



TOWNSHIP OF WILMOT

Council Meeting Agenda

Monday, August 24, 2020

Regular Council Meeting

Virtual

7:00 P.M.

This meeting is open to the public and is available through an online platform. Please subscribe to the [Township of Wilmot You Tube Channel](#) to watch the live stream or view after the meeting.

Delegations must register with the [Information and Legislative Services Department](#).

- 1. MOTION TO CONVENE INTO CLOSED SESSION (IF NECESSARY)**
- 2. MOTION TO RECONVENE IN OPEN SESSION (IF NECESSARY)**
- 3. MOMENT OF SILENCE**
- 4. LAND ACKNOWLEDGEMENT**
- 5. ADDITIONS TO THE AGENDA**
- 6. DISCLOSURE OF PECUNIARY INTEREST UNDER THE MUNICIPAL CONFLICT OF INTEREST ACT**
- 7. MINUTES OF PREVIOUS MEETINGS**

- 7.1 Council Meeting Minutes July 13, 2020 and Special Council Meeting Minutes July 27, 2020**

RECOMMENDATION

THAT the minutes of the following meetings be adopted as presented:

Council Meeting July 13, 2020 and Special Council Meeting July 27, 2020.

8. PUBLIC MEETINGS

8.1 REPORT NO. DS 2020-18

Zone Change Application 06/20

Deonisie Ardelean and Priscilla Ardelean

2232 Nafziger Road, Phillipsburg

RECOMMENDATION

THAT Report DS 2020-020 be received for information.

Registered Delegations

Deonisie Ardelean

Dave Riepert

Linda Brander

9. PRESENTATIONS/DELEGATIONS

9.1 SUSTAINABLE WATERLOO REGION

Tova Davidson, Executive Director

9.1.1 REPORT NO. CS 2020-031

Sustainability Working Group Annual Report

RECOMMENDATION

THAT the annual report COR 2020-031, from the Sustainability Working Group be received for information; and further,

THAT the Sustainability Working Group staff composition be amended in the Terms of Reference, Governance Policy #CL-05.7, as follows:

Five (5) Full-time Staff covering (at least one must be a SMT member):

- o Parks, Facilities and Recreation Services
- o Development Services
- o Public Works and Engineering
- o Corporate Services (Budget/Finance Division)
- o Corporate Services (Asset Management Division)

The committee may invite other members of staff not listed in the membership as resources to assist with specific projects being undertaken (non-voting).

10. CONSENT AGENDA

10.1 REPORT NO. ILS 2020-13

Quarterly Activity Report

10.2 REPORT NO. FD 2020-03 (deferred from July 13 and 27, 2020)

Second Quarter Activity Report

10.3 REPORT NO. ILS 2020-12

2021 Council Meeting Schedule

10.4 REPORT NO. ILS 2020-19

Consideration of Drainage Engineer's Report

For the Nachurs Alpine Municipal Drain 2020

Concession South of Snyder's Road Part Lot 19

RP58R13951 Parts 2 to 4, 7 and 8

Nafziger Road, Baden

Township of Wilmot

10.5 REPORT NO. PW 2020-13 (deferred from July 13, 2020)

Q1 and Q2 Department Activity Report

January – June 2020

10.6 REPORT NO. CK 2020-003 (deferred from July 13 and 27, 2020)

Quarterly Activity Report – April, May & June 2020

10.7 REPORT NO. FRS 2020-008 (deferred from July 13 and 27, 2020)

Parks, Facilities & Recreation Services Second Quarter Activity Reports

10.8 REPORT NO. DS 2020-014 (deferred from July 13 and 27, 2020)
2nd Quarter 2020 Building Statistics Summary

10.9 REPORT NO. ILS 2020-15
Volunteer Member Appointment:
Sustainability Working Group

RECOMMENDATION

THAT Report Nos. ILS 2020-13, FD 2020-03, ILS 2020-12, ILS 2020-19, PW 2020-13, CK 2020-003, FRS 2020-008, DS 2020-014 and ILS 2020-15 be received for information purposes.

11. REPORTS

11.1 CORPORATE SERVICES

11.1.1 REPORT NO. COR 2020-027 (deferred from July 13 and 27, 2020)
Statement of Operations as of June 30, 2020 (un-audited)

RECOMMEDATION

THAT report COR 2020-027, Statement of Operations (un-audited) as of June 30, 2020, as prepared by the Manager of Finance / Deputy Treasurer, be received for information purposes.

11.1.2 REPORT NO. COR 2020-028 (deferred from July 13 and 27, 2020)
Capital Program Review as of June 30, 2020 (un-audited)

RECOMMENDATION

THAT Report FIN 2020-028, Capital Program Review as of June 30, 2020 (un-audited), as prepared by the Manager of Finance / Deputy Treasurer, be received for information purposes.

11.2 DEVELOPMENT SERVICES

11.2.1 REPORT NO. DS 2020-19

Zone Change Application 03/20
Tri-County Mennonite Homes
Neville Street, New Hamburg

RECOMMENDATION

THAT Council approve Zone Change Application 03/20 by Tri-County Mennonite Homes to change the zoning of a portion of the property from Zone 11 (Open Space) to Zone 4 (Residential) along with the following site specific regulations:

1. to reduce the required setback of parking from the front property line from 7.6m to approximately 2.9m; and
2. to increase the maximum building height from 10.5m, or 3 storeys (whichever is greater) to a height ranging from 4 storeys (approximately 13m) at the front of the building to 5 storeys (approximately 19m) at the rear of the building.

11.2.2 REPORT NO. DS 2020-020**Township Zoning By-law Update****RECOMMENDATION**

THAT Council approve amendments to By-law 83-38, being the Township of Wilmot Zoning Bylaw, as outlined in Report DS 2020-13 and DS 2020-020.

Registered Delegations

Rory Farnan
Samantha Learnout
Pat Chevalier

11.3 PARKS, FACILITIES AND RECREATION SERVICES**11.3.1 REPORT NO. 2020-010****Dog Park Change Notice Approval****RECOMMENDATION**

THAT 39 Seven Inc. Construction Change Notice - 2 for RFP 2020-21, be approved to increase the size of the Permanent Dog Park site at William Scott Park, New Hamburg, as per their proposal dated August 13, 2020, in the amount of \$9,545.00 plus HST.

11.4 INFORMATION AND LEGISLATIVE SERVICES**11.4.1 REPORT NO. ILS 2020-16****Relocation of the Sir John A Macdonald Statue and
Endorsement of the Consultation Process****RECOMMENDATION**

THAT Council endorses Report No. ILS 2020-16, prepared by the Director of Information and Legislative Services / Municipal Clerk and the Director / Curator of Castle Kilbride;

AND FURTHER THAT the statue of Sir John A Macdonald be relocated and moved as detailed in Option _____ of Report No. ILS 2020-16.

Registered Delegations

Dave Atkinson
Glen Mathers

11.4.2 REPORT NO. ILS 2020-17**Regional Council Composition Review****RECOMMENDATION**

THAT Township of Wilmot Council support Option 1 – Status Quo and that the Director of Information and Legislative Services / Municipal Clerk be directed to advise the Regional Municipality of Waterloo of the preferred option for Regional Council composition.

12. CORRESPONDENCE**12.1**

Email from a resident Ron Kennell with a request to have his statement at the next council meeting.

RECOMMENDATION

That Correspondence 12.1 be received for information.

12.2 Emancipation Day Resolution – Municipality of Chatham-Kent

Recommendation

That Township of Wilmot Council acknowledges and supports the following Private Members Bill put forward by Majid Jowhari; M-36, *Emancipation Day*, 43rd Parliament, 1st Session that reads as follows:

That the House recognizes that:

- a) The British Parliament abolished slavery in the British Empire as of August 1, 1834
- b) Slavery existed in the British North America prior to its abolition in 1834
- c) Abolitionists and others who struggled against slavery, including those who arrived in Upper and Lower Canada by the Underground Railroad, have historically celebrated August 1, as Emancipation Day
- d) The Government of Canada announced on January 30, 2018 that it would officially recognize the United Nations International Decade for People of African Descent to highlight the important contributions that people of African Descent have made to Canadian society, and to provide a platform for confronting anti-black racism; and
- e) The heritage of Canada's people of African descent and the contributions they have made and continue to make to Canada; and that in the opinion of the House, the government should designate August 1 of every year as "Emancipation Day" in Canada

That support for this motion is sent to our Member of Parliament and all House of Commons representatives, Bardish Chagger (Minister of Diversity and Inclusion and Youth), Ahmed Hussen (Minister of Families, Children and Social Development), and Steven Guilbeault (Minister of Canadian Heritage).

13. BY-LAWS

13.1 By-law No. 2020-26 Zoning By-law

13.2 By-law No. 2020-27 ZCA-03/20

RECOMMENDATION

THAT By-laws 2020-26 and 2020-27 be read a first, second and third time and finally passed in Open Council.

14. NOTICE OF MOTIONS

15. ANNOUNCEMENTS

16. BUSINESS ARISING FROM CLOSED SESSION

17. CONFIRMATORY BY-LAW

17.1 By-law No. 2020-29

RECOMMENDATION

THAT By-law No. 2020-29 to Confirm the Proceedings of Council at its Meeting held on August 24, 2019 be introduced, read a first, second, and third time and finally passed in Open Council.

18. ADJOURNMENT

RECOMMENDATION

THAT we do now adjourn to meet again at the call of the Mayor.



TOWNSHIP OF WILMOT

Council Meeting Minutes

Monday, July 13, 2020

Council Meeting

Electronic Online Participation

7:00 P.M.

Members Present: Mayor L. Armstrong, Councillors A. Hallman, C. Gordijk, B. Fisher, J. Gerber and J. Pfenning

Staff Present: Chief Administrative Officer G. Whittington, Director of Information and Legislative Services D. Mittelholtz, Director of Public Works J. Molenhuis, Director of Parks, Facilities and Recreation S. Jackson, Director of Development Services H. O'Krafka, Director of Corporate Services / Treasurer P. Kelly, Director / Curator Castle Kilbride T. Loch, Manager of Information and Legislative Services T. Murray

1. **MOTION TO CONVENE INTO CLOSED SESSION (IF NECESSARY)**
2. **MOTION TO RECONVENE IN OPEN SESSION (IF NECESSARY)**
3. **MOMENT OF SILENCE**
4. **LAND ACKNOWLEDGEMENT**
5. **ADDITIONS TO THE AGENDA**
6. **DISCLOSURE OF PECUNIARY INTEREST UNDER THE MUNICIPAL CONFLICT OF INTEREST ACT**

None disclosed.

7. MINUTES OF PREVIOUS MEETINGS

7.1 Council Meeting Minutes June 22, 2020 and Special Council Meeting Minutes June 25, 2020

RESOLUTION NO. 2020-87

Moved by: Councillor J. Pfenning Seconded by: Councillor B. Fisher

THAT the minutes of the following meetings be adopted as presented:

Council Meeting June 22, 2020 and Special Council Meeting June 26, 2020.

CARRIED. AS AMENDED.

The Manager of Information and Legislative Services advised that feedback was received by two delegations that spoke at the June 26, 2020 Special Council Meeting and it was advised that the minutes would be amended to include the delegates full written statements as appendices.

8. PUBLIC MEETINGS

8.1 REPORT NO. DS 2020-011

Zone Change Application 04/20

**Miller Boys Inc. / Dryden, Smith & Head Planning Consultants
Ltd.**

142 Snyder's Road West, Baden

RESOLUTION NO. 2020-88

Moved by: Councillor B. Fisher Seconded by: Councillor J. Gerber

THAT Report DS 2020-011 be received for information.

CARRIED.

Mayor Armstrong declared the public meeting open and stated that Council would hear all interested parties who wished to speak. He indicated that if the decision of Council is appealed to the Local Planning Appeal Tribunal, the Tribunal has the power to dismiss an appeal if individuals do not speak at the public meeting or make written submissions before the by-law is passed.

Mayor Armstrong stated that persons attending as delegations at this meeting are required to leave their names and addresses which will become part of the public record and advised that this information may be posted on the Township's official website along with email addresses, if provided.

The Manager of Planning / EDO outlined the report.

Mr. Ethan Miller, Miller & Miller Auctions Ltd. Addressed Council with an overview of the proposed project.

Mr. Ed van der Maarel, a+ Link Architecture Inc., addressed Council as the architect for the proposed development. Mr. van der Maarel acknowledged the reduced parking space; it was noted that the size of the development did not allow for underground parking; however, advised that a snow removal plan will be incorporated as part of the project.

John Klassen,

Mr. John Klassen appeared as a delegation advising of his concerns, noting that although he was not opposed to the site being developed, consideration should be taken into account regarding the proposed location of the buildings on the site and the affect they will have on his neighbouring property.

Mayor L. Armstrong asked if anyone else wished to address Council on this matter. There were none and the public meeting was declared closed.

The Manager of Planning / EDO clarified that the setbacks vary by neighbourhoods and staff take several factors into account and concerns that have been raised will be reviewed for potential incorporation into the development.

8.2 REPORT NO. DS 2020-012

Zone Change Application 05/20

Miller and Miller Auctions Ltd. / Dryden, Smith & Head

Planning Consultants Ltd.

59 Webster Street, New Hamburg

RESOLUTION NO. 2020-89

Moved by: Councillor C. Gordijk

Seconded by: Councillor J. Pfenning

THAT Report DS 2020-012 be received for information.

CARRIED.

Mayor Armstrong declared the public meeting open and stated that Council would hear all interested parties who wished to speak. He indicated that if the decision of Council is

appealed to the Local Planning Appeal Tribunal, the Tribunal has the power to dismiss an appeal if individuals do not speak at the public meeting or make written submissions before the by-law is passed.

Mayor Armstrong stated that persons attending as delegations at this meeting are required to leave their names and addresses which will become part of the public record and advised that this information may be posted on the Township's official website along with email addresses, if provided.

The Manager of Planning / EDO outlined the report.

The Manager of Planning / EDO clarified that the increased parking that is being proposed and based on the floor plan of the building the calculations based on potential occupancy would comply with the zoning on the property. He noted that the temporary use application will determine if that is indeed the situation or if it needs to be revisited.

Mayor L. Armstrong asked if anyone else wished to address Council on this matter. There were none and the public meeting was declared closed.

Mayor L. Armstrong requested a change in the agenda and move to Item 14.1 then 14.2 following. Councillor J. Gerber asked for clarification on the change and Mayor L. Armstrong advised that the number of delegates registered to speak then that will allow for everyone to have a chance to speak.

9. NOTICE OF MOTIONS

9.1 PRIDE FLAG

Resolution No. 2020-90

Moved by: Councillor J. Pfenning

Seconded by: Councillor J. Gerber

WHEREAS we stand in solidarity with all residents whose rights have been disrespected, and;

WHEREAS it is a simple gesture that communicates that support and solidarity, and;

THEREFORE, BE IT RESOLVED THAT the Pride flag shall be flown on all Township of Wilmot facility flagpoles for the month of June each year.

CARRIED. UNANIMOUSLY.

Councillor J. Pfenning provided an overview of the rationale behind the Motion she brought forward.

Ms. Barb von Hausen appeared as a delegation and spoke of personal experiences associated with identifying as part of the LGBTQ+ Community and the importance of the Pride Flag being flown at the Township facility.

Ms. Trisha Robinson and Ms. Jala Vicario Robinson appeared as delegations and spoke on their support for the Pride Flag being flown. Ms. Vicario Robinson noted that the Pride Flag sticker on facilities identifies the space as welcoming to the LGBTQ+ Community. Ms. Vicario Robinson and Ms. Robinson both shared personal experiences associated with identifying as part of and supporting the LGBTQ+ Community.

Councillor B. Fisher noted his support of Pride. He spoke of his daughters struggles with identifying as part of the LGBTQ+ Community.

Mr. John Bailey appeared as a delegation advising of his support for the Motion. He noted his disappointment that this Motion has been voted down previously.

All Members of Council thanked the delegations for their presentations.

Councillor J. Pfenning read her Notice of Motion.

Councillor J. Gerber advised he received the following statement from a resident that he shared. "I chose to live in Wilmot Township and have witnessed people being friendly, kind and generous. I believe Wilmot is a wonderful place to live and grow. I do know it is not easy for people who are LGBTQ2+ because I have listened. Living in a small rural community compared to a large urban centre is challenging. That is why many LGBTQ2+ students graduate and leave our area. They do not feel accepted here. I believe it matters to fly the pride flag as a way to provide a visual and symbolic acknowledgement to members of the LGBTQ2+ community that they are accepted, welcome and equal right here, right now, where we live; where *they* live."

Councillor A. Hallman asked that staff support this initiative through social media and by installing Pride stickers on Municipal buildings to show support.

Councillor J. Pfenning provided a background overview of why she brought this motion forward as a way of supporting the community.

Mayor L. Armstrong noted that he supports this and agrees it is long overdue.

Councillor J. Pfenning noted that although it is the middle of July, she is hopeful the Pride Flag will be flown for the remainder of the month at the Administrative Office.

The Director of Information and Legislative Services / Municipal Clerk asked for Council consensus for staff direction to have the flag flown through the end of July, the social media filters be adjusted and the Pride stickers installed on municipal facilities. All Members of Council were in favour of that direction.

9.2 PRIME MINISTERS PATH

Resolution No. 2020-91

Moved by: Councillor A. Hallman Seconded by: Councillor C. Gordijk

THAT we pause any further investment and expansion of the Prime Ministers Path immediately until we consult with First Nations groups and Friendship Centers in Waterloo Region and any other impacted groups until a sufficient, respectful and transparent consultation process is completed with accountability;

FURTHER, I ask that this conversation include at least two members of council be part of this ongoing process and discussion.

DEFERRED.

Mayor L. Armstrong asked Councillor A. Hallman to introduce her Motion.

Councillor A. Hallman asked to hear from the delegations prior to reading her Notice of Motion.

Ms. Cheyanne Thorpe appeared as a delegation and referenced the documents that were included as part of the Council information package on working with Indigenous Peoples and Calls to Action from the Truth and Reconciliation Commission of Canada. Ms. Thorpe provided an overview of the importance to take action by following the action across the globe of the removal of statues of leaders and the preservation of history while being respectful to Indigenous Peoples. Ms. Thorpe thanked those supporters of the movement and thanked Council for allowing her to speak.

Mr. Jim Rodger appeared as a delegation. His prepared written statement was provided and is attached as Appendix A.

Ms. Lori Campbell appeared as a delegation. Her prepared written statement was provided and is attached as Appendix B.

Mr. James Spencer appeared as a delegation. His prepared written statement was provided and is attached as Appendix C.

Ms. Trisha Robinson appeared as a delegation. and provided an overview of her white heritage and her grandson whom is Metis. She provided insight into risks of loss of heritage for her grandson and to all. Ms. Robinson advised that the Prime Ministers Path with the limited educational value does not represent the Country as it should and expressed her support for pausing the project; however, does not support any further consultation with Council involvement.

Mr. John Bailey appeared as a delegation. His prepared written statement was provided and is attached as Appendix D.

Councillor J. Gerber responded and thanked Mr. Bailey for his comments and questions noting that the process whereby the statues came to Wilmot in 2016, noting it was done at a public Council meeting. Councillor J. Gerber acknowledged that it was well known at the time that Wilmot Council was considering the acceptance of the statues. He noted that members of Council have attended unveilings but also acknowledged the work that is to be done to move forward. Councillor J. Gerber provided an overview of historical facts of various Canadian leaders that were involved with Indigenous Peoples, noting that he is not absolving anyone rather implicating everyone at the Federal level. Councillor J. Gerber advised that he was satisfied with the information that was provided at the time to make the decision for the approval of the Prime Ministers Path.

The Director of Information and Legislative Services advised that the website is updated by staff and it was deemed appropriate to include the events surrounding the Sir John A. Macdonald statue on the website and to allow for information on his legacy with Indigenous Peoples to be easily available for those that are interested.

Councillor J. Pfenning noted that she was not at any of the unveilings of any of the statues.

Councillor A. Hallman noted that she has not participated in an unveiling and noted that there is a lot of work that is needed to occupy the land together.

Ms. Rachel Gordon appeared as a delegation. Her prepared written statement was provided and is attached as Appendix E.

Ms. Kate Laing appeared as a delegation and provided an overview of her experiences with issues of racial inequality. She noted that her professional experience in brain research in relation to intergenerational trauma show that statues, such as Sir John A. Macdonald, have an effect on people. She provided an example of a personal experience with trauma that she stills struggles with and noted there are many that still have these traumatic memories as a result of the residential schools. Ms. Laing noted that moving the statue indoors would allow for proper reflection on history.

Mr. Dave Caputo appeared as a delegation. His prepared written statement was provided and is attached as Appendix F.

Mr. Dennis and Mrs. Pat Mighton appeared as delegations. Their prepared written statement was provided and is attached as Appendix G.

Councillor A. Hallman noted she feels it is time to have further conversations with the community.

Ms. Gail Spencer appeared as a delegation. Her prepared written statement was provided and is attached as Appendix H.

Mr. Glen Mathers appeared as a delegation and noted that this matter is important and needs to have analysis for making a decision. He questioned what the effects are on the artists, the donors, and questioned if contributions would have to be repaid. Mr. Mathers asked if there was an agreement on keeping the statues in perpetuity.

Councillor J. Pfenning recognized that those questions do need to be considered and noted that she has considered those questions and there is a lot to consider. Mr. Mathers asked if there has been any consideration of the financial impact and Councillor J. Pfenning noted that the conversations have just begun and those questions among others need to be considered.

Mayor L. Armstrong noted there is a process he wants to have and it needs to happen.

Mayor L. Armstrong noted that there were some delegations that requested to address Council again. Councillor A. Hallman noted that Ms. Thorpe, Mr. Spencer and Ms. Campbell have requested to speak again.

The Director of Information and Legislative Services noted that the 11:00 pm curfew is approaching as well as the presentation from the Auditor. It was also noted that the

Procedural By-law outlines delegation have a limit of 10 minutes to speak and asked if Council was wanting to deviate from that.

Councillor A. Hallman noted she is in support of the delegations returning to have a follow-up statement. Mayor L. Armstrong asked if all of Council was in support and they were.

Ms. Cheyanne Thorpe addressed Council again and expressed her thoughts on the consultation process that has occurred and that a request in pausing the project is minor. Ms Thorpe also noted that she wonders how far the \$800,000 that was donated for the statues could have gone towards reconciliation.

Mr. James Spencer addressed Council again and thanked for the opportunity to speak again. He noted that he feels for the artists that have made these works and they have done what was provided to them in the outlines provided; he questioned those limits noting there are many different ways to design the works. He questioned the project and lack of foresight. He noted that the Indigenous community should be asked how they feel.

Ms. Lori Campbell addressed Council again, she noted that the Prime Ministers Path was not installed with the idea of getting the learning out there because if it were there would not have been so many noting their need to learn. She advised that with genocide still occurring in Canada, Indigenous children do not see a country where they can be anything they want. Ms. Campbell noted that she feels that her contribution of her delegation is all she is going to contribute at this time. She noted that the education was not occurring before this and asked to consider that.

Councillor A. Hallman read the Motion and asked that it be a recorded vote.

The Director of Information and Legislative Services / Municipal Clerk asked Councillor Hallman for clarification on the Motion, noting that the agenda listed the Motion with an additional paragraph and Councillor A. Hallman confirmed that it is correct as listed on the Agenda.

Councillor J. Pfenning advised on her position noting there is still work and learning to do and the conversation is an import one for everyone. She noted that listening to the Indigenous Community needs to continue and that Council needs to let them lead the way.

Councillor C. Gordijk noted that it has been hard to hear some of the things that have been said but that it is important to hear it and listen.

The Director of Information and Legislative Services / Municipal Clerk noted that Council has the ability to suspend some items on the agenda and approve going past 11:00 pm.

RESOLUTION NO. 2020-92

Moved by: Councillor A. Hallman Seconded by: Councillor C. Gordijk

THAT Council proceed beyond 11:00 PM.

CARRIED.

Councillor C. Gordijk continued and noted that she had concerns surrounding the guidelines and questioned why other communities were not consulted and as such, they are now deemed a failure of history. She advised that she has raised the cost factor previously among other issues that indicate a need to pause the project.

Councillor J. Gerber acknowledged the contributions the delegations have made to educating Members of Council and others and moving forward. He noted that it is important to get this right. He acknowledged the need to listen, the need to develop a process or procedure. He noted that he is not sure the Motion is the best way to get Council to where they want to go. He noted the contractual relationship with Createscape and he fears that a Motion directing a pause in the project could open the Township up to liability, acknowledging that he respects that the Township wants to move forward and given the current situation that is unlikely to happen. He noted the common goals of listening and getting this right.

Councillor B. Fisher noted that with the last Council, the decision to bring the Path was done with the best intentions and apologized for offending and hurting people by doing that. He noted that he agreed that having Councillors involved during the second half of the Motion. He suggested it should have an end date.

Councillor C. Gordijk, in speaking to the issue Councillor J. Gerber raised regarding a legal and cost implication, she noted that a pause is not a cancellation. She too noted that the decision should not be up to Council, and updates to Council are more appropriate and that there needs to be a timeline for consultation.

Councillor J. Pfenning also acknowledged Councillor J. Gerber's comments and that aspirational goals tend to not provide any significant action. She noted that officially recognizing taking a pause is an important message for reconciliation. Councillor J. Pfenning noted she would like the Motion amended to include a timeline and that the reference to including 2 members of Council are appointed for selecting the consultant.

Councillor J. Gerber noted that there are Advisory Committees that are open to listen and with the intention of inviting the local Indigenous Communities, that is another opportunity before Council.

Councillor A. Hallman read the proposed amendment.

THAT we pause any further investment and expansion in the Prime Ministers Path immediately until we follow the Truth and Reconciliation Commission of Canada's principals of reconciliation.

2. Conduct and carry out significant research with Indigenous People with prepared documentation as a report to Council outlining the productive conversation and any recommendations. they will meet as required in a respective and transparent constitution process with accountability. This summary will be provided to Council at the March 1, meeting 2021 and if an extension is required Council will be notified.

The Director of Information and Legislative Services / Municipal Clerk asked that Councillor A. Hallman forward the amended Motion to staff.

The Director of Information and Legislative Services / Municipal Clerk also noted the Motion was not seconded; however, Councillor C. Gordijk did second the Motion it was not called.

Councillor B. Fisher asked for clarification on the amended Motion, that the second part of the Motion has been removed.

Councillor A. Hallman confirmed that was removed.

Councillor A. Hallman advised that as everyone processes the discussion, it is important to get this right, noting that she does not support doing nothing, but would like the correct modifications and asked that the amendments be deferred to the next Council meeting. She also asked that the members of the Sister Nation be open to reviewing the Motion prior to the next Council meeting as a step forward in reconciliation.

RESOLUTION NO. 2020-93

Moved by: Councillor A. Hallman Seconded by: Councillor J. Pfenning

THAT the Notice of Motion be deferred to the next Council meeting.

CARRIED.

10. PRESENTATIONS/DELEGATIONS

10.1 2019 Audited Financial Statements Presentation

Mike Arndt CPA, CA – Graham Mathew Professional Corporation

Mr. Mike Arndt provided an overview of the Audited Financial Statements. Mr. Arndt noted that the audit did start a little later than normal due to COVID-19; however, the completion of the audit was done with the assistance of staff. He noted that the financial information and data that Council receives is accurate and the audit is clean. He noted the Township continues to be a leader in the area of Financial reporting. He outlined the way the statements read, highlighting the 6-year financial review and that the Township is in a strong financial position, as of December 31st, 2019.

Councillor J. Gerber thanked the delegation for the work they have done on the audit.

Councillor J. Pfenning also thanked the delegation for their patience.

10.2 REPORT NO. COR 2020-030

2019 Audited Financial Statements

RESOLUTION NO. 2020-94

Moved by: Councillor C. Gordijk Seconded by: Councillor B. Fisher

THAT Report COR 2020-030 regarding the 2019 Annual Financial Report be received for information purposes.

CARRIED.

The Director of Corporate Services / Treasurer outlined the report.

11. CONSENT AGENDA

11.1 REPORT NO. PW 2020-13

**Q1 and Q2 Department Activity Report
January – June 2020**

11.2 REPORT NO. CK 2020-003

Quarterly Activity Report – April, May & June 2020

11.3 REPORT NO. FRS 2020-008

**Parks, Facilities & Recreation Services Second Quarter Activity
Reports**

11.4 REPORT NO. DS 2020-014

2nd Quarter 2020 Building Statistics Summary

RECOMMENDATION

THAT Report Nos. PW 2020-13, CK 2020-003, FRS 2020-008 AND DS 2020-014 be received for information purposes.

DEFERRED.

12. REPORTS**12.1 CORPORATE SERVICES****12.1.1 REPORT NO. COR 2020-027**

Statement of Operations as of June 30, 2020 (un-audited)

RECOMMEDATION

THAT report COR 2020-027, Statement of Operations (un-audited) as of June 30, 2020, as prepared by the Manager of Finance / Deputy Treasurer, be received for information purposes.

DEFERRED.

12.1.2 REPORT NO. COR 2020-028

Capital Program Review as of June 30, 2020 (un-audited)**RECOMMENDATION**

THAT Report FIN 2020-028, Capital Program Review as of June 30, 2020 (un-audited), as prepared by the Manager of Finance / Deputy Treasurer, be received for information purposes.

DEFERRED.

12.1.3 REPORT NO. COR 2020-29**Financial Impact Analysis (COVID-19) Update II****RESOLUTION NO. 2020-95**

Moved by: Councillor C. Gordijk Seconded by: Councillor J. Pfenning

THAT Report COR 2020-29, outlining the Financial Impact resulting from the COVID-19 pandemic be received, for information purposes; and further

THAT the Township of Wilmot continue to support requests to the Provincial and Federal governments for emergency financial assistance to municipalities to help offset the negative financial impacts of the COVID-19 pandemic, as describe in Report COR 2020-029, dated July 13, 2020.

CARRIED.

The Director of Corporate Services / Treasurer outlined the report. The Manager of Finance / Deputy Treasurer advised that the increase in building permits issued were not analyzed for this report as they are not levy based, he noted that the aquatics revenues have not been analyzed either. The Director of Development Services noted that there have been projects that have been delayed due to the pandemic and that impacts are yet to be determined. The Director of Corporate Services / Treasurer acknowledged the suggestion of a colour code structure to illustrate the implications of the pandemic on budget documents.

12.2 DEVELOPMENT SERVICES**12.2.1 REPORT NO. DS 2020-015**

**Master Licensing Agreement with RMOW Outdoor Patios
on/within Regional Road Allowances**

RESOLUTION NO. 2020-96**Moved by: Councillor J. Gerber****Seconded by: Councillor C. Gordijk**

THAT Report DS 2020-015 be received for information; and,

THAT the Mayor and Clerk be authorized to enter into a Master Licensing Agreement with the Region of Waterloo; and,

THAT in order to expedite and streamline the approvals process for temporary patios with Regional Road allowances the implementation and administration of the Master Licensing Agreement be delegated to the Director of Development Services.

CARRIED.

The Director of Development Services outlined the report.

He confirmed that this will allow for expansion onto the street for patios and that any adjustments would be that the road patios utilize existing on-street parking spaces and that all businesses within the area would be consulted with prior to approvals.

13. CORRESPONDENCE

13.1 Email from a resident Ron Kennell with a request to have his statement at the next council meeting.

RECOMMENDATION

THAT Correspondence 12.1 be received for information.

DEFERRED.

14. BY-LAWS

**14.1 BY-LAW NO. 2020-22 Establish A Business License to Permit a
Patio or Pop-Up Patio for A Restaurant, Bar
or Similar Commercial Establishment**

RESOLUTION NO. 2002-97**Moved by: Councillor B. Fisher Seconded by: Councillor A. Hallman**

THAT By-law No. 2020-22 be read a first, second, and third time and finally passed in Open Council.

CARRIED.

15. ANNOUNCEMENTS**16. BUSINESS ARISING FROM CLOSED SESSION****17. CONFIRMATORY BY-LAW****17.1 By-law No. 2020-23****RESOLUTION NO. 2020-98****Moved by: Councillor B. Fisher Seconded by: Councillor J. Pfenning**

THAT By-law No. 2020-23 to Confirm the Proceedings of Council at its Meeting held on July 13, 2020 be introduced, read a first, second, and third time and finally passed in Open Council.

CARRIED.

18. ADJOURNMENT (11:48 pm)**RESOLUTION NO. 2020-99****Moved by: Councillor J. Gerber Seconded by: Councillor J. Pfenning**

THAT we do now adjourn to meet again at the call of the Mayor.CARRIED.

Icebergs are fascinating. Some people find them beautiful. Think of the paintings of Group of Seven artist Lawren Harris. Some find them threatening. Think Titanic. Most people think very little about them...until something happens. What we see floating on the surface is only 10% of an iceberg's mass. 90% is underwater. Such is the case with The Prime Ministers Path. Many people see it as just five statues in a park. It is so much more than that.

On the surface, it is an inclusive collection of life-size bronze statues of all of our Prime Ministers created by five of Canada's most renowned portrait sculptors. It is a collection that provides bookmarks to tell the stories of Canada and no pages or chapters should be left out. The artwork is supported by print and publically accessible on-line learning resources.

Like an iceberg, and below the surface, The Prime Ministers Path is administered by Createscape Waterloo Region. In 2016, Wilmot Township approached Createscape with an offer to locate the project in Baden. Createscape was considering two other requests and Wilmot Township was selected.

The Township prepared a report, open to public review and that was followed by an open council meeting to consider signing an agreement with Createscape on behalf of the Prime Ministers Path. It was accepted by Council and included the creation of a nine member Advisory Committee with 3 representatives from Createscape and 6 from the Township including members from Heritage Wilmot, Castle Kilbride, along with 2 staff liaison. "A Canadian Conversation" by Wilmot artist Ruth Abernethy was installed in June, 2016 and four other statues have followed.

Createscape is responsible for the cost of the statues and installation, site preparation, signage, and even the food for the installation ceremony receptions. Over 150 Wilmot Township donors have contributed a significant amount to the \$799,800.00 raised for The Prime Ministers Path at present.

Educational resources are an important "below the surface" support for these works of art. These resources are essential and often overlooked facets of The Prime Ministers Path. More than 200 volunteers, including staff and education students from the Brantford Campus of Nipissing University, Waterloo Region teachers and early childhood educators have contributed 1000s of hours of time and expertise to create these resources.

Materials focus on "Exploring the Concept of Leadership" at the Kindergarten level and on "Developing a "Democratic Classroom" in the Primary and Junior Divisions. Intermediate and Senior level resources focus on individual Prime Ministerial eras.

Using Sir John A Macdonald as an Intermediate and Senior level example, here are three suggested activities:

1. Summarize the treatment of Canada's Indigenous Peoples during Macdonald's term of office with five key words and provide examples for each;

2. Based on your research, create an alternative to the Indian Act and explain how your version could have affected the outcomes of contemporary Canadian history.

3. Compare and contrast the Indigenous policies of Macdonald and our current prime minister.

Educational resources are intended to be in “Wiki” format to allow for continuous development. History and our interpretation of it cannot be static.

Education and exploration of Canadian issues at an adult level are also endeavours of The Prime Ministers Path. Below the surface, and with the assistance of John English, a Waterloo-Oxford graduate, retired university History Professor, former Member of Parliament, official biographer of Lester B Pearson and Pierre Elliott Trudeau and editor of the Dictionary of Canadian Biography, we were preparing to present our first Prime Minister Symposium on June 19th and 20th. Like a host of other events, we were blindsided by the COVID virus. Presentations and panels on 19th century Canadian politics including Indigenous Issues, “Prime Ministers and the Media”, and a session on “Trudeau to Trudeau” would have made up the inaugural programme.

Below the surface, there is interest from academics across Canada to explore establishing a Centre for the Study of Canadian Prime Ministers in Baden in conjunction with The Prime Ministers Path and other interested parties.

Below the surface, we have been soliciting a substantial donation of goods and services to redevelop and improve the parkland. This would include substantial signage improvements and indoor and outdoor educational venues for group discussions and interpretive programming. Below the surface, the Wilmot Ecumenical Working Group on Indigenous/Settler Issues and members of the Wilmot Horticultural Society have expressed a desire to partner on the establishment of an Indigenous herbal and healing garden as part of that plan.

Is the educational component of The Prime Ministers Path complete? Obviously not- but it continues to develop to the extent donated financial resources allow. Funding for education is a part of every request we submit for grants and financial assistance.

The Prime Ministers Path is a work in progress. A completed tableau of Sir John Abbott, Sir John Thompson, Sir Mackenzie Bowell and Sir Charles Tupper awaits shipment from British Columbia for installation on The Path. Entitled “The Forgotten Four”, it is a compelling work that epitomizes our vision for this project. That is, a desire to assist citizens to explore Canada’s narrative and to give voices to all who should be heard.

Like all works currently on site, this sculpture of four virtually unknown prime ministers incorporates “Easter Eggs”, embedded symbols that direct the viewer’s attention to explore issues and events of their era. “The Forgotten Four” will provide an opportunity for many to explore largely unknown facets of Canada’s story.

We strive to be earnest and conscientious in our depictions of these figures and the resource material that will support them. Looking at the current controversy, with the artist's permission, perhaps a provocative and powerful new Easter Egg for Macdonald's statue is a judiciously placed splash of red paint.

We are not the first to learn controversy is a part of this sort of enterprise. Rapid City, South Dakota hosts 42 sculptures of America's presidents in its downtown core. Statues of Barack Obama and Jimmy Carter have been recent politically motivated targets. The Avenue of the Prime Ministers in Ballarat, Australia displays one metre tall busts of its country's leaders. Two of those have been doused in red paint protesting aboriginal issues. The statue of Winston Churchill in London has been labelled racist and experienced damage in recent days. In all cases there is determination to maintain the sculptures. Actions and artworks are catalysts for learning and discussion.

In Canada, Kingston and Charlottetown have just committed to their statues of Macdonald remaining on public view and are developing plaques and resource materials to explore and illuminate the issues of his term of office. Has Wilmot's council examined or inquired of their courses of action?

Senator Murray Sinclair chaired Canada's Truth and Reconciliation commission and had the following to say after the statue of Sir John A Macdonald in Victoria was removed in 2018, "The problem I have with the overall approach to tearing down statues and buildings is that it is counterproductive to reconciliation because it almost smacks of revenge or smacks of anger."

Brian Lee Crowley, head of the Macdonald-Laurier Institute, said Senator Sinclair's insights come from years of studying reconciliation efforts around the world. Crowley noted of Sinclair, "What comes through is that reconciliation only comes about when people are willing to put aside old animosities, to stop looking for retaliation, to stop looking for vengeance for past wrongs. Instead it's about how to shape the future so it's better."

There are First Nations leaders who speak out about the futility of tearing down statues instead of addressing deeper and more complex challenges. Ellis Ross, former chief of the Haisla Nation in British Columbia said, "I've heard many ideas for improving the lives of Indigenous people and tearing down statues is not one of them."

Surviving residential school buildings are symbols of the awful events inherent in that program. Locally, the Mohawk Institute Residential School in Brantford is still a visible reminder of that era. In 2013, after significant damage to the building, the Six Nations of the Grand River voted 98% to continue to maintain it. It is home to the Woodland Cultural Centre focussing on research, history and the arts and offering cultural and historical programming to all Canadians.

The evolving Prime Ministers Path endeavours to do the same, to encourage discussion and learning of the breadth of Canadian history. A group of people or nations working together for

common causes is called a confederation. Through our growing collection, resources and programming we embrace that philosophy. We invite everyone to work with us to do the same.

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 Lori ACR Campbell ©

Tansi, Good evening.

My name is Lori Campbell. I am a 2-Spirit IndiqiQueer nēhiyaw āpihtākosisān iskwew. Nikawiy mōniyawī-sākah-ih-kan-ihk, Treaty 6 territory in kīwētinohk kisiskāciwan ohcīw. I am Cree metis and my mother's family is from Montreal Lake First Nation in northern Saskatchewan.

The territory I am from traditionally belongs to Indigenous groups that are very different from Indigenous groups here. kisiskāciwan is home to the Cree, Dene, Saulteaux, Dakota, Lakota, Nakota and Metis people.

Currently I hold the position of Director, Shatitsirotha, Waterloo Indigenous Student Centre, and Adjunct Lecturer in Indigenous Studies, at St. Paul's University College, at the University of Waterloo.

In this moment, I am in Waterloo and recognize that I am situated on lands deeply connected to Indigenous peoples who have historically lived, and who currently live, in this territory. These groups include the Neutral, Anishinaabeg, and Haudenosaunee peoples. I recognize that these lands have always been the source of learning for Indigenous peoples. And, as a guest in this territory, I commit to respecting the traditional knowledge that Indigenous peoples have derived from these lands and to learning from their experiences on them.

It is important to follow the protocol of acknowledging place.

Acknowledging the traditional peoples of the land acknowledges and makes visible Indigenous peoples who have been silenced, made invisible, and marginalized – it shows recognition of and respect for Indigenous Peoples, both in the past and in the present.

Kinanâskomitin, Thank you to Jennifer for opening this session up in a good way and acknowledging whose traditional territory the Township of Wilmot is situated on.

Nicicēyih̄tēn ōta ē-ayāyān, kikistēyih̄tamih̄nāwāw miywāsin nitaskīmāw.

I am grateful to be here to share a few words with you this evening.

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 Lori ACR Campbell ©

I am an intergenerational survivor of the Indian Residential School system and a child from the Sixties Scoop generation.

For those of you unfamiliar, the sixties scoop was a government assimilation project that removed Indigenous children from their families and placed them in white homes with the hope that Indigenous children could learn to think and behave “white.” Later I was to spend many years looking for my mom and my siblings. After 25 years of searching, I located all six siblings as well as my mom.

I have been following not just the problematic issue of the Macdonald statue being situated in Wilmot, but also the genealogy of the Prime Minister Statue project.

Let me provide some background as to why the Prime Ministers Path, must be halted immediately and, in particular, the Sir John A MacDonald commemoration statue removed.

Prior to Sir John A MacDonald’s arrival, Turtle Island was populated by healthy, autonomous Indigenous groups, who had very complex governance structures, justice systems, and modalities of natural resource stewardship. Through the first Prime Minister’s propaganda he discredited and minimized Indigenous peoples through a lens of Eurocentric simplification – He purposely and strategically did this so that it would allowed him to gain support to personally lay out the platform, of the most damaging elements of Canadian Indigenous policy – the effects of which continue to impact all people in Canada to this day.

In 1873 Macdonald created the Northwest Mounted Police. He got the idea based on what he had learned about the Royal Irish Constabulary, which was a quasi-military force, heavily armed, and with a militaristic structure – who were put in place to deal with civil unrest of the poor Irish. The NWMP were created here to enable colonization of the land by confining and surveilling Indigenous peoples who after being starved and forced to sign treaties, were put onto reserves.

Further trying to force Indigenous peoples into submission, SJAM told the House of Commons in 1882,

I have reason to believe that the agents, confining the Indigenous peoples... are doing all they can, by refusing food until the Indians are on the verge of starvation, to reduce the expense.

Around the same time, in the area of what is now known as Calgary Alberta, the Blackfoot had been reduced to eating grass. White settlers described coming across landscapes of up to 1,000 Indigenous peoples so starved they had trouble walking.

An opposition MP at the time even called it “a policy of submission shaped by a policy of starvation.”

Macdonald implemented the Passport system, which meant that Indigenous peoples could not leave the reserve without a signed passport by the government and if they didn't have the passport they were immediately arrested. Indigenous incarceration rates began to rise as families that were split up between reserves tried to reconnect, or hunters ventured out to try to help their starving families.

Macdonald also strategically laid out the Indian residential school policy and told the House of Commons in 1879 “When the school is on the reserve, the child lives with his parents who are savages; he is surrounded by savages ... He is simply a savage who can read and write, his habits and training mode of thought are Indian. It has been strongly impressed upon myself, as head of the Department, that Indian children should be withdrawn as much as possible from the parental influence, and the only way to do that would be to put them in central training industrial schools where they will acquire the habits and modes of thought of white men.”

If you were caught hiding your kids, so they would not be stolen, you would be arrested. Again, Indigenous incarceration rates rose.

There is also, of course, his use of force upon the Metis at Batoche, who were led by Louis Riel. After the Metis last stand, Riel was hanged for treason and further, *after* public hangings had been outlawed in Canada, Macdonald had his men herded together crowds of starving Cree around what is now Battleford, Sk – coincidentally where the murder of young Indigenous man Colton Boushie took place in 2016 and noted to be the stronghold region of the KKK in Canada, and he made the Cree silently witness the largest mass execution, a hanging of 8 fellow Cree. He made sure the hangings were a spectacle and stated on public record “The executions of the Indians...ought to convince the Red Man that the White man governs.”

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You do not have to take my word for it that he had intentional and deliberate strategy. In 1880 he is on public record stating “we must remember that the Indians are the original owners of the soil of which they have been dispossessed by our ambition. They have been great sufferers by the take over and the transfer of land to the white population.”

He knew what he was doing, and the Indigenous peoples were simply an obstacle in the way of his national dream. He was strategic. He was not negligent. It was not accidental.

This leads me to my next point,

SJAM was a white nationalist.

In 1885, Macdonald told the House of Commons that Canada should take away the vote from people of Chinese origin on the grounds that they were a different race than Europeans.

He said it is because their presence in the country is incompatible with the Aryan nation in this country,

Why do you think that the Urban Infidels, subsidiary of Soldiers of Odin is coming to protect SJAM? The Urban Infidels are identified by the Canadian Anti-Hate Network as and alt-right, anti-Muslim, and anti-immigrant organization

So, back to the genealogy of The Prime Minister’s Path. They were first presented and subsequently rejected in 2014 by Kitchener City Council because of significant public protest that they failed to represent the diversity of the region.

Before further wide-spread consultation occurred, up went Sir John A Macdonald in a main courtyard at Wilfrid Laurier in Waterloo. The very statue that is in Wilmot – the one holding out two chairs, presumably for the “two founding nations”, even though Macdonald was no hero in Quebec. And, let us be honest, the chairs certainly weren’t for the Indigenous peoples.

A protest by Indigenous and settlers took place. It was led by Indigenous scholars of history, Dr. Kim Anderson and Dr. Lianne C. Leddy.

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The university administration responded to the early campus protest with “Our intention is to stimulate discussion about history. We are welcoming the discussion.” – which is like the picture that Mayor Armstrong has tried to depict.

While the statue was at Laurier, a petition went around, receiving over 1,300 signatures for its removal, and – it was overwhelmingly supported as it passed through the Laurier Board of Governors.

In summary, by time SJAM died in 1891, Indigenous peoples were confined to reserves, their lands flooded with settlers, their children stolen, their culture had been outlawed– these policies persisted until well into the 20th century.

And because of these policies we began populating prisons.

The NWMP later morphed into the RCMP, an organization is currently in headlines as it attempts to address its systemic racism against Indigenous peoples which was the base upon its very formation – thanks to SJAM. The damage upon which it caused has in part- contributed to the current situation whereby 25% of incarcerated men are Indigenous – and 35% of women – even though we make up less than 5% overall population in Canada.

Our present-day situation is directly linked to SJAM’s assimilation policies and violent legacy of intentionally and systematically displacing our people from lands, language, and kinship systems.

If the statue is truly to bring about an outcome of learning, was it accomplishing that? Has placing a commemorative statue of SJAM provided even a portion of the brief education I just did?

We do need to know more about our history, as I have heard Mayor Armstrong state. It is certainly clear the Urban Infidels know full well the history of SJAM and wish to protect his legacy.

And it is true, there would not be a Canada today as we know it, had it not been for SJAM. Perhaps it could have been something better.

The true education of SJAM is an education that should be happening our classrooms and our museums, not in our parks.

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Lori ACR Campbell ©

I do not believe the council needs to have a consultation process with Indigenous communities about removing the statues. Kitchener, Waterloo, and many other cities across Turtle Island have already done so, coming to the same conclusion – the statues should be removed.

I would like to give a special thank you to Cheyanne for all of her unpaid labour to take on the burden to push Wilmot Township to do better.

Kinanâskomitinawaw – thank you all.

APPENDIX C – JAMES SPENCER

Hi everybody, thanks for the opportunity to speak today. My name is James Spencer, I'm from Baden.

First of all I want to thank Cheyanne for her leadership on this issue, this is a very important issue and I'm here to listen to, learn from and amplify indigenous voices on this topic including hers and Lori Campbell.

Baden was the third choice of venue for the Statue Project, having already been rejected from Laurier campus and Victoria Park.

Council decided to install it in Baden without consultation from the community. I have to imagine that this decision was driven in part by the false belief that the statues are apolitical.

If they're not making any particular statement, then it's just a nice noncontroversial bit of public art that everyone can get behind. With this line of thinking, you might understand how Council could approve the project without asking the community what they think.

I believe Baden should remove the Statue Project precisely because of its political content, which I don't think reflects the values of the community.

I want to address the idea that these statues are apolitical, or that any statue can be apolitical. A representation of an historical figure cast in bronze and displayed in public space has a particular cultural meaning in our society, and anyone who tells themselves that this is not a veneration, or a celebration of that person's legacy is not thinking clearly.

All statues are political, because they make the statement that their subject deserves to be celebrated.

We are living in a cultural moment where it is crucial to re-evaluate which figures we as a society want to venerate.

I encourage everyone listening to go to Wikipedia and type in "list of monuments george floyd".

In the wake of the George Floyd protests, there is a really impressive list of monuments that have been removed since May, and it's still growing by the day. The most recent entry to this list is from Saturday.

Look at this list of countries:

The US

The UK

Belgium

New Zealand

India

Slovenia

South Africa

These are people who see Black Lives Matter, one of the most inspiring uprisings in American history, dedicated to freedom, equality and liberation, and act in solidarity.

Why is Canada not on this list?

People around the world have been tearing down the statues of slavers like Edward Colston in England, Confederate generals like Robert E Lee with statues removed in Florida, Alabama and Virginia, and perpetrators of genocide like King Leopold II, with statues removed in 4 locations in Belgium.

But why oppose a statue of John A Macdonald? Did he have anything to do with slavery, genocide, or the southern confederacy? Actually, the answer to all 3 is yes. I would like to share with you some research I've been doing.

The American Civil War occurred just before Canadian Confederation, from 1861-1865. Macdonald favoured victory for the South. He wanted the slave-holders to win the Civil War. He made no secret of this. In Stanley Ryerson's 1983 work *Unequal Union*, Ryerson recounts a banquet at which Macdonald, giving a speech, made a point to laud "the gallant defence that is being made by the Southern Republic".

His support was not limited to kind words. As a lawyer, he offered legal counsel to an organization of vigilantes committed to support for the South, whose tactics included the arson of a dozen large hotels in November of 1864, with the intent to create panic in the North and divert their military efforts from the war. He offered his legal services to help these people. In every sense of the term, he was a supporter of the Southern Confederacy.

In a lot of conversations on this topic, you might encounter the argument that Macdonald "wasn't racist for his time", implying that he was simply the product of a racist society and can't really be blamed for his unexamined views. If you think this holds water, I'd like to suggest an article by Timothy J Stanley entitled, "John A. Macdonald's white-supremacist views were shocking, even by the standards of his time"

Where you'll find this quote:

"He was the only politician in the parliamentary debates to refer to Canada as "Aryan" and to justify legalized racism on the basis not of alleged cultural practices but on the grounds that "Chinese" and "Aryans" were separate species."

He wanted the US to preserve slavery. He married into a family whose wealth came from the enslavement of 96 people. And the residential schools he founded were also slave labour camps.

When the schools weren't indoctrinating children into another culture and language, estranging them from their parents and rupturing their communities, they made the kids work for free to make products for sale that funded the school's operations. This production work took up the same amount of time as the childrens' studies, so they could be said to be as dedicated to slave labour as they were to cultural genocide.

An estimated 150,000 children were taken from their parents by force, and brought to these places where sexual and physical abuse was common, and the conditions were deadly.

Between $\frac{1}{8}$ and $\frac{1}{4}$ of kids who went to these schools died there overall, with some schools having a death rate as high as 60% over a 5 year period.

When we talk about Macdonald's legacy, it can sound like some abstract concept, as if it's just about how he's described in history books. But his legacy is actually material, and it's felt in the everyday lives of the countless families affected by the residential school system. It's reflected in the countless indigenous people who would be alive today, if populations of previous generations hadn't been diminished by Canadian government policies.

How can non-indigenous Canadians make restitution for the wrongs our government has committed?

The concept of Truth and Reconciliation is difficult, and there's a larger conversation going on around that that we need to be listening to and participating in. But I think that taking down the

monuments to the originators of these systems of oppression, as indigenous leaders have asked for, is at least a sign of good faith that we support truth and reconciliation, and frankly I think it's the bare minimum that we should be doing.

This is a chance for Wilmot to affirm the values of this community, to say that Black Lives Matter, Indigenous Lives Matter, remove the statues.

I'm asking council to support the removal of the statue project, and any supporters who are listening out there, please join the Facebook group if you haven't already, it's called Support the Removal of the John A Macdonald Statue in Baden, On and please join the sit-ins whenever you can, make a sign and come on down, we are at the statue every Saturday weather permitting until the statue is removed, our organizers are friendly, and supply water and snacks, don't hesitate to reach out if you'd like to get involved in any way, my name is James Spencer you can find me on the Facebook group: Support the Removal of the John A Macdonald Statue in Baden, On
Thank you.

Thank you for this opportunity to address council regarding the very difficult and painful situation we find ourselves in, with regard to the Prime Ministers' Path.

I again want to acknowledge that we are having this conversation on the traditional territory of the Neutral, Anishnaabeg, Haudenosaunee, and Mississauga peoples.

Clearly, the motion before you asks that you vote to pause any further progress on the project until concerned Wilmot residents, local groups, and most importantly, Indigenous representatives and Elders have been consulted.

This, is the very least that you can do. It requires that you do nothing. Nothing but listen, and receive valuable consultation from the residents of Wilmot, and the groups that were ignored when the project was pushed ahead without public input.

It's the least that you can do.

But it's not enough.

If you've been paying attention, you've seen that the Sir John A MacDonald statue has been a lightning rod for controversy and vandalism. And clearly, the public remarks from our Mayor, Les Armstrong have served as a dog whistle to invite White Supremacist groups that consider Sir John A to be their great white hero. Of course he is. He masterminded the starvation, genocide and ethnic cleansing of indigenous people in Canada. He tried to break them with the residential school system. But these proud people have survived, in spite of the first prime minister's efforts to weaken them, and they are here. They were here in 2016 when you ignored them.

They're ready to talk. And you need to listen.

In the original proposal to Wilmot regarding the Prime Ministers' Path, it was stated that the primary purpose of CreateScape Waterloo Region is to promote art in advancing education to the public. They further elaborate that the PM Statues Project is not for the sake of the statues, but to assist the public in understanding our past, and how that influences us today.

But the barely-legible text inscribed on the chairs beside the Sir John A Statue make no mention of the painful and shameful legacy of this Prime Minister, and it's clear that there is no further resources or information available at the site that would direct a viewer to actual truth. No information, no plaques, not even a QR code.

It is clear, from comments made by the mayor and councillors at the April 4th 2016 meeting that everyone was aware of the shameful historical acts of SJAM and other Prime Ministers, and that councillors indicated that all aspects of their history be told.

And yet the installation included only brief, sanitized, white-washed text, and omitted the very clearly stated purpose for WHY the project was approved - and without public input.

In fact, even Scotland, the birthplace of Sir John A MacDonald, has removed any statues and all references articles on Sir John A MacDonald from their websites following the legitimate concerns raised by Canadian indigenous communities about his legacy.

"While we want to celebrate the very positive contributions Scottish people have made across the world we also want to present a balanced assessment of their role and are reviewing the wording of these articles in that light."

Councillors, do you honestly think that the Canadians that fought and died for your freedoms and rights would agree with silencing the voices of Canadians and Indigenous people whose rights they fought alongside to protect?

Even more surprising, is that this project was rammed through even after the 2015 Truth and Reconciliation Report's call to action, that section #67 on Museums and Archives states clearly that:

"We call upon the federal government to provide funding to the Canadian Museums Association to undertake, in collaboration with Aboriginal peoples, a national review of museum policies and best practices to determine the level of compliance with the United Nations Declaration on the Rights of Indigenous Peoples and to make recommendations"

And Also:

79. We call upon the federal government, in collaboration with Survivors, Aboriginal organizations, and the arts community, to develop a reconciliation framework for Canadian heritage and commemoration. This would include, but not be limited to:
i Amending the Historic Sites and Monuments Act to include First Nations, Inuit, and Métis representation on the Historic Sites and Monuments Board of Canada and its Secretariat.
ii. Revising the policies, criteria, and practices of the National Program of Historical Commemoration to integrate Indigenous history, heritage values, and memory practices into Canada's national heritage and history.

So here we are. The world has shifted dramatically in 2020, and there's no question that the conversation around systemic racism, and the removal of imposing confederate statues in the United States, the protests and removal of brutal slave trader statues all around the world are ongoing.

According to the internet archive, until End of May 2020, there was no mention of the negative histories included in the Prime Ministers Path in the 'so-called' educational section of the Wilmot Township website. It seems that suddenly in June 2020, after the problematic social media posting, statements and subsequent media interviews from Mayor Les Armstrong, it suddenly became important to show a commitment to this.

Public art is a very difficult road to navigate. Is it OK to use public art for politics? Is it OK to use public art to reinforce a white-washed version of history for your children and to enshrine a brutal colonial oppressor over a proud but silenced group of first peoples?

It's divisive. And we can clearly see that!

Without the truth and proper context, public art is merely politics and propaganda that reinforces the old great white way of Wilmot Township. But the Wilmot Township of decades ago has changed, and in its place is a vibrant community of creative and brilliant individuals from every ethnic background. We're a compassionate community that has sponsored refugees, we're a creative community with a thriving Theatre Company, visual artists, photographers, designers, stylists, potters, musicians, and many more.

So is Wilmot Township and CreateScape Waterloo Region abusing the incredible and detailed work of sculptor Ruth Abernathie to further a political agenda to reinforce White Colonial History, or are they committed to telling the truth?

And if they leave the SJAM statue outdoors and tell the truth, the real truth, will not those plaques be vandalized as well?

It's clear that there is NO other choice but to remove the Sir John A MacDonald statue, and put it indoors where the detailed, painful, and comprehensive educational context can be presented.

You're not being asked to erase history, you're being asked to tell it.

And we don't need a divisive outdoor public statue to do it.

And real listening, consultation and reconciliation MUST occur before anything else proceeds with this project. You've already heard from Indigenous representatives, and yet you've chosen to ignore them.

If you vote to continue with the Prime Ministers' Path project, you are voting to continue systemic racism and oppression, and history will record your vote.

Choose to vote to support Councillor Hallman's motion to pause the PM path project, and open yourselves to REAL reconciliation.

So in closing, I have two questions:

1. Councillors Fisher and Gerber that were present at that meeting - do you feel that you were given the most accurate information from staff in their report about the prime ministers path project in 2016, and can you both speak to how the head of council fulfilled his duties to guide council on this matter?
2. What's the deal with changing the PM Path webpage on July 2nd, the same day the revised anti-racism statement in the July COVID newsletter was posted on the website?

My name is Rachel Gordon and I am advocating for consultation, the removal of the statue project and the issues that have arisen by delaying it.

In early August 2019, former President Barack Obama denounced public leaders who demonize marginalized groups and stoke racial divisions.

His statement began:

"We should soundly reject language coming out of the mouths of any of our leaders that feeds a climate of fear and hatred or normalizes racist sentiments."

An increasing defense in Wilmot has been that this is an issue in the US, not in Canada. What relevance does this statement have? So let's bring it closer.

On April 30th, after a uptick in anti-Asian racism, Vancouver's Mayor offered an official statement that:

"Hate of any kind has no place in our city... Our diversity is our greatest strength, so it angers me to see some people commit such hateful acts."

On June 15th, Montreal's mayor moved to formally acknowledge the existence of systemic racism, stating that:

"I will propose a statement to recognize the systemic nature of racism and discrimination, to affirm the city's solidarity with the thousands of citizens who have denounced racism and discrimination in all its forms, and, above all, to reaffirm our commitment to act and to put in place the necessary measures to fight them,"

Finally, responding to the recent presence of flyers which contained hate speech against interracial couples, Kitchener's Mayor had this to say:

"There is no place for this kind of hateful and hurtful propaganda in our community or any community for that matter. It makes me sad and angry that this kind of anti-Black racism is not only prevalent, but is being widely shared".

After initially refusing to apologize, Mayor Les Armstrong read from a prepared statement in the last public council meeting that he was incredibly sorry for his actions. "'I know now that this was truly a significant error in judgement. I will never, in any way, want to diminish the discussions surrounding the importance of Black Lives Matter. Never."

During the same meeting, when asked to denounce the presence and actions of the Urban Infidels, the mayor refused. The Infidels include Chris Vanderweide, who in 2019 was charged with two counts of assault with a weapon after violence at Hamilton's Pride celebration.

Speaking to the New Hamburg Independent, Evan Balgord, executive director of the Canadian Anti-Hate Network, said the Urban Infidels "should be treated as dangerous," that "they have violent members and are dangerous to public safety."

"We should soundly reject language coming out of the mouths of any of our leaders that feeds a climate of fear and hatred or normalizes racist sentiments."

Language, yes, but also silence. Refusing to denounce the presence of a group with a documented history of violent behavior and who the executive director of the Canadian Anti-Hate network says are violent and dangerous to public safety normalizes this group. It tells the residents of Wilmot that these facts are not enough, that only after they direct this violence to the residents of our township will they be denounced.

A note to those who blame the people who painted the statue, or now the peaceful protestors, for the arrival of the hate group: I have grown up in this region. My father is Jewish. I identify as Jewish. Personal anecdotes aside, there is decades of academic evidence on the motivations of hate groups showing that the imperative is not on the oppressed to be silent. The imperative is on those in power to speak up.

When you google Wilmot Mayor, as of July 11, 2020, the second search result is an article from CTV news. The headline reads: "Wilmot mayor apologizes for sharing 'white lives matter' post." The third result, from CBC, bears the headline "Wilmot Township mayor says people 'only offended because they misinterpreted' Facebook post." The fourth, Kitchener Today, "Armstrong not stepping down as Wilmot mayor".

When you google Wilmot Canada, as of July 11, 2020, the 6th result is familiar refrain: "Councillor questions Wilmot mayor apology after sharing 'White Lives Matter' video."

Another note: I studied media production at an internationally recognized institution for four years, and written for web series, newspapers and online publications. This is shared so I cannot be dismissed as womansplaining: I am coming to this with a wealth of practical and academic information on the current state of media in Canada and abroad.

And I would like you to know, mayor and council at large: you are very, very lucky. You are lucky that in this time of change and action, there are more interesting things to catch the media's attention than Wilmot. You are very, very lucky that it is only the 6th result on a search for Wilmot that brings up this issue. I would like to remind us all that luck is a fickle thing: it runs out.

If you remove the statue project and renounce the presence of the hate group, the story is over. Why? Because as this drags on, there is more fuel for the media fire that this is not isolated to the hot-button statue topic. No, this is a pattern: first the All Lives Matter post, then the refusal to apologize, then the apology not sincere enough to go without question. Then, closed council meetings to discuss it without Indigenous presence, without the presence of black organizers. Now, the refusal to remove a statue project that the community was never consulted on and that has drawn violent individuals who the Mayor will not say he denounces? A pattern. This is more interesting than one story alone. Now you think, Rachel, you already said, this is a time of change, there's more interesting events in Canada to cover. But for how

long? The removal of statues is a topic across Canada and North America at large that is only gaining steam as time goes on.

The group against the statue project has made it clear that they will remain until they are removed. This story will continue, extend until there isn't much else going on and someone from an Ontario-wide, a national media outlet, perhaps a Toronto paper picks up on the pattern shaping up in Wilmot, Ontario. Or maybe the protest has to stop, and that's something in of itself: a local council and mayor, after an All Lives Matter scandal, that ignored the calls of Indigenous residents until they no longer had the time or resources to carry on. Despite statues coming down across the country, from Toronto to British Columbia, this township prioritizes this symbol over their citizens. It doesn't look great either way.

If you take away the statue project, the pattern becomes an arc, a story where a township shows that they can evolve, can prioritize their citizens by something as simple as moving statues into a museum, an art gallery, a private space. It's not as fun anymore. There's no villain, no more pattern to watch unfold.

Last meeting, someone mentioned legacy. Now, it's fine to talk about the Mayor's legacy, but I want to talk about the township's legacy. See, the more of these articles that come out, the more there are responses from locals who want the statue project kept, who say history is being erased. Media outlets see that, they say, this isn't just the Mayor or council, this is the whole of Wilmot. This may not be true, but that's not as interesting, not as fun a pattern. They come here, looking for comment, painting the township and its citizens in an unkind light. It's not a new story, or a new tactic. These actions are only inviting it.

There is a phenomenon seen in areas all across small town Canada where kids start growing up, leaving home, and never coming back. Maybe the local economy isn't great, maybe there isn't much local entertainment. But maybe they don't feel safe. Not just people of color, mind: white kids who are scared as anyone of hate groups in their town and a mayor who won't tell them to leave. Maybe they're embarrassed to be associated with a town whose claim to fame is quickly becoming anti-Indigenous bias. Well if the economy wasn't great before, it only gets worse when the young people stop staying, stop coming back.

I really hope economy isn't the key issue here. I really, really hope that saying that the children in this town are scared and confused, more than you know, feeling like they have to choose a side, seeing their neighbor swing a water bottle on the news, being told in the halls that they're not special for being black or indigenous because all lives matter, afraid to walk past the statue in case the hate group shows back up. I hope that's the key issue. I hope no one wants to see the young people of this town get sown into a pattern they never chose. Get brought into a legacy they never wanted.

At the intersection of my education, I've studied children's media, how they take it in, how they react. Because you might not care what the media says, even though it could very well impact not only how the township is seen but who comes here, what businesses choose to set up here,

its growth and future. But your kids care. And I hope you care about what the kids in this township say, or are afraid to. Kids are smart. They have the world at their fingertips. If you don't think they know what's happening, you're wrong. If you don't think they find out every time a name they know comes up, you're wrong. If you think they aren't soaking this all up faster than any of us can comprehend, well.

"We should soundly reject language coming out of the mouths of any of our leaders that feeds a climate of fear and hatred or normalizes racist sentiments." Is that what we want to teach the kids of Wilmot? Or would we rather say nothing, do nothing, and let them decide what that means, what fills in the silence? The more we try to shut this conversation down, put it off, pretend it isn't an issue here, the bigger it becomes. The media is watching. Your kids are watching. Soon enough, Canada could be watching. What story are you going to tell them.

They follow:
Spoken not read....

In Defence of The PM Path

Fear - Don't do it.

Thank you for letting me address you today. My name is Dave Caputo and I am a resident of Wilmot Township -- since 2008. Jim and I have been involved with this project since its inception.

I have to tell you that I have been very apprehensive even scared to speak today. I can't tell you the number of folks who have reached out to me to implore me "Don't do it" they said. "you will be taken out of context" they said. "The decision has already been made - there is no upside"

In the end I felt I owed it to the "The PM Path and Educational Resources Project" and the many volunteers that have been involved to date.

Shame

Recently, around a bonfire, (a socially distanced bonfire in case there are by-law officers listening in) we discussed "What is the great shame of Canada?"

After some pensive silence...

"How about our relationship with the Indigenous?"

"Perhaps it was how Chinese Immigrant Workers were exploited during the building of Canadian Pacific Railway. [15,000 chinese immigrant workers were paid \$1 per day and 600 died doing the most dangerous jobs] [White workers were paid \$1.50-\$2.50 per day and had much better living conditions]

We collectively agreed it was likely the implementation and execution of the Residential School system. [more than 150,000 indigenous children forced to go to boarding schools against their families' will - at its peak there were 80 of these "schools" open at same time until the last one closed in *just* 1996] Atrocities happened.

How many of us learned about any of this in our Canadian history classes?

The PM Path and Educational Resources Project really has 2 components.

The Sculptures themselves.... The artists were given complete artistic autonomy on their process for performing their craft. They were encouraged to explore the "the good, the bad and the ugly" of the arc of their time in office. The artists were encouraged to integrate symbology of

the PM's acts directly onto their works of art. We have called this symbology "easter eggs" for observers to discover, explore and interpret.

There are symbols for the the good, the bad and the ugly.,

I said earlier that the artists had complete artistic autonomy... that's not entirely correct. As part of their commission they were explicitly told that the statues had to be real-life sized and had to be at eye-level. They could not be up on plinths or platforms or up on pedestals and they should not be "larger than life." These were real people making real decisions and real choices.

The second and more important component is the Educational Resources made available by the Township. The Township has hosted field trips of 10's of schools and 1000s of students and 100+ educators have developed educational resources [not curriculum as we learned early on that this is the domain of the ministry of education] for all age groups. The Township has full authority on what it makes available to the incredible teachers who arrange these field trips.

I recently flipped through the materials made available and I came across this and similar submissions: "As the current PM, write an apology to the Indigenous for how they have been treated since confederation"

It is our hope that having non-indigenous students write that assignment might do more for understanding Truth and Reconciliation than would hiding or removing any one statue.

Speaking of which, please do not make this about any one PM's statue. This is The PM Path and Educational Resources Project. It is about the collection of all of them and their historical impact on our past,current and future PATH as a society.

The PM Path and Educational Resources committee has commissioned 9 pieces of artwork thus far and there has been arguments against every single one. We spoke at the unveiling of "*Kim Campbell: Can I have a moment of your time*" sculpture about how we had been accosted with "Surely not Kim Campbell - she wasn't even elected!" And of course, we did not relent as we recognized our continuous democratic leadership and the obvious fact she was our first -- I hope of many -- female PMs.

This project like Canada will never be completed as there will always be the next PM and their impact on our Path as an evolving society.

Some Facts:

The PM Path and Educational resources are gifts from the community to the Township. The Township owns the Path and the educational resources offered to the class field trips are completely curated by the Township.

There was community fundraising with ~150 participating, With the great majority living right here in Wilmot Township. This community fundraising has collected ~\$800K to date, In fact,

since this current debate has started another \$~121,000 in commitments and actual donations have come in in support of this project continuing.

As to the specifics of the motion... As far as I understand - the monetary investment by the township accepting this gift has been zero. Although, I completely understand that having this council meeting is in itself an investment.

There have been 10's of schools and 1000s of students that have visited the Path through class field trips.

I am told there are 10,000 visitors per year including planned stops by organized bus and motorcycle tours. Every visitor who walks The Path might have the opportunity to better understand the path we are on as a society.

The PM Path and Educational Resources Committee has met almost monthly -- right downstairs -- for the past ~4 years. That committee will have performed 100s of hours of volunteer work on this project. All volunteers and guests have been welcome, no one's participation has ever been refused. All councillors or anyone for that matter are always welcome.

100+ educators have collectively worked 1000s of hours creating and reviewing educational resources.

SJAM: A Canadian Conversation... was created by renowned Wilmot Township resident Ruth Abernethy.

Reportedly ~1200 citizens showed up at the initial unveiling and spontaneously sang O'Canada on the unveiling of SJAM: A Canadian Conversation here at Castle Kilbride. For those that were there - It was the loudest I had ever heard a crowd sing our national anthem.

Although Jim and I are but 2 delegations here today -- please know we are also here on behalf of all those volunteers, visitors and artists who have done the very hard works to move this project forward.

Finally

I fully accept [per councilor Hallman's] view that the pouring of red paint is more a political statement than it is vandalism. And, I fully support her and the council's view that any Statue should not be covered up when paint is poured on it.

It takes only seconds to pour some paint and it takes hours for volunteers to clean it up. I do feel very badly for the folks who feel compelled to help clean these forms of political statements in our community. Or worse, they feel fearful of what people might say about them because they feel it should be cleaned up.

On a recent Saturday I dropped in and saw Cheyanne's peaceful sit-in protest - for the record, I think this is great. I acknowledge her and the work she is doing. [She does not need my acknowledgement, but she has it.] It is an excellent learning opportunity to learn more about a terrible part of our history. [My understanding is she is planning this demonstration every Saturday, for this she has my complete support.] We immediately found sources of agreement

with respect to not learning about the residential school system in our formal Canadian history education.

Whenever I am in the area with a spare bit of time, I drop by and walk The PMs Path. On one of those occasions I met an older gentleman and a very young girl and they were sitting in the chairs of SJAM: A Canadian Conversation statue.

The grandfather asked me to ask his granddaughter "what she wanted to be when she grew up?" and this little girl could not have been 5 years old. So I asked her.

She sat up as straight up as she could and proudly pronounced "I am going to be the Prime Minister of Canada"

The grandfather even more proudly said to me "Imagine that - the granddaughter of a Greek immigrant being the Prime Minister --- only in Canada"

Only in Canada, indeed.

I began by saying I was fearful to speak on behalf of the hundreds of volunteers who have been part of this project over the years. My real fear now is that if we pause this project -- that we never restart it and the opportunity for the Township to become the *exemplar* on how to work through this will be lost.

Yes, to more consultation, the PM Path committee have always been open to talking to whomever wanted to be part of the conversation. I humbly suggest No to pausing the educational resources work and school field trips integral to this Path.

End game: If you remove one. You had better consider removing them all. The path does not lead just to SJAM. He is part of a path that has led our Canada to the place we are today. With all of its successes and its shames.

We are at a time when we don't hide from our race, mental illness, physical disability, gender identity or sexual orientation. The new Canada that is emerging is one where it should be a shame to be ashamed of any of these things.

We need to persevere with our part of working through regrets of the past and our individual differences. It is a long process to be sure, but we can do our part here today to join that on-going evolving Canadian process.

Education, patience and opportunities for both to happen. It is happening. That is what the Wilmot Township PM Path project could be all about.

At the end of the day the responsibility of the land, the path and the educational resources are yours as the democratic elected leadership of this Township - it is your *decision* and it is your *choice*. I fully respect your authority.

Thank you for your time.

Statement to Wilmot Township Council July 13, 2020
Regarding Agenda Item 14.2

Respectfully submitted by Dennis and Patricia Mighton

We have lived in Wilmot Township for 52 years. We are actively involved in this community and proud to call Wilmot home. We were delighted when the Prime Ministers Path found a home here on the grounds of our township office and Castle Kilbride.

We are worried about the potential damage that will be done to the viability of this project if the organizers are forced to take an indefinite pause. We are asking you not to pass this motion.

We live in Ward One, which is Councillor Hallman's ward. Angie works hard on our behalf. We know that she cares deeply about this issue, so before registering to speak tonight we gave her a call to see if she could help us understand the rationale behind the motion. Councillor Hallman is both eloquent and passionate as she talks about the need for all of us to listen to marginalized groups and try to understand the pain they feel today because of the past actions of one, or some, or all of these prime ministers. We agree with Angie about the need for conversation. We know that we need to do a lot of listening.

Where we differ with Angie, however, is the approach and the process. This need not, in our view, be an either/or situation. It should not be necessary to pause the expansion of the Prime Ministers Path for an undetermined period of time until we consult with a number of yet-to-be determined groups. Would it not be better to walk the path together?

We know it is not Angie's intention, but to us this motion as it appears on tonight's agenda sets a negative and divisive tone precisely when we need a message of inclusivity. By all means, invite to the table those whose voices need to be heard and whose input would be valued as this project proceeds. We don't think you need a motion to do that.

And we particularly do not need the motion as it appears on tonight's agenda. The wording is, in our view, vague and unworkable and quite unfair to the Prime Ministers Path committee.

The motion states that you intend to consult *with First Nations groups and Friendship Centres in Waterloo Region, and any other impacted groups*. How many First Nations groups and Friendship Centres are there in Waterloo Region? Do you plan to consult them all? Or only those based in Wilmot Township? How will you decide which ones to consult?

How will you identify *other impacted groups*? Will you read the history books and scour the nation looking for them? Or will you restrict your search to Wilmot residents? Are these groups who have been negatively, or positively impacted by any of our Prime Ministers, or only by those whose statues are in place so far, or only by Sir John A. Macdonald? How will you know when they have all been consulted?

Since this motion pertains to the Prime Ministers Path how can we be assured that the proposed consultation will be confined to topics germane to this project? It hardly seems fair to expect the people of Wilmot to put this project on hold while we address the many and potentially far-ranging concerns of these yet-to-be named groups.

The motion states that you intend to carry on this consultation *until a sufficient, respectful and transparent consultation process is completed with accountability*. Those are nice words, but difficult to define.

Who will decide what is *sufficient*? What criteria will be used to measure that the process has been *completed with accountability*?

There is no timeline mentioned in the motion. Createscape has worked diligently for several years to raise funds privately to have the statues created and installed. It seems unfair to the hard-working members of this very generous and well-intentioned organization to ask them to pause for an unspecified period of time until you have finished consulting with these yet-to-be determined groups.

For council to pass this motion as it is currently written, would, in our view, be irresponsible. There must be a better way to bring people together to work in a collaborative way.

We also have a few other concerns.

The Prime Ministers Path is a gift to the people of Wilmot, to be shared with the people of Canada and beyond. We, along with many others, were delighted when Wilmot Township Council accepted Createscape's generous offer to locate the statues here on the grounds of our township office and Castle Kilbride. The benefits to the Township are enormous; the cost is minimal.

We feel that to put a hold on the project at this time would be unfair to the people of Wilmot on whose behalf Council accepted this gift. We have attended the installation ceremonies and witnessed the palpable excitement and enthusiasm of our fellow Wilmot residents as the statues were unveiled.

We are not at all saying that these conversations do not need to take place. Absolutely, they do. But they need to take place hand in hand with the committee.

Putting a hold on the project after welcoming and accepting this gift and allowing Createscape to proceed this far would also send the wrong message to anyone considering a future gift of any kind to Wilmot Township.

To conclude, you, the current elected leaders of this community, have an opportunity and a responsibility to help guide us through this controversy – to create the environment and direct the conversation that will lead us to a better future.

If this motion is passed as it stands it could cause enormous, perhaps irreparable, damage to this project. We, the people of Wilmot, might miss out on an opportunity to showcase our township and Canadian history to visitors from around the world and to school children right here in our own backyard. That would be a tragedy.

Thank you for the opportunity to speak to council

My name is Gail Spencer and I have lived in Baden for 31 years.

I live about a block from the Sir John A MacDonald statue and I would like to see it removed, so I'm supportive of the motion to pause the Prime Ministers Path project.

We may think of Sir John A MacDonald as a savvy political thinker, a Father of Confederation with a dream and vision for Canada that became real ... but we also know that Sir John A MacDonald, along the road to this dream, was the creator of residential schools, used starvation to expand colonization, stole land, and took actions that resulted in cultural genocide.

In 2008 Prime Minister Harper issued an apology for residential schools. He said that residential schools were established "to remove and isolate children from the influence of their home, families, traditions, cultures and to assimilate them into the dominant culture - based on the assumption that aboriginal cultures and spiritual belief were inferior and unequal. Some saw it as a way to "To kill the Indian in the child." He said, we now recognize it was wrong and we apologize for having done this".

Keep in mind that the residential school system was instituted and practiced in Canada over the course of more than 100 years. Generations. Think of how all the ideas and assumptions that allowed this became normalized...and understand that over the same course of time, non-indigenous children were being taught the same thing about indigenous people in the public school system.

From 2008 to 2015 the Truth and Reconciliation Commission documented the history and lasting impacts of the Residential School system on indigenous students and their families. I remember the profound stories of residential school experiences that were broadcast on the CBC and remember wondering what kind of people do that to other people. Turns out, Canadians do! Religious leaders do. Political leaders do. This needs to change.

In 2015 the Commission published 94 calls to action for reconciliation. The TRC Chair, Senator Murray Sinclair, said the 94 calls were for people who wanted tools to take action to reconcile the residential school system, because many people struggle with the "but what can I do" question.

In the final report, "the Commission defines reconciliation as an ongoing process of establishing and maintaining respectful relationships. A critical part of this process involves repairing damaged trust by making apologies, providing individual and collective reparations, and following through with concrete actions that demonstrate real societal change."

So here in Baden, we can recognize this history and take constructive action to address an ongoing symbol of colonialism that has a destructive impact.

Some may look at the statue and have pleasant feelings of the founding of our nation and even some pride.

Some see a symbol of the devastation and incredible harm of a culture and the upholding of a destructive system enabled by white supremacy.

We are all learning. But when you are informed about how Sir John A MacDonald promoted his goals and the long history and pattern of aggressive actions he took, does that make a difference to you? Should it? Does it matter that it wasn't your relatives affected ... or your children taken away? Should it? Think about the personal devastation of that situation. Remember, these were people who were here before any of my family showed up from Europe.

Each year, Canada honours those who sacrificed their lives in wars which fought for our freedoms. We haven't just "gotten over it". We remember. Why are we not even acknowledging the cultural genocide of indigenous people that enabled the Canadian "progress" that we benefit from to this day?

Why do some people see the dignity and humanity of indigenous people as any different than our own? I can't answer that. It is a question I invite you to self-reflect on.

The question we are considering today, regarding removing the statue, is a question of reconciliation. This is what reconciliation looks like. This is what it feels like. And this is where it may be difficult. What do you feel that you are giving up? A statue of a historical figure who gives us pleasant thoughts of Canadian achievements that give us pride such, as the railroad? Can we not recognize that our wish for these feelings of nostalgia and pride might be superseded by some else's (an entire cultures) pain and devastation and their right to be respected and treated as fully and equally as Canadians? Can we acknowledge one is infinitely more important than the other?

Public space should be a place where all are equally valued without underlying or blatant messages of a colonizer's white supremacy. Or a statue that reminds, ... "you are on colonizer's territory". We shouldn't forget what our nation did to its most vulnerable people. This is reconciliation and this is an action we can and should take.



The Statues

The Compelling Case For Keeping Them



A submission to Wilmot Township Council
from Robert Roth
pursuant to a council meeting
scheduled for July 13, 2020

**A NOTE TO \VILMOT TO\VNSHIP COUNCILLORS
ABOUT THE AUTHOR OF THIS SUBMISSION**

I am a retired journalist and educator and a direct descendent of the Roths who were pioneer settlers of the Oxford/Perth/Kitchener area in the early 1800s. I, therefore, have a deep and abiding interest in our region and our history.

I was the founding editor of the Stratford City Gazette prior to its sale to the Toronto Star, and later beoame editor of Inside Stratford-Perth. I hold a Master's Degree in Journalism from Carleton University and briefly served as a sessional lecturer there in its Department of Journalism and Communication. Subsequently, I was a lecturer in Algoma University's Department of Political Science and a lecturer in Laurier University's Department of Journalism. I was founding publisher of Media Magazine, the official publication of the Canadian Association of Journalists. I have been elected to public office as a municipal councillor in two Ontario municipalities, namely the Town of Aurora where I served as councillor and in the Township of Charlottenburgh where I served as councillor and deputy reeve. I currently reside in my home town of Stratford.

PROLOGUE

The global anti-racism movement that is justifiably sweeping the world has ignited a fierce controversy over whether statues of certain historical figures should remain in public spaces.

All people of goodwill would agree that any manifestations of racism that continue to plague our society should be eradicated. However, in many cases, the attack on statues puts this movement for racial equality on a direct collision course with other principles of liberal democracy that just as earnestly deserve our attention and reverence.

When the Township of Wilmot meets on July 13 to determine the future of the statue of Sir John A. Macdonald and, indeed, perhaps the future of the "Prime Ministers Path" project in general, it will set an important precedent that will be watched from coast to coast, if not beyond. It is an awesome responsibility that Wilmot councillors face and it is hoped that this submission will contribute in some helpful way to those deliberations.

BACKGROUND

As noted on the Township's website, the Prime Ministers Path project is a long-term project designed to educate people about the foundation and development of our country since its inception at Confederation in 1867. The path is the creative concept of Createscape Waterloo Region, a registered charity that funds projects to advance education, arts and culture in Waterloo Region. The pathway currently contains life-size bronze statues of five Canadian prime ministers, including its first, Sir. John A. Macdonald. Eventually 22 sculptures of our prime ministers - created by renowned Canadian artists - will flank the walking trail that winds through parkland beside Castle Kilbride, a museum and national historic site in Baden.

In recent weeks, there have been calls to remove the statue of Sir John A. Macdonald because of racist comments he made during his career and racist actions he took against First Nations people. These concerns are legitimate and honourable and the citizens who have raised them should be commended for the civic duty they have displayed. However, their position that the removal of the statue of Sir John A. Macdonald is the best way to recognize and atone for these historical injustices is misguided.

This debate is about more than statues. It is about how we interpret history and how, in a democratic society, we make decisions. Unfortunately, there are those on the extreme fringes of the anti-racism movement whose zealous behaviour is undermining some of our most fundamental principles, such as free speech. These principles - and the case for keeping all of the statues - are outlined in the pages ahead.

WHAT DO STATUES REPRESENT?

The controversy over statues revolves around what they represent and it is the position of this submission that they are not meant to represent only the worst characteristics of the person who is the subject of the artwork.

In the case of Sir John A. Macdonald, for example, we do not erect a statue to him to dignify racism. We do it because - whatever his sordid shortcomings - he was one of the fathers of confederation. He set into motion a chain of events that created the nation we have today. And, dare I say it, the nation we love today. We are not a perfect nation yet, to be sure, but we are one of the best places on earth to call home. We are a nation that subscribes to a long list of noble principles: freedom of speech, freedom of religion, separation of church and state, equality of genders, equality under the law, freedom of association, health care as a right, and a host of other virtues that are not present in many parts of the world. And while, like virtually every other nation, we do not always live up to our ideals, we try to move consistently in that direction - a fact that is underscored by the very debate about racism and historical accuracy now taking place.

THE STATUES AND THE THREAT TO FREE SPEECH

The debate over racism and statues cannot be understood in isolation from the other democratic principles that are inextricably intertwined with it. Unfortunately, a substantial part of the anti-racism movement has been taken over by the loudest, most extreme voices. These louder voices have created an atmosphere of intimidation that scuttles attempts for reasoned discussion. There is a growing, uncompromising attitude developing in some quarters that does not want debate. It demands an end to discourse and immediate acquiescence to an uncompromising position. Basically, this unyielding stand insists: You are either with us or you are against us. You are a good person - like me - or a bad person who disagrees with me.

A sign that one protester recently hung on the Sir John A. Macdonald statue is a clear manifestation of this intolerance of alternative opinions. While it flashed by the television screen quickly, it did not escape my notice. It was worded to the effect: "If you remove this sign, you're a racist." In effect, such a proclamation declares that there can be no other, possible, honourable position one can hold on the question of taking down the statue other than the self-righteous stance being taken by the protester.

Such extremism has become pervasive enough in our country and around the world to warrant our concern. People who do not share the views of these inflexible hard-liners are immediately centred out for public rebuke, pilloried on social media and often threatened with job loss. At the extreme end of this spectrum of intransigence are those who somehow feel they have the moral right to topple statues or pour red paint on them. We have seen far too much of this vandalism lately, world-wide. What is most disturbing is

that these militant tactics of give-no-quarter psychological warfare are working. The recent apology that RCMP Commissioner Brenda Lucki felt compelled to give is a case in point.

During an interview in June, the commissioner was asked about racism in the RCMP. If there is a tape available, I invite any open-minded people to view it - as I have. Her response was thoughtful and reasoned. In the interview, the commissioner conceded immediately that there was racism within the RCMP, but she was reluctant to use the word "systemic" because she had diligently sought out several reference books and found that the term could have various definitions - which, of course, is simply true. Mind you, she did not rule out "systemic racism" although some media incorrectly reported that she had actually categorically denied its existence. Not true. But her thoughtful ambivalence about the term "systemic" was enough to enrage the extremists who immediately assailed her in social media and called for her resignation. This hysterical, over-the-top reaction was, nevertheless, deemed newsworthy enough to justify its inclusion in repeated coast-to-coast Canadian newscasts. Caught in the eye of this heinous hurricane of invective - and with her job threatened - the commissioner recanted two days later and "admitted" that the racism in the RCMP is "systemic." Frankly, she had said nothing than warranted an apology.

This kind of pernicious bullying forces moderate voices to withdraw from public discourse for fear of being demonized and/or driven out of their jobs. As a result of such intimidation, we have come to a point today where virtually every politician who wishes to hold his or her seat has now proclaimed that every institution in the nation is "systemically" racist. In other words, our country is rotten to the core.

No thoughtful person would deny that racism persists in our country and around the globe. But people can legitimately differ in opinion over the nature, depth and manifestations of racism, and more importantly whether those manifestations are a dominant, conscious, or knowingly tolerated part of our nation's collective psyche or rather the leftover vestiges of historical injustices that continue to be practised by an unenlightened minority. The crux of the problem in the current debate is not that people disagree on this point. It is that they are not allowed to disagree. Period.

There has even been the suggestion that Canada Day no longer be celebrated but rather turned into a national "day of mourning." This preposterous notion was also deemed worthy of national media attention. But such self-flagellation is no more effective today as a cleansing technique than it was when practised by fanatical Christians during the dark ages. Beating on oneself does not purify the soul, it only injures the body. Most of us are happy and proud to be Canadians and the antidote to racism is not to turn ourselves into a nation of self-loathers. There is much to be celebrated in our Canada and there is also much that needs to come under tougher historical scrutiny. But there can be no denying that Canada only exists today because Sir John A. Macdonald and his associates

planted the seed. It is the planting of that seed- and its growth into the Canada we have today - that we acknowledge when we celebrate Canada Day and when we erect a statue of our first prime minister. We do not erect it to honour the vile side of his personal behaviours. Those behaviours are, indeed, ripe for reproach - especially because there are segments of our society who have not benefitted equally from the birth and growth of our nation - but there is a much better way of engaging in that reproach than taking down the statue, which is tantamount to trying to erase, rather than rewrite, history.

Throughout history, there have always been those who think they have the right to determine for others what is absolute truth and what is falsehood. But ever since the collective wisdom of the day once declared that the earth was flat, we have justifiably been wary of leaving any "truth" devoid of perpetual scrutiny. History has taught us that today's heresy is often tomorrow's conventional wisdom. It is that lesson of history that compels us to not only allow, but to encourage, full, free and unfettered speech.

Undoubtedly, such openness will necessarily result in some "false" ideas being promulgated. But even false ideas can perform a vital function in a democratic society. They rouse us to vigilance, shake us from our bed of complacency and provide us with the opportunity to revisit our "truths" and either change them or re-inforce them. For example, every time someone denies the Holocaust, scores of people rise up to challenge that position, thereby putting a spotlight on the truth once again, making it even stronger. In short, it is the clash of ideas that gives society its intellectual vigour. Free speech - as painful as it may seem at some times to some individuals - is the ultimate bulwark against bigotry and totalitarianism. One of the central characteristics of tyrannical regimes is their brutal stifling of alternative viewpoints and their insistence on being the sole arbiters of truth.

Those who would cripple free speech through psychological intimidation reveal their true nature - arrogant, elitist and profoundly anti-democratic.

This is why the task before Wilmot Township councillors is so crucial. It will set a precedent that may literally be watched around the world, about who we are and how we respond to the distemper of our times - with courage or capitulation.

(The threat to free speech has become so widespread and concerning that only last Tuesday, July 7, 150 intellectuals from around the globe released an "open letter" to the world in an attempt to halt this attack on liberal democracy. Excerpts from this letter appear in Appendix A of this document.)

RESPECTING OUR ARTISTIC TREASURES

There is another factor that should be considered before a decision is made on the statutes. They are, in and of themselves, great works of art created by some of Canada's

outstanding sculptors. As such they become historical artifacts in their own right, regardless of the persons depicted. A truly civilized country should think carefully before removing or destroying works of art because that, too, has been a hallmark of tyrannies throughout history - the latest illustration being the destruction of centuries-old Buddhist statues and other historic sites in the Middle East by **ISIS** because these monuments did not reflect the group's bizarre and bloody interpretation of Islam.

In the case of the Prime Ministers Path, it would be quite possible to find dubious deeds performed by other prime ministers in the collection - Mackenzie King's refusal to let a boatload of Jews fleeing Nazi German land in Canada being just one case in point. The folly of trying to pluck out the "bad" leaders from the "good" leaders would simply undermine the entire creative concept of presenting a full picture of who has led the country since its inception. Moreover, it would put council in the precarious position of having to decide which prime ministers were "good" and which were "bad" and, in effect, which should be erased from history by removing them from the chain of events the sculptures are meant to portray.

THE PITFALL OF HISTORICAL ABSOLUTENESS

Those who scour the eons of time in search of perfection- especially perfect people - are doomed to everlasting disappointment. If we remove the statue of Macdonald, why stop there?

For example, Martin Luther, the founder of the Protestant Reformation, was also a vicious racist, an unrepentant anti-Semite who, among other vile epistles, penned the venomous treatise, "The Jews and Their Lies." Should we tear down all of the Lutheran churches, or at least scrub out the name of Luther wherever it is found? Or can we still appreciate the many progressive reforms made in the church in the wake of the Reformation he sparked?

Similarly, should we immediately round up all of the Ford automobiles and take them to the junk yard? Henry Ford was a rabid racist who carried on an active anti-Jewish campaign during the 1920s, publishing a newspaper that blamed Jews for a host of perceived evils in the world. Hitler actually praised Ford's writings and in 1938 awarded him the "Grand Cross of the German Eagle." Surely it is offensive when Ford's "mobile statues," brandishing the Ford name, are driven into Jewish neighbourhoods throughout the land. Or, despite Ford's contemptible behaviour regarding race, can we still acknowledge his contribution to the automobile industry and the industrialization of North America in general? These are the complexities that should always be open for debate.

USING THE STATUES TO COMBAT RACISM

The Township of Wilmot's website sums up the real purpose of the statues quite eloquently when it notes that "subtle symbols and icons cleverly hidden and embedded in each sculpture will encourage visitors to explore the triumphs, tragedies and tribulations of Canada's Prime Ministers and the eras in which they lived."

Indeed, the purpose of the statutes is not to glorify anyone, let alone the worst aspects of their persona. It is to invite people to discuss not only the good things about Canada but also the "tragedies and tribulations" that took place during our nation building.

By far, the best way to encourage a renewed understanding of our history is by keeping the statues on the Prime Ministers Path and using them as props to stimulate a much overdue debate and more critical examination of our past. Ironically, the statue of Sir John A. Macdonald possesses the ideal symbolism for stimulating this debate. The two chairs that sit beneath his countenance signify that there are two sides to every story. The chairs beckon visitors to sit down in the opposing chairs and debate those sides - the good and the bad.

As the articles contained on the Township's website aptly demonstrate, the municipality has no hesitation in spotlighting the "tragedies" that are part of our heritage. Perhaps, though, more needs to be done. Without question, more information should be placed with the statues that will shed a brighter light on the dark corners of our nation's past and the lasting, negative legacy it has left for some segments of our society, particularly our First Nations compatriots. New plaques, signs and stimulating recordings could greatly contribute to an understanding of our history, including the unwholesome aspects of racism, sexism and the other historical malevolencies that have, frankly, been an integral part of the development of every nation on earth. We are not unique in that regard nor, I would argue, are we the worst case example.

On a final note regarding statues, let us not forget that even the most horrific monuments can be turned to a good purpose. We did not tear down Auschwitz after World War Two. We kept it and used it as the most powerful educational tool imaginable for exposing the evils of genocide.

As for Sir John A. Macdonald? Let him stand there and finally be held accountable.

APPENDIX A

Below is a small excerpt of an "open letter" signed and released on July 7 by 150 intellectuals from around the world expressing concern over the attack on free speech in our society. The letter will be published in the October issue of Harper's Magazine. It is also now available on the Harper's website. Harper's welcomes letters of response at letters@harpers.org.

Signatories include writers J.K. Rowling, Salman Rushdie and Margaret Atwood, outstanding academic thinkers such as Noam Chomsky, feminist activist Gloria Steinem, jazz great Wynton Marsalis, chess grandmaster Garry Kasparov, American Federation of Teachers President Randi Weingarten, Canadian-born political pundit David Frum and former federal Liberal Party leader and Harvard University professor Michael Ignatieff. Although these free thinkers are found on various points of the political spectrum - left wing, right wing and centre - they are so united in their concern over the threat to free speech that they joined together to release this letter of warning.

"The free exchange of information and ideas, the lifeblood of a liberal society, is daily becoming more constricted. While we have come to expect this on the radical right, censoriousness is also spreading more widely in our culture: an intolerance of opposing views, a vogue for public shaming and ostracism, and the tendency to dissolve complex policy issues in a blinding moral certainty.... Editors are fired for running controversial pieces; books are withdrawn for alleged inauthenticity; journalists are barred from writing on certain topics; professors are investigated for quoting works of literature in class; a researcher is fired for circulating a peer-reviewed academic study; and the heads of organizations are ousted for what are sometimes just clumsy mistakes. Whatever the arguments around each particular incident, the result has been to steadily narrow the boundaries of what can be said without the threat of reprisal. We are already paying the price in greater risk aversion among writers, artists, and journalists who fear for their livelihoods if they depart from the consensus, or even lack sufficient zeal in agreement."

Mr Mayor, Councillors, Ladies and Gentlemen.

I cannot speak with the authority of the prior presentations on the accomplishments, warts and all, of Sir John A MacDonald.

I can however state that he was the courageous force which brought together of disparate groups to form the country we know as Canada.

As I listen to, watch and read the news from around the world, as I walk through the Arrival's Door at Toronto International Airport, I often say to myself "Thank Goodness for Canada. Warts and all."

Yes, Sir John, as a great man, had greater failings than I can sometimes comprehend. But that is my problem not his.

Should you feel that it is desirable to move his image away from the glare of Main Street, might I suggest a quiet, contemplative corner in what is your delightful park.

There we could take advantage of the intention of the sculptor and accept the invitation of an old man (warts of red paint and all) to sit down on the proffered chairs and talk about our differences.

Maybe then we might have the opportunity, and responsibility, to accomplish something great. If we have the courage.

Thank you
Paul A Smith, July 10, 2020.

Township of Wilmot

From: noreply@esolutionsgroup.ca on behalf of Fay Wilson [REDACTED]
Sent: Tuesday, June 30, 2020 11:46 PM
To: Township of Wilmot
Subject: John A MacDonald Statue

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

I have recently read in the newspaper that the John A MacDonald statue had been vandalized and that there were calls to take the statue down. I asked the Council to please consider keeping the statue up as a remembrance of Canada's first Prime Minister. MacDonald should not just be remembered for his wrongdoing in the past which were at the time considered right, he gave Canadians a chance at our own country that could've very easily become a part of the United States. We cannot have the mob mentality destroy our great Canadian history and bully the majority of Canadians who want to keep our culture and statues. There is space put up other statues that signify and remember great Canadians and their works towards our society. Please keep the statue up in the county.

Origin: <https://www.wilmot.ca/en/living-here/prime-ministers-path.aspx>

This email was sent to you by Fay Wilson [REDACTED] through <https://www.wilmot.ca/>.

Township of Wilmot

From: noreply@esolutionsgroup.ca on behalf of Marilyn Albin [REDACTED]
Sent: Monday, June 29, 2020 7:00 PM
To: Township of Wilmot
Subject: Monuments

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

I know I am an outsider, however feel we should leave the monuments, but necessary to include the negativity that trails the individual.
Good Luck with you decisions, Thanks for listening

Origin: <https://www.wilmot.ca/en/township-office/Township-Office.aspx>

This email was sent to you by Marilyn Albin [REDACTED] through <https://www.wilmot.ca/>.

Township of Wilmot

From: noreply@esolutionsgroup.ca on behalf of Lisa Parent
[REDACTED]
Sent: Monday, June 29, 2020 6:26 PM
To: Township of Wilmot
Subject: All historic sculptures should stay in place

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Leave the sculptures in place as history is history. However, if applicable plaques should be placed with them regarding any role they might have played in history. Also everyone needs to start thinking that all lives matter. Only the human shell is different. We are all spiritually the same.

Origin: <https://www.wilmot.ca/Modules/contact/search.aspx?s=rKJmm1wnArkgHd8LKy6WMweQuAleQuAI>

This email was sent to you by Lisa Parent [REDACTED] through <https://www.wilmot.ca/>.

JUL 1 0 2

Dear Fellow Citizens,

I would like to address a few words concerning the Prime Ministers Path; full disclosure, I am a retired teacher of English, most of my career dedicated to Waterloo-Oxford, however, for three years Lou and I taught at the DND Senior School in Soest, West Germany as it was called before the Berlin Wall was breached by democratic forces. I should also say that Jim Rodger, a former colleague at W-0 and a personal friend of ours for many years is to be applauded as is the rest of the committee for the determination and devotion to the concept and realization of The Prime Ministers Path in Wilmot Township.

For me, history is not "just one damn thing after another" but a plane of developing understanding. At my own high school graduation many years ago, our guest speaker, Stan Hendra, a former history teacher at our school, told us to look at the breadth of history; that is, the succession of dates and events, but also to look at the depth of history to realize its overall impact.

And so, I come to the current issues.

Democracy is our precious birthright; the right to speak and the right to oppose are applicable to all ideas, private and public. The right of all private citizens to change their opinions is also a given. Opinions based on fact, research, thinking and personal philosophy are also implicit in encouraging citizens, young and old, to develop a world view.

But to the current situation of the statue, (statues) at Castle Kilbride. Once completed, it will show the continu-

um of the leaders of Canada from Confederation in 1867 to the present, bearing in mind that a current prime minister becomes a former prime minister as the future becomes the past. Theoretically, The Prime Ministers Path will never be complete!

Our country is replete with experts in a whole array of subject matters. Learning the details, the in-depth knowledge of a particular subject calls for individual study and research. If I want to know more about certain prime ministers, I read their biographies. Experts can be consulted on a wide range of subjects. John English can teach me about our democratic institutions and Karl Koenig can teach me about sewing on both modern and antique sewing machines.

I have two more points to make.

The artistic concept of the statue in question, as spoken by the sculptor, Ruth Abernethy, is that these leaders are not on pedestals. Her concept of Prime Minister, Lester B. Pearson certainly attests to that. No wonder his shoes are off when you observe his "hammer toes!" It has often been said the heroes of one kind or another are elevated personages, notwithstanding that whatever the fame, the statues have "clay feet."

My last point concerns the statue of Sir John A. MacDonald. It is a wonderful likeness of him, his government and his times. The opposing views concerning his worth are not revealed by a bronze depiction; bring these points of view to public attention, certainly, but also recognize the significance and contribution of one of the main leaders of

Confederation. There he is in Livingston Park at Castle Kilbride. The overall concept is to present the man with the addition of two chairs in front of him. These chairs invite dialogue, conversation and, of course, debate.

As a supporter of The Prime Ministers Path and as a private citizen with no political power, except my right to vote, I would make myself available to occupy one of those chairs if a fellow citizen would sit in the other one for a conversation.

Please call me if this proposal appeals to your sense of democracy.

John A. Cull

July 9, 2020

Dennis and Patricia Mighton

[REDACTED]
[REDACTED]
CANADA

Email [REDACTED]

Wilmot Township Council
60 Snyder's Road West
Baden ON N3A 1A1

July 9, 2020

TO: Wilmot Township Mayor Armstrong
Wilmot Township Councillors Fisher, Gerber, Gordijk, Hallman and Pfenning

CC: Dawn Mittelholtz, Municipal Clerk
Tracey Murray, Deputy Clerk

FROM: Dennis and Pat Mighton

RE: Our statement of opposition to the motion "to pause any further investment and expansion of the Prime Ministers Path immediately until we consult with First Nations groups and Friendship Centres in Waterloo Region and any other impacted groups until a sufficient, respectful and transparent consultation process is completed with accountability ..."

Introduction

"The Township of Wilmot is honoured to be the proud home for The Prime Ministers Path by Createscape Waterloo Region. This Path invites you to stroll through Canada's history since Confederation." So begins the description of the Prime Ministers Path on the Township's website.

Under the heading Educational Resource Key Concepts the website description continues: *"We wish to provide the opportunity to learn and assess how our Prime Ministers and their decisions have influenced us, economically, socially and culturally. We aspire to encourage learning and discussion that provides insight into each of the Prime Ministers and how their personal lives and approaches shaped their political careers and Canadian life."*

It appears that we have been caught off guard. As we stroll through our history we don't always like what we are learning. For some segments of our population the influence of our Prime Ministers has been far from positive. For many indigenous people the impact has been devastating. Some non-indigenous people are learning of this for the first time. We are appalled by some of the actions of some of our political leaders and ashamed of our own lack of knowledge.

so the journey has begun. We are willing to listen and to learn. To pause the installation of additional statues along the Prime Ministers Path, or to possibly consider removing any of the statues, would not, in our opinion, further the learning process. It could, in fact, bring it to a halt.

The following is a two-part statement. Part 1: Why we oppose the motion. Part 2: Why we support the installation of the Prime Ministers Path in Wilmot Township on the grounds of our Township Administration Office and Castle Kilbride.

Part 1: Why we oppose the motion

a) The statues are a gift to the people of Wilmot.

The Prime Ministers Path is a gift from the charitable organization Createscape Waterloo Region to the people of Wilmot, to be shared with the people of Canada and beyond. Createscape initiated this project, a collection of statues of Canadian Prime Ministers representing the history of Canada, when one of its founders realized that no such collection existed anywhere in Canada. We, along with many others, were delighted when Wilmot Township Council accepted Createscape's generous offer to locate the statues in Baden on the grounds of our township office and Castle Kilbride. As we understand it the statues, once installed, become the property of the Township to maintain and promote. The benefits to the Township are enormous; the cost minimal.

Createscape has worked diligently for several years to raise funds privately to have the statues (eventually to include all of our Prime Ministers) created and installed. They have recently built up momentum. To put a hold on the project at this time would be highly unfair to the hard-working members of this very generous and well-intentioned organization.

It would also be unfair to the people of Wilmot on whose behalf Council accepted this gift. We have attended the installation ceremonies and witnessed the palpable excitement and enthusiasm of our fellow Wilmot residents as the statues were unveiled.

Putting a hold on the project after welcoming and accepting this gift and allowing Createscape to proceed this far would also send the wrong message to anyone considering a future gift of any kind to Wilmot Township.

b) The motion is vaguely worded.

How many First Nations groups and Friendship Centres are there in Waterloo Region? Is the plan to consult them all, or only those based in Wilmot Township? We did not see any such organization listed in the 2020 Spring and

Summer Wilmot Recreation Guide, but perhaps we missed it. How will you identify who is represented by any of these organizations and which ones you will consult? How will you identify "any other impacted groups"? Are these groups who may have been negatively or positively impacted by any of our Prime Ministers, or only those in place so far, or only by Sir John A. Macdonald? Will you read the history books and scour the nation looking for them, or restrict your search to Wilmot residents? By what criteria will you measure that "a sufficient, respectful and transparent consultation process" has been "completed with accountability"? Will there be a defined timeline?

Such a vaguely worded motion leaves the project very much up in the air. It is unrealistic and unfair to expect that the organizers will be able, or will even want to pick up from where they are now after this consultation process has been completed.

c) Purpose of the motion?

Is the purpose of the motion to allow time to sanitize the project so that no statue will be in place if any actions of that particular Prime Minister during his or her tenure caused pain to any individual or identifiable group? That would defeat the purpose of the project. We cannot learn from history if we present only selected portions of it that are determined to have had a positive impact on all segments of society. That would present a biased and inaccurate view of our history.

Is the purpose of the motion to address the concerns of the indigenous people who were so negatively impacted by the residential school system? Putting a hold on this project does not seem like an effective means of addressing those concerns either in the immediate or longer term. Nor will it increase awareness or discussion among non-indigenous people.

Or is there some other purpose that may or may not be achieved by the acceptance of this motion?

d) Setting the wrong precedent.

Acceptance of this motion would set a precedent. Any individual or group who feel they have been hurt by the actions of any of our Prime Ministers could ask for and expect to have the project put on hold until they have been consulted.

e) Pausing the expansion of the Prime Ministers Path appears to yield to the concerns of the minority, without listening to the views of the majority.

Media accounts to date have focused primarily on the reaction of local indigenous people to the damage done to indigenous society by Sir John A. Macdonald through the establishment of the residential school system. There is no denying the harm done. Macdonald did not act alone, however, in

establishing this system. Nor was this his only achievement, negative or positive, during his long term in office. It is one part of a much larger picture. In part, it is the presence of his statue that has prompted a conversation and increased awareness of this reprehensible system. It also appears to be the catalyst that prompted this motion.

Macdonald was the first Canadian Prime Minister. To remove his statue would diminish the integrity of the project. Perhaps it would satisfy the desire of this local minority, or make them feel that they had achieved a moral victory, or erased a shameful chapter of our history. Would it lead to understanding and healing? We doubt it. Would it undo the wrongs or right the injustices of the past? Absolutely not. In fact, removal of any of the statues would eliminate a potential stimulus for sharing and learning from our past. It would likely result in resentment among many, and would divide rather than mend our community.

Pausing the installation of statues along the Prime Ministers Path while one group is consulted about the actions of one Prime Minister is not a reasonable or responsible step for Council to take.

f) Council responsibility.

You, the current elected leaders of this community, have an opportunity and a responsibility to help guide us through this controversy and direct the conversation that will lead us to a better future. Yielding to pressure from a vocal minority is not the leadership that is required at this time.

If this motion is passed it will cause enormous, perhaps irreparable, damage to this project. We, the people of Wilmot, will miss out on an opportunity to showcase our township and Canadian history to visitors from around the world and to school children right here in our own backyard. That would be a shame.

Part 2: Why we support the installation of the Prime Ministers Path in Wilmot Township on the grounds of our Township Administration Office and Castle Kilbride.

a) A Canadian Conversation.

The Sir John A. Macdonald statue is appropriately named *A Canadian Conversation*. Let us accept the invitation to take a seat and have a conversation with a neighbour whose life experience and view of the world are vastly different from our own. Perhaps a relative newcomer from Syria, Bosnia, Bangladesh or VietNam. Perhaps an indigenous person whose ancestors have been here for many generations. Perhaps a farmer - the seventh generation of her family to work the land in Wilmot. A conversation involves listening. If we listen carefully we have much to learn. Together let us examine the hidden symbols on the statue, and imagine what Sir John might say if we invited him to join our

conversation. Maybe none of us would like what he has to say. We might agree that he would be more appropriately situated toward the back of the grounds rather than prominently placed at the entrance. But if his statue were gone this conversation might not take place.

Let us move onto Kim Campbell or Lester Pearson. The statues are inanimate. They don't care if we like them or their actions or their policies. Our responses and reactions to them reflect our personal history and experience. The statues allow us to project our emotions, put our own family stories into context, contemplate how we arrived at our place in this society, and most importantly, begin to make change if we realize change is needed.

b) A valuable art collection.

The statues are works of art, created by talented Canadian artists including Wilmot's own Ruth Abernethy. The statues belong to all of us. They enhance the aesthetic beauty and are, for many, a source of pride in our community. To deface and disfigure these public works of art is a criminal act.

Modern Christians view the disciple Judas Iscariot as one who betrayed Jesus, definitely not a person to be esteemed or admired. Are Christians likely to rush to Milan to throw paint in the face of Judas in Leonardo da Vinci's famous painting of The Last Supper because they did not like his actions? One would hope not. Regardless of one's religious beliefs The Last Supper is a respected work of art. Damaging it would be criminal. Similarly, defacing a public statue of a Canadian leader because his or her actions were unpopular or caused harm is totally unacceptable.

c. Economic stimulus.

The statues attract tourists to Baden. As the number of statues increases, so too will the number of tourists. Visitors spend money at restaurants, coffee shops, ice cream stands, Bed and Breakfast establishments, farm markets, local stores, etc., not only in Baden but throughout the Township. As we begin to recover from the devastating economic impact of the COVID-19 pandemic we need all the economic stimulus we can muster.

d. Support of 100 Women Who Care, Wilmot.

In 2019 the local organization *100 Women Who Care, Wilmot* selected the Prime Ministers Path as the charity of choice at one of its quarterly meetings. Their donation of approximately \$10,000 has been put toward the development of educational resources for the Prime Ministers Path. This is an indication of grass-roots community support for this project.

e. An educational resource.

For many of us high school history consisted of a series of names and dates to be memorized for the exam. In direct contrast to those old text book lessons, the Prime Ministers Path helps to bring history to life for today's students. The hidden 'Easter eggs' encourage hands-on exploration. The Township website provides useful learning guides and tools for teachers and students. The lessons are not merely about the Prime Ministers themselves, but about the era in which they served. No other such venue exists in all of Canada. What a shame it would be to put it on hold, and perhaps lose it altogether.

We sometimes hear criticism that these are a 'bunch of old white guys' (okay, except for one). Well, yes. That is a part of the conversation. Why was that? What does it say about the period in which they lived? Is it the future we want? If not, how will we change it? It's a good thing Kim Campbell is already in place to show young women that they can aspire to this role. The iconic photo of our three newly-elected women councillors with Ms Campbell tells a story in itself.

Castle Kilbride was designated many years ago as a National Historic Site and is a popular tourist destination. The Prime Ministers Path adds a complementary learning opportunity to this existing resource.

As long-time, actively engaged residents of Wilmot Township we urge you to defeat this motion and allow this project to continue. The statues help us tell our stories. The stories are a catalyst for conversation. Constructive conversation may help us move forward in harmony.

Tracey Murray

From: Kristy Sawatzky [REDACTED]
Sent: Monday, July 13, 2020 9:01 AM
To: clerks
Subject: Support for the Removal of Sir John A MacDonald Statue

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Good Morning,

I am writing to support the removal of the Sir John A MacDonald statue in Baden. I currently live in Blandford-Blenheim township however I lived in Wilmot Township for over 20 years and still consider it home. I am of German ancestry. I have recently graduated as a social worker and a large emphasis of my studies was on Indigenous peoples and relationships. I learned a lot about myself, and about Indigenous culture and peoples during my studies. As a result, I have had a huge shift in my perception of Indigenous peoples and now have a better understanding of the many levels of harm caused to Indigenous people over many generations. Unfortunately, it is ongoing today. The complete removal of the SJAM statue would be one small step that we as a community could take towards repairing the relationship and empathizing with an oppressed people group. We cannot repair the harm and we cannot correct the problem but we can do this one small thing to show that we are concerned about and sensitive towards a minority population that is still suffering. I believe that we need to do a better job of educating our community about the cultural genocide that was perpetrated under the leadership of SJAM. Residential schools were a large part, however there were so many other broken promises, stolen land, methods of assimilation, and deliberate killing and oppressing of Indigenous peoples during SJAM's terms as Prime Minister. As a nation and as a community we need to be informed that to erect a statue to a leader who represents this dark history is incredibly insensitive and continues to oppress those whose families and ancestors were/are victims to this abuse. We cannot lay blame solely on SJAM's shoulders, however, commemorating him with a statue is wrong.

Thank you for taking the time to read this email and for your consideration.

Sincerely,
Kristy Sawatzky
Resident of Blandford-Blenheim Township

Tracey Murray

From: John 'Beetle' Bailey [REDACTED]
Sent: Sunday, July 12, 2020 10:49 PM
To: Les Armstrong; Jennifer Pfenning; Jeff Gerber; Angie Hallman; Barry Fisher; Cheryl Gordijk; clerks
Subject: Prime Ministers' Path - Motion to pause

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

I am writing to indicate my **STRONG** support for Councillor Hallman's motion to pause the Prime Ministers' Path project, until proper public consultation and dialogue with Indigenous representatives have been done.

Please include my statement of support in official correspondence about this matter.

Regards,
JB

[REDACTED] - mobile

Tracey Murray

From: [REDACTED]
Sent: Sunday, July 12, 2020 9:55 PM
To: clerks
Subject: Pause the Project

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

I would like my email and name removed from the public record. Thank you.

I am writing to request the pausing of the Prime Ministers Path. This project never took into account the views of its citizens and is not a true representation of the Wilmot community. The voices of the People of Colour and Indigenous are needed in consultation with council going forward.

Tracey Murray

From: Gelayel Samii [REDACTED]
Sent: Monday, July 13, 2020 3:23 AM
To: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Barry Fisher; Cheryl Gordijk; Les Armstrong; clerks
Subject: SJAM Statue

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

To Wilmot Township,

My name is Gelayel Samii. I'm currently a student at Conestoga College studying Architecture Construction Engineering technology. I have a BA from Wilfrid Laurier. I've been living in Kitchener-Waterloo for 10+ years. I have a passion for protecting the public and I hope to one day be a chief building official.

I make it my duty to support people within and around the surrounding communities. I like to stay informed and if I can ever offer my assistance-I undoubtedly will.

Now that you know a tiny bit about me, I'd like to address my concerns over the Sir John A. MacDonald statue in Baden, Ontario.

Over the last few weeks I have been silently following the events and keeping up-to-date in regards to the overwhelming amount of news.

I fear a lack of empathy for some of the townsfolk of Baden.

As Canadians, we remind ourselves that it is vital that we never forget the injustices of our past. Yet, here is another looming figure standing proudly on stolen land. Another reminder that we not only celebrate, but glorify him. It is an uncomfortable memento that history is not written by the victors, but by the oppressors.

It saddens me to know that a statue of a man who died years ago has more importance than people living and breathing next to you today.

An effort must be made to understand their suffering. Let me remind you, Sir John A. Macdonald is no longer alive. Yet, there are people rallying around this statue, all the while smothering the voice of the down-trodden.

I never thought I would be so disheartened by watching someone clean a cold piece of stone. It is their ignorance that inhibits them from understanding the plight of their fellow neighbours.

Alas, I am not writing to convince the township to initiate a civil debate amongst these people or a cordial discussion. The time for that has come to pass. As the days go on, you are allowing the tension to fester and you are inviting hate groups into Baden. These are highly emotional people that cannot be reasoned with. No longer are you dealing with people who stand by the statue, but now they stand with him.

I implore you to consider removing the infamous statue and to truly speak to your community before erecting another controversial figure in our backyard.

If people want to talk about historical Canadian figures, let us talk about Terry Fox, Anne Christine Innis Dagg, Oscar Peterson, Colonel Chris Hadfield, etc. Unfortunately, this is not a debate about Canadians worthy of praise. This is a deep seeded desire to continually show superiority by reminding some of their oppression. Tell me, what better way to constantly remind them than a life-size statue of the man who initiated residential schools.

Imagine if everyone who committed genocide had a statue in Baden. What a terrible place it would be.

Maybe a question to ask yourselves is what you are doing to build a relationship with Indigenous Peoples in your locality?

Remember, we are Canadians. We don't build walls, we build longer tables.

In other words, I'm pleading with you to stop constructing statues and to redirect your efforts to inclusivity, understanding and reconciliation.

Thank you,
- Gelayel Samii

(If you so wish, you may include my email statement of support in your official correspondence)

Sent from my iPhone

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Tracey Murray

From: Fiona Batte [REDACTED]
Sent: Sunday, July 12, 2020 10:10 PM
To: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Barry Fisher; Cheryl Gordijk; clerks
Subject: Support for Motion to pause Prime Ministers Path project

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

To: Wilmot Township Council

The purpose of this email is to express my support for the motion to momentarily pause the Prime Ministers Path project to conduct a full and transparent discussion on the merits of this initiative in our community. Public input on this project is vital to ensuring we are representing all members in the community.

I am comfortable with this email being formally added to the correspondence in the minutes.

Regards,
Fiona Batte

Tracey Murray

From: Crafty Hooker [REDACTED]
Sent: Sunday, July 12, 2020 9:32 PM
To: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Barry Fisher; Cheryl Gordijk
Cc: Les Armstrong; clerks
Subject: John A MacDonald and the Prime Minister's Path project

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Good evening.

I am writing to have my voice heard, and added to the group of people who are calling for the removal of the John A MacDonald statue outside Castle Kilbride in Baden and the cancellation of the prime minister's path project.

I am not writing to negate the possible educational value, but to affirm the voices of indigenous people in our community who are calling out the harm this project causes.

I want to officially add my voice to the record in asking council to put forth a motion that will halt this project and ultimately remove it to a more appropriate location where it can be viewed at the choosing of those who wish to see it, rather than honouring a man who institutionalized the genocide of a people & their culture in favour of removing the "savage" - no one should have to face that pain publically day after day. I do not feel it is my place or council's to question the legitimacy of anyone else's pain - "when someone says you hurt them, you don't get to decide that you didn't" - Louis C.K.

I also want to see addressed why the mayor and sitting council at the time thought it was fit to install this project that was known to be problematic in other areas in our region here without public consultation.

Please do include this letter in any and all official records

With respect,
Candice Gray

[REDACTED]
New Hamburg, ON

Tracey Murray

From: Christian Henderson Barna [REDACTED]
Sent: Monday, July 13, 2020 12:06 AM
To: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Barry Fisher; Cheryl Gordijk; Les Armstrong; clerks
Subject: John A MacDonald Statue Removal

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Hello,

I am emailing you to request that the John A MacDonald statue be removed. John A MacDonald is one of the key figures and perpetrators of the genocide of the indigenous peoples of Turtle Island. He absolutely should not be celebrated or memorialised in a positive way, as this statue does. John A MacDonald was a notoriously violent and racist man who cared for no one but the rich white man. By celebrating him in the form of a public statue, you make it clear that this behaviour is OK, or at least forgivable if one does something memorable. Is this really the message you want to communicate? The only path to justice for all in this country is to decolonise, and this is an easy first step. Please remove the John A MacDonald statue so that it is clear that our region is willing to take the first steps towards standing with indigenous peoples and against racism.

Sincerely,
Christian Barna
[REDACTED]
Waterloo, ON
[REDACTED]

Tracey Murray

From: Ashley Schuitema [REDACTED]
Sent: Sunday, July 12, 2020 9:56 PM
To: Barry Fisher
Cc: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Cheryl Gordijk; Les Armstrong; clerks
Subject: Support for the removal of the John A. Macdonald statue

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Dear Mr. Fisher,

My name is Ashley and I'm a Baden resident. I grew up in Baden but I've been away for a number of years. In the summer of 2019, I made the decision to move back to Baden with my family. It was a difficult decision. I had serious concerns about raising my children in Baden. I was worried about the lack of diversity and long standing issues of racism and homophobia that I knew existed from growing up here. My spouse and I ultimately decided it was the right move for our family and we moved to Baden, despite my apprehensions. Since returning I have been encouraged by some of the meaningful conversations taking place at the moment around the calls for the resignation of Mayor Armstrong and the removal of the Sir John A. Macdonald statue. I have also been deeply saddened by some of the views that members of our community still strongly hold.

I only really learned about residential schools when I was in my second year of law school. I was embarrassed to be that far into my 20s and my formal education and to really be just learning about it. The truths and the trauma shared by residential school survivors are stories I will never forget. The lasting legacy of the cultural genocide and the inter-generational trauma inflicted on Indigenous communities as a result of residential schools is something that I think, as Canadians, we should feel deeply ashamed of. The roots of this shame are directly tied to our first Prime Minister, Sir John A. Macdonald.

I know there is a lot of debate around the meaning of a statue. For me, a statue is meant to honour someone and remind the community of the great things that person has done. I do not think Sir John A. Macdonald is worthy of a statue in our community. I also think it's impossible to merely add a plaque to try to "educate" the public on the horrific abuses of the residential school system that Macdonald is responsible for, never mind the various other tragedies that he imposed upon our First Nations during his tenure as Prime Minister.

It is of the utmost importance during this time of Reconciliation that we listen to the Indigenous members of our community. Community space is meant to be a place where all can feel welcome, without being forced to think about or triggered into re-living traumatic memories. This is particularly so if this community space is right in front of the Township building where members that want to be engaged in meetings or serve on committees would need to attend. If Indigenous members of our community are asking to have the statue removed, then I think this is the very least we can do.

I will be watching tomorrow with the hope that Council will take this important opportunity to meaningfully engage in Reconciliation and take steps to heal, apologize, and do the right thing by removing the statue.

Please feel free to use my statement of support in any official correspondence regarding tomorrow's meeting.

Sincerely,

Tracey Murray

From: Aaron Fewkes [REDACTED]
Sent: Sunday, July 12, 2020 5:15 PM
To: Jeff Gerber; Les Armstrong; Angie Hallman; barry.fischer@wilmot.ca; Cheryl Gordijk; clerks; Jennifer Pfenning
Subject: Prime Ministers' Path

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To be clear: I, and the Fewkes family, SUPPORT Angie Hallman's motion to PAUSE the Prime Ministers' Path.

- Aaron Fewkes

Tracey Murray

From: Sunday, July 12, 20[REDACTED]
Sent: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Barry Fisher; Cheryl Gordijk;
To: Les Armstrong; clerks
Karen Redman
Cc: Statue
Subject:

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Good evening,

I am emailing in regards to the Sir John A Macdonald statue and prime minister's pathway. My email may be used as a statement of support and included in the official correspondence tomorrow, but I wish to remain anonymous. Please remove any personal information, such as my name and email.

I want the Sir John A Macdonald statue to be removed along with the remainder of the path present and scheduled for construction.

I watched the council meeting when Mayor Armstrong read a prepared apology statement regarding his social media posting. Apologizing for causing hurt and inflicting trauma is not the same as believing one's actions and behaviours perpetuate deep-seated racism. There has been no indication of the latter. Not only has Mayor Armstrong not articulated any further concrete or measurable steps, but he's actively stalled many simple issues - 1) inviting Indigenous peoples for "consultation" instead of **listening** to what they have already said 2) refusing to denounce the white supremacist groups in the areas (i.e. Urban Infidels) 3) won't commit to removing the SJAM statue 4) won't resign 5) releasing a statement after a closed meeting saying "any further actions will be taken by the mayor himself" meaning there are no mechanisms of accountability.

Mayor Armstrong has apologized and says he needs to make amends, but it is not good enough to "move forward" and allow the damage to remain. A real apology means you have to do the right thing - even if it makes you uncomfortable, or some don't like it. Undo the damage. Mayor Armstrong has missed the mark of understanding why folks should not want to memorialize a historical figure who caused such violence. Do you think you could, in good faith, put up a statue of Sir John A Macdonald in a major city today? Or would it be seen, and most likely intended, as a culture war sting at Indigenous peoples and "SJW" s? If that's the case, then haven't we come to a consensus on what Sir John A Macdonald is about?

I understand that this is an ongoing discussion, but I reject that this issue comes down to a difference of opinion. Racism, both in symbolic and material form, is not a matter up for debate. It is appalling that the statue remains when it has been made clear that its presence signals that our community values an art display (that no one was even consulted about) over the lives of Indigenous peoples in our community - this is evident in how many people currently feel entitled and emboldened to share their racist views publically.

What I have taken away from the proceedings over the past couple weeks is that: this local government has a deep moral investment in Indigenous genocide and erasure by purposefully obfuscating and ignoring the violence present in this display of settler-colonialism and that you're choosing to remain willfully ignorant around the political, legal, and cultural claims Indigenous people have to this land. Please, by all means, feel free to prove me wrong.

Sincerely,

[REDACTED]

Tracey Murray

From: Rory Farnan [REDACTED]
Sent: Sunday, July 12, 2020 9:28 PM
To: Angie Hallman; Cheryl Gordijk; Barry Fisher; Jeff Gerber; Jenn.pfenning@wilmot.ca; Les Armstrong; clerks
Cc: Dawn Mittelholtz; Sandy Jackson
Subject: Pause the PM Path

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

I am writing in support of Councillor Hallman's motion to pause the PM path for the short term. It would be prudent to hit the pause button on this project. Surely the last several weeks in front of Castle Kilbride has shown that?

In addition to holding transparent and open public consultation on how we move forward, there is a public safety issue, and an issue with Township liability, that needs to be addressed.

I am neither for or against the project at this time, although I had originally thought it was beneficial. That said, there is a divide taking place in our community, on the footsteps of our council chambers, and it needs to be addressed.

Thanks,
Rory

Sent from my iPhone on the Rogers network.

Tracey Murray

From: noreply@esolutionsgroup.ca on behalf of Robert Roth [REDACTED]
Sent: Sunday, July 12, 2020 10:37 PM
To: Tracey Murray
Subject: July 13 meeting and Prime Ministers Path
Attachments: Resume Wilmot Township, Robert Roth3629a31 b-04cb-4f5f-9a78-75e6c1abedaO.pdf

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To mayor and council:

In the event the Township plans to set up an advisory committee to investigate the future of the Prime Ministers Path, I would be interested in serving on such a body. I believe my deep pioneer roots in the area, combined with my expertise in communications and education could be of some benefit as the township tackles this important matter. As my attached resume will attest, I have substantial experience in community and stakeholder outreach and have served on several government and non-governmental Boards. As a former municipal councillor, myself, I can fully appreciate what council is going through as it tries to resolve several conflicting positions on the future of the Prime Ministers Path. If I can be of service on any advisory body, please do not hesitate to contact me at my email address or at [REDACTED]

Sincerely
Robert Roth

Origin: <https://www.wilmot.ca/en/township-office/Appear-as-a-Delegation-at-Council.aspx>

This email was sent to you by Robert Roth<[REDACTED]> through <https://www.wilmot.ca/>.

Tracey Murray

From: Murray Huber [REDACTED] >
Sent: Sunday, July 12, 2020 5:11 PM
To: John Jordan
Cc: Angie Hallman; jenn.pfenning@wilmot.ca; Jeff Gerber; Barry Fisher; Cheryl Gordijk; Les Armstrong; clerks
Subject: Re: Support for Councillor Hallman's motion

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I also support Councilor Hallman's motion . Murray Huber

On Sun, Jul 12, 2020, 5:05 PM - wrote:

I support Councillor Hallman's motion to momentarily pause the Prime Minister's Path and I support a fully transparent and beneficial discussion with all involved which is undertaken in her motion.

I would like this email to form part of the official correspondence regarding this matter.

Kind regards,

[REDACTED]

To Wilmot Township Council,
60 Snyder's Road West,
Baden, ON N3A 1A1

July 11, 2020

To: Wilmot Township Mayor Armstrong,
Wilmot Township Councillors Fisher, Gerber, Gordijk, Hallman and
Pfenning.

CC: Dawn Mittelholtz, Municipal Clerk,
Tracey Murray, Deputy Clerk

FROM: Lynn and Marilyn Sararus

Re: Our opposition to the motion "to pause any further investment and expansion of the PRIME MINISTERS PATH immediately until we consult with First Nations groups and Friendship Centers in Waterloo region and any other impacted groups until a sufficient, respectful and transparent consultation process is completed with accountability...."

We are proud to live in Canada and do not take for granted the privileges we have to live here. The Prime Ministers Path project has been a very unique opportunity for Wilmot Township at Castle Kilbride. We have been excited and delighted to have this developing, for the past number of years, under the capable and creative organization of Createscape and the Prime Ministers Path Committee. We excitedly look forward to the planned additional sculptures to complete the Path. This is a great opportunity to educate and expand our knowledge of the development of our country to what it has become today.

To work together to the completion of this project will be a growing, learning and lasting experience for residents in Wilmot and the Country.

To pause this project, at this time, will discourage continued conversation, rob residents of the completion of the path, education will be halted and dissension may create more animosity than growth.

Please consider not supporting this motion.

Tracey Murray

From: Kathie Jordan Design < >
Sent: Sunday, July 12, 2020 10:03 PM
To: Angie Hallman; jenn.pfenning@wilmot.ca; Jeff Gerber; Barry Fisher; Cheryl Gordijk; Les Armstrong; clerks
Subject: Councillor Hallman Motion regarding Pausing the Statues

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

I support Councillor Hallman's motion to momentarily pause the Prime Minister's Path and I support a fully transparent and beneficial discussion with all involved which is undertaken in her motion.

I would like this email to form part of the official correspondence regarding this matter.

Regards,

Kathie Jordan

Tracey Murray

From: John Jordan <[REDACTED]>
Sent: Sunday, July 12, 2020 5:04 PM
To: Angie Hallman; jenn.pfenning@wilmot.ca; Jeff Gerber; Barry Fisher; Cheryl Gordijk; Les Armstrong; clerks
Subject: Support for Councillor Hallman's motion

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

I support Councillor Hallman's motion to momentarily pause the Prime Minister's Path and I support a fully transparent and beneficial discussion with all involved which is undertaken in her motion.

I would like this email to form part of the official correspondence regarding this matter.

Kind regards,

John Jordan

Tracey Murray

From: David Martin [REDACTED]
Sent: Sunday, July 12, 2020 10:19 PM
To: Barry Fisher
Cc: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Cheryl Gordijk; Les Armstrong; clerks
Subject: Support for the removal of John A. Macdonald Statue

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Dear Mr. Fischer,

I wanted to write to you to express my thoughts on the John A. Macdonald statue.

I feel very strongly that it should be removed. By having this statue on display, we are celebrating and honouring the man responsible for the cultural genocide and generational trauma of Indigenous people. I'm aware that there's some debate about whether a statue exists to honour historical figures or educate people about history. I would say it's hard to argue the statue doesn't exist to honour John A. Macdonald, as the plaque accompanying the statue is an overwhelmingly positive account of his accomplishments. There's no mention at all of residential schools or any other atrocity imposed on Indigenous people he was responsible for. We should be condemning and making amends for the actions of this man, as the consequences of these actions are still clearly affecting the lives of Indigenous people today.

I feel especially strongly about this now, in the wake of Mayor Les Armstrong spreading negative propaganda about the Black Lives Matter movement via social media. If now, in the midst of all this controversy, the council chooses not to remove the statue, you would effectively be doubling down on the message that our community is ignorant and actively resisting positive changes for racialized communities.

The council has been given an opportunity to regain some of the trust of oppressed people, as well as people like myself. I'm not a member of any racialized minority, but I am finding myself grappling with the idea of raising my children and growing my businesses here if ignorant and hateful values continue to be projected into the community. Taking this statue down might seem like a small step, but it would send a powerful message that we do care about moving humanity in a more positive direction.

Thank you for reading. I would like my email included in the official correspondence tomorrow if you feel inclined to use it.

David Martin

Tracey Murray

From: Dave Merner <[REDACTED]>
Sent: Monday, July 13, 2020 9:43 AM
To: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Barry Fisher; Cheryl Gordijk; Les Armstrong; clerks
Cc: Dave Merner
Subject: Support for removal of Sir John A. MacDor,iald statue...

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Good Morning,

I writing to all of council to express my concern over what I have perceived as a lack of understanding in Wilmot Township and in Canada in general. Specifically in regards to the Sir John A. MacDonald statue in Baden.

As a lifetime, 50 year resident of New Hamburg, I watched the news of the past few weeks with disbelief that some of the residents I call neighbours refuse to walk into these discussions with an open mind. When the statues were erected a number of years ago I had an uneasy feeling that what we were doing was wrong. The idea that celebrating men, while accomplishing great things for our country, have caused an incredible amount of pain and suffering to so many people. I can't imagine what goes through someone's mind who is directly affected by it, when they see a constant reminder in public view in a celebrated manner.

I have spoken with people on many sides of this debate.

I spoke with a former residential school teacher. At the time of her employment, she had no idea the full ramifications of what was indeed going on. Today she speaks of the extreme guilt and horror at the pain the system caused so many people. She's never forgiven herself, speaks of the time rarely, but in the few times I have had her open up to me she expresses the sadness and guilt that she can never make proper amends. The statue bothers her every time she sees or hears about it.

My adopted daughter, who is indigenous, has a grandmother that was a student at the Hamilton residential school. Over the years I have heard about such horrible stories that were a direct response to the 're-educating' and driving their heritage away. It has taken a toll on her. It's so disheartening to hear that someone's life from a very young age was torn from them, never to be recovered. And she was a lucky one.

I have spoken with residents that had no idea the full history behind our first Prime Minister, but after engaging in discussion they come away with a realization that everything they were taught in schools never touched on the subject. A very dark period swept under the rug, to move on without addressing the full history. It is encouraging to see people bringing their children to the statue to hear the history not taught in the classrooms. Let's continue this- but in the proper environment.

All in all there are good, honest people in the area. I just hope that better educating the residents will start to make them realize that all the protests and rallies are not trying to erase what MacDonald had accomplished, but putting the statue and any other monuments to this time in a proper setting so that the full history can be explored. The front lawn of the township offices might not be the best place when it causes people hurt and painful reminder? to what has happened. And still happens today. We need to be empathetic to the people hurting in this community.

What is being proposed today isn't that difficult. A motion for a new consultation process to explore what should be done going forward. I feel at the very least having a better understanding of public input is never a bad thing. It also puts forth the notion that at least the council has an open mind and will hear from its constituents. A few council meetings over zoom does not fully encompass or give the proper indication how many people feel strongly about removal of the statue or at least discussing it.

It's easy to sweep this all under the rug. The protests won't go away in doing so either I'd imagine. Show the residents of Wilmot Township that you are open to at least listen to the community. Give them the consultation period that wasn't available to them when the statues came.

While I wish that the statues will be removed, at the very least I hope you will consider passing the Motion to begin the consultation phase of the statue project. Please show that Wilmot residents can be understanding and are willing to listen.

Please include this email in the official correspondence for tonight's meeting if possible.

Thank you for your time and consideration,

Dave Merner
New Hamburg

Tracey Murray

From: · Brent Cornwall [REDACTED]
Sent: Monday, July 13, 2020 11:50 AM
To: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Barry Fisher; Cheryl Gordijk; Les Armstrong; clerks
Subject: Supporting the motion to pause the Prime Minister's Path

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Hi,

I am writing in favor of councilor Hallman's motion to pause the Prime Ministers Path project. The entire project was not given public consultation, and I feel that was a terrible overstep on the part of council when this project was allowed to be placed at Castle Kilbride.

The issue I have is that these statues represent people who committed some of the worst human rights abuses in Canadian history, and that part of the history on these individuals was conveniently left off the path. You cannot tell the story when it is one sided, as per the MacDonald plaques, and that makes me question the entire validity of the project.

In the same vein that confederate statues in the US were installed to only tell one side of the story, as well as being placed at a time of civil rights advancements, these statues were also placed in this community well after information about the human rights abuses these people committed was known to the public and groups had taken offense to statues of these people across Canada. It was shameful to take in a project, that was already rejected twice because of the controversy surrounding the individuals. It also shows an absolute disregard for the victims of their crimes, and those who lived after them who would have been subjected to them. This is one of the reasons why people in the community have raised concerns of actions of some members of council, only seeing it through their perspective and not through the eyes of somebody who has lived these issues. Its time for Wilmot Township to correct this mistake.

A very quick recap of some of the issues with former Prime Ministers -

- Mackenzie King was closely aligned with Nazi Germany, and held anti-semitic views. At one point, he told the UK that Canada would support the Nazi regime in a continental war within Europe and would only come to the aid of the UK if Germany threatened invasion. Canada only allowed 5000 Jewish people, less than one a day, under MacKenzie Kings tenure from the mid 30s to the mid 40s. Mackenzie King personally stepped in to send a boat of over 900 German Jews back to Europe, where 254 of them died in holocaust camps. Mackenzie King also signed off on the harsh treatment that Japanese Canadians received in concentration camps across the country.

- Laurier was outright racist towards the Black community, with multiple occasions of him going beyond what was even acceptable in his time. Numerous press articles were published at the time in regards to his hostile treatment of the Black community. Laurier banned Black people from entering Canada for a period of one year, many who were trying to escape the unjust treatment they received in the USA, because their skin was not suited to the culture of Canada, and that they could not handle the climate of the country; both statements that are abhorrent.

- MacDonald is well known for his treatment of Indigenous people. In 2008, Stephen Harper apologized to the Indigenous community for the residential school system and parts of the Indian Act which were both MacDonald designed. In 2013, a book was published, which used documents found in the official Canadian archives, which found MacDonald personally signed off on starving and poisoning the Indigenous population to clear a path for his railroad project. Estimates vary that between 50,000 and 100,000 Indigenous people died in this ethnic cleansing and genocide. The book, Clearing The Plains, ironically enough, won the Sir John A MacDonald Prize in 2014, which was given out for the best scholarly book in Canada. In 2018, historians around the country voted 121 to 11 to remove MacDonalds name from the prize, and rebrand the award. If Canada's best historians believe that MacDonald didn't deserve to be recognized for his crimes, we should really reconsider his prominence on public space in our community.

And these are only some of the issues that people will have with this path. As archives continue to be looked through, we find more and more troubling things from Canada's past.

If Wilmot Township wants to shed the perception that it harbors racism, this would be a logical first step in removing that label. I can guarantee that if Wilmot Township rejects this proposal to pause the path, it will only further cement that this township is being led around by people who only see things from one perspective, and in this day and age, people around the world will read about it. It is not a look any community wants, and as long as these statues remain on public space in this township, it is a perspective that will stick.

I would like this included in the Official Correspondence about this matter.

Thank You,

Brent Cornwall
New Hamburg, Ontario

Tracey Murray

From: David Alton <[REDACTED]>
Sent: Monday, July 13, 2020 12:23 PM
To: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Barry Fisher; Cheryl Gordijk; Les Armstrong; clerks
Subject: Support for motions 14.2 and 14.2 at July 13 meeting

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Hello,

My name is David Alton and I live at [REDACTED], in Baden. I

am imploring you to pass motions 14.1 and 14.2 at tonight's meeting.

Professionally, I am a community planner and facilitator who specializes in therapeutic approaches to community engagement and community conflict resolution. There are many people in our community who have deep trauma from council's continued refusal to recognize the dignity of LGBT people, indigenous people, and people of colour. This trauma has only grown with the words, actions and decisions council and staff have made as of late.

Without intervention this trauma will fester and impact all aspects of our community. People are choosing not to live or work in Wilmot. People are choosing to leave. It is breeding distrust in our institutions. It is interrupting the day to day lives and operation of our community.

Ignoring this trauma will not make it go away. It will continue to grow until there is a thorough conflict resolution and reconciliation process. Motions 14.1 and 14.2 are a first step to acknowledge that this trauma exists and to show people that Wilmot sees them as valuable members of the community. There is much more to be done to transform our community from trauma to growth.

If you need any help developing or refining a community conflict resolution process, I am happy to donate my time and knowledge. Either way I implore you to recognize the significance of the situation and the long term costs it is having on our community.

Personally, I am a queer person with a multi-racial family. Your actions as of late have scared my partner into wanting to leave the community. They are questioning whether we belong. When I was a teenager growing up in Baden, it would have made a significant impact to see my township standing alongside me. For all the queer, Indigenous and POC youth in our community today I hope you begin to take action to heal some of these wounds.

I strongly encourage you to approve the following motions:

14.1 Whereas we stand in solidarity with all residents whose rights have been disrespected, and; Whereas it is a simple gesture that communicates that support and solidarity, and; Therefore, be it resolved that the Pride flag shall be flown on all Township of Wilmot facility flagpoles for the month of June each year.

14_2 That we pause any further investment and expansion of the Prime Ministers Path immediately until we consult with First Nations groups and Friendship Centers in Waterloo Region and any other impacted groups until a sufficient, respectful and transparent consultation process is completed with accountability; Further, I ask that this conversation include at least two members of counciltbe part of this ongoing process and discussion.

-David

Tracey Murray

From: James Spencer [REDACTED]
Sent: Monday, July 13, 2020 12:59 PM
To: Angie Hallman; Jenn.Pfenning@wilmot.ca; Jeff Gerber; Cheryl Gordijk; Les Armstrong; clerks; Barry Fisher
Subject: Halt Installation of the Statue Project

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

To Whom it May Concern,

I am writing to support Councillor Hallman's motion to pause the installation of the Statue Project.

I believe the community must be consulted about whether Baden's public space is best used by this project, and whether the project is in line with the community's values.

Given Canada's sordid history with indigenous people and the role that the Prime Minister's office has historically played in that dynamic, I strongly feel that if the community were properly asked whether they support the Statue Project, the answer would be a resounding no.

Please include my emailed statement in the official correspondence for today's council meeting.

I will be giving more of my thoughts as a delegation at that time.

Thank you,
James Spencer

Tracey Murray

From: Gwyneth [REDACTED]
Sent: Monday, July 13, 2020 1:19 PM
To: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Barry Fisher; Cheryl Gordijk; Les Armstrong; clerks
Subject: John A. MacDonald Statue

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Hello, my name is Gwyneth Mitchell and I live in Kitchener.

I have been following the news surrounding the statue of John A. MacDonald.

I would like to express my support in the removal of this statue and the halt of the rest of the project. I would like this correspondence to be included in the official correspondence of today's meeting (July 13th 2020).

Removing the statue in question is not erasing history as some would argue. Supporters of it's removal know history and this is why a monument to such a person is inappropriate.

In Kitchener there was major backlash when the suggestion of this statue and the other statues were proposed to be installed in Victoria Park. The community spoke and fortunately, we were heard. The statue was not placed in Victoria Park. Once again there was outrage over the statue when it was placed on the grounds of Wilfred Laurier. Thankfully it was removed.

To listen to community members and reject this statue was the right decision.

Glorifying a man who did so much harm to the indigenous community is unacceptable. I hope that this statue will be removed as part of ongoing reconciliation with our indigenous communities.

I care for and respect the people in our communities who the presence of this statue causes pain.

This ongoing conversation objecting to the statue has attracted hate groups. Very frightening and upsetting.

Everyone in our community deserves to feel safe and welcome. This statue is a symbol of hate. I respectfully ask for it's removal.

Thank you.

Sincerely,

Gwyneth Mitchell

July 13, 2020

Dear Wilmot Township Councillors,

I write to you today, as a resident of Waterloo Region, in support of the call to remove the John A. MacDonald statue from the public space in Baden. I am also in support of the Notice of Motion to put an official halt on the Prime Ministers' path project. Please include this letter in the official correspondence about this matter for the July 13th Council meeting.

I have demonstrated my support for this call by attending the peaceful sit-ins, where during the Jun 27th sit-in, I was struck at by a man who was attempting to silence one of the Indigenous organizers while she was addressing the crowd. When I began video recording the man's loud and verbally aggressive behaviour, he took a swing at me in an attempt to knock my phone out of my hand. He then swung a water bottle at another person video recording the incident. That day I also video recorded two women, who are part of the Urban Infidels, as they circled us in an attempt to intimidate us.

I was very disturbed to witness the blatant attempts to continue to silence Indigenous voices from being heard, which is the impetus behind the demand to remove the statue from public space. The celebration of John A. MacDonald invisibilizes the death and destruction he caused Indigenous peoples through his implementation of the Residential School System wherein 150,000 Indigenous children were kidnapped from their parents and forced to live in boarding schools. The goal of the schools was to "kill the Indian in the child," which led to the literal death and disappearance of approximately 6,000 children¹. Similarly, the horrific abuses that children experienced at the hands of those in charge of these institutions include physical, emotional, spiritual, cultural, and sexual abuse. Some schools had a 100% rate of sexual abuse². The last of these "schools" closed in 1996.

Through my advocacy for criminalized women over the past 12 years, I have supported many Indigenous women who are residential school survivors, as well as those whose parents and grandparents were survivors. The stories they told me about their treatment during their years imprisoned in these schools would give you nightmares, and will not be repeated here. The long-term impacts of these schools include hundreds of missing and murdered Indigenous women as well as the significant overrepresentation of Indigenous peoples in prisons – 42% of women in federal prisons for women are Indigenous³. These impacts can be directly tied to the

¹ Joseph, R. P. (2018). *21 Things you may not know about the Indian act*. Port Coquitlam, BC: Indigenous Relations Press.

² Monchalin, L. (2016). *The colonial problem: An Indigenous perspective on crime and injustice in Canada*. University of Toronto Press.

³ Office of the Correctional Investigator. (2019). *Annual report of the Office of the Correctional Investigator, 2018–2019*. Ottawa, ON. Retrieved from <https://www.oci-bec.gc.ca/cnt/rpt/pdf/annrpt/annrpt20172018-eng.pdf>

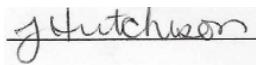
residential schools as they tore families and communities apart, and traumatized those who were abused in these schools, which has caused intergenerational trauma and suffering.

The placement of John A. MacDonald's statue in a public space in Baden results in Indigenous community members being forced to see, on a regular basis, the man who was responsible for the kidnapping and murder of their family members and ancestors. It signals to Indigenous community members that the Township of Wilmot does not take seriously the harms John A. MacDonald caused them. To not listen to the Indigenous leaders in your community who are calling for the removal of the statue from public space only continues the centuries of dismissal, disrespect, and silencing of Indigenous people's voices.

Therefore, I am in full support of the call to remove his statue from the public space, and to halt the implementation of the remainder of the Prime Ministers' path. These statues can be placed in a museum where people can make an informed choice to visit, and they can learn about the full legacy of John A. MacDonald, and other Prime Ministers.

I urge you to be on the right side of history and meet the organizers' demands. While you contemplate your decision, I leave you with one question. If a man was responsible for orchestrating the kidnapping and killing of your family, would you want a statue of him in your town?

Sincerely

A handwritten signature in cursive script, reading "j. hutchison", written in dark ink on a light-colored background.

Jessica Hutchison
PhD Student, FSW, WLU
Resident of Waterloo Region

Tracey Murray

From: Kate Laing [REDACTED]
Sent: Monday, July 13, 2020 4:11 PM
To: Angie Hallman; Jennifer Pfennig; Jeff Gerber; Barry Fisher; Cheryl Gordijk; Les Armstrong; clerks
Subject: Prime Minister's Path

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Hi there,

I'm going to be speaking as a delegate at this evening's meeting, but I wanted to take this opportunity to make it known that me and my husband are in complete agreement with the motion to halt the progress of the Prime Minister's Path project, and would urge you all to consider moving the statues indoors.

History should one hundred percent be preserved and taught to our youth. But should it be a complete history, or just the good bits? Because currently, only the good bits are on display on the Prime Minister's Path. There's zero mention of residential schools. There's zero mention of Japanese Internment camps, antisemitism, or any of the troublesome racial inequities that were committed at the hands of the people portrayed in some of these statues. Why is that? If we're so committed to preserving history, why is it so glaringly white washed and incomplete?

Our little town of Baden has made big news recently, both because of the hideous lack of judgement from our Mayor, Les Armstrong, and because of the lack of action with respect to the Prime Minister's Path and the Sir John A Macdonald statue. Both of these things are sign posts to members of racialized communities that ***we are not safe*** as a place for them to live. It sends the message that racial intolerance is alive and well in Wilmot Township. If that's the message you want to send to the community you serve; if that's the message you want to send to people considering moving to live, work and play in our community -- then you'll keep doing exactly what you've been doing. You'll turn down the motion to pause and consult with the communities who have the most skin in the game where these statues are concerned.

But if the message you really want to send is one of inclusivity, positivity and racial equality, you'll do the right thing and pass this motion. You'll do the work of consulting with Indigenous People and members of our community. You'll take a stand against racial violence and send the message to everyone that racism will *not* be tolerated in Wilmot Township.

I sincerely hope it will be the latter.

Sincerely,

Kate Laing

Tracey Murray

From: Jill Merner [REDACTED]
Sent: Monday, July 13, 2020 5:14 PM
To: Angie Hallman; Jennifer Pfenning; Jeff Gerber; Barry Fisher; Cheryl Gordijk; Les Armstrong; clerks
Subject: Support for removal of statue of Sir John A MacDonald

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

As a resident of new Hamburg for more than 50 years I was shocked when I read the history of the accomplishments of our first Prime Minister. My own children tell me this is not even taught or acknowledged in schools when they attended.

I am also shocked that the residential schools were still in use until very recently. How can we as Canadians think that we can treat our own people this way.

Consultation is the least we can do to find out the best way of moving forward. To do nothing is just turning our backs on an ugly part of our own history instead of acknowledging it happened and moving forwards.

I support a consultation with an outcome of which I hope we can all be proud.

Jill Merner
New Hamburg

Sent from my iPad



TOWNSHIP OF WILMOT

Special Council Meeting Minutes

Monday, July 27, 2020

Special Council Meeting

7:00 P.M.

Members Present: Mayor L. Armstrong, Councillors A. Hallman, C. Gordijk, B. Fisher, J. Gerber and J. Pfenning

Staff Present: Chief Administrative Officer G. Whittington, Director of Information and Legislative Services D. Mittelholtz, Director of Public Works J. Molenhuis, Director of Parks, Facilities and Recreation S. Jackson, Director of Development Services H. O'Krafka, Director of Corporate Services / Treasurer P. Kelly, Director / Curator Castle Kilbride T. Loch, Manager of Information and Legislative Services T. Murray

1. MOTION TO CONVENE INTO CLOSED SESSION

Resolution No. 2020-100

Moved by: Councillor C. Gordijk

Seconded by: Councillor J. Pfenning

THAT a Closed Meeting of Council be held on Monday, July 27, 2020 at 5:00 p.m. in accordance with Section 239(2), (f) and (k) for the purposes of:

- f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose; and
- k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality

CARRIED.

2. MOTION TO RECONVENE IN OPEN SESSION

Resolution No. 2020-101

Moved by: Councillor C. Gordijk Seconded by: Councillor B. Fisher

THAT Council now reconvenes into Open Session.

CARRIED.

3. LAND ACKNOWLEDGEMENT

**4. DISCLOSURE OF PECUNIARY INTEREST UNDER THE MUNICIPAL
CONFLICT OF INTEREST ACT**

None disclosed.

5. PUBLIC MEETINGS

5.1 REPORT NO. DS 2020-013

Township Zoning By-law Update

Resolution No. 2020-102

Moved by: Councillor A. Hallman Seconded by: Councillor J. Pfenning

THAT Report DS 2020-013 be received for information.

CARRIED.

Mayor Armstrong declared the public meeting open and stated that Council would hear all interested parties who wished to speak. He indicated that if the decision of Council is appealed to the Local Planning Appeal Tribunal, the Tribunal has the power to dismiss an appeal if individuals do not speak at the public meeting or make written submissions before the by-law is passed.

Mayor Armstrong stated that persons attending as delegations at this meeting are required to leave their names and addresses which will become part of the public record and advised that this information may be posted on the Township's official website along with email addresses, if provided.

The Manager of Planning / EDO outlined the report.

Clarification was provided on tiny homes being included in the document and the Manager of Planning / EDO advised that falls under the additional dwellings category.

Council questioned if there has been any feedback from neighbouring municipalities regarding backyard chickens as well as questioned if there have been any applications for backyard chickens in Wilmot, the Manager of Planning / EDO advised he is unaware of any issues with neighbouring municipalities as well staff have had some inquiries regarding backyard chickens within the Township.

The Director of Information and Legislative Services / Municipal Clerk advised that Bylaw Enforcement staff will be working with Development Services staff in terms of enforcement on backyard chickens and licensing of such.

Mayor L. Armstrong asked if anyone else wished to address Council on this matter. There were none and the public meeting was declared closed.

5.2 REPORT NO. DS 2020-016

Tri-County Mennonite Homes

Neville Street, New Hamburg

Resolution No. 2020-103

Moved by: Councillor J. Pfenning Seconded by: Councillor C. Gordijk

THAT Report DS 2020-016 be received for information.

CARRIED.

Mayor Armstrong declared the public meeting open and stated that Council would hear all interested parties who wished to speak. He indicated that if the decision of Council is appealed to the Local Planning Appeal Tribunal, the Tribunal has the power to dismiss an appeal if individuals do not speak at the public meeting or make written submissions before the by-law is passed.

Mayor Armstrong stated that persons attending as delegations at this meeting are required to leave their names and addresses which will become part of the public record and advised that this information may be posted on the Township's official website along with email addresses, if provided.

The Manager of Planning / EDO outlined the report.

Mr. Brian Shantz, Brian L. Shantz Building Consultants, appeared as a delegation. Mr. Shantz provided an overview of the project. He noted the project provides living accommodations, long term care, assisted living care and other various living accommodations. Mr. Shantz described the site plan for the project in detail, outlining the design and building materials of the proposed development. Mr. Shantz advised that all requirements under the Planning Act have been completed over the last 2 years.

Mr. Justin Sullivan appeared as a delegation. Mr. Sullivan recognized the need for senior housing but advised that the lack of usable greenspace in the area is a concern. He noted that the property is currently utilized by local residents for recreational and leisure purposes and noted that there is a need for residents to have the opportunity to enjoy greenspace.

The Manager of Planning / EDO clarified that the lands are privately owned and designed for residential development. He also clarified that these concerns will be addressed in a future report to Council; however, noted that negotiations have been ongoing with the applicant to secure trail development.

The Director of Development Services noted that this was a development that was planned since the 1980's and acknowledged there is potential for expansion of Township owned greenspace.

Councillor J. Pfenning advised she looks forward to the discussion regarding the trail development and indicated there is potential with the enhancement of the use of space.

Clarification was asked on the design of the driveway entrances and the distance of such to the bend on Neville Street, as well as if that has been discussed with Township staff. The Manager of Planning / EDO advised that there was a traffic impact study done and the study satisfied staffs requirements.

Mayor L. Armstrong asked if anyone else wished to address Council on this matter. There were none and the public meeting was declared closed.

Mayor L. Armstrong suggested that the order of the Agenda be revised and that the Notice of Motion be brought forward at this point. Mayor L. Armstrong asked for consensus from Council that each of the delegations be provided with a maximum of 10 minutes to speak and Council agreed.

6. NOTICE OF MOTION

Resolution No. 2020-104

Moved By: A. Hallman

Seconded By: C. Gordijk

WHEREAS the Indigenous Peoples of Canada's emotional toll brought to light by the unbalanced historical representation within the Prime Ministers Path, and specifically the Sir John A. Macdonald statue located on Wilmot Township property on the lands of the traditional territory of the Neutral, Anishnaabeg, Haudenosaunee and Mississauga peoples, requires an open and transparent dialogue to address concerns, generational suffering and factual historical omissions.

AND WHEREAS all stakeholders and partners of the Prime Ministers Path Project, and specifically the Sir John A. Macdonald statue have a collective responsibility to uphold the Township's commitment to stand with all peoples who have, and continue to experience oppression and marginalization as per the Township's unified anti-racism statement issued in a Township newsletter on July 2, 2020 and a media release on June 23, 2020.

NOW THEREFORE the Council of the Township of Wilmot hereby directs staff of the Township of Wilmot to immediately pause any further investment and expansion of the Prime Ministers Path until a sufficient, thorough, respectful and transparent consultation process is completed with accountability that adheres to the calls to action set out in the Truth and Reconciliation Commission of Canada's Principles of Reconciliation. The consultation process must create a safe place for all to have constructive discussions that do not infringe upon anyone's rights stipulated in The Canadian Charter of Rights and Freedoms.

THEREFORE BE IT RESOLVED that staff be directed to immediately relocate the statue of Sir John A Macdonald from the front lawn of Wilmot Township to a location that does not harm any members of the Indigenous community.

BE IT FURTHER RESOLVED that staff discuss appropriate locations with the Indigenous community and report back on a relocation strategy that includes Wilmot Townships commitment to the calls to action set out in the Truth & Reconciliation.

WHEREAS given the responsibility we have as elected officials, in the Township of Wilmot to listen and respect all residents, and specifically Indigenous peoples on this matter to demonstrate an unwavering commitment to remedy past wrongs and to dutifully commit to a path of reconciliation, be it resolved that an Indigenous consultant, who will be provided an honorarium for contributing their expertise to this report, will be contracted and two(2) members of Wilmot Council will be part of the Indigenous consultant appointment process.

AND, Wilmot Township staff will meet as required with the consultant and Indigenous groups of the community and other identified marginalized group and a member of the Prime Ministers Path Project Committee in a transparent consultation process that is implemented with accountability and where all members have equal rights, privileges,

and obligations to have a beneficial dialogue to discuss concerns, generational suffering and factual historical omissions.

AND, to efficiently aid the process and to prevent further trauma to the Indigenous community who previously provided input on these statues, the comments and reports from the University of Wilfrid Laurier and the City of Kitchener will be entered as relevant material for inclusion in the final report along with transcripts of Indigenous delegates' presentations to council during the July 13, 2020 Township of Wilmot Council Meeting and all presentations from Createscape Waterloo Region.

AND FURTHER that all Wilmot Township data gathered from Prime Ministers Path school group post-visit surveys tracking usage and educational value, tourism impact surveys assessing benefits to local businesses, donated-land asset financial reports ensuring continued return on investment to Wilmot Township's residents as well as overall tourism and educational benefits cited as the fundamental basis for installing the Prime Ministers Path Project, and specifically the Sir John A. Macdonald statue be submitted as relevant material for inclusion in the Indigenous consultant's presentation and staff's final report to council.

FURTHER, that all Indigenous groups who accept the invitation will be provided an honorarium for contributing their expertise to the resulting report.

AND WHEREAS, the Indigenous consultant will conduct and carry out sufficient research, then present their findings in open council outlining any recommendations at the March 1, 2021 Council meeting, unless council is notified in advance of the need for an extension, that includes following the Truth and Reconciliation Commission of Canada's Principles of Reconciliation upon which staff will be directed to produce a report for council's consideration for action.

CARRIED, AS AMENDED

In favour:

Councillor A. Hallman

Councillor C. Gordijk

Councillor B. Fisher

Councillor J. Pfenning

Opposed:

Mayor L. Armstrong

Councillor J. Gerber

Mr. Robert Roth appeared as a delegation and noted that the Save our Statues Committee fully supports the Indigenous Community, noting that adding components to the Prime Ministers Path that accurately reflect history would be a preferred solution. Mr. Roth suggested that it is undemocratic to have one group dictate all. He provided an overview of his personal family history and his experiences with racism. He urged Council to vote down the Motion and instead confirm the Prime Ministers Path project and expand consultation to the greater communities.

Ms. Lori Campbell appeared as a delegation. She noted that she provided a comprehensive package of background information prior (Appendix A) to the meeting and spoke of what was included. She advised there were over 1500 signatures on the petition that was provided as part of the package. She noted that in total these documents have proven a lengthy and broad consultation process to date. Ms. Campbell acknowledged the need for education to occur, speaking of aspects of Canadian history. She advised that she is suggesting the statue be moved to a museum to allow for accurate historical education.

Councillor J. Gerber advised that he watched Ms. Campbell's video and found it very educational and appreciated the opportunity to learn.

Ms. Rachel Gordon appeared as a delegation. She noted that many families have come to the sit ins and that she has been to all but one of the sit ins and has witnessed the behavior of attendees. She advised that the teaching of residential schooling is not mandatory but the history of the Confederation is, suggesting an imbalance. She noted that historically Hitler did favorable things; however, statues of him are not celebrated. She thanked the other delegations for their contributions. She noted that asking for further consultations goes against the demands of the Indigenous Community. She noted the discussion of Sir John A. Macdonald and what he did is offensive to anyone with a history of genocide, moving him to a museum is the preferred option, not moving it is dismissing a section of the community.

Ms. Kate Laing appeared as a delegation. She noted that accusations of people being called racist needs to be careful of usage, changing behaviour and doing better. Ms. Laing acknowledged the work of fellow delegations to educate the community. She noted that she is in support of moving the statue to a museum for accurate curation.

Ms. Cheyanne Thorpe appeared as a delegation. Her written statement was provided and is attached as Appendix B.

Mr. Dave Coslovich appeared as a delegation. His written statement was provided and is attached as Appendix C.

Mr. David Alton appeared as a delegation. His written statement was provided and is attached as Appendix D.

Mr. John Bailey appeared as a delegation. His written statement was provided and is attached as Appendix E.

Mr. Nigel Gordijk appeared as a delegation. His written statement was provided and is attached as Appendix F.

Mr. James Spencer appeared as a delegation. His written statement was provided and is attached as Appendix G.

Mr. Dennis and Mrs. Pat Mighton appeared as delegations. Their written statement was provided and is attached as Appendix H.

Ms. Nancy Birss appeared as a delegation. Her written statement was provided and is attached as Appendix I.

Mr. Glen Mathers appeared as a delegation. He noted of the submission of a petition from residents of Petersburg. Mr. Mathers noted that there is no winner or loser in this, it has enlightened many people in the past few weeks. He advised that this has helped people learn about the past. He asked if there was any further information on the financial commitments that Council has regarding the statues, Mayor L. Armstrong noted that is still being discussed. He asked that Council maintain the schedule of the project and suggested that land be made available for Indigenous statues, that there is nothing wrong with an outdoor museum.

Ms. Aimee Coslovich appeared as a delegation. Her written statement was provided and is attached as Appendix J.

Ms. Colleen Herner appeared as a delegation. Her written statement was provided and is attached as Appendix K.

Mr. Lloyd Koch appeared as a delegation. Mr. Koch noted that as a resident of Wilmot he was pleased to have the Prime Ministers Path here. He acknowledged that each Prime Minister has fault and removing one from the list leaves history incomplete and he fears the others will be removed as well. He is in support of keeping the Prime Ministers Path.

Mayor L. Armstrong asked that Councillor A. Hallman now address her Motion.

Councillor A. Hallman acknowledged all of Council for their commitment to having residents and visitors feel accepted. Councillor A. Hallman noted the reflection that she undertook to amend the Motion in a manner that resulted in a path forward. Councillor A. Hallman read her Motion. She further noted that this is an opportunity for Council to work together and arrive at a fulsome movement in understanding together.

Councillor C. Gordijk thanked all the delegations, noting that the conversations over the weeks have been uncomfortable for all as these are not easy conversations to have about people's pain and trauma. She noted that there are no statues in Germany of Hitler and no one forgets what he had done. Councillor C. Gordijk referenced a letter received from local MPP Laura Mae Lindo. She advised that she agrees with the Motion and is in support of amending the Motion and to include having the statue of Sir John A. Macdonald removed.

Councillor J. Pfenning acknowledge the intense few weeks and noted her reflection on all that has been said. She noted there is a lot of work to still do, education and the need to learn more. She acknowledged that there is privilege in being born Canadian but not all Canadians have that privilege. She agreed it is up to everyone to mend the rift. She expressed that statues are not history and removing the statue does not erase

history, noting that Sir John A. Macdonald did both good and bad things; however, seeing his statue is traumatic for members of the community. She acknowledged that she voted in favour of the next installation, and noted that she has still more to learn. She noted that she has been accused of participating in the paint incident and she advised that since this accusation has been done anonymously she is responding publicly that she did not participate in any such activity. She noted that Sir John A. Macdonald was responsible for the development of the residential school and the impact of those schools are still impacting people today. Councillor J. Pfenning noted the motion is about every person having a place in our community, welcoming and inclusive. She quoted the Strategic Plan by stating that Wilmot is a welcoming, cohesive countryside community.

Councillor B. Fisher also thanked all the delegations. He noted that as Councillors it is their role to make decisions and he feels it is time to listen to what the community has to say. He acknowledged that he made the statement previously to halt the Prime Ministers Path; however, he noted that this motion is very different from the original Motion and he feels this is a new Notice of Motion and expressed that it should be considered as such for proper reflection. He advised that he is concerned about the installation of security cameras and the cost implications. The Director of Corporate Services / Treasurer advised that there has been no direction to do so by Council at this time and it would have to be investigated by the IT Department. Councillor B. Fisher also noted that the Motion indicates only one member of the Prime Ministers Path Committee be part of the consultation and he feels there should be more included. He also noted that the Motion is suggesting obtaining a consultant as well as telling the consultant how to do it. He also noted that the Motion also gets into the day to day operations of staff. He stressed he does not like to extend decision making but suggested bringing this to a vote at the next meeting.

Councillor A. Hallman noted that in terms of the cameras, it seemed that since there had been previous investments in other locations this is meant as a way to protect people during the process. She acknowledged that her intention was for the Chair of the Prime Ministers Path Committee be involved in the process or another member as appointed by the Committee. Councillor A. Hallman responded that all the intent with the data that the history component is helpful for the community to see what the value of the education is and the tourism impact.

The Director of Information and Legislative Services / Municipal Clerk noted that Councillor A. Hallman did not read the full Motion as listed on the agenda. Councillor A. Hallman noted that the Motion as listed on the agenda is the full Motion.

Councillor A. Hallman read the Motion in its entirety.

Councillor J. Gerber thanked the delegations for their presentations. He noted he is still cautious of the potential legal ramifications of impact on existing agreements. He also noted that there is a potential to move the statue into the current museum; however, noted that staff had advised him that would not be possible. Councillor J. Gerber suggested that there may be a place within the Region and asked the CAO to provide an overview of the work the Region is doing with the Indigenous Community.

The CAO advised that there was information provided to Council based on a working group of all municipalities within the Region and the Grand River Conservation Authority. He advised there are a variety of topics being brought to the group, jointly funding and working together on various topics affecting the region. He advised that it was acknowledged that the retaining of an advisor/facilitator with the skills and knowledge of the subject to help guide the process. He advised that the costs would be shared.

Councillor J. Gerber noted he was interested in those briefing notes and that the relationship with the Indigenous Community is not only local but regional as well. He noted that this has the potential to have a greater impact than what can be done locally and feels a region wide approach has value. He suggested that the statue be removed from the public square and suggested it be moved to the back of the path as that would remove the forward facing location. He noted that the regional process will allow for exploration of options.

Councillor C. Gordijk noted that she would like the CAO to ensure there is a local Indigenous representative and not someone from outside the Province as referenced the email that she sent in regards to that. She also noted that she feels the Motion is acceptable; noting the camera request may be appropriately removed. She noted that a direction to staff to reach out to other levels of government for funding supports in removing the statue. She noted that moving the statue to the back still gives him a presence. She noted that she does not agree with waiting until March and the statue needs to be removed now.

Councillor A. Hallman advised Councillor J. Gerber that she did reach out to members in Kingston about their process and advised they arrived at their decision to keep the statue because that is where he came from. She acknowledged the regional work and noted that this particular piece is specific to Wilmot and this is Wilmot's journey to deal with.

Councillor A. Hallman suggested amending the Motion to remove the camera piece and asked if there was support for such.

The Director of Information and Legislative Services / Municipal Clerk noted the Motion had not been seconded.

Councillor C. Gordijk seconded the Motion.

Mayor L. Armstrong advised that he understands the situation being faced by Council and agrees there needs to be consultation and conversation to work this out. He noted the Region's process will work for the entire region and all of the Region will benefit from that consultation, including Wilmot. He advised he cannot support stopping the project at this time and noted that he will be voting on this Motion and he will not be supporting this Motion; however, acknowledged the need to have the conversations.

The Director of Information and Legislative Services / Municipal Clerk asked Council to consider a motion to go beyond 11:00 pm, and noted that there are some reports of a time sensitive nature as well as the continuation of this conversation.

Resolution No. 2020-105**Moved by: Councillor J. Gerber****Seconded by: Councillor A. Hallman**

THAT the meeting time be extended beyond the 11:00 PM curfew.

CARRIED.

Councillor C. Gordijk advised that she is not clear why more consultation needs to be done considering the historical consultations already completed. She expressed that the statue needs to be removed for the time being and by not being stronger on this is a failure to the community. She noted that research shows that statues are not educational.

Councillor A. Hallman asked for clarification on how the Prime Ministers Path was approved and Mayor L. Armstrong advised it was a report to Council that was passed.

Councillor A. Hallman asked for further clarification that Createscape approached Council and asked for the statues be installed in Wilmot, Mayor L. Armstrong advised that was correct.

Councillor A. Hallman also asked, acknowledging that there was a different Procedural By-law in place at that time, there was no community engagement done at the time regarding the statues and the Mayor confirmed that. Mayor L. Armstrong noted that as the township was not investing financial contribution other than land there was no requirement to do so.

Councillor A. Hallman asked Councillors Gerber and Fisher if they were provided with the data from Wilfrid Laurier University and the City of Kitchener on why they turned the project down.

Councillor J. Gerber noted that they were certainly familiar with the project and those experiences; noting that the Kitchener process was not as thorough as the Wilfrid Laurier project as Kitchener's was centered around contributing \$300,000 to the project. He acknowledged the extensive process Laurier did but did not necessary feel that would reflect the potential for Wilmot, he expressed that a Wilmot consultation process is important. Councillor A. Hallman also acknowledged that a Wilmot consultation process is important.

Councillor B. Fisher reiterated what Councillor J. Gerber said and asked for clarification from Mayor L. Armstrong that there was an Closed Council meeting that provided an opportunity for a complete history of the project and his opinion at the time was having Prime Ministers beside a national historic museum made sense.

Councillor J. Gerber noted that one of the criticisms of the 2016 decision was that it was a hurried project and urged Council to not be in a hurry today either and to take everything into consideration. Councillor J. Gerber suggested Council not make a decision on this until there is an understanding of any implications with the agreement on the project.

Councillor J. Pfenning asked for clarification from Mayor L. Armstrong if Createscape approached Wilmot regarding the Prime Ministers Path project. Mayor L. Armstrong noted that there was a conversation he had with Mr. Rodger and that is how it started.

Councillor J. Gerber noted that the Motion does not necessarily solve a short term problem of a statue that is offensive and suggested a discussion on direction to staff that will help in the short term to solve the immediate problem on the statue.

Councillor A. Hallman suggested an amendment to the Motion. that this is intended to replace the section in reference to the cameras in the original Motion.

Councillor C. Gordijk accepted the proposed amendment.

Councillor J. Gerber acknowledged the amendment; however, noted that due to his concerns of potential unforeseen legal impact he will be voting against the resolution but will be open to discussion on direction to staff regarding the status of the statue in the interim.

Councillor C. Gordijk referenced that the direction to staff contact local MP and MPP with regards to any funding or grant towards costs.

Councillor B. Fisher advised he will be voting in favour of the first motion but the second motion on how to deal with the statue should be left to staff. Mayor L. Armstrong clarified there is only the motion Councillor A. Hallman has brought forward, after that is direction to staff on moving and costs associated with that.

Mayor L. Armstrong noted the direction to staff to report back to Council on a process for relocation of the statue.

The Director of Information and Legislative Services / Municipal Clerk clarified that the following items would be discussed, Items 6.4, 7.1.1, 7.3.1, 8.2, 8.3 and 9.1, the remaining items would be deferred to the next Council Meeting

7. CONSENT AGENDA

7.1 REPORT NO. CK 2020-003

Quarterly Activity Report – April, May & June 2020

7.2 REPORT NO. FRS 2020-008

Parks, Facilities & Recreation Services Second Quarter Activity Reports

7.3 REPORT NO. DS 2020-014
2nd Quarter 2020 Building Statistics Summary

7.4 REPORT NO. ILS 2020-11
Receipt of Petition for Drainage Works
Part Lot 10, Plan 532,
Township of Wilmot

RECOMMENDATION

THAT Report Nos. CK 2020-003, FRS 2020-008, DS 2020-014 and ILS 2020-11 be received for information purposes.

DEFERRED.

Item 6.4 was pulled from the Consent Agenda due to the timelines associated with approval.

Resolution No. 2020-106

Moved by: Councillor J. Pfenning Seconded by: Councillor C. Gordijk

THAT Report No. ILS 2020-11 be received for information purposes.

CARRIED.

8. REPORTS

8.1 PARKS, FACILITIES AND RECREATION SERVICES

8.1.1 REPORT NO. PFRS 2020-009
Permanent Off-leash Dog Park Construction Award

Resolution No. 2020-107

Moved by: Councillor J. Pfenning Seconded by: Councillor C. Gordijk

THAT RFP 2020-21 be awarded to 39 Seven Inc., for the design, supply and construction of the Permanent Dog Park on Site A (original pilot site) at William Scott Park, New Hamburg, as per their proposal dated July 15, 2020, in the amount of \$61,000.00 plus HST.

CARRIED.

The Director of Parks, Facilities and Recreations Services outline the report. It was clarified that the location of the Mollak is not in a location that floods as bad as other locations. There was further clarification that the waste disposal removal would be included in the existing contract.

The Director of Parks, Facilities and Recreation Services noted that she was unaware of previous discussions regarding sponsorships for the off-leash dog park and advised she will follow-up.

The Director of Information and Legislative Services / Municipal Clerk advised that on-going education in terms of enforcement will be done.

8.2 CORPORATE SERVICES

8.2.1 REPORT NO. COR 2020-027

Statement of Operations as of June 30, 2020 (un-audited)

RECOMMEDATION

THAT report COR 2020-027, Statement of Operations (un-audited) as of June 30, 2020, as prepared by the Manager of Finance / Deputy Treasurer, be received for information purposes.

DEFERRED.

8.2.2 REPORT NO. COR 2020-028

Capital Program Review as of June 30, 2020 (un-audited)

RECOMMENDATION

THAT Report FIN 2020-028, Capital Program Review as of June 30, 2020 (un-audited), as prepared by the Manager of Finance / Deputy Treasurer, be received for information purposes.

DEFERRED.

8.3 DEVELOPMENT SERVICES

8.3.1 Zone Change Application 05/20

**Miller and Miller Auctions Ltd. / Dryden, Smith & Head
Planning Consultants Ltd.
59 Webster Street, New Hamburg**

Resolution No. 2020-108

Moved by: Councillor J. Pfenning Seconded by: J. Gerber

THAT Council approve Zone Change Application 05/20 by Miller and Miller Auctions Ltd. / Dryden, Smith & Head Planning Consultants Ltd. to permit, as a temporary use, live auctions to occur on the property, subject to the following:

1. That the temporary use by-law be limited to a period of 3 years
2. That all aspects of the auction (attendees and items to be auctioned) be located inside the existing building on the property
3. That auctions be limited to 8 occurrences per year, not exceeding one per month with a single auction occurring over a maximum of 2 consecutive days.
4. That attendee parking for auctions shall occur on private property with authorization from the private property owner and as approved by the Township of Wilmot

CARRIED.

The Manager of Planning / EDO outlined the report.

9. CORRESPONDANCE

9.1 Email from a resident Ron Kennell with a request to have his statement at the next council meeting.

RECOMMENDATION

That Correspondence 8.1 be received for information.

DEFERRED.

9.2 Enhanced Broadband Connectivity North Dumfries Resolution

Resolution No. 2020-109**Moved by: Councillor J. Pfenning****Seconded by: Councillor A. Hallman**

WHEREAS broadband is recognized as an essential utility and service by communities and jurisdictions;

AND WHEREAS the Government of Canada has published a blueprint document on the provision of enhanced broadband connectivity entitled High Speed Access for All: Canada's Connectivity Strategy;

AND WHEREAS the Province of Ontario has published Up to Speed: Ontario's Broadband and Cellular Action Plan as a strategy to improve the provision of expanded digital connectivity;

AND WHEREAS many rural and small urban communities in Ontario continue to be underserved by internet service providers;

AND WHEREAS the provision of internet service in rural and small urban communities is slower, has less bandwidth and is more expensive to purchase than services located within larger urban centres;

AND WHEREAS it is widely acknowledged and understood that to create vibrant communities, programs and initiatives must be leveraged to grow network-based technologies to strategically improve services to residents, enable businesses to become globally competitive, incubate a knowledge workforce and enhance social capacity;

AND WHEREAS the success of rural and small urban communities is reliant upon the availability of user cost effective, high speed, high capacity bandwidth internet connectivity;

AND WHEREAS business parks and downtown areas due to their nature of centralized commerce require additional internet capacity and speed to flourish and grow in the digital economy;

NOW THEREFORE BE IT RESOLVED THAT THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF WILMOT ENACTS AS FOLLOWS:

THAT the Government of Canada and the Province of Ontario accelerate and increase funding programs that are designed to serve rural and small urban communities to ensure affordable access to, or the development of, high speed, high capacity network infrastructure;

AND THAT the Government of Canada and the Province of Ontario design area specific funding programs for business parks and downtown areas as employment districts in

rural and small urban communities to support at a minimum 100 Mbps high speed, high capacity bandwidth internet connectivity;

AND THAT this Resolution be forwarded to the Waterloo Economic Development Corporation, the Waterloo Regional Tourism Marketing Corporation, the Southwest Integrated Fibre Technology Board of Directors, the Cambridge Chamber of Commerce, the Kitchener-Waterloo Chamber of Commerce, the Region of Waterloo, and, the area Municipalities within Waterloo Region;

AND THAT this Resolution be forwarded to all of the Members of Parliament and Members of Provincial Parliament in Waterloo Region.

CARRIED.

Request was made that staff include circulation to the Board of Trade and the Chamber of Commerce.

9.3 PDL-CAS-20-05, Regional Council Composition Review Options and Consultation Process

Resolution No. 2020-110

Moved by: Councillor J. Gerber

Seconded by: Councillor A. Hallman

THAT the Director of Information and Legislative Services / Municipal Clerk be directed to prepare a report to provide feedback on the Regional Council Composition Review Options and Consultation Process.

CARRIED.

10. BY-LAWS

10.1 BY-LAW NO. 2020-024 Zone Change Application 05/20 58 Webster Street, New Hamburg

Resolution No. 2020-111

Moved by: Councillor J. Pfenning

Seconded by: Councillor A. Hallman

THAT By-law No. 2020-024 be read a first, second and third time and finally passed in Open Council.

CARRIED.

12. CONFIRMATORY BY-LAW

12.1 By-law No. 2020-025

Resolution No. 2020-112

Moved by: Councillor C. Gordijk Seconded by: Councillor J. Pfenning

THAT By-law No. 2020-025 to Confirm the Proceedings of Council at its Meeting held on July 27, 2020 be introduced, read a first, second, and third time and finally passed in Open Council.

CARRIED.

13. ADJOURNMENT

Resolution No. 2020-113

Moved by: Councillor B. Fisher Seconded by: Councillor J. Gerber

THAT we do now adjourn to meet again at the call of the Mayor.

CARRIED.



Truth and
Reconciliation
Commission of Canada

Truth and Reconciliation Commission of Canada: Calls to Action



Truth and
Reconciliation
Commission of Canada

Truth and Reconciliation Commission of Canada: Calls to Action

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Truth and Reconciliation Commission of Canada, 2012

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Calls to Action

In order to redress the legacy of residential schools and advance the process of Canadian reconciliation, the Truth and Reconciliation Commission makes the following calls to action.

Legacy

CHILD WELFARE

1. We call upon the federal, provincial, territorial, and Aboriginal governments to commit to reducing the number of Aboriginal children in care by:
 - i. Monitoring and assessing neglect investigations.
 - ii. Providing adequate resources to enable Aboriginal communities and child-welfare organizations to keep Aboriginal families together where it is safe to do so, and to keep children in culturally appropriate environments, regardless of where they reside.
 - iii. Ensuring that social workers and others who conduct child-welfare investigations are properly educated and trained about the history and impacts of residential schools.
 - iv. Ensuring that social workers and others who conduct child-welfare investigations are properly educated and trained about the potential for Aboriginal communities and families to provide more appropriate solutions to family healing.
 - v. Requiring that all child-welfare decision makers consider the impact of the residential school experience on children and their caregivers.
2. We call upon the federal government, in collaboration with the provinces and territories, to prepare and

publish annual reports on the number of Aboriginal children (First Nations, Inuit, and Métis) who are in care, compared with non-Aboriginal children, as well as the reasons for apprehension, the total spending on preventive and care services by child-welfare agencies, and the effectiveness of various interventions.

3. We call upon all levels of government to fully implement Jordan's Principle.
4. We call upon the federal government to enact Aboriginal child-welfare legislation that establishes national standards for Aboriginal child apprehension and custody cases and includes principles that:
 - i. Affirm the right of Aboriginal governments to establish and maintain their own child-welfare agencies.
 - ii. Require all child-welfare agencies and courts to take the residential school legacy into account in their decision making.
 - iii. Establish, as an important priority, a requirement that placements of Aboriginal children into temporary and permanent care be culturally appropriate.
5. We call upon the federal, provincial, territorial, and Aboriginal governments to develop culturally appropriate parenting programs for Aboriginal families.

EDUCATION

6. We call upon the Government of Canada to repeal Section 43 of the *Criminal Code of Canada*.
7. We call upon the federal government to develop with Aboriginal groups a joint strategy to eliminate

educational and employment gaps between Aboriginal and non-Aboriginal Canadians.

8. We call upon the federal government to eliminate the discrepancy in federal education funding for First Nations children being educated on reserves and those First Nations children being educated off reserves.
9. We call upon the federal government to prepare and publish annual reports comparing funding for the education of First Nations children on and off reserves, as well as educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people.
10. We call on the federal government to draft new Aboriginal education legislation with the full participation and informed consent of Aboriginal peoples. The new legislation would include a commitment to sufficient funding and would incorporate the following principles:
 - i. Providing sufficient funding to close identified educational achievement gaps within one generation.
 - ii. Improving education attainment levels and success rates.
 - iii. Developing culturally appropriate curricula.
 - iv. Protecting the right to Aboriginal languages, including the teaching of Aboriginal languages as credit courses.
 - v. Enabling parental and community responsibility, control, and accountability, similar to what parents enjoy in public school systems.
 - vi. Enabling parents to fully participate in the education of their children.
 - vii. Respecting and honouring Treaty relationships.

11. We call upon the federal government to provide adequate funding to end the backlog of First Nations students seeking a post-secondary education.

12. We call upon the federal, provincial, territorial, and Aboriginal governments to develop culturally appropriate early childhood education programs for Aboriginal families.

LANGUAGE AND CULTURE

13. We call upon the federal government to acknowledge that Aboriginal rights include Aboriginal language rights.

14. We call upon the federal government to enact an Aboriginal Languages Act that incorporates the following principles:
 - i. Aboriginal languages are a fundamental and valued element of Canadian culture and society, and there is an urgency to preserve them.
 - ii. Aboriginal language rights are reinforced by the Treaties.
 - iii. The federal government has a responsibility to provide sufficient funds for Aboriginal-language revitalization and preservation.
 - iv. The preservation, revitalization, and strengthening of Aboriginal languages and cultures are best managed by Aboriginal people and communities.
 - v. Funding for Aboriginal language initiatives must reflect the diversity of Aboriginal languages.
15. We call upon the federal government to appoint, in consultation with Aboriginal groups, an Aboriginal Languages Commissioner. The commissioner should help promote Aboriginal languages and report on the adequacy of federal funding of Aboriginal-languages initiatives.
16. We call upon post-secondary institutions to create university and college degree and diploma programs in Aboriginal languages.
17. We call upon all levels of government to enable residential school Survivors and their families to reclaim names changed by the residential school system by waiving administrative costs for a period of five years for the name-change process and the revision of official identity documents, such as birth certificates, passports, driver's licenses, health cards, status cards, and social insurance numbers.

HEALTH

18. We call upon the federal, provincial, territorial, and Aboriginal governments to acknowledge that the current state of Aboriginal health in Canada is a direct result of previous Canadian government policies, including residential schools, and to recognize and implement the health-care rights of Aboriginal people as identified in international law, constitutional law, and under the Treaties.
19. We call upon the federal government, in consultation with Aboriginal peoples, to establish measurable goals to identify and close the gaps in health outcomes

between Aboriginal and non-Aboriginal communities, and to publish annual progress reports and assess long-term trends. Such efforts would focus on indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services.

20. In order to address the jurisdictional disputes concerning Aboriginal people who do not reside on reserves, we call upon the federal government to recognize, respect, and address the distinct health needs of the Métis, Inuit, and off-reserve Aboriginal peoples.
21. We call upon the federal government to provide sustainable funding for existing and new Aboriginal healing centres to address the physical, mental, emotional, and spiritual harms caused by residential schools, and to ensure that the funding of healing centres in Nunavut and the Northwest Territories is a priority.
22. We call upon those who can effect change within the Canadian health-care system to recognize the value of Aboriginal healing practices and use them in the treatment of Aboriginal patients in collaboration with Aboriginal healers and Elders where requested by Aboriginal patients.
23. We call upon all levels of government to:
 - i. Increase the number of Aboriginal professionals working in the health-care field.
 - ii. Ensure the retention of Aboriginal health-care providers in Aboriginal communities.
 - iii. Provide cultural competency training for all health-care professionals.
24. We call upon medical and nursing schools in Canada to require all students to take a course dealing with Aboriginal health issues, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, and Indigenous teachings and practices. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

JUSTICE

25. We call upon the federal government to establish a written policy that reaffirms the independence of the

Royal Canadian Mounted Police to investigate crimes in which the government has its own interest as a potential or real party in civil litigation.

26. We call upon the federal, provincial, and territorial governments to review and amend their respective statutes of limitations to ensure that they conform to the principle that governments and other entities cannot rely on limitation defences to defend legal actions of historical abuse brought by Aboriginal people.
27. We call upon the Federation of Law Societies of Canada to ensure that lawyers receive appropriate cultural competency training, which includes the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.
28. We call upon law schools in Canada to require all law students to take a course in Aboriginal people and the law, which includes the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.
29. We call upon the parties and, in particular, the federal government, to work collaboratively with plaintiffs not included in the Indian Residential Schools Settlement Agreement to have disputed legal issues determined expeditiously on an agreed set of facts.
30. We call upon federal, provincial, and territorial governments to commit to eliminating the overrepresentation of Aboriginal people in custody over the next decade, and to issue detailed annual reports that monitor and evaluate progress in doing so.
31. We call upon the federal, provincial, and territorial governments to provide sufficient and stable funding to implement and evaluate community sanctions that will provide realistic alternatives to imprisonment for Aboriginal offenders and respond to the underlying causes of offending.
32. We call upon the federal government to amend the Criminal Code to allow trial judges, upon giving reasons, to depart from mandatory minimum sentences and restrictions on the use of conditional sentences.

33. We call upon the federal, provincial, and territorial governments to recognize as a high priority the need to address and prevent Fetal Alcohol Spectrum Disorder (FASD), and to develop, in collaboration with Aboriginal people, FASD preventive programs that can be delivered in a culturally appropriate manner.
34. We call upon the governments of Canada, the provinces, and territories to undertake reforms to the criminal justice system to better address the needs of offenders with Fetal Alcohol Spectrum Disorder (FASD), including:
 - i. Providing increased community resources and powers for courts to ensure that FASD is properly diagnosed, and that appropriate community supports are in place for those with FASD.
 - ii. Enacting statutory exemptions from mandatory minimum sentences of imprisonment for offenders affected by FASD.
 - iii. Providing community, correctional, and parole resources to maximize the ability of people with FASD to live in the community.
 - iv. Adopting appropriate evaluation mechanisms to measure the effectiveness of such programs and ensure community safety.
35. We call upon the federal government to eliminate barriers to the creation of additional Aboriginal healing lodges within the federal correctional system.
36. We call upon the federal, provincial, and territorial governments to work with Aboriginal communities to provide culturally relevant services to inmates on issues such as substance abuse, family and domestic violence, and overcoming the experience of having been sexually abused.
37. We call upon the federal government to provide more supports for Aboriginal programming in halfway houses and parole services.
38. We call upon the federal, provincial, territorial, and Aboriginal governments to commit to eliminating the overrepresentation of Aboriginal youth in custody over the next decade.
39. We call upon the federal government to develop a national plan to collect and publish data on the criminal victimization of Aboriginal people, including data related to homicide and family violence victimization.
40. We call on all levels of government, in collaboration with Aboriginal people, to create adequately funded and accessible Aboriginal-specific victim programs and services with appropriate evaluation mechanisms.
41. We call upon the federal government, in consultation with Aboriginal organizations, to appoint a public inquiry into the causes of, and remedies for, the disproportionate victimization of Aboriginal women and girls. The inquiry's mandate would include:
 - i. Investigation into missing and murdered Aboriginal women and girls.
 - ii. Links to the intergenerational legacy of residential schools.
42. We call upon the federal, provincial, and territorial governments to commit to the recognition and implementation of Aboriginal justice systems in a manner consistent with the Treaty and Aboriginal rights of Aboriginal peoples, the *Constitution Act, 1982*, and the *United Nations Declaration on the Rights of Indigenous Peoples*, endorsed by Canada in November 2012.

Reconciliation

CANADIAN GOVERNMENTS AND THE UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLE

43. We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation.
44. We call upon the Government of Canada to develop a national action plan, strategies, and other concrete measures to achieve the goals of the *United Nations Declaration on the Rights of Indigenous Peoples*.

ROYAL PROCLAMATION AND COVENANT OF RECONCILIATION

45. We call upon the Government of Canada, on behalf of all Canadians, to jointly develop with Aboriginal peoples a Royal Proclamation of Reconciliation to be issued by the Crown. The proclamation would build on the Royal Proclamation of 1763 and the Treaty of Niagara of 1764, and reaffirm the nation-to-nation relationship between Aboriginal peoples and the Crown. The proclamation would include, but not be limited to, the following commitments:

- i. Repudiate concepts used to justify European sovereignty over Indigenous lands and peoples such as the Doctrine of Discovery and *terra nullius*.
 - ii. Adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation.
 - iii. Renew or establish Treaty relationships based on principles of mutual recognition, mutual respect, and shared responsibility for maintaining those relationships into the future.
 - iv. Reconcile Aboriginal and Crown constitutional and legal orders to ensure that Aboriginal peoples are full partners in Confederation, including the recognition and integration of Indigenous laws and legal traditions in negotiation and implementation processes involving Treaties, land claims, and other constructive agreements.
46. We call upon the parties to the Indian Residential Schools Settlement Agreement to develop and sign a Covenant of Reconciliation that would identify principles for working collaboratively to advance reconciliation in Canadian society, and that would include, but not be limited to:
- i. Reaffirmation of the parties' commitment to reconciliation.
 - ii. Repudiation of concepts used to justify European sovereignty over Indigenous lands and peoples, such as the Doctrine of Discovery and *terra nullius*, and the reformation of laws, governance structures, and policies within their respective institutions that continue to rely on such concepts.
 - iii. Full adoption and implementation of the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation.
 - iv. Support for the renewal or establishment of Treaty relationships based on principles of mutual recognition, mutual respect, and shared responsibility for maintaining those relationships into the future.
 - v. Enabling those excluded from the Settlement Agreement to sign onto the Covenant of Reconciliation.
 - vi. Enabling additional parties to sign onto the Covenant of Reconciliation.

47. We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and *terra nullius*, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.

SETTLEMENT AGREEMENT PARTIES AND THE UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLES

48. We call upon the church parties to the Settlement Agreement, and all other faith groups and interfaith social justice groups in Canada who have not already done so, to formally adopt and comply with the principles, norms, and standards of the *United Nations Declaration on the Rights of Indigenous Peoples* as a framework for reconciliation. This would include, but not be limited to, the following commitments:
- i. Ensuring that their institutions, policies, programs, and practices comply with the *United Nations Declaration on the Rights of Indigenous Peoples*.
 - ii. Respecting Indigenous peoples' right to self-determination in spiritual matters, including the right to practise, develop, and teach their own spiritual and religious traditions, customs, and ceremonies, consistent with Article 12:1 of the *United Nations Declaration on the Rights of Indigenous Peoples*.
 - iii. Engaging in ongoing public dialogue and actions to support the *United Nations Declaration on the Rights of Indigenous Peoples*.
 - iv. Issuing a statement no later than March 31, 2016, from all religious denominations and faith groups, as to how they will implement the *United Nations Declaration on the Rights of Indigenous Peoples*.
49. We call upon all religious denominations and faith groups who have not already done so to repudiate concepts used to justify European sovereignty over Indigenous lands and peoples, such as the Doctrine of Discovery and *terra nullius*.

EQUITY FOR ABORIGINAL PEOPLE IN THE LEGAL SYSTEM

50. In keeping with the *United Nations Declaration on the Rights of Indigenous Peoples*, we call upon the federal government, in collaboration with Aboriginal organizations, to fund the establishment of Indigenous law institutes for the development, use, and

understanding of Indigenous laws and access to justice in accordance with the unique cultures of Aboriginal peoples in Canada.

51. We call upon the Government of Canada, as an obligation of its fiduciary responsibility, to develop a policy of transparency by publishing legal opinions it develops and upon which it acts or intends to act, in regard to the scope and extent of Aboriginal and Treaty rights.
52. We call upon the Government of Canada, provincial and territorial governments, and the courts to adopt the following legal principles:
 - i. Aboriginal title claims are accepted once the Aboriginal claimant has established occupation over a particular territory at a particular point in time.
 - ii. Once Aboriginal title has been established, the burden of proving any limitation on any rights arising from the existence of that title shifts to the party asserting such a limitation.

NATIONAL COUNCIL FOR RECONCILIATION

53. We call upon the Parliament of Canada, in consultation and collaboration with Aboriginal peoples, to enact legislation to establish a National Council for Reconciliation. The legislation would establish the council as an independent, national, oversight body with membership jointly appointed by the Government of Canada and national Aboriginal organizations, and consisting of Aboriginal and non-Aboriginal members. Its mandate would include, but not be limited to, the following:
 - i. Monitor, evaluate, and report annually to Parliament and the people of Canada on the Government of Canada's post-apology progress on reconciliation to ensure that government accountability for reconciling the relationship between Aboriginal peoples and the Crown is maintained in the coming years.
 - ii. Monitor, evaluate, and report to Parliament and the people of Canada on reconciliation progress across all levels and sectors of Canadian society, including the implementation of the Truth and Reconciliation Commission of Canada's Calls to Action.
 - iii. Develop and implement a multi-year National Action Plan for Reconciliation, which includes research and policy development, public education programs, and resources.

iv. Promote public dialogue, public/private partnerships, and public initiatives for reconciliation.

54. We call upon the Government of Canada to provide multi-year funding for the National Council for Reconciliation to ensure that it has the financial, human, and technical resources required to conduct its work, including the endowment of a National Reconciliation Trust to advance the cause of reconciliation.
55. We call upon all levels of government to provide annual reports or any current data requested by the National Council for Reconciliation so that it can report on the progress towards reconciliation. The reports or data would include, but not be limited to:
 - i. The number of Aboriginal children—including Métis and Inuit children—in care, compared with non-Aboriginal children, the reasons for apprehension, and the total spending on preventive and care services by child-welfare agencies.
 - ii. Comparative funding for the education of First Nations children on and off reserves.
 - iii. The educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people.
 - iv. Progress on closing the gaps between Aboriginal and non-Aboriginal communities in a number of health indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services.
 - v. Progress on eliminating the overrepresentation of Aboriginal children in youth custody over the next decade.
 - vi. Progress on reducing the rate of criminal victimization of Aboriginal people, including data related to homicide and family violence victimization and other crimes.
 - vii. Progress on reducing the overrepresentation of Aboriginal people in the justice and correctional systems.
56. We call upon the prime minister of Canada to formally respond to the report of the National Council for Reconciliation by issuing an annual "State of Aboriginal Peoples" report, which would outline the government's plans for advancing the cause of reconciliation.

PROFESSIONAL DEVELOPMENT AND TRAINING FOR PUBLIC SERVANTS

57. We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

CHURCH APOLOGIES AND RECONCILIATION

58. We call upon the Pope to issue an apology to Survivors, their families, and communities for the Roman Catholic Church's role in the spiritual, cultural, emotional, physical, and sexual abuse of First Nations, Inuit, and Métis children in Catholic-run residential schools. We call for that apology to be similar to the 2010 apology issued to Irish victims of abuse and to occur within one year of the issuing of this Report and to be delivered by the Pope in Canada.
59. We call upon church parties to the Settlement Agreement to develop ongoing education strategies to ensure that their respective congregations learn about their church's role in colonization, the history and legacy of residential schools, and why apologies to former residential school students, their families, and communities were necessary.
60. We call upon leaders of the church parties to the Settlement Agreement and all other faiths, in collaboration with Indigenous spiritual leaders, Survivors, schools of theology, seminaries, and other religious training centres, to develop and teach curriculum for all student clergy, and all clergy and staff who work in Aboriginal communities, on the need to respect Indigenous spirituality in its own right, the history and legacy of residential schools and the roles of the church parties in that system, the history and legacy of religious conflict in Aboriginal families and communities, and the responsibility that churches have to mitigate such conflicts and prevent spiritual violence.
61. We call upon church parties to the Settlement Agreement, in collaboration with Survivors and representatives of Aboriginal organizations, to establish permanent funding to Aboriginal people for:
- i. Community-controlled healing and reconciliation projects.

- ii. Community-controlled culture- and language-revitalization projects.
- iii. Community-controlled education and relationship-building projects.
- iv. Regional dialogues for Indigenous spiritual leaders and youth to discuss Indigenous spirituality, self-determination, and reconciliation.

EDUCATION FOR RECONCILIATION

62. We call upon the federal, provincial, and territorial governments, in consultation and collaboration with Survivors, Aboriginal peoples, and educators, to:
- i. Make age-appropriate curriculum on residential schools, Treaties, and Aboriginal peoples' historical and contemporary contributions to Canada a mandatory education requirement for Kindergarten to Grade Twelve students.
 - ii. Provide the necessary funding to post-secondary institutions to educate teachers on how to integrate Indigenous knowledge and teaching methods into classrooms.
 - iii. Provide the necessary funding to Aboriginal schools to utilize Indigenous knowledge and teaching methods in classrooms.
 - iv. Establish senior-level positions in government at the assistant deputy minister level or higher dedicated to Aboriginal content in education.
63. We call upon the Council of Ministers of Education, Canada to maintain an annual commitment to Aboriginal education issues, including:
- i. Developing and implementing Kindergarten to Grade Twelve curriculum and learning resources on Aboriginal peoples in Canadian history, and the history and legacy of residential schools.
 - ii. Sharing information and best practices on teaching curriculum related to residential schools and Aboriginal history.
 - iii. Building student capacity for intercultural understanding, empathy, and mutual respect.
 - iv. Identifying teacher-training needs relating to the above.
64. We call upon all levels of government that provide public funds to denominational schools to require such schools to provide an education on comparative religious studies, which must include a segment on

Aboriginal spiritual beliefs and practices developed in collaboration with Aboriginal Elders.

65. We call upon the federal government, through the Social Sciences and Humanities Research Council, and in collaboration with Aboriginal peoples, post-secondary institutions and educators, and the National Centre for Truth and Reconciliation and its partner institutions, to establish a national research program with multi-year funding to advance understanding of reconciliation.

YOUTH PROGRAMS

66. We call upon the federal government to establish multi-year funding for community-based youth organizations to deliver programs on reconciliation, and establish a national network to share information and best practices.

MUSEUMS AND ARCHIVES

67. We call upon the federal government to provide funding to the Canadian Museums Association to undertake, in collaboration with Aboriginal peoples, a national review of museum policies and best practices to determine the level of compliance with the *United Nations Declaration on the Rights of Indigenous Peoples* and to make recommendations.
68. We call upon the federal government, in collaboration with Aboriginal peoples, and the Canadian Museums Association to mark the 150th anniversary of Canadian Confederation in 2017 by establishing a dedicated national funding program for commemoration projects on the theme of reconciliation.
69. We call upon Library and Archives Canada to:
 - i. Fully adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* and the *United Nations Joint-Orontlicher Principles*, as related to Aboriginal peoples' inalienable right to know the truth about what happened and why, with regard to human rights violations committed against them in the residential schools.
 - ii. Ensure that its record holdings related to residential schools are accessible to the public.
 - iii. Commit more resources to its public education materials and programming on residential schools.
70. We call upon the federal government to provide funding to the Canadian Association of Archivists to undertake, in collaboration with Aboriginal peoples, a national review of archival policies and best practices to:

- i. Determine the level of compliance with the *United Nations Declaration on the Rights of Indigenous Peoples* and the *United Nations Joint-Orontlicher Principles*, as related to Aboriginal peoples' inalienable right to know the truth about what happened and why, with regard to human rights violations committed against them in the residential schools.
- ii. Produce a report with recommendations for full implementation of these international mechanisms as a reconciliation framework for Canadian archives.

MISSING CHILDREN AND BURIAL INFORMATION

71. We call upon all chief coroners and provincial vital statistics agencies that have not provided to the Truth and Reconciliation Commission of Canada their records on the deaths of Aboriginal children in the care of residential school authorities to make these documents available to the National Centre for Truth and Reconciliation.
72. We call upon the federal government to allocate sufficient resources to the National Centre for Truth and Reconciliation to allow it to develop and maintain the National Residential School Student Death Register established by the Truth and Reconciliation Commission of Canada.
73. We call upon the federal government to work with churches, Aboriginal communities, and former residential school students to establish and maintain an online registry of residential school cemeteries, including, where possible, plot maps showing the location of deceased residential school children.
74. We call upon the federal government to work with the churches and Aboriginal community leaders to inform the families of children who died at residential schools of the child's burial location, and to respond to families' wishes for appropriate commemoration ceremonies and markers, and reburial in home communities where requested.
75. We call upon the federal government to work with provincial, territorial, and municipal governments, churches, Aboriginal communities, former residential school students, and current landowners to develop and implement strategies and procedures for the ongoing identification, documentation, maintenance, commemoration, and protection of residential school cemeteries or other sites at which residential school children were buried. This is to include the provision of

appropriate memorial ceremonies and commemorative markers to honour the deceased children.

76. We call upon the parties engaged in the work of documenting, maintaining, commemorating, and protecting residential school cemeteries to adopt strategies in accordance with the following principles:
- i. The Aboriginal community most affected shall lead the development of such strategies.
 - ii. Information shall be sought from residential school Survivors and other Knowledge Keepers in the development of such strategies.
 - iii. Aboriginal protocols shall be respected before any potentially invasive technical inspection and investigation of a cemetery site.

NATIONAL CENTRE FOR TRUTH AND RECONCILIATION

77. We call upon provincial, territorial, municipal, and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation.
78. We call upon the Government of Canada to commit to making a funding contribution of \$10 million over seven years to the National Centre for Truth and Reconciliation, plus an additional amount to assist communities to research and produce histories of their own residential school experience and their involvement in truth, healing, and reconciliation.

COMMEMORATION

79. We call upon the federal government, in collaboration with Survivors, Aboriginal organizations, and the arts community, to develop a reconciliation framework for Canadian heritage and commemoration. This would include, but not be limited to:
- i. Amending the Historic Sites and Monuments Act to include First Nations, Inuit, and Métis representation on the Historic Sites and Monuments Board of Canada and its Secretariat.
 - ii. Revising the policies, criteria, and practices of the National Program of Historical Commemoration to integrate Indigenous history, heritage values, and memory practices into Canada's national heritage and history.

iii. Developing and implementing a national heritage plan and strategy for commemorating residential school sites, the history and legacy of residential schools, and the contributions of Aboriginal peoples to Canada's history.

80. We call upon the federal government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to honour Survivors, their families, and communities, and ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process.
81. We call upon the federal government, in collaboration with Survivors and their organizations, and other parties to the Settlement Agreement, to commission and install a publicly accessible, highly visible, Residential Schools National Monument in the city of Ottawa to honour Survivors and all the children who were lost to their families and communities.
82. We call upon provincial and territorial governments, in collaboration with Survivors and their organizations, and other parties to the Settlement Agreement, to commission and install a publicly accessible, highly visible, Residential Schools Monument in each capital city to honour Survivors and all the children who were lost to their families and communities.
83. We call upon the Canada Council for the Arts to establish, as a funding priority, a strategy for Indigenous and non-Indigenous artists to undertake collaborative projects and produce works that contribute to the reconciliation process.

MEDIA AND RECONCILIATION

84. We call upon the federal government to restore and increase funding to the CBC/Radio-Canada, to enable Canada's national public broadcaster to support reconciliation, and be properly reflective of the diverse cultures, languages, and perspectives of Aboriginal peoples, including, but not limited to:
- i. Increasing Aboriginal programming, including Aboriginal-language speakers.
 - ii. Increasing equitable access for Aboriginal peoples to jobs, leadership positions, and professional development opportunities within the organization.
 - iii. Continuing to provide dedicated news coverage and online public information resources on issues of concern to Aboriginal peoples and all Canadians,

including the history and legacy of residential schools and the reconciliation process.

85. We call upon the Aboriginal Peoples Television Network, as an independent non-profit broadcaster with programming by, for, and about Aboriginal peoples, to support reconciliation, including but not limited to:
 - i. Continuing to provide leadership in programming and organizational culture that reflects the diverse cultures, languages, and perspectives of Aboriginal peoples.
 - ii. Continuing to develop media initiatives that inform and educate the Canadian public, and connect Aboriginal and non-Aboriginal Canadians.
86. We call upon Canadian journalism programs and media schools to require education for all students on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations.

SPORTS AND RECONCILIATION

87. We call upon all levels of government, in collaboration with Aboriginal peoples, sports halls of fame, and other relevant organizations, to provide public education that tells the national story of Aboriginal athletes in history.
88. We call upon all levels of government to take action to ensure long-term Aboriginal athlete development and growth, and continued support for the North American Indigenous Games, including funding to host the games and for provincial and territorial team preparation and travel.
89. We call upon the federal government to amend the Physical Activity and Sport Act to support reconciliation by ensuring that policies to promote physical activity as a fundamental element of health and well-being, reduce barriers to sports participation, increase the pursuit of excellence in sport, and build capacity in the Canadian sport system, are inclusive of Aboriginal peoples.
90. We call upon the federal government to ensure that national sports policies, programs, and initiatives are inclusive of Aboriginal peoples, including, but not limited to, establishing:
 - i. In collaboration with provincial and territorial governments, stable funding for, and access to, community sports programs that reflect the diverse

cultures and traditional sporting activities of Aboriginal peoples.

- ii. An elite athlete development program for Aboriginal athletes.
- iii. Programs for coaches, trainers, and sports officials that are culturally relevant for Aboriginal peoples.
- iv. Anti-racism awareness and training programs.
91. We call upon the officials and host countries of international sporting events such as the Olympics, Pan Am, and Commonwealth games to ensure that Indigenous peoples' territorial protocols are respected, and local Indigenous communities are engaged in all aspects of planning and participating in such events.

BUSINESS AND RECONCILIATION

92. We call upon the corporate sector in Canada to adopt the *United Nations Declaration on the Rights of Indigenous Peoples* as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following:
 - i. Commit to meaningful consultation, building respectful relationships, and obtaining the free, prior, and informed consent of Indigenous peoples before proceeding with economic development projects.
 - ii. Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects.
 - iii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism.

NEWCOMERS TO CANADA

93. We call upon the federal government, in collaboration with the national Aboriginal organizations, to revise the information kit for newcomers to Canada and its citizenship test to reflect a more inclusive history of the diverse Aboriginal peoples of Canada, including

information about the Treaties and the history of residential schools.

94. We call upon the Government of Canada to replace the Oath of Citizenship with the following:

I swear (or affirm) that I will be faithful and bear true allegiance to Her Majesty Queen Elizabeth II, Queen of Canada, Her Heirs and Successors, and that I will faithfully observe the laws of Canada including Treaties with Indigenous Peoples, and fulfill my duties as a Canadian citizen.

Truth and Reconciliation Commission of Canada

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Reconciliation with Indigenous Peoples: A Holistic Approach

Toolkit for
Inclusive Municipalities
in Canada and Beyond



United Nations
Educational, Scientific and
Cultural Organization



CANADIAN
COMMISSION
FOR UNESCO

With the support of the

International Coalition
of Inclusive and
Sustainable Cities – ICCAR

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The Canadian Commission for UNESCO helps Canadians share knowledge locally and globally in order to create better societies and build peace in the minds of everyone. To do so, the Commission facilitates cooperation in the fields of education, science, culture, communication and information to address some of the most complex challenges facing the world today. With its initiatives and networks, CCUNESCO supports the United Nations 2030 Agenda for Sustainable Development and other UNESCO priorities. The Commission operates under the authority of the Canada Council for the Arts.



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Introduction

Advancing reconciliation is part of the broad mandate of the Coalition of Inclusive Municipalities (formerly the Canadian Coalition of Municipalities against Racism and Discrimination – CCMARD). Signatory municipalities of the Coalition are committed to strengthening their policies and programs in a number of areas of municipal responsibility including service delivery, employment, housing and cultural activities. The implementation of these objectives can directly contribute to advancing reconciliation.

In Canada, as of May 2019, nearly 80 municipalities have joined the Coalition. The Coalition itself is part of the International Coalition of Inclusive and Sustainable Cities – ICCAR, an initiative launched by the United Nations Educational, Scientific and Cultural Organization (UNESCO) in 2004 to promote efforts by cities around the world to address racism, xenophobia, discrimination and exclusion.

Members of the Coalition of Inclusive Municipalities advance initiatives to:

- establish policies to eradicate all forms of racism and discrimination
- improve their practices to promote social inclusion
- promote human rights and diversity

A survey of Canadian municipalities conducted by the Canadian Commission for UNESCO (CCUNESCO) in 2017 identified a need for additional information to help municipalities learn about and respect the rights of the Indigenous population, both collectively (peoples) and individually (people), including those who live in municipalities.

This publication is in part a practical tool and resource to respond to this need. It includes a brief overview of Canadian-Indigenous relations and the call for reconciliation in this context. It provides definitions of common terms, and identifies additional reading and resources. It is also partly inspirational. Municipalities have generously shared their stories, practical advice and promising practices in order to encourage others to take action. A holistic approach to Indigenous-municipal relations is presented to support cross-cultural understanding.

We hope that this publication encourages dialogue, learning, consensus-building and collaborative action in pursuit of inclusion, justice and, ultimately, reconciliation.

Sébastien Goupil
Secretary-General
Canadian Commission for UNESCO

“Reconciliation is about establishing and maintaining a mutually respectful relationship between Aboriginal and non-Aboriginal peoples in this country.”

– Truth and Reconciliation Commission of Canada¹

UNESCO's Policy on Engaging with Indigenous Peoples reaffirms its commitment to implementing the United Nations Declaration on the Rights of Indigenous Peoples in its mandated areas.

The Canadian Commission for UNESCO's Let's Talk About Reconciliation, initiative for public libraries aims to encourage participation by Canadians who are not directly involved in the reconciliation process or who are not exposed to Indigenous history and cultures. These cross-country dialogues aim to strengthen relations between the Indigenous and non-Indigenous communities by creating a space where the two communities can interact with each other in a spirit of openness and mutual discovery.



Background

The destructive history of Canadian policies on Indigenous peoples has been described in major national studies over the past several decades. Most recently, the Truth and Reconciliation Commission (TRC) concluded in its 2015 report that since Confederation, Canada's Indigenous policies had the effect of eliminating Indigenous governments; ignoring Indigenous rights; terminating treaties; and causing Indigenous peoples to cease to exist as distinct legal, social, cultural, religious and racial entities in Canada.²

Ongoing disparities are “reflected in the intense racism some people harbour against Aboriginal peoples and in the systemic and other forms of discrimination Aboriginal people regularly experience in this country.”³ These consequences have been compounded by a lack of respect by non-Indigenous peoples for Indigenous peoples and a loss of self-respect and pride in themselves by Indigenous peoples.⁴ The timeline below highlights some important historical events that have contributed to our need for reconciliation.

? Did you know

The terms ‘Aboriginal’ or ‘Indigenous’ refer to First Nations, Inuit and Métis peoples collectively. ‘Indigenous’ is the more commonly used term following the adoption of the *United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)*. The term ‘Indigenous peoples’ is used when referring to nations, and the term ‘Indigenous people’ is used when referring to Indigenous individuals.

First Nations is a collective term referring to Haida, Blackfoot, Cree, Maliseet, and others. Individual communities are referred to as a First Nation. It is respectful and recommended to refer to the specific nation by the name the nation or community uses to describe themselves (i.e. traditional names).

The term Inuit, an Inuktitut word meaning “the people”, is the collective term for those individuals and their future generations who are party to one of the Inuit Comprehensive Agreements. An individual member of this community is an Inuk.

The term Métis does not include everyone of mixed European and Indigenous ancestry. The Supreme Court (*R. v. Powley*, 2003 SCC 43) determined that Métis are those who self-identify as Métis, have an ancestral connection to a historic Métis community, and are accepted by that modern community.

Other terms have come and gone out of favour over the years. These include ‘Indian’, ‘Eskimo’, ‘Half-breed’, ‘Native’, etc. However, some of these terms are used in legislation, like the *Indian Act*, or even the *Constitution of Canada* – for example, section 35(2), which defines “aboriginal peoples of Canada” to include “the Indian, Inuit and Métis peoples of Canada”. These terms remain in use, therefore, but should only be used when citing a quote or when referencing the specific legislation.


● Historical Events

This is a timeline of some key historical events and/or interactions between Indigenous and non-Indigenous peoples in Canada. Developing a joint history timeline is a great way to learn about each other.

Municipalities and Indigenous partners may wish to work together to develop a local history timeline. It is a great way to start a conversation and get to know each other a little better.

	Indigenous histories are recounted from time immemorial – that is, from the time of ancestral histories beyond memory. Oral traditions recount stories of origins and other important cultural knowledge (For example: Sky Woman falls, Wîsahkêcâhk and the flood, Sedna, Glooscap frees the water). These stories also remind us that First Nations and Inuit were self-governing and exercised exclusive control of all territory now called Canada.
1000	Norse establish settlement at L'Anse aux Meadows
1400s	Europeans explore the Americas
1455 and 1493	Papal bulls authorize European nations to seize Indigenous lands in the Americas and enslave the peoples they find there
1500s	Further travels by Europeans and encounters with new Indigenous nations result in foreign diseases infecting Indigenous peoples
1534	France claims ownership of New France
1537	Papal bull acknowledges Indigenous peoples are human and forbids their enslavement
1574-1778	Frobisher's search for the Northwest Passage to Asia constitutes first known contact with Inuit
1600s	Commercial fur trade attracts more Europeans to Canada

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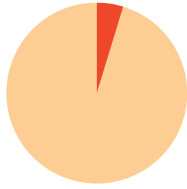


1700s	Métis emerge as a distinct culture
1763	British Royal Proclamation requires treaty with Indigenous nations prior to settling in their territory – this remains the law in Canada
1771	First Moravian Mission established among Inuit at Nain, Labrador
1812	War with the United States; Six Nations Confederacy and British jointly repel attacks
1867	Confederation
1869	10,000 Métis in Red River (now Winnipeg) form a Provisional Government
1870	First Residential Schools open
1871-1921	Canada negotiates the numbered Treaties
1874 and early 1900s	Métis are issued scrip for money or land
1876	First Nations peoples restricted to reserves (<i>Indian Act</i>)
1884-1951	Potlatch and other traditional gatherings and customs are banned
1885-1951	First Nations peoples required to obtain a pass from the Indian Agent to leave the reserve
1885	Métis and First Nations men executed, including Louis Riel (Battle at Batoche)
1903	First RCMP posts established in the Arctic
1927-1951	First Nations banned from hiring lawyers to pursue claims against the government
1941	Canada issues Inuit with numbered identification discs to use in place of their names

1953-1955	Inuit forcibly moved to High Arctic to reinforce Canadian sovereignty – many die
1969	White Paper issued by federal government recommends repealing the <i>Indian Act</i> and assimilating all Indigenous people – sparks Indigenous political activism and creation of national Indigenous organizations
1982	Constitutional amendments include recognition of Aboriginal and treaty rights
1996	Royal Commission on Aboriginal Peoples Report lays out strategy for redressing Indigenous rights but the advice is not acted on by Canada
1996	Last Residential School in Canada closes at Gordon First Nation in Saskatchewan
1999	The new territory of Nunavut is created
2007	Canada apologizes for Residential Schools
2015	Truth and Reconciliation Commission Report concludes that Residential Schools attempted cultural genocide and issues 94 Calls to Action
2016	Canada endorses UNDRIP without qualification and establishes the National Inquiry into Missing and Murdered Indigenous Women
2019	<i>Indigenous Languages Act</i> tabled in Canadian Parliament Simultaneous translation of Indigenous languages offered in House of Commons for first time

The social and economic costs within Canadian society of these policies and events have been enormous. High rates of suicide, homelessness, unemployment and death within the Indigenous communities are the tragic human measure of colonial and assimilationist policies. Many Canadians are shocked when they learn about the destructive effect of colonialism on Indigenous communities over the years. It challenges cherished ideals about Canada as a nation. Changing the status quo means giving up old ideas, replacing control with collaboration, and learning new ways of looking at the world.

● Demographics



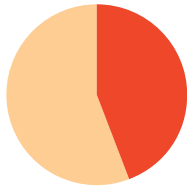
- ▶ Indigenous peoples comprise approximately **4.9%** of the Canadian population.



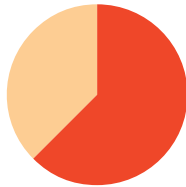
- ▶ Over **977,000** First Nations, 587,000 Métis, and 65,000 Inuit.



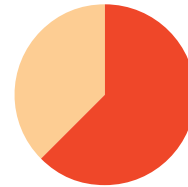
- ▶ There are more than **70** Indigenous languages, 30 of which are spoken by more than 500 speakers.⁵



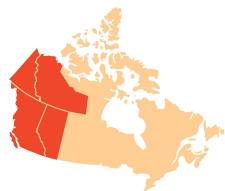
- ▶ **44.2%** of status First Nations peoples live on reserves.



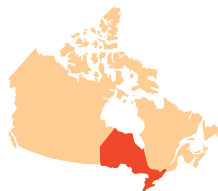
- ▶ **62.6%** of Métis live in urban settings.



- ▶ **72.8%** of Inuit live in Inuit Nunangat.



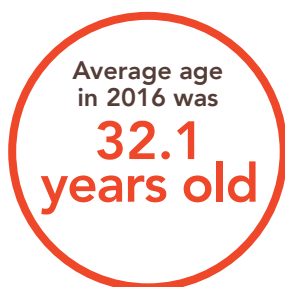
- ▶ More than **50%** of the total population of First Nations peoples live in the four western provinces.



- ▶ **24.2%** of First Nations peoples live in Ontario. Ontario also reports the largest population of Métis people.



- ▶ **Winnipeg, Edmonton, Vancouver and Toronto** have the largest number of Indigenous residents.



Debunking myths, misconceptions and stereotypes

There are many myths, misconceptions, and stereotypes circulating about Indigenous peoples. A common impression of the 'typical Indigenous person' is of someone who does not pay taxes, gets free education, lives on a reserve, and is unemployed. These stereotypes damage Indigenous peoples and relationships with non-Indigenous people.

1 Truth

Most Indigenous peoples pay the same taxes as other Canadians, except for certain exceptions for status First Nations peoples who live or work on reserves, less than 1% of the total Canadian population.⁶

3 Truth

More than half of status First Nations peoples live off-reserve and most of them live in urban centres.⁷ Inuit and Métis do not have reserves.

2 Truth

Only status First Nations children living on reserves get some funding from the federal government to attend local schools. Inuit, Métis and status First Nations peoples living off-reserve receive no such funding. Some Indigenous students also receive federal funding to attend post-secondary school, but not all students who wish to attend receive funding.

4 Truth

There are more than 43,000 Inuit, Métis and First Nations business owners in Canada and Indigenous businesses contributed \$12 billion to Canada's economy in 2016.⁸

● Rights and Calls to Action

The legal framework for the protection of Indigenous rights includes Section 35 of the *Constitution Act, 1982*. It also includes binding legal commitments, like the *Royal Proclamation of 1763*, and Treaties signed over the centuries. Supreme Court of Canada decisions have clarified these rights and interpreted the Treaties.⁹ In 2016, Canada joined the global community in adopting the *United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)*. The Declaration describes the agreed-upon minimum standard of rights of Indigenous peoples around the world. A review of these documents is necessary to understand the legal context in Canada.

The Truth and Reconciliation Commission of Canada (TRC) challenged Canadians to adopt a new relationship between Indigenous and non-Indigenous peoples. They recommended a nation-to-nation approach. The TRC urged giving up colonial policies and taking a new approach based on *10 Principles of Reconciliation* and *94 Calls to Action*. Reconciliation addresses the deep structural problems in terms of the way land, resources, money, education, housing and health care are distributed in this country, which undermine our collective wellbeing. The overall task is to build a new relationship with Indigenous peoples. It will take the effort of all Canadians to contribute to holistic changes in the way we live, work and govern ourselves.

The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)

It describes both individual and collective rights of Indigenous peoples around the world. The document sets out principles and commitments that UN Member States agreed to support, including Indigenous rights regarding:

- sovereignty
- culture
- identity
- religion
- language
- health
- education
- environment
- territory

UNDRIP is the most advanced and comprehensive declaration on Indigenous peoples' rights: its 46 articles describe specific rights and actions that governments commit to in order to protect these rights. The "right to be free of discrimination" is one of the four main themes of the Declaration.



Reconciliation

"[T]he term 'reconciliation' implies that the parties were once whole, experienced a rift, and now must be made whole again. But in colonial settings, this is not the case. The relationship between Indigenous and settler peoples in Canada was one of nations encountering nations, where one gradually oppressed and marginalized the other. Indigenous peoples never agreed to the denial of their sovereignty, cultures or identities. Thus, in the Canadian context, reconciliation must refer to 'transformative' as opposed to 'restorative' reconciliation."¹⁰



What Municipalities Can Do

Municipal governments (defined here to include all forms of local government including townships, counties and regional governments) are taking up this challenge. They are adopting new policies and ways of working, learning about Indigenous peoples across Canada, developing mutually beneficial agreements with local Indigenous communities, and sharing services developed through collaborative initiatives.

Municipalities are encouraged to reflect upon all 94 Calls to Action and consider how they can advance implementation. Of the 94 Calls, five specifically refer to municipal governments, and another four call on “all levels of government” to take particular action. As a starting point, these nine Calls to Action can provide a focus for municipal action, although there are many more areas where municipalities can support action.

With their capacity to bring the national reconciliation effort home to the local level, municipalities are not only critical partners. They have the capacities to be leaders in reconciliation through an authentic and inclusive dialogue with Indigenous peoples and governments.

“The TRC was a six-year undertaking, engaging thousands of Indigenous Peoples and non-Indigenous Canadians. Through this multi-year process, the TRC laid out what must be done. The second stage of the journey to reconciliation begins by determining how to implement the Calls to Action. Since the TRC process began in 2009, municipalities have seen significant changes in how we understand the issues and relationships with First Nations, Inuit and Métis peoples that live in our cities, resulting in new and revitalized relationships with local Indigenous leaders and organizations.”¹¹

Calls to Action Related to Municipalities

- N° 40 – Establish Indigenous-specific victim programs and services
- N° 43 – Adopt and implement UNDRIP
- N° 47 – Reject concepts used to justify European sovereignty over Indigenous peoples and land
- N° 57 – Educate municipal public servants and develop skills in intercultural competency, conflict resolution, human rights and anti-racism efforts
- N° 64 – Require denominational schools to provide comparative religious studies including on Indigenous spiritual beliefs and practices
- N° 75 – Protect Residential School cemeteries
- N° 77 – Provide records of Residential Schools to the National Centre for Truth and Reconciliation
- N° 87 – Provide public education on the history of Indigenous athletes in Canada
- N° 88 – Take action to support the development of Indigenous athletes

● Engage with Indigenous communities and individuals in various areas of municipal work

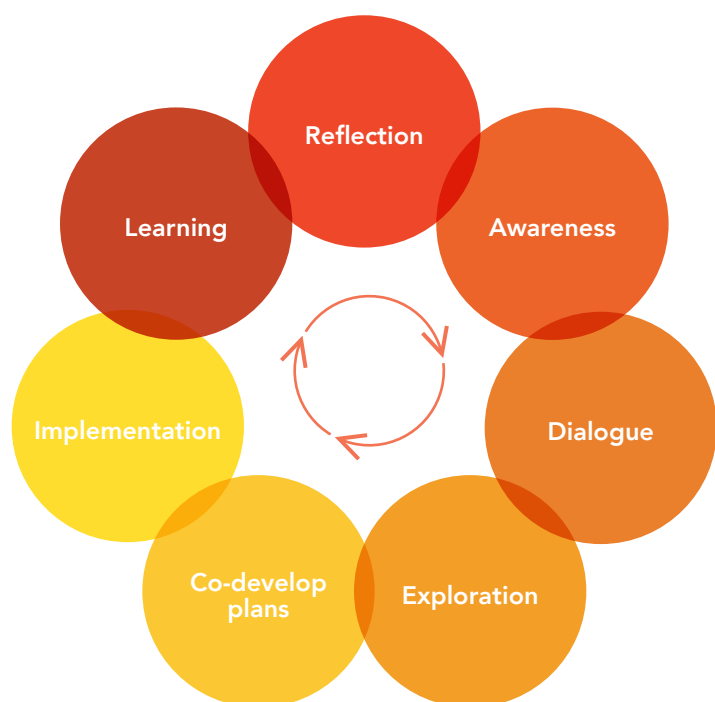
Consider the host of local issues for which municipalities are responsible – land-use planning, economic development, affordable housing, clean drinking water, policing and justice, fire and emergency response – and how these touch on the rights and interests of neighbouring Indigenous governments and Indigenous people living in towns and cities. Municipalities are encouraged to engage with Indigenous people living within the municipality, to ensure that the municipality is inclusive of all residents and serving their needs. In addition, municipalities should strengthen relations with neighbouring Indigenous communities and governments in whose traditional territories the municipality is located.

Municipalities can be good neighbours by sharing their plans and priorities, discussing possible new infrastructures, and offering to share services with Indigenous communities or purchase services from them. Working together may prove challenging, but imagine the new opportunities for cost savings, jobs and economic development, improved levels of service, and better land management and environmental protection, among others!¹²

The Power of the Arts and Culture

CULTURAT is an ambitious and innovative social project that mobilizes the general public, socioeconomic groups, the media and Indigenous communities of Abitibi-Témiscamingue, QC, towards the beautification of the territory through the arts and the creation of attractive and welcoming public spaces. It also encourages the knowledge, consumption and appreciation of local and regional cultural and artistic richness. Coordinated by Tourisme Abitibi-Témiscamingue, the initiative celebrates the heritage of local First Nations and promotes relationships between Indigenous and non-Indigenous peoples. As of May 2019, 62 municipalities, 7 band councils and 17 organizations have signed the CULTURAT charter. Many school boards, businesses and citizens in the region are also showing their support for the initiative.

● Learning and growth: a model



Successful collaboration can be built through a process of ongoing **learning** and sharing. Municipalities can start the process by learning everything they can about Indigenous peoples and their rights. Educate yourself, your staff and elected officials, and your community about historical facts, different Indigenous cultures, and legal rights. **Reflect on** and **understand** how your municipality can improve its own policies, practices, procedures and institutional values to achieve fully respectful relationships. Once you understand the basics, **reach out** to your Indigenous neighbours and start to build a respectful relationship based on a true appreciation for each other that will evolve over time. With a **respectful dialogue** underway, communities can **explore** a host of issues on which they might collaborate. Finally, communities can **co-develop plans** to address these issues and work together on their **implementation**. Knowledge, awareness, respect, and appreciation will build over time as we take on new ideas, processes, and relationships. This is a cyclical and evolving process. Bring an open mind and an open heart, and be ready to challenge yourself and your preconceptions.

June 21 - National Indigenous Peoples Day

The day is marked by festivals, traditional dances, singing, pow-wows, storytelling, and more. As a municipality, you can host and take part in the celebrations. Need some ideas? The [Indigenous Tourism Association of Canada](#) and [Crown-Indigenous Relations and Northern Affairs Canada \(CIRNAC\)](#) websites offer plenty of ideas of interest for municipalities and their partners. The website also offers tips to promote your June 21 event. The [Celebrate Canada](#) program also provides funding opportunities for community celebratory events for which municipal governments are eligible.



The Media and Reconciliation

Your local media have a role to play in the reconciliation process. [Reporting in Indigenous Communities \(RIIC\)](#) offers a guide and checklist. The information is organized into three areas of reporting where journalists face challenges when producing news stories about Indigenous peoples: (i) At the Desk – how to research and pitch stories; (ii) In the Field – how to gather information for these stories; and (iii) On the Air – how to present stories about Indigenous peoples.¹³



Successful Strategies

Reconciliation is a complex issue and will take time. Identifying tangible opportunities for success along the way will help keep motivation high as you move through the stages of understanding, collaborating, and advancing meaningful knowledge and practices around reconciliation.

Here are some ideas for easy wins.

1

Understanding

- ✓ Learn at work – Workshops, online training and guest speakers, including Indigenous speakers, can help introduce the topics and get people talking. Topics might include:
 - Indigenous peoples and Canada
 - Human rights and Indigenous rights
 - Truth and Reconciliation Commission of Canada and Calls to Action
 - Protocols of place
- ✓ Provide training to senior leadership and management, service providers and frontline workers.
- ✓ Learn the culture and history of the Indigenous peoples in your area, such as by attending events and listening. Indigenous peoples in Canada have diverse worldviews that are reflected in the cultures, languages and ancestral knowledge of their communities. The Inuit are different from the First Nations and Métis and there are many variations among First Nations. For example, the Mi'kmaq from the East Coast are quite different from the Blackfoot of the Prairies.

Katzie First Nation provides a Katzie 101 training to the council and staff of the City of Pitt Meadows, B.C. to better inform them about Katzie history, culture and current realities. Have you considered inviting local Indigenous communities, Elders or organizations to speak with your municipal officials?

2 Collaborating

- ✓ Organize discussions and meetings with local Indigenous community representatives; this can help with forward momentum and build the foundation of new relationships and potential partnerships.
- ✓ Invite Indigenous women, youth and Elders to your meetings to ensure you address everyone's perspectives, issues and concerns.
- ✓ Consider hiring a facilitator who is experienced in working with Indigenous communities to help ensure protocols are met for all participants, common goals are established, and difficult moments or conflicts are mitigated.
- ✓ Establish a group of representatives, including Indigenous representatives, who are able to meet regularly, set and work on achievable goals, and keep the collaboration moving forward.
- ✓ Join the Coalition of Inclusive Municipalities of the Canadian Commission for UNESCO.
- ✓ Support dialogue between municipal departments and branches such as local police authorities and Indigenous peoples to identify opportunities for training and improved relations.
- ✓ Consider reaching out to research centres or networks to inquire about data or statistics that the municipality alone cannot generate.
- ✓ Inquire if your provincial or territorial municipal association provides support to municipalities for implementing UNDRIP, the TRC's Calls to Action, or training for municipal officials. Is reconciliation a topic at their next annual meeting?
- ✓ Work with local chambers of commerce, training organizations or schools, universities, and colleges to develop programs that could contribute to train Indigenous peoples – especially youth – to fill local job vacancies.
- ✓ Work with service-providers and local organizations to ensure access to housing for Indigenous peoples within the municipality and to help address poverty reduction.

The Town of Hearst and the Constance Lake First Nation in Ontario have been working together on various projects. In 2016, they worked together to develop a joint mining-readiness strategy to prepare themselves to benefit from a new graphite mine. In 2018, they signed an agreement to share solid-waste management services.

3 Advancing

- ✓ With partnerships established, identify short, medium- and long-term collaborative projects.
- ✓ Prioritize reconciliation within municipal planning. This can assist in generating activities and successes. Indigenous communities and municipalities struggle with limited resources, including financial, human and technical supports. These topics should not be avoided or minimized but may constitute important discussion and action points that require solutions.
- ✓ Continue to build on your knowledge and capacity to engage effectively with Indigenous peoples.

The Municipality of the County of Antigonish, NS, the Eastern-Straight Regional Enterprise Network and Paqtnkek Mi'kmaw Nation have been working together since 2016 to strengthen collaboration and build a more resilient local economy. As a result of discussions, Paqtnkeke and the Municipality have signed a historic friendship

agreement; are making joint applications for renewable-energy projects; are sharing services and land-use planning; held a joint green-energy workshop; and are planning a regional economic development forum between First Nations and local governments.

? Did you know

Did you know some First Nations, Inuit and Métis are responsible for local governance, including the operation of municipalities? In the Northwest Territories there are only two Indian Act Reserves, and other local settlements are operated through self-government agreements or designated authority of various First Nations. In Alberta, the Métis Settlements General Council manages eight settlements established by Alberta under the Métis Settlements Act. Inuit, as the dominant population in Nunavut, as well as parts of Northern Québec and Labrador, also govern their own municipalities or settlements.

Newcomers and Reconciliation

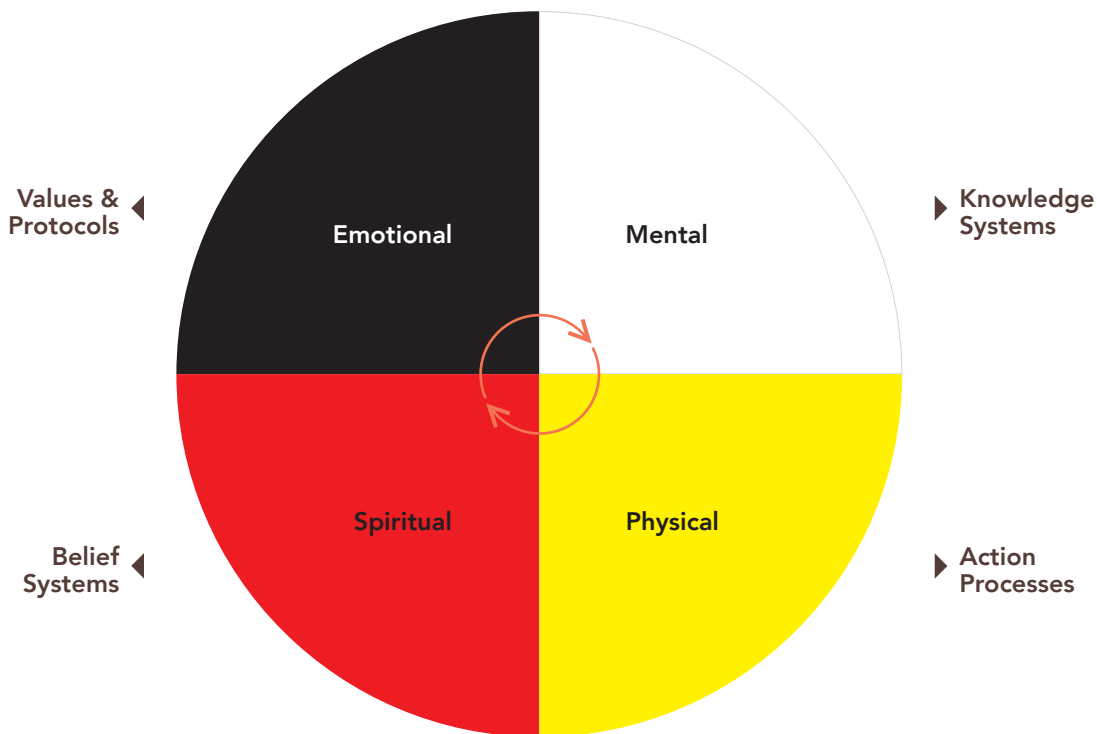
Identify opportunities to create and continue dialogue to build stronger relationships between new Canadians and First Nations, Métis and Inuit peoples in your community. You could for example host a dialogue circle involving newcomers and Indigenous peoples and feature discussions and topics significant to the contributions and history of Indigenous Peoples, the history and legacy of Residential Schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, and treaties and the treaty relationship.¹⁴



Reconciliation in Practice – A Holistic View

A holistic view of reconciliation honours many Indigenous worldviews and can provide a useful framework for systemic change. A holistic approach considers four interconnected areas – mental, physical, emotional and spiritual. This section offers some examples of how municipal initiatives designed to lead to reconciliation are progressing in each of these four areas. If we address each area in our reconciliation journey, we can begin to generate the

systemic changes we aim to achieve. The graphic below shows one example of how municipalities can think about the four interconnected areas. In this graphic, Knowledge Systems are linked to the Mental Domain; Action Processes are linked to the Physical Domain; Belief Systems are linked to the Spiritual Domain; and Values and Protocols are linked to the Emotional Domain.



● Knowledge Systems

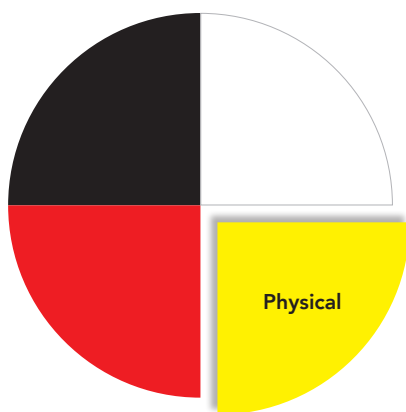


Many municipalities are exploring the TRC Calls to Action and UNDRIP to consider how these might be implemented locally. Some municipalities have prepared for reconciliation by creating new policy, establishing new government departments, and creating new staff positions. An important part of the process is for municipalities to work jointly with appropriate First Nations, Métis and Inuit governments, communities, organizations and individuals to develop plans and strategies supporting reconciliation.

- The **City of Calgary, AB**, is supported by the Calgary Aboriginal Urban Affairs Committee, which serves as an advisory committee to City Council. The Committee operates with a 10-Year Strategic Plan and reports annually to City Council on its achievements. Their work has resulted in three significant documents to advance reconciliation in partnership with the **Kainai Nation, Siksika Nation, Wesley Nation, Chiniki Nation, Bearspaw Nation, Tsuut'ina Nation**, and **Piikani Nation**. The White Goose Flying Report is the City's response to the TRC Calls to Action. The Indigenous Policy Framework and the Indigenous Policy documents describe the local First Nations' history and landscape prior to treaty and the importance of these in the City's planning and decision-making processes.
- The **City of Lethbridge, AB**, and the Lethbridge Indigenous Sharing Network have created a Reconciliation Implementation Plan (2017-27) that was unanimously adopted by City Council. The plan was developed in partnership with the **Kainai Nation** and the **Piikani Nation**.
- The City Council in **Vancouver, BC**, designated Vancouver as a City of Reconciliation and began initiatives to begin healing and forging new relationships. A Framework for City of Reconciliation was adopted, focusing on cultural competency, strengthening relations, and effective decision-making at the corporate level (within the overall service provision). Council also adopted the City's response to 27 TRC Calls to Action, identifying 41 City initiatives under three themes: Healthy Communities and Wellness; Achieving Indigenous Human Rights and Recognition; and Advancing Awareness, Knowledge and Capacity.
- The **City of Prince George, BC**, has adopted a Reconciliation Framework which contains corporate strategies based on the UNDRIP, recommendations from the TRC, and the City's Commitment to the Coalition of Inclusive Municipalities.

- The **City of Toronto, ON**, with support from the Aboriginal Affairs Committee (soon to be Indigenous Affairs Committee) and a recommendation from the Urban Indigenous Community of Toronto, established the Indigenous Affairs Office in 2017. The IAO strives to strengthen the City's relationship with Indigenous communities and advance reconciliation. While the City remains committed to embedding the responsibility for Indigenous priorities across City divisions, the IAO will provide more focused and coordinated leadership on Indigenous affairs. This office builds on Commitments to Indigenous Peoples as well as existing work.
- In 2018, the **City of Montréal, QC**, created a new position, Commissioner of Indigenous Affairs, to lead the development of Montréal's reconciliation strategy, help implement the principles of UNDRIP, provide training to elected officials and staff, and advise the Mayor and Council about reconciliation.

● Action Processes



Reconciliation involves multiple partners working in a positive relationship, with a willingness to collaborate. Successful partnerships often lead to policy development, tangible actions and greater understanding of diverse values and protocols.

- The **City of Saskatoon, SK**, has identified Reconciliation, Inclusion and Diversity as one of its key areas of focus and released a strategic Response to the TRC. The City of Saskatoon, Office of the Treaty Commissioner, Saskatoon Tribal Council and Central Urban Métis Federation Inc., along with 54 supporting organizations, launched an initiative known as Reconciliation Saskatoon. These organizations joined together to further a citywide conversation about the process of reconciliation, provide opportunities for transformative experiences at events, and inspire citizens to engage in calls to action.
- The Burnaby Village Museum in **Burnaby, BC**, has worked with local First Nations to launch a series of cultural presentations in which local **Coast Salish** community members share knowledge about various aspects of their culture and history. Coast Salish content is also included in programs that the Museum and School District host for K-12 students.
- The mayor of **Sept-Îles, QC**, invited the Chief, an Elder and community members from the **Innu Takuaikan Uashat mak Mani-Utenam** to his swearing-in ceremony. They have held council-to-council meetings and established two joint working committees – one on reconciliation and one on infrastructure and other files.
- The **City of Victoria, BC**, has a Witness Reconciliation Program with the **Songhees and Esquimalt Nations** that reflect traditional Indigenous witness journeys as a means of identifying and advancing reconciliation activities

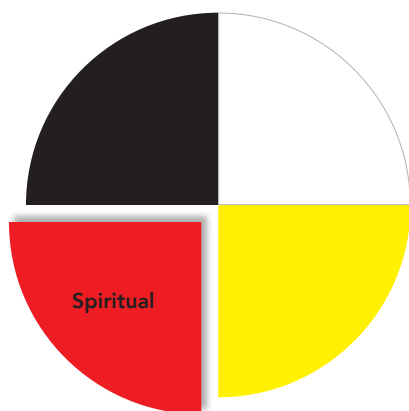
and processes. This program also began a City Family that includes City Council members, Indigenous advisors and City staff; all meet regularly to imagine ways of creating everyday awareness of the history, present and future of the Songhees and Esquimalt Nations within the city.

- The **City of Red Deer, AB**, City Council passed a motion in 2015 to address five TRC Calls to Action and, in 2017, signed a Protocol Agreement with the Urban Aboriginal Voices Society. The Protocol represents the shared commitment between the voices of the Aboriginal community in Red Deer and the City of Red Deer to share in the vision to create a strong, engaged community that embraces its diversity, improves well-being, and maintains a good quality of life. It is guided by the principles of equity, leadership, collaborative action, and participation and diversity when making decisions, developing plans and implementing actions on issues of common concern.
- The Val-d'Or First Nations Community Mixed Police Station - PPCMA (Quebec) encourages a community approach to maintaining peace, order and public safety by intervening as second-line responders. The PPCMA offers support and assistance to patrol officers of the **Sûreté du Québec de la MRC de La Vallée-de-l'Or** through teams composed of police officers and social workers who can, for example, direct vulnerable, intoxicated or homeless persons to appropriate services.
- Some municipalities and Indigenous governments have adopted formal collaborative governance structures that support their capacity to share and work together. Examples include the Eeyou Istchee James Bay Regional Government, QC, and the Alberni-Clayoquot Regional Government, BC. The latter consists of a federation of municipalities and four treaty First Nations. Another example is Pitu'paq, a volunteer collaboration between five First Nations and five municipalities established in 2001; the group meets monthly to address the environment of Bras d'Or Lakes, Cape Breton, NS.
- Collaborations often lead to formalized agreements that form the basis of subsequent specific projects. The **Town of Temiscaming, Municipality of Kipawa, QC**, and **Eagle Village First Nation** signed a Friendship Accord. **Pitt Meadows, BC**, and **Katzie First Nation** signed water, sewer and fire agreements as well as a Friendship Agreement. The **Town of Hearst, ON**, and **Constance Lake First Nation** signed a Sustainable Development Agreement to cooperate on solid-waste management while improving the environment, reducing costs, and establishing a base for future relations. **Edmundston, NB** and **Madawaska Maliseet First Nation** have signed a Joint Friendship Accord.
- Economic initiatives are taking shape among municipalities and Indigenous communities. The **Town of The Pas, MB**, **Regional Municipality of Kelsey, MB**, and **Opaskwayak Cree Nation** signed a Friendship Accord and jointly pursue economic development initiatives. Together, they also published an investor-attraction brochure and launched an investor-attraction website. The **City of Edmonton, AB**, and **Enoch Cree Nation** signed a Memorandum of Understanding based on government-to-government relations and are working together to explore community economic development, housing, transit, green energy and co-management of a provincial park. **Halifax, NS**, is working with the **Mi'kmaq Sport Council of Nova Scotia** to host the 2020 North American Indigenous Games; thousands of people are expected to attend events across the Halifax Regional Municipality and at **Millbrook First Nation**.
- The **City of Pitt Meadows, BC**, included Katzie names for their public meeting spaces at City Hall. **Powell River, BC**, in collaboration with **Tla'amin Nation**, has developed a waterfront recreation space that includes Coast Salish language on all signage. Municipalities such as **Sept-Îles, QC**, **Fort Smith, NWT**, and **Whitehorse, YT**, have added Indigenous local languages to certain stop signs. The **City of Toronto, ON**, has changed the official signs for several of its major streets, to Anishinaabemowin and Mohawk language names. The **City of Winnipeg, MB**, developed a poster with "welcome" in many local Indigenous languages that businesses are invited to display in their premises.

- **Nine Quebec municipalities** and the *Regroupement des Centres d'amitié autochtones du Québec* (Native Friendship Centres) joined forces to address Indigenous urban issues. Three meetings were organized between the Mayors from these nine municipalities and representatives from local Native Friendship Centres. The outcomes include the signing of a *Mutual Commitment to Improve the Living Conditions of Aboriginal People* (2017) and the adoption of a joint Action plan (2018) to bring people together and secure services for Indigenous peoples in urban settings. In 2016, as part of this process and to continue the dialogue, the **Union des municipalités du Québec** established a Joint Committee on Urban Aboriginal Issues. Participating municipalities are **Chibougamau, Joliette, La Tuque, Maniwaki, Montréal, Roberval, Senneterre, Sept-Îles, and Val-d'Or**.
- In 2018, the **City of Montréal** hosted the First Summit of First Nations and Municipalities on Reconciliation, organized in collaboration with the **Union des municipalités du Québec**, the **Fédération québécoise des municipalités** and the **Assembly of First Nations Québec-Labrador**. More than 50 mayors from Quebec municipalities and half of the Chiefs of First Nations in Quebec attended. Among the commitments taken by parties were promotion of collaborative good practices between municipalities and First Nations, and collaboration to offer training to elected officials about the history and realities of Indigenous Peoples. The Summit is expected to be held yearly in a Quebec municipality.

2019 is the International Year of Indigenous Languages. Supporting Indigenous-language speakers, educators and champions in the revitalization and maintenance of Indigenous languages is one way that we can all work towards reconciliation. Check out the Indigenous Languages in Canada Reference Sheet published by the Canadian Commission for UNESCO to learn more about what your municipality can do to support Indigenous languages.

● Spiritual Beliefs



Indigenous and non-Indigenous communities enjoy social gatherings. Sharing food, storytelling, dance, art, music and traditional knowledge are an important way to learn about Indigenous cultures. Opening up opportunities for Indigenous peoples to share their worldviews and perspectives within the municipal landscape can help break down barriers and increase learning experiences.

- The event KWE! Meet with Indigenous Peoples aims to present the 11 Indigenous Nations in Quebec to the public. The event's program includes shows by Indigenous artists, discussions on the issues faced by Indigenous communities, short films, workshops on traditional knowledge, demonstrations of arts and crafts as well as meeting people. The event is organized by the **Huron-Wendat Nation**, the host Nation, and the **Assembly of First Nations Quebec-Labrador** in collaboration with different partners including the **City of Québec**.
- The **City of Medicine Hat, AB**, is planning a reconciliation-awareness event as part of Raising the Curtain: A Celebration of Diversity and Inclusion. In addition, the City's Arts and Heritage Advisory Board has set a goal to facilitate reconciliation through arts, heritage and cultural activities.
- **Oakville, ON**, has developed a trail and information system featuring a series of 13 plaques containing stories and information relating to land, water and sky, developed in partnership with the **Mississaugas of the New Credit First Nation** and other Indigenous community members.
- In **Ottawa, ON**, Pimisi Station along Ottawa's new light rail transitway has been designed to incorporate an Algonquin cultural theme, reflecting both the historical and contemporary cultural significance of the Algonquin people.
- **Cochrane, AB**, hosts the Cochrane Community Awards, including an Equity & Inclusion Champion Community Award. It has garnered a lot of attention, with all nominees acknowledged at a sold-out awards ceremony. Having community faces and people who can tell a story about the positive impacts they are having in a community often brings a new humanity to situations or issues that can help to dispel myths, assumptions and stereotypes.
- The **City of Winnipeg, MB**, developed a Smudging Standard which allows traditional ceremonies such as smudging in City facilities. Indigenous and non-Indigenous staff can thus embed traditional cultural practices in events and meetings, as well as for personal self-care.

● Values and Protocols



An important consideration in every municipality is the recognition of the traditional territory of Indigenous peoples. Acknowledging Indigenous peoples and territories reaffirms the foundation of reconciliation relationships. Inclusion committees, campaigns and education initiatives can also be an important part of reconciliation efforts by integrating Indigenous values and protocols.

- The **City of Vancouver, BC**, uses appropriate protocols that respect the traditions of welcoming, blessings and acknowledgement of the unceded territory of the **Musqueam**, **Squamish**, and **Tsleil-Waututh**.
- The **City of Winnipeg, MB**, Citizen Equity Committee published a card acknowledging “Treaty 1 Territory, and the traditional lands of the Anishinaabe, Cree and Dakota as well as the Birthplace of the Métis Nation and the Heart of the Métis Homeland.”
- The **City of Sept-Îles, QC**, has participated in sport and cultural events at the invitation of **Innu TakuaiKAN Uashat mak Mani-Utenam**. They are also working together to address environmental concerns of both communities.
- Inclusion committees and campaigns form an important part of reconciliation efforts and can integrate Indigenous values and protocols. The social policy of the **Town of Cochrane, AB**, established the municipal responsibility of upholding the TRC Calls to Action; it acknowledges the need to redress the legacy of Residential Schools and advance reconciliation, with the United Nations Declaration on the Rights of Indigenous Peoples as a framework. The entire Town of Cochrane Management team is participating in a year-long Indigenous training curriculum to support the Call to Action.
- The **City of Ottawa, ON**, has a Reconciliation Action Plan and an Aboriginal Working Committee (AWC) that strengthen relationships between the City and the Indigenous community. The AWC is a partnership between the Ottawa Aboriginal Coalition, representing Indigenous service providers, the City of Ottawa and other community partners. The AWC has adopted a culturally-centred working model that reflects urban service priorities of the Indigenous community including culture, health, housing, education and employment.
- In **St. Albert, AB**, the Community & Social Development Department initiated the It Starts With Me campaign for creating Welcoming & Inclusive Communities. The campaign helped City staff and residents reduce misinformation and dispel myths and stereotypes. Other projects of the municipality include the creation of a Healing Garden, educational programs for schools and the community, museum exhibits, street signs in English and Cree, and interpretive signage in Cree, English and French. Numerous KAIROS Blanket Exercise events have been held for residents, teachers and youth.

- There are a number of education initiatives supporting reconciliation by municipalities and other organizations. The **Regional Municipality of Wood Buffalo, AB**, has identified 23 TRC Calls to Action for consideration, engaged with Indigenous partners, and hosted TRC engagements with municipal employees and the public. The Municipality offers Aboriginal Awareness and TRC training, which provide information to learn about Indigenous history, colonialism, residential schools and the TRC. The training increases employee knowledge about Indigenous history, intergenerational trauma, continued challenges Indigenous people face, and strategies to move forward in building trust and positive collaborations with local Indigenous communities and governments.
- In **Saskatoon, SK**, the Building New Relationships program assists those working with newcomers to become more informed about First Nations peoples and the treaties that form the foundation of the Canadian Constitution. The Office of the Treaty Commissioner (OTC) developed a two-day 'train the trainer' program to help build relationships with First Nations' peoples and learn about their history and traditional culture. The City's *I am the Bridge anti-racism public education campaign* had citizens share their experiences with racism and ways to eliminate it.

This video is showcased on the city website, social media and [YouTube](#) – in keeping with the City's commitment to respond to the TRC Calls to Action, as well as the Strategic Plan (2013-23) goal to enhance relations with Indigenous organizations through the development of educational opportunities. The City also collaborated with the Saskatchewan Indigenous Cultural Centre (SICC) and the Office of the Treaty Commissioner (OTC) to develop the First Edition of *ayisīnowak: A Communications Guide*. The Guide is intended to assist City employees build successful partnerships with First Nations, Métis and other Indigenous organizations by providing a basic outline of Indigenous understandings and governance systems.

- The **City of Vancouver, BC**, has implemented Cultural Competency workshops and online training modules for all levels of staff in service areas. The training has raised understanding and appreciation of Indigenous history and culture, including the impacts of the Residential School systems and related issues for staff that work and interact with Indigenous clients, co-workers, communities and suppliers. In addition, Vancouver has issued *First Peoples: A Guide for Newcomers* to offer information about Indigenous peoples in the region.



Do's and Don'ts

Do construct reconciliation initiatives together with Indigenous communities!

Knowledge Systems

- ✓ Do educate municipal personnel about the local Indigenous cultures, read the applicable treaties, and watch and read Indigenous news
- ✓ Do discuss similarities and differences together among municipal and Indigenous governance systems
- ✓ Do find points of agreement and build consensus
- ✓ Do take time to read the Truth and Reconciliation Report and its Calls to Action
- ✓ Do consider taking an online course on Indigenous peoples, cultures, history, etc.
- ✗ *Don't assume the treaties are ancient history and have no legal authority*

Action Processes

- ✓ Do attend public events hosted by Indigenous communities and organizations and invite Indigenous peoples to municipal events
- ✓ Do hold regular Council-to-Council and staff-to-staff meetings to set and work on achievable goals, and keep the collaboration moving forward
- ✓ Do share and discuss plans for the future with Indigenous governments and organizations
- ✗ *Don't make plans that affect Indigenous communities without involving them from the outset*

Belief Systems

- ✓ Do understand that spiritual practices are part of Indigenous culture and business relationships
- ✓ Do develop partnerships that will be long-term
- ✓ Do imagine possibilities for positive outcomes and keep an open mind
- ✓ Do respect Indigenous spiritual and historical sites
- ✗ *Don't assume all Indigenous peoples or nations are the same*

Values and Protocols

- ✓ Do be respectful in thought and behaviour
- ✓ Do ask Indigenous representatives about appropriate local protocols
- ✓ Do communicate honestly and openly
- ✓ Do be patient and understanding about punctuality – Indigenous leaders and communities may take longer to reach decisions or may not be able to attend pre-scheduled meetings owing to other obligations

Don't give up after the first try – building trusting, respectful relationships takes time.

● Tools and resources

Contact the [Federation of Canadian Municipalities](#) for helpful tools, including:

- [*Pathways to Reconciliation*](#)
- [*First Nations – Municipal Collaboration Programs*](#)
- [*Stronger Together: A Toolkit for First Nations-Municipal Community Economic Development Partnerships*](#)
- [*Service Agreement Toolkit*](#)
- [*Solid Waste Management Toolkit*](#)
- [*First Nation-Municipal Land Use Planning Tool*](#)
- [*Templates for and examples of collaboration agreements and service agreements \(i.e. fire, water\)*](#)

Check out what your [provincial/territorial/municipal organization](#) or [human rights commission](#) are doing in this regard. They may have additional resources. Some examples include:

- The [Union of BC Municipalities](#) identifies a host of resources for municipal-Indigenous reconciliation
- The [Alberta Urban Municipal Association](#) offers toolkits, guides and examples
- The [Association of Municipalities of Ontario](#) offers webinars on Indigenous issues
- The [Commission des droits de la personne et des droits de la jeunesse du Québec](#) publishes *Aboriginal Peoples – Fact and Fiction*, an educational tool designed to promote a better understanding of the realities facing Indigenous peoples



Featured Municipalities

The following section features only some of the many municipalities across Canada that are doing innovative work on reconciliation.

Winnipeg, Manitoba

The **City of Winnipeg** has taken a unique approach to advancing reconciliation through the creation of an Indigenous Accord that has already been signed by over 80 businesses and organizations. The Accord includes a commitment by signatories to reconvene and report annually on their own reconciliation progress and future goals. The City's Indigenous Relations Division (IRD) provides key leadership and advice to civic programs, services and initiatives, while advancing work on the TRC's Calls to Action. As such, City employees can now participate in Indigenous training courses as part of reconciliation. Winnipeg's Indigenous Youth Strategy, Oshki Annishinabe Nigaaniwak, is designed to provide Indigenous youth with positive opportunities related to employment, literacy and recreation through culturally-appropriate programs and supports. The IRD partners with other civic departments to develop internships, scholarships, camps and other recreation programs. These and other accomplishments of the IRD can be found in the City's Partner Goals & Progress Report.

The City also has an 11-member Citizen Equity Sub-Committee (CEC), under the newly established Human Rights Committee of Council (HRCC), mandated to advise the Mayor and Council on issues of equity and diversity. The CEC developed Winnipeg's Know Your Neighbours Guide and other publications, including an Indigenous Leadership Invitation protocol, approved by Indigenous leaders, to guide City officials on how to effectively and respectfully invite First Nations and Métis leaders to attend events. In that light, Maria Morrison, former Coordinator of the Citizen Equity Committee,

is concerned with the toll that reconciliation initiatives can take on Indigenous individuals and communities. While the benefits of non-Indigenous peoples learning about Indigenous cultures enhance social relationships, Indigenous community members have expressed fatigue and emotional stress from repeatedly discussing their colonial oppression experiences or being expected to speak for all Indigenous peoples. Ms. Morrison believes that some of the challenges faced by municipalities in developing and implementing reconciliation initiatives can be mitigated with committed leadership, clear and measurable objectives, and accountability mechanisms.

"Reconciliation is messy. When you start, it may feel like it is getting worse instead of better. Ripping off the bandage opens ugly wounds. If you can do it, there will still be a scar, but it may not hurt so much anymore. We took the bandage off in Winnipeg. Keep trying!"

– Maria Morrison

Whitehorse, Yukon

The **City of Whitehorse** has been actively advancing relationships with Indigenous peoples for several years. The Moving Forward Together report features municipal and First Nations' leadership, and several of the TRC Calls to Action as areas of focus. The City's advisory committee for the Coalition of Inclusive Municipalities was established to advise City Council and Administration on ways to eliminate racism and discrimination in the development, implementation and operations of the City's plans, policies, services and facilities.

The Kwanlin Dün First Nation, Ta'an Kwäch'än Council, and the City adopted a Declaration of Commitment to further strengthen the relationships among the three governments. The City proclaimed a National Indigenous History Month to honour contributions of First Nations, Inuit and Métis peoples. The City also includes acknowledgement of First Nation traditional territories in electronic signature blocks; has added Southern Tutchone on welcome and traffic signs; and promotes Kwanlin Dün and Ta'an Kwäch'än artists. The City made it mandatory for staff to complete the Yukon First Nations 101 course offered by the Yukon College. So far nearly 200 employees have taken the course.

As noted by Jocelyn Curteanu, Whitehorse City Councillor, after having addressed many of the TRC Calls to Action for municipalities, the City has shifted focus to relationship-building and ongoing respectful communication and partnerships. The Mayor and Council hold regular intergovernmental meetings with each First Nation to keep the lines of communication open and discuss mutual concerns and initiatives. Councillor Curteanu believes that reconciliation is a journey that starts with an honest acknowledgement of our history, a sincere desire to do better, building trust, and finding common ground to collaborate.

"Commitment and patience are key. We must remain flexible and work to accommodate [Indigenous peoples'] needs."

– Jocelyn Curteanu, Councillor

Montréal, Quebec

The Indigenous presence in Montréal has grown by 177% since the early 2000s. An inhabited and gathering place for First Nations for thousands of years and currently home to the largest Inuit population outside Iqaluit, Montréal has developed a process of reconciliation as part of a government-to-government dialogue and co-construction with the Indigenous community.

The City of Montréal committed itself to reconciliation on National Indigenous Peoples Day in 2016. In 2017, to honour its history and 375th anniversary, while beginning a new chapter in the city's relationship with Indigenous peoples and governments, the Assembly of First Nations Quebec-Labrador in partnership with the City, DestiNATIONS and the Canadian Commission for UNESCO hosted an event celebrating the 10th anniversary of UNDRIP. This included hoisting the new city flag that now incorporates a white pine tree, the "Great Tree of Peace" from the Haudenosaunee culture.



In 2018, the City appointed Councillor Marie-Josée Parent to the Executive Committee, with special responsibility for culture and reconciliation. The first appointee to the position, Ms. Parent is of Mi'kmaq and Acadian heritage and is the first Indigenous city councillor elected in Montréal.

The City also hired a Commissioner of Indigenous Affairs, Marie-Ève Bordeleau. Her role includes leading the development of Montréal's reconciliation strategy, developing awareness training for City staff and officials and advising the Mayor and Council about reconciliation and the implementation of UNDRIP. Importantly, this position came with a budget for training and supporting the Commissioner's mandate. Ms. Bordeleau works with local Indigenous communities and organizations to define reconciliation priorities together and develop solutions for their success. She recommends communities meet

at the government-to-government level, taking time to understand each other's needs, vision and expectations. She suggests that if issues are beyond the capacity of the municipality, working with additional levels of government may help develop interconnected solutions.

Montréal hosted the inaugural First Nations and Municipalities Summit on Reconciliation, bringing together mayors and First Nations' chiefs from across Quebec. "There was a lot of talk... about concrete actions versus symbols, like naming parks, restoring truth, restoring different versions of history. And for me, the two work in concert with one another."

– Valérie Plante, Mayor

Val-d'Or, Quebec

The City of Val-d'Or has taken steps to address local racism and discrimination against Indigenous peoples. In 2015, it signed a cooperation agreement with surrounding Anicinabe communities and the Grand Council of the Crees. In 2016, the City created the Committee against Racism and Discrimination, which produced an overview of racism in Val-d'Or (*Aperçu de la situation du racisme à Val-d'Or*) in 2017. The same year, Val-d'Or adopted UNDRIP. The City has participated in meetings of Quebec municipalities and Native Friendship Centres each year since 2016. In 2018 they joined the Coalition of Inclusive Municipalities of the Canadian Commission for UNESCO and adopted an action plan on racism, with input from Indigenous communities. Val-d'Or received the 2016 Collective Intelligence Award award from the municipal healthcare network, the *Réseau québécois des villes et villages en santé* (RQVVS). This award acknowledged the efforts of the City to respond quickly to complaints by local Indigenous peoples about racism. The Réseau also invited the City to share their experience with others.

Val-d'Or has adopted an unequivocal and firm political commitment to engagement with the Indigenous population, assigned a municipal employee to the reconciliation portfolio, pooled the efforts of community stakeholders, and promoted ongoing communication. Results include restored trust, new connections, and a general change of attitude in the population. These efforts have attracted outside attention and provided leadership for others.

Val-d'Or has adopted four paramount values: perseverance, patience, humility and ambition. "It means persevering even in the face of adversity and uncertainty, allowing time for things to fall into place, acknowledging our mistakes and inexperience, and lastly, not being afraid to dream or think big – and then deploy the energies needed to turn dreams into reality."

– Paul-Antoine Martel, City of Val-d'Or
Liaison Officer



Conclusion

Transformation of social structures will take time and involve many different approaches. Indigenous communities make up less than 5% of the population of Canada, yet their involvement in reconciliation efforts by municipalities is crucial. Building new relationships is the work that lies ahead. Reconciliation will require open hearts and open minds, and a willingness to look at the world in a way that is more alert to, and respectful of, Indigenous peoples, and their rights and interests. It means honouring treaties and other commitments; it means acknowledging past harms and making a commitment to healing; it means changing the way we interact and the way we think about each other. Communities will benefit from courage, forgiveness, leadership and dedication. How will your community embrace reconciliation?

“Reconciliation must support Aboriginal peoples as they heal from the destructive legacies of colonization that have wreaked such havoc in their lives. But it must do even more. Reconciliation must inspire Aboriginal and non-Aboriginal peoples to transform Canadian society so that our children and grandchildren can live together in dignity, peace, and prosperity on these lands we now share”¹⁵.

– Truth and Reconciliation Commission
of Canada



Endnotes

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Name	City	Province	Postal Cod	Country	Signed On
Trevor Taylor	Abbotsford		V2S	Canada	2020-07-19
Christopher John Gwynne Kr	Accrington		BB4 6DS	UK	2020-07-21
sarah dickens	Ackworth		Wf7 7rb	UK	2020-07-19
Jack Feistritz	Ada		49301	US	2020-07-26
isabelle skidmore	Airdrie		T4B	Canada	2020-07-19
Kee Soe	Akron		44310	US	2020-07-26
Chad Toliver	Alexandria		22306	US	2020-07-25
Adam Code	Almonte		K0A 1A0	Canada	2020-07-19
Samantha Buxton	Amherst		B4H	Canada	2020-07-24
Alexandra Coats	Amherst		1003	US	2020-07-24
Patricia Strung	Ancaster		L9G 2A4	Canada	2020-07-23
BARBARA BATES	Andover		SP11 6LU	UK	2020-07-19
miles gutmann	Ann Arbor		48103	US	2020-07-25
Amy Langan	Ardrossan		KA22	UK	2020-07-19
Leslie M Bonilla	Atlanta		30318	US	2020-07-22
Sarah Samwel	Aurora		L4G	Canada	2020-07-20
Aaron Pedulla	Aurora		L4G	Canada	2020-07-23
Emma Lindsay	Aurora		L4G 6L6	Canada	2020-07-23
Caitlin Dougherty	Austin	Texas	78727	US	2020-07-19
Nicole Clark	Austin	Texas	78724	US	2020-07-19
Venus Razzaghi	Ayr		N0b 1e0	Canada	2020-07-19
Sam Bagheri	Ayr		N0B	Canada	2020-07-19
Simin Bagheri	Ayr		N0B1E0	Canada	2020-07-22
Carly Dorion	Baden		N3A	Canada	2020-07-18
Kelley Bruce Miller	Baden		N3A 2S1	Canada	2020-07-18
Shannon Van Alphen	Baden		N3A	Canada	2020-07-18
Marc Duggan	Baden		N3A	Canada	2020-07-18
Evan Brocklebank	Baden		N3A	Canada	2020-07-18
Krishna Badrinarayan	Baden		N3A	Canada	2020-07-18
Stephanie Duggan	Baden		N3A	Canada	2020-07-18
Jon Kwok	Baden		N3A	Canada	2020-07-18
Sarah Facey	Baden		N3A	Canada	2020-07-19
Tara Fitzgibbon	Baden		N3A 2M2	Canada	2020-07-19
Anita Hardy	Baden		N3A	Canada	2020-07-19
Trish Boulton	Baden		N3A 4S4	Canada	2020-07-19
Amanda Vorstenbosch	Baden		N3A2V5	Canada	2020-07-19
Anneliese Denstedt	Baden		N3A	Canada	2020-07-19
Andrea Shinnie	Baden		N3A 2T8	Canada	2020-07-19
Peter Gallie	Baden		N3A 1z6	Canada	2020-07-19
Elaine Finnie	Baden		N3A	Canada	2020-07-19
Charlene Nafziger	Baden		N3A4K9	Canada	2020-07-19
Erin Coccimiglio	Baden		N3A3M6	Canada	2020-07-19
Jana Miller	Baden		N3A	Canada	2020-07-19
Kattlynn MacDOWALL	Baden		N3A	Canada	2020-07-19
Jennifer Sicoli	Baden		N3A2K8	Canada	2020-07-19
Eric Jackson	Baden		N3A	Canada	2020-07-19

Shannon Finn	Baden	N3a2s7	Canada	2020-07-19
Kyla von Hausen	Baden	N3A	Canada	2020-07-19
Terri Natywary	Baden	N3A 4R5	Canada	2020-07-19
Christine Okum	Baden	N3A	Canada	2020-07-19
Matt Teskey	Baden	N3A	Canada	2020-07-19
Aly Calhoun	Baden	N3A	Canada	2020-07-19
Lara Desrosiers	Baden	N3A 2V5	Canada	2020-07-20
Sydney Sinding	Baden	N3A 4K6	Canada	2020-07-20
Joanne McCallum	Baden	N3A 0A5	Canada	2020-07-20
Tammy Pacheco	Baden	N3A	Canada	2020-07-20
Ernst Pfenning	Baden	N3A	Canada	2020-07-20
Christopher Finnie	Baden	N3A	Canada	2020-07-20
Melanie Claridge	Baden	N3a2v5	Canada	2020-07-20
Christine Morrow	Baden	N3A	Canada	2020-07-20
Katie Moore	Baden	N3A	Canada	2020-07-20
Ashley Schuitema	Baden	N3A2V5	Canada	2020-07-20
Megan Moore	Baden	N3A	Canada	2020-07-20
Jennifer Hunt	Baden	N3A 2V8	Canada	2020-07-21
Gail Spencer	Baden	N3A	Canada	2020-07-21
Matt Santos	Baden	N3A	Canada	2020-07-21
Abby Morocz	Baden	N3A	Canada	2020-07-21
Daniel Berwick	Baden	N3A	Canada	2020-07-22
Tyler Diamond	Baden	N3A	Canada	2020-07-22
Greg Shinnie	Baden	N3A	Canada	2020-07-22
Kathie Jordan	Baden	N3A	Canada	2020-07-22
John Johnson	Baden	N3A	Canada	2020-07-22
Nancy Ryan	Baden	N3A 4L3	Canada	2020-07-22
Leanne Kropf	Baden	N3A4S1	Canada	2020-07-22
Sarah Uhrig	Baden	N3A	Canada	2020-07-22
Susan Hall	Baden	N3A	Canada	2020-07-22
Robyn Suliman	Baden	N3A	Canada	2020-07-22
Sarah Popowich	Baden	N3A 0E1	Canada	2020-07-22
Frank Brown	Baden	N3A	Canada	2020-07-22
Bernadette Antoniou	Baden	N3A	Canada	2020-07-22
Jill Strauss	Baden	N3A 4R6	Canada	2020-07-23
Crystal Lee	Baden	N3A	Canada	2020-07-23
Ian Wormsbecker	Baden	N3A	Canada	2020-07-23
Lexa Kadlecik	Baden	N3A	Canada	2020-07-23
Emily Huxley Osborne	Baden	N3A	Canada	2020-07-24
Lisa Heinbuch	Baden	N3A	Canada	2020-07-24
Stephen Jordan	Baden	N3A	Canada	2020-07-24
christina bardouniotis	Baden	N3A	Canada	2020-07-24
Julia Killeleagh	Baden	N3a4l2	Canada	2020-07-24
Sharyn Hall	Baden	N3A4P4	Canada	2020-07-24
Lisa Killeleagh	Baden	N3A	Canada	2020-07-24
Karrie Burns	Baden	N3A	Canada	2020-07-25
Bryan Izzard	Baden	N3A	Canada	2020-07-25

Lorri McIntyre	Baden	N3A	Canada	2020-07-25
lee fitzpatrick	Baden	N3A	Canada	2020-07-25
Scott Sylvia	Baden	N3A	Canada	2020-07-26
Melissa Farkas	Baden	N3A 4M9	Canada	2020-07-26
Shannon Rutherford	Baden	N3A	Canada	2020-07-26
Gordon Alton	Baden	N3A	Canada	2020-07-26
Sharon Gingerich	Baden	N3A	Canada	2020-07-26
Sarah Fierl	Baden	M6G	Canada	2020-07-26
Joanne Davies	Baden Ontario	K0M 1K0	Canada	2020-07-25
Fred Monteith	Baden, ON	N3A 2M8	Canada	2020-07-19
James Spencer	Baden, Ontario	N3A 2N1	Canada	2020-07-20
Kelly Barnett	Baden, Ontario, canada	N3A 4L2	Canada	2020-07-27
Thomas Lawrence	Baldwinsville	13027	US	2020-07-26
Margot Turner	Balham	SW12	UK	2020-07-20
Peter Goossens	Ballyvaughan	1234	Ireland	2020-07-20
Matthew Long	Banham	NR16 2HA	UK	2020-07-19
Elaine Rowland	Barking	IG11	UK	2020-07-19
Alex Conn	Barrie	L4M	Canada	2020-07-19
Susan Cadogan	Barrie	L4M 4B9	Canada	2020-07-19
Katherine Cullen	Barrie	L4M1M5	Canada	2020-07-19
Angie Bratton	Barrie	L9s 1v9	Canada	2020-07-20
Jacqueline Harper	Barrie	L4N 7VV2	Canada	2020-07-22
Skye Hennessey	Barrie	L4N 2K3	Canada	2020-07-22
Stephanie Rocheleau	Barrie	L9X	Canada	2020-07-25
Jane Dewar	barrie, ON	L9X 0V4	Canada	2020-07-25
Bella Savage	Bay of Plenty		New Zealand	2020-07-20
elijah britton	Beccles	NR34	UK	2020-07-19
Milena Stojanovic	Belgrade		Serbia	2020-07-21
Marija Priscic	Belgrade		Serbia	2020-07-26
Andjela Zelenković	Beograd		Serbia	2020-07-23
James Smith	Bexhill-On-Sea	TN394EG	UK	2020-07-20
Felix Mackow	Bexleyheath	DA7 4TR	UK	2020-07-19
Donelle Williams	Billings	59102	US	2020-07-24
Maddie Brockbank	Binbrook	L0R	Canada	2020-07-19
Patrick Boulton	Birmingham	B16	UK	2020-07-19
freya healey	Birmingham	B15	UK	2020-07-19
Diane Fearn	Birmingham	B16	UK	2020-07-19
karen rathbone	Birmingham	B44 9BY	UK	2020-07-20
Amani Shan	Birmingham	B15	UK	2020-07-24
Eleanor witcomb	Birmingham	B29	UK	2020-07-26
Mirjana Simjanovska	Bitola		Macedonia	2020-07-21
Nikola Traykovski	Bitola		Macedonia	2020-07-27
Amber Meller	Blackburn	BB1	UK	2020-07-26
Alana Bazile	Blainville	J7C	Canada	2020-07-25
stella shackle	Blofield	NR13 4RQ	UK	2020-07-19
Joey Lucchesi	Bonney Lake	98391	US	2020-07-25
cecelia beall	boonsboro	21713	US	2020-07-25

Daniel Brennan	Borehamwood	England	WD6 5JT	UK	2020-07-22
Gail Cartwright	Boston		PE22 8BJ	UK	2020-07-19
julie reid	Bournemouth		bh11 8hn	UK	2020-07-19
nik tatroff	bowen isl		v0n1g0	Canada	2020-07-21
Hannah McConnell	Bracebridge		P1L	Canada	2020-07-19
Jen Dietrich	Bracebridge		P1L	Canada	2020-07-26
Marilyn Jarrett	Braintree		CM7	UK	2020-07-20
Niamh Cashell	Brampton		L6S 1B1	Canada	2020-07-20
Richard Nguyen	Brampton		L6R0E9	Canada	2020-07-20
Luvleen Chahal	Brampton		L6P	Canada	2020-07-24
Aditi B	Brampton		L6V	Canada	2020-07-25
Thoko Ncube	Brampton		L6V	Canada	2020-07-25
Carla Kolar	Brampton		L6T	Canada	2020-07-25
Laurie Lama	Brantford		N3S	Canada	2020-07-18
Ian Maracle	Brantford		L4J	Canada	2020-07-19
danielle martin	Brantford		N3S	Canada	2020-07-19
Caitlin Kajganic	Brantford		N3S1S9	Canada	2020-07-20
Catherine Gorecki	Brantford		N3R 1M3	Canada	2020-07-21
Karen Pugh	Brantford		N3T4R2	Canada	2020-07-21
Emma Sanderson	Brantford		N3R	Canada	2020-07-21
Joelle Renton	Brantford		N3R	Canada	2020-07-21
Kate Johnson	Brantford		N3S	Canada	2020-07-21
Zachary Stronge	Brantford		N3R	Canada	2020-07-24
Jody Brown	Brantford		N3T	Canada	2020-07-24
Jasmine Yusuf	Brantford		N3R 7B1	Canada	2020-07-25
Khobie Alexander	Bremerton	Washington	98311	US	2020-07-20
Sabrina Brown	Breslau		N2B	Canada	2020-07-19
Charles Marsh	Bridport		DT6 5DA	UK	2020-07-20
michael molloy	Brighton		BN3	UK	2020-07-19
amelia tarling	bristol		BS10 5DZ	UK	2020-07-26
Pavatharani Anpalagan	British Columbia		V5P	Canada	2020-07-26
Ashton Fariello	Broadalbin		12025	US	2020-07-26
jordan bogle	bronx		10466	US	2020-07-24
Jackie Pyatt	Brooklyn		7103	US	2020-07-22
Erin Howard	Burlington		L7L 2C1	Canada	2020-07-19
Julien Buxton	Burlington		L7N1V6	Canada	2020-07-19
Angelica Esposito	Burlington		L7L	Canada	2020-07-20
Maneesa Sotheeswaran	Burnaby			Canada	2020-07-19
Jessica Guthier	Burnaby		V5G	Canada	2020-07-26
mark bethwaite	Burnley		bb12 0te	UK	2020-07-19
Karen Summers	Bushey		wd23 4fe	UK	2020-07-20
Sabrina Muthyala	Byron Center		49315	US	2020-07-25
Brenda Pickvance	Caistor Centre		L0R 1E0	Canada	2020-07-22
scott martin	Calgary		T2H 1C6	Canada	2020-07-19
shania bear	Calgary		T2E 0X2	Canada	2020-07-19
Karen Smith	Calgary		T2W	Canada	2020-07-19
Dante Anghelescu	Calgary		T3K 0W6	Canada	2020-07-20

capricia reyes valenzuela	Calgary	T3R	Canada	2020-07-20
Brye Robertson	Calgary	T2J	Canada	2020-07-21
Jared Launchbury	Calgary	T3H	Canada	2020-07-21
Kailynn Foley	Calgary	T2Z	Canada	2020-07-25
Rita Hill	Calgary Alberta	T1Y 3V5	Canada	2020-07-19
Sydney Hannusch	Cambridge	N3H2S7	Canada	2020-07-18
Kevin Hiebert	Cambridge	N3H 5P9	Canada	2020-07-18
Jade Church	Cambridge	N1R4A9	Canada	2020-07-19
Asim Khairdean	Cambridge	CB1	UK	2020-07-19
tania heinemann	cambridge	n3c 4p4	Canada	2020-07-19
Mary Margaret Laing	Cambridge	N1R	Canada	2020-07-19
Lisa Mariano	Cambridge	N1r6m2	Canada	2020-07-19
Meredith Berrouard	Cambridge	N1S1Y6	Canada	2020-07-19
Juliana Camillo	Cambridge	N1R	Canada	2020-07-19
Sarah Gowin	Cambridge	N1R1A1	Canada	2020-07-19
Brian H	Cambridge	N1t2g4	Canada	2020-07-19
Priya Hiebert	Cambridge	N3H	Canada	2020-07-19
Tim Bettino	Cambridge	N3H	Canada	2020-07-19
Irina Furtuna	Cambridge	N1S 0B5	Canada	2020-07-19
Mackenzie Baker	Cambridge	N3C	Canada	2020-07-19
Dana Bentley	Cambridge	N3C1A9	Canada	2020-07-19
Robecca Savard	Cambridge	N1T	Canada	2020-07-19
Julie Richer	Cambridge	N1r5s2	Canada	2020-07-19
Abigail Kemp	Cambridge	CB2 1HL	UK	2020-07-19
nubelia sousa	Cambridge	N3C	Canada	2020-07-19
Katie johnson	Cambridge	N1R	Canada	2020-07-20
Elizabeth Abrantes	Cambridge	n1t1l8	Canada	2020-07-20
Mitchell Whyte	Cambridge	N1R	Canada	2020-07-20
Evelyn Barit	Cambridge	N3H	Canada	2020-07-20
Lauren Stallard	Cambridge	n1s2n6	Canada	2020-07-20
Alyssa Ramsammy	Cambridge	N1R	Canada	2020-07-20
Brianna Ramsammy	Cambridge	N3C	Canada	2020-07-20
carla upward	cambridge	n3h5s3	Canada	2020-07-22
Mackenzie Kuehl	Cambridge	N1R 8M3	Canada	2020-07-22
Nicole Schiener	Cambridge	N1R6B5	Canada	2020-07-23
Marla Pender	Cambridge	N1R	Canada	2020-07-23
Peggy Becke4	Cambridge	N3C	Canada	2020-07-24
Peter Nielsen	Cambridge	N1T	Canada	2020-07-24
Natasha Fontaine	Cambridge	N1T 1W5	Canada	2020-07-24
bre elbourn	Cambridge	N3C 2V2	Canada	2020-07-25
Danielle Hughes	Cambridge	N1S	Canada	2020-07-25
Holden McIntosh	Cambridge	N1R	Canada	2020-07-25
Janis Hunt	Cambridge	N3C0A9	Canada	2020-07-25
Bhavna Cahoolessur	Cambridge	CB1	UK	2020-07-26
uwu owo	Cambridge	N3H	Canada	2020-07-26
Samuel k	Cambridge	N3C4M4	Canada	2020-07-27
Kayleigh Shute	Carmarthen	SA31	UK	2020-07-26

Leah Gailius	Castlegar		V1N 1K1	Canada	2020-07-20
Morgan Burchell	Castor		T0C 0X0	Canada	2020-07-20
Vincent Ugenti	Central Islip	New York	11722	US	2020-07-19
Caroline MacRae	Charlottetown		C1A 3P3	Canada	2020-07-19
Kurt Knight	Charlottetown		C1A	Canada	2020-07-20
donna tomlinson	chatham		n7m 6e1	Canada	2020-07-19
Katie Adeniji	Chelmsford		Cm2 9GJ	UK	2020-07-19
Kendall Spink	Chelsea		48118	US	2020-07-25
Samantha Gancz	Chelsea		J9B 2B3	Canada	2020-07-26
Julianne Pham	Chestermere		T1X	Canada	2020-07-26
Gaerin Warman-Szvoboda	Chicago	Illinois	60641	US	2020-07-19
Joshua Smith	Chicago		60628	US	2020-07-21
Mariana Perez	Chicago		60639	US	2020-07-22
Trevor Broomfield	Chippenham		SN15 3TD	UK	2020-07-19
Melyssa Rondhuis	Clayton ON		K0A	Canada	2020-07-19
Nick Wallis	Clevedon		BS21	UK	2020-07-19
Heather Finnigan	Coatbridge	Scotland	ML5 1QR	UK	2020-07-19
Marie Preuss	Coconut Creek		33063	US	2020-07-25
Hannah McDonald	Coleraine		BT51	UK	2020-07-24
Katherine Berry	Comox		V9M	Canada	2020-07-20
John Sutherland	CONSTANCE LAKE		POL1B0	Canada	2020-07-20
Sharon Russell	Conyers		30013	US	2020-07-22
Brianna Mau	Coquitlam		V3c6j2	Canada	2020-07-20
Brodie Kent	Coquitlam		V3B	Canada	2020-07-25
Navjot Kaur	Coventry		CV5	UK	2020-07-22
Sophie Riley	Crawley		RH10	UK	2020-07-26
Don Hayward	Crediton		N0M	Canada	2020-07-25
Diane Hayward	Crediton		N0M	Canada	2020-07-27
Chase Valiant	Dartmouth		B2y0c6	Canada	2020-07-26
Jessica King	Dartmouth		B3A	Canada	2020-07-26
Jennifer Parent	Dartmouth		B3A	Canada	2020-07-26
Lidia Carrizales	Dayton		89403	US	2020-07-22
Samantha Wright	Derby		De249fw	UK	2020-07-26
Robert Wright	Detroit	Michigan		US	2020-07-20
claire bragg	dewsbury		wf16 6eu	UK	2020-07-19
roisin fallon	donegal		0	Ireland	2020-07-20
Rosanne Brubacher	Drayton		N0G1P0	Canada	2020-07-26
Terry Montgomery	Duluth	Georgia	30097	US	2020-07-20
tom mattila	Duluth	Minnesota	55803	US	2020-07-20
Samantha Gonzalez	Duluth		30096	US	2020-07-22
Selah King	Duncan		V9L	Canada	2020-07-25
Oeishi Faruquzzaman	Dundas		L9H	Canada	2020-07-24
Kira Vale	Dunoon		PA23 7PD	UK	2020-07-20
Eli Hunter	Durango	Colorado	81301	US	2020-07-25
Zachary Zheng	Durham		27707	US	2020-07-26
Julia Winn	East Peckham	England	TN12 5ED	UK	2020-07-19
John Stanton	Edinburgh		EH7 5RP	UK	2020-07-20

MICHELLE KUMAH	Edinburgh	EH16	UK	2020-07-24
mark klarenbach	Edmonton	T6H 5G5	Canada	2020-07-19
Rachel Brown	Edmonton	T5A	Canada	2020-07-19
Tiina Payson	Edmonton	T5R 2N4	Canada	2020-07-19
Meghan O'Neill	Edmonton	T6L	Canada	2020-07-20
Ehra Obana	Edmonton	T6H	Canada	2020-07-24
chrissia kho	Edmonton	T5T	Canada	2020-07-24
Cali Strumelak	Edmonton	T6T	Canada	2020-07-25
Ilhan Mohamed	Edmonton	T5Y	Canada	2020-07-26
penny thast	Edson	T7E1H2	Canada	2020-07-19
Sarah Thorman	Ellicott City	21042	US	2020-07-25
Jamie Morrison	Elmira	N3B 1E7	Canada	2020-07-19
Kyla Wendland	Elmira	N3B	Canada	2020-07-22
Holly Sullivan	Elora	N0B1S0	Canada	2020-07-18
Charlotte Timmins	Elora	N0B 1S0	Canada	2020-07-23
jeannette horsfield	Errington	V0R 1V0	Canada	2020-07-23
Jeremy Mogk	Etobicoke	M9R	Canada	2020-07-18
Christabel Twene	Etobicoke	M9R	Canada	2020-07-20
Roslilly Phang	Etobicoke	M9R	Canada	2020-07-22
Aria Christensen	Eugene	97405	US	2020-07-26
Janice irons	Exeter	EX2 9NX	UK	2020-07-26
James Wells	Fairfax	22030	US	2020-07-25
Gavin Cheesbob	Fairport	14450	US	2020-07-25
Mary Malone	Fairview	28730	US	2020-07-25
vicky lane	Farnham	GU9	UK	2020-07-19
Patrick Allen	Farnham	GU9	UK	2020-07-19
Agnes Gill	Feltham	Tw134jz	UK	2020-07-26
Shari Roberts	Fergus	N1m2w1	Canada	2020-07-21
Abigail Willms	Fonthill	L0S 1E0	Canada	2020-07-25
Brian Harding	Forest Gate	E7 9NL	UK	2020-07-19
Ken Baer	Formally New Hamburg	N0G 2W0	Canada	2020-07-24
Leanne Hunter	Fort St. John	V1J	Canada	2020-07-19
Griffin Scane	Fort Wayne	46825	US	2020-07-25
Maggie Restruck	FREDERICTON	E3A 5X2	Canada	2020-07-19
Joan Tremblay	Fredericton	E3B	Canada	2020-07-20
Meredith Boldon	Fredericton	E6K 3B 8	Canada	2020-07-20
Emma Benoit	Fredericton	e3b	Canada	2020-07-23
Graham Morehouse	Fredericton New Brunswick	E3B 5L1	Canada	2020-07-22
Susan Schmiderer	Fremont	94536	US	2020-07-21
Billie-Jean House	Gatineau	J9J 1E4	Canada	2020-07-19
Yona Solmini	Gatineau	j8r1z3	Canada	2020-07-19
kasandra almonte-heckinger	Gatineau	J8P	Canada	2020-07-25
Lorral Deline	George Town		Cayman Isl	2020-07-19
Rohan Dennis	George Town		Cayman Isl	2020-07-19
Justin Ozdany-Newman	Germantown	20874	US	2020-07-24
Trevor Nelson	Gig Harbor	98335	US	2020-07-23
Millie Cayford	Gilfach Goch	CF39	UK	2020-07-26

Jennifer Veitch	Gilling West		DI105lr	UK	2020-07-19
Evelynn Allison	Gilmer	Texas	75644	US	2020-07-20
Tracy Gaffney	Glasgow	Scotland	G45 9EY	UK	2020-07-20
Tj Willyson	Glasgow		G20	UK	2020-07-26
Jenny Martin	Glasgow		G12	UK	2020-07-26
Daisy Amor	Gloucester		GL4	UK	2020-07-19
Katie Tag	Godfrey		K0H	Canada	2020-07-20
vernon white	Gosport		PO12 3DZ	UK	2020-07-19
Stephanie Sicard	Grand Rapids	Michigan	49505	US	2020-07-19
Jack Elliott	Grand Rapids		49505	US	2020-07-25
mary vu	Grand Rapids		49546	US	2020-07-25
Jackson Kozak	Grand Rapids		49316	US	2020-07-25
Susan Horrill	Grays		RM17 6QZ	UK	2020-07-20
Dwayne Nault	Green Lake		S0m1b0	Canada	2020-07-21
Jesi Wu	Gresham	Oregon	97080	US	2020-07-19
Serena Sauve	Guelph		N1E	Canada	2020-07-19
Jaida Regan	Guelph		N3a1r3	Canada	2020-07-19
Chad Tyler	Guelph		N1H 3H5	Canada	2020-07-19
Char Rose	Guelph		N1E	Canada	2020-07-19
Leslie Stewart	Guelph		N1G	Canada	2020-07-19
Julia Sheldon	Guelph		N1E	Canada	2020-07-19
Dana Pfeiffer	Guelph		N1L	Canada	2020-07-19
Katrina Michielsen	Guelph		N1E	Canada	2020-07-19
Hannah Neufeld	Guelph		N1G 2W1	Canada	2020-07-20
Simonne Clout	Guelph		N1H	Canada	2020-07-20
Amber Sherwood-Robinson	Guelph		N1G 2W1	Canada	2020-07-20
Caroline Robertson	Guelph		N1h 6j2	Canada	2020-07-20
Emily Aitkin	Guelph		N2J 2J8	Canada	2020-07-20
Alison Kittel	Guelph		N1G 4G1	Canada	2020-07-20
Christopher Fischer	Guelph		N1H 5N4	Canada	2020-07-21
Joy Walker	Guelph		n1e2v1	Canada	2020-07-21
Robyn Deshaies	Guelph		N1G 3E9	Canada	2020-07-24
Julia Harkness	Guelph		N1E	Canada	2020-07-24
Myah Shantz	Guelph		N1E	Canada	2020-07-24
Eden Barr	Guelph		N1H	Canada	2020-07-24
Daniela Roldan	Guelph		76090	Canada	2020-07-24
Kim Anderson	Guelph		N1H4R7	Canada	2020-07-26
Debra Philpitt	Halifax		B4C 0B1	Canada	2020-07-19
Louise Gallant	Halifax		B3M	Canada	2020-07-19
Ann Marie Begin	Halifax		B3L2A8	Canada	2020-07-21
Drew Burchell	Halifax			Canada	2020-07-24
chloe provencal	Halifax		B3H	Canada	2020-07-26
Suzanne Valiant	Halifax		B4B	Canada	2020-07-26
Emily Stuart	Halifax		B4A1J2	Canada	2020-07-26
Kris Miha	Hamilton		L8k5k7	Canada	2020-07-19
Kristina Llewellyn	Hamilton		L9c0b2	Canada	2020-07-19
gertrude sartor	Hamilton		L8P 1R8	Canada	2020-07-19

Lorna MacQueen	Hamilton		L9H 2N7	Canada	2020-07-19
Andrea Krock	Hamilton		L8R 2V6	Canada	2020-07-20
Hannah Lightfoot	Hamilton		L0R1J0	Canada	2020-07-20
Jonathan Bezeau	Hamilton		L8P	Canada	2020-07-20
Reena Rampersad	Hamilton		L8M	Canada	2020-07-21
Sara Hussain Zada	Hamilton		L9B	Canada	2020-07-22
Cheryl Alleyne	Hamilton		L8P 3H5	Canada	2020-07-22
Kate Stericker	Hamilton		L8G5G4	Canada	2020-07-24
Olivia Boros	Hamilton		L8N	Canada	2020-07-27
Lauryn Laundry	Hampton		L1C	Canada	2020-07-24
Tasnim Abdi	Hanwell		W7	UK	2020-07-20
Patricia Van Duyn	Harbor City	California	90710	US	2020-07-21
Cory Bilyea	Harristion		N0G1Z0	Canada	2020-07-18
Jenna Tuason	Hayward		94541	US	2020-07-24
Evie Pangbourne	Hemel Hempstead		HP3	UK	2020-07-19
Roy Rex Simmons	Henfield		bn5 9pl	UK	2020-07-20
Kevin Philbin-Sullivan	Hertfordshire		AL6	UK	2020-07-19
sheila jancho	hobart		46342	US	2020-07-25
Jadwa Lulagala	ilford		ig3 8ha	UK	2020-07-19
Zane O'Connor	Ingersoll		N5C 3M3	Canada	2020-07-20
Elma Jusic	Iowa		50313	US	2020-07-25
Margaret Emerson	Irvine		KA12	UK	2020-07-20
Dominic Nicholas	Ithaca		14850	US	2020-07-25
James Alexander	Jackson		49201	US	2020-07-25
Brandon Stevens	Jenison	Michigan	49428	US	2020-07-19
Irving Felder	Jersey City		7304	US	2020-07-22
yessir bruh	JJJJ			Bouvet Isla	2020-07-20
Matthew Clysdale	Kalamazoo	Michigan	49048	US	2020-07-19
Sany Aga	Kansas City	Kansas		US	2020-07-19
ian kennedy	Keith		AB55	UK	2020-07-20
Laura Mortensen	Kelowna		V1X 8A3	Canada	2020-07-25
kaitlyn mcdonell	Kincardine		N2Z 2G4	Canada	2020-07-20
Katie Turriff	Kingston		K7P	Canada	2020-07-19
Renata Colwell	Kingston		K7M 4J2	Canada	2020-07-19
Robert MacDiarmid	Kingston		K7P	Canada	2020-07-26
Nicolas Ruch	Kingston Upon Thames		KT1	UK	2020-07-20
GITA Schuster-Ashley	Kitchener		N2M 3S1	Canada	2020-07-18
Nicole D'hondt	Kitchener		N2E	Canada	2020-07-18
Jessica Juodvirsis	Kitchener		N2H 3L8	Canada	2020-07-18
Laura McDonald	Kitchener		N2G 1N1	Canada	2020-07-18
Carly Greco	Kitchener		N2h3t6	Canada	2020-07-18
Kaitlyn Lankin Kraatz	Kitchener		N2G 1P7	Canada	2020-07-18
Melissa Bowman	Kitchener		N2M 3B6	Canada	2020-07-18
David Alton	Kitchener		N3A 2V2	Canada	2020-07-18
Sydney Piatkowski	Kitchener		N2M 2K1	Canada	2020-07-18
Beth Karn	Kitchener		N2E	Canada	2020-07-18
Sanjith Srinivasan	Kitchener		N2V	Canada	2020-07-18

Ciarán Myers	Kitchener	N2G 2S9	Canada	2020-07-18
Mary Lou Klassen	Kitchener	N2G1R3	Canada	2020-07-18
Pam Patel	Kitchener	N2M	Canada	2020-07-18
Adriann Kennedy	Kitchener	N2A1S2	Canada	2020-07-18
Amanda Mustard	Kitchener	N2H 3J5	Canada	2020-07-18
Kymberley Feltham	Kitchener	N2G 2B3	Canada	2020-07-18
Gordon Hatt	Kitchener	N2B	Canada	2020-07-18
Diane Pinkerton	Kitchener	N2H 4E9	Canada	2020-07-18
Jesse anatol	Kitchener	N2G	Canada	2020-07-18
Hailey Brodie	Kitchener	N2M	Canada	2020-07-18
Kimberly Ann	Kitchener	n2e 3w9	Canada	2020-07-18
Jennifer Laurie	Kitchener	N2H	Canada	2020-07-18
Cassidy Whiteley	Kitchener	N2C 2P9	Canada	2020-07-19
Johanna Whitson	Kitchener	N2E	Canada	2020-07-19
Sidney MacDonald	Kitchener	N2G	Canada	2020-07-19
Susan Cadell	Kitchener	N2G 1K7	Canada	2020-07-19
Patti Moses	Kitchener	N2G 4M1	Canada	2020-07-19
Tera Dargavel	Kitchener		Canada	2020-07-19
Sean Brown	Kitchener	N2E	Canada	2020-07-19
Benjamin Dilgert	Kitchener	N2G 3E8	Canada	2020-07-19
dan kellar	Kitchener	N2K	Canada	2020-07-19
Kez V-R	Kitchener	N2G2H3	Canada	2020-07-19
Amanda Duggan	Kitchener	N2A	Canada	2020-07-19
Maria Llano	Kitchener	N2M 2 H9	Canada	2020-07-19
Nicole Lapierre	Kitchener	N2H 3E9	Canada	2020-07-19
Pamela Getmann	Kitchener	N2G	Canada	2020-07-19
Michelle Dow	Kitchener	N2E 0B1	Canada	2020-07-19
Elizabeth Flewwelling	Kitchener	N2N 1E8	Canada	2020-07-19
Elise MacDonald	Kitchener	N2M	Canada	2020-07-19
Dalia Najera	Kitchener	N2E	Canada	2020-07-19
Kaitlyn Bois	Kitchener	N2M 5G9	Canada	2020-07-19
Julie Gil	Kitchener	N2A	Canada	2020-07-19
Gelayel Samii	Kitchener	N2C2L4	Canada	2020-07-19
Glodeane Brown	Kitchener	N2M	Canada	2020-07-19
Janet MacLeod	Kitchener	N2G 2C6	Canada	2020-07-19
Sam Mercury	Kitchener	N2E 1A2	Canada	2020-07-19
Gladys Bender	Kitchener	N2M	Canada	2020-07-19
Stephen Furmaniuk	Kitchener	N2G	Canada	2020-07-19
Matthew Morales	Kitchener	N2g4m1	Canada	2020-07-19
Rochelle Benoit	Kitchener	N2H	Canada	2020-07-19
Rodney Phillips	Kitchener	N2B	Canada	2020-07-19
Veronica Qubrossi	Kitchener	N2E	Canada	2020-07-19
Amy Duguid (Smoke)	Kitchener	N2M 1K1	Canada	2020-07-19
Julia Hylton	Kitchener	N2H	Canada	2020-07-19
Kari-Anne Eby	Kitchener	N2H	Canada	2020-07-19
Jamie Fowler	Kitchener	N2H	Canada	2020-07-19
Madelaine Tortolo	Kitchener	N2H	Canada	2020-07-19

Siobhan Bhagwat	Kitchener	N2G	Canada	2020-07-19
Daniel Thompson-Blum	Kitchener	N2M	Canada	2020-07-19
Paige Hardy	Kitchener	N2M	Canada	2020-07-19
Tanya Fowler	Kitchener	N2E	Canada	2020-07-19
Dan Currie	Kitchener	N2A 0G8	Canada	2020-07-19
Paule Charland	Kitchener	N2n3n3	Canada	2020-07-19
Esther Wheaton	Kitchener	N2G 3T6	Canada	2020-07-19
Greg Thornton	Kitchener	n2g-4t6	Canada	2020-07-19
Aleksandra Petrovic	Kitchener	N2H 5A4	Canada	2020-07-19
Mark Hartburg	Kitchener	N2H 0B2	Canada	2020-07-19
Gord Tanner	Kitchener	N2A	Canada	2020-07-19
Ben Lariviere	Kitchener		Canada	2020-07-19
Melissa Resmer	Kitchener	N2G	Canada	2020-07-19
Jafray Yanes	Kitchener	N2M	Canada	2020-07-19
Brian Bailey	Kitchener	N2G	Canada	2020-07-19
V Santos	Kitchener		Canada	2020-07-19
Keely Phillips	Kitchener	N2M	Canada	2020-07-19
Alec Merner	Kitchener	N2M	Canada	2020-07-19
Melissa Yarascavitch	Kitchener	N2M	Canada	2020-07-19
Heidi Mallon	Kitchener	N2N1N1	Canada	2020-07-19
Suzie Taka	Kitchener	N2M	Canada	2020-07-19
Lindsay Golds	Kitchener	N2g 2c6	Canada	2020-07-19
Diane Payson	Kitchener	N2a2m4	Canada	2020-07-19
Lindsay Davies	Kitchener	N2G 4Z7	Canada	2020-07-19
Zachary van Nieuwenhuizen	Kitchener	n2e2e6	Canada	2020-07-19
Kristen Adam-Wilson	Kitchener	N2G	Canada	2020-07-19
J Mangalaseril	Kitchener	N2G	Canada	2020-07-19
Andrea Mauro	Kitchener	N2G	Canada	2020-07-19
Sarah de Poray	Kitchener	N2G	Canada	2020-07-19
Chelsea Allen	Kitchener	N2G	Canada	2020-07-19
Heather Power	Kitchener	N2G	Canada	2020-07-19
Martha Crealock-Marsh	Kitchener	N2H5W5	Canada	2020-07-19
Gwyneth Mitchell	Kitchener	N2M	Canada	2020-07-19
Samantha Estoesta Williams	Kitchener	N2H5H4	Canada	2020-07-19
Justin Buhr	Kitchener	N2B2G2	Canada	2020-07-19
Keaton Steiss	Kitchener	N2N	Canada	2020-07-19
Elisabeth Gillies	Kitchener	N2G	Canada	2020-07-19
Katherine Busse	Kitchener	N2G	Canada	2020-07-19
James Crawford	Kitchener	N2H	Canada	2020-07-19
Carmen McQuillin	Kitchener	N2H 3T4	Canada	2020-07-19
Mike Lesiuk	Kitchener	N2H	Canada	2020-07-19
Brittney O'Hara	Kitchener	N2K4N8	Canada	2020-07-19
Jenn Mina	Kitchener	N2M	Canada	2020-07-19
Holly Pfeffer	Kitchener	N2G	Canada	2020-07-19
Rachel Freeman	Kitchener	N2n3k2	Canada	2020-07-19
Lee Becker	kitchener	N2P 2Y1	Canada	2020-07-19
Emily Tyhurst	Kitchener	N2M 2W5	Canada	2020-07-19

Jacki Yovanoff	Kitchener	N2N 2Y1	Canada	2020-07-19
Naomi Ellis	Kitchener	N2G	Canada	2020-07-19
Tia Hansen	Kitchener	N2H1K4	Canada	2020-07-19
Nathan Leung	Kitchener	N2A0K1	Canada	2020-07-19
Michelle Baron	Kitchener	N2E	Canada	2020-07-19
Judith Mackenzie	Kitchener	N2M3A3	Canada	2020-07-19
Amanda Serres	Kitchener	N2N 3J7	Canada	2020-07-19
Brandon Boone	Kitchener	N2P	Canada	2020-07-20
Robert Wilton	Kitchener	N2M	Canada	2020-07-20
Emalee Chapman	Kitchener	N2G 2W3	Canada	2020-07-20
Emily Cassano	Kitchener	N2N	Canada	2020-07-20
Keira Caverley	Kitchener	N2N	Canada	2020-07-20
Tim Hegedus	Kitchener	N2G	Canada	2020-07-20
Michele Pink	Kitchener	N2M	Canada	2020-07-20
Tanya Feick	Kitchener	N2G	Canada	2020-07-20
Pamela Reano	Kitchener	N2G 1Z7	Canada	2020-07-20
Jillian Botting	Kitchener	n2m 5m2	Canada	2020-07-20
Majdi Bou-Matar	Kitchener	N2N	Canada	2020-07-20
Jessica Costa	Kitchener	N2G	Canada	2020-07-20
Daniel Palmer	Kitchener	N2M	Canada	2020-07-20
Rebecca Langford	Kitchener	N2G	Canada	2020-07-20
Lauren Smith	Kitchener	N2E	Canada	2020-07-20
Maggie Nendick	Kitchener	N2H	Canada	2020-07-20
Jaydum Hunt	Kitchener	N2E	Canada	2020-07-20
Leah Connor	Kitchener	N2H 1P3	Canada	2020-07-20
Erin Huston	Kitchener	N2M 3J8	Canada	2020-07-20
Avril Petipas	Kitchener	N2B 1A2	Canada	2020-07-20
Kathleen Harbison	Kitchener	N2G	Canada	2020-07-20
Tara Waugh	Kitchener	N2n2s6	Canada	2020-07-20
Emily Slofstra	Kitchener	N2H 5S7	Canada	2020-07-20
Danette Adams	Kitchener	N2h5j7	Canada	2020-07-20
Katherine Rana	Kitchener	N2M 5B1	Canada	2020-07-20
Sarah Kennedy	Kitchener	N2N	Canada	2020-07-20
Hillary Verardi	Kitchener	n2p1z4	Canada	2020-07-20
Jessica van der Heide	Kitchener	N2M	Canada	2020-07-20
Andie Dueck	Kitchener	N2m 2A4,	Canada	2020-07-20
Rebecca Lindner	Kitchener	N2G 0B9	Canada	2020-07-20
tracey carnahan	kitchener	N2R1C5	Canada	2020-07-20
Amy Zavitz	Kitchener	N2M2A9	Canada	2020-07-20
Cassidy Borges	Kitchener	N2H	Canada	2020-07-20
Trisha Abraham	Kitchener	N2G	Canada	2020-07-20
Christine VanderHeide	Kitchener	N2H	Canada	2020-07-20
Lindsay Glofcheskie	Kitchener	N2G	Canada	2020-07-20
Kyle Waal	Kitchener	N2H 5L2	Canada	2020-07-20
Ash Smith	Kitchener	N2M	Canada	2020-07-20
Devon Spier	Kitchener	N2M	Canada	2020-07-20
Saba Oji	Kitchener	N2J1R6	Canada	2020-07-20

Muhammad Malik	Kitchener	N2C	Canada	2020-07-20
Ashley Hopkins	Kitchener	N2E	Canada	2020-07-20
Zach Boshart	Kitchener	N2H	Canada	2020-07-20
Ashley Tyrrell	Kitchener	N2M	Canada	2020-07-21
Katie Cook	Kitchener	N2G	Canada	2020-07-21
Owen Fleming	Kitchener	N2M	Canada	2020-07-21
Russell Lee	Kitchener	N2P	Canada	2020-07-21
Kira Larochelle	Kitchener	N2G	Canada	2020-07-21
Marcel Rusu	Kitchener	N2E	Canada	2020-07-21
Karen Rittinger	Kitchener	N2C	Canada	2020-07-21
Christina Sine	Kitchener	N4G	Canada	2020-07-21
Leah Ross	Kitchener	N2G	Canada	2020-07-21
Kourteney King	Kitchener	N2J	Canada	2020-07-21
Sarina Perchak	Kitchener	N2A 2R3	Canada	2020-07-21
chris ashley	Kitchener	n2e 2h2	Canada	2020-07-22
Catherine L	Kitchener	N2M	Canada	2020-07-22
Jennifer Gough	Kitchener	N2G 2B5	Canada	2020-07-22
Becky Richardson	Kitchener	N0B	Canada	2020-07-22
Brigitte Schuster	Kitchener	N2N	Canada	2020-07-22
Michelle Bates	Kitchener	N2H	Canada	2020-07-22
Brazilina Pereira	Kitchener	N2M	Canada	2020-07-22
Shannon Phillips	Kitchener	N2H	Canada	2020-07-22
Elise Hunsberger	Kitchener	N2H 4Z6	Canada	2020-07-23
Makeighlya Defrancesco	Kitchener	N2G	Canada	2020-07-23
Joan Tuchlinsky	Kitchener	N2A 1Z5	Canada	2020-07-23
Crystal Mitchell	Kitchener	n2g2v1	Canada	2020-07-23
Pam Willis	Kitchener		Canada	2020-07-23
Melanie Miller	Kitchener	N2H	Canada	2020-07-23
Nathan Kaun	Kitchener	N2K0B2	Canada	2020-07-23
Diondralayne Chrisjohn	Kitchener	N2M	Canada	2020-07-23
Ajay Mehmi	Kitchener	N2M	Canada	2020-07-23
Victor LeFort	Kitchener	N2H	Canada	2020-07-23
Cyndi MacMillan	Kitchener	N0B	Canada	2020-07-23
Sarah Wall	Kitchener	N2M	Canada	2020-07-23
Ann Marie Beals	Kitchener	N2E	Canada	2020-07-23
Suzanne Botsford	Kitchener	N2M 2V2	Canada	2020-07-23
Tiffany Howes	Kitchener	N2M 3T6	Canada	2020-07-23
Marion Brown	Kitchener	N2A 3H3	Canada	2020-07-24
Lauren Hird	Kitchener	N2M	Canada	2020-07-24
Rachael MacIntosh-Douglas	Kitchener	n2c1k5	Canada	2020-07-24
Sydney McElheran	Kitchener	N2A 2T9	Canada	2020-07-24
Tamara Robinson	Kitchener	N2G 2H3	Canada	2020-07-24
Melissa Miller	Kitchener	N2M	Canada	2020-07-24
RS S	Kitchener	N2n0b6	Canada	2020-07-24
Andrea Savu	Kitchener	N2G 3R1	Canada	2020-07-24
samson tse	Kitchener	N2E	Canada	2020-07-24
Charlie Davis	Kitchener	N2M	Canada	2020-07-24

Everett Farrell-Johnson	Kitchener	N2M	Canada	2020-07-24
Derek Hines	Kitchener	N2h1 r7	Canada	2020-07-24
Carrie McCutcheon	Kitchener	M1V	Canada	2020-07-24
Fred Lindner	Kitchener	N2M	Canada	2020-07-24
Rob Drimmie	Kitchener	N2E	Canada	2020-07-24
Amandeep Singh	Kitchener	N2B 1N3	Canada	2020-07-25
Antonio Fongang	Kitchener	N2B	Canada	2020-07-25
Zonya Jacobs	Kitchener	N2G	Canada	2020-07-25
Ravi Singh	Kitchener	N2H 0B4	Canada	2020-07-25
Michelle Penney	Kitchener	N2H 5z7	Canada	2020-07-25
Judah Oudshoorn	Kitchener	N2M 1J4	Canada	2020-07-25
Alison Bishop	Kitchener	N2E2H2	Canada	2020-07-25
MARLENE RUSSON	Kitchener	N3A2N9	Canada	2020-07-25
Kendra Hinton	Kitchener	N2H	Canada	2020-07-26
Paige Monck-Whipp	Kitchener	N2E	Canada	2020-07-26
Jeff Durnin	Kitchener	N2C 1A1	Canada	2020-07-26
sara Donnelly	kitchener	N2e	Canada	2020-07-26
Anthony Loy	Kitchener	n2j 1y2	Canada	2020-07-26
Ali Kraushaar	Kitchener	N2B	Canada	2020-07-27
Inge Bender	Kitchener	N2M	Canada	2020-07-27
Kristen Gingrich Berg	Kitchener	N2A	Canada	2020-07-27
Tanya Smith	Kitchener	N2H 5J9	Canada	2020-07-27
Roy Stephenson	Kitchener	N2R	Canada	2020-07-27
Kathy Shantz	Kitchener	N2N	Canada	2020-07-27
Angela Myers	Kitchener, ON	N2M2J5	Canada	2020-07-18
Hope Engel	Kitchener, ON	N2H4J3	Canada	2020-07-22
Colin Urquhart	Knypersley	ST87AJ	UK	2020-07-20
Dominic Passannante	Lake grove	11755	US	2020-07-25
Angela Hollaus	Langley	V1M	Canada	2020-07-21
Philip West	Langport	TA10 0BJ	UK	2020-07-19
Tierra Dobbs	Lasalle	H8R	Canada	2020-07-19
Sarah Charlebois	Lasalle	H8R	Canada	2020-07-21
Jenna Coverini	Lasalle	H8P	Canada	2020-07-25
Maddy Shaw	Leatherhead	KT22	UK	2020-07-19
Gita F	Leeds	LS11	UK	2020-07-19
Nicholas Brady	Leeds	LS9 6PR	UK	2020-07-19
Maggie Stead	Leeds	Ls6 3el	UK	2020-07-20
Kyra Nicolacopoulos	Lethbridge	T1K	Canada	2020-07-19
Trenten Toivonen	Lexington	40508	US	2020-07-24
Barbara Pimblett	Lindale	LA11	UK	2020-07-19
Fiona Batte	Lions Head	N0H	Canada	2020-07-19
chloe wakeham	Liskeard	PL14	UK	2020-07-26
Ollie Switzer	Liverpool	L25	UK	2020-07-26
Shondyl Johns	Lloydminster	S9V	Canada	2020-07-19
Stewart Home	London	EC4N	UK	2020-07-18
Kate Carder-Thompson	London	N5Y	Canada	2020-07-19
Jeffrey Fleming	London	N6K 1J2	Canada	2020-07-19

Jordan Betancourt	London		N5Z4X2	Canada	2020-07-19
Louis Lorentz	London		N6J	Canada	2020-07-19
Tom Pidgeon	London		E1 5jp	UK	2020-07-19
Charlie Barlow	London		SE25 6EU	UK	2020-07-19
Nicholas Lazarus	London		W2 3PE	UK	2020-07-19
Terry Holmes	London		W5 1BA	UK	2020-07-19
Doug Tulett	London		N6E	Canada	2020-07-19
Lara Vlach	London		N6C1H7	Canada	2020-07-19
Kelly Grant	London		Sw8 2rr	UK	2020-07-19
Esther Planas Balduz	London		E8 4DG	UK	2020-07-19
Duriye isaoglu	London		E5	UK	2020-07-19
Jai Wareham	London		N6A 3R6	Canada	2020-07-19
William Law	London		N5Y 2A2	Canada	2020-07-20
s c	London		e17 9jf	UK	2020-07-20
Eno Olatunde	London		W9 2AY	UK	2020-07-20
Crystal Lll	London		N6E	Canada	2020-07-20
Louise Tharp	London		W10 6HQ	UK	2020-07-20
Danny Frett	London		E10 7BG	UK	2020-07-21
Katy Waring	London		N6G	Canada	2020-07-21
Melissa Hallman	London		N6E 2E5	Canada	2020-07-22
Bilegt Gantulga	London		EC2V	UK	2020-07-24
Margaret King	London		NW3 4UN	UK	2020-07-24
Kaila Schuyler	London		N6H	Canada	2020-07-24
Lindsay Rivard	London		N5V	Canada	2020-07-24
Edith Sam	London		EC4N	UK	2020-07-26
Marley Otto	Los Angeles	California	90065	US	2020-07-19
grace bonvechio	Los Angeles		90026	US	2020-07-25
Julianne Mauger	Lower Sackville		B4C3Z9	Canada	2020-07-24
Pat Morris	Luton		LU3 1RH	UK	2020-07-20
Helen Smith	Lytham		FY8	UK	2020-07-26
Dina Willner	Mahwah	New Jersey	7430	US	2020-07-19
Shane Parmar	Manchester	England	WA15 6AH	UK	2020-07-21
Amna Saeed	Manchester		M16	UK	2020-07-24
Pauline kelly	Manchester		m21 8aw	UK	2020-07-24
Daisy Davies	Manchester		M7	UK	2020-07-25
fatima khulaten	manchester		M15 6AB	UK	2020-07-26
Anne Facey	Mannheim		N0B 2H0	Canada	2020-07-19
Tea L	Maple		L6A	Canada	2020-07-21
Giovanni Andrino	Maple		L6A	Canada	2020-07-25
amanda fitzpatrick	Markham		l3t3h1	Canada	2020-07-19
Abina S	Markham		L6B 1J5	Canada	2020-07-19
Karthi Ravindra	Markham		L6B0m8	Canada	2020-07-22
Deniz Yazar	Markham		L3P	Canada	2020-07-24
Cambria Milne	Medicine Hat		T1B	Canada	2020-07-24
Clara Burnside	Medina		14103	US	2020-07-26
Aiden Fyfield	Melbourne		3000	Australia	2020-07-25
Madeleine Azzara	Melton Mowbray		LE13	UK	2020-07-19

Georgia Jaimes	Mesa	Arizona	85205 US	2020-07-20
Martin Pinilla	Miami		33134 US	2020-07-25
Brenda Creed	Middleton		DE44ND UK	2020-07-20
Catherine Rocheleau	Midland		L4r5m9 Canada	2020-07-23
Christine Jane Agas	Mililani		96789 US	2020-07-21
Vince Salonia	Milton		L9T Canada	2020-07-20
Anastasia Brockbank	Milton		L9T Canada	2020-07-20
Jessika Johnson	Milton		L9T Canada	2020-07-25
Sonja Swanson	Milton, ON		L9T3G5 Canada	2020-07-26
Skylar Dixon	Mineral Wells		26150 US	2020-07-25
Joe Jensen	Minneapolis	Minnesota	55403 US	2020-07-24
Marco Dregni	Minneapolis		55406 US	2020-07-25
Laura Fong	Mississauga		L5C 1Z1 Canada	2020-07-19
Chayu Mohan	Mississauga		L4Y Canada	2020-07-19
Aubrey Gonsalves	Mississauga		L5M Canada	2020-07-20
Dorothy Bowman	Mississauga		L5K Canada	2020-07-20
Safiyyah Shaikh	Mississauga		L5R Canada	2020-07-21
Nicholas Cooper	Mississauga		L5N 1Z2 Canada	2020-07-24
Ayesha Umme-Jihad	Mississauga		L5V1N4 Canada	2020-07-24
Angus Murdoch	Mississauga		L5J Canada	2020-07-24
zaid al-sabbag	Mississauga		L4Y Canada	2020-07-26
Reylon Robinson	Missouri City		77459 US	2020-07-25
Anne Gorham-Adams	Mold		Ch7 UK	2020-07-19
Kolin Davidson	Moncton		E1C Canada	2020-07-20
Giuliana Gallo	Montevideo		Uruguay	2020-07-22
Shawna Dobbs	Montreal		H3k 2r4 Canada	2020-07-19
Brad Faucher	Montreal		H4H1Y5 Canada	2020-07-20
Cassandra Sundin	Montreal		H8P Canada	2020-07-20
Victoria Pesce	Montreal		H8R2R7 Canada	2020-07-20
Emily Gray	Montreal		H9H 2G8 Canada	2020-07-21
Grace McDougall-Vick	Montreal		H9H 4V7 Canada	2020-07-22
Dunn Laura	Montreal		H2V4G6 Canada	2020-07-25
K Downer	Montreal		H4E Canada	2020-07-25
Tatiana Thevenin	Montreal		H8N Canada	2020-07-26
Brett Cox	Montreal		H2K 1N4 Canada	2020-07-27
Claudia Colati	Montréal		H3G Canada	2020-07-19
Lydia Van Berkomp	Montréal		H1w 2t9 Canada	2020-07-19
Davita Guslits	Montréal		H2T Canada	2020-07-19
shirene e	Montréal		H2S Canada	2020-07-19
Niki Henderson	Montréal		H3G Canada	2020-07-19
Brianna Mclean	Montréal		H3G Canada	2020-07-19
Michelle Samson	Montréal		H3G Canada	2020-07-20
Max Pineda	Montréal		H1Z Canada	2020-07-20
Guillermina Kerwin	Montréal		H2S 2e4 Canada	2020-07-20
Emily Traichel	Montréal		H2T Canada	2020-07-21
Marley Beauchamp	Montréal		H2L Canada	2020-07-22
Colonel Debeers	Montréal		H3G Canada	2020-07-22

Rayna Veltri Mclean	Montréal	H3G	Canada	2020-07-23
Marco Gava	Montréal	H4B	Canada	2020-07-25
Luana Pimentel	Montréal	H4C	Canada	2020-07-26
Tanzia Ahmed	Montréal	H3N	Canada	2020-07-27
Shane Borden	Montréal	H3S2G6	Canada	2020-07-27
Carolyn Cornish	Morin-Heights	JOR 1H0	Canada	2020-07-20
Frank Kowalec	Morpeth Ontario	N0P	Canada	2020-07-25
Scott O'Hagan	Motherwell	ML1	UK	2020-07-19
Sharon Bishop	Nanaimo	v9r 6r1	Canada	2020-07-19
Jamie Hylton	Nashville	Tennessee	37217 US	2020-07-19
Daiwahnis Printup	Nedrow		13120 US	2020-07-26
John Palin	New Britain	Connecticut	6051 US	2020-07-19
Laura O'Brien	New Cross	SE14	UK	2020-07-19
Clare Bermingham	New Dundee	N0B2E0	Canada	2020-07-19
Terre Chartrand	New dundee	N0B2E0	Canada	2020-07-19
David Moore	New Dundee	N0B2E0	Canada	2020-07-19
Millie Landry	New Dundee	N0B	Canada	2020-07-26
Cheyenne Thorpe	New Hamburg	N3A 2E3	Canada	2020-07-18
Brent Cornwall	New Hamburg	N3A1B9	Canada	2020-07-18
Charlene Berry	New Hamburg	N3A2A9	Canada	2020-07-18
Jennifer Redfearn	New Hamburg	N3A	Canada	2020-07-18
Joanne Ryder	New Hamburg	N3A	Canada	2020-07-18
Nigel Gordijk	New Hamburg	N3A 0C1	Canada	2020-07-18
Amy Caldwell	New Hamburg	N3A	Canada	2020-07-18
Sara Matthews	New Hamburg	N3A	Canada	2020-07-19
Jessica Snodgrass	New Hamburg	N3A 2H2	Canada	2020-07-19
Linda Walpole	New Hamburg	N1H	Canada	2020-07-19
Dave Merner	New Hamburg	N3A 2e3	Canada	2020-07-19
Emilie Borghese	New Hamburg	N3A2A9	Canada	2020-07-19
Kathleen Kuntz	New Hamburg	N3A	Canada	2020-07-19
Candice Gray	New Hamburg	N3A	Canada	2020-07-19
Olivia Miller	New Hamburg	N3A	Canada	2020-07-19
Sarah Sullivan	New Hamburg	N3A	Canada	2020-07-19
Erich Stagat	New Hamburg	N3A	Canada	2020-07-19
Michaela Graham	New hamburg	N0B2G0	Canada	2020-07-19
Kim graham	New Hamburg	n3a 2g7	Canada	2020-07-19
Laurie Ferrede	New Hamburg	N3A	Canada	2020-07-19
Markus Pfenning	New Hamburg	N3A	Canada	2020-07-19
Heather Weatherup	New Hamburg	N2a	Canada	2020-07-19
Hilda Parsons Krist	New Hamburg	N3A 1T3	Canada	2020-07-19
Abbi Davies	New Hamburg	N3A 2H7	Canada	2020-07-20
Chrissie Boon	New Hamburg	N3a 0b5	Canada	2020-07-20
Erin Nash	New Hamburg	N3A	Canada	2020-07-20
Shelley Ulmer	New Hamburg	N3A	Canada	2020-07-20
Petra Myers	New Hamburg	N3A2B9	Canada	2020-07-20
Heather Wilson	New Hamburg	N3A1V2	Canada	2020-07-20
Christa Yost	New Hamburg	N3A 3H9	Canada	2020-07-20

suzanne leakey	New Hamburg		N3A 2A9	Canada	2020-07-22
Charlene Morin	New Hamburg		N3A1C1	Canada	2020-07-22
Justin Sullivan	New Hamburg		N3A2h4	Canada	2020-07-22
Conrad Dotzert	New Hamburg		N3A2C3	Canada	2020-07-22
Kayla Stumpf	New hamburg		N3a	Canada	2020-07-22
Krista Cressman	New Hamburg		N3A 1T5	Canada	2020-07-22
Caralee Schneider	New Hamburg		N3A	Canada	2020-07-22
Andrea Weir	New Hamburg		N6A	Canada	2020-07-22
Susan Rogers	New Hamburg		N3A 3C5	Canada	2020-07-23
Sherri Watkinson	New Hamburg		N2A	Canada	2020-07-23
Ava Wiens	New Hamburg		N3A 4N9	Canada	2020-07-23
owen turner	New Hamburg			Canada	2020-07-24
Josh Dunn	New Hamburg		N3a2c2	Canada	2020-07-24
Becky Huffman	New Hamburg		N3A 0B7	Canada	2020-07-24
Richard Beauvais	New Hamburg		N3A	Canada	2020-07-25
Kristy Sawatzky	New Hamburg		n3a4n5	Canada	2020-07-25
Michelle Van Manen	New Hamburg, ON		N3A 2G9	Canada	2020-07-19
Lia H	New Westminster		V3M	Canada	2020-07-20
tina lee	new westminster		v3m 3l3	Canada	2020-07-20
Sayen Masterson	Newcastle Under Lyme		ST5	UK	2020-07-19
David Mackenzie	Newcastle upon Tyne		NE65HJ	UK	2020-07-19
Prosper Kelly	Newcastle Upon Tyne		NE4	UK	2020-07-24
Haley Pusey	Newmarket		L3X 2X2	Canada	2020-07-20
Justice Phillips	Newmarket		L3X	Canada	2020-07-24
Lorna Bowcock	Newport	Wales; Cyn	NP19 0LR	UK	2020-07-21
karen mcdade	Newton Aycliffe		dl54nw	UK	2020-07-19
Carly Young	Niagara Falls		l2j1m9	Canada	2020-07-19
Matt Dougherty	Norfolk		23513	US	2020-07-25
Kim Hyde	North Crawley		MK16	UK	2020-07-22
Lauren Fox Stanford	North Ridgeville	Ohio	44039	US	2020-07-20
Viktoria Jarner	North Vancouver		V7L 1J1	Canada	2020-07-19
Arlo Pritchard	North Vancouver		v7g1n5	Canada	2020-07-19
Gerry Smith	North York		L3T	Canada	2020-07-19
isabelle donoghue	Northallerton		DL7	UK	2020-07-26
Lina N	Norwich		NR3	UK	2020-07-19
Michael Bower	Norwich		NR5 8XX	UK	2020-07-20
Sachi Ikuma	Norwood		7648	US	2020-07-21
mariam chaudry	Nuneaton		CV11	UK	2020-07-24
Emma Whilding	Oakville		L6M	Canada	2020-07-19
Victoria Chang	Oakville		L6H 4E3	Canada	2020-07-19
Charlotte Fulcher	Oakville		L6J 3R6	Canada	2020-07-19
Emily W	Oakville		L6M	Canada	2020-07-20
Karen Pozios	Oakville		L6H	Canada	2020-07-20
Jessica di Leo	Oakville		L6M	Canada	2020-07-25
David Bragdon	Oakville		L6H	Canada	2020-07-26
Joseph Martin	Ohsweken		N0A	Canada	2020-07-25
Kahlan McCormack	Oldham		OL1	UK	2020-07-19

Kenny Storck	Olney	20832	US	2020-07-26
Calvin Bakelaar	Omeme		Canada	2020-07-27
Laing Kate	ON	N2E 1W1	Canada	2020-07-18
Sacha Geer	Ontario	N3H 1K7	Canada	2020-07-19
M Jimenez	Ontario	N2V2H5	Canada	2020-07-19
Ryan Kreissler	Ontario	K7H	Canada	2020-07-20
Lisa Vansickle	Ontario	L0r1r0	Canada	2020-07-20
Natalee Sardella	Ontario	NoB2H0	Canada	2020-07-24
Peggy Lathlin	Opaskwayak	R0B 2J0	Canada	2020-07-19
Emily Morrison	Orangeville	L9W	Canada	2020-07-19
Haley Winterburn	Orillia	L3V5B8	Canada	2020-07-22
Sharayah Delsnyder	Oshawa	L1G	Canada	2020-07-19
Lindsay Bard	Oshawa	L1G	Canada	2020-07-21
Amanda Turner	Oshawa	L1G 2E9	Canada	2020-07-22
Lee Jenkins	Oshawa	L1J	Canada	2020-07-22
Alana Raymond	Oshawa	L1G7M2	Canada	2020-07-24
Lezley Davidson	Oshawa	L1H 5Y7	Canada	2020-07-25
Maddy Dickens	Ottawa	K1h 8j6	Canada	2020-07-18
Michael Grimes	Ottawa	K2J	Canada	2020-07-19
Lori Cameron	Ottawa	K2G	Canada	2020-07-19
Vanessa Bradley	Ottawa	K1N	Canada	2020-07-19
Camille Croteau	Ottawa	K1M 1R1	Canada	2020-07-20
Robert Dunn	Ottawa	k1z 7p3	Canada	2020-07-20
Arianne Zamin	Ottawa	K1S	Canada	2020-07-20
Zachary Cearns	Ottawa	K1C	Canada	2020-07-20
Celeste Cassidy	Ottawa	K2P 0G7	Canada	2020-07-20
Ethan Sabourin	Ottawa	K1V 7C3	Canada	2020-07-20
Stephanie Cardinal	Ottawa	K1Y	Canada	2020-07-20
Jenn Cross	Ottawa	K3B 6M5	Canada	2020-07-20
Nadeefa Rahim	Ottawa	K2E	Canada	2020-07-21
Nicole Comeau	Ottawa	K1S	Canada	2020-07-21
Celina Isaacs	Ottawa	K1N 6E3	Canada	2020-07-21
Katie Kirke	Ottawa	K2P	Canada	2020-07-21
Meg Collins	Ottawa	K1S2J8	Canada	2020-07-22
Kathleen McKee	Ottawa	K1L	Canada	2020-07-24
Marisa Déry	Ottawa	Kiv9r2	Canada	2020-07-24
Erica Phillips	Ottawa	K2J	Canada	2020-07-25
Cooper Waye	Ottawa	K1N	Canada	2020-07-25
Jay R	Ottawa	K1Y	Canada	2020-07-26
Bill Haskell	Ottawa	K1Y	Canada	2020-07-26
Natalie Kivell	Owen Sound	N4K 2E6	Canada	2020-07-24
Sara Khan	Oxford	OX4	UK	2020-07-19
Lewis Coffman	Paisley	N0G 2N0	Canada	2020-07-19
florence TREBOUTTE	Paris	75019	France	2020-07-20
Katelyn Regier	Parkhill	N1H	Canada	2020-07-24
kelly miles	Parkhill	n0m2k0	Canada	2020-07-24
Ellen Heslop	Parry Sound	P2A	Canada	2020-07-27

Leah Wallace	Pasadena		91106 US	2020-07-24
Jeffrey T Cook	Pelican Rapids		R011L0 Canada	2020-07-25
Sara Moodie	Penetanguishene		L9M Canada	2020-07-24
Kathryn Blanchard	Perrysburg		43551 US	2020-07-24
Nye Edmundson	Perth		K7H Canada	2020-07-20
Jessica Nieman	Peterborough		K9J 4R5 Canada	2020-07-19
Maddy Serpa	Peterborough		K9H Canada	2020-07-20
Joshua Curphey	Peterborough		PE7 UK	2020-07-21
brooklin holbrough	Peterborough		K9J1V7 Canada	2020-07-24
Samantha Murphy	Peterborough		K9J Canada	2020-07-24
Katie Honey	Peterfield		GU315LB UK	2020-07-26
Rachel Gordon	Petersburg		N0B Canada	2020-07-18
Kristi Wagner	Petersburg		N3A Canada	2020-07-20
heidi schroeder	Petersburg		N0B 2H0 Canada	2020-07-20
Susan Gordon	Petersburg		N0B Canada	2020-07-27
Joann Hughes	Phoenix	Arizona	85020 US	2020-07-19
Wayne Gabriel	Pickering		L1V Canada	2020-07-19
rosalind adams	Picton		Canada	2020-07-23
R Sutherland	Plaitford	England	SO51 6EE UK	2020-07-19
David Roach	Plano		75026 US	2020-07-25
Carla Holloway	Platteville	Wisconsin	53818 US	2020-07-19
Terry Helm	Plattsville		N0j1s0 Canada	2020-07-18
Kayla Harley	Plattsville		N0J 1S0 Canada	2020-07-20
Trevor Powlesland	Plymouth		PL5 4LW UK	2020-07-20
evie anderson	Plymouth		PL2 UK	2020-07-26
natalie thomson	Port Alberni		V9Y Canada	2020-07-19
laura jack	Port Elgin		N0H Canada	2020-07-22
andres musta	Port Perry		L9L 1B6 Canada	2020-07-19
Holly Alston	Portage La Prairie		R1N Canada	2020-07-20
Jacqueline Alston-MacLellan	Portage La Prairie		R1N Canada	2020-07-20
Marina Smith	Portland	Oregon	97266 US	2020-07-19
John Kelley	Portland		97223 US	2020-07-25
frances O'Connor	portsmouth		PO5 4DR UK	2020-07-21
Gary Johnson	Powell River		V8A1T7 Canada	2020-07-21
Stephen Leslie Wright	Preston		PR6 UK	2020-07-19
Genna Kusch	Prince Edward		K0k 2T0 Canada	2020-07-20
Shannon Helm	Prince Edward County		K0K2P0 Canada	2020-07-23
Chris Reed	Prince Rupert		V8J Canada	2020-07-20
Bryn Jones	Pueblo Nuevo		Panama	2020-07-25
Linda Kemp	Quesnel BC		V2J6A7 Canada	2020-07-19
Lucy Vitaro	Quispamsis		E2G Canada	2020-07-20
philip king	raeford		28376 US	2020-07-25
Jake Goodman	Reading		1867 US	2020-07-23
Ellen Mullins	Reading		RG1 6JA UK	2020-07-26
hannah kuracina	Redmond	Washingto	98052 US	2020-07-21
Gabriel Artz	Redmond		98053 US	2020-07-25
Kurtis Rothecker	Regina		S4R4J8 Canada	2020-07-19

Isabel Ceron	Regina	S4M	Canada	2020-07-20
Pam McNeill	Regina	S4X1K2	Canada	2020-07-20
Sebastian Guillermo Ceron L	Regina	S4S6M7	Canada	2020-07-20
Linda Zheng	Regina	S4V 2T4	Canada	2020-07-20
Barbara Johnstone	Regina, Saskatchewan	S4N	Canada	2020-07-25
Cheye Fayant	Regina, sk	s4r 4w9	Canada	2020-07-19
Phil Read	Retford	DN22	UK	2020-07-19
Aisha Syed	Richmond	V6X	Canada	2020-07-19
Kristin Grant	Richmond	V6Y	Canada	2020-07-20
Guy Brodsky	Richmond Hill	L4C	Canada	2020-07-19
Ivan Freitas	Richmond Hill	L4C	Canada	2020-07-19
Paniz Moayeri	Richmond Hill	L4E 4P3	Canada	2020-07-21
Emma Correale	Richmond Hill	L4C	Canada	2020-07-24
Savannah Logan	Richmond Hill, Ontario	L4C6X4	Canada	2020-07-19
ian hewlett	Ringmer	bn8 5pl	UK	2020-07-19
Argenis de Jesús Acevedo Sa	Río Blanco	94790	Mexico	2020-07-24
Elizabeth Riley	Rio Rancho	87144	US	2020-07-24
Tyler Gould	Rochester	14606	US	2020-07-24
Izzy Orrell	Rochester	3867	US	2020-07-25
Hannah Verbiski	Rockwood	N0B	Canada	2020-07-20
Mia Nzei	Rotherhithe	SE16	UK	2020-07-24
Deborah Nelson	Ruckersville	22968	US	2020-07-21
Phil Badiz	Ryde	PO33 1EU	UK	2020-07-19
Seth Winward	Sackville	E4L 1H3	Canada	2020-07-19
Brynton Innes	Sackville	E4L1H3	Canada	2020-07-23
hannah general	Saint Catharines	L2S	Canada	2020-07-20
Abby Black	Saint Catharines	L2N	Canada	2020-07-20
Peter Cuttler	Saint Catharines	L2M	Canada	2020-07-25
Jean Campbell	Saint Fergus	Ab423ez	UK	2020-07-19
Sash Parkinson	Saint John	E2K	Canada	2020-07-26
Jessmyn Cabigas	Saint Thomas	N5R	Canada	2020-07-24
Angela Murie	Salem	N0B 1S0	Canada	2020-07-26
Max Ainsworth	Salford	M3 6WP	UK	2020-07-26
Harry Mccarthy	Salisbury	RG18	UK	2020-07-26
Judith Harrison	Salt Spring Island, BC	V8K 1V8	Canada	2020-07-20
Luke Culver	Sammamish	98075	US	2020-07-25
Lila Denning	San Diego	92130	US	2020-07-21
Daisy Sanchez	San Jose	95121	US	2020-07-24
Lila Bruyere	Sarnia	N7T 8E5	Canada	2020-07-27
Susan langlois	Saxmundham	ip171bx	UK	2020-07-20
Meagan Tanguilig	Scarborough	M1B	Canada	2020-07-20
Emmanuela Odus	Scarborough	M1J0A9	Canada	2020-07-22
Lynn Peck	Scarborough	M1P 5B6	Canada	2020-07-22
Benjamin Sauder	Scarborough	M1C	Canada	2020-07-26
Sharon Billam	Scarborough	YO12 7QZ	UK	2020-07-26
june jackson	Scotland	eg19 3ej	UK	2020-07-19
Alexa Fay	Seattle	Washington 98144	US	2020-07-21

Brooks Tappan	Seattle		98168 US	2020-07-26
linus lancaster	Sebastopol	California	95472 US	2020-07-20
Saovada P	Secaucus	New Jersey	7094 US	2020-07-19
Alice Yantzi	Shakespeare		N0B 2P0 Canada	2020-07-25
Paul Yantzi	Shakespeare		N0B 2P0 Canada	2020-07-27
Ivor MOODY	Sheffield		S25 UK	2020-07-20
Paul Wright	Sheffield		S6 1BY UK	2020-07-26
Charlotte Nelson	Sheffield		S11 8UB UK	2020-07-26
P C	Sheffield		S17 UK	2020-07-26
Sue Read	Sidcup		DA14 5LY UK	2020-07-19
Alex Mackay	Sidcup		DA15 UK	2020-07-26
bella giroux	Simcoe		N3Y Canada	2020-07-19
Jessica Sears	Simcoe		N3Y 4K2 Canada	2020-07-19
Keshet Hager	Slocan		V1L Canada	2020-07-22
Ella Inglis	Sooke		V9Z Canada	2020-07-25
Gentiane Farly	Sorel		J3P Canada	2020-07-20
Bob Jones	South Kensington		HA8 7xs UK	2020-07-19
Bunny Beth415	South Shields		NE25 UK	2020-07-24
alan jones	Southampton		SO14 UK	2020-07-20
Andrew Knowles	Southport		PR8 UK	2020-07-26
Lori Payne	St Clements		N0B Canada	2020-07-19
Lyndsay Meier	St Clements		N0B 2M0 Canada	2020-07-21
Hannah Haight	St Thomas		N5R 2K9 Canada	2020-07-20
Judith Fetter	St. Catharines		L2T 3G9 Canada	2020-07-19
Padraig Reilly	St. Catharines ontario canada		L2m 2n9 Canada	2020-07-19
Jessica Cooper	St. John's		60605 Canada	2020-07-19
Emily Watkins	Steamboat Springs	Colorado	80488 US	2020-07-19
Bryan Valdez	Stockton		95201 US	2020-07-25
paul carter	stoke on trent		st4 5nf UK	2020-07-19
Jayne Meadon	Stoke-on-trent		ST4 UK	2020-07-20
Jesenia Herrera	Stone Mountain		30083 US	2020-07-25
Rev. Andrea Allan	Stratford		N5A Canada	2020-07-19
Bailey McGill	Stratford		N4Z 1H5 Canada	2020-07-19
Melissa Arnold	Stratford		N5A Canada	2020-07-19
Derek Barnes	Stratford		N5A 5W7 Canada	2020-07-21
Ron Kennell	Stratford		N5A 3M5 Canada	2020-07-21
Shannon Costanzo	Stratford		N5A7J4 Canada	2020-07-21
Rebecca Glenn-Lynes	Stratford		N5A Canada	2020-07-22
George Jansen	Stratford		N5A Canada	2020-07-23
Carmen Grant	Stratford		N5A Canada	2020-07-24
Jim Hill	Stratford		N5A 1B3 Canada	2020-07-24
Bruce Godfree	Stratford		N5A4M1 Canada	2020-07-24
Julie Noble	Stratford		N5A Canada	2020-07-25
John Colm Leberg	Stratford		N5A 2C4 Canada	2020-07-25
Nikki Bakes	Stratford		N4Z1G3 Canada	2020-07-27
Lorna Henderson	Stratford ON		N5A 3M2 Canada	2020-07-25
Rashard Buchanan	Streatham		SW16 UK	2020-07-26

Linda Desaulniers	Sudbury	P3N 1e5	Canada	2020-07-20
craig ellis	Summerhill	Il114hw	UK	2020-07-23
Shaw Chis	Summerside	C1N	Canada	2020-07-20
Denise Olson	Sunshine Coast	V0N 1V1	Canada	2020-07-23
Ryan Sarai	Surrey	V3R	Canada	2020-07-19
Stamata Massaoutis	Surrey	V3V 1A2	Canada	2020-07-19
Saira Kanwal	Surrey	V3t 0E7	Canada	2020-07-20
Melissa Seselja	Surrey	V4A5m7	Canada	2020-07-21
nicola doherty	Surrey	V4A	Canada	2020-07-25
JOHN BOSU	Swindon	SN2 7AA	UK	2020-07-19
Jessica Alagaratnam	Swinton	M27	UK	2020-07-19
Owen Higgins	Tampa	33611	US	2020-07-25
Lauren Witmer	Tavistock	N0B 2R0	Canada	2020-07-20
Jessica Ropp	Tavistock	N0B2R0	Canada	2020-07-20
Amy rodwell	Tavistock, ON, Canada	N0b 2r0	Canada	2020-07-26
Kara Harris	Telford	TF2 9PN	UK	2020-07-19
john louladakis	Thessaloníki		Greece	2020-07-21
Meredith Hutton	Thornhill	L4J	Canada	2020-07-19
Amy Hollett	Thornhill	L4J	Canada	2020-07-19
Andjela Tatarovic	Thornhill	L4J	Canada	2020-07-19
Jessie Brush	Thornhill	L4J	Canada	2020-07-19
Lesley Glendinning	Thornhill	L4J	Canada	2020-07-19
Meredith Lum	Thornhill	L3T	Canada	2020-07-20
Mayda Baghboudarian	Thornhill	L4J	Canada	2020-07-22
Dorothy Carnahan	Tobermory	N0H 2R0	Canada	2020-07-20
Bee Higgins	Tofino	V0R	Canada	2020-07-19
Levi Beaton	Toronto	M5B	Canada	2020-07-18
Aashay Dalvi	Toronto	M9B 0A1	Canada	2020-07-18
Alex Stark	Toronto	M4C1T2	Canada	2020-07-18
Janine manning	Toronto	M5B	Canada	2020-07-18
Karl Morant	Toronto	M5N	Canada	2020-07-18
Jordyn Ross	Toronto	L6S	Canada	2020-07-19
Anna Horvath	Toronto	M5R 2P5	Canada	2020-07-19
Sebastian Sannes	Toronto	M4B1N6	Canada	2020-07-19
Monica Walsh	Toronto	M6G 2L1	Canada	2020-07-19
Heather Heighes	Toronto	M3H	Canada	2020-07-19
Eric Goll	Toronto	M6J	Canada	2020-07-19
Dawn Keenan	Toronto	M4Y	Canada	2020-07-19
Suruthi Navaretnam	Toronto	M6G	Canada	2020-07-19
Rita Sprague	Toronto	M6G	Canada	2020-07-19
Alexandra Piatkowski	Toronto	M4M	Canada	2020-07-19
Sara Canini	Toronto	M3J	Canada	2020-07-19
Beisan Zubi	Toronto	M5A	Canada	2020-07-19
Robert Harris	Toronto	M9M1T4	Canada	2020-07-19
Manja Ohm	Toronto		Canada	2020-07-19
Brian Kierans	Toronto	M6H	Canada	2020-07-19
Maeve Williams	Toronto	M6P	Canada	2020-07-19

Peggy Vacalopoulos	Toronto	M9N	Canada	2020-07-19
Sarah Harris	Toronto	M3H	Canada	2020-07-19
Peter Welsh	Toronto	M6K 2T6	Canada	2020-07-19
Hannah Brown	Toronto	M5V 1Z4	Canada	2020-07-19
Alisa Gayle	Toronto	M4Y	Canada	2020-07-19
Erin Mccutcheon	Toronto	M6P	Canada	2020-07-19
Jemila Pirbhai	Toronto	M5S 2t9	Canada	2020-07-19
Luas king	toronto	m4c4h1	Canada	2020-07-19
Alida Morris	Toronto	M6H	Canada	2020-07-19
Eliza Brandy	Toronto	M4L	Canada	2020-07-19
Justin Stone	Toronto	N2L	Canada	2020-07-19
Kirk Philipps	Toronto	M9B 3H2	Canada	2020-07-19
Elizabeth Pezzutto	Toronto	M3J3C4	Canada	2020-07-19
vibhor garg	Toronto	M4C	Canada	2020-07-19
Heather Stephens	Toronto	M6J	Canada	2020-07-19
Gordon Way	Toronto	M6P 3P6	Canada	2020-07-19
michele kaye	toronto	m6k3m8	Canada	2020-07-19
Jennifer Parker	Toronto	M6K 1T6	Canada	2020-07-19
Klasha white -Hochschild	Toronto	m4g 1y9	Canada	2020-07-19
Lisa Trepanier	Toronto	M3N	Canada	2020-07-19
Andrew Mitchell	Toronto	m6h 1v4	Canada	2020-07-19
Teresa Cabral	Toronto	M1P0B4	Canada	2020-07-19
Dino Paoletti	Toronto	M4K 3T3	Canada	2020-07-19
Hannah Endicott-Douglas	Toronto	m6c2v6	Canada	2020-07-20
Timna Ben-Ari	Toronto	M6H 3J5	Canada	2020-07-20
Megan Glenwright	Toronto	M6M	Canada	2020-07-20
Elorm Agbeyaka	Toronto	M9L	Canada	2020-07-20
Nikki St.Clair	Toronto	m4c4x4	Canada	2020-07-20
Michelle Schiarizza	Toronto	M5S	Canada	2020-07-20
Megan Svarich-Knights	Toronto	M1M 1C8	Canada	2020-07-20
Adriane Hunter	Toronto	M6C 2K9	Canada	2020-07-20
Stephanie Parish	Toronto	M2k2y2	Canada	2020-07-20
Abram Braithwaite	Toronto	M5T2G7	Canada	2020-07-20
Gabriele Franke	Toronto	M5A	Canada	2020-07-20
Liz Dewdney	Toronto	M6H	Canada	2020-07-20
Heather Smyth	Toronto	M4T1P6	Canada	2020-07-20
Javiera Quintana	Toronto	M4A	Canada	2020-07-20
Halle Brohman	Toronto	M5V	Canada	2020-07-20
Taylor L	Toronto	M5V	Canada	2020-07-20
Lori Ankra	Toronto	L6B 3M5	Canada	2020-07-20
Kayla Kuhnke	Toronto		Canada	2020-07-20
Maureen McGillis	Toronto	M6S2C2	Canada	2020-07-21
Shayna Evans	Toronto	M1j3c2	Canada	2020-07-21
Janessa Termeer	Toronto	M6H	Canada	2020-07-21
Salem Sanchez	Toronto	N2R 0K6	Canada	2020-07-21
ShardY Hayles	Toronto	M6E	Canada	2020-07-21
Aaron Rothermund	Toronto	M4K	Canada	2020-07-21

Joshua Dimakakos	Toronto	m4n 1c3	Canada	2020-07-21
Erin Elizabeth	Toronto	m4y1s2	Canada	2020-07-22
Moin Khan	Toronto	M2N	Canada	2020-07-22
Mastafa Jef	Toronto	M9M 0B1	Canada	2020-07-22
Jeral Anderson-Pearce	Toronto	M3C 1H3	Canada	2020-07-22
nyiazjah jackson	Toronto	M4K	Canada	2020-07-22
Fatin Noor	Toronto	M1J	Canada	2020-07-22
Liem Bui	Toronto	M4M 1X1	Canada	2020-07-22
Janet Angus	Toronto	M8W2P5	Canada	2020-07-23
Tia DeRuiter	Toronto	M6G	Canada	2020-07-23
Deborah Alay	Toronto	M1P 2G3	Canada	2020-07-23
Daniel Main	Toronto	M4Y 2P9	Canada	2020-07-23
Mikayla Gibb	Toronto	M5A	Canada	2020-07-23
Dani Cullimore	Toronto	M6J2Z8	Canada	2020-07-23
Matthew Davey	Toronto	M6G	Canada	2020-07-23
Veronica Ross	Toronto	M6E	Canada	2020-07-24
Riley Silversmith	Toronto	M5A	Canada	2020-07-24
Ray Sylvestre	Toronto	M6G	Canada	2020-07-24
Dave Sylvestre	Toronto	M6R 1Y1	Canada	2020-07-24
Tim MacLeod	Toronto	M4J	Canada	2020-07-24
Kevin Bonnell	Toronto	M1X 2A8	Canada	2020-07-24
Saranki Sivan	Toronto	M2H 1W4	Canada	2020-07-24
Judit Alcalde	Toronto	M4C 4L8	Canada	2020-07-24
Sarah Ranco	Toronto	M6G	Canada	2020-07-24
Lauren Munro	Toronto	M6P	Canada	2020-07-24
Marcie Kramer	Toronto	M2J	Canada	2020-07-24
Jessica Allen	Toronto	M6S	Canada	2020-07-24
Ketan Shankardass	Toronto	M4L 3M4	Canada	2020-07-24
Moni Sadri	Toronto	M2J	Canada	2020-07-24
Dan Mousseau	Toronto	M5B 2L4	Canada	2020-07-24
Margaret Douglin	Toronto	M6P 2H3	Canada	2020-07-24
Sharu B	Toronto	M4A	Canada	2020-07-24
Ashley Mogg	Toronto	M4J	Canada	2020-07-24
Amanda Buchnea	Toronto	M4Y1R5	Canada	2020-07-24
Nathalie Moatti	Toronto	L4C4P9	Canada	2020-07-24
Lexi Salt	Toronto	M6K	Canada	2020-07-24
Parishta Masou	Toronto	M4E	Canada	2020-07-25
Brandon Evangelista	Toronto	m3j1r9	Canada	2020-07-25
Dom Davidson	Toronto	M6G	Canada	2020-07-25
Liv Lilley	Toronto	M4C	Canada	2020-07-25
Ashley Lennox	Toronto	M2M 2W2	Canada	2020-07-25
Bryan Poetker	Toronto	M4K	Canada	2020-07-25
Chris Crocker	Toronto	M4G	Canada	2020-07-25
Maggie Holokrys	Toronto	M9R	Canada	2020-07-25
Albert VanderMeulen	Toronto	M6H2Z4	Canada	2020-07-26
Julio Valencia	Toronto	M6C	Canada	2020-07-26
Elizabeth Byce	Toronto	M6g3r4	Canada	2020-07-26

Mitchell Shore	Toronto	M4C	Canada	2020-07-26
Joseph Freeman	Toronto	M4N 3R6	Canada	2020-07-26
Sarah Crawley	Toronto	M4J1W7	Canada	2020-07-26
Peter D'Gama	Toronto	M9w6c9	Canada	2020-07-26
Donna Bartolini	Toronto	M6R 1Y1	Canada	2020-07-26
Stacey Tee	Toronto	M5g 2p5	Canada	2020-07-26
Barry Weisleder	Toronto	M6G 3R4	Canada	2020-07-26
YC Lee	Toronto	M5R3S1	Canada	2020-07-26
Ewan French	Toronto	M6K 1Y8	Canada	2020-07-26
Madison wilson	Toronto	m6g 3a6	Canada	2020-07-26
Bailey Forgeron	Toronto	M4x 1l1	Canada	2020-07-27
Sarah Murphy	Toronto	M6G	Canada	2020-07-27
Romi Knight	Toronto	M4v1g2	Canada	2020-07-27
James Carniello	Toronto	M5A	Canada	2020-07-27
Ashley Cohen	Toronto	M6A2Y5	Canada	2020-07-27
Cynthia K. DesGrosseilliers	Toronto,	M6R 2K5	Canada	2020-07-27
Jess Notwell	Toronto, ON	M4T2T1	Canada	2020-07-27
Susanna Gehring Reimer	Tottenham	L0G	Canada	2020-07-19
Karla Blois	Truro	B2N	Canada	2020-07-24
Karen Leduc	Vancouver	V6B 4A4	Canada	2020-07-20
Cait Parker-Janes	Vancouver	V5L	Canada	2020-07-24
Wasnick Mary-Anne	Vancouver, BC	V5N 1J8	Canada	2020-07-20
Steven Lien	Vaughan	L6A	Canada	2020-07-19
Mina Salustri	Vaughan	L6A	Canada	2020-07-21
Rachel Caplan	Vaughan	L4J	Canada	2020-07-24
tobi red	vaughan	m5v	Canada	2020-07-26
Shawn Ellis	Vernon	V1H-1J3	Canada	2020-07-19
Tim Houlihan	Victoria	V8V	Canada	2020-07-20
Thomas Hunsberger	Victoria	V8S 3J6	Canada	2020-07-23
Abi Tandy	wakefield	WF2	UK	2020-07-26
Christopher Porter	Wallasey	Ch45 5dr	UK	2020-07-20
Martin Gem	Wallington	SM6 8PY	UK	2020-07-20
Geoff Nelson	Wasaga Beach	L9Z	Canada	2020-07-24
Laura Robinson	Waterdown	L8B	Canada	2020-07-27
Leanne Arnal	Waterford	N0E	Canada	2020-07-21
Lori Campbell	Waterloo		Canada	2020-07-18
Heather Majaury	Waterloo	N2J 4Z5	Canada	2020-07-18
Nancy Slofstra	Waterloo	N2H1Y1	Canada	2020-07-18
Fanis Juma	Waterloo	N2L	Canada	2020-07-18
Dawn Woodruff	Waterloo	N2K	Canada	2020-07-18
Adam Lewis	Waterloo	N2J	Canada	2020-07-18
Janice Moore	Waterloo	N2V 2X9	Canada	2020-07-18
j redfearn	waterloo	n2t2x9	Canada	2020-07-18
Josh Atiro	Waterloo	N2L 1X4	Canada	2020-07-18
Leanne Racicot	Waterloo	N2L	Canada	2020-07-18
Joy Harris	Waterloo	N2J	Canada	2020-07-18
Dianne Szymanski	Waterloo	P1L	Canada	2020-07-18

Selam Debs	Waterloo	N2L 4H1	Canada	2020-07-18
Chloe Addie	Waterloo	N2L	Canada	2020-07-18
Timo Read	waterloo	n2e 1m5	Canada	2020-07-18
Sarina Jay	Waterloo	N2L	Canada	2020-07-18
Daniel Bertuci	Waterloo	N2L	Canada	2020-07-18
Emily Damianoff	Waterloo	N2L 1N9	Canada	2020-07-19
Stephanie Schmitke	Waterloo	N2L 4V5	Canada	2020-07-19
Anne Plouffe	Waterloo	n2v2k9	Canada	2020-07-19
Joseph Brannan	Waterloo	N2K	Canada	2020-07-19
Antiracism Community Colle	Waterloo	N2J	Canada	2020-07-19
Maria Skinner	Waterloo	N2L 2Z8	Canada	2020-07-19
Graham Roe	Waterloo	N2H	Canada	2020-07-19
Sherry Lawlor Alexander	Waterloo	N2L	Canada	2020-07-19
Ron Leisti	Waterloo	N2J1C4	Canada	2020-07-19
Denise Cruickshank	Waterloo	N2K3R5	Canada	2020-07-19
Katherine Zmetana	Waterloo	N2K4B1	Canada	2020-07-19
Jessica Hutchison	Waterloo	N2J 1B9	Canada	2020-07-19
Brian Otto	Waterloo	N2J	Canada	2020-07-19
Jay Henderson	Waterloo	N2L	Canada	2020-07-19
Christina Li	Waterloo	N2K	Canada	2020-07-19
Alison Feuerwerker	Waterloo	M4N	Canada	2020-07-19
Amy Savigny	Waterloo	N2T	Canada	2020-07-19
Danielle Blair	Waterloo	N2J4T3	Canada	2020-07-19
Sarah Woods	Waterloo	N2L5Y6	Canada	2020-07-19
Andrea Collins	Waterloo	N2K	Canada	2020-07-19
Caroline Simpson	Waterloo	N2J2J4	Canada	2020-07-19
Adrian Hastings-Fuhr	Waterloo	N2L	Canada	2020-07-19
Kimberly Stuckey	Waterloo	N2M3B7	Canada	2020-07-19
Sara Bingham	Waterloo	N2J0C6	Canada	2020-07-19
Kim Moore	Waterloo	N2K	Canada	2020-07-19
Robert Villeneuve	Waterloo	N2t2x1	Canada	2020-07-19
Laura Ashfield	Waterloo	N2L	Canada	2020-07-19
Melissa Valant	Waterloo	N2K	Canada	2020-07-19
Christiane Boroto	Waterloo	N2L3K8	Canada	2020-07-19
Samantha Lange	Waterloo	N2L	Canada	2020-07-19
Gord Spence	Waterloo	N2J 2C9	Canada	2020-07-19
Caroline Rumer	Waterloo	N2L 3G5	Canada	2020-07-19
Jennifer Eliasmith	Waterloo	N2L	Canada	2020-07-19
Tanya McCracken	Waterloo	N2T 2Y2	Canada	2020-07-19
McLean Fleischauer	Waterloo	N0B 2L0	Canada	2020-07-19
Christine Mayor	Waterloo		Canada	2020-07-19
Sue Senior	Waterloo	N2J4S3	Canada	2020-07-19
Krista Guenther	Waterloo	N2L2Z4	Canada	2020-07-19
Karen McKenna-Meger	Waterloo	N2L	Canada	2020-07-19
Margaret Jackson	Waterloo	N2J4S2	Canada	2020-07-19
Faryal Diwan	Waterloo	N2L	Canada	2020-07-19
Gratiana Achim	Waterloo	N2K	Canada	2020-07-19

Rebecca Lanteigne	Waterloo	N2L	Canada	2020-07-19
Maram Farra	Waterloo	N2L 3V8	Canada	2020-07-19
Daniel Gaspar	Waterloo	N2J 3E4	Canada	2020-07-19
P Braza	Waterloo	N2t2v6	Canada	2020-07-19
Lisa O'Connell	Waterloo	N2T2G3	Canada	2020-07-19
morgan dobney	Waterloo	n2l4r9	Canada	2020-07-19
Emily Holden	Waterloo	N2K 3E6	Canada	2020-07-19
Sienna Joyce	Waterloo	N2J	Canada	2020-07-19
Meghan Ashdown	Waterloo	N2V 2H5	Canada	2020-07-19
Styliani Congi	Waterloo	N2k	Canada	2020-07-19
kathleen vanderlinden	Waterloo	n2v 1b7	Canada	2020-07-19
Colin V	Waterloo	N2v 1b7	Canada	2020-07-19
Bobbi Stephens	Waterloo	N2V 1Z1	Canada	2020-07-19
Chloe Kaitting	Waterloo	N2G	Canada	2020-07-19
Riani de Wet	Waterloo	N2L	Canada	2020-07-19
Matthew Mousseau	Waterloo	N2L 6M5	Canada	2020-07-19
julianna krock	Waterloo	N2L 1W6	Canada	2020-07-19
Josalyn Radcliffe	Waterloo	N2L 5N7	Canada	2020-07-19
Erica Warder	Waterloo	N2L5C5	Canada	2020-07-19
A Garcia	Waterloo	N2J4Z1	Canada	2020-07-19
Steve Shikaze	Waterloo	N2K	Canada	2020-07-19
Madi Jacobeen	Waterloo	N2L	Canada	2020-07-19
Dave Dowhaniuk	Waterloo	N2L	Canada	2020-07-19
Adam Bleskie	Waterloo	N2J 1M4	Canada	2020-07-19
Olivia Maine	Waterloo	N2T	Canada	2020-07-19
Chloe France	Waterloo	N2K 2C7	Canada	2020-07-19
Katelynn Pamplin	Waterloo	N2K3B6	Canada	2020-07-19
Barbara Von Hausen	Waterloo	Ontario	Canada	2020-07-19
Rebecca Zehr	Waterloo	N2t2z4	Canada	2020-07-20
Riley O'Donnell	Waterloo	N2L	Canada	2020-07-20
Paula Clark	Waterloo	N2J	Canada	2020-07-20
Millana Smart	Waterloo	N2L	Canada	2020-07-20
Tan Facey	waterloo	n2k 2c7	Canada	2020-07-20
Nicholas Rintche	Waterloo	N2L5K8	Canada	2020-07-20
Mariah Guta	Waterloo	N2L	Canada	2020-07-20
Abigail Mervin	Waterloo	N1R 7W5	Canada	2020-07-20
Michelle Miron	Waterloo	N2T 2Z5	Canada	2020-07-20
Amy R	Waterloo	N2L 1J5	Canada	2020-07-20
Sarah Brown	Waterloo	N3B 2V2	Canada	2020-07-20
Jenna Quinn	Waterloo	N2J	Canada	2020-07-20
Faith Ashford	Waterloo	N2L	Canada	2020-07-20
Sarah Mazen	Waterloo	N2L	Canada	2020-07-20
Shelly Reed	Waterloo	N2T	Canada	2020-07-20
Marion Roes	Waterloo	N2L	Canada	2020-07-20
Jenny Faubert	Waterloo	N2L	Canada	2020-07-20
Christian Barna	Waterloo	N2L 5X6	Canada	2020-07-20
Ammar Salkini	Waterloo	N2H	Canada	2020-07-20

Jen Vasic	Waterloo	N2J 3R3	Canada	2020-07-20
Lindsay Williams	Waterloo	N2H	Canada	2020-07-20
Shelley Schanzenbacher	Waterloo	N2V	Canada	2020-07-20
Elise Vist	Waterloo	nj2 4z5	Canada	2020-07-20
Katie Gingerich	Waterloo	N2J	Canada	2020-07-20
Sarah Ghorpade	Waterloo	N2J	Canada	2020-07-20
Adrienne Barrett Hofman	Waterloo	N2J 3X7	Canada	2020-07-20
Cameron Slipp	Waterloo	N2L	Canada	2020-07-20
Alexandra Clarke	Waterloo	N2L4B5	Canada	2020-07-20
Gloria Lemon	Waterloo	N2L 4X2	Canada	2020-07-20
Sonia Zettle	Waterloo	N2L	Canada	2020-07-20
Tristan Parkinson	Waterloo	n2l3g1	Canada	2020-07-20
Sharon miller	waterloo	n2t2y2	Canada	2020-07-20
Tomasz adamski	Waterloo	n2k4m4	Canada	2020-07-20
Janessa Mostert	Waterloo	N2L	Canada	2020-07-20
Cassandra Langmuir	Waterloo	n2j1v1	Canada	2020-07-20
Barry Cull	Waterloo	N2L 5M1	Canada	2020-07-20
Jean-Olivier Normandeau	Waterloo	N2L2T5	Canada	2020-07-21
Audrey O'Hearn	Waterloo	N2H	Canada	2020-07-21
Alex Luther	Waterloo	N2L	Canada	2020-07-21
Jade Jones-Walker	Waterloo	N2J	Canada	2020-07-21
Ciara Dunne	Waterloo	N2K	Canada	2020-07-21
Lesley Inman	Waterloo	N2J	Canada	2020-07-21
Christian Stevens	Waterloo	N2K3B8	Canada	2020-07-21
Melissa Roe	Waterloo	N2J 1T9	Canada	2020-07-21
Kathie Must	Waterloo	N2L	Canada	2020-07-22
Lindsay Coulter	Waterloo	N2L 4Z3	Canada	2020-07-22
Ellen Dilgert	Waterloo	N2V	Canada	2020-07-22
Phoenix H	Waterloo	N2l6c4	Canada	2020-07-22
Chris Plaatjes	Waterloo	N2J	Canada	2020-07-22
Zoe Potter	Waterloo	N2K3B4	Canada	2020-07-22
Rachel Schieckoff	Waterloo	N2K	Canada	2020-07-22
Taryn schwartzentruber	Waterloo	N 2v1e5	Canada	2020-07-23
Krista Stemmler	Waterloo	N2K	Canada	2020-07-23
Layla Purcell	Waterloo	N2L	Canada	2020-07-23
Sue Weare	Waterloo	N2L	Canada	2020-07-23
Courtney Bard	Waterloo	n2j 3e6	Canada	2020-07-23
Megan D	Waterloo	N0B 1M0	Canada	2020-07-23
Jonathan MacNaughton	Waterloo	N2J	Canada	2020-07-24
Robert Freitas	Waterloo	N2V1B8	Canada	2020-07-24
Deanne Shivdyal	Waterloo	N2P3P7	Canada	2020-07-24
Rachel Thevenard	Waterloo	N2T 1Y5	Canada	2020-07-24
Jennifer Toews	Waterloo	N2J 4P7	Canada	2020-07-24
Kirsten Mosey	Waterloo	N2L	Canada	2020-07-24
Jon Franchetto	Waterloo	N6A 3S9	Canada	2020-07-24
Scott Bauman	Waterloo	N2J 4P7	Canada	2020-07-24
Megan Gauthier	Waterloo	N2L	Canada	2020-07-24

Ceilidh Harrison	Waterloo	N2L	Canada	2020-07-24
Kerstin Balzer-Peters	Waterloo	N2L3G6	Canada	2020-07-24
Connie Deckert	Waterloo	N2K 2K9	Canada	2020-07-24
Sean Rooney	Waterloo	N2H	Canada	2020-07-24
Alicia Bevan	Waterloo	N2L	Canada	2020-07-24
Rebecca McKay	Waterloo	N2L	Canada	2020-07-24
Ashley Cullen	Waterloo	N2J	Canada	2020-07-24
Lauren Weinberg	Waterloo	N2L2C8	Canada	2020-07-24
Farida Mamoukhova	Waterloo	N2T	Canada	2020-07-24
Charlene Berry	Waterloo	N2J1K5	Canada	2020-07-24
Lang Ncube	Waterloo	L6R0E6	Canada	2020-07-25
Rachael Ward	Waterloo	M6H	Canada	2020-07-25
Hailey Davis	Waterloo	N2t1G4	Canada	2020-07-25
Nicole Tailby	Waterloo	N2L	Canada	2020-07-25
Filzah Nasir	Waterloo	N2J	Canada	2020-07-26
Chris Birkett	Waterloo	N2T1K5	Canada	2020-07-26
Jason Schattman	Waterloo	N2L1A2	Canada	2020-07-26
Tracey Lewis	Waterloo	N2T 2K9	Canada	2020-07-26
Ailia Rizvi	Waterloo	N2L	Canada	2020-07-26
Tahir Nasir	Waterloo	N2L	Canada	2020-07-26
Joanna Piatkowski	Waterloo	N2L	Canada	2020-07-26
Amanda Broberg	Waterloo	N2K	Canada	2020-07-27
Shoukia van Beek	Waterloo	N2T	Canada	2020-07-27
Janice Jim	Waterloo	N2K4C2	Canada	2020-07-27
Timothy Clark	Waterloo	N2L	Canada	2020-07-27
Zak Nitsch	Waterloo, ON	N2L 5P3	Canada	2020-07-21
Deb Gollnick	Waterloo, ON, Canada	N2T 2P1	Canada	2020-07-19
Johnny Hernandez	Watertown	2472 US		2020-07-21
David Essuman	Watford	WD24 7EF UK		2020-07-20
Sarah Weatherald	Wawota	S0G 5A0	Canada	2020-07-20
Ryan Andrews	Welland	L3B	Canada	2020-07-23
Larissa Brocklebank	Wellesley	N0B 2T0	Canada	2020-07-18
Jay Brocklebank	Wellesley	N0B 2T0	Canada	2020-07-18
Nicole Dietz	Wellesley	N0B2T0	Canada	2020-07-18
Cyd Deline	Wellesley	Nob 2t0	Canada	2020-07-20
Rebecca Mula	Wellesley	Nob2t0	Canada	2020-07-20
Allison Schiedel	Wellesley	N0B2T0	Canada	2020-07-21
Marjorie Martin	Wellesley	N0B	Canada	2020-07-23
Jodi Szimanski	Wellesley	N0B	Canada	2020-07-24
Kathy Becker	Wellesley	N0B 2T0	Canada	2020-07-24
Susan Prange	Wellesley	N0B	Canada	2020-07-25
Melissa Bender	Wellesley	N2K 3T1	Canada	2020-07-25
Erin McCrea	Wellesley	N0B	Canada	2020-07-27
Sian Kelly	Wellington	5010	New Zealand	2020-07-24
Saiyed Hanif	Wembley	HA0 1tz	UK	2020-07-21
meara swinson	Westford	Massachus 1886	US	2020-07-20
Samantha Vizel	Westmount	H3y1t6	Canada	2020-07-27

Mary. Parfitt	Weymouth	DT4	UK	2020-07-19
Hunter Grace	Weymouth	2188	US	2020-07-25
Jennifer Chen	Whitby	L1M2B3	Canada	2020-07-20
Grace Jaciuk	Whitby	L1N	Canada	2020-07-25
Artemis Caine	Whitechapel	E1	UK	2020-07-18
Reid Vanier	Whitehorse	Y1A	Canada	2020-07-18
Fay Gilbert	Whitstable	CT53RD	UK	2020-07-19
aimee h	Widnes	WA8	UK	2020-07-24
Rory Farnan	Wilmot	N0B	Canada	2020-07-24
Duncan Finnigan	Wilmot, Ontario	N0B	Canada	2020-07-19
Rebecca Timmins	Wiltshire	Sn11 9fh	UK	2020-07-19
Heba Qazi	Windsor	N9E	Canada	2020-07-21
milena Iye	Winnipeg	R3B	Canada	2020-07-19
Jason Malloy	Winnipeg	R3R 3L9	Canada	2020-07-19
Jean Pelletier	Winnipeg	R2G	Canada	2020-07-19
Marc Pranger	Winnipeg	R2V	Canada	2020-07-19
Naomi Swan-Lake	Winnipeg	R2M0G8	Canada	2020-07-20
Jessica Piec	Winnipeg	R3W 1H3	Canada	2020-07-20
Amy Gagnon	Winnipeg	R2J	Canada	2020-07-20
Sean Carleton	Winnipeg	R3N	Canada	2020-07-22
Roxane Lundgren	Winnipeg	R2W	Canada	2020-07-23
Jane mc iver	Woodley	SK6 1QN	UK	2020-07-19
Amelia Hunter	Woodstock	N4S4V4	Canada	2020-07-19
Grace Andic	Woodstock	N4S 4V3	Canada	2020-07-19
Tyler Schnarr	Woodstock	N4S	Canada	2020-07-23
Samantha Saunders	Woodstock	N4S	Canada	2020-07-26
Karen Lebold	Woolwich	N3b 1k6	Canada	2020-07-19
Clive Sweet	Wrexham	LL11	UK	2020-07-20
Kayla Clarke	Yangcheon		South Kore	2020-07-21
Matthew Morningstar	Yarmouth	B5A 3E9	Canada	2020-07-20
Lisa Gregory	Yateley	Gu466NB	UK	2020-07-19
Syriah Howard	Yukon	73099	US	2020-07-25
Jennifer Riordan		N2J 2T4	Canada	2020-07-18
Sean Harris			Canada	2020-07-18
Cheryl Henhoeffter			Canada	2020-07-19
Sarah Graham-Gerth			Canada	2020-07-19
Agnieszka Urbanska			UK	2020-07-19
Jennifer McGill			Canada	2020-07-19
Daniel Woolford			UK	2020-07-19
Megan Shepherd			Canada	2020-07-19
Darcy Hollett			Canada	2020-07-19
Troy Jackson		L6Y	Canada	2020-07-20
Safa Khan			Canada	2020-07-20
Malcolm Ede			UK	2020-07-20
Katelyn Cousteils		N2M4N7	Canada	2020-07-20
Justin Ballard			Canada	2020-07-20
Andri Efstathiou			Canada	2020-07-20

Kimberley Sproul		Canada	2020-07-20
Odessa Lake		Canada	2020-07-20
Aconn Ery		Canada	2020-07-22
Robin Gaudreau		Canada	2020-07-23
Jennet McGillis		Canada	2020-07-23
Megan Martel	H2G2R8	Canada	2020-07-24
She ra Lover <3		UK	2020-07-24
Yamila Escalante		Argentina	2020-07-24
Justin Richmond		US	2020-07-25
Anon Ymous		US	2020-07-26
adriana barrera		US	2020-07-26
Michelle Keen		UK	2020-07-26
shabir afshar		UK	2020-07-26
Rohan Carrington		UK	2020-07-26
Kim Walpole		Canada	2020-07-27

Name	City	Province	Postal Cod	Country	Date	Comment
Adam Code	Almonte		K0A 1A0	Canada	2020-07-19	"this is a part of our history we should acknowledge, reflect on, and understand, but
Tara	Baden		N3A 2M2	Canada	2020-07-19	"Because my friend is native"
Andrea	Baden		N3A 2T8	Canada	2020-07-19	"I want Wilmot to be an inclusive town where everyone feels welcome and valued." "SJAM has become a divisive figure. His position in history needs to be re-evaluated. At the least his statue needs to be accompanied by detailed explanation of his negative
Peter Gallie	Baden		N3A 1z6	Canada	2020-07-19	legacy."
Lara	Baden		N3A 2V5	Canada	2020-07-20	"I live in Baden and want public places to be safe and welcoming for all."
Nancy Ryan	Baden		N3A 4L3	Canada	2020-07-22	"There is no justification for keeping this statue and others like it. It is offensive and "I am Anishinaabe. Looking at this statue and others like it is a painful reminder of the harm done to BIPOC and the genocide of Indigenous Peoples. According to John A, all races were inferior to the Aryan race. Remove the statues from their current location
John Johnson	Baden		n3a 4I3	Canada	2020-07-23	and place them in a museum."
Joanne	Baden Ontario		K0M 1K0	Canada	2020-07-25	"I think SJAM should be in a museum where his mistakes can be outlined as well as his "I believe these statues fail to explicitly acknowledge the privilege and systemic racism in which these men and woman (please note Mayor Armstrong, there was a woman)
Fred Monteith	Baden, ON		N3A 2M8	Canada	2020-07-19	lived their lives and from which they benefited." "No one deserves to see a historical figure who perpetuated such abuse unless they
Kelly Barnett	Baden, Ontario, canada		N3A 4L2	Canada	2020-07-27	made the choice independently to do so. Keep them in a museum instead."
Skye	Barrie		L4N 2K3	Canada	2020-07-22	"Old statues representing inequality, hatred and division have to go, it's time!"
Catherine						"I'm signing because the work has clearly already been done. Someone here is just not
Gorecki	Brantford		N3R 1M3	Canada	2020-07-21	willing to reflect and take a "no".
Zachary	Brantford		N3R	Canada	2020-07-24	"It's long past time."
michael	Brighton		BN3	UK	2020-07-19	"Michael Molloy"
Mary Margaret Laing	Cambridge		N1R	Canada	2020-07-19	"I believe the statues honour people who should not be honoured in this way. Residents of Wilmer were Not consulted before the project began. Statues are more appropriately located in a museum where people can learn the ful story around these individuals." "I am strongly in favour of the removal of these statues and this petition clearly states the reasoning. I do not want to continue to uphold white supremacy by only telling the history through the eyes of white settlers (Oh and I am a white settlers). I do not want Indigenous people to feel sick seeing these statues knowing what was done to their
Julie Richer	Cambridge		N1r5s2	Canada	2020-07-19	ancestors at their command. A park should be enjoyed by all."
nubelia	Cambridge		N3C	Canada	2020-07-19	"nubelia sousa"

Tiina Payson	Edmonton	Alberta	T5R 2N4	Canada	2020-07-19	"We cannot change the past but we can choose not to celebrate cruelty or genocide or white supremacy."
Jamie Morrison	Elmira		N3B 1E7	Canada	2020-07-19	"The statue must be relocated. It celebrates the "legacy" of a man who used famine, starvation, deprivation, forced separation of children from their communities, and cultural genocide as instruments of state power. It does not belong in "the public square"."
jeannette horsfield	Errington		V0R 1V0	Canada	2020-07-23	"Very few politicians deserve to have statues erected to them and John A. MacDonald certainly doesn't. He was a blatant racist and not a very nice man, by most accounts."
Dwayne Nault	Green Lake		S0m1b0	Canada	2020-07-21	"Because the guy attempted to kill all Indigenous people so he could steal their land...he was an asshole"
David Alton	Kitchener		N3A 2V2	Canada	2020-07-18	"This statue is a marker of the systemic violence and disfunction of our community. Consultation is a form of violence when the call for removal has been so longstanding and consistent."
Sanjith Srinivasan	Kitchener		N2V	Canada	2020-07-18	"I hope that in my signing this, brings change, and sparks hope for others in charge to do more to reflect and reconcile with the people that were tortured and harmed. This deserves more action."
Amanda Mustard	Kitchener		N2H 3J5	Canada	2020-07-18	"I'm signing because statues aren't about remembering history they are about glorification. They do not tell the full story and the part they leave out is horrific."
Jennifer	Kitchener		N2H	Canada	2020-07-18	"Lori said it all."
Benjamin Dilgert	Kitchener		N2G 3E8	Canada	2020-07-19	"Wilmot city council and residents are not at liberty to decide how and where that generational trauma should be relived by the indigenous community. This statue is presently only serving the function to remind of the trauma inflicted by SJAM, it is a statement to the indigenous community that their voices are not heard in discussion."
Tanya Fowler	Kitchener		N2E	Canada	2020-07-19	"I'm signing because the question of whether or not this should move forward has already resoundingly been answered. Why do we need more statues glorifying the most horrific mistakes of our past? Who's interests do these serve? These are the founding fathers of a genocide that continues to have significant consequences for the generations that have come long after these men were dead and buried. This project does not support reconciliation, healing, learning, or progress. What benefit does this project offer?"
Esther Wheaton	Kitchener		N2G 3T6	Canada	2020-07-19	"We have already spent too much time and money honouring men who perpetuated dishonourable and directly, deeply harmful ideas, laws, and actions. New statues of the prime ministers are the opposite of a good investment, artistically, historically, or otherwise."

Greg	Kitchener	n2g-4t6	Canada	2020-07-19	"Get em off circulation currency too" "The fact that this project was rejected twice in other locations before being approved in Baden tells you that the township could have easily seen that this project wouldn't be received well by the community. I'm all for public art that inspires conversation and education, but not when it causes pain to communities who have been (and continue to
Ben Lariviere	Kitchener		Canada	2020-07-19	be) deeply harmed by the lack of respect of the Canadian government." "I feel that statues are there to commemorate, therefore we need to be more thoughtful about what we put up as a statue. People in the community already had issues with this project but they were not listened to. Where are the statues that commemorate other ethnicities in the community? White men are not the only people who are worth
Jafra Yanes	Kitchener	N2M	Canada	2020-07-19	mentioning or remembering." "It's disgusting that so many people opposed this statue in other parts of the region, but Mayor Armstrong feels it's appropriate to display disregarding his constituents. Please
Gwyneth Mitchell	Kitchener	N2M	Canada	2020-07-19	remove the statue and halt work on the rest of the project."
Rachel Freeman	Kitchener	N2n3k2	Canada	2020-07-19	"It is ludicrous that, with the amount of feedback they have already received, they would even consider moving ahead with this project." "Kitchener and Waterloo did not want these. We do not want these kind of statues in our region. We can remember our history without having the father of the residential school system on public display. It is a slap in the face to anyone harmed by this
Jacki Yovanoff	Kitchener	N2N 2Y1	Canada	2020-07-19	atrocious system. I'm white and I want it down."
Tia Hansen	Kitchener	N2H1K4	Canada	2020-07-19	"To erect a statue like this is to venerate the subject. Someone who was responsible for an atrocity like Residential Schools should never have been venerated to begin with."
Nathan	Kitchener	N2A0K1	Canada	2020-07-19	"It's the right thing to do if you have any logic in your brain." "I don't support racism. I support trauma survivors. Our country needs to heal and it can't do that by continuing to erect statues that glorify white male racists. To disregard the trauma of a significant group of our population is not what I stand for as a 9th generation Canadian. I pride myself on living in a multicultural/multiethnic country, not
Avril Petipas	Kitchener	N2B 1A2	Canada	2020-07-20	a racist one."
tracey	kitchener	N2R1C5	Canada	2020-07-20	"Offensive, costly, serves no educational purpose. NO STATUES."

					"I keep thinking about what this project money can be used *for* and all the unsung people and stories that deserve to be known in public throughout Canada. Praying the vast history of this land be seen, understood and revealed as it truly is by those who have experienced it and especially, those who have suffered deeply because of it. May the unsung people and stories that have long been silenced be acknowledged and always brought to bear by our cities and public leaders on our present moment and country's path moving forward."
Devon Spier	Kitchener	N2M	Canada	2020-07-20	
Becky	Kitchener	N0B	Canada	2020-07-22	"I live in Baden."
Brazilina	Kitchener	N2M	Canada	2020-07-22	"Brazilina PereiraKitchener OntN2M1C1"
Joan					"We have been told the impact of these statues on people. We have pledged to do the work of reconciliation. Therefore we must not move forward on displaying these
Tuchlinsky	Kitchener	N2A 1Z5	Canada	2020-07-23	statues."
Cyndi					"What hurts others should not be openly displayed in a place for contemplation and
MacMillan	Kitchener	N0B	Canada	2020-07-23	rest. It belongs elsewhere."
Alison					"They are not needed. Be respectful to the people that are struggling and simply
Bishop	Kitchener	N2E2H2	Canada	2020-07-25	remove them."
Ali Kraushaar	Kitchener	N2B	Canada	2020-07-27	"I will continue to support social justice, community well-being, and diversity."
					"I grew up in Waterloo and have always had close friends in Baden, it's important that this statue comes down so that we can have a more accurate representation of the real
Dunn Laura	Montreal	H2V4G6	Canada	2020-07-25	history of the Waterloo Region."
Guillermina	Montréal	H2S 2e4	Canada	2020-07-20	"It is time. Enough is enough."
					"I refuse to honour a man who believed in the superiority of the "aryan" race and created harmful and violent policies and laws to entrench that idea in Canada's systems. His actions and inactions resulted in the death of Indigenous people drink a famine on the prairies. He built in the system of Residential schools, which caused the death of and immense harm to Indigenous people across Canada. I don't want these statues in
Clare					my community. Halt the project and take down the first statue."
Birmingham	New Dundee	N0B2E0	Canada	2020-07-19	"I am an Indigenous, Mohawk, Delaware, Two Spirted Mother who feels oppressed and
Cheyenne					the deep effects of Intergenerational Trauma by this statues very prescence."
Thorpe	New Hamburg	N3A 2E3	Canada	2020-07-18	"Since we now know better, it is our duty to do better. This is a small step that we can
Kim graham	New Hamburg	n3a 2g7	Canada	2020-07-19	do, to begin to right a wrong."
Krista	New Hamburg	N3A 1T5	Canada	2020-07-22	"Agreed. To continue this project is tone deaf given the state of our society"

Michelle Van Manen	New Hamburg, ON	N3A 2G9	Canada	2020-07-19	"It was not passed fairly with community input and it is culturally and politically insensitive to commemorate a leader of a nation without any mention of the racist and divisive nature of how Sir John A. MacDonald planned to create his white homogeneous 'Canada'."
Gerry Smith	North York	L3T	Canada	2020-07-19	"Mere historical fact does not need glorification. 'Sir' John A was a drunken beast. The PM's enjoyed enough privilege in their day and I do not support glorifying them now. "Just because John A MacDonald was the first Prime Minister of Canada, that does mean he should be venerated as a god or some hero. He was just a politician. He was a human filled with all of the same biases and prejudices of any person. History has documented that he hurt so many people with his policies as the first Prime Minister of Canada. He shouldn't be venerated; he should serve as a reminder to how fallible we all are and a warning to never let these things happen again. Tear the statue down."
David Bragdon	Oakville	L6H	Canada	2020-07-26	"This is a new age, where we reject the colonizer attitudes, reject the idea that some (white) people are better than all others. Time to tell the truth about those who tried"
Lori Cameron	Ottawa	K2G	Canada	2020-07-19	"Commemorating people who committed genocide is not okay. You do not deserve to have a statue made in your honour."
Kristi Wagner	Petersburg	N3A	Canada	2020-07-20	"Removal is the right thing to do."
Gary	Powell River	V8A1T7	Canada	2020-07-21	"no more statues of bigots, slave traders and murderers. enough!!!"
Phil Badiz	Ryde	PO33 1EU	UK	2020-07-19	"John A. MacDonald isn't just a man who was decent in his time but doesn't conform to modern moral standards. He's a genuine monster, and his crimes against the indigenous people of this country constitute a literal genocide. We should not be worshipping this man with statues in the 21st century, certainly not on indigenous land."
Seth Winward	Sackville	E4L 1H3	Canada	2020-07-19	"Lyla Bruyere"
Lila Bruyere	Sarnia	N7T 8E5	Canada	2020-07-27	"I am anishinaabe and believe in the true history of turtle island"
Bailey McGill	Stratford	N4Z 1H5	Canada	2020-07-19	"No more Colonialist symbols of oppression. Free the streets of bigotry. It was never MacDonald's land. Truth in education, now."
Ron Kennell	Stratford	N5A 3M5	Canada	2020-07-21	"I feel that the history of Sir John A Macdonald is hurtful and offensive to many of the Indigenous peoples of Canada. The history of this country is based on a genocide, and celebrating the leaders who advocated for that act is thoughtless, cruel, and not helping to build a harmonious future for our country. I would like my statement regarding the Prime Ministers Path Project to be included in the public record."
Carmen Grant	Stratford	N5A	Canada	2020-07-24	

						<p>"I'm signing this petition because as a long time resident of the region and as a law grad who specialized in Aboriginal law and Indigenous law, it is abhorrent to celebrate oppressors. Canada as a whole has a problem with teaching inaccurate and incomplete history of this nation. Projects like this one glorify and perpetuate racist, discriminatory individuals, ideologies, and policies which have yet to be ameliorated. The result is that projects like this one are socially irresponsible and complicit with this discrimination. What is the name of the Indigenous individuals that signed or should have signed the treaty agreeing to share this land with settlers? I'm certain no one supporting this project nor 85% + of Canadians know. Build a statue of that person/leaders. Consider how their ancestors are doing in our current society. And remember that most of this country exists illegally/ with out legal foundation. Let's redirect this money to where it is actually needed: 1) Accurate public education about"</p>
Nikki Bakes Melissa Seselja	Stratford Surrey		N4Z1G3 V4A5m7	Canada Canada	2020-07-27 2020-07-21	<p>"I think it is important to address problems and crimes from the past because peoe are still suffering from long term mental health problems from it."</p>
Aashay Dalvi	Toronto		M9B 0A1	Canada	2020-07-18	<p>"The statue does not belong in a public space, because displaying a statue of the Canada's first PM in a public space showcases glorification of his inhuman deeds."</p>
Beisan Zubi Klasha white -	Toronto		M5A	Canada	2020-07-19	<p>"We need to make sure all public spaces are welcoming for all and not erecting statues of racists and colonizers"</p>
Hochschild Maureen	Toronto Toronto	Ontario	m4g 1y9 M6S2C2	Canada Canada	2020-07-19 2020-07-21	<p>"I care"</p> <p>"We need to stop treating Canada's indigenous people as an afterthought."</p>
Salem Sanchez Daniel Main	Toronto Toronto		N2R 0K6 M4Y 2P9	Canada Canada	2020-07-21 2020-07-23	<p>"I support the removal of the statue to a museum and the addition of omitted history of to it. I do business in Wilmot and will most likely move to the area soon. I want my children to grow up knowing the truth about our Canadian history. The good and bad history. Our love for Canada will deepen from generations to come if we do what is right."</p> <p>"John A Macdonald's legacy should not be celebrated but condemned."</p>
Dan Mousseau Bailey Forgeron	Toronto Toronto		M5B 2L4 M4x 1l1	Canada Canada	2020-07-24 2020-07-27	<p>"I'm signing this because we need to reconsider our relationship as a country to the legacy of these men. Sir John MacDonald was our first Prime Minister, which we teach and memorialize, but he was also a staunch racist and instrumental in the genocide of First Nations people, which isn't taught or acknowledged. That is revisionist history and it's a problem!!!"</p> <p>"This statue and and statues like it symbolize murder and oppression and the conscious decision to keep them erected is to glorify the same."</p>

Rachel Caplan	Vaughan		L4J	Canada	2020-07-24	"It's shocking to me that we still have to debate whether or not violence against Indigenous peoples is okay in this country. Enough is enough!"
Heather Majaury	Waterloo	Ontario	N2J 4Z5	Canada	2020-07-18	"I'm signing because a statue is not a history lesson it is a glorification of a historical or contemporary figure. It is used to propagate and perpetuate myth making. We have too many statues that serve a very one sided and skewed history that glorifies racism and pretends our country was not founded on it when it definitely was."
Nancy Slofstra	Waterloo		N2H1Y1	Canada	2020-07-18	"I believe that we need to stop being afraid to make corrections when we realize that mistakes have been made. It's a sign of strength to make changes in our thinking."
Janice	Waterloo		N2V 2X9	Canada	2020-07-18	"Janice Moore"
Maria Skinner	Waterloo		N2L 2Z8	Canada	2020-07-19	"You know what's more difficult than changing the name of a school? Waking up every day knowing that an important, publicly-funded children's learning institution in my country has been named after a horrible man that mandated the raping, murdering, and ultimate destruction of my ancestors (and countless others) because he saw them as "lesser" than white people."
Jessica Hutchison	Waterloo		N2J 1B9	Canada	2020-07-19	"Indigenous peoples should not have to continue to suffer harm by having to see the statues in public space, in the name of "education" If the Prime Ministers Path is truly about education, it should be moved into a museum where the educational component can be curated in a comprehensive, robust way that is not whitewashed. People can
Melissa Valant	Waterloo		N2K	Canada	2020-07-19	"It's time that those historical figures erected stand as an example for EVERYONE, and not as a painful reminder of past atrocities for a privileged few to admire."
Gord Spence	Waterloo		N2J 2C9	Canada	2020-07-19	"Let's honour real heros in Canada rather than people who have perpetuated genocide and marginalization."
Christine Mayor	Waterloo			Canada	2020-07-19	"This statue celebrates a horrific history of genocide that continues today. We must listen to Indigenous communities who have already made abundantly clear the harm these colonial symbols do."
Sue Senior	Waterloo		N2J4S3	Canada	2020-07-19	"This statue in its current form and location is irresponsible and perpetuates ongoing harm on the Indigenous peoples who were systematically removed, killed, and maimed under the direct instruction of J.A. MacDonald and later PMs who allowed this to continue and/or buried the truth. Monuments such as these glorify a racist and shameful legacy... but do so under the guise of "colonial pride". How is this living out the TRC's Calls to Action to work towards healing and reconciliation? Stick them in a museum and tell the entire truth!"

Matthew Mousseau	Waterloo	N2L 6M5	Canada	2020-07-19	"The statue of John A. Macdonald empowers white supremacists (like the Urban Infidels who cleaned it against the wishes of town councillors). Removing the statue will send a clear message to white supremacists, and to future generations: The genocidal legacy of John A. Macdonald is not something to celebrate with a statue."
julianna	Waterloo	N2L 1W6	Canada	2020-07-19	"The time for celebrating racists is done."
Josalyn Radcliffe	Waterloo	N2L 5N7	Canada	2020-07-19	"It is shameful to spend a cent on glorifying leaders that committed atrocities. Furthermore, the land that these statues would have stood on should be given to Indigenous peoples of these lands to use as they see fit."
Lindsay Williams	Waterloo	N2H	Canada	2020-07-20	"No one should have to walk past a glorifying statue of a man who destroyed their family and caused generational trauma for years. Do better."
Melissa Roe	Waterloo	N2J 1T9	Canada	2020-07-21	"A statue is nothing more than one person's art project. Removing an offensive statue is not an erasure of history. Pretending that Sir John A Macdonald did not actively perpetuate a genocide against Indigenous people who already lived on the land he wanted to colonize - that IS an erasure of history and should be clarified, communicated and reconciled. He should not be immortalized in Wilmot, nor anywhere else."
Kathie Must	Waterloo	N2L	Canada	2020-07-22	"It is time"
Ellen Dilgert	Waterloo	N2V	Canada	2020-07-22	"I'm signing because I believe that people are more important than things. We are all part of the human race, and what diminishes or damages one person, harms us all."
Taryn schwartzentr	Waterloo	N 2v1e5	Canada	2020-07-23	"Why are we memorializing people who stole land? This is not to be celebrated."
Sue Weare	Waterloo	N2L	Canada	2020-07-23	"The statue project is a celebration of genocide and the violence of colonialism. It has no place in our community."
Robert	Waterloo	N2V1B8	Canada	2020-07-24	"Go to bed Robert Roth."

					"I'd like you to put yourself in the shoes of an Indigenous visitor to your park. How does it feel to see a statue put up to honour a person who systematically starved people of your race? A person who devised a program that took children from their families, placed them in concentration camps—they were called "schools"—where the children were beaten, sexually abused, deprived of warmth and food, and forbidden to see their parents? "When the school is on the reserve, the child lives with its parents, who are savages, and though he may learn to read and write, his habits and mode of thought are Indian. He is simply a savage who can read and write. Indian children should be withdrawn from the parental influence, and the only way to do that is to put them in training schools where they will acquire the habits and modes of thought of white men." — John A. Macdonald, 1882
Jason Schattman	Waterloo	N2L1A2	Canada	2020-07-26	Some will argue that every politician has a mixed legacy. They ask rhetorically, "Shall we scrub the name of every historical figure from"
Sarah Jennifer McGill			Canada	2020-07-19	"History is taught to help us grow and learn from our mistakes. Not to glorify them."
			Canada	2020-07-19	"Colonial violence and it's champions belong in history books not commemorated in bronze statues"
Troy Jackson		L6Y	Canada	2020-07-20	"Why are POC's forced to celebrate their own genocide. Tear them all down. Stop celebrating, murders and racists."
					"Im signing this because it is imperative that collectively we share a responsibility to learn, unlearn, understand and hold ourselves accountable for our actions and inactions. These harmful proposals have surfaced and been dismissed before, and it is time for the decisions not to be simply seen as local decisions, but as critical changes in how communities see and commemorate history."
Kimberley Sproul			Canada	2020-07-20	

SPECIAL COUNCIL MINUTES

FEBRUARY 24, 2014

CITY OF KITCHENER

A special meeting of City Council was held at 5:53 p.m. this date, chaired by Mayor C. Zehr with all members present.

Notice of this meeting had been previously given to all members of Council by the City Clerk pursuant to Chapter 25 (Council Procedure) of the Municipal Code.

1. VICTORIA PARK STATUE PROJECT

Moved by Councillor F. Etherington

Seconded by Councillor K. Galloway-Sealock

“WHEREAS Kitchener residents were invited to respond via an online survey to indicate their support for a sesquicentennial proposal to erect 22 bronze statues of former Canadian Prime Ministers around the Commons Area in Victoria Park; and,

WHEREAS 1,920 out of 2441 respondents (79 per cent) expressed opposition to the statue proposal, while only 521 (21 per cent) conveyed support; and,

WHEREAS 78 per cent (1786 of 2294 respondents) expressed opposition to the City of Kitchener spending \$300,000 over three years to construct the bases for the statues, while only 271 respondents (12 per cent) indicated support for this expenditure;

THEREFORE BE IT RESOLVED that the City of Kitchener offer its sincere thanks to the promoters and supporters of the proposed statue project; and,

BE IT FINALLY RESOLVED that no further action be taken with respect to the use of City funding or City owned land for the proposed statue project.”

A motion was brought forward by Councillor K. Galloway-Sealock, seconded by Councillor Y. Fernandes, to defer consideration of Councillor Etherington’s motion to the March 3, 2014 Council meeting.

Moved by Councillor K. Galloway-Sealock

Seconded by Councillor Y. Fernandes

“That consideration of the motion concerning the Victoria Park Statue Project be deferred to the Council meeting to be held on March 3, 2014.”

Carried.

2. POLICY I-442 (FLAG POLICY)

Moved by Councillor F. Etherington

Seconded by Councillor Y. Fernandes

“WHEREAS tri-Pride Community Association sought to have the rainbow flag flown at Kitchener City Hall to raise awareness about human and civil rights issues facing lesbian, gay, bisexual, transgender and queer (LGBTBQ) athletes in Russia during the 2014 Sochi Olympic Games; and,

WHEREAS Council Policy I-442 (Flag Policy) only permits the flying of the Canadian, provincial and City flags on the outside poles in Civic Square at Kitchener City Hall; and,

WHEREAS tri-Pride and/or other community groups and associations may in the future wish to fly an appropriate flag outside Kitchener City Hall to indicate support for a festival, event or activity; and,

WHEREAS numerous other Canadian Cities including Guelph, Toronto, Ottawa, Vancouver and St. John’s have successfully found ways to fly the rainbow flag outside their city halls during the 2014 Sochi Olympic Games;

SPECIAL COUNCIL MINUTES

FEBRUARY 24, 2014

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THEREFORE BE IT RESOLVED that staff be directed to undertake a review of Council Policy I-442 (Flag Policy) and report back with a framework to govern requests received from the community for flag raisings on the outside poles in Civic Square.”

A motion was brought forward by Councillor K. Galloway-Sealock, seconded by Councillor B. Ioannidis, to defer consideration of Councillor Etherington’s motion to the March 3, 2014 Council meeting

Moved by Councillor K. Galloway-Sealock
Seconded by Councillor B. Ioannidis

“That consideration of the motion concerning Council Policy I-442 (Flag Policy) be deferred to the Council meeting to be held on March 3, 2014.”

A recorded vote was requested.

In Favour: Mayor C. Zehr and Councillors S. Davey, B. Vrbanovic, B. Ioannidis, K. Galloway-Sealock, D. Glenn-Graham and P. Singh

Contra: Councillors F. Etherington, J. Gazzola, Y. Fernandes and Z. Janecki

Motion Carried.

3. IN-CAMERA MEETING AUTHORIZATION

Moved by Councillor Y. Fernandes
Seconded by Councillor S. Davey

“That an in-camera meeting of City Council be held this date to consider a land acquisition / disposition matter and a matter subject to solicitor-client privilege.”

Carried.

4. BY-LAW FOR THREE READINGS

Moved by Councillor B. Ioannidis
Seconded by Councillor K. Galloway-Sealock

“That leave be given the Mover and Seconder to introduce a by-law to confirm all actions and proceedings of the Council and that the same be taken as read a first, second and third times, be finally passed and numbered 2014-019 by the Clerk.”

Carried.

On motion the meeting adjourned at 6:06 p.m.

MAYOR

CLERK

COUNCIL MINUTES

MARCH 3, 2014

CITY OF KITCHENER

The Council of the City of Kitchener met this date with all members present except Councillors Z. Janecki and J. Gazzola.

1. COMMENCEMENT –

The meeting began with the singing of “O Canada” by Hannah Tipping, King School of Vocal.

2. MINUTES –

On motion by Councillor Y. Fernandes, the minutes of the regular meeting held February 10, 2014 and special meetings held February 10 & 24, 2014, as mailed to the Mayor and Councillors, were accepted.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF –

Councillor B. Ioannidis declared a pecuniary interest with respect to Clause 4 of the Finance and Corporate Services Committee and Clause 2 of the Planning and Strategic Initiatives Committee reports as both relate to property he owns in the subject areas; and accordingly, he did not take part in any discussion or voting regarding that matter.

Councillor P. Singh declared a pecuniary interest with respect to Clause 4 of the Finance and Corporate Services Committee report as members of his family own property in the vicinity of the subject area; and accordingly, he did not take part in any discussion or voting regarding that matter.

4. COMMUNICATION REFERRED TO FILE –

- a. Letter from Premier Kathleen Wynne dated February 20, 2014 acknowledging Council's resolution regarding joint and several liability.

5. PRESENTATIONS –

5.a. - Voter Turn-out Subcommittee Report

Council considered Compass Kitchener Voter Turnout Sub-Committee report, dated February 10, 2014, listed as Item 5.a. on the Council agenda. Mr. Theron Kramer gave a presentation on behalf of Compass Kitchener on the research undertaken by that Committee into efforts that the City could employ to potentially increase voter turnout for the October 27, 2014 Municipal Election. He noted that these measures could include posting links to candidate information on the City's Election Website as well as petitioning the Provincial Government in support of a request made by the City of Toronto to amend the Municipal Elections Act, 1996 to allow all permanent residents to vote in municipal elections. He further asked that Council accept the subject report as an update on the Compass Kitchener Work Plan.

Councillor B. Vrbanovic advised that an in-camera meeting was held earlier this date at which time Council received advice that was subject to solicitor/client privilege. He requested that Council waive privilege to permit what was disclosed in-camera to be stated in open session.

Moved by Councillor B. Vrbanovic
Seconded by Councillor S. Davey

“That privilege be waived to permit Legal Services staff to disclose the advice given at an in-camera meeting held earlier this date with respect to the Municipal Elections Act.”

Carried, Unanimously, by all members present.

Mr. L. Tansley, Assistant City Solicitor, advised that Section 70(4) of the Municipal Elections Act prohibits municipalities from making a contribution to an election campaign, and Section 66(1) of that Act defines a contribution widely to include money, goods and services. He acknowledged that references to outside candidate websites do appear on the websites of some Ontario municipalities; however, it is generally accepted throughout Ontario and among the municipalities in the Region of Waterloo that publication of biographical information about candidates by a municipality falls within this prohibition. He stated that it is the position of Legal Services staff that the provision of biographical information about candidates, or the posting of links to biographical information, as

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suggested by Compass Kitchener, would contravene the requirements of the Act. He noted that this same opinion has been given to the City Clerk by staff from the Ministry of Municipal Affairs and Housing. He added that the Act invests the Clerk with a statutory responsibility to set the policies governing the provision of the municipal election, which cannot be overruled by Council.

On motion by Councillor B. Vrbanovic, seconded by Councillor S. Davey, the recommendation contained in the Compass Kitchener report was brought forward for consideration with revisions to Clauses 2 and 3 to request that the Province consider amending the Municipal Elections Act to enable links to candidate websites and candidate biographical information to be posted on a municipality's website and to permit permanent residents to vote in municipal elections.

A motion was brought forward by Councillor K. Galloway-Sealock, seconded by Councillor P. Singh, to add a further clause to Councillor Vrbanovic's motion to direct staff to develop an ongoing work plan to increase voter turnout, outside of the work proposed by Compass Kitchener, which is to be undertaken on a regular basis between municipal elections.

Councillor K. Galloway-Sealock's amendment was then voted on and was **Carried**.

Moved by Councillor B. Vrbanovic
Seconded by Councillor S. Davey

"That the Compass Kitchener Voter Turnout Sub-Committee report, dated February 10, 2014 be accepted as an update on the Compass Kitchener Work Plan; and,

That the Ministry of Municipal Affairs and Housing be requested to amend the Municipal Elections Act, 1996 as well as Form 1 (Nomination Paper) to allow municipal candidates to include website and biographical information on the municipality's website, with a copy of this motion to be circulated to the Association of Municipalities of Ontario (AMO); and,

That staff be directed to further investigate the City of Toronto initiative, including public consultation, requesting the Province to enact further amendments to the Municipal Elections Act, 1996 to allow all permanent residents to vote in municipal elections; and,

That endorsement be given, in principle, to having Compass Kitchener follow-up on models that may increase citizen engagement generally in municipal affairs leading to increased voter engagement; and further,

That staff be directed to develop an ongoing work plan to increase voter turnout, outside of the work proposed by Compass Kitchener, which is to be undertaken on a regular basis between municipal elections."

Carried Unanimously, by all members present.

6. DELEGATIONS –

6.a. – Downtown Development Charges (DC) Exemption Incentive Program

Mr. Paul Puopolo, Polocorp Inc., addressed Council regarding the Downtown Development Charge (DC) Exemption Incentive Program, listed as Clause 4 on the Finance and Corporate Services Committee report. He requested that consideration be given to extending the financial incentives program and the DC exemption to lands in the King Street East area up to Betzner Avenue South until 2020 following which a review of the program could be undertaken.

Mr. Peter Benninger also addressed Council with regards to Clause 4 on the Finance and Corporate Services Committee report and requested that the boundaries of the City's Downtown DC exemption program be extended past Ottawa Street; thereby, encompassing the Ray of Hope lands which comprise of 432 Charles Street East, 851 King Street East and 5 Stirling Avenue South.

On motion by Councillor S. Davey, seconded by Councillor B. Vrbanovic, Clause 4 on the Finance and Corporate Services Committee report was brought forward for consideration.

A motion was brought forward by Councillor S. Davey, seconded by Councillor B. Vrbanovic, to amend Paragraph 1 of Clause 4 to remove the words 'in principle' as well as a portion of the last

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sentence stating 'subject to the 2014 Development Charges Background Study being received, and the 2014-2019 Development Charges By-law being approved.'

Councillor Davey's amendment was then voted on and was **Carried** on a recorded vote with Councillors D. Glenn-Graham, F. Etherington, S. Davey, Y. Fernandes and B. Vrbanovic voting in favour; and Mayor C. Zehr and Councillor K. Galloway-Sealock voting in opposition. Due to their disclosed pecuniary interests, neither Councillors B. Ioannidis nor P. Singh participated in this vote. Councillors J. Gazzola and Z. Janecki were absent from this meeting.

Another motion was brought forward by Councillor S. Davey, seconded by Councillor B. Vrbanovic, to amend Paragraph 2 of Clause 4 to have the boundary extended to Betzner Avenue in 2016.

Councillor Davey's further amendment was then voted on and was **Carried** on a recorded vote with Mayor C. Zehr and Councillors D. Glenn-Graham, S. Davey, and B. Vrbanovic voting in favour; and Councillor F. Etherington, K. Galloway-Sealock and Y. Fernandes voting in opposition. Due to their disclosed pecuniary interests, neither Councillors B. Ioannidis nor P. Singh participated in this vote. Councillors J. Gazzola and Z. Janecki were absent from this meeting.

Moved by Councillor S. Davey
Seconded by Councillor P. Singh

"That Clause 4 of the Finance and Corporate Services Committee report be adopted, as amended."

Paragraph 1 – **Carried, on a recorded vote.**

In Favour: Mayor C. Zehr and Councillors D. Glenn-Graham, F. Etherington, B. Vrbanovic and S. Davey

Contra: Councillors K. Galloway-Sealock and Y. Fernandes

Absent: Councillors J. Gazzola and Z. Janecki

Pecuniary Interest & Abstention:

Councillor B. Ioannidis as he owns property in the subject area.

Councillor P. Singh as his parents own property in the vicinity of the subject area.

Paragraph 2 – **Carried, on a recorded vote.**

In Favour: Councillors D. Glenn-Graham, F. Etherington, B. Vrbanovic and S. Davey

Contra: Mayor C. Zehr and Councillors K. Galloway-Sealock and Y. Fernandes

Absent: Councillors J. Gazzola and Z. Janecki

Pecuniary Interest & Abstention:

Councillor B. Ioannidis as he owns property in the subject area.

Councillor P. Singh as his parents own property in the vicinity of the subject area.

Paragraph 3 – **Carried, on a recorded vote.**

In Favour: Mayor C. Zehr and Councillors D. Glenn-Graham, F. Etherington, B. Vrbanovic, Galloway-Sealock and S. Davey

Contra: Councillor Y. Fernandes

Absent: Councillors J. Gazzola and Z. Janecki

Pecuniary Interest & Abstention:

Councillor B. Ioannidis as he owns property in the subject area.

Councillor P. Singh as his parents own property in the vicinity of the subject area.

6. Sidewalk Installation Kennedy & Palmer Avenues

Council was in receipt this date of correspondence from the Grand River Accessibility Advisory Committee (GRAAC), with respect to the installation of a sidewalk as part of the Kennedy and Palmer Avenues Reconstruction project, listed as Clause 5 on the Community and Infrastructure Services Committee report. GRAAC indicated that it is their position that any time road infrastructure is being upgraded or created within the City limits, sidewalks or multiuse pathways should be installed on both sides of the road.

Mr. Terry Ross addressed Council in objection to the addition of a sidewalk to the north side of Kennedy and Palmer Avenues, as listed in Clause 5 on the Community and Infrastructure Services Committee report. He expressed concerns with the impact the proposed sidewalk may have on the boulevard trees and noted that a majority of area residents are opposed this work forming part of the road reconstruction project. He circulated copies of photographs which depict the five trees that would be adversely impacted on Kennedy Avenue as a result of the proposed sidewalk installation.

A motion was brought forward by Councillor F. Etherington, seconded by Councillor P. Singh, to exclude the installation of the sidewalks on the north side of Kennedy and Palmer Avenues from the road reconstruction project.

Councillor Etherington's motion was then voted on and was **LOST** on a recorded vote with Councillors D. Glenn-Graham, Y. Fernandes, F. Etherington and P. Singh voting in favour; and, Mayor C. Zehr and Councillors S. Davey, B. Vrbanovic, K. Galloway-Sealock, and B. Ioannidis voting in opposition. Councillors J. Gazzola and Z. Janecki were absent from this meeting and accordingly they did not vote.

Mayor Zehr advised that in the absence of another motion coming forward on this matter, Clause 5 of the Community and Infrastructure Services Committee report was redundant and the Kennedy and Palmer Avenues Reconstruction project would move forward as planned with the inclusion of the sidewalks.

6.b. - Tenders

Mr. Larry Gordon, Director of Supply Service, was in attendance to answer questions arising from the tender(s) listed on the Committee of the Whole agenda of this date

Moved by Councillor F. Etherington

Seconded by Councillor K. Galloway-Sealock

"That Tender T14-010 – Firefighter Bunker Gear, be awarded to **PPE Solutions Inc., Val Caron, Ontario**, at their tendered price of \$73,350.00, plus H.S.T. of \$9,535.50, for a total of \$82,885.50, with an option to renew for five (5) additional twelve (12) month terms."

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- and -

“That Tender T14-018 – Water Street South (King Street West to Joseph Street) Road Reconstruction, be awarded to **410754 Ontario Limited o/a Sousa Concrete, Branchton, Ontario** at their tendered price of \$571,554., including provisional items and contingencies of \$59,130., plus H.S.T. of \$74,302.02, for a total of \$645,856.02.”

- and -

“That Tender T14-009 Cooling Tower Replacement – City Hall, be awarded to **Roberts Onsite Inc., Kitchener, Ontario** at their tendered price of \$178,750., including alternate items of \$13,750., plus H.S.T. of \$ 23,237.50, for a total of \$201,987.50.”

- and -

“That Tender T14-015 Sports Lighting – Peter Hallman Ball Yards, be awarded to **G.K. Sullivan’s Electric Inc., Kitchener, Ontario** at their tendered price of \$176,767., including a contingency of \$10,000., plus H.S.T. of \$22,979.71, for a total of \$199,746.71.”

- and -

“That Tender T14-004 – Filbert Street (Victoria Street North to Frederick Street) Road Reconstruction, be awarded to **Terracon Underground Ltd., Brantford, Ontario** at their tendered price of \$1,088,435.47, including provisional items and contingencies of \$77,480., plus H.S.T. of \$141,496.61, for a total of \$1,229,932.08.”

- and -

“That Expression of Interest E14-005 – Consultant Services – Doon South Sanitary Pumping Station, be awarded to **MMM Group Limited, Thornhill, Ontario** at their estimated fee of \$671,112.20, including contingencies of \$61,010.20, plus H.S.T. of \$87,244.59, for a total of \$758,356.79, based on a satisfactory contract being negotiated and an upset fee being established.”

- and -

“That Expression of Interest E14-008 – Consultant Services – Centre in the Square and Kitchener Waterloo Symphony Strategic and Operational Review, be awarded to **Webb Management Services Inc., New York, New York** at their estimated fee of \$59,500., plus H.S.T. of \$7,735., for a total of \$67,235., based on a satisfactory contract being negotiated and an upset fee being established.”

- and -

“That Tender T13-098 – Roof Rehabilitation – Kitchener Memorial Auditorium, be awarded to **Viana Roofing & Sheet Metal Limited, Toronto, Ontario** at their reduced scope tendered price of \$471,500.00, plus H.S.T. of \$61,295.00, for a total of \$532,795.”

Carried.

7. COMMITTEE REPORTS – COMMUNITY AND INFRASTRUCTURE SERVICES

Moved by Councillor B. Ioannidis
Seconded by Councillor F. Etherington

“That the report of the Community and Infrastructure Services Committee be adopted.”

Councillor Y. Fernandes requested that Clause 6 of the Committee report be voted on separately.

Voted on clause by clause.

Clause 6 – **Carried**

Balance of Report – **Carried.**

7. COMMITTEE REPORTS – FINANCE AND CORPORATE SERVICES

Moved by Councillor S. Davey
Seconded by Councillor P. Singh

“That the report of the Finance and Corporate Services Committee report be adopted.”

Carried.

7. COMMITTEE REPORTS – PLANNING AND STRATEGIC INITIATIVES

Moved by Councillor B. Vrbanovic
Seconded by Councillor K. Galloway-Sealock

“That the report of the Planning & Strategic Initiatives Committee be adopted.”

On motion by Councillor K. Galloway-Sealock, seconded by Councillor S. Davey, an amendment was brought forward to Clause 1 of the Committee report to include a provision to not permit any political advertising.

Councillor Galloway-Sealock’s amendment was then voted on and was **Carried**.

The balance of the Planning & Strategic Initiatives Committee report was voted on and was **Carried**, as amended.

Moved by Councillor B. Ioannidis
Seconded by Councillor F. Etherington

“That pursuant to Section 25.4.11 of Chapter 25 (Council Procedure) of the Municipal Code, the proceedings of the Council this date shall be allowed to continue beyond 11:00 p.m. to conclude matters as listed on the agenda.”

Carried Unanimously.

8. UNFINISHED BUSINESS –**8.a. – Victoria Park Statue Project**

Council considered Councillor F. Etherington’s motion proposing that no further action be taken with respect to the use of City funding or City-owned land for the proposed statue project, which was deferred to this date from the February 24, 2014 special Council meeting and listed as item 8.a under Unfinished Business on the Council agenda.

Mr. Harald Drewitz addressed Council in support of not pursuing the sesquicentennial proposal to erect 22 bronze statues of former Canadian Prime Ministers around the Commons Area in Victoria Park.

Moved by Councillor F. Etherington
Seconded by Councillor P. Singh

“WHEREAS Kitchener residents were invited to respond via an online survey to indicate their support for a sesquicentennial proposal to erect 22 bronze statues of former Canadian Prime Ministers around the Commons Area in Victoria Park; and,

WHEREAS 1,920 out of 2441 respondents (79 per cent) expressed opposition to the statue proposal, while only 521 (21 per cent) conveyed support; and,

WHEREAS 78 per cent (1786 of 2294 respondents) expressed opposition to the City of Kitchener spending \$300,000 over three years to construct the bases for the statues, while only 271 respondents (12 per cent) indicated support for this expenditure;

THEREFORE BE IT RESOLVED that the City of Kitchener offer its sincere thanks to the promoters and supporters of the proposed statue project; and,

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BE IT FINALLY RESOLVED that no further action be taken with respect to the use of City funding or City owned land for the proposed statue project.”

A recorded vote was requested.

In Favour: Councillors D. Glenn-Graham, B. Vrbanovic, Y. Fernandes, K. Galloway-Sealock, B. Ioannidis, P. Singh, S. Davey and F. Etherington

Contra: Mayor C. Zehr

Absent: Councillors J. Gazzola and Z. Janecki

Motion Carried.

8.b. – Council Policy I-442 (Flag Policy)

Council considered Councillor F. Etherington’s motion to direct staff to undertake a review of Council Policy I-442 (Flag Policy) and to report back with a possible framework to govern requests received from the community for flag raisings on the outside poles in Civic Square, which was deferred to this date from the February 24, 2014 special Council meeting and listed as item 8.b under Unfinished Business on the Council agenda.

Mr. Jim Parrott addressed Council in support of the motion put forward by Councillor Etherington. He commented that flying the Rainbow Flag is a gesture that could be undertaken during future pride celebrations to demonstrate the City’s support for the lesbian, gay, bisexual, transgender and queer (LGTBQ) community.

On motion by Councillor Etherington, seconded by Councillor D. Glenn-Graham, Item 8.b under Unfinished Business was brought forward for consideration with a revision directing that staff report back to the May 12, 2014 Finance and Corporate Services Committee meeting.

An amendment was put forward by Councillor B. Vrbanovic, seconded by Councillor K. Galloway-Sealock, to insert the word “possible” before the word “framework” and to include the phrase “or other appropriately located, highly visible community flag pole” to the end of Clause 5 of Councillor Etherington’s motion.

Councillor Vrbanovic’s motion was then voted on and was **Carried** on a recorded vote with Mayor C. Zehr and Councillors S. Davey, B. Vrbanovic, K. Galloway-Sealock, Y. Fernandes, D. Glenn-Graham, and P. Singh in favour; and Councillors B. Ioannidis and F. Etherington voting in opposition. Councillors J. Gazzola and Z. Janecki were absent from this meeting and accordingly they did not vote.

Moved by Councillor F. Etherington

Seconded by Councillor D. Glenn-Graham

“WHEREAS tri-Pride Community Association sought to have the rainbow flag flown at Kitchener City Hall to raise awareness about human and civil rights issues facing lesbian, gay, bisexual, transgender and queer (LGTBQ) athletes in Russia during the 2014 Sochi Olympic Games; and,

WHEREAS Council Policy I-442 (Flag Policy) only permits the flying of the Canadian, provincial and City flags on the outside poles in Civic Square at Kitchener City Hall; and,
WHEREAS tri-Pride and/or other community groups and associations may in the future wish to fly an appropriate flag outside Kitchener City Hall to indicate support for a festival, event or activity; and,

WHEREAS numerous other Canadian Cities including Guelph, Toronto, Ottawa, Vancouver and St. John’s have successfully found ways to fly the rainbow flag outside their city halls during the 2014 Sochi Olympic Games;

THEREFORE BE IT RESOLVED that staff be directed to undertake a review of Council Policy I-442 (Flag Policy) and report back to the May 12, 2014 Finance and Corporate Services

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Committee meeting with a possible framework to govern requests received from the community for flag raisings on the outside poles in Civic Square, or other appropriately located, highly visible community flag pole.”

Carried, as Amended.

In Favour: Mayor C. Zehr and Councillors D. Glenn-Graham, B. Vrbanovic, K. Galloway-Sealock, Y. Fernandes, B. Ioannidis and P. Singh

Contra: Councillors S. Davey and F. Etherington

Absent: Councillors J. Gazzola and Z. Janecki

9. NEW BUSINESS – NIL

10. QUESTIONS AND ANSWERS –

Questions were raised with respect to the status of road re-surfacing that would be undertaken in 2014, as it was previously indicated that the re-surfacing budget was needed to be redirected to assist with financing the Margaret Avenue Bridge Reconstruction project. Ms. P. Houston, Deputy CAO – Infrastructure Services, confirmed that staff had anticipated bringing forward a report on that matter in conjunction with providing a future status update on the Margaret Avenue Bridge. She agreed to provide a separate report on road resurfacing, which could include possible alternatives to enable some resurfacing to take place in 2014.

11. BY-LAWS (FIRST READING) –

Council agreed to the request of Ms. C. Tarling, City Clerk, to add an additional by-law for three readings this date to licence street vendors in various locations until December 31, 2014, and listed as Clause 1 of the Finance and Corporate Services Committee report.

Moved by Councillor B. Ioannidis
Seconded by Councillor P. Singh

“That leave be given the Mover and Seconder to introduce the following by-laws, namely:

- a. Being a by-law to amend Chapter 101 to the City of Kitchener Municipal Code with respect to Appointment of Staff.
- b. Being a by-law to provide for the establishing and laying out of part of River Ridge Street, Stillwater Street and Spring Creek Street as public highways in the City of Kitchener.
- c. Being a by-law to provide for the establishing and laying out of part of Rockcliffe Drive, Newcastle Drive and Newcastle Court as public highways in the City of Kitchener.
- d. To confirm all actions and proceedings of the Council.
- e. Being a by-law to licence Street Vendors on property owned by the Corporation of the City of Kitchener in Victoria Park and at specific street intersections expiring December 31, 2014.

and that the same be taken as read a first time and stand referred to the Committee of the Whole.”

Carried.

12. COMMITTEE OF THE WHOLE -

On motion, the Council resolved itself into the Committee of the Whole to consider its agenda and Mayor C. Zehr appointed Councillor Y. Fernandes as Chair.

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On motion, the Council rose from the Committee of the Whole and Mayor C. Zehr occupied the Chair.

Moved by Councillor Y. Fernandes
Seconded by Councillor B. Ioannidis

“That the proceedings and the recorded pecuniary interests and conflicts taken in the meeting of the Committee of the Whole held this date, as attached hereto and forming part of these minutes are hereby adopted and confirmed.”

Carried.

14. BY-LAWS (THIRD READING) -

Moved by Councillor B. Ioannidis
Seconded by Councillor P. Singh

“That the by-laws be given third reading, namely:

- a. Being a by-law to amend Chapter 101 to the City of Kitchener Municipal Code with respect to Appointment of Staff.

(By-law No. 2014-020)

- b. Being a by-law to provide for the establishing and laying out of part of River Ridge Street, Stillwater Street and Spring Creek Street as public highways in the City of Kitchener.

(By-law No. 2014-021)

- c. Being a by-law to provide for the establishing and laying out of part of Rockcliffe Drive, Newcastle Drive and Newcastle Court as public highways in the City of Kitchener.

(By-law No. 2014-022)

- d. To confirm all actions and proceedings of the Council.

(By-law No. 2014-023)

- e. Being a by-law to licence Street Vendors on property owned by the Corporation of the City of Kitchener in Victoria Park and at specific street intersections expiring December 31, 2014.

(By-law No. 2014-024)

be taken as read a third time, be finally passed and numbered serially by the Clerk.”

Carried.

On motion, the meeting adjourned at 11:10 p.m.

MAYOR

CLERK

REPORTS ADOPTED BY COUNCIL

COMMUNITY AND INFRASTRUCTURE SERVICES COMMITTEE –

1. That the Uniform Traffic By-law be amended to repeal the existing January 1 to March 31 parking prohibition on the outside (odd numbered houses) of Roberts Crescent between Kingswood Drive and Kingswood Drive and replace it with a three (3) hour parking time limit, as outlined in Infrastructure Services Department report INS-14-024.
2. That the Uniform Traffic By-law be amended to implement a 30 minute parking time limit on the east side of the southbound one-way section of Queens Boulevard from a point 44 meters north of North Drive to a point 25 meters north thereof, as outlined in Infrastructure Services Department report INS-14-027.
3. That the 2013 City of Kitchener Summary Drinking Water Report be received for information as required by O.Reg.170/03 Schedule 22 of the Safe Drinking Water Act; and further,

That a copy of the City of Kitchener’s Summary Drinking Water report be provided to the Township of Woolwich and the City of Waterloo as required by Schedule 22 of O.Reg.170/03, as outlined in Infrastructure Services Department report INS-14-007.
4. That the ‘Financial Plan - Kitchener Water Distribution System’ be approved, as attached to the correspondence from S. Brisbane, dated February 19, 2014 which demonstrates the financial viability of the Kitchener drinking water system in accordance with Ontario Regulation 453/07 (Financial Plans) under Subsection 30 of the Safe Drinking Water Act.
5. That the selection procedures for Consulting and Professional Services outlined in Article 6 of Kitchener Municipal Code Chapter 170 (Purchasing and Materials Management) be waived to allow the Engineering Services for the Design and Contract Administration for the construction of the new Blair Creek Bridge to be awarded to MTE Consultants Inc. at the quoted price of \$491,714.30 (HST excl.), as outlined in Infrastructure Services Department report INS-14-023; and further,

That the proposed waiver be subject to confirmation being provided prior to the March 3, 2014 Council meeting that the Blair Creek Bridge is required before the Waterloo Regional District School Board can proceed with opening a new school located in the Doon South area of Kitchener.

FINANCE AND CORPORATE SERVICES COMMITTEE –

1. That a new by-law to licence Street Vendors in the City of Kitchener be prepared for consideration at the March 3, 2014 Council meeting, as outlined in Finance and Corporate Services Department report FCS-14-024.
2. That Homeniuk Rides Inc. be granted permission to operate a Midway at Sunrise Centre, 1400 Ottawa Street South, from May 1 to 11 and October 1 to 5, 2014, subject to the following:

Date of Operation	Hours of Operation
Thursday, May 1	3:30 p.m. - 10:00 p.m.
Friday, May 2	3:30 p.m. - 11:00 p.m.
Saturday, May 3	10:00 a.m. - 11:00 p.m.
Sunday, May 4	11:00 a.m. - 10:00 p.m.
Monday-Thursday, May 5-8	3:30 p.m. - 10:00 p.m.
Friday, May 9	3:30 p.m. - 11:00 p.m.
Saturday, May 10	10:00 a.m. - 11:00 p.m.
Sunday, May 11	11:00 a.m. - 08:00 p.m.
Wednesday & Thursday, October 1 & 2	3:30 p.m. - 10:00 p.m.

REPORTS ADOPTED BY COUNCIL

FINANCE AND CORPORATE SERVICES COMMITTEE – (CONT'D)

2. (Cont'd)

Friday, October 3	3:30 p.m. - 11:00 p.m.
Saturday, October 4	10:00 a.m. - 11:00 p.m.
Sunday, October 5	11:00 a.m. - 10:00 p.m.

3. That food trucks continue to be licenced as special events under Kitchener Municipal Code Chapter 586 (Refreshment Vehicles); and,

That staff be directed to consult with the industry and other affected parties and report back to the April 28, 2014 Finance and Corporate Services Committee meeting, or earlier, with appropriate regulations and license fees, which would consider the following:

- possible food truck zones at McLellan Park, Huron Natural Area / Huron Industrial Park area, Budd Park (subject to discussions with Kitchener Soccer), Southwest Optimist Park, Victoria Park and others locations that may identify for possible licensing in the 2014 calendar year; and,
- possible food truck zone in the former Bramm Street yards / Innovation District area, as well as the Kitchener Operations Facility, for possible commencement to license in the 2014 calendar year; and,
- begin a formal discussion process with the City’s Business Improvement Areas about the enhanced role, beyond special events, that food trucks could play in those areas, for a report and possible licensing later in 2014 or in 2015; and,
- a possible reduction to the existing 200 meter and 400 meter distance separations listed in Kitchener Municipal Code Chapter 586 (Refreshment Vehicles), which would apply to food trucks, based on best practices in place or being considered in other cities; and further,

That subject to the final resolution on this matter, staff be directed to undertake an annual review to the approach taken to licence food trucks.

4. That approval be given to exclude Downtown Kitchener from the development charge calculations and application of the by-law, resulting in no growth-related capital costs associated with Downtown Kitchener being included in the Background Study and no development charges being levied on development in the Downtown; and,

That in 2016 the Downtown boundary be extended to Betzner Avenue, as outlined in Chief Administrator’s Office report CAO-14-006, for the purpose of providing Development Charges exemptions to include this area; and further,

That through the development of the 2014 Development Charges By-law, a clear intention be established to discontinue the Downtown exemption prior to the subsequent Development Charges Background Study and By-law, currently anticipated for 2019.

(Dealt with under Delegations and Carried, as Amended)

5. That Council Policy I-1205 (Outdoor Patio Encroachment), be amended in the form shown in the appendix attached to Chief Administrator’s Office report CAO-14-012, making minor modifications to the Downtown Patio Encroachment Policy; and further,

That the Fees and Charges Schedule be amended to establish a two-tiered Patio Encroachment Fee, whereby patios with an occupancy of 10 or fewer be charged \$100 and patios with an occupancy of 11 seats or more be charged \$319.

REPORTS ADOPTED BY COUNCIL

FINANCE AND CORPORATE SERVICES COMMITTEE – (CONT'D)

6. That Council Policy I-15 (Corporate Accountability and Transparency) be repealed and replaced with the updated Policy attached as Appendix B to Finance and Corporate Services Department report FCS-14-005; and further,

That the Open Government Action Plan for 2014-2017 be approved, attached as Appendix E to Report FCS-14-005, be approved and staff be directed to proceed with the following priority actions in 2014:

- Participation: Community Engagement Policy and e-Participation initiatives;
- Transparency: Open Data Launch; and,
- Accountability: Strategic Plan Community Assessment, City Website and Accessible Reporting initiatives.

PLANNING AND STRATEGIC INITIATIVES COMMITTEE –

1. That the Municipal Advertising Policy, attached to Community Services Department report CSD-14-012, be approved with the inclusion of a provision to not permit any political advertising; and further,

That the Municipal Website Policy, attached to Report CSD-14-012, be approved with the inclusion of a provision to not post links to any candidates' material on the City's website.

(As Amended)

2. That approval of the Startup Landing Pad Program, as shown in the attached appendices of Chief Administrator's Office report CAO-14-011, be referred to a subsequent Council meeting after such time as the Ministry of Municipal Affairs and Housing has completed their pre-consultation review; and further,

That staff be directed to provide an update on the Startup Landing Pad Program in 2017.

COMMITTEE OF THE WHOLE

A. BY-LAWS LISTED ON THE AGENDA – 2ND READING –

It was resolved:

“That the by-laws considered by this Committee be taken as read a second time and be recommended for enactment.”

B. ADMINISTRATIVE REPORTS –

1. Various Tenders

Dealt with under Delegations.

2. FCS-14-027 – Uncollectable Utility Accounts Write-off

Council considered Finance and Corporate Services Department report FCS-14-027 (J. Evans), dated February 3, 2014.

It was resolved:

“That uncollectable Utility Accounts amounting to \$38,429 be written off against the Allowance for Doubtful Utility Receivables.”

3. FCS-14-028 – Uncollectable Miscellaneous Receivable Accounts Write-off

Council considered Finance and Corporate Services Department report FCS-14-028 (J. Evans), dated February 3, 2014.

It was resolved:

“That uncollectable Miscellaneous Receivable Accounts amounting to \$18,017 be written off against the Allowance for Doubtful Receivables.”

4. INS-14-018 – School Pedestrian Safety – Jean Steckle Public School

Council considered Infrastructure Services Department report INS-14-018 (J. Readman), dated February 19, 2014.

It was resolved:

“That the Adult Crossing Guard Facility located on Huron Road at Featherstone Street be relocated to Woodbine Avenue at Seabrook Drive.”

5. FCS-14-038 – Committee of Adjustment Sign and Fence Variances

Council considered Finance and Corporate Services Department report FCS-14-038 (D. Saunderson), dated February 19, 2014.

It was resolved:

“That the application of Vista Waterloo Limited Partner (SG 2014-001 – 105 King Street East) requesting permission to legalize a ground sign in a D-1 Zone whereas the By-law does not permit ground signs in a D-1 Zone; to be located in the driveway visibility triangle with a clearance of 1.45m (4.76') from the ground rather than the required 2.44m (8.005'); and, to permit the ground supported sign to be installed without a municipal address whereas the By-law requires all ground supported signs to contain a municipal address, on Part Lot 4 and Lot 5, South Side of King Street, Plan 364, being Part 1 on Reference Plan 58R-2957, 105 King Street East, Kitchener, Ontario, **BE APPROVED**, subject to the following condition:

COMMITTEE OF THE WHOLE

B. ADMINISTRATIVE REPORTS – (CONT'D)

5. **FCS-14-038 – Committee of Adjustment Sign and Fence Variances (Cont'd)**

1. That the owner shall obtain a sign permit from the City's Planning Division for the proposed ground supported sign no later than April 30, 2014."

- and -

"That the application of Zdravko & Momirka Mutlak (FN 2014-001 – 3 Sandwell Court) requesting permission to legalize an existing wrought iron fence located 0.62m (2.034') from the side lot line abutting Briarmeadow Drive rather than the required 1.5m (4.92'); to be setback 0m from the driveway rather than outside the required 4.57m (15') driveway visibility triangle; to be setback 0m from the corner of the property at Sandwell Court and Briarmeadow Drive rather than outside the required 7.5m (24.606') corner visibility triangle; and, located within the front yard having a height of 1.01m (3.13') whereas the By-law does not permit fences within the front yard exceeding 0.9m (2.95'), on Lot 52, Registered Plan 58M-275, 3 Sandwell Court, Kitchener, Ontario, **BE APPROVED**, subject to the following condition:

1. That the owner shall remove the existing tree located within the 7.5m corner visibility triangle by May 30, 2014."

6. **FCS-14-035 – Dog Designation Appeal Committee – Daly**

Council considered Finance and Corporate Services Department report FCS-14-035 (D. Livingstone), dated February 18, 2014.

It was resolved:

"That the decision of the Dog Designation Appeal Committee regarding an appeal filed by Catherine Daly, wherein the Committee substitutes the Prohibited Dog Designation applied to her dog 'Budweiser' by the Kitchener-Waterloo and North Waterloo Humane Society and assigns the Designation of Dangerous Dog with conditions for the keeping of said dog, be ratified and confirmed."

Prime Ministers Statues Project: Special Advisory Committee

Terms of Reference

Purpose

The purpose of the Special Advisory Committee (SAC) is to provide advice and recommendations to the Senate and Board of Governors on the future status of the Prime Ministers Statues Project.

Background Summary

Wilfrid Laurier University engaged in the project in good faith, with the best of intentions. Given the wide divergence of views among members of the university community, a consultation process is required to allow multiple parties to engage in a respectful dialogue, to learn and reflect on varied perspectives, and provide guidance on future decision-making with respect to the Prime Ministers Statues Project. Please see the President's statement (<http://bit.ly/1PMHcyx>) for a background summary.

Mandate

To ensure the work of the committee is useful to the Senate and the Board of Governors, the President and Vice-Chancellor requests that the Special Advisory Committee consider the following questions:

1. Can the prime ministers statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?
2. Are there other individuals or moments from our history who/which should be included to broaden the perspective for the viewers? How might this be accomplished?
3. If the answer to Question 1 is yes, then how should the PM Statue Advisory Committee be constituted to be most effectively accountable for ongoing development of the project to the university?

The SAC may determine further relevant questions as its work progresses.

... more

Guiding Principles

The committee will invite broad input and be guided by the following key principles:

1. Determine committee functional process and procedures, and be guided by objectivity and the examination of balanced evidence to arrive at its recommendations.
2. Develop a collaborative and trusting relationship between participants.
3. Engage in a constructive exchange of views consistent with the fundamental role of universities in society, including clear adherence to academic freedom and freedom of expression.
4. Emphasize the university as a safe place to have reasoned, respectful, and informed discussions.
5. Acknowledge the need for sensitivity to vulnerable populations' perspectives and a shared understanding of how best to proceed.

Membership

1. Representatives of:
 - Faculty Senators (3, to be chosen by Senate)
 - Board of Governors (1)
 - Students' Union (1)
 - Graduate Students' Association (1)
 - Arts Divisional Council Student Members (1)
 - WLU Alumni Association (1)
2. Members of the PM Statues Advisory Committee:
 - Dean of Arts, Richard Nemesvari
 - Dean of Education, Colleen Willard-Holt
 - Chair, Political Science, Debora Van Nijnatten
 - Faculty, Department of History, Susan Neylan
 - AVP External Relations, Joel Peters
3. Additional key representatives:
 - Principal-Dean, Waterloo Lutheran Seminary, Mark Harris
 - Senior Advisor, Aboriginal Initiatives, Jean Becker, and an additional Aboriginal representative
 - Director, Diversity & Equity Office, Laura Mae Lindo
 - VP Student Affairs, David McMurray, Chair, Special Advisory Committee

Timeline

The work of the SAC will begin in November 2015 and is expected to be completed within the winter semester 2016.

Reporting

The SAC will report to the President and Vice-Chancellor on recommendations and how best to proceed. The President will take the report, unaltered, to both the Senate and the Board of Governors for their consideration.

Nov. 17, 2015

MEETING NOTES

MEETING: PM Statue Special Advisory Committee

DATE: Wednesday December 9, 2015

TIME: 9:00 – 11:00 a.m.

LOCATION: Ernst & Young Boardroom, SBE 3220

CHAIR: David McMurray

ATTENDEES: Kamil Ahmed (Arts Council, Student), Fiona Batte (WLUA), Jean Becker (Aboriginal Initiatives), Mark Harris (Seminary), Jaydene Lavallie (Student), Laura Mae Lindo (DEO), Olivia Matthews (Students' Union), Ian Muller (GSA), Richard Nemesvari (Arts), Susan Neylan (History), Joel Peters (External Relations), Stephanie Ratza (Board of Governors), Debora Van Nijnatten (Political Science), Anne Wilson (Senate)

REGRETS: Colleen Willard-Holt (Education)

ADMIN SUPPORT: Catherine Mulvihill, Erin Campana

Introductions & Welcome

- Overview of the committee background; Presidential committee
- Notice was sent out to Laurier community requesting feedback (written or request to present); deadline of December 24th
- Communication package established for committee using Basecamp

Terms of Reference

Purpose

- Determined to be clear; no questions raised

Background Summary

- Determined to be clear; no questions raised

Mandate

- Concerns expressed about the questions outlined in the mandate; appear to be leading questions in favour of continuing the project; questions are editorialized and imply a specific set of criteria.
- Chair reinforced the answer to the questions can be no, and that the SAC may determine further relevant questions.
- Members interested in supplementing the original questions with additional questions or statements, keeping in mind the scope of what the committee is being asked to do.
- Committee is interested in clarifying any answers to questions outlined in mandate; providing a clear rationale for recommendations.
- Will be beneficial to have additional mandate questions/statements prior to reviewing community feedback and hearing in-person presentations.
- May want to consider what is happening at other institutions, e.g. Princeton
- Committee to use online discussion (Basecamp) to develop additional questions and/or statements for mandate; December 24th deadline to submit additional questions/statements.

Guiding Principles

- Determined to be clear; no questions raised

Membership

- Reviewed membership and discussed addition of representatives from Brantford campus and Staff Association; will connect with Brantford SEO and WLUSA President.
- Committee may invite guests to meetings to provide further information in addition to in-person presentations.

Timeline

- Discussed winter term completion; reviewed upcoming Senate and Board dates

Reporting

- SAC Final Report with recommendations to be produced by the committee and submitted to President who will take the report, unaltered, to Senate and Board of Governors.

Functional Processes & Procedures

- Use consensus-based decision-making; can move to voting if required.
- Intend to meet 3-4 times in January; availability to be determined by poll.
- Consensus reached about using summary notes for meetings that do not identify speakers to ensure members feel able to speak freely; committee to receive notes within 2-business days; notes will be made public to Laurier community.
- Will determine format of in-person presentations based on level of interest; will know volume of requests by deadline of December 24th.
- Host an open meeting in January for members of community to engage with the committee to be moderated by a facilitator external to the committee.
- Overview of Basecamp, platform for committee document sharing and discussions.

Background Summary

Presentation from Joel Peters, AVP External Relations

- Senior Administrators met with organizers of statue project in Winter 2015; organizers were considering multiple locations for statues.
- Benefits were identified to hosting statues at Laurier:
 - Interaction between university community and the public
 - Educational campus environment
 - High level of visibility to pedestrian and vehicular traffic
 - Exposure to more than 14,000 daily visitors at Waterloo campus
 - Range of audiences to visit (K-12 school groups, businesses, university students, international visitors, Waterloo Region residents)
 - Compact, walkable campus suitable for a walking tour
 - Range of locations fully accessible to public
 - On-going presence of staff, faculty, students and security to provide the safety and visibility of well-used public place
- Laurier's project commitments included situating the statues, ongoing care and maintenance, featuring on Laurier website, adjust locations as needed, maintain signage, acknowledge benefactors and funding partners, and engage in curatorial and governance processes.
- Locations would be primarily around perimeter, some grouping possible.
- Future PM's would be considered in other locations within the Region.

- University viewed project as way to educate a broader public about Canadian history from multiple vantage points, not a one-sided view.
- Alternative approached to provoke audience to think differently about Canadian history and appreciate that it affected individuals very differently depending on who they were.
- Cost would be \$2000 – 3000 per statue over 2-3 years; some costs would be included in capital projects already scheduled on campus; Laurier could incur additional costs for educational component.
- Laurier would have say on educational component; noted statue organizers did reach out to Nipissing faculty to work on a curriculum for K-12 students
- Committee member asked if Laurier's statue advisory committee has an indigenous scholar – they do not. Well within the committee's purview to recommend the addition of an indigenous scholar.
- Concerns raised by committee members about the potential disconnect between Laurier's educational component and Nipissing's development of educational component – different audiences, but still a need to ensure a balanced view of history.

MEETING NOTES

MEETING: PM Statue Special Advisory Committee

DATE: Thursday January 14, 2016

TIME: 9:00 – 11:00 AM

LOCATION: Students' Union Boardroom, RCW 324

CHAIR: David McMurray

ATTENDEES: Corri Arnold (WLUSA), Fiona Batte (WLUAA), Jean Becker (Aboriginal Initiatives), Holly Cox (Brantford), Mark Harris (Seminary), Jaydene Lavallie (Student), Laura Mae Lindo (DEO), Olivia Matthews (Students' Union), Ian Muller (GSA), Richard Nemesvari (Arts), Joel Peters (External Relations), Stephanie Ratza (Board of Governors), Debora Van Nijnatten (Political Science), Anne Wilson (Senate)

REGRETS: Kamil Ahmed (Arts Council, Student), Susan Neylan (History), Colleen Willard-Holt (Education)

ADMIN SUPPORT: Catherine Mulvihill, Erin Campana

Presentation from Project Organizers

Don Bourgeois, Cheryl Ewing and Debbie Currie from Createscape
Dave Caputo, one of the Project Founders

Bourgeois provided some background on Createscape, a charitable organization working to advance public interests. Notes his academic background, having completed his thesis at Laurier about Indian Policy, including the negative actions of John A. MacDonald. His background and knowledge of history critical aspect of the PM Statues Project. Notes concern about an impression that members of Createscape are being perceived as lacking understanding. The directors of Createscape have an understanding of the critical elements of the project. Others make assumptions based on people in front of them, for example people might not infer he has an indigenous background but he does. This is also part of the dialogue that needs to occur, and we need to have a dialogue that gives an understanding of the future and the past.

Createscape's mandate is in the Waterloo Region. Organization was approached about project by Dave Caputo, Jim Rodger and Pierre Sandor. Project inspired by statue of Winston Churchill in London, UK, a polarizing figure. The project would be phased, and as with each project Createscape carries out, a due diligence exercise and legal analysis. Entered into the project with Laurier in good faith, important for charities, legalities and reputation.

Sought out good quality art and artist expertise. Educationally, symbols an important tool. Needs to be academically sound. Laurier attractive with its department of history. Wanted to ensure project met high standards and fulfilled educational component. Trying to tell the story of the period of each PM. How where they influenced? What were the results? What was going on and what did it impact? Joe Clark and Brian Mulroney were essential in

convincing Margaret Thatcher to sanction South Africa. They also held views on other issues that today we would question. Saints for one, demons for another. Past PMs have done good and bad – part of humanity. Canada's history is about change and is controversial. Nipissing/Laurier concurrent education program beneficial as it would teach about curriculum development while contributing to the project. The role of art is to teach in a human fashion and stimulate conversations.

Createscape anticipates Laurier will honour its agreement. Relied on the school's reputation. Would like to develop other components, i.e. a play; there are a variety of things that can be done in conjunction with the project.

Committee Questions

- Presenters asked if Woodside National Historic site was approached originally. Caputo said this was not true. They only approached Kitchener.
- Presenters thanked for contribution to getting the community to think about history and forcing us to have a conversation about the past and consider what is the current narrative to deal with the past. Presenters asked there is room for re-envisioning, is it a package deal or are there other options? Caputo replied the project has always been about curriculum development. Own experience showed Canadian children do not aspire to role of PM like children in the US aspire to be President. Want to grow children's awareness. Project also offers recasting of statues for any community that desires it. No shortage of ideas of how money could be used, but in good faith to donors, do not think the project could be radically altered. Bourgeois noted the charity receives funds in trust and can only be used for the purpose for which they are received. Money received conditional on project being done. Createscape is willing to be involved in additional projects, and the SAC could provide guidance. If there are things the SAC feels need to be incorporated into various statues, that is also part of the discussion.
- Presenters asked if the project could have been conceptualized in a different way as we are at a point in time when we are moving towards revisiting our history and aboriginal leaders were not included. Bourgeois noted his background in indigenous scholarship and personal background. He noted how Laurier made up their advisory panel was not for Createscape to decide. After due diligence, Createscape felt it was a worthwhile project. Are there other projects that could be considered in addition – sure, but they would have to meet due diligence. Humans like anniversaries. The 150th a good time to revisit our personal, ethnic, cultural, social class, economic history.
- Presenters asked if Laurier was in an agreement with Createscape or with artist and about the nature of the agreement. Chair noted the committee was provided with a summary of the agreement. Bourgeois explained there is a legally binding contract. Noted damages and ability of Createscape to sue. There is no contract between Laurier and the artist, Createscape is the middle person based on the procurement agreement, over which Laurier has say.
- Presenters asked about potential risk to reputation. Bourgeois explained there are risks on both sides down to the individual level. Things have been said against

individuals, and it damages the reputation to the organization and its motivations. Laurier has a reputational risk for future dealings as good faith is questioned. Caputo added he has received hate mail. Should Laurier decide not to go forward with the contract, university urged to have very clear rationale. People should not be given the impression that we are out to erase our history as China and Russia are known for. More Canadians can name first President of US than first PM of Canada.

- Presenters asked if alternatives to statues project could be considered if suggested by donors. Bourgeois indicated that if the suggestion had merit and met due diligence Createscape would approach WLU with the idea. Alternatives could also be considered in the scope of a new project.
- Presenters asked what campus would look like in 15 years. Caputo stated 22 life size figures would not crowd campus. Fast forward 1000 years, hope to see a complete diverse set of PMs – aboriginal leaders, women, different sexual orientations. Laurier could be seen as a school with one of the best art collections. Rapid City's statues are more loved than when initially proposed. Bourgeois added there would be an engagement between Laurier and the community that does not currently exist. Tourists or school kids seeing the statues and having the discussions. Possible future elements on campus. Canadian history is fascinating.
- Presenters asked if they expect it will attract indigenous students to Laurier. Bourgeois replied he hopes so. Caputo noted the example of a Laurier professor's protest in front of the MacDonald statue was beautiful.
- Presenters asked they expect Laurier to retain indigenous scholars. Caputo replied he thinks so and would look forward to seeing more from them.
- Caputo closed by asking SAC to explore and give a principled stand, and how far SAC is willing to take the stance (i.e. name of the University itself)

Presentations from Community Members

[Those who could not attend Tuesday's meeting]

Robert Kristofferson

Faculty member on Brantford Campus with PhD in History and teaches in Society, Culture and Environment and Social Justice and Community Engagement graduate program. Expertise in Canadian history.

Telling of Canadian history through the presentation of PMs is an approach in history that started to die out in the 70's. Have heard it will help us get a sense of our past, but it's not an effective way to reach that goal. It is a privileged group that does not give us a sense of the Canadian experience. The experience extends far beyond the story of the PMs.

Have worked as a public historian and worked with various presentations of history, physical and digital. Want to address QR codes and how it will somehow express the good, the bad, and the ugly in times in which they lived; 99% will see the statue and not look closely at the insignia and QR codes. Very slim number will explore more. Of those who do, an even smaller number will read past the first line or two. The overwhelming user experience will be being surrounded by former PMs – that is what people will experience.

These arguments are nothing in comparison to those being made by the aboriginal communities. If we are allies, we will listen. Otherwise we get into the politics of erasure, and that's not what we want to do.

Questions from Committee

- Speaker asked if he could speak more to idea of erasure. Kristofferson explained it creates a situation where we are perpetuating harm. Politics of erasure is "whose past are we representing here". Must reflect the current state of knowledge. It's a much more encompassing past. Need to open up the campus as a more inclusive space.
- Speaker asked about the challenge of getting people to engage with art. Important piece is "what is the starting point". Starting with PMs is very different than starting with, say, the labour experience of a Canadian. The art triggers all five senses, so it's very important. It's the overwhelming experience.

Jennie Rideout

My name is Jennie. I completed my undergrad in criminology and psychology with a masters in social justice on the Brantford campus. I am here today as an alumni and a representative of the students against the statue project campaign.

I identify as gay and gender neutral. For those who may not know, that essentially means that I do not feel attached to either the male or female genders and instead would like to be referred to using gender neutral pronouns.

I am against this project because every one of our former prime ministers are against me.

During the first two years of John A's stay in office, homosexuality was punishable by death.

It was replaced shortly after with a more reasonable 10 to life prison sentence.

In 1948 under prime minister Louis Stephen St-Laurent, LGBTQ were defined as "criminal sexual psychopaths" and in 1961 under Diefenbaker we were defined as "dangerous sexual offenders." It wasn't under 1973 that homosexuality was decriminalized and removed from the diagnostic statistical manual of mental disorders.

It was 1989 before the Canadian human rights commission ruled that same sex couples and their children should be considered a family.

In 1995 – the charter of rights and freedoms was amended to – at least metaphorically – ensure our protection. Yet raids on LGBTQ clubs and bars continued right up until 2002.

Our political leaders are drenched in the blood of LGBTQ people sentenced to death, sentenced to rot away in the prison system, sentenced to lifetimes of pain and discrimination that has led to widespread depression, homelessness, abuse, addiction and suicide.

These situations do not arise organically. They arise when oppressive ideologies such as homo-aggression are normalized. And these ways of thinking and interacting with others have been normalized by political leaders who criminalized and demonized LGBTQ people en mass.

I am against the statue project because whenever I am on campus, whenever any other student, faculty or staff who identify as queer in any way is on campus, we should not be forced to walk passed life sized statues of men who – given the chance – would have put us to death or thrown us in prison for a decade. Men who advocated for homo-aggressive ideologies.

I call them homo-aggressive ideologies instead of homophobia ones because we are not looking at a situation where people are scared of LGBTQ. We are looking at a situation where one group is discriminating against another because of their perceived abnormalities. The perpetrators – especially these prime ministers – do not get to hide behind the claim of it being fear based. It is entirely based off of hate.

And myself – and no one else – inside or outside of the laurier community – should have to stand quietly on the side lines as men who actively carried out policies that endangered us or passively ignored the need to advance queer rights are celebrated. Because when human rights are on the line – tolerance or passive acceptance is not enough. There needs to be proactive action to correct the toxic situation that has arisen from generations of hate and criminalization.

You heard from many different individuals on Tuesday, and by now I hope it is clear that there are only an elite few who would have the privilege of walking past any of the proposed statues and no see the face on an oppressor. Is this how we want to treat our students, faculty and staff? What message are we sending to our communities that surround the campuses? Communities which are ripe with diversity. Are we creating a safe and welcoming environment? Or are we effectively silencing hundreds of individuals just as these very men have done throughout their political careers?

If we erect these statues we are telling our communities that discrimination is not only okay, but it is celebrated. That historical discussions are important – but only if we leave out the less than comfortable conversations that still impact the daily lives of many of the people who call Laurier and its surrounding communities home.

I am an academic, and believe me I understand the importance of sparking a historical discussion about “Canada” – a place my indigenous brothers and sisters have taught me is better referred to as Turtle Island. It’s true that we need to know where we come from in order to know where we are going. But building a complete collection of one side of history – particularly the side of the oppressor – is not the way to go about starting that discussion.

These men are not my heros, these men are the reason why people like me have struggled for generations. They are reason why indigenous peoples of this land, other racialized groups, and women have had to fight for the most foundational human rights. They are the reason why many groups have not even received those foundational rights. My heros are passionate activists who began in the 60s and fought like hell so we had a right to survival. Folks like Marsha Johnson – a trans woman of colour and Sylvia Rivera – a trans woman and anti-racist ally. Both were present at the Stonewall protests and played prominent roles in resistance against an oppressive police force and governmental system.

My heros consist of the folks who resisted and fought against the very people idolized in this project in the hopes that we could one day be treated with the same amount of respect as straight folks. And that doesn't just mean marriage. That means having our government and institutions vow to protect us when it is made clear that LGBTQ face higher rates of depression, addiction, and suicide. It means not having to sit back and watch as our oppressors are celebrated. And it means normalizing other sexual orientations and gender expressions. Even though people of the same sex can get married on Turtle Island – and have been able to since 2005 – we are still forced to choose between two very exclusive genders when dealing with the government in any way.

Trans folks are still forced to pick one side or the other – being criticized for occupying any space in between what is considered male or female.

Anti-oppression is not just a theory to be talked about in classes or in meetings. It's not just an idea to be written down on paper. It's a way of living where the well-being of all is made a priority. And this project – if approved – would go directly against that. If we are truly going to pride ourselves on our democratic history we need to begin by acting democratically. Fully and whole heartily taking into consideration the outcry and opposition that has been sparked over the past months within the Laurier community. And acknowledging the unity that has begun between Waterloo and Brantford. Something that is difficult to fuel outside of homecoming.

I urge you to listen to the population. Today I chose to speak from the perspective that I know best. But I also stand here in support with many of my friends and allies who have touched on other issues. There are many reasons to oppose this project – most of which you heard on Tuesday. But I also want all of you to consider the students, faculty and staff who have put themselves on the line in order to express their stance. Consider that the senate is in opposition. The fact that this project was rejected by the city for the same reasons that have been stated throughout this campaign. Consider that we are a school that prides itself on diversity and inclusivity.

To end on a positive note – I've been at Laurier for 6 years. And I have loved every moment of it. And it is because of that love that I know we will make the right decision. We do not have to idolize oppressive leaders to remember the past. And we do not have to ignore the struggles of LGBTQ folks in order to discuss our history.

Questions from Committee

- Speaker asked what we should do with the fact we're named Laurier and have a statue of him. Rideout noted there was resistance at the time the name was being changed. Idolizing certain individuals does leave out certain others.
- Speaker was asked whether PMs take the brunt given they sometimes reflect the opinions of Canadians at that time. Rideout noted recent hate crimes occurring, and there are some ideals coming from our government, like Harper's islamophobic campaigning, that have had an influence. Similar with LGBTQ rights, many were expressed through the government with words and actions (i.e. police action); these actions help build up social ideologies. If we were teaching more inclusive accounts of history, we might not have as much of a problem. Many activists have had to stand up to a lot of resistance, which has resulted in so many changes in the criminal code, etc, and we are still doing it. Changes don't happen without those calling and demanding it.

New Business

- Chair indicated we have invited Dr. Marin, Director of the Centre for Memory and Testimony Studies to a future meeting based on the interest from the committee.
- The committee was invited by the Aboriginal Field of Study and Indigenous Studies programs to participate in a consultation in the Circle Room at the Faculty of Social Work. Committee in support of this. Will work with Acting Associate Dean of Aboriginal Field of Study to coordinate a time.
- Future meetings will be coordinated to discuss emerging questions and themes from feedback.

Special Advisory Committee on The PM Statues Project

Createscape Waterloo Region

Thursday, January 14, 2016

Students' Union Boardroom

2nd Floor, Fred Nichols Campus Centre

Createscape – The PM Statues Project

- Agenda
 - Background to Createscape Waterloo Region
 - Background to The PM Statues Project
 - Progress on The PM Statues Project
 - Relationship with Wilfrid Laurier University
 - Next Steps
 - Questions and Answers

Createscape – The PM Statues Project

- Createscape Waterloo Region – Background
 - Charitable corporation incorporated under the Ontario *Corporations Act* (Ontario Corporation 1133441)
 - Registered with Canada Revenue Agency as a charitable organization under the Canada *Income Tax Act* – BN 89878 3758 RR0001
 - Directors
 - Donald Bourgeois – retired General Counsel (Alcohol and Gaming Commission of Ontario), author of several texts on the law of charitable and not-for-profit organizations, WLU (Hons. B.A. in History) graduate, and formerly public historian on Aboriginal issues
 - Cheryl Ewing – experienced consultant in arts and culture in Region of Waterloo, with practice across Canada
 - Debbie Currie – experienced administrator in academic and arts organizations, including at WLU

Createscape – The PM Statues Project

- Createscape's mandate:
 - To establish, equip, maintain, and operate facilities for arts and culture
 - To promote the efficiency and effectiveness of charities involved with arts and culture
 - To promote educational opportunities in the arts
 - To improve the effectiveness of charities in arts and culture
 - To develop, implement and operate festivals and events with respect to arts and culture for the promotion of the education of the public
 - To relieve poverty among persons with low or modest income in the arts and culture sector
- Mandate is Region of Waterloo

Createscape – The PM Statues Project

- The PM Statues Project – Background
 - Dave Caputo – CEO of Sandvine and experienced executive with a strong interest in history, community development and Waterloo Region
 - Jim Rodger – practising artist who majored in sculpture and education at Queen's and printmaking at Falmouth School of Art, author of visual arts texts, visual arts curriculum consultant, teacher in public school system and formerly vice principal and principal, commissioned life-sized bronze of William Lyon Mackenzie King for KCI
 - Pierre Sandor – French Immersion History teacher in public school system, previously director of student extra-curricular activities

Createscape – The PM Statues Project

- Winston Churchill, London
- Why not?
- Fateful discussion with The Hon. David Johnston
- Development of a “team” of leading educators, artists, business people, legal counsel, and entrepreneurs to create a nationally engaging response to “Why Not?”
- Proof of Concept – Sir John A. Macdonald: A Canadian Conversation

Createscape – The PM Statues Project

- Progress on The PM Statues Project – a phased approach:
- In carrying out its mandate, Createscape:
 - Enters into relationships with other organizations to ensure that the projects are carried out collaboratively and in an efficient manner
 - May carry out projects directly or through agents, contractors or partners based on agreements
- Createscape carries out a “due diligence” exercise to satisfy itself that the projects are for the public benefit and in the public interest, that any partnerships are appropriate, and that the projects are within the mandate of Createscape

Createscape – The PM Statues Project

- Createscape also carries out a legal analysis to ensure that the projects comply with the law of charities, including reviewing Canada Revenue Agency's guidance:
 - *Using an Intermediary to Carry out a Charity's Activities within Canada*, CG-004
 - *Arts Activities and Charitable Registration*, CG-018
 - *Guidelines for Registering a Charity: Meeting the Public Benefit Test*, CPS-024
- These CRA documents and other related documents guide Createscape in what it does, with whom it does it, and how it does it
- Registration as a charitable organization is Createscape's most important asset

Createscape – The PM Statues Project

- Createscape, in making a decision to collaborate with the Founders of The PM Statues Project and with Wilfrid Laurier University:
 - carried out the necessary reviews and due diligences,
 - entered into arrangements in good faith, and
 - assumed that others also acted in good faith.
- “Good faith” is an essential ingredient in normal human discourse, in entering into agreements and for charitable organizations – without it, it becomes very difficult to be able to rely on someone’s “word” and may result in reputational risk and other negative consequences

Createscape – The PM Statues Project

- In the case of art, Createscape took care to ensure both the process and the results of The PM Statues Project complied with the CRA tests for the public benefit and high artistic merit set out in its Guidance materials and in the common law
 - Procurement process involves and meets accepted standards for the commissioning of public art
 - Draft “artistic vision” has been prepared to guide the procurement process and decisions
 - Draft technical specifications and standards have been developed
 - Draft criteria for selection of artists to ensure quality art being developed
 - Advisory process for decision-making in place

Createscape – The PM Statues Project

- A key component throughout The PM Statues Project has been the development of educational materials
- The development of educational materials is not something “new” to The PM Statues Project – it has been integral and essential from the initial stages with the Founders and to Createscape
- Createscape recognized from the start that the development of educational materials needed to be relevant, inclusive, accurate and reflective of historiographical developments – the educational materials need to be and will be academically sound and WLU has a strong role in ensuring they are

Createscape – The PM Statues Project

- Createscape wanted from the initial stages an “advisory committee” to assist in guiding decisions with respect to:
 - the artistic vision
 - the commissioning materials
 - the educational materials
 - approving of the artists, the art and the educational materials
- The relationship with WLU includes an advisory committee that is comprised of WLU professors and staff to ensure that art achieves a high quality and that the educational materials are academically sound – from artistic, historical, political science and technical perspectives

Createscape – The PM Statues Project

- Artistic and Technical Standards
 - Accuracy
 - Spirit
 - Narrative
 - Cohesion
 - Material
- The artistic and technical standards are to ensure high quality of art that assists in engaging the public in the dialogue about what is Canada's history and why it is what it is – the intention is to reflect the “full story” artistically and in the educational materials
- The PM Statues Project is neither hagiography nor is it a “closed” project – other statues or artistic initiatives can build upon this start – public lectures, plays, sculptural elements, and so forth

Createscape – The PM Statues Project

- Educational Materials
 - Appreciate and understand Canada's history
 - Everything is connected in Canada's history
 - Canada's history is valuable
 - Canada's history is about change
 - Interpreting Canada's history can be controversial
- Substantial efforts have occurred in developing draft teaching plans and educational materials for elementary and secondary levels
- Elementary and secondary levels and teachers have different requirements and capacities which need to be respected
- Createscape has utilized the Laurier-Nipissing Concurrent Education Program at WLU's Brantford Campus for the initial development

Createscape – The PM Statues Project

- Art is a useful mechanism to engage in conversations and to deal with issues facing society
- Conversations are essential for us to develop a greater understanding of Canada's history and how Canadians can work together to create Canada's future
- Ruth Abernethy's *Sir John A. Macdonald: A Canadian Conversation* initiates this broader public conversation – but it is far from the end of the conversation

Createscape – The PM Statues Project

- Next Steps

- Createscape anticipates that WLU will honour its written agreement with Createscape – an agreement that was entered into by Createscape in good faith, relying upon WLU’s reputation
- Createscape wants to ensure that The PM Statues Project meets and exceeds established standards for artistic merit and academic achievement – and, more importantly, that the “art” and the “educational materials” encourage conversations – which is what art and education is all about
- Createscape is willing to work with others to expand The PM Statues Project to other pieces of art that will assist in these conversations

Createscape – The PM Statues Project

- Questions and Answers

MEETING NOTES

MEETING: PM Statue Special Advisory Committee

DATE: Tuesday January 12, 2016

TIME: 3:00 – 5:00 PM

LOCATION: Paul Martin Centre, RCW 324

CHAIR: David McMurray

ATTENDEES: Corri Arnold (WLUSA), Fiona Batte (WLUA), Jean Becker (Aboriginal Initiatives), Holly Cox (Brantford), Mark Harris (Seminary), Jaydene Lavallie (Student), Laura Mae Lindo (DEO), Olivia Matthews (Students' Union), Ian Muller (GSA), Richard Nemesvari (Arts), Susan Neylan (History), Joel Peters (External Relations), Stephanie Ratza (Board of Governors), Debora Van Nijnatten (Political Science), Anne Wilson (Senate)

REGRETS: Kamil Ahmed (Arts Council, Student), Colleen Willard-Holt (Education)

ADMIN SUPPORT: Catherine Mulvihill, Erin Campana

MODERATOR: Adam Lawrence

Introductions & Welcome

- David McMurray thanked everyone for attending
- Reminded audience that documentation is on www.wlu.ca/pmstatues
- Committee is here to listen; community members expressed interest in presenting to the Special Advisory Committee
- Aiming to have report in time for February Board of Governors meeting

Moderator Introduction

- Thanked everyone for being at the meeting and the time and energy put into these presentations
- 9 speakers each with 7 minutes to present and 4 minutes for questions
- Goal is to wrap meeting at 5:00 p.m.
- May be opportunity for other speakers if time permits

Presentations

Please note those who submitted transcripts of their presentations are in *italics*. Any presentations submitted are attached.

Speaker 1 – Adria Joel, Diversity & Equity Office

[Presentation Attached – pg. 16]

"I am the Employment Equity and AODA Officer and Laurier graduate in Master of Social Work.

First of all, I want to say that the questions you are all asked to consider seem very leading and seem as if a decision has already been made. Previously working for the Social Innovation Research Group- I don't believe that is effective and ethical research practice to

elicit a balanced perspective on the topic. In answer to your first question- no I don't think the statues can be implemented in a way that can be justified to align with Laurier's values. I can see why some may not see an issue with the statues on Laurier campus. At the same time, I think if you take the time to listen and read what the Laurier and broader community has voiced, you will find that there are many who this will have a negative impact on. You may also find that these folks include racialized, Aboriginal, and international students – the very students that we are hoping to recruit and welcome to our university.

If we are truly committed to these priorities and we are deciding to put the resources towards these initiatives, it is important to consider the perception of these folks, along with other folks who hold social justice values when considering a university to study or work at. The actions that the university takes on this issue will speak louder than the words in these strategic plans.

I am not going to elaborate on all the details of how the Prime Minister statues would present a very narrow version of our history, how statues of people are inherently celebrating those individuals permanently, and the lack of our ability to responsibly call them an educational tool. I believe others who are experts have expressed this and will continue to bring this forward today. Even if those considerations do not resonate as reason enough to not stop this project – these statues will project an image of what Laurier's values are that contradicts what we have already committed to.

These statues create an environment that feels like white men are watching them and where predominantly white men are the only ones celebrated as being successful.

It is a constant opposition to the values and goals we have committed to achieving. I firmly believe the statues will cost more – not only in terms of money – but in making progress towards achieving our goals and reflecting in action our value of diversity and a culture of inclusion.

As the acting Employment Equity Officer, it makes my job more difficult to responsibly say that Laurier is committed to these values if the statues are a constant, permanent reminder that we do not listen to the voices of historically disadvantaged groups in the community and those who are experts on the topic.

There is nothing wrong with wanting to celebrate Canada and learn about our history, however there are much better symbols for this than life size statues. Have you considered a beaver? Some loons? Planting more maple trees? Or Laurier's mascot? (see Guelph Gryphon).

Thank you for your time and consideration."

- Spencer Gibara asked if having a school named after Laurier is inclusive; Joel said did not feel she was best suited to answer that; made reference to finding a name that worked with existing acronym
- Gibara asked if the statue of Laurier is offensive; Joel commented the statue represents the name of the school
- Natasha Pravaz read a letter from Department of Anthropology that had been submitted to the Special Advisory Committee in December

Speaker 2 – Hayley Moody, Sexual Assault Centre of Brant

Spoke in opposition to the statues. Works with sexual assault centre, is an alumni and an indigenous woman. Direct relationship between colonialism and violence against indigenous

women. MacDonald created Indian Act, defined who was aboriginal and what they had rights to; controlled aboriginal life with goal of cultural genocide, 'kill the Indian but save the man'; residential school system. Encourages everyone to read the Truth and Reconciliation Commission report. Harper refused to establish inquiry into missing and murdered indigenous women; considered is simple assault and not a sociological problem; colonialism, assimilation, etc, left them vulnerable; indigenous women are seen as less, not worthy; violence sustained by indigenous women is attributable to PM policies.

- Gibara asked speaker if she was aware of Harper's views on the Indian Act and followed up that Harper found the act racist and terrible. Asked how Harper is similar to MacDonald; Moody replied that Harper refused to create an inquiry into missing and murdered aboriginal women.

Speaker 3 – Lauren Burrows, Diversity & Equity Office

[Presentation Attached – pg. 25]

"Hello, my name is Lauren Burrows and I am the Brantford Education and Inclusion Coordinator with the Diversity and Equity Office.

I am here today primarily in my capacity as a staff member who works closely with students from traditionally marginalized populations. But I am also here in part as an alumni of the Waterloo campus who is immensely grateful to, and cares deeply for the Laurier community.

Moving forward I would like to note the importance of the intentional inclusion of Brantford in this conversation as a staff member who works for a multi-campus department but also for the students I work with on the Brantford campus whose golden hawk pride is not campus specific.

While it is not my goal to detract from the merit of learning about Canadian history I would like to contextualize this project as an initiative that contributes to what is called a racial wallpaper.

Laurier like many post-secondary institutions, has been a historically white space. This often means the under representation of Indigenous and racialized people in both population and pedagogy.

As an institution we intentionally engage in endeavors to address these inequities and encourage diversity through many channels including the Diversity and Equity Office.

The statue project, however has created tensions, as it contributes to what is called a racial wallpaper ...

A term coined by Jon Stewart, a racial wallpaper implies the visual or environmental embodiment of white supremacy...these visual indicators can include things such as the naming of school buildings, make up of the population and of course statues.

The statues themselves can therefore become visual representations of Canadian history but also the supremacy of whiteness within the Canadian context.

An extensive white racial wallpaper can and has resulted in explicit harm to minoritized students, staff and faculty as it works to both alienate and over burden them.

Through a colour blind and individualistic understanding of education, one might consider a post-secondary degree as an equalizer, how ever we know that the experience for minoritized students is particularly precarious. As explain by Chester Pierce (1995) marginalized communities are vulnerable as "oppressive agents, environments or situations can limit their space, time, energy and motion".

It is with this understanding that I propose that the statues cause an unjust burden on our community.

This burden which is placed most heavily on minoritized students creates what has been called Mundane Extreme Environmental Stress- it is mundane because it is ubiquitous and extreme because it can have excessive influence over the quality of life for those it impacts.

*While the statues are not the only factor, they WILL contribute to a white racial wallpaper...and for minoritized members of our community this means 3 additional stresses while participating within the institution. (Pierce 1988)
These include:*

- 1. Exertion of Mental energy considering whether they are accepted or just being tolerated*
- 2. Exertion of Mental and emotional energy discerning the difference between individually supportive whites and destructive actions by whites as a collective*
- 3. The Confrontation of additional and unique race-based stress identifying when, where, and how to resist oppression vs when, where, and how to accommodate to it*

We have seen this stress in both the anger, anxiety and frustration expressed by the students. But also the tension experienced by the staff and faculty as they consider how they are going to engage in this conversation.

Note From the other presentations it has become public that staff/faculty have received hate mail including aggressive comments about their identity and their ability to work within the institution. This is an example of the burden to which we are asking our community to endure.*

These additional stressors then lead to what is called Racial Battle Fatigue...

This includes increased levels of psychosocial stressors and subsequent, psychological, physiological and behavioral responses of fighting both micro and macro aggressions on campus.

This can look like increased levels of...

Critiques of the statue project have included its embodiment of an environmental micro/macro aggression, and therefore this project can and has produced racial battle fatigue within our community as it has worked to deplete the personal resources of many of the members.

While we have seen this most commonly in Indigenous and racialized community members this is also being experienced to a degree by white allies. For example, a white student with whom I work said,

"The statue project has caused a great amount of discomfort for myself. We have been told that the statues being placed on the WLU campus is a wonderful opportunity and we should be grateful, which is not how I feel. My peers and I were asked to create lesson plans for the statue project, which has left me feeling uncomfortable as I do not agree with the statue project but I felt I had no other choice then to participate because it was an assignment I was being graded on. "

In my particular role this burden of affect has resulted in increased requests for student support. It has also created tensions in my engagement with the Laurier community.

In my capacity I

- ❖ *Anti-oppression*
- ❖ *Allyship*
- ❖ *Crisis Support*

Including environmental aggressions which are enacted within a continuum of harm.

In other words, we speak with students, staff and faculty about how enacting micro-aggressions, small every day slights and snubs create a culture which allows for macro-aggressions to occur. We encourage our community to practice the intentional inclusion of minoritized members, and to intervene and prevent behaviors that are experienced as harmful.

To support this project thus creates a contradictory message as we wish to eradicate environmental aggressions and this initiative has been experienced as such.

Moving forward I would ask the committee to please consider:

- ❖ *How the statues themselves contribute to a racial wallpaper and the continuum of harm and therefore;*
 - ❖ *How this project may challenge our current work supporting marginalized students, staff and faculty and;*
 - ❖ *How this project may not align with the ways we engage the Laurier community in allyship and anti-oppressive practices."*
- *Gibara asked if name Wilfrid Laurier University contributes to racial wallpaper; Burrows commented on the need to correct the status quo, focus on the future; this*

conversation is because students are experiencing negative effects related to the statues

- Gibara asked if some feels a negative emotion does it give them power to complain over majority; Burrows commented every person has the right to be heard and listened to, and one person's opinion is not more important than any others

Speaker 4 – Spencer Gibara

"Hello, so my name is Spencer Gibara and I'm here to talk about why the Laurier Statue Project is an immeasurable asset to Wilfrid Laurier University, the students that go here, and for the Waterloo community in general.

There are 3 questions in this committee's mandate, and I will get to those momentarily, but first I wanted to talk a little bit about the project from my perspective.

I'm a fifth year political science student. My time at Laurier has been the greatest years of my life, and that's because it's provided an environment for me to grow and mature. Specifically, Laurier has provided an environment where political disagreements are endless, however, also remedied with civil conversation.

And that's why I'm here today. I'm here to try and continue the Laurier tradition of civil, political discourse.

Now, I'm the person who started the counter-petition, in order to move forward with this project. The reason I started the petition, is because, literally, every single person I spoke to, and subsequently, everyone I've spoken to after, regardless of their political affiliation, whether it's Liberal, Conservative, or NDP told me they believed this is a good idea. They told me this without me arguing or debating.

That was very important to me. I'm known for being a conservative, but I wouldn't have started this petition if it wasn't for my left wing friends throwing their support behind me. I didn't want this to be viewed as a "conservative project" because it isn't. This is an educational project.

What troubled me most of all, were that the arguments against this project, and the mischaracterization of Max Blouw who supported this.

The Facebook group against this project has raised 7 concerns. I've taken the time to rebut all of them, and I will hand out printed copies of my rebuttals.

But reading their objections, and hearing the different points of view today, shows us that there is really only one argument against these statues, and that's that some people are offended. That's it. And I'm sorry, but personal offense is not a political, economic, or legal argument. I'm offended every day as a political science student, but that does not give me automatic veto power over things I don't like.

Some people are offended that some of these prime ministers had unsavory views regarding certain groups of people, but that's not an argument against this project. In fact, that is an argument in favor of the project, because it puts a face, or multiple faces, to Canada's colonialist past.

I didn't want to play this card, because again, I don't believe personal offense should come into play, however, both of my parents are immigrants. My mother is from Britain, and my

father is Arabic, and born in Egypt. My parents have an interracial marriage. It's no secret that many of our past prime ministers were anti-immigrant and racist. Many don't believe in interracial marriage. Many of them would even see my girlfriend, who is Jamaican, and be disgusted. But that is the point of the project. We have the opportunity to see who these leaders are, and go on to learn about what their views were, and the repercussions of their actions. For example, how are we supposed to learn about institutionalized racism, if we don't know about our past leader's racism?

These statues are NOT a celebration of past leaders. They are an artistic portrayal of them, and like any great art, it's open to different interpretations.

One of the most ironic aspects of the opposition to this project, is its emphasis on colonialism, and how certain students will take offense to the leaders who supported colonialism. The ironic part, is that Wilfrid Laurier himself was one of Canada's most racist Prime Ministers, yet, those who are offended by the project willingly chose to come to this school. This school is even built on what would be considered "stolen native land", yet we don't hear this sort of outrage today, and the Laurier statue that was constructed a couple years back faced none of this backlash.

When I was getting people to sign my petition, I made an effort to ask regular non-political people about their point of view. I feel that people who are super engaged in the political world, don't think the same was as regular Canadians. Without exception, every person I asked, in their own way, basically said that our history is our history. I couldn't agree more. Our history isn't something we should run from. It's something we need to learn and understand, and that's what this project helps do.

Now onto the three questions in the mandate:

- 1. Can the prime minister's statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?*

I think what was done with the MacDonald Statue was an excellent solution. For each statue there should be a small blurb about them highlighting some of the most significant aspects of their role as PM. Interestingly enough, over the past few months fighting for this project, I myself have learned a lot more about these Prime Ministers. That alone proves my point. These statues would be an excellent learning tool.

On a side note, a few people who oppose the project took the liberty of placing signs all over the MacDonald statue, highlighting his mistreatment of the Native population. I totally support this. That is just one of the ways Laurier students can use these statues to express themselves, and help educate each other.

- 2. Are there other individuals or moments from our history who/which should be included to broaden the perspective for the viewers? How might this be accomplished?*

I don't think expanding this project beyond other Prime Ministers is a good idea. The reason, is because once we start including people who aren't Prime Ministers, it may stop being non-partisan. For example, I think statues of Preston Manning, Stockwell Day, and conservative author William Gairdner would be fantastic, however, they definitely wouldn't be for everyone, and then it would evolve into more controversy about who is qualified. Restricting it to exclusively Prime Ministers actually reduces potential controversy.

In addition, I find it hypocritical that many who stated these statues don't educate, cost too much, cause clutter etc. are all over the idea that we include people other than Prime Ministers. That's totally contradictory.

3. If the answer to Question 1 is yes, then how should the PM Statue Advisory Committee be constituted to be most effectively accountable for ongoing development of the project to the university?

In the future, after a few years of the project being completed, I think we could hire a polling firm to ask members of the community about how they feel about the project. If we leave it to votes, that would only attract people like us who are emotionally attached to one side of the debate. By polling members of the community, maybe a decade later, we would definitely paint a picture of success or failure, based on the responses."

- Olivia Matthews noted the speaker's experience talking to students supportive of the project was very different that the voices heard by the Students' Union and was asked if there is a better way to do this project; Gibara expressed the Students' Union hears a different voice and group of students who are likely to have opinions on matters like these
- Matthews asked if it matters that people are harmed; Gibara expressed concern if physical harm occurs but it is difficult to quantify emotional harm; expressed opinion that a poll would show majority in favour of the project and those opposed would be afraid of such a poll
- Michael Peters asked about the innumerable number of indigenous peoples who were killed and experiences atrocities; Gibara commented that the question itself is a straw man argument, agreed what happened in the past was disgusting; he supports students putting up signs about atrocities committed to have a discourse but concerned about labelling someone as not caring about what happened because they support the project is disgusting; phrasing questions as 'my people' or 'your people' is problematic
- Jaydene Lavallie noted the majority of students agree comment is skewed and then asked Gibara if he learned about Metis culture as a result of the statue of MacDonald; Gibara replied he learned about MacDonald's racism, his colonization and about other prime ministers as a result; Gibara commented on his theory that detractors of the project are those were against cuts and that it may be a backlash against Dr. Blouw and anger about that directed towards the project; Lavallie noted this is not why she, individually, is against this project
- Gibara commented that a student opposed to project commented that "[tires of MacDonald birthday organizer being slashed] is bad but genocide is worse" and asked Lavallie if she supports this kind of thinking; Lavallie replied that she does not support violence of this kind but does support personal and political expressions (such as burning a paper mache MacDonald)

Speaker 5 – Rebecca Godderis, Faculty

"Dear PM Statues Advisory Committee,

I am writing this letter to speak against the installment of prime ministerial statues on the campus of Wilfrid Laurier University. Letters like this often begin with the author stating who

they are in relation to the community, and may list accolades they have received that help to establish their legitimacy in terms of speaking to the issue at hand.

But I am not writing this letter so you hear my voice. I am writing the letter as an ally, particularly to my Indigenous colleagues - faculty, staff, and students - who have clearly and unequivocally stated that statues of prime ministers have no place on our campus. As a community we need to listen to the knowledge and the expertise of our Indigenous colleagues when they tell us this form of history is an act of erasure.

We have an ethical obligation to listen, especially those of us who are not Indigenous. We must listen. Because erasure is one of the fundamental ways that colonization of Indigenous peoples has functioned, and it is one of the key ways that colonization continues to operate. I want a different future for our country; I want a different future for our university. I have a responsibility to make this happen. That is why I am writing this letter. As committee members you have a responsibility too.

The Truth and Reconciliation Commission (TRC) of Canada heard from more than 6,000 witnesses about Canada's residential school system for Aboriginal children. The ultimate goal is reconciliation. This is an excerpt is from the TRC website:

"Collective efforts from all peoples are necessary to revitalize the relationship between Aboriginal peoples and Canadian society – reconciliation is the goal. It is a goal that will take the commitment of multiple generations but when it is achieved, when we have reconciliation - it will make for a better, stronger Canada."

I am committed. I am responsible. As a non-Indigenous person on this land I must take responsibility for colonization. I am responsible for learning about what happened in the past to ensure that it is not being replicated now. I am responsible for working hard – working with everything I have – towards the goal of reconciliation. That is why I am writing this letter.

Respecting the voices of my Indigenous colleagues is what reconciliation looks like to me. Stopping the statues project because our Indigenous sisters and brothers have told us that it is a project that honours colonial legacies, while making Indigenous histories invisible, is what reconciliation looks like to me.

Not listening to Indigenous voices is a replication of colonialism.

It is my ethical obligation to stand in opposition to an act that is reinforcing and replicating harm. My hope is that as a committee you feel the weight of this ethical obligation as well – to contribute to reconciliation and not to repeat harm. I hope that all who read your report similarly feel that weight."

Speaker 6 – Michael Peters, Student

Speaker noted he is a 2nd year Metis student studying contemporary and indigenous studies and works at the Aboriginal Student Centre. Spoke in opposition of the statue project. Noted

founders of Canada were implicit in colonial genocide and ecocide. MacDonald was responsible for authorizing residential schools, displaced indigenous people. Harper responsible for polluting earth and native territories with tar sands. If memorialized, should be alongside the harm they caused. Placing statues on native land like a statue of Hitler in Poland; should either not be there or reflect those harmed. Progress is not always something to be celebrated. Now coming to a point of recognizing the genocide inflicted on First Nations; Canada has a long way to go. The University can either support the process of reconciliation or stand in the way. Can acknowledge the ecological and spiritual destruction or deny it. Support the healing between nations or make them worse. Cultural survival depends on successful relations with those who were here first and are in touch with how to live on this land.

- Matthews asked if there was a better way to do this project; Peters replied not against statues themselves, but there are different pieces to represent the country
- Gibara commented that oil sands are an economic asset and contribute a small fraction of environmental impact, and asked if leaving historical figures out (i.e. Hitler in Germany) would be historically representative; Peters said the PM statues leave out the leaders of Turtle Island

Speaker 7 – Humera Javed, Diversity & Equity Office

[Presentation Attached – pg. 30]

"Speaking to this from my role in the DEO providing support to students, staff, and faculty and having to provide support when incidents and experiences of racism and racial microaggressions occur in classrooms, residence floors, etc.

Campus climate: There is a growing campus climate of racism based on recent hate incidents and increase in demands for the services of our office.

Need to keep in mind the context of IPRM and the sense of being at capacity and limited resources available as we move forward (the unjust burden that may come from if the PM statues go forward and the increase in support and service that will result from this to deal with the harm or to prevent the harm that will take away from needing to attend to other already on-going issues and support needs)

Attention to racism in Canadian universities: there is a growing recognition of racism at the institutional and systemic level in the context of higher education and a growing sentiment among students to hold their university administration accountable to creating an anti-racism campus backed by demands for more education and resource allocation to anti-racism and anti-oppression training for staff and faculty.

The TRC report: shows that education and educational initiatives are not neutral and have a historical association with harm. With the PM's commitment to follow through with the calls for action (some specific to the education sector), there will be implications for Canadian universities in terms of actively addressing the legacy of colonialism through curriculum and other aspects and structures of universities, including decision-making about projects like the PM statues one.

Education is not value-free and neutral. If not done intentionally from a critical lens, it often reinforces dominant discourses and histories.

Many other educational theorists, scholars, researchers have done work that shows how a project like the PM statues is not pedagogically sound. Scholarship from an equity education lens points to how educational curricula continues to perpetuate colonialism and in the context of this project, the linkages being made to the statues and the reinforcement of colonial narratives through symbols in an educational institution. There are experts who even challenge the merits of dialogue and debate as pedagogy as neutral forms of education and bring our attention to the fact that not all voices are equal and able to participate in debate and dialogue and benefit from it – there is a greater risk for marginalized voices to participate and be heard and not all educators centre marginalized perspectives in their classroom and hence reinstate power imbalances through education. From our experiences of providing support to marginalized and racialized students in the DEO, there is a lot of harm that happens in the classroom because of a lack of attention to how educational experiences are mediated by race and racism and the lack of validation for those voices that speak to the harm and challenge the dominant narrative. Dei & Doyle-Wood through their research show that racialized students look to those in power in their learning environments for signals that indicate to them that they and their lived experiences are validated and heard. All to say, that the PM statues will be a litmus test for these students to see how committed is their institution in listening to their voices and in their commitment to creating a safe and inclusive campus culture.

If we go forward with the statues project, we are signalling to students that their voice and the harm this causes does not matter, that we are not really willing to walk the talk of creating a culture of inclusion that keeps in mind the possible harm of the project and its impact on students. We know that there are mental and physical impacts of racism for racialized students that has negative consequences for their academic success and causes disengagement from curricular and co-curricular activities. Hence, by moving forward with the project, we would be saying that not all lives are worthy of inspiring leadership and purpose in because we are disregarding the harm and its impact on certain students at the expense of learning for the others.

So, it's important to ask these questions to reflect upon why we are engaging with this project and what we should consider in our decision-making...

- Gibara asked Javed to clarify why IPRM was referenced; Javed explained it references capacity constraints on Diversity and Equity Office and staff members' abilities to support students; speaker noted this project may cause an unjust burden on students; Laura Mae Lindo, Director of DEO, clarified IPRM relates to capacity and the ability to process the undue burden; Javed further noted spending time with students concerned about the impact of the project takes away from other programs and initiatives
- Mercedes Rowinsky, faculty member, addressed earlier comment about motivations for detractors of the project and clarified that even some who support Dr. Blouw and IPRM are against the statues

Speaker 8 – Jonathan Finn

[Presentation Attached – pg. 44]

"In setting the three questions for the SAC, the President has missed a central point of the opposition: that consultation must precede decision making

The process should have started with the question: does Laurier want to mark the sesquicentennial?

If so, a follow up question could be: do we want to do this through a public art project?

If so, we would then consult broadly and request proposals for projects from artists.

Instead we were presented with a project that has already been decided and an artist that has already been commissioned.

The project is anachronistic in many ways

First, we do not 'do' this kind of history any more.

Disciplines throughout the sciences, social sciences and humanities have long since abandoned teaching history according to 'master narratives'

Instead we critique such master narratives

And we often use cultural artifacts (such as that here) as part of our critique.

The project is anachronistic because other Universities and communities across NA and Europe are revisiting their statuary and in many cases removing them.

Images that are hurtful have been accepted and celebrated for decades.

Given the move by Universities and communities across NA and Europe to revisit their statues and in some cases remove them it is absurd that we would embark on a project to erect statues on this campus.

Lastly it is anachronistic given the immediate local and national context.

Canada has a difficult historical past that we are now beginning to confront and we should take a leading role in that process, not uncritically celebrating our Prime Ministers.

The project directly contradicts the mission of the University.

The President opens each convocation address (and now Senate) noting that we are on land that traditionally belongs to First Nations peoples. This is empty rhetoric if you then erect statues of the people that were responsible for acts of genocide against these peoples.

If you represent 22 Prime Ministers you are not celebrating Canada or its history, you are celebrating the office of the Prime Minister.

When you choose to represent someone in a life-size realistic bronze statue, you are celebrating them not calling for critique or reflection.

Adding a QR code to a bronze statue is not just silly but is offensive: it relegates all of those 'other' people and events to a footnote in Canadian history.

The scale of opposition grossly outweighs the support for the statues project.

There was widespread opposition to the project long before it reached Laurier.

There has yet to be a meaningful, evidence-based argument in favour of the statues.

The recent 'pro-statue' group is not so much in favour of the statues as it is opposed to the opposition (they routinely characterize the opposition to the statues as

political correctness run amok).

*From the Dec 9 Minutes for the SAC meeting [benefits listed in presentation]
Visibility and exposure are only good if what you make visible and expose is worth the attention.*

*For my efforts I have received a significant amount of support, but also some hate mail.
[sample of hate mail comments on slide]
Is this the kind of productive dialogue that the President and Board envisioned?*

- Gibara asked if Finn was approached by anyone involved in the statue project to lead this project; Finn explained he was contacted by 3 senior administrators to discuss a difference of opinion and he took up one of those requests
- Gibara asked if art is about people looking at it and interpreting it in different ways; Finn challenged question itself
- Gibara asked if learning is more powerful through book or statue; Finn noted he does not know not having funds to put up statues about his subjects, and noted texts can change but statues are permanent; Gibara challenged the permanency of statues, to which Finn concedes but notes they are intended for the long term
- Gibara asked if the Laurier statue is a contradiction; Finn comments he did originally oppose the Laurier statue, and the Laurier statue is not why this group is here
- Gibara asked if comments received [those in presentation] have bearing on the project; Finn noted the comments demonstrate those in support appear to be opposing the opposition instead of supportive of the project itself

Speaker 9 - Linda Quirke, Faculty

"I'm a faculty member in sociology. Until tonight, when I met Spencer, I had yet to meet, speak with, or encounter a single person in the Laurier community who is in FAVOUR of the statues.

My personal view is that yes - we have Prime Ministers. Just like wacky family members or ancestors, they have shaped what "we" are, as a country. However, just as I would not want to have depictions (let alone life-sized!!) of ALL of my old (and living, and VERY much with me!) relatives in my space, forever, going forward, nor do I want ALL Prime Ministers, including Harper, to be cluttering up our campus.

This is a very short-sighted act, for us to accept these statues. We're not some old-boys' club.

If we could pick and choose the best and most inspiring group of individuals to showcase throughout campus, it would not be our PMs, much as many of them are deserving of our celebration, for their efforts to advance Canada.

Others, like Stephen Harper have caused many problems - and for those of us who do science or social science research, Stephen Harper has worked to undermine that - we should not be celebrating him, and as such, we should not celebrate them as a group.

In short, I cannot think of WHAT problem having these statues would solve. In my view, it only creates more problems and headaches.”

Speaker 10 – Nelson Joannette

Brains not Bronze: Statues 101

Students, staff and scholars and not statues are the purpose of a university. Please raise your hand if you know the answer to any of the following questions and as I tell students use your brains and not google.

- 1) *Raise your hand if you know how many statues are on Parliament Hill?*
Answer: 17
- 2) *Raise your hand if you know how many of those 17 statues are of Prime Ministers?*
Answer: 7
- 3) *Raise your hand if you know what the two most recently constructed statues on Parliament Hill are of?*
Answer: Not Prime Ministers but instead in 2014, a War of 1812 statue and in 2000, the famous five women, that is women who achieved firsts as women in Canada as with becoming politicians, magistrates, etc.
- 4) *Raise your hand if you know how many Prime Ministers’ Canada had between 1891 and 1896 excluding Macdonald who died in 1891 and Laurier who came to power in 1896?*
Answer: Four
- 5) *Raise your hand if you know the names of those four Prime Ministers?*
Answer: Abbott, Thompson, Bowell and Tupper the latter of which was only in power for 69 days after losing to Laurier. More contemporary Prime Ministers that each only served a few months include Clark, Turner and Campbell.

In the context of what has been relayed would it not be embarrassing to put up statues of all those Prime Ministers? What is even more embarrassing however is the process through which such a decision was made, because it was made in a very un-Canadian manner. In Chapter 2 of the 2012 Parliament of Canada’s Committee Report, the directive for celebrating Canada’s 150th anniversary in 2017 provides the following inspiring mandate: an organizing body with a clear mandate needs to be organized; there needs to be a well-defined vision of what is hoped to be achieved; there needs to be an inclusive planning process that involves encouraging the participation of diverse groups.

Did Laurier’s process of coming to the conclusion to earmark Canada’s 150th anniversary follow any such mandate? After Woodside National Historic site rejected a statues project and after the City of Kitchener rejected the 22 statues then I guess, and I am not sure why, Dave Caputo and Jim Rodger approached Laurier as a third and desperate last choice as a repository for a statues project that was conceived of in a very undemocratic manner, an un-Canadian manner.

The artist, Ruth Abernathy, was she selected democratically? The entire process from the start to where we are today has been embarrassingly flawed. Do we really want 22 reminders on campus, teaching students, how democracy does not work? The common

thread running through the multi-faceted anti-statues campaign is the lack of process by which an idea was conceived and a decision was reached. If we had followed the Parliament of Canada's inspiring mandate of inclusivity there would have been nothing to complain about here today.

In closing, the tradition of Canadian democratic inclusivity is exemplified by WLU's Brantford campus where the campus sits starring at a statue erected in 1886 after members of the business community, industrialists, politicians, the general citizenry and Native Peoples decided collaboratively to erect a statue of its' modern day founding peoples, who were United Empire Loyalists, that is Chief Joseph Brant and the Six Nations. The collaborative process results in true creativity and that is why unlike so many other Victoria Parks across Canada, with a cookie cutter statue of Queen Victoria, Brantford's Victoria Park Square has its' inspiring statue of Joseph Brant and the Six Nations.

Let's learn from the inspiring example that sits starring at WLU's Brantford campus. Let's learn from this inspiring Liberal Arts lesson from history.

Closing Messages

- Chair thanked everyone for presenting and those attended
- Reminder about website and email address for questions



Impact of Prime Minister Statues at Laurier

Adria Joel, MSW
AODA & Employment Equity Officer
Diversity and Equity Office, Wilfrid Laurier University
January 12, 2015

Strategic Priorities 2015 - 2017

Preserving and respecting our values:

- Our intimate community environment
- Our academic and institutional tradition
- New and integrated communities of learning and application
- **Diversity and a culture of inclusivity**
- Developing the whole person: mind, spirit and body
- Community focus and global engagement
- A life of purpose and citizenship
- Learning through experience

Culture of inclusion

Inclusion is fully embraced as the cultural norm. Inclusion is a keystone of the institutional identity. There is a deep commitment to continuous improvement regarding inclusion of historically disadvantaged groups that permeates throughout the entire institution. Diverse employees are found at every level of the organization. There is a long-term approach to employment equity. There is greater retention because people feel valued and included. Employees and managers alike share an extremely high degree of engagement, mutual respect, and a full command of the skills of inclusion (Kuhns, 2008, p.29-30).

Strategic Priorities 2015 - 2017

2. Provide an exceptional and holistic student experience:

2.2 Provide an inclusive, safe and supportive environment for all Laurier students, staff, and faculty; embracing their diverse and intersecting identities;

3. Implement strategic resource allocation and revenue generation to support institutional priorities and financial sustainability:

3.1 Emphasize Strategic Enrolment Management (SEM) to attract, retain and graduate targeted numbers of students including more aboriginal and international students;

Strategic Academic Plan 2015 – 2020



Goal:

(4) Diversify the student body by educating a larger proportion of students from outside the traditional cohort of Ontario high school graduates.

- a. Indigenization of our campuses
- b. Increased international student enrolment and support, internationalization of the curriculum; Institutional mechanisms for international graduate student recruitment and retention are to be a priority”
- f. Increase diversity of faculty and staff

p.6





Thank you!

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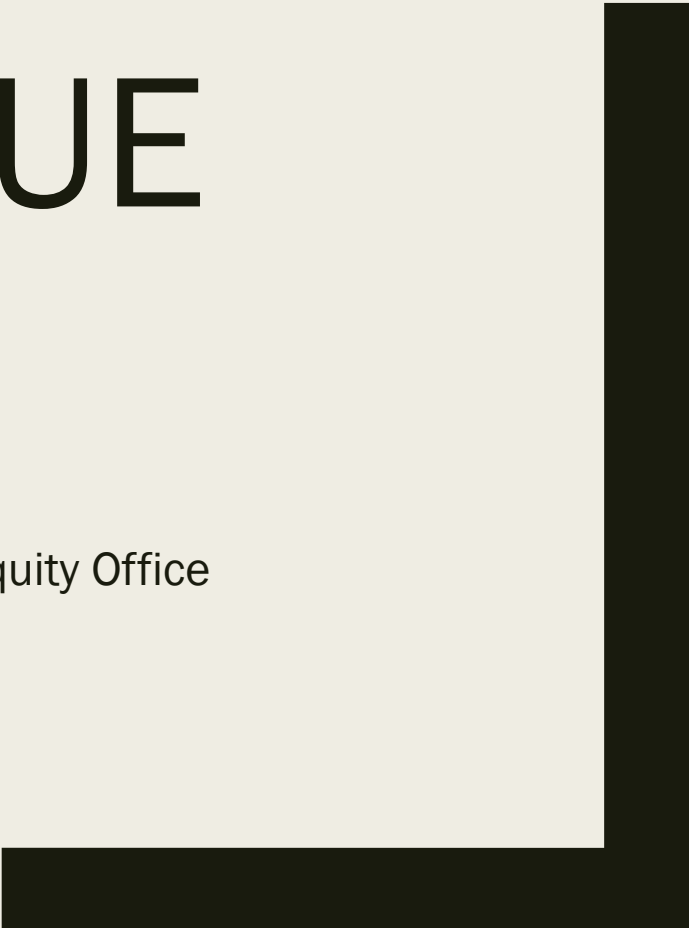
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THE PM STATUE PROJECT

Lauren Burrows
Education and Inclusion Coordinator, Diversity and Equity Office
Brantford



Racial Wallpaper

- ❖ A racial wallpaper denotes the visual or environmental embodiment of white supremacy...these visual indicators can include things such as the naming of school buildings, make up of the population, flags and of course statues (1).

Education as the “equalizer” (2)

- ❖ Irrespective of social status added stress can be caused as the result of threatened, perceived or actual racism (3).

MEES (Mundane Extreme Environmental Stress)

- ❖ White Spaces can be considered spaces of MEES (4).

In historically white spaces this means 3 additional stresses

- ❖ “Mental energy considering whether they are accepted or just being tolerated
- ❖ *Mental and emotional energy discerning the difference between individually supportive whites and destructive actions by whites as a collective*
- ❖ *Confront additional and unique race-based stress identifying when, where, and how to resist oppression vs when, where, and how to accommodate to it” (5).*

1. Stewart, 2015

2. Horace Mann 1891 in Smith et al. pg. 65

3. Chester Pierce, 1988, 1995 in Smith et al. pg. 65

4. Pierce, 1974, Carroll 1998 in Smith et al. pg. 67

5. Pierce, 1988 in Smith et al. pg. 65-66

Racial Battle Fatigue: Caused by Racial Micro/Macro Aggressions

- ❖ Psychological Stress Responses: Frustration, defensiveness, apathy, irritability, anger, disappointment, anxiety, hopelessness, and fear.
- ❖ Physiological Stress Responses: Headaches, hives, sleep disturbances, fatigue, insomnia, and frequent illness.
- ❖ Emotional/Behavioral Stress Responses: Procrastination, increased use of alcohol and drugs, increased smoking, withdrawal or isolation from others, and poor school or job performance.

Experience for Allies:

“The statue project has caused a great amount of discomfort for myself. We have been told that the statues being placed on the WLU campus is a wonderful opportunity and we should be grateful, which is not how I feel. My peers and I were asked to create lesson plans for the statue project, which has left me feeling uncomfortable as I do not agree with the statue project but I felt I had no other choice then to participate because it was an assignment I was being graded on.”

Diversity and Equity

Engage the WLU community:

- ❖ *Anti-oppression*
- ❖ *Allyship*
- ❖ *Crisis Support*

Promote equity through the eradication of micro and macro aggressions:

Macro-Aggressions are enacted within a continuum of harm which are predicated and maintained by micro-aggressions

- ❖ *Verbal, non-verbal and environmental*

Please Consider:

- ❖ How the statues themselves contribute to a racial wallpaper and the continuum of harm and therefore;
- ❖ How this project may challenge our current work supporting marginalized students, staff and faculty and;
- ❖ How this project fails to align with our values of diversity and inclusivity.

Thank you!

Work Cited

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Impact of PM Statues: Key Considerations

Humera Javed
Education and Inclusion Coordinator, Diversity and Equity Office
PM Statues SAC Presentation,
January 12, 2016

Key considerations as to why having the PM statues is ...

1. Not a good move strategically based on the campus climate and the larger context within which WLU exists
2. Not pedagogically sound from an educational equity lens
3. Not conducive to inspiring lives of leadership and purpose

1) Not a good move strategically...

- **Consider the campus climate at WLU:**
 - Lived experience of micro and macro aggressions on a regular basis (Student, staff, and faculty support through the DEO)
 - Hate incidents
 - IPRM
- **Attention to racism in Canadian universities:**
 - University of Guelph, University of Toronto, Ryerson University, University of Windsor, Western University, York University, University of Ottawa, and Wilfrid Laurier University
 - Student demands for an anti-racist campus

1) Not a good move strategically...

- **Racism Free Ontario**
 - NDP Leader Andrea Horwath's call for an anti-racism secretariat
 - Petitioning Premier of Ontario Kathleen Wynne to Establish An Ontario Anti-Racism Directorate
- **The Truth and Reconciliation Report**
 - Principles of reconciliation and calls to action
 - Prime Minister's committed to implementing all 94 calls to action

In justifying the government's residential school policy, Canada's first prime minister, Sir John A. Macdonald, told the House of Commons in 1883:

When the school is on the reserve the child lives with its parents, who are savages; he is surrounded by savages, and though he may learn to read and write his habits, and training and mode of thought are Indian. He is simply a savage who can read and write. It has been strongly pressed on myself, as the head of the Department, that Indian children should be withdrawn as much as possible from the parental influence, and the only way to do that would be to put them in central training industrial schools where they will acquire the habits and modes of thought of white men.⁸

What We Have Learned: Principles of Truth and Reconciliation. (2015). In *The Truth and Reconciliation Commission of Canada*. Library and Archives Canada Cataloguing in Publication.

Principle 4:

“Reconciliation requires constructive action on addressing the ongoing legacies of colonialism that have had destructive impacts on Aboriginal peoples’ education, cultures and languages, health, child welfare, the administration of justice, and economic opportunities and prosperity.”

What We Have Learned: Principles of Truth and Reconciliation. (2015). In *The Truth and Reconciliation Commission of Canada*. Library and Archives Canada Cataloguing in Publication.

Calls to Action:

- Points 6-12 about Education
- call on the federal government to draft new Aboriginal education legislation incorporating the following principles:
 - 10) ii. Improving education attainment levels and success rates.
 - iii. Developing culturally appropriate curricula.

Truth and Reconciliation Commission of Canada: Calls to Action. (2015). In *The Truth and Reconciliation Commission of Canada*. Library and Archives Canada Cataloguing in Publication.

While the release of the final report marks the end of the commission's mandate, Justice Murray Sinclair, the chair of the Truth and Reconciliation Commission, said it also turns the page on a new chapter in reconciliation between indigenous and non-indigenous people.

"A period of change is beginning," said Sinclair, "that if sustained by the will of the people, will forever realign the shared history of indigenous and non-indigenous peoples in Canada."

<http://www.cbc.ca/news/politics/truth-and-reconciliation-final-report-ottawa-event-1.3365921>

"Our goal, as we move forward toward together, is clear," Trudeau said. "It is to lift this burden from your shoulders, from those of your families and communities. **It is to accept fully our responsibilities and our failings, as a government and as a country,**" the prime minister said to loud applause. The prime minister, who has **committed to implementing all 94 calls to action**, said a more "formal response" would be forthcoming in an effort to renew the federal government's relationship with Canada's indigenous people .

"Let me say once again: I give you my word that we will renew and respect that relationship."

"We will remember that reconciliation is not an Aboriginal issue, it is a Canadian issue," he said.

<http://www.cbc.ca/news/politics/truth-and-reconciliation-final-report-ottawa-event-1.3365921>

2) Not pedagogically sound

- Education is not neutral
- Curricular challenges
- Limited capacity
- Considerations from an anti-racism and critical pedagogy
 - Impact on students (lived experiences, **sense of community and belonging**, academic success and excellence, extracurricular leadership, community service, mental health, physical health...)

2) Not pedagogically sound

- Historic role of educational curricula in enabling colonialism (Kridler, 2010)
- All voices are not equal and it has negative implications for marginalized students and views in the classroom (Boler, 2000)
- Critique of “empowerment” and “student voice” in education when they become ahistoricized and apolitical (Ellsworth, 1989)
- Pedagogy as a political vision (Kincheloe, 2004)
- Limits of dialogue as a critical pedagogy (Burbules, 2000)
- Examining our role in preserving inequities and dominant discourses in education (Gutierrez, 2005)
- Educational experiences that deny embodied knowledge and lived experiences and produce “active wounds” in students (Dei & Doyle-Wood, 2006)

3) Not inspiring lives of leadership and purpose:

January 14, 2019

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Academic excellence is at the heart of Laurier's mission and vision. But along with academic excellence, there is more that defines the essence of Laurier and distinguishes it from other universities. Laurier has a vibrant sense of community, and our people are engaged members of society who get involved and make a positive difference in the communities they touch.

This came through loud and clear when we talked to students, staff, faculty, alumni and external audiences for our Envisioning Laurier research last year. What you told us became the basis for the university's [statement of Values, Vision, Mission and Guiding Principles](#) and has since been captured in six words that describe what Laurier does and what makes it truly unique:

Inspiring lives of leadership and purpose.

We believe that Laurier inspires, and is inspired by, the many stories of leadership and purpose found among members of the Laurier community – whether the stories of leadership are well known and large-scale or intimate and community-minded. And we're extremely proud of our many formal programs and initiatives that foster leadership.

We invite you to enjoy our Laurier stories and, more importantly, to [share the Laurier stories and experiences that have inspired you](#). Your own story could be the one that inspires someone else.



Tell us your story...
How has Laurier inspired you? Send us your story by visiting [this page](#).

Join us on Facebook...
"Like" Laurier's official Facebook page at facebook.com/LaurierNow to receive Laurier Inspires updates in your news feed.

3) Not inspiring lives of leadership and purpose:

- PM statues are symbolic and value-loaded
- Contradicts efforts and intentions of creating a culture of inclusion at Laurier
- Signals that campus is not a safe space
- Negatively impacts the sense of “community” at WLU
- Not inspiring future students
- Passing the opportunity to really demonstrate leadership on building an inclusive community

- *What are the underlying values, ideological positions, and psychological/ emotional investments in the PM statues project?*
- *What is really at stake here? Who benefits from this? Who is harmed through this and at what (or whose) expense is the institution willing to let the project happen? For what end? And does the end justify the harm?*

1. The three guiding questions

1 Can the prime ministers statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?

2 Are there other individuals or moments from our history who/ which should be included to broaden the perspective for the viewers? How might this be accomplished?

3 If the answer to Question 1 is yes, then how should the PM Statues Advisory Committee be constituted to be most effectively accountable for ongoing development of the project to the university?

In setting the three questions for the SAC, the President has missed a central point of the opposition: that consultation must precede decision making

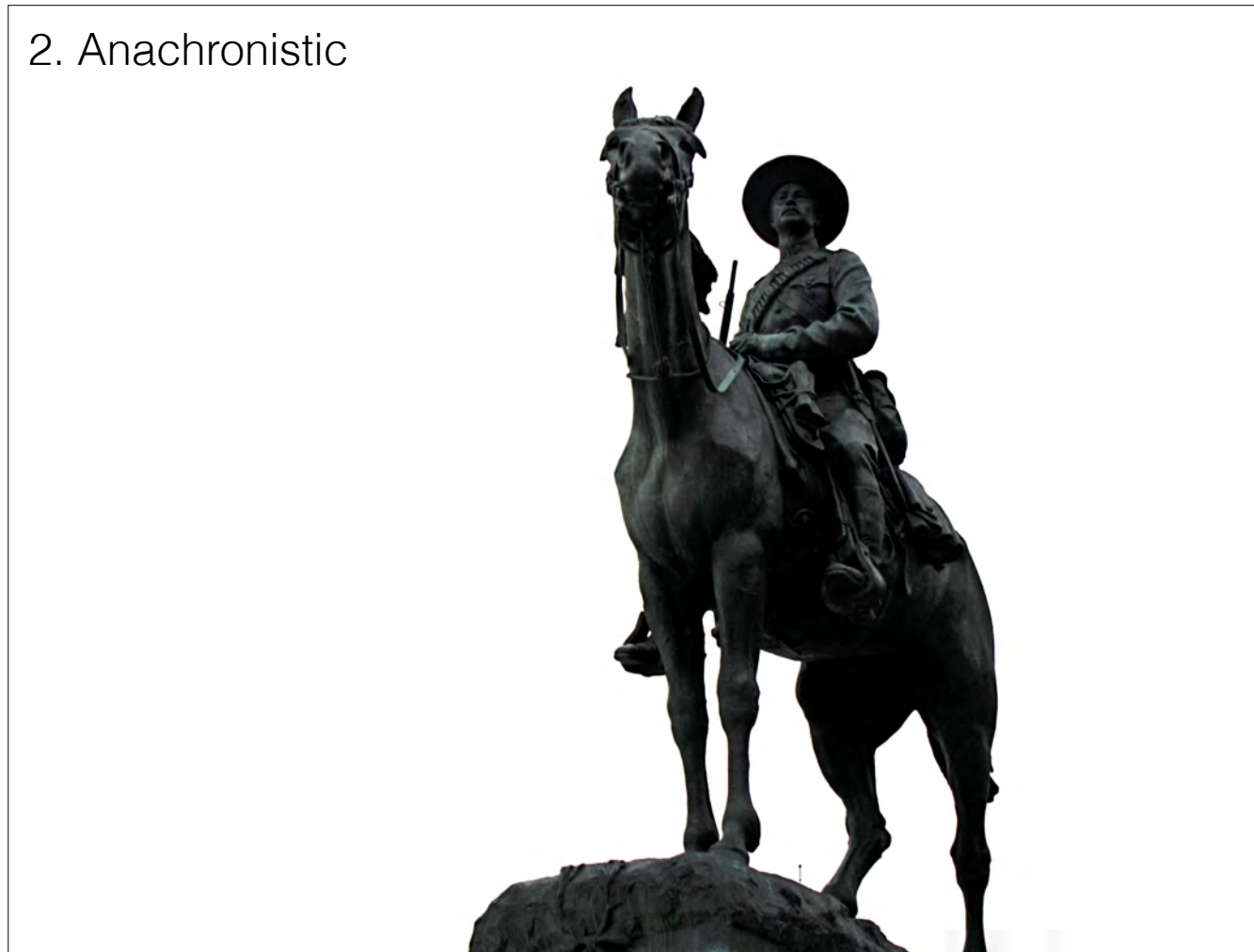
The process should have started with the question: does Laurier want to mark the sesquicentennial?

If so, a follow up question could be: do we want to do this through a public art project?

If so, we would then consult broadly and request proposals for projects from artists.

Instead we were presented with a project that has already been decided and an artist that has already been commissioned.

2. Anachronistic



The project is anachronistic in many ways

First, we do not 'do' this kind of history any more.

Disciplines throughout the sciences, social sciences and humanities have long since abandoned teaching history according to 'master narratives'

Instead we critique such master narratives

And we often use cultural artifacts (such as that here) as part of our critique.

2. Anachronistic



UNC Chapel Hill
Princeton University
University of Texas
Winthrop University
Clemson University
University of Missouri
Oxford University
William and Mary

The project is anachronistic because other Universities and communities across NA and Europe are revisiting their statuary and in many cases removing them.

2. Anachronistic



“The defacing of these sites has drawn attention to the reality that — just like the Confederate flag flying at South Carolina’s State House — images that are hurtful to many black students, faculty members and others have been an accepted and in some cases celebrated part of many campuses for decades”

Scott Jaschik, *Inside Higher Ed*, July 2015

Images that are hurtful have been accepted and celebrated for decades.

Given the move by Universities and communities across NA and Europe to revisit their statues and in some cases remove them it is absurd that we would embark on a project to erect statues on this campus.

2. Anachronistic



Lastly it is anachronistic given the immediate local and national context.

Canada has a difficult historical past that we are now beginning to confront and we should take a leading role in that process, not uncritically celebrating our Prime Ministers.

3. Directly contradicts the Academic Mission of the University

Theme 3: The Diversified 21st-Century University

Rationale:

There is a societal imperative to diversify the student body, both to meet the needs and aspirations of under-represented groups and to prepare our students to adapt to the diverse cultural, societal, political, environmental and economic complexities that define our age...Laurier recognizes the unique needs of Aboriginal learners and communities. We seek to create a climate where indigeneity is part of the core experience for all students, faculty and staff.

- from Laurier' Strategic Academic Plan 2015-2020

The project directly contradicts the mission of the University.

The President opens each convocation address (and now Senate) noting that we are on land that traditionally belongs to First Nations peoples. This is empty rhetoric if you then erect statues of the people that were responsible for acts of genocide against these peoples.

4. What you represent and how you represent it



If you represent 22 Prime Ministers you are not celebrating Canada or its history, you are celebrating the office of the Prime Minister. When you choose to represent someone in a life-size realistic bronze statue, you are celebrating them not calling for critique or reflection. Adding a QR code to a bronze statue is not just silly but is offensive: it relegates all of those 'other' people and events to a footnote in Canadian history.

5. Scale of opposition

Nov 2013 = 1920 of 2441 (79%) of respondents to a City of Kitchener poll reject the project outright

Nov 2013 = Kitchener City Council rejects the project 8-1

Oct 2015 = 810 signatures, 205 comments to 'stop the statues'

Oct 20 2015 = WLU Senate votes 39-6-7 to stop the project

Jan 11 2016 = 1318 signatures, 330 comments to 'stop the statues'

The scale of opposition grossly outweighs the support for the statues project.

There was widespread opposition to the project long before it reached Laurier.

There has yet to be a meaningful, evidence-based argument in favour of the statues.

The recent 'pro-statue' group is not so much in favour of the statues as it is opposed to the opposition (they routinely characterize the opposition to the statues as political correctness run amok).

6. Visibility and Exposure

Benefits were identified to hosting statues at Laurier:

- Interaction between university community and the public
- Educational campus environment
- High level of visibility to pedestrian and vehicular traffic
- Exposure to more than 14,000 daily visitors at Waterloo campus
- Range of audiences to visit (K-12 school groups, businesses, university students, international visitors, Waterloo Region residents)
- Compact, walkable campus suitable for a walking tour
- Range of locations fully accessible to public
- On-going presence of staff, faculty, students and security to provide the safety and visibility of well-used public place

- - from the Dec 9 minutes of the SAC meeting

From the Dec 9 Minutes for the SAC meeting

Visibility and exposure are only good if what you make visible and expose is worth the attention.

6. Visibility and Exposure

What do 22 life-size bronze statues of Prime Ministers
make visible and expose?

6. Visibility and Exposure

racist against whites
an idiot
a sad sad little man
a homosexual
a liberal piece of shit
actions lead to the loss of jobs for white people
supporter of Syrian refugees
views that make a Toronto lawyer “fear for the future
of his 4 daughters”
providing ‘excuses’ for marginalized groups

For my efforts I have received a significant amount of support, but also some hate mail.
Is this the kind of productive dialogue that the President and Board envisioned?

Report To: Dr. Max Blouw
Date of Report: January 31, 2016
Submitted by: Special Advisory Committee to the President
Subject: Prime Minister Statues Project, Final Report

BACKGROUND AND CONTEXT

On March 5, 2015, the Wilfrid Laurier University Senate heard a report from the President, which included, among other items, “a request for feedback on participation in Canada’s 150th birthday, including hosting statues of Canadian prime ministers on Laurier grounds.” No other details of the project, either regarding the educational emphasis of the project or the physical logistical considerations were recorded in the minutes, and there was no record of questions or responses from the Senate at that time.

On June 25, 2015, the Laurier Board of Governors considered the proposed gift from Createscape, a charitable organization with a mandate to support the development of arts, arts initiatives, and arts organizations in Waterloo Region. Archived meeting minutes provided more details of the project, noting the following: “It is expected that 17 statues will be commissioned to address all prime ministers who have served in the role (but not the sitting Prime Minister as of 2017).” Acceptance of the gift from Createscape would include ensuring that the Prime Minister Statue series be situated in “Waterloo Region” and that “the university will be responsible for the costs associated with the development and delivery of the educational programming, as well as with the delivery and maintenance the statues once they are gifted to Laurier.” Createscape would commission and raise the funds required to build each statue and their estimated date of completion was set for the end of 2017.

The Board raised several questions about the project, including the assumed costs to Laurier for installation and maintenance, the potential of extending the project to include other leaders prominent throughout Canadian history, specifically Aboriginal people and women leaders, the certainty Createscape could raise the full funds required to finalize the project, and the creation of educational materials to engage viewers. Following discussion, the Board approved the motion to enter into an agreement with Createscape to accept the Prime Minister Statues Project.

On June 30, 2015, the agreement was announced publicly and a bronze statue of Sir John A. Macdonald, the only statue currently completed, was placed in a temporary location in the Quad, on the Waterloo campus.

On September 16, 2015, Dr. Max Blouw's report to the Senate noted "approval of the Prime Minister Statues Project by the Board of Governors in June 2015". No discussion of the project took place.

On October 20, 2015, Senate heard comments from both Senators and non-Senators recognized by the Chair on the proposed gift. Concerns expressed included a lack of consultation with Senate in relation to the educational components of the project, the limited space on campus for such an extensive statue series, the total cost of the project for Laurier, the narrow historical scope and focus on prime ministers, and the potential for the visual representation of certain historical narratives to conflict with goals of inclusiveness for Indigenous and marginalized students. Following the discussion, the Senate passed a motion opposing the Prime Minister Statues Project and recommended the Board of Governors cancel the University's involvement.

The conflicting positions taken on the project by the Board of Governors and the Senate was mirrored within Laurier and the wider community. On July 13, 2015 the "Stop the Statues" online petition was created in opposition to the continuation of the Prime Minister Statues Project following the Board of Governor's decision on June 25, 2015. On October 22, 2015, following the Senate's October 20 decision, the "Continue the Statues" online petition was created supporting the continuation of the project. During this same period, students in attendance at the Senate meeting voiced their opposition to the project through the formation of the Students Against the Statue Project group, and the circulation of a paper petition on campus. To date there have been three performance pieces and demonstrations at the Sir John A. Macdonald statue as well as four separate signs hung on the statue by those protesting the continuation of the project.

On November 5, 2015, in response to the growing controversy regarding the project, Laurier President Dr. Max Blouw released a statement reiterating the divergent positions taken by the Board of Governors and Senate regarding the statue series. Dr. Blouw noted public discussions of the project were becoming increasingly polarizing and, in an effort to reset the dialogues, announced that a Special Advisory Committee (SAC) would be constituted "to provide advice to the University Senate and to the Board of Governors with their recommendation(s) for moving forward." The SAC was further tasked with creating opportunities for all interested community members to provide their insights into the impact(s) of the project on Laurier and the broader community.

THE SPECIAL ADVISORY COMMITTEE: PURPOSE AND PROCESS

The SAC was asked to consider the following questions in formulating its decision:

- Can the prime minister statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?
- Are there other individuals or moments from our history who/which should be included to broaden the perspective for the viewers? How might this be accomplished?
- If the answer to Question 1 is yes, then how should the PM Statue Advisory Committee be constituted to be most effectively accountable for ongoing development of the project to the university?

The SAC was also provided with an opportunity to consider other questions as they arose throughout the consultation process.

To ensure a transparent process, a dedicated public Laurier web page was created (www.wlu.ca/pmstatues) for the SAC. This site contains the membership of the SAC and relevant working documentation, updated throughout the course of the committee's consultations. Given the rising tensions surrounding this project, the SAC was directed to solicit community feedback as efficiently as possible, with an aim to providing a final recommendation during the Winter 2016 semester. The SAC's recommendations would then be based on information heard during the community consultation process.

On December 3, 2015, a communication was released inviting community members to share their views on the project in writing or through short presentations. Written submissions and/or requests to present to the committee were to be submitted by December 24, 2015. The public was invited to consider the same three questions posed to the SAC.

The SAC met 6 times between December 2015 and January 2016 during which time 13 community presentations were made, 81 written submissions were received and 2 invited presentations were considered by the SAC. The SAC would like to thank all community members for taking the time to provide thoughtful and critical feedback about the project. The level of community engagement is greatly appreciated.

What follows is the SAC's response and recommendations based on a thorough review of all written and oral feedback.

SAC RESPONSE

Question #1: Can the prime minister statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?

From the outset concerns have been raised regarding the three questions that defined the mandate of the SAC. While many (including members of the SAC) have considered the wording of the questions to contain inherent bias, the SAC acknowledges that the questions were asked in a genuine effort to clarify whether or not this project could credibly proceed. Consequently, while noting these concerns, the SAC has concluded that the character of the questions has not hindered the committee in its ability to arrive at a recommendation.

The consensus reached by the SAC is that **the Prime Minister Statues Project in its entirety should not proceed** for the reasons outlined below. As conceived, this project is unlikely to successfully provide opportunities for the intellectual inquiry and critical reflection necessary to understand the full context of the individuals, the complexities of their historical significance, and how this specific narrative of Canadian history interacts with a contemporary, diverse and inclusive understanding of Canada.

Given the committee's response to Question #1, Questions 2 and 3 were considered by the SAC but will not be addressed in this report.

Rationale for SAC Response

The SAC's recommendation is primarily informed by the Values, Vision, Mission and Guiding Principles of the university. Laurier's commitment to igniting the "minds, spirits, and hearts of our communities through excellence in teaching and learning, in the discovery, scholarly exploration, and application of new ideas" was a critical consideration when framing the recommendation and was presented as a starting point for many of the oral and written submissions brought forward during the community consultation process. In addition, the SAC has taken into account Laurier's Strategic Academic Plan (2015-2020), which affirms the goal of creating "a climate where learning about and understanding Indigeneity is part of the core experience for all students, faculty and staff." This progressive, equity-focused strategic plan also reaffirms the former Strategic Academic Plan (2010-2015), which outlined key equity and diversity-conscious core principles (e.g., civic engagement, diversity, global citizenship, sustainability and justice). These guiding documents have served to encourage faculty, staff

and students to work intentionally to ensure Laurier is recognized as a space of higher learning grounded on principles of inclusivity. This identity set a commendably high standard by which to measure the suitability of the Prime Minister Statues Project.

KEY THEMES FROM COMMUNITY CONSULTATIONS

The key themes forming the basis of the SAC response reflect the presentations and written submissions submitted by the Laurier community, and articulate four principal issues that emerged as obstacles to continuing the project.

1. Critical Education and Pedagogy
2. Creating a Culture of Inclusion at Laurier
3. Process and Consultation
4. Institutional Identity and Reputation

Critical Education and Pedagogy

The Laurier Strategic Academic Plan (2015-2020) promotes the institution as an “extraordinary learning environment that results in a highly personalized educational experience” that balances the acquisition of knowledge and critical thinking skills with opportunities for application and reflective practice. It is important to note that those who have supported and those who have opposed the Prime Minister Statues Project have expressed the goal of educational excellence. Indeed, it has been suggested that the statues could serve to deepen the community’s understanding not only of the prime ministers themselves, but also clarify the historic and ongoing impact of colonialism on Indigenous peoples, and ensure that other low points of Canadian history such as the Chinese head tax, and the internment of Japanese Canadians during the Second World War are not buried in the “dustbin of history.” However, after consultation with experts on historical pedagogy and collective memory, it has become clear that this commendable goal could not be effectively accomplished by the installation of the Prime Minister Statues Project.

Statues are traditionally recognized as commemorative objects, and require proactive engagement to connect the physical structure to contextualized discussion and debate. The identified challenge with the Prime Minister Statues Project is that it reflects a narrative of history with an emphasis on the political office of the Canadian Prime Minister, and would represent a pedagogically incomplete approach. While community members during the consultation process have considered the potential impact of adding more statues to the project to commemorate alternative moments in history, serious questions remain as to whether or not the scope of such additions could, in fact, initiate the kinds of critical engagement about Canadian history intended by such efforts. Experts in the area of memory and commemorations presented to the SAC on the tendency of monuments to be absorbed

into their physical surroundings, explaining that, “there is nothing less visible in the world than a monument” (Robert Musil). Consequently, as the excitement of engaging with new monuments dissipates over time, what remains is the statue whose traditional narrative remains unpacked once again. Also notable is that while the study of Canadian history recognizes the significance of political and economic traditions and processes, it now also stresses the critical importance of those people, institutions, ideologies, and other social and cultural narratives previously ignored. Despite the best educational intentions of the Prime Minister Statues Project, consensus indicated a lack of capacity to pair the necessary comprehensive historical context with the statue series in a manner that preserves the outstanding learning environment at Laurier.

Through community consultation, it was also brought to the committee’s attention that contemporary trends within the practice of physical commemoration are transitioning from the commemoration of particular “historic individuals” to recognizing and memorializing marginalized groups and key moments in history. Such an approach to memorialization aims to present a more complex understanding of the people and processes that shape history. This evolution mirrors the pronounced historiographical concentration on social and cultural narratives, and presents a different starting point for conversations about our collective past. As a substantial piece of physical infrastructure inserted into the visual landscape of the University, any monument will first be recognized for the image it depicts. Contemporary monuments are often less representational, more deliberately provocative of critical historical analysis, and rarely commemorative of individuals holding political power at the time.

The SAC notes that it does not take the position that it is impossible to accomplish complex educational goals through the engaged, critical assessment of a particular political figure’s actions (both good and bad) through public art. Rather, the SAC suggests that statues alone hold little potential to prompt the kind of sustained, engaged, and critical evaluation we strive for at Laurier. While some have suggested that the protests around the statue of Sir John A. Macdonald have indeed served to increase awareness of his complex and difficult relationship with Canadian history, the SAC has become acutely aware that the work to educate the public about alternative narratives of his role has thus far inappropriately fallen, in large part, to marginalized groups on campus. The SAC unequivocally maintains that relegating such responsibility to marginalized groups, however inadvertent, is an exploitative method for educating on Canadian history. This approach downloads educational responsibility to the group being harmed and is not consistent with the social justice principles we strive for at Laurier.

Creating a Culture of Inclusion at Laurier

Both written and verbal submissions to the SAC stressed concerns with the lack of preliminary public consultation on the Prime Minister Statues Project. For many individuals this oversight marked a stark contrast with the emphasis Laurier places on its intimate community environment, collaborative spirit, and dedication to the student experience. Moreover, the strong commitment to diversity and to the creation of a culture of inclusion at Laurier was also revealed to be, in large part, a strong rationale for those who opposed the continuation of the Statues Project.

The Strategic Academic Plan (2015-2020) identifies diversity as one of three essential themes of strategic focus. The goal as articulated in the plan is to “diversify the student body by educating a larger proportion of students from outside the traditional cohort of Ontario high school graduates,” with Aboriginal learners specifically identified. Moreover, Laurier has committed to “advocate for the inclusion and equal treatment of everyone, regardless of gender, race, ethnicity, culture, sexuality, religion, age, ability, or socio-economic background, as well as recruitment and retention of highly-qualified and diverse faculty and staff to support our educational mission.” The importance of taking seriously the perspectives of the diverse individuals and groups within the Laurier community who spoke to the harm incurred by the Prime Minister Statues Project must therefore be stressed.

With the temporary installation of the Sir John A. Macdonald statue on the Quad, it has been clearly communicated to the SAC that the continued display and further installation of the statue series creates direct tension with Laurier’s stated desire to create a culture of inclusion. With the Strategic Academic Plan committing to “build capacity in Aboriginal education and indigenization of our campuses to enable Aboriginal programming to be expanded under the leadership of Aboriginal students, faculty and staff” and also speaking to the need for “focused recruitment of international and Aboriginal students,” the SAC felt it would be extremely difficult to resolve the tensions posed by the current and potential harm to the community (both direct and indirect) should the project continue. This was particularly critical given that the Strategic Academic Plan states the following:

“The diversity is critical so that we can more fully reflect and be inclusive of the communities in which we live, prepare our students for citizenship in a complex and changing global environment, and ensure our sustainability through periods of demographic change.”

The community consultations revealed to the SAC that the Prime Minister Statues Project, although well intended, has become an impediment to these overarching institutional goals of inclusivity and diversity. Moreover, lacking the necessary historical context, each statue

contributes to a visual and environmental embodiment of colonialism and the seizure of Indigenous land, Canadian government support for residential schools spanning more than a century, violence against Indigenous women, and the broader erasure of the history of First Nations people. The SAC heard similar concerns with respect to LGBTQ rights and alienation of minority communities including the Japanese-Canadians, Chinese-Canadians, Canadians of Muslim faith, women, and other visible racial and ethnic minorities. It is not the intent of the SAC to vilify individual leaders, however the SAC agrees that it is possible that the Prime Minister Statues Project can be read as contributing to a visible narrative of political power and colonialism that makes invisible a diverse range of parallel and intersecting narratives including the often forgotten stories of those harmed and marginalized through Canada's history. This incomplete representation of history can serve to alienate minority communities on campus rather than supporting the more inclusive community spirit which Laurier strives to achieve.

When listening to the concerns presented by the Laurier community, and with the intention to engage with Indigenous students and colleagues in the spirit of reconciliation and partnership, the SAC recognizes a culture of inclusivity at Laurier is threatened because of the manner in which the Prime Minister Statues Project claims physical space. The continued addition of statues to the series will introduce further harm to minority students, staff, and faculty.

Process and Consultation

The SAC acknowledges the Prime Minister Statues Project has prompted a contentious but important debate. The divisiveness of the issues reflects the passion the Laurier community holds for the institution's reputation, and the continued success and positive, principle-driven growth of the University. While healthy debate is important in any university setting, extreme divisiveness leading to polarization is harmful to the University community. This is in direct contradiction to the inclusive culture of Laurier. Therefore, even though the approval of the Prime Minister Statues Project initially proceeded through the Laurier governance process according to good faith interpretations of process, it became clear throughout the consultation period that the educational complexities and inclusivity concerns accompanying this project warranted a greater scope of campus consultations and input from Senate and other bodies than had previously been considered.

The Laurier guiding principles include responsible governance and making strategic choices for the long-term health of the institution. While the Prime Minister Statues Project engendered conflicting positions between Laurier's two governing bodies, the strategic decision to constitute the SAC created the opportunity to rectify the lack of initial public consultation. That such a large number of community members chose to respond to the call is also

important to note as it indicates a strong desire on the part of the Laurier community to have their voices heard through such an important decision-making process. Civic engagement like this cannot be ignored. The resounding message heard by the SAC was that any potential educational benefits of the project were overshadowed by the numerous concerns expressed throughout this report. In short, the project has limited pedagogical potential, while creating significant, unavoidable challenges to fostering a climate at Laurier in keeping with its commitment to diversity, inclusivity, and understanding Indigeneity.

Institutional Identity and Reputation

The Laurier vision statement concludes with a commitment to “instilling the courage to engage and challenge the world in all its complexity.” Complementing the vision, the Laurier mission states that Laurier “challenges people to become engaged and aware citizens of an increasingly complex world. It fulfills its mission by advancing knowledge, supporting and enhancing high-quality undergraduate, graduate and professional education, and emphasizing co-curricular development of the whole student.” This identity has been and should continue to be a driving force in the growth and success of Laurier. In order to fulfill this vision and inspire these values in our students, Laurier needs to be intentional in demonstrating leadership by addressing the pressing challenges of a complex and changing world.

It was brought to the attention of the SAC through both written submissions and presentations that the Prime Minister Statues Project could be interpreted as being in direct contradiction with Laurier’s June 23, 2015 statement which publicly declared its strong commitment to the actualization of the recommendations of the Final Report of the Truth and Reconciliation Commission of Canada. The SAC heard from various community members that using the next two years to actively create and install the remaining statues in the Prime Minister Statues Project is largely inconsistent with Laurier’s expressed commitment to being active participants in the reconciliation process. The SAC remains concerned that continuing the project could potentially damage the public perception that Laurier is truly committed to this goal.

The TRC Final Report calls for the immediate prioritization of the development of curriculum to teach students, elementary through postsecondary, about Indigenous history and colonization, all while “building student capacity for intercultural understanding, empathy, and mutual respect”. The Prime Minister Statues Project, which would remain a major focus of the university over the next two years, memorializes those political figures in history that oversaw the creation and continuation of the residential school system and the Indian Act. The SAC discussed the possibility of harm done to Laurier as an institution and community should we not join other Canadian institutions in a nation-wide dedication to reconciliation. Through those letters and presentations submitted to the SAC, it was suggested that the

announcement of the acceptance of the Prime Minister Statues Project might be seen as contributing to this harm. The SAC shared this concern and considered it as part of our final decision.

In addition to these considerations, The SAC recognizes that one of the issues raised by those in support of continuing the Prime Minister Statues Project was the reality that Laurier is named after a Prime Minister with his own complex and potentially harmful historical narrative. The SAC acknowledges that the discussion of the Prime Minister Statues Project provided a context in which to question the Laurier namesake and the “Wilf” statue. However, the SAC, like some who raised this as a potential issue during the consultation process, also distinguish between a single statue connected directly to the University’s name and the choice to engage in the creation of a series of Prime Minister statues to be installed on the Waterloo campus, claiming a significantly larger physical space and altering the values and message the campus would project. More specifically, community consultations revealed to the SAC that at issue in continuing the project was the establishment of a continuous visual narrative of political power and colonialism. The SAC affirms that, based on community consultations, Laurier should take seriously suggestions for a comprehensive, ongoing and pedagogically sound approach to educating the public and the Laurier community about the legacy of Sir Wilfrid Laurier, given the name of our institution.

CONCLUDING REMARKS

Through the completion of this process the SAC has been convinced of the need to continue the important discussions occurring on campus, but from a more strategic and university-wide perspective. In particular, the SAC recommends that in light of Laurier’s Values, Vision, Mission and Guiding Principles, and Strategic Academic Plan on diversity and Indigeneity, official Laurier engagement with the recommendations of the Final Report of the Truth and Reconciliation Commission of Canada should be pursued along with continued concrete action to ensure the wellbeing and success of students from marginalized communities. Additionally, should the Laurier community wish to celebrate Canada’s sesquicentennial, a broad public consultation should drive that initiative.

In conclusion, the SAC recognizes that the Prime Minister Statues Project was undertaken in good faith both by Laurier and the community partners who generously sought to promote this project. At the same time, the SAC recognizes that complex issues often produce divergent perspectives. It was evident from community consultations that the steps taken to consult with the community at this time was a sign that Laurier could use this opportunity to demonstrate true leadership: by recognizing that there was a problem, seeking broad-based consultation, taking steps to clarify the issues and rectify the same. That, as SAC has heard throughout the community consultation process, is what makes Laurier great. Being trusted

to hear, engage with, and develop recommendations based upon the discussions that have transpired throughout the community consultation process, then, is seen by the SAC as a way to strengthen our reputation both inside and outside of the Laurier community.

The depth of analysis and knowledge presented to the SAC indicates that the Board of Governors and Senate each voted on this project without the breadth of consideration warranted by the complexity or sensitivity of this undertaking. At the same time, the SAC has seen no indication of malice or misrepresentation on the part of any involved. Indeed, in all instances, it was a case of the decision-makers not having as much information as would have been helpful to guide their decisions.

A critical lesson to take from the conclusion of this process is the need for early and widespread community and stakeholder consultation on projects that bridge educational and institutional areas of responsibility and oversight. The academic experience is fluid, and the Prime Minister Statues Project highlights the significant role played by infrastructure and the physical environment in preserving a climate that encourages inclusivity, intellectual inquiry, and the acquisition of knowledge. The SAC acknowledges that in forming this committee, the University has taken a crucial step toward correcting this initial gap in the process. Now that a public consultation process has been undertaken, including input from individuals with expertise in Indigenous history, Canadian history, pedagogy, commemoration, diversity, and social justice, the SAC provides their recommendation for consideration.

It is our hope that this process will be recognized as an opportunity to hear from the community, to learn about the complexity of the issues that were not evident to all prior to consultation, and to demonstrate the leadership and commitment to educational excellence and inclusivity held by Laurier.

In closing, we would like to thank

- Createscape and the benefactors who first conceived of this project. In spite of this recommendation not to proceed, their proposed gift has done a great service to this university, sparking a lively debate about who we are and the values we hold as an educational institution;
- Dr. Max Blouw, for the appointment of this advisory committee and for the opportunity it has afforded for a broad-based consultation; and,
- The many participants in this consultation, whose candour and courage in support and in opposition to the Prime Minister Statues Project embodied the spirit of Wilfrid Laurier University.

My name is Cheyanne Thorpe and I am a Two Spirit Indigenous woman, advocate and mother of 2 beautiful Indigenous children, and I am a resident of this township, having spent the last 10 years growing up, and raising my own children in New Hamburg.

I have addressed this council 2 times in the past, this is my 3rd address in the past 5 weeks. This address will be very different than what we have presented in the past. We thank Councilwoman Cheryl Gordiyk for providing us with tonight's land acknowledgement.

Statement

I realize that in my past addresses to council, I have made the choice to omit personal details and experiences that I have lived to date being an Indigenous woman living in this nation.

I thought that presenting factually based, academically sourced information was the more appropriate route to take considering the context of exactly what we are discussing here: our nations history.

I thought that presenting these facts, not only to the council my family depends on - but also in taking to the streets of our community to create opportunities for insightful education and peaceful dialogue – was a more effective and inclusive manner of handling the issues at hand.

I know now, after nearly 5 painstaking weeks of never ending efforts, intimidation and overwhelming threat of violence and danger – in regards to not only myself, but many other of my fellow, resilient organizers and so many supporters – that these efforts do not seem to be enough.

I know now, after 6 gatherings in our community, hours spent in the heat and sun, that racism, discrimination and ignorance is not only alive and well in our community - the very same community I hoped to raise my children in – but actively practiced and proudly displayed.

I have seen with my own eyes, instances of violence towards men and women alike on our very our community grounds. Hateful extremists who wield well known weapons, while proudly and loudly advocating their messages of discrimination and misappropriated history.

I have heard with my own ears, individuals who live in our community, screaming out their car windows as they pass us by as night grows dark, "F'ing N-words – White Power". Hateful, homophobic, and racial slurs from individuals brazen enough to approach us with these very rhetoric's, while damaging our property and outwardly threatening our peaceful protesters as they walk back to their vehicles at night.

I have faced with my own strength, dismissal from the very institutions we praise in keeping the peace and maintaining our protection – when fearing for the safety of my family, my loved ones, my fellow organizers and supporters, and myself.

I, as an individual, as a mother of two infant children, am tired. More so than that, I am discouraged, I am disheartened, and I am drained of the energy I once had when this all started a mere 5 short weeks ago. It feels like so much longer than that, and I am sure I am not alone in feeling those sentiments.

More than that, I am enraged. I am heartbroken, I am disappointed and I am shocked in just how far our efforts still have to go to reach our very own officials, community members, and those amongst us

claiming to be supporters of our rights and requests – whilst still neglecting to understand the true weight of the issues and discussions at hand.

I have lived a life that I need not have to share with any members of council, media outlets, community members, or otherwise for the sake of maintaining the sanctity and safety of my family, my personal traumas and my lived experiences. I feel badly for the individuals who feel as if defaming my character and attacking me personally as a result of my involvement in the issues at hand – is their best course of action in speaking out in support of their very own values and beliefs they claim to hold so near and dear to them.

The experience I have lived outside of my time in this community, including but not limited to – growing up “on reservation” and being forced to face the harsh realities and aftermaths of the systemic oppression and intergenerational traumas my own family lived – is not to be made a presentation or publication of. I refuse to create and advocate a platform for sharing personal traumas for settlers and otherwise to reflect their guilt onto. With these disclaimers being stated, I – and another community member we will share testimony from later – will share a few things, and a very few things alone:

I know what it is like to live in a home with no access to heat, electricity, running water, or basic, essential, necessities that most in our community have all been privileged enough to be graced with.

I know what it is like to be taken away from your family, your friends, your home and all your ever known. To have your traditional teachings, your semblance of a childhood, your languages and your beliefs forcefully stripped away from you.

I know what it is like to be forcefully sat in a church, and in schools alike, and forcefully receive catholic teachings as a result of being out of the care of my one true family, and every one of my ancestors. To be displaced from all the generational teachings that came before me.

I know the effects of what issues like drug use, alcoholism, abuse, and neglect can do to a family, and to a child living as a helpless victim in such a family.

I also know that none of the things that happened to me or my family, happened directly at the hands of John A MacDonald, William Lyon Mackenzie King, or otherwise.

I also understand, unlike many seem to, that the systemic implications for the acts of genocide and assimilation of Indigenous persons, dating back to the inception of our nation, at the VERY hands of the men mentioned, are still rippling throughout our modern day world and in our own backyards all across our country. In the form of atrocities such as Missing and Murdered Indigenous Women, Man Camps, the Millennial Scoop of Indigenous Children, Indigenous incarceration rates, and many more I would encourage everyone in attendance here to research and become familiar with.

We will now read a testimony from a fellow community member, Indigenous male, and former residential school student who lives amongst us, near Castle Kilbride and is forced to view the statues each and everyday.

We would like to remind everyone here in attendance that this kind gentleman has allowed us to tell his story, even in the face of the re-traumatization that he’s faced not only in recounting such events, but in what he and his family are faced with everyday being faced with these statues.

We thank him as our elder for sharing these tales with us to share with you all here tonight. Chi Miigwech to you sir.

"I still have disillusion, pain, anger and hate. I am talking about a lifetime for me and what is happened to me is not as prevalent as what other people have been through, which is so much more.

What I have been through and what I see going on is that nothing has changed. But it is not just about John A MacDonald. All the PM's that have come after him did nothing to stop it. All the PM's were as culpable as JAM. "Don't worry about it, they're only Indians."

The one thing you can do, is look at the morning, and be grateful for another day."

And that we truly can sir.

Needlessly said, this individual, alongside the rest of our many supporters and fellow organizers, are in full support of the amended motion edited and put forth by Lori Campbell for the final removal of the statues with no need for further pain, re-traumatization or consultation inflicted onto our people.

I believe that we have done, and will continue to do all we can to encourage those of us who are willing to do so, to educate themselves through the resources, peaceful gatherings and online materials we have made available.

In a quote by Daniel Greenberg,

"You can't make someone learn something - you really can't teach someone something - they have to want to learn it. And if they want to learn, they will."

In Conclusion

As we are all aware, this is not the first time that this project, put forth by CreateScape, has been highly scrutinized all throughout our very region.

We would like to quote an article written by Luisa D'Amato, a reporter with the Waterloo Region Record, dated December 3rd, 2013, titled "Leave Politicians Out Of Victoria Park"

"It happens all the time. Good people have bad ideas.

And so I'm begging Jim Rodger and Dave Caputo, who think it would be dandy to have life-size statues of all Canada's prime ministers erected in Kitchener's Victoria Park, to reconsider the plan.

Who wants all this wonder to be ruined by the constant sight of Brian Mulroney's smirking mug? Or the patrician sneer of Pierre Elliot Trudeau?

Or William Lyon Mackenzie King, admirer of Hitler? In a 1938 diary entry, King describes Hitler as a "very great man-mystic" and likened him to a German version of Joan of Arc. And it is well documented that under King's rule, Canada had a brutally anti-Semitic immigration policy, consistently turning away persecuted Jews desperate to escape Hitler's Europe.

Just because these men got to be prime minister doesn't mean they were good people, or that they were good for the country, or that we should be proud of them."

We thank Luisa D'Amato for these words and her continuous efforts towards reporting and advocating across our region.

By now, we should all be well aware of how much controversy this project has brought to our region in the past. Thanks to vast efforts put forth by Lori Campbell and so many others, we now have access to documents outlining the lengthy consultation process that these very statues have endured in the past.

As outlined in the Wilfred Laurier Prime Ministers Statues Project Final Report submitted by the Special Advisory Committee to the President, the following is clearly stated in the process of final decision making:

"The consensus reached by the SAC is that the Prime Minister Statues Project in its entirety should not proceed for the reasons outlined below. As conceived, this project is unlikely to successfully provide opportunities for the intellectual inquiry and critical reflection necessary to understand the full context of the individuals, the complexities of their historical significance, and how this specific narrative of Canadian history interacts with a contemporary, diverse and inclusive understanding of Canada."

We encourage all to read these documents as they have been made available for a clearer understanding.

In Finality

We are in full support of full and entire removal of the statues with no further need for a consultation process, as made clear by Lori Campbell in her address this evening, and is further made clear by all the documentation provided and statements outlined. We ask council to take a stand this evening and take a vote towards the direct removal of the statues to not further inflict harm, trauma and pain onto our elders, our community members, and my own family alike. We do not accept the baseless and empty statements and actions proposed to date from not only members of opposition who claim to stand alongside and support "our struggles" – but we outwardly ask them to take their own time to reflect on their own perspectives and ask if you are being truly inclusive, forth coming and adequately educated in your own enlightenment. We ask you to not ever make the mistake of mislabeling yourselves as "allies" before being able to take these steps towards true reconciliation.

We would like to end our statement with a quote from the Chair of Truth and Reconciliation Commission of Canada, Justice Murray Sinclair.

"... many generations of children, including you and your parents, have been raised to think about things in a different way, in the wrong way, in a way that is negative when it comes to Aboriginal People. And we need to change that. It was the educational system that has contributed to this problem in this country. And it is the educational system, we believe, which is going to help us to get away from this...."

We cannot look for quick and easy solutions because there are none. We need to be able to look at this from the perspective of where do we want to be in 3 or 4 or 5 or 7 generations from now, when we talk about the relationship between Aboriginal and non-Aboriginal People in this country. And if we can agree on what that relationship needs to look like in the future then what we need to think about, is what can we do today that will contribute to that objective. Reconciliation will be about

ensuring that everything we do today is aimed at that high standard of restoring that balance to that relationship."

Thank you.

1. ORIGINALLY, I WASN'T GOING TO SPEAK ABOUT THIS, BUT DUE TO RECENT EVENTS, I FEEL I NEED TO SPEAK UP.
 - a. EXTREMELY DISAPPOINTED IN THE BEHAVIORS FROM THE GROUPS THAT WANT TO REMOVE THE STATUES. ANY OPPOSING VIEW TO THEIRS HAVE BEEN MET WITH;
 - i. ON-LINE VERBAL ABUSE, AND BEING CALLED RACISTS
 - ii. IN-PERSON VERBAL ABUSE AS OTHERS BEING CALLED RACISTS IN PUBLIC PLACES
 - iii. ONE EVENT WHERE A CAR SWERVED TO HIT/SCARE A WOMAN AND HER SENIOR PARENTS, WHICH HAS LED TO A REPORT WITH WRPS, WITH WITNESS'
 - iv. MOST RECENTLY AND MOST DISGUSTING, MY DAUGHTER AT AGED 6, DRESSED AS POCAHONTAS FOR HALLLOWEEN, AFTER THE DISNEY FILM WHICH SHE LOVED, POSTED ONTO A SITE AND CALLED HER AND MY WIFE A RACIST!
 - b. THESE DON'T SEEM LIKE ACTIONS FROM A GROUP THAT WANTS TO FIND A RESOLUTION TOGETHER. IT'S EITHER THEIR WAY OR NO WAY!
 - c. I ASK THE ORGANIZERS/LEADERS OF ALL GROUPS TO STEP IN AND PUT A STOP TO THIS TYPE OF NON-CONSTRUCTIVE BEHAVIOR FROM THEIR SUPPORTERS. ITS WRONG AND DISTRUCTIVE.

NOW ONTO THE MATTER AT HAND;

2. THERE ARE INDIGENOUS PEOPLE IN THE WILMOT AREA THAT HAVE BEEN SPOKEN WITH, THAT ARE IN FAVOR OF KEEPING THE STATUES AND CREATING MORE EDUCATION AROUND THEM, MAINLY THE SJAM STATUE. REMOVING THEM ALL IS WRONG AND SERVES NO EDUCATIONAL PURPOSE. UNFORTUNATELY, THESE PEOPLE ARE SCARED TO SPEAK OUT MORE FOR FEAR OF CONTINUED VERBAL ABUSE. SOME HAVE EVEN BEEN CALLED RACISTS! AN INDIGENOUS PERSON BEING CALLED A RACIST AGAINST THIER OWN PEOPLE. MAKES NO

SENSE. IT SEEMS LIKE THEIR INDIGENOUS OPINIONS DON'T MATTER AS THEY DON'T AGREE WITH THE REMOVAL VIEW. – *the word quoted from Rachel Gordon would also apply here, where their own peoples words are deliberately being ignored.*

3. I BELIEVE BOTH GROUPS HAVE THE SAME INTEREST IN MIND, WHICH IS ABOUT EDUCATION, ESPECIALLY AROUND THE SJAM STATUE, AND THE ATROCITIES THAT WERE COMMITTED UNDER HIS RULE. WHY SPEND THE FUNDS TO MOVE THEM ALL, WHEN THOSE FUNDS CAN BE PUT TO BETTER USE AND ADD MORE INFORMATION TO THE EXISTING STATUES. MOVING THEM TO A MUSEUM IS NOT THE ANSWER;
 - a. AS AN EXAMPLE, FROM THE KW RECORD ON MARCH 5, 2020: “THE MUSEUM” IN KITCHENER HAS BEEN RUNNING A DEFICIT FOR THE PAST DECADE, RANGING FROM \$260,000 TO \$550,000. THE MUSEAUM HAS ASKED FOR A 58% INCREASE IN ITS FUNDING FROM THE MUNICIPALITIES. THE MUSEUMS ONLY PLAN FOR ITS LONG-TERM SUSTAINABILITY IS TO ASK FOR \$400,000/YEAR IN OPERATING COSTS.
 - b. 48% OF THE POPULATION VISIT A MUSEUM ONE-TIME A YEAR OR LESS.
 - c. MUSEUMS RELY HEAVILY ON CORPORATE DONATIONS AND FUNDRAISING ANNUALLY, AND IN THIS CURRENT ECONOMIC CLIMATE, I BELIEVE WE WILL SEE THAT DECREASE DRAMATICALLY MOVING FORWARD, THUS COMING TO MUNICIPALITIES FOR ASSISTANCE.
 - d. CURRENTLY, MANY PEOPLE HAVE LOST THEIR JOBS AND HAD THEIR INCOMES DRASTICALLY CUT, WHICH MEANS LESS DISCRETIONARY INCOME AVAILABLE. FREE VS. PAID ADMISSION WOULD BE PREFERRED I WOULD ASSUME.
4. I THINK THE GREATEST EXAMPLE, AND BEST INFORMATION IS FROM AN ARTICLE IN THE GLOBE & MAIL FROM SEPTEMBER 2019. TITLED “CANADA’S RESIDENTIAL SCHOOLS WERE HOUSES OF PAIN, BUT SURVIVORS WANT THESE TO BE SAVED”. IT CITED;
 - a. WIPING THESE SCHOOLS FROM EXISTENCE THREATENS TO OBLITERATE THE WRONG DOINGS

- b. CHIEF DENNIS MEECHES STATES “ITS AN UNCOMFORTABLE SUBJECT FOR MANY, BUT AT THE SAME TIME WE CAN’T LOSE AND ERASE IT”
- c. MANY SURVIVORS & FAMILY MEMBERS WORK AT THESE SCHOOLS NOW TO EDUCATE. IT CAUSES MANY OF THEM PAIN STILL, BUT THEY KNOW THAT EDUCATIONG IS MOST IMPORTANT.
- d. I TRULY FEEL MOVING THESE STATUES INDOORS WILL NOT MOVE FORWARD THE EDUCATION WE REQUIRE.
- e. I SUGGEST THE SJAM STATUE BE MOVED BACK WITH THE REST OF THE STATUES, INSTEAD OF A PROMINENT POSITION WHERE HE CURRENTLY STANDS
- f. BUILD A LARGE EDUCATIONAL MONUMENT/SIGN TO EXPRESS THE ATROCITIES AND THE GOOD
- g. EVERYTHING THAT CAN BE DONE INDOORS, CAN BE DONE IN THE CURRENT LOCATION OUTSIDE, FOR A FRACTION OF THE COSTS.

5. FINALLY, I BELIEVE A REFERENDUM SHOULD BE CALLED FOR THE PEOPLE OF WILMOT ONLY, AND THEY CAN DECIDE WHAT HAPPENS WITH THE PRIME MINISTERS PATH AND THESE STATUES, AS ITS THEIR REGION AND ULTIMATELY THEIR TAX DOLLARS. AS WELL, THIS WOULD GIVE THOSE WHO ARE SCARED TO COME FORWARD, FOR FEAR OF ABUSE AND RETALIATION, A VOICE TO BE HEARD.

APPENDIX D – DAVID ALTON

Thank you, council, for the opportunity to speak.

My name is David Alton and I am a community planner and facilitator who has lived in Baden since 2006. I have a Master's degree in Planning from Ryerson University and a Certificate in Conflict Management and Mediation from the University of Waterloo and I have worked on public consultations for organizations like Waterfront Toronto, Sidewalk Labs, and the Parkdale Neighbourhood Land Trust.

I am speaking today about the role of consultation in the motion. As someone who has worked in public engagement for many years and centred my masters research on best practices in consultation, I have concerns about the proposed consultation strategy. I believe council's intention is to resolve the conflict surrounding the statue and come to a solution that allows our community to come together and move forward. However, from my experience, the strategy, as proposed, will not achieve that outcome and will most likely further the harm being caused in our community.

This is because the plan does nothing to directly address the various layers of trauma and conflict related to the statue. Instead by delaying action and running a consultation process you are forcing the community to not only continue to experience the harm of the statue but you are exacerbating harm by ignoring clear and continued calls for action. Consultation is not a neutral process. It is steeped in history, conflict and trauma. It is imperative for any public engagement process to recognize that context, to make accommodations, and to create space for healing and transformation. In the absence of a direct acknowledgement, conflict will disrupt any process and trauma will fester into longstanding dysfunction.

The history of consultation is one of exclusion and dismissal. Especially when it comes to indigenous interests. There have been countless reports and royal commissions about the need for change. But when those consultations are not connected to action they lead to harm. For the Prime Ministers Path initiative there have already been two waves of consultation by Laurier and Kitchener. The harm caused by SJAM is well documented, clear and consistent. Running a consultation process now, causes harm

because you are asking indigenous communities to use their time and emotional labour over and over again without actually listening to them and turning their concerns into action.

Rather than a consultation process, a reconciliation process is needed; one that begins with a public acknowledgement of harm and the removal of the statue from the public realm. A public process cannot happen when a group is actively being harmed by the process. The removal will upset people who have grown attached to the statue and that harm should also be acknowledged. Caring for the public interest involves providing targeted support to marginalized members of the public, even at the expense of other members of the public that have more privilege. This is because the public is comprised of power imbalances and inequalities. Most explicitly, our nation's well documented history of cultural genocide and residential schools of which the statue represents.

It is also important to recognize the other harms caused by this statue: there are people who grew attached and now have to let it go. There are people who have had to experience their home become a site of conflict, who had to deal with hate groups camping outside the Tim Hortons, who had to deal with explicit homophobia and racism by those emboldened by council's lack of leadership. All this harm needs to be acknowledged something that can only happen when the statue is removed and the conversation shifted towards healing and reconciliation. When people have an opportunity to feel their pain and have it listened to it opens up the possibility for collaboration. Countless future opportunities for community learning and celebration are possible once reconciliation has happened.

There are many practitioners in Canada who support community healing and reconciliation. Leonie Sandercock is the thought leader in this space but there are local practitioners like Jennifer Ball at the University of Waterloo who should be able to help craft a process for healing and transformation. The emotional realm of conflict and harm needs to be addressed before any meaningful conversation about next steps can happen. Proceeding with a consultation process while ignoring best practice and the context surrounding the statue will ensure that these challenges will only grow. Our community deserve public spaces where everyone feels like they belong. Please amend your strategy to one where community healing is at the forefront.

Thank you.

Thank you to Wilmot Township Staff and Council for the opportunity to respond to Councillor Hallman's amended motion with regard to the Prime Ministers Path Project.

Firstly, I want to say that the last two weeks has afforded all of us the opportunity to reflect on the statements presented at the last council meeting, and the incredibly moving words by so many in this community that feel passionately about the situation that we find ourselves in.

It's now abundantly clear that the project has ignited a lively debate on the subject, and many of us have learned a great deal about the complexities of this situation that were not considered in 2016, when the project was initially approved.

It's also clear that due process was overlooked with respect to Wilmot's Strategic Plan and it's commitment to consider our values of Health and wellbeing, Accessibility and Inclusivity, Diversity, Forward Thinking, Balance, and Legacy.

It's clear that the report from Wilfrid Laurier University in 2015 was not widely read or entered into discussion by Wilmot staff and council, because the information contained therein would have raised many issues with the project. THEY determined that the Prime Ministers Statue and 'Educational Resource' Project failed to represent the diversity of the region. Dr. Kim Anderson, an associate professor at Wilfrid Laurier University and Professor Jonathan Finn both vocally objected to the project's lack of sensitivity, diversity, overall historic accuracy and potential harm to the WLU brand.

It's also been confirmed by Jim Rodger, CreateScape Waterloo Region's co-coordinator, that he was approached by Mayor Les Armstrong and Wilmot CAO Grant Whittington with a proposal which they considered among several others before deciding to go with the option in Wilmot. Mayor Armstrong and CAO Grant Whittington are both legislated to guide and advise council and manage township assets including donated land also have not been fully transparent with the public. There are some very serious procedural questions around this, and it seems that Wilmot must absolutely provide a full reporting on the process. Was CAO Whittington acting on behalf of Explore Waterloo Region, against the interest of Wilmot?

We have learned that the educational curriculum that was developed around the PM Path project glossed over the more painful historical details and lacked approval from the Ministry of Education, School boards and Teachers.

So it's abundantly clear that the project has been problematic from the outset, and that now, in hindsight, it needs to be halted and new discussions need to occur as to how Wilmot will proceed.

In 2004, the Supreme Court of Canada ruled in the Tsilhqot'in decision that the government has not a moral, but a legal duty to consult. The court ruled that:

1) Consultation with the affected community must start at the earliest stages of planning.

2) That the government must act in good faith during consultation and properly address the concerns of the Indigenous people

And 3) The government must have the ability to change or alter the project after consultation from the Indigenous community.

This ruling applied to any land claim or treaty, even if they had not been finalized by the court or government.

As Wilmot Township falls within the jurisdiction of Treaty Three, the motion as presented to council shouldn't even be under consideration - it is law. And, as it appears that Wilmot township ignored the Supreme Court of Canada ruling, the placement of these statues may have been illegal under Canadian law without consultation happening in the planning stage, and they should be removed at the first possible opportunity.

The problems for Wilmot Township that have arisen in the wake of this project have caused lasting harm and division in the community. And it's clear that the presence of these statues, especially the Sir. John A. MacDonald, cast a painful and intimidating shadow over the possibility of any reasonable dialogue that must occur.

It's clear that the divisions that have arisen in Wilmot Township will not simply vanish after a successful vote to pause the project, and in fact, some concrete steps **MUST** be taken to begin to bring the spirit of this community back together.

There are many here that would like to see the statues remain and are steadfast in their determination that this is the only way forward.

So to you, who believe that these statues should remain, I ask you - why are you so attached to these graven images of imperfect colonial masters that only arrived in our community 4 short years ago? Was life in Wilmot Township incomplete without them?

How would you feel if the pathway at Kilbride presented statues of the figures that oppressed your people?

Is it worth it? The negativity and hatred that has been thrust upon the peaceful allies and Indigenous sit-in participants at the site is disgusting beyond measure. This is your Wilmot. But this is not the Wilmot that I know and love. How many people in

Wilmot have to hurt before you reconsider your cold-hearted and absolute resolve to push ahead with this project at the expense of their pain and trauma?

So, of course, I **STRONGLY** urge you to support Councillor Hallman's motion to pause the Prime Ministers Path project...

But I also urge you to include an addendum to the motion before you to remove the SJAM statue and place it into safe storage so that the real reconciliation and consultation can begin in earnest with respect and equality, and to deter further vandalism and the presence of white supremacists in our community.

Lastly, to you, Mayor Armstrong. You offered a wooden apology to council and citizens of Wilmot, but **NEVER** apologized to the very people that you hurt. Wilmot residents that are Black, Indigenous, and persons of colour did not receive a direct or heartfelt apology from you. In particular, when you raise your hand to vote on any issue on this council, how can the indigenous people in this community have any confidence that you have their safety and wellbeing at heart?

The Prime Ministers Path is described by its founders, Createscape, as “The Prime Ministers Statues and Educational Resources Project”. Its (Canada Helps) fundraising webpage states: “The sculptures, together with the educational resources, are tools to explore and understand Canada’s history.”

Indeed, many of the online comments I’ve seen from people who are in favour of keeping the statues where they are say that they’re educational, and that “you can’t erase history.”

The original plan, back in 2014, was to install the statues in Kitchener’s Victoria Park, but this proposal was rejected by the city’s council, by eight votes to one.

In March 2015, the project appeared to have found a home at Wilfred Laurier University, until there was a public outcry at the decision, both within the university and in the community at large.

The protests resulted in a Special Advisory Committee being set up to determine the best way forward. After a months-long consultation process, the committee issued its final report in January 2016.

Among its findings are doubts that the statues would be as effective an educational tool as had been suggested. The report states:

The consensus reached by the SAC is that **the Prime Minister Statues Project in its entirety should not proceed** for the reasons outlined below. As conceived, this project is unlikely to successfully provide opportunities for the intellectual inquiry and critical reflection necessary to understand the full context of the individuals, the complexities of their historical significance, and how this specific narrative of Canadian history interacts with a contemporary, diverse and inclusive understanding of Canada.

The report makes it clear that this doesn't only apply to statues of Prime Ministers. It says:

Statues are traditionally recognized as commemorative objects, and require proactive engagement to connect the physical structure to contextualized discussion and debate. The identified challenge with the Prime Minister Statues Project is that it reflects a narrative of history with an emphasis on the political office of the Canadian Prime Minister, and would represent a pedagogically incomplete approach.

The SAC notes that it does not take the position that it is impossible to accomplish complex educational goals through the engaged, critical assessment of a particular political figure's actions (both good and bad) through public art. Rather, the SAC suggests that statues alone hold little potential to prompt the kind of sustained, engaged, and critical evaluation we strive for at Laurier.

The community consultations revealed to the SAC that the Prime Minister Statues Project, although well intended, has become an impediment to these overarching institutional goals of inclusivity and diversity. Moreover, lacking the necessary historical context, each statue contributes to a visual and environmental embodiment of colonialism and the seizure of Indigenous land, Canadian government support for residential schools spanning more than a century, violence against Indigenous women, and the broader erasure of the history of First Nations people.

In conclusion, the SAC recognizes that the Prime Minister Statues Project was undertaken in good faith both by Laurier and the community partners who generously sought to promote this project.

It was shortly after this second rejection that representatives from the Township of Wilmot approached Createscape and lobbied to host the statues in Baden.

The Prime Ministers Path that we have now, and its future plans, are fundamentally unchanged from the original proposal, despite the misgivings of an acclaimed educational establishment.

I'd like to know if the Township read Laurier's detailed report before making its offer. If it did, why did it choose to ignore Laurier's findings; and if it didn't read the report, why did it choose not to?

Lori Campbell, an Indigenous educator at the University of Waterloo, led a recent petition to relocate the Macdonald statue from its current position outside the Township's admin building to a museum.

Museums are places where we examine the people and events that have shaped us as communities, and as a country. People and events that have brought us here, to where we are now.

Museums are not darkened recesses where we hide things that we're ashamed of. They're places where we commemorate our heritage, such as with Castle Kilbride, which has been described as the "Jewel of Wilmot". According to the Castle's visitor statistics, which are included with tonight's agenda package, since 2016 – the same year that the first Prime Minister's statue was installed – over 7,000 people have visited James Livingstone's former home. That's the equivalent of a third of Wilmot's population.

The Museum on King Street in Kitchener welcomes over 100,000 people through its doors, every single year. That's about a sixth of Waterloo region. The Ken Seiling Waterloo Region Museum sees a similar number of visitors annually.

The claim that no-one visits museums is not verified by examining the facts. There's proof that museums in the region and across Canada remain popular. They are considered so important to our culture that our taxes, from all levels of government, are used to support them.

Museums help us make sense of the world around us by providing context.

There's a page on the Waterloo Region Museum's website, called [Mission and Vision](#). The section that's headed "Vision", states this:

As centres of discovery and learning, the Region of Waterloo Museums are essential to understanding our collective place in the world - past, present and future. We inspire feelings of pride and possibility in the community and foster a sense of identity and belonging among citizens.

Under “Guiding Principles”, it adds:

In everything we do, Region of Waterloo Museums strive for authenticity in our restorations, interpretation and exhibits;

It then lists the following:

- *Scholarly and professional integrity in our research and content;*
- *Life-long learning and education for our visitors and our staff;*
- *Public and social engagement through living history, exhibits, educational programs, community partnerships and volunteer contributions;*
- *Quality programming, exhibits and service excellence;*
- *Interactions with visitors with emphasis on inclusivity and informality.*

That is the educational standard that the Prime Ministers Path needs to meet.

In the four and a half years since Laurier rejected this project because it failed to demonstrate its educational efficacy, there has been nothing *substantial* done to address this.

The township’s webpage for the Prime Ministers Path says:

“Subtle symbols and icons cleverly hidden and embedded in each sculpture will encourage you to explore the triumphs, tragedies and tribulations of Canada’s Prime Ministers and the eras in which they lived.”

“Subtle symbols and icons...”

All of the symbols and icons on the Macdonald statue refer only to his accomplishments. Jim Rodger, one of the founders of this project suggested at the previous council meeting that “a judiciously-placed splash of red paint” could be added, in reference to the paint that was recently poured on the statue.

But that doesn’t speak to Macdonald’s actions 150 years ago, only the modern-day response. And, quite frankly, what “subtle symbol” could adequately encompass Macdonald’s treatment of Indigenous people, such as the horrors of residential schools, or the deliberate starvation of thousands?

What subtle symbol can councillors think of that reflects William Lyon Mackenzie King’s admiration for Adolf Hitler? Or the thousands of Jews who were turned away from Canada as they sought refuge from the Third Reich?

None of these events are represented in the statues that have been installed so far. There’s nothing to reflect the dark pasts of these people. “You can’t erase history?” It’s already been erased, by omission.

This project requires something more than lighthearted illustrations. To truly educate people – of all ages – there needs to be an in-depth, detailed response to all of the prime ministers’ legacies, both good and bad.

We’re told that many students visit the statues in Baden on educational trips. However, right now, we have no way of knowing what, if anything, they’ve learned about the prime ministers who are represented, simply by viewing them. There is nothing of any substance adjacent to the prime ministers that details their complicated histories.

As it currently stands, I don't believe the Prime Ministers Path is fit for purpose. At the July 13 council meeting, Mr. Rodger explained that educational resources are being worked on as donated finances allow. That makes it seem as if these resources are an afterthought, which are being added long after the sculptures have been put in place. Furthermore, these will not be available actually at the point where people will be encountering and observing the them.

These statues belong in an environment where they can serve to educate the public. They belong in a museum. History would not be erased. Tribute would still be paid. But most importantly, lessons would *finally* be learned.

Ms. Campbell, who is the Director of the University of Waterloo Indigenous Student Centre and Chair of Indigenous Studies, told us at the last council meeting why the Macdonald statue's present location causes harm, as it forces some visitors to the township property, particularly Indigenous ones, to confront a symbol of horror from their history.

I wonder how Wilmot's Jewish residents feel about seeing a representation of Mackenzie King, whose callous actions resulted in refugees being forced to return to Europe, where many died in gas chambers.

These statues, which are out in the open outside the Township's admin building, sends the message that not *everyone* is welcome on municipal property.

Page six of the Township's Strategic Plan states its *Vision, Mission and Values*.

Wilmot's *Vision* is of a cohesive, vibrant and *welcoming* countryside community.

Its *Mission* is to evolve and grow as a community of *caring* people working together to build upon a sure foundation.

It lists its *Values* as Health and wellbeing; *Diversity*; Legacy; Accessibility and *inclusivity*; Forward-thinking; and Balance.

The statement concludes with a pledge to, and I quote, "*use these values moving forward as a lens to help decision making.*"

Councillors, there are clearly a lot of difficult decisions that need to be made.

I urge you to pass Councillor Hallman's motion, and pause the Prime Ministers Path project so that our community has time to adequately address its shortcomings.

Thank you.

Thank you for hearing my comments tonight

My name is James, Baden is my hometown and I grew up within a block of the current site of the Sir John A. Macdonald statue. This is my second time speaking to council on this topic.

As Councillor Gerber highlighted in the previous meeting, many other Prime Ministers are implicated in the construction and continuation of the residential school system.

All Prime Ministers have played some role in the continuation of the oppression of the indigenous people with whom we share this land. From John A Macdonald who signed the Residential School System into law, to Justin Trudeau breaking treaty to allow oil companies to build a pipeline on Wet'su'wet'en territory.

Canada is a settler colonial state, and this is a history that all non-indigenous Canadians must acquaint ourselves with, and truly grapple with how we can move forward in a just and equitable way.

We haven't properly learned our history. Our school system does not properly teach it.

And we can't learn it by looking at statues!

History is learned principally via reading and I suggest we all do a lot more reading to learn our history properly.

As I highlighted in the previous meeting, a statue is a celebration of its subject. Yes, it's a lifeless hunk of metal. But it exists within a cultural context that you can't wish away. It's true that an alien who beamed down to earth in front of the statue would have no way to connect the lifeless hunk of metal to any kind of racism. But there's such a thing as cultural context, and you'd have to be from outer space not to recognize a bronze statue as a veneration of its subject in our current society.

I want to address the suggestion that these concerns can be addressed with a plaque placed next to the statue, or as Dave Caputo so artfully put it, "a judiciously placed splatter of red paint".

I find this to be the worst solution of all, because it would demonstrate that Baden is not ignorant of Sir John A Macdonald's crimes. We know what he did, we've reviewed the history, and we have decided to continue celebrating him. That is a chilling thing to communicate to visitors. That's a chilling thing to tell our children: look at this man, look what we did, and look at us, celebrating him.

My son's one year old. When he goes walking around Baden, I don't want him to see monuments to the perpetrators of this country's most shameful atrocities.

What's he going to think when he encounters a little plaque that says, Sir John here enacted a policy of forced starvation to remove indigenous populations from the land, killing untold thousands, and signed into law a brutal genocidal school system that killed thousands more and resulted in generational trauma and abuse that lasts to this day, and here is smiling serenely with his hands resting on two chairs in his fancy little jacket and a judiciously placed splatter of red paint.

What in the world kind of message are our children supposed to take from that?

Kids are pretty smart. We all know exactly what they'll take from that:

Indigenous lives don't matter. Sure, it's worth mentioning that he's responsible for the deaths of thousands of them. It merits representation via Easter Egg. But it's not enough to actually tarnish his name to the point where we wouldn't want a statue of him in the center of town.

I can't be self-righteous in this conversation. I'm a white Canadian, I benefit from the historical colonial systems that made land available for white ownership, resource extraction and farming

by the starvation of indigenous people and by forcing them onto reservations. My life and the lives of the generations before me have been made easier by the fact that indigenous lives haven't mattered to Canadians. We must all commit to educating ourselves about these historical and current systems of oppression, learning what we can do to undo its effects so we can live in a Canada that we're proud to call home.

I was looking forward to making a statement of support for Councillor Hallman's motion, but after reading it, instead I would like to voice a request:

Councillor Hallman, you have listened to indigenous community members talk about the trauma induced by the Sir John A Macdonald statue, and responded with sympathy. You have heard protesters say they will be at the site of the statue every Saturday until it's removed, and acknowledged the legitimacy of their grievances. You have heard about white nationalists showing up to antagonize peaceful protesters, one of whom gained notoriety for assaulting someone with a bike helmet in Hamilton last summer. When he showed up to Baden, he was carrying a bike helmet.

Councillor Hallman, the timeline in your motion calls for a consultation process that lasts until March 2021 so if it passes as written, the SJAM statue will remain in place for at least 7 months. That's 28 weekend protests, 28 opportunities for these chuds to show up and harass, intimidate, and heaven forbid, assault community members.

This is a public safety concern. I understand the need for a consultation process. But while that process is underway can we please have the SJAM statue put into temporary storage, or at least surrounded by some sturdy covering so we don't have to keep protesting half the year, risking the wellbeing of community members and sowing further discord?

Councillor Hallman, I am asking you to include an amendment to your motion to this effect. Is this something you are willing to do?

Thank you.

July 27, 2020

Statement to Wilmot Council regarding the motion to pause the Prime Ministers Path

Thank you Mayor Armstrong,

We are very disturbed by the turmoil and division that has occurred in Wilmot over the last few weeks. Our own emotions have ranged from frustration, to anger, to disappointment and confusion. In the end, we are overwhelmingly sad about the huge rift that has developed in our community, with neighbours pitted against neighbours and friends against each other.

The situation seems to have deteriorated to the level of duelling online petitions: Save the Statues vs. Remove the Statues. By design this leads to animosity, not to civil discourse. To us the question should be how can the First Nations story be appropriately included within the Prime Ministers Path?

It's up to all of us, not just council, to help mend this growing rift. As our elected representatives, however, you as council have a responsibility to assume a leadership role - to step up and begin the healing process. This motion, in our opinion, will not do that.

We need to talk, but we do not need a motion to start a conversation. What we need is a simple statement of intent and a lot of good will all round.

Withdrawal of this motion would allow the residents of Wilmot Township to catch our breath and then begin moving forward together.

So we are asking Councillor Hallman to consider withdrawing this motion. We suggest that it be replaced with a statement of intent to facilitate an ongoing collaborative dialogue among the representatives of **all** interested parties, indigenous and non-indigenous, regarding the future development of the Prime Ministers Path.

We are not naïve enough to think this will be an easy task. It will be difficult to agree on mutually acceptable goals and objectives and to map out a plan to achieve them. There is much to be resolved. Where should we put Macdonald? What do we need on the signs? What, in fact, is the story that needs to be told? How can the educational material be enhanced and balanced? These are tough questions. It will take someone with excellent facilitation skills to help draw out the answers.

We believe that this is doable. We don't believe this motion will lead us in that direction.

Thank you.

Respectfully submitted,
Dennis and Pat Mighton
2148 Bethel Rd., RR 1
New Dundee ON N0B 2E0

**THE PRIME MINISTERS' PATH
COMMENTS BY NANCY BIRSS, NEW DUNDEE**

July 26, 2020 Wilmot Council Meeting submission

Thank you Mayor Armstrong and Councillors for this opportunity to comment on this issue. Thank you to all the voices we have heard this evening - - I have learned much tonight.

I am a long time resident of New Dundee (38 years). I was a volunteer tour guide at Castle Kilbride when it first opened. I was thrilled to see the Prime Ministers Path begun, and have brought many visitors including groups to see it.

I have visited Indigenous heritage sites from coast to coast to coast in Canada.

I have my own copy of the Truth and Reconciliation Commission Report, which I have read cover to cover (including making comments and markups of my own).

I have 3 blood relations who have Indigenous heritage.

I lived in an Indigenous community in the arctic for 4 years in the late 1970s and worked with several Inuit people.

I organized a community event on behalf of the New Dundee Women's Institute, Board of Trade and Optimists on the topic of *The Path to Reconciliation and Understanding* and education with a Residential School Survivor and Indigenous historian, in which approximately 175 people from New Dundee, Wilmot Township and the surrounding area were present (including some of you) in November 2018. Following this, a donation was made to the refurbishing of the Mohawk Residential School.

I AM AWARE OF INDIGENOUS HISTORY AND CANADA'S HISTORY.

I only learned a few days ago about the issue at hand and was not aware of the past 6 years of dissention about this path. It is reprehensible that some people have been verbally attacked recently on both sides of this issue and has resulted in dysfunction in our community.

Tearing down or removing the PM statues will only serve to hide history....rather than expose it. Yes there is much information to add to many of these and other statues nation wide which tells more of our history. This needs to be done in a way that is immediate when one is standing in front of a statue. For example....with John A's statue.....perhaps a bronze figure of an Indigenous child asking the PM "*why did you send me to residential school?*"

History is just that - - History – the Past - - we can judge the past from our 'enlightened' perspective of Today...but we cannot undo the past, nor bury it again. We need to have

the conversations. Much of this has already happened as a result of the TRC, however there are many more *actions* that need to take place. NO - - statues should not be relegated to museums (not everyone goes)....they should be there in public, in your face, with ALL the information....'the good, the bad, and the ugly'. Look at all we have learned tonight because the statues are there. The farther you go, the more you see in the rear-view mirror.

The late Stuart McLean in his book *The Vinyl Café Notebooks*, noted that we are all part of the 'conversation'. Although he was referring to his Toronto neighbourhood and how it developed over the years; I am referring to our country as our neighbourhood and the conversation is about our history with Indigenous people. *"It is a conversation that began before any of us were born....and continues with and without us every hour of the day. And this is the heavy lifting. It asks that we participate in the conversation....and demands it of us....and it is through this great civic conversation that (the country) lives. Because once I know where I stand on these and any other number of things, this...requires something more of me....it requires me to accommodate where others stand. We need to participate in the grand conversation being mindful of others who are talking too - - to accommodate them and their different ways and their voices of many languages. The 'conversation' asks us to do the "heavy lifting" which is hard work, but the best thing it asks is for me to be my best self.....to be a CITIZEN. "We are blessed to be here.....to live, by God's grace, in a wonderful country....and by great and good luck, to be part of the conversation that is - -" Canada.*

Our ancestors, including the Prime Ministers, may not have had the opportunity to apologize, or even thought it necessary, having made their choices and decisions in the societal realm and values of their day - - colonial values and proclamations were very similar around the world when dealing with Indigenous populations. *"The Eurocentric administrations, in their failure to acknowledge Indigenous culture, created a social framework of legislation and isolation that has created the social problems that First Nations peoples currently experience."* (Dr. Barry Hill Six Nations ON)

If they had an opportunity *now* to apologize, knowing what we know today in 2020, no doubt they would all have something to apologize for and be very remorseful. But removing statues and hiding them away doesn't give us the opportunity to ask out loud....*what would you apologize for?* and *we need an apology!* Don't we all have something in our past that we regret and that we should have apologized for?

Let's just ask the naysayers who want to remove these statues.....what other country do you wish you lived in? Our history is not perfect, but it's a darn sight better than so many countries around the world. Let's do our civic duty by keeping the conversation going....let's keep talking and *doing* reconciliation in the light. Let's *talk* to the Prime Ministers on this Path. Let's do it face to face and not thru social media.

I agree with David Alton in regards to the healing that needs to take place. Perhaps there could be a healing circle in the PM park....and maybe we should build a fence around the Path (and have an outdoor museum).

Thank you.

Nancy Birss

As with many controversial and emotionally charged topics, the situation we find ourselves in, has it seems, divided many both in Wilmot Township, as well as within Ontario itself. Sensitivity surrounding Indigenous issues and past treatment of marginalized people is at an all time high. Is this a negative thing? No, I don't believe it is.

I think the shared goal of all involved, is to acknowledge the hurt and wrongdoings of the past that have been committed against indigenous people here and elsewhere as well as to continue to keep the focus on these issues.

We seem to have a common goal and our paths diverge when one side makes inflexible demands and the other is open to moving positively forward by opening a dialogue to calmly discuss the options available that address the many concerns surrounding the statues. I believe that awareness of indigenous issues can be enhanced by allowing the statues to stay and provide further education to all. As per the calls to action for reconciliation, we could help to create artwork and installations that promote education surrounding indigenous history. We could create something wonderful for all to enjoy if we work together constructively. Is this not the end goal of everyone involved?

I believe that we can come to a resolution if both parties agree to work together. There are many possible solutions that can address the issues with the statues and satisfy the needs of all.

The demand to move the statues to an indoor space is perhaps not the best solution for several reasons:

- Where will they be housed?

- What are the costs associated with removal, transport and installation of the statues?
- Will taxpayers of Wimlot township be expected to pay for this>

If the statues are moved from Baden, this will impact tourism in the region as well. Businesses that generate revenue from these educational tours of the Prime Minister's Path and the Castle will be lost.

I believe that much more discussion and consultation are needed to present options to each party and that there should be a referendum vote so that the taxpayers of Wilmot can choose the option that fits best with their personal and community beliefs.

Good Evening Mayor Armstrong, elected officials and residents of Wilmot Township.

I thank you for this opportunity to share our story. I have no doctorate in front of my name or letters of degree behind it. ~~As has been pointed out by the Citizens for a Democratic Wilmot, we are a very uneducated family unable to do basic writing or thought process. This has been explained to us many times by this highly educated group of individuals.~~

The Herner family has resided in Wilmot Township since the early 1800's. We cleared the land, built farms, were teachers and business owners. Our family tree grew, the branches stretching through Wilmot to both coasts of this great nation Canada.

Living in the shadow of the Township building and Castle Kilbride, we take great pride and care to make sure they are not vandalized or abused.

On Father's Day, June 21st, we were ~~said~~¹ to hear the statue of Sir John A. had been vandalized with red paint. We went over to assist with the clean up as did other people. Just days later more red paint was splashed again, this time people from outside the township cleaned him up. We thanked the individuals for their efforts. They informed us they were a group of people who came out from Kitchener after seeing the vandalism on the news.

Now my story gets quite interesting. My family goes from cleaning the vandalism of the statue as a good citizen would, to being called town racists, violent white supremists and genocide lovers with blood on our hands. The leader of this peaceful indigenous group has pointed us out to the police, requesting they watch us as we are members of a violent white supremacist group. We are videoed by phones without permission as we stand to the side and watch and listen to the information or lack of information being provided.

We have had to place a report with the Waterloo Regional Police as a result of an incident at one of the "peaceful" Wednesday night sit-ins. While talking to friends in the Township driveway, a demonstrator revved her car and drove toward us yelling foul

obscenities. If we had stepped back from our friends we would have been hit. Do we have a right to be upset? What started out as a good deed has brought such anguish to our family. These peaceful protesters slander our good name in person, in the media and on Facebook.

The sit-ins are attracting a very ^{fearsome} ~~fearful~~ group of non-Wilmot residents that use bullying tactics to get what they want. Is this the Baden we the tax payers are proud of? What has happened to our peaceful little town? Why do we need to be afraid to walk near the statue on a Wednesday or Saturday?

This past Thursday, I had the pleasure of meeting a family from Kitchener at the fountain as we were walking our dogs. They home school their children and come to the Prime Ministers path often to explain our great country's history to their three children. The mother approached the statue first leaving her husband and children on the sidewalk. I greeted her with a smile and she said she was afraid to let her family come closer because she was uncertain of the people standing by the statue. We told her we were members of a group hoping to save the statues. She waved

Do not tear down our history. I want my grandchildren and great grandchildren to learn from our mistakes and make this a better place for all to live in forgiveness, peace and harmony.

Some of the people of Wilmot may not be as educated and prolific with big words as some but we are the doers and remember you, the elected officials, will need our vote in two years. We do have good memories.

Thank you.

Tracey Murray

From: Brendan Wycks
Sent: Monday, July 20, 2020 10:12 PM
To: Angie Hallman; larry.fisher@wilmot.ca; Cheryl Gordijk; Jeff Gerber; Jennifer Pfenning; Les Armstrong
Cc: Grant Whittington; Harold O'Kafka; Dawn Mittelholtz; Tracey Murray; Patrick Kelly
Subject: Don't Erase Street Names And Tear Down Statues

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Please take the well-thought-through and balanced views below, published in the Globe and Mail, into consideration when making your decision regarding the Sir John A. Macdonald statue.

The viewpoint and position taken in this Opinion column could well be those held by the "silent majority" of Wilmot residents/taxpayers/electors on this issue.

Brendan Wycks

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New Hamburg, ON
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OPINION

Don't Erase Street Names And Tear Down Statues



MARCUS GEE
PUBLISHED JULY 17, 2020

Like cities all over, Toronto is facing pressure to rename places and pull down statues with unsavoury echoes. Should it comply?

It seems wrong, at a time when we are all taking a hard look at racial prejudice, past and present, to continue glorifying those who have been linked to that evil. But it seems dubious, as well, to rub out the memory of leading historical figures, even if they had attitudes that are repugnant to us now. John A. Macdonald himself has come under scrutiny for his views on Indigenous peoples. Victoria removed his statue from in front of City Hall and carted it off on a flatbed truck.

The spotlight in Toronto has been on Dundas Street, the major artery that snakes from the city centre far into the suburbs and beyond. It carries the name of Henry Dundas, a leading British politician of the late 18th and early 19th centuries. Dundas, later Lord

Melville, held various high positions in government, including home secretary, secretary of war and first lord of the Admiralty. The Encyclopedia Britannica says that his "adroit control of Scottish politics earned him the nickname King Harry the Ninth." A statue of him stands atop a towering column in Edinburgh's St. Andrew Square.

The indictment against Dundas is that he helped delay the abolition of slavery in the British Empire. By one estimate, the delay meant that more than 600,000 additional people were shipped as slaves from Africa to Britain's West Indian colonies. If that is true, why would we not want to expunge his name from a street in multicultural Toronto?

"Henry Dundas blocked the abolition of slavery in the U.K. by years, a delay that cost tens of thousands of lives," the Leader of Ontario's NDP, Andrea Horwath, said on Twitter. "Removing his name to reflect our values isn't about rewriting shameful history- we can't do that. It's about rewriting our present day." Toronto's mayor, John Tory, has asked the city manager to set up a working group to consider the names of streets and public places.

The trouble is that the Dundas problem is far from unique. Toronto, which began as a colonial city in the far reaches of the Empire, is positively littered with names and memorials of figures whose views modern people would deplore. The prominent Jarvis family, associated with the broad east-side street, owned slaves. So did Joseph Brant, the Mohawk leader who has a Toronto street named after him.

Egerton Ryerson, the leading educator whose statue stands on the campus of the downtown university that bears his name, wrote a report recommending special schools for Indigenous boys, an idea that helped lay the ground for the residential school system. Some of today's Ryerson students want the statue pulled down and the name of the university changed.

A west-end street that intersects with Dundas is named after William Ewart Gladstone, the renowned 19th-century prime minister. He spoke in Parliament against the abolition of slavery, though he would later call it the "foulest crime" in British history.

There are many, many other examples. It would take a modern-day Solomon to sort out whose name gets to stay and whose must go. Each case, like each individual, is complex. It seems a simple enough decision to pull down the statues of Confederate generals that were put up deliberately in the American South long after the Civil War to make a point about white supremacy.

But what about Winston Churchill, whose statue glowers outside Toronto's City Hall? He considered India unready for its freedom and called Mahatma Gandhi "seditious." Even Gandhi expressed disdain for Black South Africans when he was a young lawyer there. An online petition is calling for the removal of his statue from Carleton University in Ottawa.

The record of Henry Dundas is more complicated than it first seems, too. As an advocate he represented Joseph Knight, a slave brought from Jamaica to Scotland who petitioned for his liberty. Some of Dundas's descendants say he pushed for a delayed abolition of slavery simply because he was a practical politician who thought that trying to get immediate abolition through parliament would end in failure.

Instead of removing the massive Melville Monument raised in his honour, Edinburgh is putting up a plaque pointing out that Dundas was "instrumental in deferring the abolition of the Atlantic slave trade." Ryerson put up a similar sign with its statue.

That seems the right approach. Explain, don't erase; teach, don't tear down; denounce, but remember. A good place for such a plaque would be Yonge-Dundas Square, right at the city's heart.

Tracey Murray

From: Carla Bechtel/Bob Bechtel
Sent: Wednesday, July 22, 2020 3:33 PM
To: Tracey Murray
Subject: Save our Statues

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Good Afternoon Tracy,

Please understand that there are people in the Township who are definitely in favour of keeping the statues in Wilmot. We feel they can be used to better understand that' no one is perfect. That these people did what they could to make a good Canada. In hind sight it is easy to see the mistakes but let's focus on moving forward to fairness and equity by learning from those mistakes and not hiding them away in a museum.

Bob an·d Carla Bechtel

Baden ON' 

Virus-free. www.avast.com

Tracey Murray

From: Cheryl Gordijk
Sent: Wednesday, July 22, 2020 6:00 PM
To: Dawn Mittelholtz; Tracey Murray
Subject: FW: Halt the Prime Ministers Path statue project - to be included in public record

See below

Cheryl Gordijk | Councillor- Ward 2 Township of Wilmot
60 Snyder's Road West, Baden, ON N3A 1A1
P.519.998.8317 | cheryl.gordijk@wilmot.ca
www.wilmot.ca



Wilmot Township is on the traditional territory of the Neutral, Anishnaabeg, Haudenosaunee and Mississauga peoples

From: Carolyn
Sent: Wednesday, July 22, 2020 9:59 AM
To: Angie Hallman <angie.hallman@wilmot.ca>; Jennifer Pfenning <jennifer.pfenning@wilmot.ca>; Cheryl Gordijk <cheryl.gordijk@wilmot.ca>; Barry Fisher <Barry.Fisher@Wilmot.ca>; Jeff Gerber <Jeff.Gerber@Wilmot.ca>; Les Armstrong <les.armstrong@Wilmot.ca>; Ilindo-co@ndp.on.ca
Subject: Halt the Prime Ministers Path statue project

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Please make my statement public record

To the Township of Wilmot Council,
I call on you to **immediately** halt the Prime Ministers Path statue project and **immediately remove** the statues that are already erected.
It is politically and culturally insensitive, offensive, and violent to celebrate and commemorate the Canadian Prime Ministers in the form of bronzed statues on land that traditionally belongs to Indigenous peoples who have historically, and are contemporarily, suffering from the legacy of Canada's first Prime Minister.
Sir John A. Macdonald set the foundation of the most damaging elements of Canadian Indigenous policy, including but not limited to, the Northwest Mounted Police (NWMP), residential schools, and the pass system. In addition to Macdonald being outspoken about preservation of the Aryan race and the atrocity and cruelty of what other members of parliament of the day referred to as his "policies of starvation" to gain control of Indigenous peoples, he forced dozens from a Cree community to witness

the largest mass execution in the history of Canada, a hanging of eight fellow Cree men. This occurred in 1885 *after* public hangings were outlawed in Canada.

Subsequent Prime Ministers built upon Macdonald's foundation and this brings us to our contemporary time of working to reconcile the history of our collective nation built upon genocidal acts targeted at the Indigenous population of Turtle Island.

There need not be any further public consultation as it has already been complete.

In 2014 the statues project was voted down by Kitchener City Council by a vote of 8-1 after public consultation that showed 79% of the 2,579 respondents were in opposition to the project moving forward.

In 2015 a Special Advisory Committee to the President at Wilfrid Laurier, with a membership comprised of representation from the Staff Association, Alumni Association, Aboriginal Initiatives, Brantford Campus, Seminary, Indigenous and non-Indigenous students, Diversity & Equity Office, Students' Union, Graduate Student Association, Faculty of Arts, History Department, External Relations, Board of Governors, Political Science Department, Faculty of Education, and a Faculty Senator was tasked to engage in broad consultations to inform the future of the project. The committee took into consideration 81 written submissions, 13 public community presentations, two invited presentations, and public petitions. The results, published in the Final Report, upheld the removal of the statues. These documents are archived, but I encourage Wilmot council to take on the labour of contacting Wilfrid Laurier to request copies.

On July 13, 2020 at the Township of Wilmot Council meeting delegations invested time and labour to provide further consultation and insight to council in opposition to the statue project moving forward in Baden.

Further, Indigenous peoples have called for statues to be placed in a museum where opportunity to learn a more fulsome history can occur.

It is dismissive for Council to disregard all the 1000's of expert and broad community consultations that have already occurred over the last seven years in our region and rather put forward that Council wants yet more consultations. To do so causes further harm to Indigenous peoples who are continually asked to relive historical traumas for the benefit of settler education.

Sources of the above consultations are available through public documents at Wilfrid Laurier University, City of Kitchener council minutes, Township of Wilmot council minutes, and public news sources. As to not put more labour on Indigenous scholars and community members, I expect you to be accountable for your own learning and seek out these sources.

In summary, I request that you to accept the broad consultations that have previously been done in our region that have concluded, "The Prime Minister Statue Project is unable to successfully provide opportunities for the intellectual inquiry and critical reflection necessary to understand the full context of the individuals, the complexities of their historical significance, and how this specific narrative of Canadian history interacts with a contemporary, diverse and inclusive understanding of Canada."

(Special Advisory Committee to the President, Prime Minister Statue Project, Final Report, 2016).

Immediately halt the Prime Ministers Path statue project and **immediately remove** the statues that are already erected. I wish this statement to be a part of public record.

Sincerely,

Tracey Murray

From: Cheryl Gordijk
Sent: Wednesday, July 22, 2020 5:57 PM
To: Dawn Mittelholtz; Tracey Murray
Subject: FW: SJAM statue - asked to be put in the official documentation

Cheryl Gordijk | Councillor- Ward 2 Township of Wilmot
60 Snyder's Road West, Baden, ON N3A 1A1
P.519.998.8317 | cheryl.gordijk@wilmot.ca
www.wilmot.ca



Wilmot Township is on the traditional territory of the Neutral, Anishnaabeg, Haudenosaunee and Mississauga peoples

From: Elisabeth Gillies **4**

Sent: Wednesday, July 22, 2020 9:41 AM

To: Angie Hallman <angie.hallman@wilmot.ca>; Jennifer Pfenning <jennifer.pfenning@wilmot.ca>; Cheryl Gordijk <cheryl.gordijk@wilmot.ca>; Barry Fisher <Barry.Fisher@Wilmot.ca>; Jeff Gerber <Jeff.Gerber@Wilmot.ca>; Les Armstrong <les.armstrong@Wilmot.ca>; LLindo-QP@ndp.on.ca

Subject: SJAM statue

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

To the Township of Wilmot Council,

First and foremost, I would like my statement to be included in the public record.

I call on you to **immediately** halt the Prime Ministers Path statue project and **immediately remove** the statues that are already erected.

It is politically and culturally insensitive, offensive, and violent to celebrate and commemorate the Canadian Prime Ministers in the form of bronzed statues on land that traditionally belongs to Indigenous peoples who have historically, and are contemporarily, suffering from the legacy of Canada's first Prime Minister.

Sir John A. Macdonald set the foundation of the most damaging elements of Canadian Indigenous policy, including but not limited to, the Northwest Mounted Police (NWMP), residential schools, and the pass system. In addition to Macdonald being outspoken about preservation of the Aryan race and the atrocity and cruelty of what other members of parliament of the day referred to as his "policies of starvation" to gain control of Indigenous peoples, he forced dozens from a Cree community to witness

the largest mass execution in the history of Canada, a hanging of eight fellow Cree men. This occurred in 1885 *after* public hangings were outlawed in Canada.

Subsequent Prime Ministers built upon Macdonald's foundation and this brings us to our contemporary time of working to reconcile the history of our collective nation built upon genocidal acts targeted at the Indigenous population of Turtle Island.

There need not be any further public consultation as it has already been complete.

In 2014 the statues project was voted down by Kitchener City Council by a vote of 8-1 after public consultation that showed 79% of the 2,579 respondents were in opposition to the project moving forward.

In 2015 a Special Advisory Committee to the President at Wilfrid Laurier, with a membership comprised of representation from the Staff Association, Alumni Association, Aboriginal Initiatives, Brantford Campus, Seminary, Indigenous and non-Indigenous students, Diversity & Equity Office, Students' Union, Graduate Student Association, Faculty of Arts, History Department, External Relations, Board of Governors, Political Science Department, Faculty of Education, and a Faculty Senator was tasked to engage in broad consultations to inform the future of the project. The committee took into consideration 81 written submissions, 13 public community presentations, two invited presentations, and public petitions. The results, published in the Final Report, upheld the removal of the statues. These documents are archived, but I encourage Wilmot council to take on the labour of contacting Wilfrid Laurier to request copies.

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Further, Indigenous peoples have called for statues to be placed in a museum where opportunity to learn a more fulsome history can occur.

It is dismissive for Council to disregard 'all the, 1000's of expert and broad community consultations that have already occurred over the last seven years in our region and rather put forward that Council wants yet more consultations. To do so causes further harm to Indigenous peoples who are continually asked to relive historical traumas for the benefit of settler education.

Sources of the above consultations are available through public documents at Wilfrid Laurier University, City of Kitchener council minutes, Township of Wilmot council minutes, and public news sources. As to not put more labour on Indigenous scholars and community members, I expect you to be accountable for your own learning and seek out these sources.

In summary, I request that you to accept the broad consultations that have previously been done in our region that have concluded, "The Prime Minister Statue Project is unable to successfully provide opportunities for the intellectual inquiry and critical reflection necessary to understand the full context of the individuals, the complexities of their historical significance, and how this specific narrative of Canadian history interacts with a contemporary, diverse and inclusive understanding of Canada." (Special Advisory Committee to the President, Prime Minister Statue Project, Final Report, 2016).

Immediately halt the Prime Ministers Path statue project and **immediately remove** the statues that are already erected. I wish this statement to be a part of public record.

Sincerely,
Elisabeth Gillies
N2K 2A8

Tracey Murray

From: Cheryl Gordijk
Sent: Wednesday, July 22, 2020 5:44 PM
To: Dawn Mittelholtz; Tracey Murray
Subject: FW: The Removal of the Sir John A Macdonald Statue and PM Statue project
Attachments: image002Jpg

Ms McKay would like her correspondence to be part of the official record regarding the PM path.

Thank you,

Cheryl Gordijk | Councillor- Ward 2 Township of Wilmot
60 Snyder's Road West, Baden, ON N3A 1A1
P.519.998.8317 | cheryl.gordijk@wilmot.ca
www.wilmot.ca



Wilmot Township is on the traditional territory of the Neutral, Anishnaabeg, Haudenosaunee and Mississauga peoples

From: Rebecca McKay- d>
Sent: Wednesday, July 22, 2020 5:42 PM
To: Cheryl Gordijk <cheryl.gordijk@wilmot.ca>
Subject: Re: The Removal of the Sir John A Macdonald Statue and PM Statue project

Thank you for your reply! No one in all my general letter writing has replied to any of my letters. I hope the motion does pass
I would like to also make sure my letter makes it to the official record.

Thank you very much.

Rebecca McKay
BMus (Music Education) MA (Community Music)

On Wed., Jul. 22, 2020, 5:39 p.m. Cheryl Gordijk, <cheryl.gordijk@wilmot.ca> wrote:

Thank you Rebecca for reaching out and letting Council know your concerns, your support of the motion being brought forward this week is greatly appreciated.

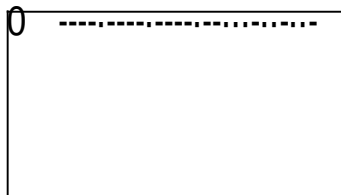
Kind regards,

Cheryl Gordijk | *Councillor-Ward 2* Township of Wilmot

60 Snyder's Road West, Baden, ON N3A 1A1

P.519.998.8317 | cheryl.gordijk@wilmot.ca

www.wilmot.ca



Wilmot Township is on the traditional territory of the Neutral, Anishnaabeg, Haudenosaunee and Mississauga peoples

From: Rebecca McKay.,,

Sent: Wednesday, July 22, 2020 2:47 PM ,t-

To: Angie Hallman <angie.hallman@wilmot.ca>; Jennifer Pfenning <jennifer.pfenning@wilmot.ca>; Cheryl Gordijk <cheryl.gordijk@wilmot.ca>; Barry Fisher <Barry.Fisher@Wilmot.ca>; Jeff Gerber <Jeff.Gerber@Wilmot.ca>; Les Armstrong <les.armstrong@Wilmot.ca>; llindo-qp@npd.on.ca

Subject: The Removal of the Sir John A Macdonald Statue and PM Statue project

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Hello,

I am writing to you regarding the current statue of former Prime Minister Sir John A. Macdonald and the potential full Prime Minister Statue project that is slated to take place in Wilmot Township.

While I no longer live in Wilmot Township I spent many of my formative years there. I attended Baden Public School (the second one of Snyder's road), and Wilmot Senior (I was the last graduating class). After that time I

attended another school in Kitchener. Having been raised in the area, I know that it is one of binaries and contrast. It is growing, progressing and changing, while still apparently rooted in a "traditional" rural, Christian location. In my years in Wilmot, I encountered great racism, bigotry, and misogyny. I was a minority student and it showed in how I was treated. I had hoped that, with the influx of "city folks" that the cultural milieu would progress and change. I have discovered that while the constituents of the township may have changed, it appears that the leadership has not changed with the times. The reason I am needing to provide a statement today is testimony enough that there has been very little progression in the leadership of the municipality.

The indigenous peoples of Canada have struggled enough. They have had their lands stolen, their people victims of a literal and cultural genocide, have had their children stolen, their women murdered, and their communities plagued with abuse and disease. They have suffered systemic and generational trauma at the hands of our predecessors, and now even our current political and bureaucratic sphere. And here we are again, continually misrepresenting history and glorifying a man who systemically sought to eradicate them as a group of people. Yes, I thoroughly understand that SJAM was a major part of the Canadian story. There are arguments everywhere to state that statues tell a story, they tell history. What story are we telling? How does a personified piece of bronze even tell the good portions of MacDonald's history, let alone the atrocities he is little known for?

There are so many sources and organizations that did not want this project, but they listened to their people and heard their voices. They did not want a statue of a murderer on their lands. In 2014, a consult occurred in Kitchener where 79% of respondents were opposed to the statue. It was voted down by their council 8-1. I was at Wilfrid Laurier University when the Sir John A MacDonald statue was first placed there. There were 13 public presentations, 81 written statements were received and Laurier determined to remove the statue. But Wilmot wanted it. These groups within our Region clearly saw the flaws with the memorialization of this man. With no consultation with their citizens, it was placed in a historical space. When presented with knowledge, facts, and concerns from not just citizens, *indigenous citizens*. The motion is slated. No decision made.

Situations like this, where a government refuses to acknowledge racism, is why there is so much distrust in government bodies by Black, Indigenous, People of Colour (BIPOC). This concern comes on the tail of Les Armstrong public defending the White Lives Matter movement, a clearly racist and white supremacist ideal. How can you further remove trust from your citizens and community?

When faced with something that is clearly traumatic for a large, marginalized, and racialized group of Canadians (Indigenous peoples), our leaders should stand up and protect those that need it most. Racism is not determined by the powerful, it is determined by the oppressed. If an oppressed group says something is harmful, do not question, listen and learn. If an oppressed group says something is traumatizing, do not further consult, listen, and learn.

Finally, as leaders in Canadian communities, you should be leaders and on the front of compassion, empathy, and knowledge. It is literally your civic duty to do this to "serve your people". I should hope that you are all familiar with the wants, and needs of reconciliation? How many of you have fully read the Truth and

Reconciliation Commission? How many of you have learned about treaty rights? How many of you know about the lands you govern upon. Did you know that you are on the lands of the Anishnaabe and Neutral Peoples? Do you know how their lands were stolen as part of the Haldimand Treaty?

Until you can do this, I would say that you should defer to the more knowledgeable voices. Until you have felt, experienced, and be impacted by the racism and inequality that our BIPOC people have faced, maybe you should let them be the voices that make this decision.

I would have hoped this was easy. I would have hoped that after already listening to so many voices, you would know what to do. Sadly, this is the second time in probably as many months that I have had to write about racists within the Wilmot Council, and that is shameful. I hope that sits with you.

Rebecca McKay

she/her

BMus (Music Ed), MA (Community Music)
Voice Instructor- Beckett School at Laurier

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Tracey Murray

From: Tracey Murray
Sent: Friday, July 24, 2020 8:35 PM
To: Council
Cc: Dawn Mittelholtz; Grant Whittington
Subject: FW: Prime Ministers Path

-----Original Message-----

From: noreply@esolutionsgroup.ca [mailto:noreply@esolutionsgroup.ca] On Behalf Of Ruth Abernethy
Sent: Friday, July 24, 2020 8:24 PM
To: Tracey Murray <tracey.murray@wilmot.ca>
Subject: Prime Ministers Path

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

I welcome the consultation process with Indigenous communities. Together we have a brilliant and enviable situation in Wilmot where the broadest possible narrative of history can be displayed/accessed. LET US CELEBRATE this opportunity for everyone involved and move forward together

Origin: <https://www.wilmot.ca/en/township-office/Appear-as-a-Delegation-at-Council.aspx>

This email was sent to you by Ruth Abernethy _____ •> through <https://www.wilmot.ca/>.

Tracey Murray

From: Tracey Murray
Sent: Monday, July 27, 2020 8:28 AM
To: Council
Cc: Dawn Mittelholtz; Grant Whittington
Subject: FW: Prime ministers Path

-----Original Message-----

From: noreply@esolutionsgroup.ca [mailto:noreply@esolutionsgroup.ca] On Behalf Of Glen Smyth
Sent: Friday, July 24, 2020 10:31 PM
To: Tracey Murray <tracey.murray@wilmot.ca>
Subject: Prime ministers Path

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Please do not remove the statue. Instead look to create more public art perhaps even on the same grounds with native consultation.

Origin: <https://www.wilmot.ca/en/township-office/Appear-as-a-Delegation-at-Council.aspx>

This email was sent to you by Glen Smyth.

through <https://www.wilmot.ca/>.

Tracey Murray

From: Tracey Murray
Sent: Monday, July 27, 2020 8:32 AM
To: Council
Cc: Dawn Mittelholtz; Grant Whittington
Subject: FW: History

-----Original Message-----

From: noreply@esolutionsgroup.ca [mailto:noreply@esolutionsgroup.ca] On Behalf Of Jean Abernethy
Sent: Saturday, July 25, 2020 7:36 PM
To: Tracey Murray <tracey.murray@wilmot.ca>
Subject: History

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

We cannot see our future, we cannot undo our past. At some point we need to decide what to hang on to, and what to set down. Neither shame, nor blame are productive in this conversation. Understanding the progression of the leaders of our country, each in the context of their own era, will give us a better understanding of the evolution of our country, and offer insight on how we might improve our relations going forward. Ignorance is our greatest danger.

Origin: <https://www.wilmot.ca/en/township-office/Appear-as-a-Delegation-at-Council.aspx>

This email was sent to you by Jean Abernethy<[redacted]> through <https://www.wilmot.ca/>.

Tracey Murray

From: Tracey Murray
Sent: Monday, July 27, 2020 8:33 AM
To: Grant Whittington; Dawn Mittelholtz
Subject: FW: Prime Ministers Path

From: LOIS LOCKNER I
Sent: Sunday, July 26, 2020 7:49 PM
To: Les Armstrong <les.armstrong@Wilmot.ca>; Barry Fisher <Barry.Fisher@Wilmot.ca>; Angie Hallman <angie.hallman@wilmot.ca>; Jeff Gerber <Jeff.Gerber@Wilmot.ca>; Cheryl Gordijk <cheryl.gordijk@wilmot.ca>; Jennifer Pfenning <jennifer.pfenning@wilmot.ca>; Tracey Murray <tracey.murray@wilmot.ca>
Subject: Prime Ministers Path

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

As a former Wilmot resident, and a Canadian, I am appalled at what has happened to Sir John A Macdonald's statue and at the turmoil in the community.

I was not aware of the Prime Ministers Path project before this, but from what I have learned it is a worthwhile and valuable project. It provides an opportunity for all of us to learn about "the good, the bad and the ugly" in our past and hopefully do better in the future.

I am beginning to understand the protesters' reasons for their discontent; however I do not understand their belief in their right to destroy public property to show it or that their opinion is the only one that matters. I am a firm believer that by erasing parts of history from our visual consciousness we allow that history to repeat. Please do not allow this vocal group to derail the Prime Ministers' Path.

Lois Lockner

Tracey Murray

From: Tracey Murray
Sent: Monday, July 27, 2020 8:36 AM
To: Council
Cc: Dawn Mittelholtz; Grant Whittington
Subject: FW: Prime Ministers Path

-----Original Message-----

From: SHERWOOD [mailto: 1]
Sent: Saturday, July 25, 2020 10:43 PM
To: Sherwood Hagey <eshagey@hallandales.com>
Subject: Prime Ministers Path

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

> Wilmot Councillor
>
> Please keep our Canadian history safe by supporting the Prime Minister Path at Castle Kilbride. More enlightening signage would be helpful.
>
> Our political leaders were not perfect and they still aren't, but they are trying to make our world better.
>
> Much has changed since Canadian Confederation and we are constantly evolving, striving to be better.
>
> We have already seen cancel culture start eroding Wilmot's proud history by forcing the change of Waterloo Oxford's sports team name (Crusaders). Because it might offend people.
>
> Tearing down statues seems to be a worldwide choice of mobs, bent on tearing down instead of building up. Where does it end???

>
> Our history is our history, good or bad. Do you want to be remembered as someone who was a part of a council that erased history?

>
> There are better ways of arriving at real change and that starts with dialogue, consensus and kind thoughtfulness.
>
> My name is Sherwood Hagey and I am proud to say I am from New Dundee Wilmot Township.
>
> Sent from my iPad
>
>

Tracey Murray

From: Ann Shantz
Sent: Sunday, July 26, 2020 11:12 AM
To: Tracey Murray
Subject: Save the statues

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

History cannot be changed

They are a visible reminder of the leader ship the lead Canada to be a great country And Shantz Sent from my iPad

Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:42 PM
To: Tracey Murray
Subject: Fwd: Statues in Wilmot

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

Begin forwarded message:

Resent-From: <les.armstrong@Wilmot.ca>
From: "S. Reitzel" <->
Date: July 27, 2020 at IL:44:12 PM EDT
To: <[les.armstrong\(a\).Wilmot.ca](mailto:les.armstrong(a).Wilmot.ca)>
Subject: Statues in Wilmot

Mr. Armstrong,

I wanted you to know that I support the statues continuing in Wilmot. They will be a lovely addition to the grounds at Castle Kilbride. They teach us about our history. They will be very useful for our schools. Please do not be bullied into getting rid of the statues.

Origin:

https://www.wilmot.ca/Modules/contact/search.aspx?s=rKJmm1wnArkgHd8LK_v6WMweQuAleOuAl

This email was sent to you by S. Reitzel _ _ through
<https://www.wilmot.ca/>.

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Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:44 PM
To: Tracey Murray
Subject: Fwd: Prime Minister's Path

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

Begin forwarded message:

Resent-From: <les.armstrong@wilmot.ca>
From: Loiey Moir<
Date: July 27, 2020 at 12:20:34 PM EDT
To: "les.armstrong@wilmot.ca" <les.armstrong@wilmot.ca>, Angie Hallman
<angie.hallman@wilmot.ca>
Subject: Prime Minister's Path

Good Morning,

I will try to be concise with my thoughts concerning the removal, and or the future of the Prime Minister Path statues located on the Municipal grounds.

My thoughts and decision have been influenced by the following:

1.1 attended eight lectures featuring prominent Indigenous presenters at Third Age Learning. The messages were one of educating us to the atrocities that have been a part of their history but not only acknowledging the past but also one of co-operatively moving together into a shared future.

2. I visited the residential school in Brantford. Our guide was a former resident.

3. Indigenous authors are part of my reading material. Authors such as Jessie Thistle, Tanya Talaga, Thomas King and Richard Wagamese.

4. Reading articles in our newspapers and having meaningful conversation with colleagues.

Education, in my mind, is a big part of our ability to move forward.

The Prime Minister's Path is a wonderful opportunity to teach all ages, who our political leaders were during the creation of Canada. Their positive accomplishments should be recognized as well as the negative aspects of their time in office.

It is only through knowing our history we are able to move forward with all segments of our society. Maintaining and adding to our Prime Minister's Path is important for this education to take place.

Thank you for your time and consideration .

Loiey Moir

Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:41 PM
To: Tracey Murray
Subject: Fwd: request support the Prime Minister's Path project

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

Begin forwarded message:

Resent-From: <les.armstrong@Wilmot.ca>
From: "wilmot resident" <>
Date: July 27, 2020 at 1:17:02 PM EDT
To: <les.armstrong@Wilmot.ca>
Subject: request support the Prime Minister's Path project

I invite you to support the obviously-stifled vast majority of Wilmot residents who appreciate Canadian values of freedom of expression, artistic freedom, historical context - and don't want to censor others - by maintaining a strong support for the Prime Minister's Path project.

People do have a right to a proper education based on facts and the Prime Minister's Path would be a wonderful artistic, educational addition to the vibrancy of Wilmot.

I sure hope we're in agreement that we respect and appreciate Wilmot and Canadian principles of shared history, societal cohesion and friendliness, tolerance, freedom of expression, proper education.

There will always be a minority who unhelpfully find problems, censor, impede, destroy, moralize, complain. There is no such thing as the right not to be offended, and if you save the Path for statues of perfect people, that path will always remain empty.

This Wilmot voter is asking you to set aside the delays of unwieldy council motions and continue to simply strongly support the Prime Minister's Path project.

Origin:
<https://www.wilmot.ca/Modules/contact/search.aspx?s=EFHOVXSi8AOIMKMSStZMNvAe0uAleQuAl>

This email was sent to you by wilmot resident<..> through
<https://www.wilmot.ca/>.

Tracey Murray

From: Brenda Trask
Sent: Monday, July 27, 2020 9:28 AM
To: Les Armstrong; Barry Fisher; Angie Hallman; Jeff Gerber; Cheryl Gordijk; Jennifer Pfenning; Tracey Murray
Subject: Save the Prime Minister Statues

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Dear Wilmot Township Councillors.

I am sending this email to support the "Save the Prime Minister Statues" in your township. I applaud your initiative to create the project - one that recognizes and celebrates the history of our great nation.

I realize you have an important council meeting today. I am sending a few quotes to help give you perspective as you navigate through this difficult time. It would be a tragedy if the vocal minority and their pressure make you "give in". Your commitment to the community is to "do right" because it's "the right thing to do".

Good luck with your meeting today.

Sincerely,
Brenda Trask

You should try to educate not eliminate. Ann Gordon

The past is where you learned the lesson. The future is where you apply the lesson. Don't give up in the middle.

Saints have a past. Sinners have a future. Oscar Wilde

Look in the rear view mirror, but don't stare.

The past cannot be changed, forgotten, edited or erased; it can only be accepted. And built upon for a better future.

Brenda Trask

,
Kanata, ON

D.

This email may be privileged and/or confidential. Any distribution, use or copying of this email or the information it contains by other than an intended recipient is unauthorized. If you receive this email in error, please advise the sender immediately.

Tracey Murray

From: dan kellar,
Sent: Monday, July 27, 2020 12:50 PM
To: Tracey Murray
Subject: Fwd: removal of sir john a macdonald statue - for public record
Attachments: Executive_Summary_English_Web.pdf; Calls_to_Action_English2.pdf

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Hello Tracey Murray, please see the below letter for inclusion into public record ahead of July 27th 2020 Wilmot council meeting.

regards,
dan kellar

----- Forwarded Message -----

Subject:re: removal of sir john a macdonald statue - for public record

Date:Mon, 27 Jul 2020 12:39:30 -0400

From:dan kellar

To:Jennifer.Pfenning@wilmot.ca, [Les.Armstrong\(a\).Wilmot.ca](mailto:Les.Armstrong(a).Wilmot.ca), Angie.Hallman@Wilmot.ca,
Chelyl.gordijk@wilmot.ca, [Barry.fisher\(a\).wilmot.ca](mailto:Barry.fisher(a).wilmot.ca), Jeff.gerber@wilmot.ca

CC:LLindo-QP@ndp.on.ca

To the council of Wilmot,

This message is intended for the public record.

Joining the chorus of voices of indigenous community members, other concerned community members, and of decedents of settlers,

I respectfully call on you to immediately halt
the "Prime Ministers Path" statue project and immediately
remove the statues that are already erected.

This

project, rejected in Waterloo and Kitchener amongst wide-scale opposition to publicly and celebrating the architects of Canada's genocide against the Indigenous people of this land, does not require further consultation, delay, debate, or defense -- it requires

dismantling.

In

response to the Truth and Reconciliation Commission of Canada's reports, many jurisdictions are discussing measures to address calls for reconciliation. It is disappointing to have local government officials install and defend a project that uncritically

celebrates the men who organised and ordered genocide, and fostered hateful ideologies of supremacy.

For

those in council who have not yet read the Truth

and Reconciliation Commission's reports, or for those who have not internalized the findings, please visit the National Centre for Truth and Reconciliation, access the final reports, and take meaningful measures to address the "94 calls

to action" outlined therein. I've attached copies of the summary report, and the "Calls to action" to this message (visit ncrt.ca to access more of the information, including "The Survivors Speak" document, the "What We Have Learned" report, and the 6 volumes

of the Final report from the Truth and Reconciliation Commission of Canada. Links are at the bottom of this letter). ·

It

is the responsibility of the members of this council to honestly consider critical questions with this statue project. Two base questions to ask are: "How does this statue project address any of the calls to action from the Truth and Reconciliation Commission?"

and "Does this statue project promote respect, inclusiveness, or truth and reconciliation, or does it hinder these processes?".

If members of council still support this project after honestly considering such questions, I would suggest they are not taking their responsibilities seriously and are not qualified for leadership positions in any community.

To

conclude, it is with the reasons held within this letter, and in support of others who have contacted you demanding the same, that

respectfully call on you to immediately halt

the "Prime Ministers Path" statue project and immediately

remove the statues that are already erected.

dan

kellar Kitchener, region of Waterloo. Block 2 Haldimand Tract. Dish with One Spoon Territory.

Links:

National Centre for Truth and Reconciliation <https://nctr.ca/>

webpage for the reports: <https://nctr.ca/reports2.php>

- Honouring the Truth, Reconciling for the
Future [https://nctr.ca/assets/reports/Final%20Reports/Executive Summary English Web.pdf](https://nctr.ca/assets/reports/Final%20Reports/Executive%20Summary%20English%20Web.pdf)

What We Have Learned

[https://nctr.ca/assets/reports/Final%20Reports/Principles English Web.pdf](https://nctr.ca/assets/reports/Final%20Reports/Principles%20English%20Web.pdf)

- The Survivors Speak [https://nctr.ca/assets/reports/Final%20Reports/Survivors Speak English Web.pdf](https://nctr.ca/assets/reports/Final%20Reports/Survivors%20Speak%20English%20Web.pdf)

- Truth and Reconciliation Commission of Canada: Calls to Action
[https://nctr.ca/assets/reports/Calls to Action English2.pdf](https://nctr.ca/assets/reports/Calls%20to%20Action%20English%20Web.pdf)

- Canada's Residential Schools: The History, Part 1 Origins to 1939
[https://nctr.ca/assets/reports/Final%20Reports/Volume 1 History Part 1 English Web.pdf](https://nctr.ca/assets/reports/Final%20Reports/Volume%201%20History%20Part%201%20English%20Web.pdf)

- Canada's Residential Schools: The Inuit and Northern Experience
[https://nctr.ca/assets/rep01is/Final%20ReportsNolume 2 Inuit and Northern English Web.pdf](https://nctr.ca/assets/reports/Final%20Reports/Volume%202%20Inuit%20and%20Northern%20English%20Web.pdf)

- Canada's Residential Schools: The Metis Experience
[https://nctr.ca/assets/rep01is/Final%20ReportsNolume 3 M%C3%A9tis English Web.pdf](https://nctr.ca/assets/reports/Final%20Reports/Volume%203%20Metis%20English%20Web.pdf)

- Canada's Residential Schools: Missing Children and Unmarked Burials
[https://nctr.ca/assets/reports/Final%20Reports/Volume 4 Missing Children English Web.pdf](https://nctr.ca/assets/reports/Final%20Reports/Volume%204%20Missing%20Children%20English%20Web.pdf)

- Canada's Residential Schools: The Legacy
[https://nctr.ca/assets/reports/Final%20ReportsNolwne 5 Legacy English Web.pdf](https://nctr.ca/assets/reports/Final%20Reports/Volume%205%20Legacy%20English%20Web.pdf)

- Canada's Residential Schools:
Reconciliation [https://nctr.ca/assets/reports/Final%20Rep01isNolume 6 Reconciliation English Web.pdf](https://nctr.ca/assets/reports/Final%20Reports/Volume%206%20Reconciliation%20English%20Web.pdf)

Don't Eradicate - Educate

I'm of the position to continue with the Prime Minister Path.

As many have stated you cannot rewrite or erase history. We may not have always been in favour with the plans and actions of our leaders but we continue with the faith that they are acting with people's well being in mind using the information and understanding of the times in mind. Obviously new information emerges with time and our understanding and knowledge improves. I trust this will continue in the future as well but we must continue to educate ourselves and get a wider understanding of the needs and wants to enhance people's lives.

Removing one, several or all of the statues does a disservice to everyone. In the case of Sir John A. Macdonald, the fact that the residential schools existed will not change if his statue is removed. In fact once he is gone' there will be less discussion about that - sort of "Out of sight, out of mind." By letting it remain and adding information we can all become and stay well informed. I would encourage this for all the statues - no one is perfect but I think we will still see all the wonderful things our leaders have done outweighs the negative to create a Canada that we love and are proud to live in.

I don't believe pausing this project will be beneficial either as it is just putting *off* the decision. Also having consultation with the Indigenous community is thoughtful, but I feel you may be ignoring other groups that have strong feelings on other matters - where does it stop?

One other issue I have listened for and have not heard an explanation is the destruction of property. When the initial red paint defaced the statue, all I heard that it was supposedly done to protest Macdonald's involvement in the residential schools. Is this actually why it happened? Was it just someone's prank? Are the Indigenous community actively taking responsibility for this action? If they are so proud of this defacing, they should take claim to their action. If so, are there no repercussions for defacing property - repeatedly? I haven't heard of any charges being laid so is it still under investigation? I would hope that all people can effectively and respectfully state their views and feelings with destruction.

To summarize I refer to my title - Don't Eradicate - Educate!

Marilyn .Battler

.J

New Hamburg, ON

Tracey Murray

From: Eleanor Bert" < .-.-.- .,.,>
Sent: Monday, July 27, 2020 11:37 AM
To: Les Armstrong; Barry Fisher; Angie Hallman; Jeff Gerber; Cheryl Gordijk; Jennifer Pfenning; Tracey Murray
Subject: Save Our Statues

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

I am very concerned regarding a few people stirring up to have the statues of our Prime Ministers removed. It is a part of our history and we cannot change history. The people back then did the best they could with information they had at the time. Lots of good was done as well as things that we are not proud of. The path of the statues and the history they represent is a tribute to those who have made our country what it is today and the freedom that we have. I personally have enjoyed walking and enjoying the area where they are in Wilmot Township.

I also am very concerned that the same statue has been vandalized 3 times in a short period of time. The person who did this act of vandalism should be charged and requested to do community service.

From a concerned Women's Institute member
Eleanor Berry

Sent from [Mail](#) for Windows 10



aura Mae Lindo

MPP Kitchener-Centre

July 27, 2020

Wilmot City Councillors
Township of Wilmot
60 Snyder's Road West
Baden, Ontario N3A 1A1

Dear Wilmot City Councillors; Angie Hallman, Barry Fisher, Cheryl Gordjik, Jeff Gerber, Jennifer Pfenning, Les Armstrong

I am writing to you today regarding the Prime Ministers Path project in Wilmot.

Over the course of the last week I have received just over 60 emails to which I have been cc'd. I believe that community members are reaching out to me for two principal reasons: provincially, I am the Opposition Critic for Anti-Racism and the Chair of the Ontario NOP Black Caucus. But more importantly, when I was the Director, Diversity and Equity at Wilfrid Laurier University, I was a member of the Advisory Committee to the President who oversaw and reported on the community consultation for the same project that Wilmot is currently contemplating. The Advisory committee reviewed 81 written submissions and witnessed 13 community presentations as well as 2 invited presentations. It is with this in mind that I write to you today.

The vast majority of community members who have contacted my office have been very clear in their request - they do not believe that more consultations are needed to decide on the continuation of Prime Minister Path project in Wilmot. Rather, they are asking that the project be halted, and the statue of John A. MacDonald be moved to a museum where the educational history is most effectively administered. Public parks do not engender such educational outcomes, and while some educators have developed strategies and curriculum to discuss the statue of John A. MacDonald, for example, this educational approach is unable to be ensured without an educator at the helm. In short, encountering the statues on a path will not in and of itself hold any educational value. And, most importantly, continuing to place statues like these in public spaces takes us away from our goals as elected officials to build inclusive communities. When Indigenous communities explain the psychological trauma these statues trigger for them, the decision to keep them is a decision to centre non-Indigenous education of

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the health and well-being of Indigenous communities. For many people in Waterloo Region, this is an unacceptable decision to make.

The Truth and Reconciliation Report and the consequent Calls to Action provide us with guidance as we walk the path towards authentic reconciliation with First Peoples in the region. Where Municipalities and Provincial representatives are specifically called upon, it is our duty to be courageous enough to make decisions that align with these calls. Though the conversations are difficult and sometimes tense, leadership takes courage: the courage to act definitively in ways that move reconciliation forward. For this reason, it is important that we work collectively to keep the voices of those most impacted by our decisions at the centre of these discussions. And I am forever grateful to Indigenous communities across Turtle Island and beyond for developing Calls to Action that help guide us to do just that. While walking the path towards reconciliation will sometimes be difficult, Wilmot has an opportunity to use this moment in history to meaningfully respond and support a number of Calls to Action from the Truth and Reconciliation Report (2015):

Education [12] We call upon the federal, provincial, territorial and Aboriginal governments to develop culturally appropriate early childhood education programs for Aboriginal families.

To support Call to Action #12, a more meaningful educational strategy would be required than what is being offered by the Prime Minister Path. The consultations held at Laurier determined that statues alone cannot do this work.

National Council for Reconciliation [53] We call upon the Parliament of Canada, in consultation and collaboration with Aboriginal peoples, to enact legislation to establish a National Council for Reconciliation. The legislation would establish the council as an independent, national, oversight body with membership jointly appointed by the Government of Canada and national Aboriginal organizations, and consisting of Aboriginal and non-Aboriginal members. Its mandate would include, but not be limited to, the following:

National Council for Reconciliation [53iii] Develop and implement a multi-year National Action Plan for Reconciliation, which includes research and policy development, public education programs, and resources.

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National Council for Reconciliation {53iv} Promote public dialogue, public/ private partnerships and public initiatives for reconciliation.

To support Call to Action #53, establishing and implementing a multi-year action plan for reconciliation will go much further than the continuation of the Prime Minister Path project. Public dialogue should not traumatize some for the education of others. Rather, the development of a strategy promoting authentic and critical educational engagement with the darker periods of this nation's history can serve to build trust between the council and Indigenous people across Wilmot and Waterloo Region.

Professional Development and Training for Public Servants {57}: We call upon federal provincial, territorial, and municipal governments to provide education to Public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

To support Call to Action #57, ensuring that this moment in history becomes the start of ongoing education on the history of Indigenous people on this land is critical to walking an authentic path to reconciliation. Moreover, skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism will not only help elected officials and staff at city council to re-build trust between themselves and Indigenous communities, but it can also become the foundation for building trust with other racialized communities by learning to treat them with the care, dignity and respect that they deserve - especially when the conversations become more challenging. This is what authentic leadership can look like.

Commemoration {79} We call upon the federal government, in collaboration with Survivors, Aboriginal organizations, and the arts community, to develop a reconciliation framework for Canadian heritage and commemoration. This would include, but not be limited to:

- i. Amending the Historic Sites and Monuments Act to include First Nations, Inuit, and Metis representation on the Historic Sites and Monuments Board of Canada and its Secretariat.

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- ii. Revising the policies, criteria, and practices of the National Program of Historical Commemoration to integrate Indigenous history, heritage values, and memory practices into Canada's national heritage and history.
- iii. Developing and implementing a national heritage plan and strategy for commemorating residential school sites, the history and legacy of residential schools, and the contributions of Aboriginal peoples to Canada's history.

Commemoration {82} We call upon provincial and territorial governments, in collaboration with Survivors and their organizations, and other parties to the Settlement Agreement, to commission and install a publicly accessible, highly visible, Residential Schools Monument in each capital city to honour Survivors and all the children who were lost to their families and communities.

To support Call to Action #79 and #82, Wilmot can choose to co-create a reconciliation framework for Canadian heritage and commemorations with Indigenous community members. This will ensure that future commemorations are agreed upon and developed with care and consideration for all residents.

I believe that it is possible to move forward with compassion and strongly urge you to make your decision based on the already existent consultations, community outpouring of letters and deputations to Council. It is time to make a decision about the pathway forward. Should I be able to be of service as you walk the path towards reconciliation, please do not hesitate to reach out.

Sincerely,



Laura Mae Undo, MPP
Kitchener-Centre

Chair, Ontario NDP Black Caucus
Critic, Anti-Racism
Critic, Citizenship and Immigration

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Tracey Murray

From: Thurston -----...
Sent: Monday, July 27, 2020 11:15 AM
To: Les Armstrong; Barry Fisher; Angie Hallman; Jeff Gerber; Cheryl Gordijk; Jennifer Pfenning; Tracey Murray
Subject: Save our Statues

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Dear Community Representatives,

Please do not feel that the removal of our statues is a way to resolve the problems of past injustices. It is not. A clearer understanding of the challenges faced by past Prime Ministers and the situations that informed their perspectives should be highlighted. Additional signage incorporating this information along the Prime Ministers Walkway would be far more beneficial. Sanitizing the past with removal of statues is not the approach to be taken.

Sincerely,
Irene and Bruce Thurston

Tracey Murray

From: Roper, Kimberly <Kimberly.Roper@sen.parl.gc.ca>
Sent: Monday, July 27, 2020 11:13 AM
To: Les Armstrong; Barry Fisher; Angie Hallman; Jeff Gerber; Cheryl Gordijk; Jennifer Pfenning; Tracey Murray
Subject: Prime Ministers Path in Wilmot Township

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Dear Councillors,

As a resident in neighbouring Fergus, Ontario, I would like to register my opinion that the statues along the Prime Ministers Path in Wilmot Township remain.

I understand the importance of reckoning with our past and acknowledging the historical injustices done to Indigenous, Black, and other racialized Canadians, and I think it's a positive thing that this conversation is taking place across our country. However, I don't think removing these statues is the best way to do that. Whether we like them or not, our past Prime Ministers have each contributed to shaping the country we live in today. We should continue to educate all visitors to the Path about each Prime Minister's role in our history, which we can do while also recognizing that they are not saints and that there are many sides to every story.

Thank you for your consideration of this email and for your work on this matter.

Sincerely,
The Honourable Robert Black
Senator (Ontario)
Interim Chair, Canadian Senators Group



The Honourable Robert Black

Senator - Ontario

SENATE OF CANADA | SENAT DU CANADA

Room 131 East Block
Ottawa, Ontario K1A 0A4
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F: 613-943-3418
SenCanada.ca

THE PRIME MINISTERS' PATH
COMMENTS BY NANCY BIRSS, NEW DUNDEE

July 26, 2020

Hello Councillor Angie Hallman (Ward 5) and all Wilmot Councillors Fisher, Gerber, Gordijik, Pfenning, Mayor Les Armstrong and Deputy Clerk Tracey Murray:

les.armstrong@uwilmot.ca barry.fisher@wilmot.ca angie.hallman@wilmot.ca

jeff.gerber@wilmot.ca cheryl.gordijk@wilmot.ca

jennifer.pfenning@uwilmot.ca

a

tracey.murray@wilmot.ca (Deputy Clerk)

I am a long time resident of New Dundee (38 years). I was a volunteer tour guide at Castle Kilbride when it first opened. I was thrilled to see the Prime Ministers Path begun, and have brought many visitors including groups to see it.

I have visited Indigenous heritage sites from coast to coast to coast in Canada.

I have my own copy of the Truth and Reconciliation Commission Report, which I have read cover to cover (including making comments and markups of my own).

I have 3 blood relations who have Indigenous heritage.

I lived in an Indigenous community in the arctic for 4 years in the late 1970s and worked with several Inuit people.

I organized a community event on behalf of the New Dundee Women's Institute, Board of Trade and Optimists on the topic of *The Path to Reconciliation and Understanding* and education with a Residential School Survivor and Indigenous historian, in which approximately 175 people from New Dundee, Wilmot Township and the surrounding area were present (including some of you) in November 2018.

I AM AWARE OF INDIGENOUS HISTORY AND CANADA'S HISTORY.

Tearing down or removing the PM statues will only serve to hide history....rather than expose it. Yes there is much information to add to many of these and other statues nationwide which tells more of our history. This needs to be done in a way that is immediate-when one is standing in front of a statue. For example....with John A's statue.....perhaps a bronze figure of an Indigenous child asking the PM "*why did you send me to residential school?*"

History is just that - - History- the Past - - we can judge the past from our 'enlightened' perspective of Today... but we cannot undo the past, nor bury it again. We need to have the conversations. Much of this has already happened as a result of the TRC, however

there are many more *actions* that need to take place. NO - - statues should not be relegated to museums (not everyone goes)....they should be there in public, in your face, with ALL the information....'the good, the bad, and the ugly'.

The late Stuart McLean in his book *The Vinyl Cafe Notebooks*, noted that we are all part of the 'conversation'. Although he was referring to his Toronto neighbourhood and how it developed over the years; I am referring to our country as our neighbourhood and the conversation is about our history with Indigenous people. *"It is a conversation that began before any of us were born....and continues with and without us every hour of the day. And this is the heavy lifting. It asks that we participate in the conversationand demands it of us....and it is through this great civic conversation that (the country) lives. Because once I know where I stand on these and any other number of things, this...requires something more of me....it requires me to accommodate where others stand. We need to participate in the grand conversation being mindful of others who are talking too - - to accommodate them and their different ways and their voices of many languages. The 'conversation' asks us to do the "heavy lifting" which is hard work, but the best thing it asks is for me to be my best self.....to be a CITIZEN "We are blessed to be hereto live, by God's grace, in a wonderful countryand by great and good luck, to be part of the conversation that is.... "* Canada.

Our ancestors, including the Prime Ministers, may not have had the opportunity to apologize, or even thought it necessary, having made their choices and decisions in the societal realm and values of their day - - colonial values and proclamations were very similar around the world when dealing with Indigenous populations. *"The Eurocentric administrations, in their failure to acknowledge Indigenous culture, created a social framework of legislation and isolation that has created the social problems that First Nations peoples currently experience. "* (Barry Hill Six Nations ON)

If they had an opportunity *now* to apologize, knowing what we know today in 2020, no doubt they would all have something to apologize for and be very remorseful. But removing statues and hiding them away doesn't give us the opportunity to ask out loud.. *...what would you apologize for?* and *we need an apology!* Don't we all have something in our past that we regret and that we should have apologized for?

Let's just ask the naysayers who want to remove these statues.....what other country do you wish you lived in? Our history is not perfect, but it's a damn sight better than so many countries around the world.

Let's do our civic duty by keeping the conversation going.....let's keep talking and *doing* reconciliation in the light. Let's *talk* to the Prime Ministers on this Path.

Nancy Birss

Tracey Murray

Subject: FW: Immediately remove the Sir John A. MacDonald Statue

From: sophie corbett <

Sent: Monday, July 27, 2020 11:56 AM

To: Angie Hallman <angie.hallman@wilmot.ca>; Jennifer Pfenning <jennifer.pfenning@wilmot.ca>; Cheryl Gordijk <cheryl.gordijk@wilmot.ca>; Barry Fisher <Barry.Fisher@Wilmot.ca>; Jeff Gerber <Jeff.Gerber@Wilmot.ca>; Les Armstrong <les.armstrong@Wilmot.ca>; LLindo-QP@ndp.on.ca

Subject: Re: Immediately remove the Sir John A. MacDonald Statue

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

I wish my previously sent statement regarding the Prime Minister's project to be included in the public record.

Thank you for your time.

Regards,

Sophie Corbett

On Jul 27, 2020, at 11:53 AM, sophie corbett <sophie.corbett@wilmot.ca> wrote:

To the Township of Wilmot Council,

I call on you to **immediately** halt the Prime Ministers Path statue project and **immediately remove** the statues that are already erected.

It is politically and culturally insensitive, offensive, and violent to celebrate and commemorate the Canadian Prime Ministers in the form of bronzed statues on land that traditionally belongs to Indigenous peoples who have historically, and are contemporarily, suffering from the legacy of Canada's first Prime Minister.

Sir John A. Macdonald set the foundation of the most damaging elements of Canadian Indigenous policy, including but not limited to, the Northwest Mounted Police (NWMP), residential schools, and the pass system. In addition to Macdonald being outspoken about preservation of the Aryan race and the atrocity and cruelty of what other members of parliament of the day referred to as his "policies of starvation" to gain control of Indigenous peoples, he forced dozens from a Cree community to witness the largest mass execution in the history of Canada, a hanging of eight fellow Cree men. This occurred in 1885 *after* public hangings were outlawed in Canada.

Subsequent Prime Ministers built upon Macdonald's foundation and this brings us to our contemporary time of working to reconcile the history of our collective nation built upon genocidal acts targeted at the Indigenous population of Turtle Island.

There need not be any further public consultation as it has already been complete.

In 2014 the statues project was voted down by Kitchener City Council by a vote of 8-1 after public consultation that showed 79% of the 2,579 respondents were in opposition to the project moving forward.

In 2015 a Special Advisory Committee to the President at Wilfrid Laurier, with a membership comprised of representation from the Staff Association, Alumni Association, Aboriginal Initiatives, Brantford Campus, Seminary, Indigenous and non-Indigenous students, Diversity & Equity Office, Students' Union, Graduate Student Association, Faculty of Arts, History Department, External Relations, Board of Governors, Political Science Department, Faculty of Education, and a Faculty Senator was tasked to engage in broad consultations to inform the future of the project. The committee took into consideration 81 written submissions, 13 public community presentations, two invited presentations, and public petitions. The results, published in the Final Report, upheld the removal of the statues. These documents are archived, but I encourage Wilmot council to take on the labour of contacting Wilfrid Laurier to request copies.

On July 13, 2020 at the Township of Wilmot Council meeting delegations invested time and labour to provide further consultation and insight to council in opposition to the statue project moving forward in Baden.

Further, Indigenous peoples have called for statues to be placed in a museum where opportunity to learn a more fulsome history can occur.

It is dismissive for Council to disregard all the 1000's of expert and broad community consultations that have already occurred over the last seven years in our region and rather put forward that Council wants yet more consultations. To do so causes further harm to Indigenous peoples who are continually asked to relive historical traumas for the benefit of settler education.

Sources of the above consultations are available through public documents at Wilfrid Laurier University, City of Kitchener council minutes, Township of Wilmot council minutes, and public news sources. As to not put more labour on Indigenous scholars and community members, I expect you to be accountable for your own learning and seek out these sources.

In summary, I request that you to accept the broad consultations that have previously been done in our region that have concluded, "The Prime Minister Statue Project is unable to successfully provide opportunities for the intellectual inquiry and critical reflection necessary to understand the full context of the individuals, the complexities of their historical significance, and how this specific narrative of Canadian history interacts with a contemporary, diverse and inclusive understanding of Canada." (Special Advisory Committee to the President, Prime Minister Statue Project, Final Report, 2016).

Immediately halt the Prime Ministers Path statue project and ***immediately remove*** the statues that are already erected. I wish this statement to be a part of public record.

Sincerely,

Sophie Corbett

Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 2:00 PM
To: Tracey Murray
Subject: Fwd: Petition signatures

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Can be added.

Sent from my iPhone

Begin forwarded message:

Resent-From: <les.armstrong@wilmot.ca>
From: STAFFORD
Date: July 27, 2020 at 1:52:J4 PM J:JJ 1
To: les.armstrong@wilmot.ca
Subject: Petition signatures

Les; good luck with this evening's meeting and although we hope to watch, are not able to attend in person but would very much like you to read, in whole, the following on our behalf.

"We are hoping that the signatures on these petitions are all Wilmot residents.....after all, Wilmot are the people council members represent and speak for.....not outside activists or residents. We hope this will be talked about at your meeting for clarification. Right now, it looks like there are council members who have forgotten who voted for them to represent Wilmot Residents and are showing signs of racism.

We are not racist but realize how important history is to enable a better move forward without repeating terrible mistakes from the past when times were different as were thought processes.

One good thing from this exercise is it has started people to think, during recent hard times, how important our history really is and perhaps make us even better Canadians through this realization. Without Sir JAM we would now all be one America dying from COVID being led? By T. Because of McDonald we won our Independence, he started Federation of Canada to bring Provinces together to later become the Dominion of Canada and had the longest highway in the world built across this vast Country along with the railroad His years of dedicated Political Leadership and love for Canada shaped our country in many ways--more good then bad. It is unfortunate that the implication of residential schools turned out to be devastating, to say the least, but that was not the intent within those times. This part of McDonald's historical action lingered too long with awful results but.....it is now history and, with lesson learned, we cannot swipe it out but remember and move on to see it is never repeated; this is done through keeping reminders (in this case in statue form) for future generations to continue to learn from.

We are proud Canadians and are proud that Wilmot has this outside museum Historical Path of

Prime Ministers as a teaching tool for all ages at no cost to the observer. It is a lovely presentation. We hope that this project will continue and look forward to viewing the remaining PM statues in the near future.

In a closing note, it would not be out of order for Council to put forth a reward to place with Crime Stoppers for information leading to the arrest and charges of the vandal or vandals for several acts along the street but mainly for the acts to Public Property with the pouring of paint on the Wilmot owned statue,,several times.

This would be a more productive motion then allowing a group of activists to capitalize on the vandalistic act to promote their cause. Right now it appears that Council approves of this act of vandalism. You cannot wipe out, or alter history and definitely not show support to the radicals jeopardizing your relationship with Wilmot residents."

Respectfully and Without Prejudice,

Don and Joan Stafford, New Hamburg

Yesterday is history, Tomorrow is a mystery, Today is a gift called 'the present'.
Life is 'today' - Live it!

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Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:57 PM
To: Tracey Murray
Subject: Fwd: Good morning Les. As a former resident of Wilmot Tsp. I feel strongly that the Prime Ministers Path should remain in Baden. I have taken several of my grandchildren to explore this history and they really enjoyed the experience. The statue of ...

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Resent-From: <les.armstrong@wilmot.ca>
From: Mike & Colleen Baldwin · -
Date: July 26, 2020 at 9:57:50 AM EDT
To: <les.armstrong@wilmot.ca>
Subject: Good morning Les. As a former resident of Wilmot Tsp. I feel strongly that the Prime Ministers Path should remain in Baden. I have taken several of my grandchildren to explore this history and they really enjoyed the experience. The statue of Sir John should have more details on his past Racists ideas explained in more detail. Colleen Baldwin

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Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:57 PM
To: Tracey Murray
Subject: Fwd: Save our history

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Begin forwarded message:

Resent-From: <les.armstrong@wilmot.ca>
From: Ann Shan. >
Date: July 26, 2020 at 10:40:35 AM EDT
To: <les.armstrong(al,wilmot.ca)>
Subject: Save our history

History can not be changed. Remember, learn and challenge yourself as you walk the Prime Minister Path.

Ann Shantz

Sent from my iPad

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Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:56 PM
To: Tracey Murray
Subject: Fwd: Re statutes

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Resent-From: <les.arm tmng@wilmot.ca>
From: Jan Cress-Wei = t>
Date: July 26, 2020 at 11:00:01 AM EDT
To: <les.armstrong@wilmot.ca>
Subject: Re statutes

I strongly support keeping and adding to the pathway of Canadian Prineministers. THIS is part of Canada's history .

The people opposed are causing destruction and turning people against their cause. Sincerely
Jan Cressman-Weiss.

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Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:56 PM
To: Tracey Murray
Subject: Fwd: Keep statues!

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Resent-From: <les.armstrong(ci),Wilmot.ca>
From: "Maxwell Lantz" <maxwell.lantz@wilmot.ca> (Jill)
Date: July 26, 2020 at 4:40:24 PM EDT
To: <les.armstrong@Wilmot.ca>
Subject: Keep statues!

Yesterday I learned that (redacted) (who is against the statues, a resident of Toronto like myself, and someone I have known well for over 25 years) harassed my mother on Facebook over this issue. I also know that (redacted) has spoken to this council. I also know that on many occasions (redacted) has denied, minimized, and is apologist for the tens of millions dead in communist genocides that occurred in the 20th century. (redacted) likes to cherry pick his crimes to suit his dogmatic agenda. To give in would be to give into to someone who is safely defined as "extreme" in his viewpoints. I beg you. Please don't give in to the demands of this cancel culture. Sanitizing history is vastly more morally hazardous than just keeping the statues and adding some context in the literature. Thank you for all your good work. It is always a joy to visit my hometown. Max

Origin:

<https://www.wilmot.ca/Modules/contact/search.aspx?s=EFHOVXSi8AOIMKMStZMNvAeQuAleQuAl>

This email was sent to you by Maxwell Lan'

hrough

<https://www.wilmot.ca/>.

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Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:55 PM
To: Tracey Murray
Subject: Fwd: Our Prime Ministers Path

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Begin forwarded message:

Resent-From: <les.armstrong@wilmot.ca>
From: "Ruth Wilson" <:a>
Date: July 26, 2020 at 5:52:53 PM t.U l
To: <les.armstrong@wilmot.ca>
Subject: Our Prime Ministers Path
Reply-To: Ruth Wilson<ca>

The statues along the Prime Ministers Path are an important educational project. First Nations representatives should join in on the conversation to help ensure that the online resource material presents a balanced, historically factual account.

Changes need to be made but only after productive conversation. The Prime Ministers Path should not be jeopardized. We can learn better ways for the future by addressing the issues not eliminating them.

Please give careful consideration to this issue, it is important.

John & Ruth Wilson,
New Dundee

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Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:55 PM
To: Tracey Murray
Subject: Fwd: Prime minister's path

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Resent-From: <les.am1strong@wilmotca>
From: wagner john linda <[REDACTED]>, Jm>
Date: July 26, 2020 at 5:03:31 PM EDT
To: barry.fisher@wilmot.ca
Cc: les.am1strong@wilmot.ca
Subject: Prime minister's path

Hello Barry,

I am definitely in favour of keeping the PM path. I would support adding a plaque to each PM indicating their individual accomplishments and controversial accomplishments.

Removing Sir John A MacDonald does not negate the fact that he was the first PM of our country.

Linda Wagner

Baden, ON
[REDACTED]

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Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:55 PM
To: Tracey Murray
Subject: Fwd: Wilmot Statues

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Resent-From: <les.armstrong@Wilmot.ca>
From: "Kathryn and Bob Hadley" <les.armstrong@Wilmot.ca>
Date: July 26, 2020 at 7:03:29 PM EDT
To: <les.armstrong(a),Wilmot.ca>
Subject: Wilmot Statues

We would like to express our support for retaining the Prime Minister statues at Castle Kilbride. There should be a stronger history component to go along with the statues in the future. The Prime Ministers path is also an excellent opportunity for Canadian artists to showcase their work. We are hoping that Wilmot can move forward from the divisive protests of the last month.

Origin:

<https://www.wilmot.ca/Modules/contact/search.aspx?s=EFHOVXSi8AOIMKMStZMN vAeOuA leOuAl>

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Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:54 PM
To: Tracey Murray
Subject: Fwd: Prime Ministers Path

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Resent-From: <les.armstrong@wilmot.ca>
From: Margret Nodwell . . .
Date: July 26, 2020 at 8:16:50 PM EDT
To:
Subject: Prime Ministers Path

I bring all my visitors to see the Path. I think it is a wonderful way to honour our PMs.

Please do all you can to preserve this place that showcases our history.

Margret Nodwell
New Hamburg.

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Tracey Murray

From: Les Armstrong <LesArmstrong@regionofwaterloo.ca>
Sent: Monday, July 27, 2020 1:53 PM
To: Tracey Murray
Subject: Fwd: Save our Statutes

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Begin forwarded message:

Resent-From: <les.armstrong@wilmot.ca>
From: Robert G <robert.g@wilmot.ca>
Date: July 26, 2020 at 9:48:31 PM EU I
To: les.armstrong@wilmot.ca
Subject: Fwd: Save our Statutes

----- Forwarded message -----

From: **Robert G** <robert.g@wilmot.ca>
Date: Sun, Jul 26, 2020 at 9:45 PM
Subject: Save our Statutes
To: <angie.hallman@wilmot.ca>

Dear Councilperson

I send this email to let you know how dismayed I am with this particular issue.

As a citizen of both this Township and country I am appalled at the effort by a few individuals who basically are attempting to erase this country's history. I have been following this as I have also followed the issue across this continent on the efforts being made to not only disregard the history of our society but to move forward as though it never existed.

This is borderline scandalous, as each and every incident in history is a learning point, negatively and positively for the advancement of our society. Mistakes were made along with sound meritorious decisions that regardless we have no right to hold in judgement to this day.

Sir J A MacDonald is a perfect example of someone in this country who is revered as a forefather and advanced this great country. If it wasn't for his vision Western Canada would be part of the United States of America today. His decision to school First Nations people was also done in good faith, AT THAT TIME IN HISTORY. His intentions were honourable but only with the passage of 120 years has these actions been seen as detrimental to the FN people. Nothing that I am aware of in my learnings and research would ever indicate the man had ill intentions.

We as a society cannot pick and choose each historical event in the past 2000 years to serve any one purpose. Nations rose and fell over historical events that we as citizens today did not have any impact upon.

The only solution is to understand these events, learn from them but certainly move forward.

"Those who fail to learn from history are condemned to repeat it." Winston Churchill

Sincerely

Robert Gibson

WilmotTwso

WILMOT TWISO 1 A 1 tMENT OF CONFIDENTIALITY: This electronic transmission, including any attached document(s), may contain information that is privileged, confidential or otherwise protected from disclosure under applicable law and is for the sole use of the intended recipient(s). If the receiver of this information is not the intended recipient, or the employee/agent responsible for delivering the information to the intended recipient, you are hereby notified that any use, reading, dissemination, distribution, copying or storage of this information is strictly prohibited. If you have received this information in error, please notify the sender by return email and delete the electronic transmission, including all attachments from your system. If you have received this message as part of corporate or commercial communications and wish not to receive such please send a request to unsubscribe@wilrnot.ca

Tracey Murray

From: Bob or Ann Miller
Sent: Sunday, July 26, 2020 10:23 PM
To: Les Armstrong; Barry Fisher; Angie Hallman; Jeff Gerber; Cheryl Gordijk; Jennifer Pfenning; Tracey Murray
Subject: July 27 motion PM Walk suggestion

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I think Wilmot Twp. and particularly Baden have a great opportunity to go forward not backward by considering placing Indigenous leaders in the same Garden. Proper signage outlining the good and the bad of each statue would allow proper and correct info to be made available to the public. Someday Pierre and Justin could appear and their plaques would be most interesting.

Bob Miller

Tracey Murray

From: John & Cathy Young ·
Sent: Sunday, July 26, 2020 10:37 PM
To: Les Armstrong; Barry Fisher; Angie Hallman; Jeff Gerber; Cheryl Gordijk; Jennifer Pfenning; Tracey Murray
Subject: Prime Ministers Path

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Good evening,

I am originally from Wilmot Township and I now live in Lambton County. Most of my family continue to live in Wilmot.

I strongly support continuing the Prime Ministers Path project as it is a tribute to our Canadian history. Our family has visited the site in the past and we look forward to returning as new statues are added.

I believe the Sir John A Macdonald statue could be moved to the area where the others are located. This particular statue is entitled, "A Canadian Conversation" and with the two chairs set on either side of our first prime minister it can be used to hold respectful discussions of varying views. What a great opportunity to talk about issues of the past and today!

I have a few comments for your consideration about the motion as presented.

- by saying "listen and respect all citizens of Wilmot, specifically Indigenous Peoples" - you are implying that a certain group of people has a greater importance than the others - I believe that is divisive
- will you pay an honorarium to the Indigenous participants only?
- how will you select the Indigenous representatives to sit on this committee?
- what do you consider "other marginalized groups"?
- will there be an equal number of people on the committee representing those supporting and those opposed to the project?

I encourage you to defeat this motion and continue with the development of the Prime Ministers Path.

Regards,
Cathy Young

From:
To: [clerks; Tracey Murray](#)
Cc: [Angie Hallman](#); [Jennifer Pfenning](#); [Cheryl Gordijk](#); [Barry Fisher](#); [Jeff Gerber](#); [Les Armstrong](#); [LLindo-QP@ndp.on.ca](#)
Subject: Delegation Background Information to be included on Public Record
Date: Monday, July 27, 2020 11:01:53 AM
Attachments: [SJAM Statue Removal Laurier Consultation and Final Report.pdf](#)
[SJAM Statue Removal Kitchener City Council Consultation and Final Vote.pdf](#)
[SJAM Statue Removal ChangeOrg Petition Signatures and Comments July 27 1015 am.pdf](#)
[InclusiveMunicipalitiesInCanada ToolkitReconciliation \(1\).pdf](#)
[Calls to Action Highlighted.pdf](#)

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Please find attached the background information for public dispersal that I will be referring to in my statement this evening at Township of Wilmot Council meeting.

Kinanâskomitin (thank you).

Lori ACR Campbell

PhD, Social Justice Education, ABD

Waterloo is situated on lands deeply connected to Indigenous peoples who have historically lived, and who currently live, in this territory. These groups include the Neutral, Anishinaabeg, and Haudenosaunee peoples. I am a 2-Spirit nehiyaw apihtakosisan iskwew guest from Treaty 6 Territory and I commit to respecting the traditional knowledge that Indigenous peoples have derived from the lands that I currently reside on and to learning from their experiences on them.



Reconciliation with Indigenous Peoples: A Holistic Approach

Toolkit for
Inclusive Municipalities
in Canada and Beyond



United Nations
Educational, Scientific and
Cultural Organization



CANADIAN
COMMISSION
FOR UNESCO

With the support of the

International Coalition
of Inclusive and
Sustainable Cities – ICCAR

Written for the Canadian Commission for
UNESCO (CCUNESCO) by:
Yvonne Vizina, Ph. D.
Peigi Wilson, LL.M.

Project coordination

Cynthia Lacasse, Programme Officer, Social and
Human Sciences, Canadian Commission for UNESCO

The Canadian Commission for UNESCO would like
to thank the following individuals who agreed to
contribute their knowledge and expertise to the
development of this document:

- Marie-Ève Bordeleau, Commissioner of Indigenous
Affairs, City of Montréal
- Caitlin Downie, Supervisor,
Regional Municipality of Wood Buffalo
- Becky Kuffner, Cultural Diversity and Race Relations
Consultant, City of Saskatoon
- Paul-Antoine Martel, Liaison Officer, City of Val-d'Or
- Maria Morrison, former Coordinator, Citizen Equity
Committee, City of Winnipeg
- Anne Nickerson, Director, Equity, Diversity & Inclusion,
City of Vancouver
- Haven Rees, Vice-chair, CCUNESCO Youth Advisory
Group

We also wish to extend our sincere appreciation to staff
members and elected officials from various municipalities
or organizations who have agreed to review certain sections
of this document to ensure its quality and accuracy.

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*The Canadian Commission for UNESCO helps Canadians
share knowledge locally and globally in order to create
better societies and build peace in the minds of everyone.
To do so, the Commission facilitates cooperation in the
fields of education, science, culture, communication
and information to address some of the most complex
challenges facing the world today. With its initiatives and
networks, CCUNESCO supports the United Nations 2030
Agenda for Sustainable Development and other UNESCO
priorities. The Commission operates under the authority
of the Canada Council for the Arts.*



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Introduction

Advancing reconciliation is part of the broad mandate of the Coalition of Inclusive Municipalities (formerly the Canadian Coalition of Municipalities against Racism and Discrimination – CCMARD). Signatory municipalities of the Coalition are committed to strengthening their policies and programs in a number of areas of municipal responsibility including service delivery, employment, housing and cultural activities. The implementation of these objectives can directly contribute to advancing reconciliation.

In Canada, as of May 2019, nearly 80 municipalities have joined the Coalition. The Coalition itself is part of the International Coalition of Inclusive and Sustainable Cities – ICCAR, an initiative launched by the United Nations Educational, Scientific and Cultural Organization (UNESCO) in 2004 to promote efforts by cities around the world to address racism, xenophobia, discrimination and exclusion.

Members of the Coalition of Inclusive Municipalities advance initiatives to:

- establish policies to eradicate all forms of racism and discrimination
- improve their practices to promote social inclusion
- promote human rights and diversity

A survey of Canadian municipalities conducted by the Canadian Commission for UNESCO (CCUNESCO) in 2017 identified a need for additional information to help municipalities learn about and respect the rights of the Indigenous population, both collectively (peoples) and individually (people), including those who live in municipalities.

This publication is in part a practical tool and resource to respond to this need. It includes a brief overview of Canadian-Indigenous relations and the call for reconciliation in this context. It provides definitions of common terms, and identifies additional reading and resources. It is also partly inspirational. Municipalities have generously shared their stories, practical advice and promising practices in order to encourage others to take action. A holistic approach to Indigenous-municipal relations is presented to support cross-cultural understanding.

We hope that this publication encourages dialogue, learning, consensus-building and collaborative action in pursuit of inclusion, justice and, ultimately, reconciliation.

Sébastien Goupil
Secretary-General
Canadian Commission for UNESCO

“Reconciliation is about establishing and maintaining a mutually respectful relationship between Aboriginal and non-Aboriginal peoples in this country.”

– Truth and Reconciliation Commission of Canada¹

UNESCO's Policy on Engaging with Indigenous Peoples reaffirms its commitment to implementing the United Nations Declaration on the Rights of Indigenous Peoples in its mandated areas.

The Canadian Commission for UNESCO's Let's Talk About Reconciliation, initiative for public libraries aims to encourage participation by Canadians who are not directly involved in the reconciliation process or who are not exposed to Indigenous history and cultures. These cross-country dialogues aim to strengthen relations between the Indigenous and non-Indigenous communities by creating a space where the two communities can interact with each other in a spirit of openness and mutual discovery.



Background

The destructive history of Canadian policies on Indigenous peoples has been described in major national studies over the past several decades. Most recently, the Truth and Reconciliation Commission (TRC) concluded in its 2015 report that since Confederation, Canada's Indigenous policies had the effect of eliminating Indigenous governments; ignoring Indigenous rights; terminating treaties; and causing Indigenous peoples to cease to exist as distinct legal, social, cultural, religious and racial entities in Canada.²

Ongoing disparities are “reflected in the intense racism some people harbour against Aboriginal peoples and in the systemic and other forms of discrimination Aboriginal people regularly experience in this country.”³ These consequences have been compounded by a lack of respect by non-Indigenous peoples for Indigenous peoples and a loss of self-respect and pride in themselves by Indigenous peoples.⁴ The timeline below highlights some important historical events that have contributed to our need for reconciliation.

? Did you know

The terms ‘Aboriginal’ or ‘Indigenous’ refer to First Nations, Inuit and Métis peoples collectively. ‘Indigenous’ is the more commonly used term following the adoption of the *United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)*. The term ‘Indigenous peoples’ is used when referring to nations, and the term ‘Indigenous people’ is used when referring to Indigenous individuals.

First Nations is a collective term referring to Haida, Blackfoot, Cree, Maliseet, and others. Individual communities are referred to as a First Nation. It is respectful and recommended to refer to the specific nation by the name the nation or community uses to describe themselves (i.e. traditional names).

The term Inuit, an Inuktitut word meaning “the people”, is the collective term for those individuals and their future generations who are party to one of the Inuit Comprehensive Agreements. An individual member of this community is an Inuk.

The term Métis does not include everyone of mixed European and Indigenous ancestry. The Supreme Court (*R. v. Powley*, 2003 SCC 43) determined that Métis are those who self-identify as Métis, have an ancestral connection to a historic Métis community, and are accepted by that modern community.

Other terms have come and gone out of favour over the years. These include ‘Indian’, ‘Eskimo’, ‘Half-breed’, ‘Native’, etc. However, some of these terms are used in legislation, like the *Indian Act*, or even the *Constitution of Canada* – for example, section 35(2), which defines “aboriginal peoples of Canada” to include “the Indian, Inuit and Métis peoples of Canada”. These terms remain in use, therefore, but should only be used when citing a quote or when referencing the specific legislation.


● Historical Events

This is a timeline of some key historical events and/or interactions between Indigenous and non-Indigenous peoples in Canada. Developing a joint history timeline is a great way to learn about each other.

Municipalities and Indigenous partners may wish to work together to develop a local history timeline. It is a great way to start a conversation and get to know each other a little better.

	Indigenous histories are recounted from time immemorial – that is, from the time of ancestral histories beyond memory. Oral traditions recount stories of origins and other important cultural knowledge (For example: Sky Woman falls, Wîsahkêcâhk and the flood, Sedna, Glooscap frees the water). These stories also remind us that First Nations and Inuit were self-governing and exercised exclusive control of all territory now called Canada.
1000	Norse establish settlement at L'Anse aux Meadows
1400s	Europeans explore the Americas
1455 and 1493	Papal bulls authorize European nations to seize Indigenous lands in the Americas and enslave the peoples they find there
1500s	Further travels by Europeans and encounters with new Indigenous nations result in foreign diseases infecting Indigenous peoples
1534	France claims ownership of New France
1537	Papal bull acknowledges Indigenous peoples are human and forbids their enslavement
1574-1778	Frobisher's search for the Northwest Passage to Asia constitutes first known contact with Inuit
1600s	Commercial fur trade attracts more Europeans to Canada

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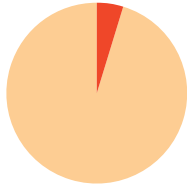


1700s	Métis emerge as a distinct culture
1763	British Royal Proclamation requires treaty with Indigenous nations prior to settling in their territory – this remains the law in Canada
1771	First Moravian Mission established among Inuit at Nain, Labrador
1812	War with the United States; Six Nations Confederacy and British jointly repel attacks
1867	Confederation
1869	10,000 Métis in Red River (now Winnipeg) form a Provisional Government
1870	First Residential Schools open
1871-1921	Canada negotiates the numbered Treaties
1874 and early 1900s	Métis are issued scrip for money or land
1876	First Nations peoples restricted to reserves (<i>Indian Act</i>)
1884-1951	Potlatch and other traditional gatherings and customs are banned
1885-1951	First Nations peoples required to obtain a pass from the Indian Agent to leave the reserve
1885	Métis and First Nations men executed, including Louis Riel (Battle at Batoche)
1903	First RCMP posts established in the Arctic
1927-1951	First Nations banned from hiring lawyers to pursue claims against the government
1941	Canada issues Inuit with numbered identification discs to use in place of their names

1953-1955	Inuit forcibly moved to High Arctic to reinforce Canadian sovereignty – many die
1969	White Paper issued by federal government recommends repealing the <i>Indian Act</i> and assimilating all Indigenous people – sparks Indigenous political activism and creation of national Indigenous organizations
1982	Constitutional amendments include recognition of Aboriginal and treaty rights
1996	Royal Commission on Aboriginal Peoples Report lays out strategy for redressing Indigenous rights but the advice is not acted on by Canada
1996	Last Residential School in Canada closes at Gordon First Nation in Saskatchewan
1999	The new territory of Nunavut is created
2007	Canada apologizes for Residential Schools
2015	Truth and Reconciliation Commission Report concludes that Residential Schools attempted cultural genocide and issues 94 Calls to Action
2016	Canada endorses UNDRIP without qualification and establishes the National Inquiry into Missing and Murdered Indigenous Women
2019	<i>Indigenous Languages Act</i> tabled in Canadian Parliament Simultaneous translation of Indigenous languages offered in House of Commons for first time

The social and economic costs within Canadian society of these policies and events have been enormous. High rates of suicide, homelessness, unemployment and death within the Indigenous communities are the tragic human measure of colonial and assimilationist policies. Many Canadians are shocked when they learn about the destructive effect of colonialism on Indigenous communities over the years. It challenges cherished ideals about Canada as a nation. Changing the status quo means giving up old ideas, replacing control with collaboration, and learning new ways of looking at the world.

● Demographics



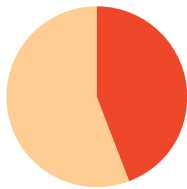
- ▶ Indigenous peoples comprise approximately **4.9%** of the Canadian population.



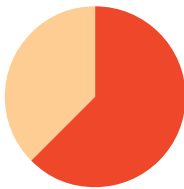
- ▶ Over **977,000** First Nations, 587,000 Métis, and 65,000 Inuit.



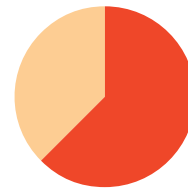
- ▶ There are more than **70** Indigenous languages, 30 of which are spoken by more than 500 speakers.⁵



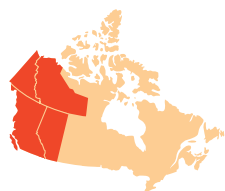
- ▶ **44.2%** of status First Nations peoples live on reserves.



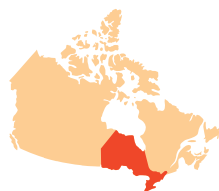
- ▶ **62.6%** of Métis live in urban settings.



- ▶ **72.8%** of Inuit live in Inuit Nunangat.



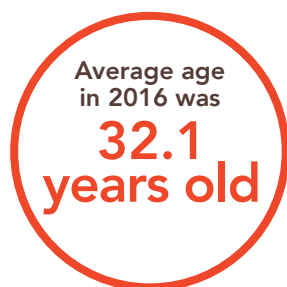
- ▶ More than **50%** of the total population of First Nations peoples live in the four western provinces.



- ▶ **24.2%** of First Nations peoples live in Ontario. Ontario also reports the largest population of Métis people.



- ▶ **Winnipeg, Edmonton, Vancouver and Toronto** have the largest number of Indigenous residents.



Debunking myths, misconceptions and stereotypes

There are many myths, misconceptions, and stereotypes circulating about Indigenous peoples. A common impression of the ‘typical Indigenous person’ is of someone who does not pay taxes, gets free education, lives on a reserve, and is unemployed. These stereotypes damage Indigenous peoples and relationships with non-Indigenous people.

1

Truth

Most Indigenous peoples pay the same taxes as other Canadians, except for certain exceptions for status First Nations peoples who live or work on reserves, less than 1% of the total Canadian population.⁶

3

Truth

More than half of status First Nations peoples live off-reserve and most of them live in urban centres.⁷ Inuit and Métis do not have reserves.

2

Truth

Only status First Nations children living on reserves get some funding from the federal government to attend local schools. Inuit, Métis and status First Nations peoples living off-reserve receive no such funding. Some Indigenous students also receive federal funding to attend post-secondary school, but not all students who wish to attend receive funding.

4

Truth

There are more than 43,000 Inuit, Métis and First Nations business owners in Canada and Indigenous businesses contributed \$12 billion to Canada’s economy in 2016.⁸

● Rights and Calls to Action

The legal framework for the protection of Indigenous rights includes Section 35 of the *Constitution Act, 1982*. It also includes binding legal commitments, like the *Royal Proclamation of 1763*, and Treaties signed over the centuries. Supreme Court of Canada decisions have clarified these rights and interpreted the Treaties.⁹ In 2016, Canada joined the global community in adopting the *United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)*. The Declaration describes the agreed-upon minimum standard of rights of Indigenous peoples around the world. A review of these documents is necessary to understand the legal context in Canada.

The Truth and Reconciliation Commission of Canada (TRC) challenged Canadians to adopt a new relationship between Indigenous and non-Indigenous peoples. They recommended a nation-to-nation approach. The TRC urged giving up colonial policies and taking a new approach based on *10 Principles of Reconciliation* and *94 Calls to Action*. Reconciliation addresses the deep structural problems in terms of the way land, resources, money, education, housing and health care are distributed in this country, which undermine our collective wellbeing. The overall task is to build a new relationship with Indigenous peoples. It will take the effort of all Canadians to contribute to holistic changes in the way we live, work and govern ourselves.

The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)

It describes both individual and collective rights of Indigenous peoples around the world. The document sets out principles and commitments that UN Member States agreed to support, including Indigenous rights regarding:

- sovereignty
- culture
- identity
- religion
- language
- health
- education
- environment
- territory

UNDRIP is the most advanced and comprehensive declaration on Indigenous peoples' rights: its 46 articles describe specific rights and actions that governments commit to in order to protect these rights. The "right to be free of discrimination" is one of the four main themes of the Declaration.



Reconciliation

"[T]he term 'reconciliation' implies that the parties were once whole, experienced a rift, and now must be made whole again. But in colonial settings, this is not the case. The relationship between Indigenous and settler peoples in Canada was one of nations encountering nations, where one gradually oppressed and marginalized the other. Indigenous peoples never agreed to the denial of their sovereignty, cultures or identities. Thus, in the Canadian context, reconciliation must refer to 'transformative' as opposed to 'restorative' reconciliation."¹⁰



What Municipalities Can Do

Municipal governments (defined here to include all forms of local government including townships, counties and regional governments) are taking up this challenge. They are adopting new policies and ways of working, learning about Indigenous peoples across Canada, developing mutually beneficial agreements with local Indigenous communities, and sharing services developed through collaborative initiatives.

Municipalities are encouraged to reflect upon all 94 Calls to Action and consider how they can advance implementation. Of the 94 Calls, five specifically refer to municipal governments, and another four call on “all levels of government” to take particular action. As a starting point, these nine Calls to Action can provide a focus for municipal action, although there are many more areas where municipalities can support action.

With their capacity to bring the national reconciliation effort home to the local level, municipalities are not only critical partners. They have the capacities to be leaders in reconciliation through an authentic and inclusive dialogue with Indigenous peoples and governments.

“The TRC was a six-year undertaking, engaging thousands of Indigenous Peoples and non-Indigenous Canadians. Through this multi-year process, the TRC laid out what must be done. The second stage of the journey to reconciliation begins by determining how to implement the Calls to Action. Since the TRC process began in 2009, municipalities have seen significant changes in how we understand the issues and relationships with First Nations, Inuit and Métis peoples that live in our cities, resulting in new and revitalized relationships with local Indigenous leaders and organizations.”¹¹

Calls to Action Related to Municipalities

- N° 40 – Establish Indigenous-specific victim programs and services
- N° 43 – Adopt and implement UNDRIP
- N° 47 – Reject concepts used to justify European sovereignty over Indigenous peoples and land
- N° 57 – Educate municipal public servants and develop skills in intercultural competency, conflict resolution, human rights and anti-racism efforts
- N° 64 – Require denominational schools to provide comparative religious studies including on Indigenous spiritual beliefs and practices
- N° 75 – Protect Residential School cemeteries
- N° 77 – Provide records of Residential Schools to the National Centre for Truth and Reconciliation
- N° 87 – Provide public education on the history of Indigenous athletes in Canada
- N° 88 – Take action to support the development of Indigenous athletes

● Engage with Indigenous communities and individuals in various areas of municipal work

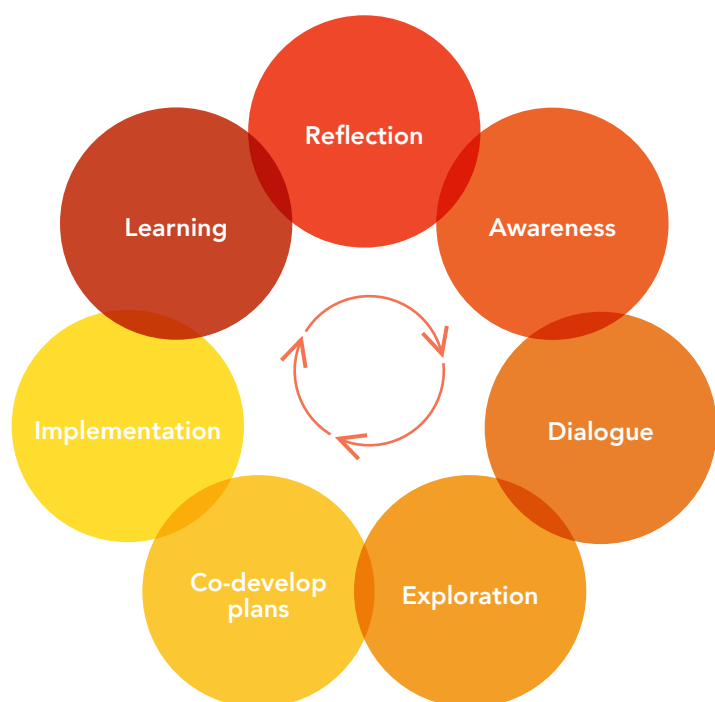
Consider the host of local issues for which municipalities are responsible – land-use planning, economic development, affordable housing, clean drinking water, policing and justice, fire and emergency response – and how these touch on the rights and interests of neighbouring Indigenous governments and Indigenous people living in towns and cities. Municipalities are encouraged to engage with Indigenous people living within the municipality, to ensure that the municipality is inclusive of all residents and serving their needs. In addition, municipalities should strengthen relations with neighbouring Indigenous communities and governments in whose traditional territories the municipality is located.

Municipalities can be good neighbours by sharing their plans and priorities, discussing possible new infrastructures, and offering to share services with Indigenous communities or purchase services from them. Working together may prove challenging, but imagine the new opportunities for cost savings, jobs and economic development, improved levels of service, and better land management and environmental protection, among others!¹²

The Power of the Arts and Culture

CULTURAT is an ambitious and innovative social project that mobilizes the general public, socioeconomic groups, the media and Indigenous communities of Abitibi-Témiscamingue, QC, towards the beautification of the territory through the arts and the creation of attractive and welcoming public spaces. It also encourages the knowledge, consumption and appreciation of local and regional cultural and artistic richness. Coordinated by Tourisme Abitibi-Témiscamingue, the initiative celebrates the heritage of local First Nations and promotes relationships between Indigenous and non-Indigenous peoples. As of May 2019, 62 municipalities, 7 band councils and 17 organizations have signed the CULTURAT charter. Many school boards, businesses and citizens in the region are also showing their support for the initiative.

● Learning and growth: a model



Successful collaboration can be built through a process of ongoing **learning** and sharing. Municipalities can start the process by learning everything they can about Indigenous peoples and their rights. Educate yourself, your staff and elected officials, and your community about historical facts, different Indigenous cultures, and legal rights. **Reflect on** and **understand** how your municipality can improve its own policies, practices, procedures and institutional values to achieve fully respectful relationships. Once you understand the basics, **reach out** to your Indigenous neighbours and start to build a respectful relationship based on a true appreciation for each other that will evolve over time. With a **respectful dialogue** underway, communities can **explore** a host of issues on which they might collaborate. Finally, communities can **co-develop plans** to address these issues and work together on their **implementation**. Knowledge, awareness, respect, and appreciation will build over time as we take on new ideas, processes, and relationships. This is a cyclical and evolving process. Bring an open mind and an open heart, and be ready to challenge yourself and your preconceptions.

June 21 - National Indigenous Peoples Day

The day is marked by festivals, traditional dances, singing, pow-wows, storytelling, and more. As a municipality, you can host and take part in the celebrations. Need some ideas? The [Indigenous Tourism Association of Canada](#) and [Crown-Indigenous Relations and Northern Affairs Canada \(CIRNAC\)](#) websites offer plenty of ideas of interest for municipalities and their partners. The website also offers tips to promote your June 21 event. The [Celebrate Canada](#) program also provides funding opportunities for community celebratory events for which municipal governments are eligible.



The Media and Reconciliation

Your local media have a role to play in the reconciliation process. [Reporting in Indigenous Communities \(RIIC\)](#) offers a guide and checklist. The information is organized into three areas of reporting where journalists face challenges when producing news stories about Indigenous peoples: (i) At the Desk – how to research and pitch stories; (ii) In the Field – how to gather information for these stories; and (iii) On the Air – how to present stories about Indigenous peoples.¹³



Successful Strategies

Reconciliation is a complex issue and will take time. Identifying tangible opportunities for success along the way will help keep motivation high as you move through the stages of understanding, collaborating, and advancing meaningful knowledge and practices around reconciliation.

Here are some ideas for easy wins.

1

Understanding

- ✓ Learn at work – Workshops, online training and guest speakers, including Indigenous speakers, can help introduce the topics and get people talking. Topics might include:
 - Indigenous peoples and Canada
 - Human rights and Indigenous rights
 - Truth and Reconciliation Commission of Canada and Calls to Action
 - Protocols of place
- ✓ Provide training to senior leadership and management, service providers and frontline workers.
- ✓ Learn the culture and history of the Indigenous peoples in your area, such as by attending events and listening. Indigenous peoples in Canada have diverse worldviews that are reflected in the cultures, languages and ancestral knowledge of their communities. The Inuit are different from the First Nations and Métis and there are many variations among First Nations. For example, the Mi'kmaq from the East Coast are quite different from the Blackfoot of the Prairies.

Katzie First Nation provides a Katzie 101 training to the council and staff of the City of Pitt Meadows, B.C. to better inform them about Katzie history, culture and current realities. Have you considered inviting local Indigenous communities, Elders or organizations to speak with your municipal officials?

2 Collaborating

- ✓ Organize discussions and meetings with local Indigenous community representatives; this can help with forward momentum and build the foundation of new relationships and potential partnerships.
- ✓ Invite Indigenous women, youth and Elders to your meetings to ensure you address everyone's perspectives, issues and concerns.
- ✓ Consider hiring a facilitator who is experienced in working with Indigenous communities to help ensure protocols are met for all participants, common goals are established, and difficult moments or conflicts are mitigated.
- ✓ Establish a group of representatives, including Indigenous representatives, who are able to meet regularly, set and work on achievable goals, and keep the collaboration moving forward.
- ✓ Join the Coalition of Inclusive Municipalities of the Canadian Commission for UNESCO.
- ✓ Support dialogue between municipal departments and branches such as local police authorities and Indigenous peoples to identify opportunities for training and improved relations.
- ✓ Consider reaching out to research centres or networks to inquire about data or statistics that the municipality alone cannot generate.
- ✓ Inquire if your provincial or territorial municipal association provides support to municipalities for implementing UNDRIP, the TRC's Calls to Action, or training for municipal officials. Is reconciliation a topic at their next annual meeting?
- ✓ Work with local chambers of commerce, training organizations or schools, universities, and colleges to develop programs that could contribute to train Indigenous peoples – especially youth – to fill local job vacancies.
- ✓ Work with service-providers and local organizations to ensure access to housing for Indigenous peoples within the municipality and to help address poverty reduction.

The Town of Hearst and the Constance Lake First Nation in Ontario have been working together on various projects. In 2016, they worked together to develop a joint mining-readiness strategy to prepare themselves to benefit from a new graphite mine. In 2018, they signed an agreement to share solid-waste management services.

3 Advancing

- ✓ With partnerships established, identify short, medium- and long-term collaborative projects.
- ✓ Prioritize reconciliation within municipal planning. This can assist in generating activities and successes. Indigenous communities and municipalities struggle with limited resources, including financial, human and technical supports. These topics should not be avoided or minimized but may constitute important discussion and action points that require solutions.
- ✓ Continue to build on your knowledge and capacity to engage effectively with Indigenous peoples.

The Municipality of the County of Antigonish, NS, the Eastern-Straight Regional Enterprise Network and Paqtnkek Mi'kmaw Nation have been working together since 2016 to strengthen collaboration and build a more resilient local economy. As a result of discussions, Paqtnkeke and the Municipality have signed a historic friendship

agreement; are making joint applications for renewable-energy projects; are sharing services and land-use planning; held a joint green-energy workshop; and are planning a regional economic development forum between First Nations and local governments.

? Did you know

Did you know some First Nations, Inuit and Métis are responsible for local governance, including the operation of municipalities? In the Northwest Territories there are only two Indian Act Reserves, and other local settlements are operated through self-government agreements or designated authority of various First Nations. In Alberta, the Métis Settlements General Council manages eight settlements established by Alberta under the Métis Settlements Act. Inuit, as the dominant population in Nunavut, as well as parts of Northern Québec and Labrador, also govern their own municipalities or settlements.

Newcomers and Reconciliation

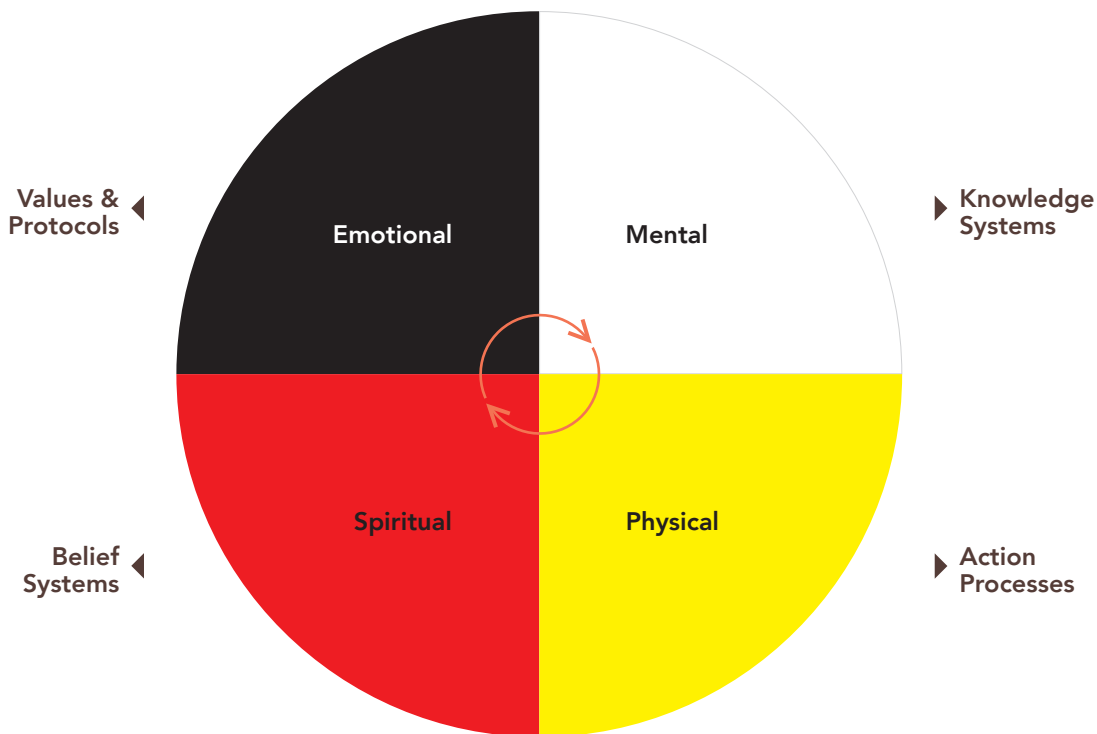
Identify opportunities to create and continue dialogue to build stronger relationships between new Canadians and First Nations, Métis and Inuit peoples in your community. You could for example host a dialogue circle involving newcomers and Indigenous peoples and feature discussions and topics significant to the contributions and history of Indigenous Peoples, the history and legacy of Residential Schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, and treaties and the treaty relationship.¹⁴



Reconciliation in Practice – A Holistic View

A holistic view of reconciliation honours many Indigenous worldviews and can provide a useful framework for systemic change. A holistic approach considers four interconnected areas – mental, physical, emotional and spiritual. This section offers some examples of how municipal initiatives designed to lead to reconciliation are progressing in each of these four areas. If we address each area in our reconciliation journey, we can begin to generate the

systemic changes we aim to achieve. The graphic below shows one example of how municipalities can think about the four interconnected areas. In this graphic, Knowledge Systems are linked to the Mental Domain; Action Processes are linked to the Physical Domain; Belief Systems are linked to the Spiritual Domain; and Values and Protocols are linked to the Emotional Domain.



● Knowledge Systems

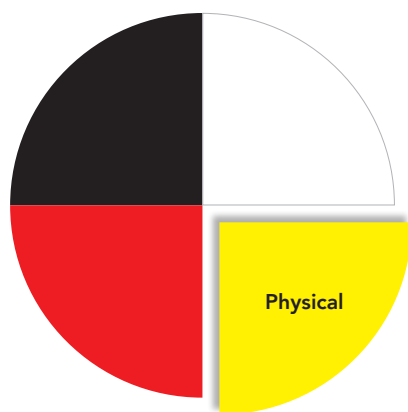


Many municipalities are exploring the TRC Calls to Action and UNDRIP to consider how these might be implemented locally. Some municipalities have prepared for reconciliation by creating new policy, establishing new government departments, and creating new staff positions. An important part of the process is for municipalities to work jointly with appropriate First Nations, Métis and Inuit governments, communities, organizations and individuals to develop plans and strategies supporting reconciliation.

- The **City of Calgary, AB**, is supported by the Calgary Aboriginal Urban Affairs Committee, which serves as an advisory committee to City Council. The Committee operates with a 10-Year Strategic Plan and reports annually to City Council on its achievements. Their work has resulted in three significant documents to advance reconciliation in partnership with the **Kainai Nation, Siksika Nation, Wesley Nation, Chiniki Nation, Bearspaw Nation, Tsuut'ina Nation**, and **Piikani Nation**. The White Goose Flying Report is the City's response to the TRC Calls to Action. The Indigenous Policy Framework and the Indigenous Policy documents describe the local First Nations' history and landscape prior to treaty and the importance of these in the City's planning and decision-making processes.
- The **City of Lethbridge, AB**, and the Lethbridge Indigenous Sharing Network have created a Reconciliation Implementation Plan (2017-27) that was unanimously adopted by City Council. The plan was developed in partnership with the **Kainai Nation** and the **Piikani Nation**.
- The City Council in **Vancouver, BC**, designated Vancouver as a City of Reconciliation and began initiatives to begin healing and forging new relationships. A Framework for City of Reconciliation was adopted, focusing on cultural competency, strengthening relations, and effective decision-making at the corporate level (within the overall service provision). Council also adopted the City's response to 27 TRC Calls to Action, identifying 41 City initiatives under three themes: Healthy Communities and Wellness; Achieving Indigenous Human Rights and Recognition; and Advancing Awareness, Knowledge and Capacity.
- The **City of Prince George, BC**, has adopted a Reconciliation Framework which contains corporate strategies based on the UNDRIP, recommendations from the TRC, and the City's Commitment to the Coalition of Inclusive Municipalities.

- The **City of Toronto, ON**, with support from the Aboriginal Affairs Committee (soon to be Indigenous Affairs Committee) and a recommendation from the Urban Indigenous Community of Toronto, established the Indigenous Affairs Office in 2017. The IAO strives to strengthen the City's relationship with Indigenous communities and advance reconciliation. While the City remains committed to embedding the responsibility for Indigenous priorities across City divisions, the IAO will provide more focused and coordinated leadership on Indigenous affairs. This office builds on Commitments to Indigenous Peoples as well as existing work.
- In 2018, the **City of Montréal, QC**, created a new position, Commissioner of Indigenous Affairs, to lead the development of Montréal's reconciliation strategy, help implement the principles of UNDRIP, provide training to elected officials and staff, and advise the Mayor and Council about reconciliation.

● Action Processes



Reconciliation involves multiple partners working in a positive relationship, with a willingness to collaborate. Successful partnerships often lead to policy development, tangible actions and greater understanding of diverse values and protocols.

- The **City of Saskatoon, SK**, has identified Reconciliation, Inclusion and Diversity as one of its key areas of focus and released a strategic Response to the TRC. The City of Saskatoon, Office of the Treaty Commissioner, Saskatoon Tribal Council and Central Urban Métis Federation Inc., along with 54 supporting organizations, launched an initiative known as Reconciliation Saskatoon. These organizations joined together to further a citywide conversation about the process of reconciliation, provide opportunities for transformative experiences at events, and inspire citizens to engage in calls to action.
- The Burnaby Village Museum in **Burnaby, BC**, has worked with local First Nations to launch a series of cultural presentations in which local **Coast Salish** community members share knowledge about various aspects of their culture and history. Coast Salish content is also included in programs that the Museum and School District host for K-12 students.
- The mayor of **Sept-Îles, QC**, invited the Chief, an Elder and community members from the **Innu Takuaikan Uashat mak Mani-Utenam** to his swearing-in ceremony. They have held council-to-council meetings and established two joint working committees – one on reconciliation and one on infrastructure and other files.
- The **City of Victoria, BC**, has a Witness Reconciliation Program with the **Songhees and Esquimalt Nations** that reflect traditional Indigenous witness journeys as a means of identifying and advancing reconciliation activities

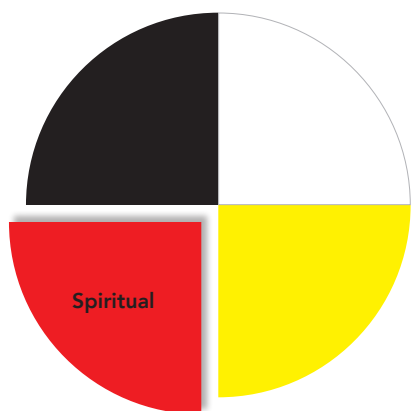
and processes. This program also began a City Family that includes City Council members, Indigenous advisors and City staff; all meet regularly to imagine ways of creating everyday awareness of the history, present and future of the Songhees and Esquimalt Nations within the city.

- The **City of Red Deer, AB**, City Council passed a motion in 2015 to address five TRC Calls to Action and, in 2017, signed a Protocol Agreement with the Urban Aboriginal Voices Society. The Protocol represents the shared commitment between the voices of the Aboriginal community in Red Deer and the City of Red Deer to share in the vision to create a strong, engaged community that embraces its diversity, improves well-being, and maintains a good quality of life. It is guided by the principles of equity, leadership, collaborative action, and participation and diversity when making decisions, developing plans and implementing actions on issues of common concern.
- The Val-d'Or First Nations Community Mixed Police Station - PPCMA (Quebec) encourages a community approach to maintaining peace, order and public safety by intervening as second-line responders. The PPCMA offers support and assistance to patrol officers of the **Sûreté du Québec de la MRC de La Vallée-de-l'Or** through teams composed of police officers and social workers who can, for example, direct vulnerable, intoxicated or homeless persons to appropriate services.
- Some municipalities and Indigenous governments have adopted formal collaborative governance structures that support their capacity to share and work together. Examples include the Eeyou Istchee James Bay Regional Government, QC, and the Alberni-Clayoquot Regional Government, BC. The latter consists of a federation of municipalities and four treaty First Nations. Another example is Pitu'paq, a volunteer collaboration between five First Nations and five municipalities established in 2001; the group meets monthly to address the environment of Bras d'Or Lakes, Cape Breton, NS.
- Collaborations often lead to formalized agreements that form the basis of subsequent specific projects. The **Town of Temiscaming, Municipality of Kipawa, QC**, and **Eagle Village First Nation** signed a Friendship Accord. **Pitt Meadows, BC**, and **Katzie First Nation** signed water, sewer and fire agreements as well as a Friendship Agreement. The **Town of Hearst, ON**, and **Constance Lake First Nation** signed a Sustainable Development Agreement to cooperate on solid-waste management while improving the environment, reducing costs, and establishing a base for future relations. **Edmundston, NB** and **Madawaska Maliseet First Nation** have signed a Joint Friendship Accord.
- Economic initiatives are taking shape among municipalities and Indigenous communities. The **Town of The Pas, MB**, **Regional Municipality of Kelsey, MB**, and **Opaskwayak Cree Nation** signed a Friendship Accord and jointly pursue economic development initiatives. Together, they also published an investor-attraction brochure and launched an investor-attraction website. The **City of Edmonton, AB**, and **Enoch Cree Nation** signed a Memorandum of Understanding based on government-to-government relations and are working together to explore community economic development, housing, transit, green energy and co-management of a provincial park. **Halifax, NS**, is working with the **Mi'kmaq Sport Council of Nova Scotia** to host the 2020 North American Indigenous Games; thousands of people are expected to attend events across the Halifax Regional Municipality and at **Millbrook First Nation**.
- The **City of Pitt Meadows, BC**, included Katzie names for their public meeting spaces at City Hall. **Powell River, BC**, in collaboration with **Tla'amin Nation**, has developed a waterfront recreation space that includes Coast Salish language on all signage. Municipalities such as **Sept-Îles, QC**, **Fort Smith, NWT**, and **Whitehorse, YT**, have added Indigenous local languages to certain stop signs. The **City of Toronto, ON**, has changed the official signs for several of its major streets, to Anishinaabemowin and Mohawk language names. The **City of Winnipeg, MB**, developed a poster with "welcome" in many local Indigenous languages that businesses are invited to display in their premises.

- **Nine Quebec municipalities** and the *Regroupement des Centres d'amitié autochtones du Québec* (Native Friendship Centres) joined forces to address Indigenous urban issues. Three meetings were organized between the Mayors from these nine municipalities and representatives from local Native Friendship Centres. The outcomes include the signing of a *Mutual Commitment to Improve the Living Conditions of Aboriginal People* (2017) and the adoption of a joint Action plan (2018) to bring people together and secure services for Indigenous peoples in urban settings. In 2016, as part of this process and to continue the dialogue, the **Union des municipalités du Québec** established a Joint Committee on Urban Aboriginal Issues. Participating municipalities are **Chibougamau, Joliette, La Tuque, Maniwaki, Montréal, Roberval, Senneterre, Sept-Îles, and Val-d'Or**.
- In 2018, the **City of Montréal** hosted the First Summit of First Nations and Municipalities on Reconciliation, organized in collaboration with the **Union des municipalités du Québec**, the **Fédération québécoise des municipalités** and the **Assembly of First Nations Québec-Labrador**. More than 50 mayors from Quebec municipalities and half of the Chiefs of First Nations in Quebec attended. Among the commitments taken by parties were promotion of collaborative good practices between municipalities and First Nations, and collaboration to offer training to elected officials about the history and realities of Indigenous Peoples. The Summit is expected to be held yearly in a Quebec municipality.

2019 is the International Year of Indigenous Languages. Supporting Indigenous-language speakers, educators and champions in the revitalization and maintenance of Indigenous languages is one way that we can all work towards reconciliation. Check out the Indigenous Languages in Canada Reference Sheet published by the Canadian Commission for UNESCO to learn more about what your municipality can do to support Indigenous languages.

● Spiritual Beliefs



Indigenous and non-Indigenous communities enjoy social gatherings. Sharing food, storytelling, dance, art, music and traditional knowledge are an important way to learn about Indigenous cultures. Opening up opportunities for Indigenous peoples to share their worldviews and perspectives within the municipal landscape can help break down barriers and increase learning experiences.

- The event KWE! Meet with Indigenous Peoples aims to present the 11 Indigenous Nations in Quebec to the public. The event's program includes shows by Indigenous artists, discussions on the issues faced by Indigenous communities, short films, workshops on traditional knowledge, demonstrations of arts and crafts as well as meeting people. The event is organized by the **Huron-Wendat Nation**, the host Nation, and the **Assembly of First Nations Quebec-Labrador** in collaboration with different partners including the **City of Québec**.
- The **City of Medicine Hat, AB**, is planning a reconciliation-awareness event as part of Raising the Curtain: A Celebration of Diversity and Inclusion. In addition, the City's Arts and Heritage Advisory Board has set a goal to facilitate reconciliation through arts, heritage and cultural activities.
- **Oakville, ON**, has developed a trail and information system featuring a series of 13 plaques containing stories and information relating to land, water and sky, developed in partnership with the **Mississaugas of the New Credit First Nation** and other Indigenous community members.
- In **Ottawa, ON**, Pimisi Station along Ottawa's new light rail transitway has been designed to incorporate an Algonquin cultural theme, reflecting both the historical and contemporary cultural significance of the Algonquin people.
- **Cochrane, AB**, hosts the Cochrane Community Awards, including an Equity & Inclusion Champion Community Award. It has garnered a lot of attention, with all nominees acknowledged at a sold-out awards ceremony. Having community faces and people who can tell a story about the positive impacts they are having in a community often brings a new humanity to situations or issues that can help to dispel myths, assumptions and stereotypes.
- The **City of Winnipeg, MB**, developed a Smudging Standard which allows traditional ceremonies such as smudging in City facilities. Indigenous and non-Indigenous staff can thus embed traditional cultural practices in events and meetings, as well as for personal self-care.

● Values and Protocols



An important consideration in every municipality is the recognition of the traditional territory of Indigenous peoples. Acknowledging Indigenous peoples and territories reaffirms the foundation of reconciliation relationships. Inclusion committees, campaigns and education initiatives can also be an important part of reconciliation efforts by integrating Indigenous values and protocols.

- The **City of Vancouver, BC**, uses appropriate protocols that respect the traditions of welcoming, blessings and acknowledgement of the unceded territory of the **Musqueam**, **Squamish**, and **Tsleil-Waututh**.
- The **City of Winnipeg, MB**, Citizen Equity Committee published a card acknowledging “Treaty 1 Territory, and the traditional lands of the Anishinaabe, Cree and Dakota as well as the Birthplace of the Métis Nation and the Heart of the Métis Homeland.”
- The **City of Sept-Îles, QC**, has participated in sport and cultural events at the invitation of **Innu TakuaiKAN Uashat mak Mani-Utenam**. They are also working together to address environmental concerns of both communities.
- Inclusion committees and campaigns form an important part of reconciliation efforts and can integrate Indigenous values and protocols. The social policy of the **Town of Cochrane, AB**, established the municipal responsibility of upholding the TRC Calls to Action; it acknowledges the need to redress the legacy of Residential Schools and advance reconciliation, with the United Nations Declaration on the Rights of Indigenous Peoples as a framework. The entire Town of Cochrane Management team is participating in a year-long Indigenous training curriculum to support the Call to Action.
- The **City of Ottawa, ON**, has a Reconciliation Action Plan and an Aboriginal Working Committee (AWC) that strengthen relationships between the City and the Indigenous community. The AWC is a partnership between the Ottawa Aboriginal Coalition, representing Indigenous service providers, the City of Ottawa and other community partners. The AWC has adopted a culturally-centred working model that reflects urban service priorities of the Indigenous community including culture, health, housing, education and employment.
- In **St. Albert, AB**, the Community & Social Development Department initiated the It Starts With Me campaign for creating Welcoming & Inclusive Communities. The campaign helped City staff and residents reduce misinformation and dispel myths and stereotypes. Other projects of the municipality include the creation of a Healing Garden, educational programs for schools and the community, museum exhibits, street signs in English and Cree, and interpretive signage in Cree, English and French. Numerous KAIROS Blanket Exercise events have been held for residents, teachers and youth.

- There are a number of education initiatives supporting reconciliation by municipalities and other organizations. The **Regional Municipality of Wood Buffalo, AB**, has identified 23 TRC Calls to Action for consideration, engaged with Indigenous partners, and hosted TRC engagements with municipal employees and the public. The Municipality offers Aboriginal Awareness and TRC training, which provide information to learn about Indigenous history, colonialism, residential schools and the TRC. The training increases employee knowledge about Indigenous history, intergenerational trauma, continued challenges Indigenous people face, and strategies to move forward in building trust and positive collaborations with local Indigenous communities and governments.
- In **Saskatoon, SK**, the Building New Relationships program assists those working with newcomers to become more informed about First Nations peoples and the treaties that form the foundation of the Canadian Constitution. The Office of the Treaty Commissioner (OTC) developed a two-day 'train the trainer' program to help build relationships with First Nations' peoples and learn about their history and traditional culture. The City's *I am the Bridge anti-racism public education campaign* had citizens share their experiences with racism and ways to eliminate it.

This video is showcased on the city website, social media and [YouTube](#) – in keeping with the City's commitment to respond to the TRC Calls to Action, as well as the Strategic Plan (2013-23) goal to enhance relations with Indigenous organizations through the development of educational opportunities. The City also collaborated with the Saskatchewan Indigenous Cultural Centre (SICC) and the Office of the Treaty Commissioner (OTC) to develop the First Edition of *ayisīnowak: A Communications Guide*. The Guide is intended to assist City employees build successful partnerships with First Nations, Métis and other Indigenous organizations by providing a basic outline of Indigenous understandings and governance systems.

- The **City of Vancouver, BC**, has implemented Cultural Competency workshops and online training modules for all levels of staff in service areas. The training has raised understanding and appreciation of Indigenous history and culture, including the impacts of the Residential School systems and related issues for staff that work and interact with Indigenous clients, co-workers, communities and suppliers. In addition, Vancouver has issued *First Peoples: A Guide for Newcomers* to offer information about Indigenous peoples in the region.



Do's and Don'ts

Do construct reconciliation initiatives together with Indigenous communities!

Knowledge Systems

- ✓ Do educate municipal personnel about the local Indigenous cultures, read the applicable treaties, and watch and read Indigenous news
- ✓ Do discuss similarities and differences together among municipal and Indigenous governance systems
- ✓ Do find points of agreement and build consensus
- ✓ Do take time to read the Truth and Reconciliation Report and its Calls to Action
- ✓ Do consider taking an online course on Indigenous peoples, cultures, history, etc.
- ✗ *Don't assume the treaties are ancient history and have no legal authority*

Action Processes

- ✓ Do attend public events hosted by Indigenous communities and organizations and invite Indigenous peoples to municipal events
- ✓ Do hold regular Council-to-Council and staff-to-staff meetings to set and work on achievable goals, and keep the collaboration moving forward
- ✓ Do share and discuss plans for the future with Indigenous governments and organizations
- ✗ *Don't make plans that affect Indigenous communities without involving them from the outset*

Belief Systems

- ✓ Do understand that spiritual practices are part of Indigenous culture and business relationships
- ✓ Do develop partnerships that will be long-term
- ✓ Do imagine possibilities for positive outcomes and keep an open mind
- ✓ Do respect Indigenous spiritual and historical sites
- ✗ *Don't assume all Indigenous peoples or nations are the same*

Values and Protocols

- ✓ Do be respectful in thought and behaviour
- ✓ Do ask Indigenous representatives about appropriate local protocols
- ✓ Do communicate honestly and openly
- ✓ Do be patient and understanding about punctuality – Indigenous leaders and communities may take longer to reach decisions or may not be able to attend pre-scheduled meetings owing to other obligations

Don't give up after the first try – building trusting, respectful relationships takes time.

● Tools and resources

Contact the [Federation of Canadian Municipalities](#) for helpful tools, including:

- [*Pathways to Reconciliation*](#)
- [*First Nations – Municipal Collaboration Programs*](#)
- [*Stronger Together: A Toolkit for First Nations-Municipal Community Economic Development Partnerships*](#)
- [*Service Agreement Toolkit*](#)
- [*Solid Waste Management Toolkit*](#)
- [*First Nation-Municipal Land Use Planning Tool*](#)
- [*Templates for and examples of collaboration agreements and service agreements \(i.e. fire, water\)*](#)

Check out what your [provincial/territorial/municipal organization](#) or [human rights commission](#) are doing in this regard. They may have additional resources. Some examples include:

- The [*Union of BC Municipalities*](#) identifies a host of resources for municipal-Indigenous reconciliation
- The [*Alberta Urban Municipal Association*](#) offers toolkits, guides and examples
- The [*Association of Municipalities of Ontario*](#) offers webinars on Indigenous issues
- The [*Commission des droits de la personne et des droits de la jeunesse du Québec*](#) publishes *Aboriginal Peoples – Fact and Fiction*, an educational tool designed to promote a better understanding of the realities facing Indigenous peoples



Featured Municipalities

The following section features only some of the many municipalities across Canada that are doing innovative work on reconciliation.

Winnipeg, Manitoba

The **City of Winnipeg** has taken a unique approach to advancing reconciliation through the creation of an Indigenous Accord that has already been signed by over 80 businesses and organizations. The Accord includes a commitment by signatories to reconvene and report annually on their own reconciliation progress and future goals. The City's Indigenous Relations Division (IRD) provides key leadership and advice to civic programs, services and initiatives, while advancing work on the TRC's Calls to Action. As such, City employees can now participate in Indigenous training courses as part of reconciliation. Winnipeg's Indigenous Youth Strategy, Oshki Annishinabe Nigaaniwak, is designed to provide Indigenous youth with positive opportunities related to employment, literacy and recreation through culturally-appropriate programs and supports. The IRD partners with other civic departments to develop internships, scholarships, camps and other recreation programs. These and other accomplishments of the IRD can be found in the City's Partner Goals & Progress Report.

The City also has an 11-member Citizen Equity Sub-Committee (CEC), under the newly established Human Rights Committee of Council (HRCC), mandated to advise the Mayor and Council on issues of equity and diversity. The CEC developed Winnipeg's Know Your Neighbours Guide and other publications, including an Indigenous Leadership Invitation protocol, approved by Indigenous leaders, to guide City officials on how to effectively and respectfully invite First Nations and Métis leaders to attend events. In that light, Maria Morrison, former Coordinator of the Citizen Equity Committee,

is concerned with the toll that reconciliation initiatives can take on Indigenous individuals and communities. While the benefits of non-Indigenous peoples learning about Indigenous cultures enhance social relationships, Indigenous community members have expressed fatigue and emotional stress from repeatedly discussing their colonial oppression experiences or being expected to speak for all Indigenous peoples. Ms. Morrison believes that some of the challenges faced by municipalities in developing and implementing reconciliation initiatives can be mitigated with committed leadership, clear and measurable objectives, and accountability mechanisms.

"Reconciliation is messy. When you start, it may feel like it is getting worse instead of better. Ripping off the bandage opens ugly wounds. If you can do it, there will still be a scar, but it may not hurt so much anymore. We took the bandage off in Winnipeg. Keep trying!"

– Maria Morrison

Whitehorse, Yukon

The **City of Whitehorse** has been actively advancing relationships with Indigenous peoples for several years. The Moving Forward Together report features municipal and First Nations' leadership, and several of the TRC Calls to Action as areas of focus. The City's advisory committee for the Coalition of Inclusive Municipalities was established to advise City Council and Administration on ways to eliminate racism and discrimination in the development, implementation and operations of the City's plans, policies, services and facilities.

The Kwanlin Dün First Nation, Ta'an Kwäch'än Council, and the City adopted a Declaration of Commitment to further strengthen the relationships among the three governments. The City proclaimed a National Indigenous History Month to honour contributions of First Nations, Inuit and Métis peoples. The City also includes acknowledgement of First Nation traditional territories in electronic signature blocks; has added Southern Tutchone on welcome and traffic signs; and promotes Kwanlin Dün and Ta'an Kwäch'än artists. The City made it mandatory for staff to complete the Yukon First Nations 101 course offered by the Yukon College. So far nearly 200 employees have taken the course.

As noted by Jocelyn Curteanu, Whitehorse City Councillor, after having addressed many of the TRC Calls to Action for municipalities, the City has shifted focus to relationship-building and ongoing respectful communication and partnerships. The Mayor and Council hold regular intergovernmental meetings with each First Nation to keep the lines of communication open and discuss mutual concerns and initiatives. Councillor Curteanu believes that reconciliation is a journey that starts with an honest acknowledgement of our history, a sincere desire to do better, building trust, and finding common ground to collaborate.

"Commitment and patience are key. We must remain flexible and work to accommodate [Indigenous peoples'] needs."

– Jocelyn Curteanu, Councillor

Montréal, Quebec

The Indigenous presence in Montréal has grown by 177% since the early 2000s. An inhabited and gathering place for First Nations for thousands of years and currently home to the largest Inuit population outside Iqaluit, Montréal has developed a process of reconciliation as part of a government-to-government dialogue and co-construction with the Indigenous community.

The City of Montréal committed itself to reconciliation on National Indigenous Peoples Day in 2016. In 2017, to honour its history and 375th anniversary, while beginning a new chapter in the city's relationship with Indigenous peoples and governments, the Assembly of First Nations Quebec-Labrador in partnership with the City, DestiNATIONS and the Canadian Commission for UNESCO hosted an event celebrating the 10th anniversary of UNDRIP. This included hoisting the new city flag that now incorporates a white pine tree, the "Great Tree of Peace" from the Haudenosaunee culture.



In 2018, the City appointed Councillor Marie-Josée Parent to the Executive Committee, with special responsibility for culture and reconciliation. The first appointee to the position, Ms. Parent is of Mi'kmaq and Acadian heritage and is the first Indigenous city councillor elected in Montréal.

The City also hired a Commissioner of Indigenous Affairs, Marie-Ève Bordeleau. Her role includes leading the development of Montréal's reconciliation strategy, developing awareness training for City staff and officials and advising the Mayor and Council about reconciliation and the implementation of UNDRIP. Importantly, this position came with a budget for training and supporting the Commissioner's mandate. Ms. Bordeleau works with local Indigenous communities and organizations to define reconciliation priorities together and develop solutions for their success. She recommends communities meet

at the government-to-government level, taking time to understand each other's needs, vision and expectations. She suggests that if issues are beyond the capacity of the municipality, working with additional levels of government may help develop interconnected solutions.

Montréal hosted the inaugural First Nations and Municipalities Summit on Reconciliation, bringing together mayors and First Nations' chiefs from across Quebec. "There was a lot of talk... about concrete actions versus symbols, like naming parks, restoring truth, restoring different versions of history. And for me, the two work in concert with one another."

– Valérie Plante, Mayor

Val-d'Or, Quebec

The City of Val-d'Or has taken steps to address local racism and discrimination against Indigenous peoples. In 2015, it signed a cooperation agreement with surrounding Anicinabe communities and the Grand Council of the Crees. In 2016, the City created the Committee against Racism and Discrimination, which produced an overview of racism in Val-d'Or (*Aperçu de la situation du racisme à Val-d'Or*) in 2017. The same year, Val-d'Or adopted UNDRIP. The City has participated in meetings of Quebec municipalities and Native Friendship Centres each year since 2016. In 2018 they joined the Coalition of Inclusive Municipalities of the Canadian Commission for UNESCO and adopted an action plan on racism, with input from Indigenous communities. Val-d'Or received the 2016 Collective Intelligence Award award from the municipal healthcare network, the *Réseau québécois des villes et villages en santé* (RQVVS). This award acknowledged the efforts of the City to respond quickly to complaints by local Indigenous peoples about racism. The Réseau also invited the City to share their experience with others.

Val-d'Or has adopted an unequivocal and firm political commitment to engagement with the Indigenous population, assigned a municipal employee to the reconciliation portfolio, pooled the efforts of community stakeholders, and promoted ongoing communication. Results include restored trust, new connections, and a general change of attitude in the population. These efforts have attracted outside attention and provided leadership for others.

Val-d'Or has adopted four paramount values: perseverance, patience, humility and ambition. "It means persevering even in the face of adversity and uncertainty, allowing time for things to fall into place, acknowledging our mistakes and inexperience, and lastly, not being afraid to dream or think big – and then deploy the energies needed to turn dreams into reality."

– Paul-Antoine Martel, City of Val-d'Or
Liaison Officer



Conclusion

Transformation of social structures will take time and involve many different approaches. Indigenous communities make up less than 5% of the population of Canada, yet their involvement in reconciliation efforts by municipalities is crucial. Building new relationships is the work that lies ahead. Reconciliation will require open hearts and open minds, and a willingness to look at the world in a way that is more alert to, and respectful of, Indigenous peoples, and their rights and interests. It means honouring treaties and other commitments; it means acknowledging past harms and making a commitment to healing; it means changing the way we interact and the way we think about each other. Communities will benefit from courage, forgiveness, leadership and dedication. How will your community embrace reconciliation?

“Reconciliation must support Aboriginal peoples as they heal from the destructive legacies of colonization that have wreaked such havoc in their lives. But it must do even more. Reconciliation must inspire Aboriginal and non-Aboriginal peoples to transform Canadian society so that our children and grandchildren can live together in dignity, peace, and prosperity on these lands we now share”¹⁵.

– Truth and Reconciliation Commission
of Canada



Endnotes

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Name	City	Province	Postal Cod	Country	Signed On
Trevor Taylor	Abbotsford		V2S	Canada	2020-07-19
Christopher John Gwynne Kr	Accrington		BB4 6DS	UK	2020-07-21
sarah dickens	Ackworth		Wf7 7rb	UK	2020-07-19
Jack Feistritz	Ada		49301	US	2020-07-26
isabelle skidmore	Airdrie		T4B	Canada	2020-07-19
Kee Soe	Akron		44310	US	2020-07-26
Chad Toliver	Alexandria		22306	US	2020-07-25
Adam Code	Almonte		K0A 1A0	Canada	2020-07-19
Samantha Buxton	Amherst		B4H	Canada	2020-07-24
Alexandra Coats	Amherst		1003	US	2020-07-24
Patricia Strung	Ancaster		L9G 2A4	Canada	2020-07-23
BARBARA BATES	Andover		SP11 6LU	UK	2020-07-19
miles gutmann	Ann Arbor		48103	US	2020-07-25
Amy Langan	Ardrossan		KA22	UK	2020-07-19
Leslie M Bonilla	Atlanta		30318	US	2020-07-22
Sarah Samwel	Aurora		L4G	Canada	2020-07-20
Aaron Pedulla	Aurora		L4G	Canada	2020-07-23
Emma Lindsay	Aurora		L4G 6L6	Canada	2020-07-23
Caitlin Dougherty	Austin	Texas	78727	US	2020-07-19
Nicole Clark	Austin	Texas	78724	US	2020-07-19
Venus Razzaghi	Ayr		N0b 1e0	Canada	2020-07-19
Sam Bagheri	Ayr		N0B	Canada	2020-07-19
Simin Bagheri	Ayr		N0B1E0	Canada	2020-07-22
Carly Dorion	Baden		N3A	Canada	2020-07-18
Kelley Bruce Miller	Baden		N3A 2S1	Canada	2020-07-18
Shannon Van Alphen	Baden		N3A	Canada	2020-07-18
Marc Duggan	Baden		N3A	Canada	2020-07-18
Evan Brocklebank	Baden		N3A	Canada	2020-07-18
Krishna Badrinarayan	Baden		N3A	Canada	2020-07-18
Stephanie Duggan	Baden		N3A	Canada	2020-07-18
Jon Kwok	Baden		N3A	Canada	2020-07-18
Sarah Facey	Baden		N3A	Canada	2020-07-19
Tara Fitzgibbon	Baden		N3A 2M2	Canada	2020-07-19
Anita Hardy	Baden		N3A	Canada	2020-07-19
Trish Boulton	Baden		N3A 4S4	Canada	2020-07-19
Amanda Vorstenbosch	Baden		N3A2V5	Canada	2020-07-19
Anneliese Denstedt	Baden		N3A	Canada	2020-07-19
Andrea Shinnie	Baden		N3A 2T8	Canada	2020-07-19
Peter Gallie	Baden		N3A 1z6	Canada	2020-07-19
Elaine Finnie	Baden		N3A	Canada	2020-07-19
Charlene Nafziger	Baden		N3A4K9	Canada	2020-07-19
Erin Coccimiglio	Baden		N3A3M6	Canada	2020-07-19
Jana Miller	Baden		N3A	Canada	2020-07-19
Kattlynn MacDOWALL	Baden		N3A	Canada	2020-07-19
Jennifer Sicoli	Baden		N3A2K8	Canada	2020-07-19
Eric Jackson	Baden		N3A	Canada	2020-07-19

Shannon Finn	Baden	N3a2s7	Canada	2020-07-19
Kyla von Hausen	Baden	N3A	Canada	2020-07-19
Terri Natywary	Baden	N3A 4R5	Canada	2020-07-19
Christine Okum	Baden	N3A	Canada	2020-07-19
Matt Teskey	Baden	N3A	Canada	2020-07-19
Aly Calhoun	Baden	N3A	Canada	2020-07-19
Lara Desrosiers	Baden	N3A 2V5	Canada	2020-07-20
Sydney Sinding	Baden	N3A 4K6	Canada	2020-07-20
Joanne McCallum	Baden	N3A 0A5	Canada	2020-07-20
Tammy Pacheco	Baden	N3A	Canada	2020-07-20
Ernst Pfenning	Baden	N3A	Canada	2020-07-20
Christopher Finnie	Baden	N3A	Canada	2020-07-20
Melanie Claridge	Baden	N3a2v5	Canada	2020-07-20
Christine Morrow	Baden	N3A	Canada	2020-07-20
Katie Moore	Baden	N3A	Canada	2020-07-20
Ashley Schuitema	Baden	N3A2V5	Canada	2020-07-20
Megan Moore	Baden	N3A	Canada	2020-07-20
Jennifer Hunt	Baden	N3A 2V8	Canada	2020-07-21
Gail Spencer	Baden	N3A	Canada	2020-07-21
Matt Santos	Baden	N3A	Canada	2020-07-21
Abby Morocz	Baden	N3A	Canada	2020-07-21
Daniel Berwick	Baden	N3A	Canada	2020-07-22
Tyler Diamond	Baden	N3A	Canada	2020-07-22
Greg Shinnie	Baden	N3A	Canada	2020-07-22
Kathie Jordan	Baden	N3A	Canada	2020-07-22
John Johnson	Baden	N3A	Canada	2020-07-22
Nancy Ryan	Baden	N3A 4L3	Canada	2020-07-22
Leanne Kropf	Baden	N3A4S1	Canada	2020-07-22
Sarah Uhrig	Baden	N3A	Canada	2020-07-22
Susan Hall	Baden	N3A	Canada	2020-07-22
Robyn Suliman	Baden	N3A	Canada	2020-07-22
Sarah Popowich	Baden	N3A 0E1	Canada	2020-07-22
Frank Brown	Baden	N3A	Canada	2020-07-22
Bernadette Antoniou	Baden	N3A	Canada	2020-07-22
Jill Strauss	Baden	N3A 4R6	Canada	2020-07-23
Crystal Lee	Baden	N3A	Canada	2020-07-23
Ian Wormsbecker	Baden	N3A	Canada	2020-07-23
Lexa Kadlecik	Baden	N3A	Canada	2020-07-23
Emily Huxley Osborne	Baden	N3A	Canada	2020-07-24
Lisa Heinbuch	Baden	N3A	Canada	2020-07-24
Stephen Jordan	Baden	N3A	Canada	2020-07-24
christina bardouniotis	Baden	N3A	Canada	2020-07-24
Julia Killeleagh	Baden	N3a4l2	Canada	2020-07-24
Sharyn Hall	Baden	N3A4P4	Canada	2020-07-24
Lisa Killeleagh	Baden	N3A	Canada	2020-07-24
Karrie Burns	Baden	N3A	Canada	2020-07-25
Bryan Izzard	Baden	N3A	Canada	2020-07-25

Lorri McIntyre	Baden	N3A	Canada	2020-07-25
lee fitzpatrick	Baden	N3A	Canada	2020-07-25
Scott Sylvia	Baden	N3A	Canada	2020-07-26
Melissa Farkas	Baden	N3A 4M9	Canada	2020-07-26
Shannon Rutherford	Baden	N3A	Canada	2020-07-26
Gordon Alton	Baden	N3A	Canada	2020-07-26
Sharon Gingerich	Baden	N3A	Canada	2020-07-26
Sarah Fierl	Baden	M6G	Canada	2020-07-26
Joanne Davies	Baden Ontario	K0M 1K0	Canada	2020-07-25
Fred Monteith	Baden, ON	N3A 2M8	Canada	2020-07-19
James Spencer	Baden, Ontario	N3A 2N1	Canada	2020-07-20
Kelly Barnett	Baden, Ontario, canada	N3A 4L2	Canada	2020-07-27
Thomas Lawrence	Baldwinsville	13027	US	2020-07-26
Margot Turner	Balham	SW12	UK	2020-07-20
Peter Goossens	Ballyvaughan	1234	Ireland	2020-07-20
Matthew Long	Banham	NR16 2HA	UK	2020-07-19
Elaine Rowland	Barking	IG11	UK	2020-07-19
Alex Conn	Barrie	L4M	Canada	2020-07-19
Susan Cadogan	Barrie	L4M 4B9	Canada	2020-07-19
Katherine Cullen	Barrie	L4M1M5	Canada	2020-07-19
Angie Bratton	Barrie	L9s 1v9	Canada	2020-07-20
Jacqueline Harper	Barrie	L4N 7VV2	Canada	2020-07-22
Skye Hennessey	Barrie	L4N 2K3	Canada	2020-07-22
Stephanie Rocheleau	Barrie	L9X	Canada	2020-07-25
Jane Dewar	barrie, ON	L9X 0V4	Canada	2020-07-25
Bella Savage	Bay of Plenty		New Zealand	2020-07-20
elijah britton	Beccles	NR34	UK	2020-07-19
Milena Stojanovic	Belgrade		Serbia	2020-07-21
Marija Prisc	Belgrade		Serbia	2020-07-26
Andjela Zelenković	Beograd		Serbia	2020-07-23
James Smith	Bexhill-On-Sea	TN394EG	UK	2020-07-20
Felix Mackow	Bexleyheath	DA7 4TR	UK	2020-07-19
Donelle Williams	Billings	59102	US	2020-07-24
Maddie Brockbank	Binbrook	L0R	Canada	2020-07-19
Patrick Boulton	Birmingham	B16	UK	2020-07-19
freya healey	Birmingham	B15	UK	2020-07-19
Diane Fearn	Birmingham	B16	UK	2020-07-19
karen rathbone	Birmingham	B44 9BY	UK	2020-07-20
Amani Shan	Birmingham	B15	UK	2020-07-24
Eleanor witcomb	Birmingham	B29	UK	2020-07-26
Mirjana Simjanovska	Bitola		Macedonia	2020-07-21
Nikola Traykovski	Bitola		Macedonia	2020-07-27
Amber Meller	Blackburn	BB1	UK	2020-07-26
Alana Bazile	Blainville	J7C	Canada	2020-07-25
stella shackle	Blofield	NR13 4RQ	UK	2020-07-19
Joey Lucchesi	Bonney Lake	98391	US	2020-07-25
cecelia beall	boonsboro	21713	US	2020-07-25

Daniel Brennan	Borehamwood		WD6 5JT	UK	2020-07-22
Gail Cartwright	Boston	England	PE22 8BJ	UK	2020-07-19
julie reid	Bournemouth		bh11 8hn	UK	2020-07-19
nik tatroff	bowen isl		v0n1g0	Canada	2020-07-21
Hannah McConnell	Bracebridge		P1L	Canada	2020-07-19
Jen Dietrich	Bracebridge		P1L	Canada	2020-07-26
Marilyn Jarrett	Braintree		CM7	UK	2020-07-20
Niamh Cashell	Brampton		L6S 1B1	Canada	2020-07-20
Richard Nguyen	Brampton		L6R0E9	Canada	2020-07-20
Luvleen Chahal	Brampton		L6P	Canada	2020-07-24
Aditi B	Brampton		L6V	Canada	2020-07-25
Thoko Ncube	Brampton		L6V	Canada	2020-07-25
Carla Kolar	Brampton		L6T	Canada	2020-07-25
Laurie Lama	Brantford		N3S	Canada	2020-07-18
Ian Maracle	Brantford		L4J	Canada	2020-07-19
danielle martin	Brantford		N3S	Canada	2020-07-19
Caitlin Kajganic	Brantford		N3S1S9	Canada	2020-07-20
Catherine Gorecki	Brantford		N3R 1M3	Canada	2020-07-21
Karen Pugh	Brantford		N3T4R2	Canada	2020-07-21
Emma Sanderson	Brantford		N3R	Canada	2020-07-21
Joelle Renton	Brantford		N3R	Canada	2020-07-21
Kate Johnson	Brantford		N3S	Canada	2020-07-21
Zachary Stronge	Brantford		N3R	Canada	2020-07-24
Jody Brown	Brantford		N3T	Canada	2020-07-24
Jasmine Yusuf	Brantford		N3R 7B1	Canada	2020-07-25
Khobie Alexander	Bremerton	Washington	98311	US	2020-07-20
Sabrina Brown	Breslau		N2B	Canada	2020-07-19
Charles Marsh	Bridport		DT6 5DA	UK	2020-07-20
michael molloy	Brighton		BN3	UK	2020-07-19
amelia tarling	bristol		BS10 5DZ	UK	2020-07-26
Pavatharani Anpalagan	British Columbia		V5P	Canada	2020-07-26
Ashton Fariello	Broadalbin		12025	US	2020-07-26
jordan bogle	bronx		10466	US	2020-07-24
Jackie Pyatt	Brooklyn		7103	US	2020-07-22
Erin Howard	Burlington		L7L 2C1	Canada	2020-07-19
Julien Buxton	Burlington		L7N1V6	Canada	2020-07-19
Angelica Esposito	Burlington		L7L	Canada	2020-07-20
Maneesa Sotheeswaran	Burnaby			Canada	2020-07-19
Jessica Guthier	Burnaby		V5G	Canada	2020-07-26
mark bethwaite	Burnley		bb12 0te	UK	2020-07-19
Karen Summers	Bushey		wd23 4fe	UK	2020-07-20
Sabrina Muthyala	Byron Center		49315	US	2020-07-25
Brenda Pickvance	Caistor Centre		L0R 1E0	Canada	2020-07-22
scott martin	Calgary		T2H 1C6	Canada	2020-07-19
shania bear	Calgary		T2E 0X2	Canada	2020-07-19
Karen Smith	Calgary		T2W	Canada	2020-07-19
Dante Anghelescu	Calgary		T3K 0W6	Canada	2020-07-20

capricia reyes valenzuela	Calgary	T3R	Canada	2020-07-20
Brye Robertson	Calgary	T2J	Canada	2020-07-21
Jared Launchbury	Calgary	T3H	Canada	2020-07-21
Kailynn Foley	Calgary	T2Z	Canada	2020-07-25
Rita Hill	Calgary Alberta	T1Y 3V5	Canada	2020-07-19
Sydney Hannusch	Cambridge	N3H2S7	Canada	2020-07-18
Kevin Hiebert	Cambridge	N3H 5P9	Canada	2020-07-18
Jade Church	Cambridge	N1R4A9	Canada	2020-07-19
Asim Khairdean	Cambridge	CB1	UK	2020-07-19
tania heinemann	cambridge	n3c 4p4	Canada	2020-07-19
Mary Margaret Laing	Cambridge	N1R	Canada	2020-07-19
Lisa Mariano	Cambridge	N1r6m2	Canada	2020-07-19
Meredith Berrouard	Cambridge	N1S1Y6	Canada	2020-07-19
Juliana Camillo	Cambridge	N1R	Canada	2020-07-19
Sarah Gowin	Cambridge	N1R1A1	Canada	2020-07-19
Brian H	Cambridge	N1t2g4	Canada	2020-07-19
Priya Hiebert	Cambridge	N3H	Canada	2020-07-19
Tim Bettino	Cambridge	N3H	Canada	2020-07-19
Irina Furtuna	Cambridge	N1S 0B5	Canada	2020-07-19
Mackenzie Baker	Cambridge	N3C	Canada	2020-07-19
Dana Bentley	Cambridge	N3C1A9	Canada	2020-07-19
Robecca Savard	Cambridge	N1T	Canada	2020-07-19
Julie Richer	Cambridge	N1r5s2	Canada	2020-07-19
Abigail Kemp	Cambridge	CB2 1HL	UK	2020-07-19
nubelia sousa	Cambridge	N3C	Canada	2020-07-19
Katie johnson	Cambridge	N1R	Canada	2020-07-20
Elizabeth Abrantes	Cambridge	n1t1l8	Canada	2020-07-20
Mitchell Whyte	Cambridge	N1R	Canada	2020-07-20
Evelyn Barit	Cambridge	N3H	Canada	2020-07-20
Lauren Stallard	Cambridge	n1s2n6	Canada	2020-07-20
Alyssa Ramsammy	Cambridge	N1R	Canada	2020-07-20
Brianna Ramsammy	Cambridge	N3C	Canada	2020-07-20
carla upward	cambridge	n3h5s3	Canada	2020-07-22
Mackenzie Kuehl	Cambridge	N1R 8M3	Canada	2020-07-22
Nicole Schiener	Cambridge	N1R6B5	Canada	2020-07-23
Marla Pender	Cambridge	N1R	Canada	2020-07-23
Peggy Becke4	Cambridge	N3C	Canada	2020-07-24
Peter Nielsen	Cambridge	N1T	Canada	2020-07-24
Natasha Fontaine	Cambridge	N1T 1W5	Canada	2020-07-24
bre elbourn	Cambridge	N3C 2V2	Canada	2020-07-25
Danielle Hughes	Cambridge	N1S	Canada	2020-07-25
Holden McIntosh	Cambridge	N1R	Canada	2020-07-25
Janis Hunt	Cambridge	N3C0A9	Canada	2020-07-25
Bhavna Cahoolessur	Cambridge	CB1	UK	2020-07-26
uwu owo	Cambridge	N3H	Canada	2020-07-26
Samuel k	Cambridge	N3C4M4	Canada	2020-07-27
Kayleigh Shute	Carmarthen	SA31	UK	2020-07-26

Leah Gailius	Castlegar		V1N 1K1	Canada	2020-07-20
Morgan Burchell	Castor		T0C 0X0	Canada	2020-07-20
Vincent Ugenti	Central Islip	New York	11722	US	2020-07-19
Caroline MacRae	Charlottetown		C1A 3P3	Canada	2020-07-19
Kurt Knight	Charlottetown		C1A	Canada	2020-07-20
donna tomlinson	chatham		n7m 6e1	Canada	2020-07-19
Katie Adeniji	Chelmsford		Cm2 9GJ	UK	2020-07-19
Kendall Spink	Chelsea		48118	US	2020-07-25
Samantha Gancz	Chelsea		J9B 2B3	Canada	2020-07-26
Julianne Pham	Chestermere		T1X	Canada	2020-07-26
Gaerin Warman-Szvoboda	Chicago	Illinois	60641	US	2020-07-19
Joshua Smith	Chicago		60628	US	2020-07-21
Mariana Perez	Chicago		60639	US	2020-07-22
Trevor Broomfield	Chippenham		SN15 3TD	UK	2020-07-19
Melyssa Rondhuis	Clayton ON		K0A	Canada	2020-07-19
Nick Wallis	Clevedon		BS21	UK	2020-07-19
Heather Finnigan	Coatbridge	Scotland	ML5 1QR	UK	2020-07-19
Marie Preuss	Coconut Creek		33063	US	2020-07-25
Hannah McDonald	Coleraine		BT51	UK	2020-07-24
Katherine Berry	Comox		V9M	Canada	2020-07-20
John Sutherland	CONSTANCE LAKE		P0L1B0	Canada	2020-07-20
Sharon Russell	Conyers		30013	US	2020-07-22
Brianna Mau	Coquitlam		V3c6j2	Canada	2020-07-20
Brodie Kent	Coquitlam		V3B	Canada	2020-07-25
Navjot Kaur	Coventry		CV5	UK	2020-07-22
Sophie Riley	Crawley		RH10	UK	2020-07-26
Don Hayward	Crediton		N0M	Canada	2020-07-25
Diane Hayward	Crediton		N0M	Canada	2020-07-27
Chase Valiant	Dartmouth		B2y0c6	Canada	2020-07-26
Jessica King	Dartmouth		B3A	Canada	2020-07-26
Jennifer Parent	Dartmouth		B3A	Canada	2020-07-26
Lidia Carrizales	Dayton		89403	US	2020-07-22
Samantha Wright	Derby		De249fw	UK	2020-07-26
Robert Wright	Detroit	Michigan		US	2020-07-20
claire bragg	dewsbury		wf16 6eu	UK	2020-07-19
roisin fallon	donegal		0	Ireland	2020-07-20
Rosanne Brubacher	Drayton		N0G1P0	Canada	2020-07-26
Terry Montgomery	Duluth	Georgia	30097	US	2020-07-20
tom mattila	Duluth	Minnesota	55803	US	2020-07-20
Samantha Gonzalez	Duluth		30096	US	2020-07-22
Selah King	Duncan		V9L	Canada	2020-07-25
Oeishi Faruquzzaman	Dundas		L9H	Canada	2020-07-24
Kira Vale	Dunoon		PA23 7PD	UK	2020-07-20
Eli Hunter	Durango	Colorado	81301	US	2020-07-25
Zachary Zheng	Durham		27707	US	2020-07-26
Julia Winn	East Peckham	England	TN12 5ED	UK	2020-07-19
John Stanton	Edinburgh		EH7 5RP	UK	2020-07-20

MICHELLE KUMAH	Edinburgh	EH16	UK	2020-07-24
mark klarenbach	Edmonton	T6H 5G5	Canada	2020-07-19
Rachel Brown	Edmonton	T5A	Canada	2020-07-19
Tiina Payson	Edmonton	T5R 2N4	Canada	2020-07-19
Meghan O'Neill	Edmonton	T6L	Canada	2020-07-20
Ehra Obana	Edmonton	T6H	Canada	2020-07-24
chrissia kho	Edmonton	T5T	Canada	2020-07-24
Cali Strumelak	Edmonton	T6T	Canada	2020-07-25
Ilhan Mohamed	Edmonton	T5Y	Canada	2020-07-26
penny thast	Edson	T7E1H2	Canada	2020-07-19
Sarah Thorman	Ellicott City	21042	US	2020-07-25
Jamie Morrison	Elmira	N3B 1E7	Canada	2020-07-19
Kyla Wendland	Elmira	N3B	Canada	2020-07-22
Holly Sullivan	Elora	N0B1S0	Canada	2020-07-18
Charlotte Timmins	Elora	N0B 1S0	Canada	2020-07-23
jeannette horsfield	Errington	V0R 1V0	Canada	2020-07-23
Jeremy Mogk	Etobicoke	M9R	Canada	2020-07-18
Christabel Twene	Etobicoke	M9R	Canada	2020-07-20
Roslilly Phang	Etobicoke	M9R	Canada	2020-07-22
Aria Christensen	Eugene	97405	US	2020-07-26
Janice irons	Exeter	EX2 9NX	UK	2020-07-26
James Wells	Fairfax	22030	US	2020-07-25
Gavin Cheesbob	Fairport	14450	US	2020-07-25
Mary Malone	Fairview	28730	US	2020-07-25
vicky lane	Farnham	GU9	UK	2020-07-19
Patrick Allen	Farnham	GU9	UK	2020-07-19
Agnes Gill	Feltham	Tw134jz	UK	2020-07-26
Shari Roberts	Fergus	N1m2w1	Canada	2020-07-21
Abigail Willms	Fonthill	L0S 1E0	Canada	2020-07-25
Brian Harding	Forest Gate	E7 9NL	UK	2020-07-19
Ken Baer	Formally New Hamburg	N0G 2W0	Canada	2020-07-24
Leanne Hunter	Fort St. John	V1J	Canada	2020-07-19
Griffin Scane	Fort Wayne	46825	US	2020-07-25
Maggie Restruck	FREDERICTON	E3A 5X2	Canada	2020-07-19
Joan Tremblay	Fredericton	E3B	Canada	2020-07-20
Meredith Boldon	Fredericton	E6K 3B 8	Canada	2020-07-20
Emma Benoit	Fredericton	e3b	Canada	2020-07-23
Graham Morehouse	Fredericton New Brunswick	E3B 5L1	Canada	2020-07-22
Susan Schmiderer	Fremont	94536	US	2020-07-21
Billie-Jean House	Gatineau	J9J 1E4	Canada	2020-07-19
Yona Solmini	Gatineau	j8r1z3	Canada	2020-07-19
kasandra almonte-heckinger	Gatineau	J8P	Canada	2020-07-25
Lorral Deline	George Town		Cayman Isl	2020-07-19
Rohan Dennis	George Town		Cayman Isl	2020-07-19
Justin Ozdany-Newman	Germantown	20874	US	2020-07-24
Trevor Nelson	Gig Harbor	98335	US	2020-07-23
Millie Cayford	Gilfach Goch	CF39	UK	2020-07-26

Jennifer Veitch	Gilling West		DI105lr	UK	2020-07-19
Evelynn Allison	Gilmer	Texas	75644	US	2020-07-20
Tracy Gaffney	Glasgow	Scotland	G45 9EY	UK	2020-07-20
Tj Willyson	Glasgow		G20	UK	2020-07-26
Jenny Martin	Glasgow		G12	UK	2020-07-26
Daisy Amor	Gloucester		GL4	UK	2020-07-19
Katie Tag	Godfrey		K0H	Canada	2020-07-20
vernon white	Gosport		PO12 3DZ	UK	2020-07-19
Stephanie Sicard	Grand Rapids	Michigan	49505	US	2020-07-19
Jack Elliott	Grand Rapids		49505	US	2020-07-25
mary vu	Grand Rapids		49546	US	2020-07-25
Jackson Kozak	Grand Rapids		49316	US	2020-07-25
Susan Horrill	Grays		RM17 6QZ	UK	2020-07-20
Dwayne Nault	Green Lake		S0m1b0	Canada	2020-07-21
Jesi Wu	Gresham	Oregon	97080	US	2020-07-19
Serena Sauve	Guelph		N1E	Canada	2020-07-19
Jaida Regan	Guelph		N3a1r3	Canada	2020-07-19
Chad Tyler	Guelph		N1H 3H5	Canada	2020-07-19
Char Rose	Guelph		N1E	Canada	2020-07-19
Leslie Stewart	Guelph		N1G	Canada	2020-07-19
Julia Sheldon	Guelph		N1E	Canada	2020-07-19
Dana Pfeiffer	Guelph		N1L	Canada	2020-07-19
Katrina Michielsen	Guelph		N1E	Canada	2020-07-19
Hannah Neufeld	Guelph		N1G 2W1	Canada	2020-07-20
Simonne Clout	Guelph		N1H	Canada	2020-07-20
Amber Sherwood-Robinson	Guelph		N1G 2W1	Canada	2020-07-20
Caroline Robertson	Guelph		N1h 6j2	Canada	2020-07-20
Emily Aitkin	Guelph		N2J 2J8	Canada	2020-07-20
Alison Kittel	Guelph		N1G 4G1	Canada	2020-07-20
Christopher Fischer	Guelph		N1H 5N4	Canada	2020-07-21
Joy Walker	Guelph		n1e2v1	Canada	2020-07-21
Robyn Deshaies	Guelph		N1G 3E9	Canada	2020-07-24
Julia Harkness	Guelph		N1E	Canada	2020-07-24
Myah Shantz	Guelph		N1E	Canada	2020-07-24
Eden Barr	Guelph		N1H	Canada	2020-07-24
Daniela Roldan	Guelph		76090	Canada	2020-07-24
Kim Anderson	Guelph		N1H4R7	Canada	2020-07-26
Debra Philpitt	Halifax		B4C 0B1	Canada	2020-07-19
Louise Gallant	Halifax		B3M	Canada	2020-07-19
Ann Marie Begin	Halifax		B3L2A8	Canada	2020-07-21
Drew Burchell	Halifax			Canada	2020-07-24
chloe provencal	Halifax		B3H	Canada	2020-07-26
Suzanne Valiant	Halifax		B4B	Canada	2020-07-26
Emily Stuart	Halifax		B4A1J2	Canada	2020-07-26
Kris Miha	Hamilton		L8k5k7	Canada	2020-07-19
Kristina Llewellyn	Hamilton		L9c0b2	Canada	2020-07-19
gertrude sartor	Hamilton		L8P 1R8	Canada	2020-07-19

Lorna MacQueen	Hamilton		L9H 2N7	Canada	2020-07-19
Andrea Krock	Hamilton		L8R 2V6	Canada	2020-07-20
Hannah Lightfoot	Hamilton		L0R1J0	Canada	2020-07-20
Jonathan Bezeau	Hamilton		L8P	Canada	2020-07-20
Reena Rampersad	Hamilton		L8M	Canada	2020-07-21
Sara Hussain Zada	Hamilton		L9B	Canada	2020-07-22
Cheryl Alleyne	Hamilton		L8P 3H5	Canada	2020-07-22
Kate Stericker	Hamilton		L8G5G4	Canada	2020-07-24
Olivia Boros	Hamilton		L8N	Canada	2020-07-27
Lauryn Laundry	Hampton		L1C	Canada	2020-07-24
Tasnim Abdi	Hanwell		W7	UK	2020-07-20
Patricia Van Duyn	Harbor City	California	90710	US	2020-07-21
Cory Bilyea	Harristion		N0G1Z0	Canada	2020-07-18
Jenna Tuason	Hayward		94541	US	2020-07-24
Evie Pangbourne	Hemel Hempstead		HP3	UK	2020-07-19
Roy Rex Simmons	Henfield		bn5 9pl	UK	2020-07-20
Kevin Philbin-Sullivan	Hertfordshire		AL6	UK	2020-07-19
sheila jancho	hobart		46342	US	2020-07-25
Jadwa Lulagala	ilford		ig3 8ha	UK	2020-07-19
Zane O'Connor	Ingersoll		N5C 3M3	Canada	2020-07-20
Elma Jusic	Iowa		50313	US	2020-07-25
Margaret Emerson	Irvine		KA12	UK	2020-07-20
Dominic Nicholas	Ithaca		14850	US	2020-07-25
James Alexander	Jackson		49201	US	2020-07-25
Brandon Stevens	Jenison	Michigan	49428	US	2020-07-19
Irving Felder	Jersey City		7304	US	2020-07-22
yessir bruh	JJJJ			Bouvet Isla	2020-07-20
Matthew Clysdale	Kalamazoo	Michigan	49048	US	2020-07-19
Sany Aga	Kansas City	Kansas		US	2020-07-19
ian kennedy	Keith		AB55	UK	2020-07-20
Laura Mortensen	Kelowna		V1X 8A3	Canada	2020-07-25
kaitlyn mcdonell	Kincardine		N2Z 2G4	Canada	2020-07-20
Katie Turriff	Kingston		K7P	Canada	2020-07-19
Renata Colwell	Kingston		K7M 4J2	Canada	2020-07-19
Robert MacDiarmid	Kingston		K7P	Canada	2020-07-26
Nicolas Ruch	Kingston Upon Thames		KT1	UK	2020-07-20
GITA Schuster-Ashley	Kitchener		N2M 3S1	Canada	2020-07-18
Nicole D'hondt	Kitchener		N2E	Canada	2020-07-18
Jessica Juodvirsis	Kitchener		N2H 3L8	Canada	2020-07-18
Laura McDonald	Kitchener		N2G 1N1	Canada	2020-07-18
Carly Greco	Kitchener		N2h3t6	Canada	2020-07-18
Kaitlyn Lankin Kraatz	Kitchener		N2G 1P7	Canada	2020-07-18
Melissa Bowman	Kitchener		N2M 3B6	Canada	2020-07-18
David Alton	Kitchener		N3A 2V2	Canada	2020-07-18
Sydney Piatkowski	Kitchener		N2M 2K1	Canada	2020-07-18
Beth Karn	Kitchener		N2E	Canada	2020-07-18
Sanjith Srinivasan	Kitchener		N2V	Canada	2020-07-18

Ciarán Myers	Kitchener	N2G 2S9	Canada	2020-07-18
Mary Lou Klassen	Kitchener	N2G1R3	Canada	2020-07-18
Pam Patel	Kitchener	N2M	Canada	2020-07-18
Adriann Kennedy	Kitchener	N2A1S2	Canada	2020-07-18
Amanda Mustard	Kitchener	N2H 3J5	Canada	2020-07-18
Kymberley Feltham	Kitchener	N2G 2B3	Canada	2020-07-18
Gordon Hatt	Kitchener	N2B	Canada	2020-07-18
Diane Pinkerton	Kitchener	N2H 4E9	Canada	2020-07-18
Jesse anatol	Kitchener	N2G	Canada	2020-07-18
Hailey Brodie	Kitchener	N2M	Canada	2020-07-18
Kimberly Ann	Kitchener	n2e 3w9	Canada	2020-07-18
Jennifer Laurie	Kitchener	N2H	Canada	2020-07-18
Cassidy Whiteley	Kitchener	N2C 2P9	Canada	2020-07-19
Johanna Whitson	Kitchener	N2E	Canada	2020-07-19
Sidney MacDonald	Kitchener	N2G	Canada	2020-07-19
Susan Cadell	Kitchener	N2G 1K7	Canada	2020-07-19
Patti Moses	Kitchener	N2G 4M1	Canada	2020-07-19
Tera Dargavel	Kitchener		Canada	2020-07-19
Sean Brown	Kitchener	N2E	Canada	2020-07-19
Benjamin Dilgert	Kitchener	N2G 3E8	Canada	2020-07-19
dan kellar	Kitchener	N2K	Canada	2020-07-19
Kez V-R	Kitchener	N2G2H3	Canada	2020-07-19
Amanda Duggan	Kitchener	N2A	Canada	2020-07-19
Maria Llano	Kitchener	N2M 2 H9	Canada	2020-07-19
Nicole Lapierre	Kitchener	N2H 3E9	Canada	2020-07-19
Pamela Getmann	Kitchener	N2G	Canada	2020-07-19
Michelle Dow	Kitchener	N2E 0B1	Canada	2020-07-19
Elizabeth Flewwelling	Kitchener	N2N 1E8	Canada	2020-07-19
Elise MacDonald	Kitchener	N2M	Canada	2020-07-19
Dalia Najera	Kitchener	N2E	Canada	2020-07-19
Kaitlyn Bois	Kitchener	N2M 5G9	Canada	2020-07-19
Julie Gil	Kitchener	N2A	Canada	2020-07-19
Gelayel Samii	Kitchener	N2C2L4	Canada	2020-07-19
Glodeane Brown	Kitchener	N2M	Canada	2020-07-19
Janet MacLeod	Kitchener	N2G 2C6	Canada	2020-07-19
Sam Mercury	Kitchener	N2E 1A2	Canada	2020-07-19
Gladys Bender	Kitchener	N2M	Canada	2020-07-19
Stephen Furmaniuk	Kitchener	N2G	Canada	2020-07-19
Matthew Morales	Kitchener	N2g4m1	Canada	2020-07-19
Rochelle Benoit	Kitchener	N2H	Canada	2020-07-19
Rodney Phillips	Kitchener	N2B	Canada	2020-07-19
Veronica Qubrossi	Kitchener	N2E	Canada	2020-07-19
Amy Duguid (Smoke)	Kitchener	N2M 1K1	Canada	2020-07-19
Julia Hylton	Kitchener	N2H	Canada	2020-07-19
Kari-Anne Eby	Kitchener	N2H	Canada	2020-07-19
Jamie Fowler	Kitchener	N2H	Canada	2020-07-19
Madelaine Tortolo	Kitchener	N2H	Canada	2020-07-19

Siobhan Bhagwat	Kitchener	N2G	Canada	2020-07-19
Daniel Thompson-Blum	Kitchener	N2M	Canada	2020-07-19
Paige Hardy	Kitchener	N2M	Canada	2020-07-19
Tanya Fowler	Kitchener	N2E	Canada	2020-07-19
Dan Currie	Kitchener	N2A 0G8	Canada	2020-07-19
Paule Charland	Kitchener	N2n3n3	Canada	2020-07-19
Esther Wheaton	Kitchener	N2G 3T6	Canada	2020-07-19
Greg Thornton	Kitchener	n2g-4t6	Canada	2020-07-19
Aleksandra Petrovic	Kitchener	N2H 5A4	Canada	2020-07-19
Mark Hartburg	Kitchener	N2H 0B2	Canada	2020-07-19
Gord Tanner	Kitchener	N2A	Canada	2020-07-19
Ben Lariviere	Kitchener		Canada	2020-07-19
Melissa Resmer	Kitchener	N2G	Canada	2020-07-19
Jafray Yanes	Kitchener	N2M	Canada	2020-07-19
Brian Bailey	Kitchener	N2G	Canada	2020-07-19
V Santos	Kitchener		Canada	2020-07-19
Keely Phillips	Kitchener	N2M	Canada	2020-07-19
Alec Merner	Kitchener	N2M	Canada	2020-07-19
Melissa Yarascavitch	Kitchener	N2M	Canada	2020-07-19
Heidi Mallon	Kitchener	N2N1N1	Canada	2020-07-19
Suzie Taka	Kitchener	N2M	Canada	2020-07-19
Lindsay Golds	Kitchener	N2g 2c6	Canada	2020-07-19
Diane Payson	Kitchener	N2a2m4	Canada	2020-07-19
Lindsay Davies	Kitchener	N2G 4Z7	Canada	2020-07-19
Zachary van Nieuwenhuizen	Kitchener	n2e2e6	Canada	2020-07-19
Kristen Adam-Wilson	Kitchener	N2G	Canada	2020-07-19
J Mangalaseril	Kitchener	N2G	Canada	2020-07-19
Andrea Mauro	Kitchener	N2G	Canada	2020-07-19
Sarah de Poray	Kitchener	N2G	Canada	2020-07-19
Chelsea Allen	Kitchener	N2G	Canada	2020-07-19
Heather Power	Kitchener	N2G	Canada	2020-07-19
Martha Crealock-Marsh	Kitchener	N2H5W5	Canada	2020-07-19
Gwyneth Mitchell	Kitchener	N2M	Canada	2020-07-19
Samantha Estoesta Williams	Kitchener	N2H5H4	Canada	2020-07-19
Justin Buhr	Kitchener	N2B2G2	Canada	2020-07-19
Keaton Steiss	Kitchener	N2N	Canada	2020-07-19
Elisabeth Gillies	Kitchener	N2G	Canada	2020-07-19
Katherine Busse	Kitchener	N2G	Canada	2020-07-19
James Crawford	Kitchener	N2H	Canada	2020-07-19
Carmen McQuillin	Kitchener	N2H 3T4	Canada	2020-07-19
Mike Lesiuk	Kitchener	N2H	Canada	2020-07-19
Brittney O'Hara	Kitchener	N2K4N8	Canada	2020-07-19
Jenn Mina	Kitchener	N2M	Canada	2020-07-19
Holly Pfeffer	Kitchener	N2G	Canada	2020-07-19
Rachel Freeman	Kitchener	N2n3k2	Canada	2020-07-19
Lee Becker	kitchener	N2P 2Y1	Canada	2020-07-19
Emily Tyhurst	Kitchener	N2M 2W5	Canada	2020-07-19

Jacki Yovanoff	Kitchener	N2N 2Y1	Canada	2020-07-19
Naomi Ellis	Kitchener	N2G	Canada	2020-07-19
Tia Hansen	Kitchener	N2H1K4	Canada	2020-07-19
Nathan Leung	Kitchener	N2A0K1	Canada	2020-07-19
Michelle Baron	Kitchener	N2E	Canada	2020-07-19
Judith Mackenzie	Kitchener	N2M3A3	Canada	2020-07-19
Amanda Serres	Kitchener	N2N 3J7	Canada	2020-07-19
Brandon Boone	Kitchener	N2P	Canada	2020-07-20
Robert Wilton	Kitchener	N2M	Canada	2020-07-20
Emalee Chapman	Kitchener	N2G 2W3	Canada	2020-07-20
Emily Cassano	Kitchener	N2N	Canada	2020-07-20
Keira Caverley	Kitchener	N2N	Canada	2020-07-20
Tim Hegedus	Kitchener	N2G	Canada	2020-07-20
Michele Pink	Kitchener	N2M	Canada	2020-07-20
Tanya Feick	Kitchener	N2G	Canada	2020-07-20
Pamela Reano	Kitchener	N2G 1Z7	Canada	2020-07-20
Jillian Botting	Kitchener	n2m 5m2	Canada	2020-07-20
Majdi Bou-Matar	Kitchener	N2N	Canada	2020-07-20
Jessica Costa	Kitchener	N2G	Canada	2020-07-20
Daniel Palmer	Kitchener	N2M	Canada	2020-07-20
Rebecca Langford	Kitchener	N2G	Canada	2020-07-20
Lauren Smith	Kitchener	N2E	Canada	2020-07-20
Maggie Nendick	Kitchener	N2H	Canada	2020-07-20
Jaydum Hunt	Kitchener	N2E	Canada	2020-07-20
Leah Connor	Kitchener	N2H 1P3	Canada	2020-07-20
Erin Huston	Kitchener	N2M 3J8	Canada	2020-07-20
Avril Petipas	Kitchener	N2B 1A2	Canada	2020-07-20
Kathleen Harbison	Kitchener	N2G	Canada	2020-07-20
Tara Waugh	Kitchener	N2n2s6	Canada	2020-07-20
Emily Slofstra	Kitchener	N2H 5S7	Canada	2020-07-20
Danette Adams	Kitchener	N2h5j7	Canada	2020-07-20
Katherine Rana	Kitchener	N2M 5B1	Canada	2020-07-20
Sarah Kennedy	Kitchener	N2N	Canada	2020-07-20
Hillary Verardi	Kitchener	n2p1z4	Canada	2020-07-20
Jessica van der Heide	Kitchener	N2M	Canada	2020-07-20
Andie Dueck	Kitchener	N2m 2A4,	Canada	2020-07-20
Rebecca Lindner	Kitchener	N2G 0B9	Canada	2020-07-20
tracey carnahan	kitchener	N2R1C5	Canada	2020-07-20
Amy Zavitz	Kitchener	N2M2A9	Canada	2020-07-20
Cassidy Borges	Kitchener	N2H	Canada	2020-07-20
Trisha Abraham	Kitchener	N2G	Canada	2020-07-20
Christine VanderHeide	Kitchener	N2H	Canada	2020-07-20
Lindsay Glofcheskie	Kitchener	N2G	Canada	2020-07-20
Kyle Waal	Kitchener	N2H 5L2	Canada	2020-07-20
Ash Smith	Kitchener	N2M	Canada	2020-07-20
Devon Spier	Kitchener	N2M	Canada	2020-07-20
Saba Oji	Kitchener	N2J1R6	Canada	2020-07-20

Muhammad Malik	Kitchener	N2C	Canada	2020-07-20
Ashley Hopkins	Kitchener	N2E	Canada	2020-07-20
Zach Boshart	Kitchener	N2H	Canada	2020-07-20
Ashley Tyrrell	Kitchener	N2M	Canada	2020-07-21
Katie Cook	Kitchener	N2G	Canada	2020-07-21
Owen Fleming	Kitchener	N2M	Canada	2020-07-21
Russell Lee	Kitchener	N2P	Canada	2020-07-21
Kira Larochelle	Kitchener	N2G	Canada	2020-07-21
Marcel Rusu	Kitchener	N2E	Canada	2020-07-21
Karen Rittinger	Kitchener	N2C	Canada	2020-07-21
Christina Sine	Kitchener	N4G	Canada	2020-07-21
Leah Ross	Kitchener	N2G	Canada	2020-07-21
Kourteney King	Kitchener	N2J	Canada	2020-07-21
Sarina Perchak	Kitchener	N2A 2R3	Canada	2020-07-21
chris ashley	Kitchener	n2e 2h2	Canada	2020-07-22
Catherine L	Kitchener	N2M	Canada	2020-07-22
Jennifer Gough	Kitchener	N2G 2B5	Canada	2020-07-22
Becky Richardson	Kitchener	N0B	Canada	2020-07-22
Brigitte Schuster	Kitchener	N2N	Canada	2020-07-22
Michelle Bates	Kitchener	N2H	Canada	2020-07-22
Brazilina Pereira	Kitchener	N2M	Canada	2020-07-22
Shannon Phillips	Kitchener	N2H	Canada	2020-07-22
Elise Hunsberger	Kitchener	N2H 4Z6	Canada	2020-07-23
Makeighlya Defrancesco	Kitchener	N2G	Canada	2020-07-23
Joan Tuchlinsky	Kitchener	N2A 1Z5	Canada	2020-07-23
Crystal Mitchell	Kitchener	n2g2v1	Canada	2020-07-23
Pam Willis	Kitchener		Canada	2020-07-23
Melanie Miller	Kitchener	N2H	Canada	2020-07-23
Nathan Kaun	Kitchener	N2K0B2	Canada	2020-07-23
Diondralayne Chrisjohn	Kitchener	N2M	Canada	2020-07-23
Ajay Mehmi	Kitchener	N2M	Canada	2020-07-23
Victor LeFort	Kitchener	N2H	Canada	2020-07-23
Cyndi MacMillan	Kitchener	N0B	Canada	2020-07-23
Sarah Wall	Kitchener	N2M	Canada	2020-07-23
Ann Marie Beals	Kitchener	N2E	Canada	2020-07-23
Suzanne Botsford	Kitchener	N2M 2V2	Canada	2020-07-23
Tiffany Howes	Kitchener	N2M 3T6	Canada	2020-07-23
Marion Brown	Kitchener	N2A 3H3	Canada	2020-07-24
Lauren Hird	Kitchener	N2M	Canada	2020-07-24
Rachael MacIntosh-Douglas	Kitchener	n2c1k5	Canada	2020-07-24
Sydney McElheran	Kitchener	N2A 2T9	Canada	2020-07-24
Tamara Robinson	Kitchener	N2G 2H3	Canada	2020-07-24
Melissa Miller	Kitchener	N2M	Canada	2020-07-24
RS S	Kitchener	N2n0b6	Canada	2020-07-24
Andrea Savu	Kitchener	N2G 3R1	Canada	2020-07-24
samson tse	Kitchener	N2E	Canada	2020-07-24
Charlie Davis	Kitchener	N2M	Canada	2020-07-24

Everett Farrell-Johnson	Kitchener	N2M	Canada	2020-07-24
Derek Hines	Kitchener	N2h1 r7	Canada	2020-07-24
Carrie McCutcheon	Kitchener	M1V	Canada	2020-07-24
Fred Lindner	Kitchener	N2M	Canada	2020-07-24
Rob Drimmie	Kitchener	N2E	Canada	2020-07-24
Amandeep Singh	Kitchener	N2B 1N3	Canada	2020-07-25
Antonio Fongang	Kitchener	N2B	Canada	2020-07-25
Zonya Jacobs	Kitchener	N2G	Canada	2020-07-25
Ravi Singh	Kitchener	N2H 0B4	Canada	2020-07-25
Michelle Penney	Kitchener	N2H 5z7	Canada	2020-07-25
Judah Oudshoorn	Kitchener	N2M 1J4	Canada	2020-07-25
Alison Bishop	Kitchener	N2E2H2	Canada	2020-07-25
MARLENE RUSSON	Kitchener	N3A2N9	Canada	2020-07-25
Kendra Hinton	Kitchener	N2H	Canada	2020-07-26
Paige Monck-Whipp	Kitchener	N2E	Canada	2020-07-26
Jeff Durnin	Kitchener	N2C 1A1	Canada	2020-07-26
sara Donnelly	kitchener	N2e	Canada	2020-07-26
Anthony Loy	Kitchener	n2j 1y2	Canada	2020-07-26
Ali Kraushaar	Kitchener	N2B	Canada	2020-07-27
Inge Bender	Kitchener	N2M	Canada	2020-07-27
Kristen Gingrich Berg	Kitchener	N2A	Canada	2020-07-27
Tanya Smith	Kitchener	N2H 5J9	Canada	2020-07-27
Roy Stephenson	Kitchener	N2R	Canada	2020-07-27
Kathy Shantz	Kitchener	N2N	Canada	2020-07-27
Angela Myers	Kitchener, ON	N2M2J5	Canada	2020-07-18
Hope Engel	Kitchener, ON	N2H4J3	Canada	2020-07-22
Colin Urquhart	Knypersley	ST87AJ	UK	2020-07-20
Dominic Passannante	Lake grove	11755	US	2020-07-25
Angela Hollaus	Langley	V1M	Canada	2020-07-21
Philip West	Langport	TA10 0BJ	UK	2020-07-19
Tierra Dobbs	Lasalle	H8R	Canada	2020-07-19
Sarah Charlebois	Lasalle	H8R	Canada	2020-07-21
Jenna Coverini	Lasalle	H8P	Canada	2020-07-25
Maddy Shaw	Leatherhead	KT22	UK	2020-07-19
Gita F	Leeds	LS11	UK	2020-07-19
Nicholas Brady	Leeds	LS9 6PR	UK	2020-07-19
Maggie Stead	Leeds	Ls6 3el	UK	2020-07-20
Kyra Nicolacopoulos	Lethbridge	T1K	Canada	2020-07-19
Trenten Toivonen	Lexington	40508	US	2020-07-24
Barbara Pimblett	Lindale	LA11	UK	2020-07-19
Fiona Batte	Lions Head	N0H	Canada	2020-07-19
chloe wakeham	Liskeard	PL14	UK	2020-07-26
Ollie Switzer	Liverpool	L25	UK	2020-07-26
Shondyl Johns	Lloydminster	S9V	Canada	2020-07-19
Stewart Home	London	EC4N	UK	2020-07-18
Kate Carder-Thompson	London	N5Y	Canada	2020-07-19
Jeffrey Fleming	London	N6K 1J2	Canada	2020-07-19

Jordan Betancourt	London		N5Z4X2	Canada	2020-07-19
Louis Lorentz	London		N6J	Canada	2020-07-19
Tom Pidgeon	London		E1 5jp	UK	2020-07-19
Charlie Barlow	London		SE25 6EU	UK	2020-07-19
Nicholas Lazarus	London		W2 3PE	UK	2020-07-19
Terry Holmes	London		W5 1BA	UK	2020-07-19
Doug Tulett	London		N6E	Canada	2020-07-19
Lara Vlach	London		N6C1H7	Canada	2020-07-19
Kelly Grant	London		Sw8 2rr	UK	2020-07-19
Esther Planas Balduz	London		E8 4DG	UK	2020-07-19
Duriye isaoglu	London		E5	UK	2020-07-19
Jai Wareham	London		N6A 3R6	Canada	2020-07-19
William Law	London		N5Y 2A2	Canada	2020-07-20
s c	London		e17 9jf	UK	2020-07-20
Eno Olatunde	London		W9 2AY	UK	2020-07-20
Crystal Lll	London		N6E	Canada	2020-07-20
Louise Tharp	London		W10 6HQ	UK	2020-07-20
Danny Frett	London		E10 7BG	UK	2020-07-21
Katy Waring	London		N6G	Canada	2020-07-21
Melissa Hallman	London		N6E 2E5	Canada	2020-07-22
Bilegt Gantulga	London		EC2V	UK	2020-07-24
Margaret King	London		NW3 4UN	UK	2020-07-24
Kaila Schuyler	London		N6H	Canada	2020-07-24
Lindsay Rivard	London		N5V	Canada	2020-07-24
Edith Sam	London		EC4N	UK	2020-07-26
Marley Otto	Los Angeles	California	90065	US	2020-07-19
grace bonvechio	Los Angeles		90026	US	2020-07-25
Julianne Mauger	Lower Sackville		B4C3Z9	Canada	2020-07-24
Pat Morris	Luton		LU3 1RH	UK	2020-07-20
Helen Smith	Lytham		FY8	UK	2020-07-26
Dina Willner	Mahwah	New Jersey	7430	US	2020-07-19
Shane Parmar	Manchester	England	WA15 6AH	UK	2020-07-21
Amna Saeed	Manchester		M16	UK	2020-07-24
Pauline kelly	Manchester		m21 8aw	UK	2020-07-24
Daisy Davies	Manchester		M7	UK	2020-07-25
fatima khulaten	manchester		M15 6AB	UK	2020-07-26
Anne Facey	Mannheim		N0B 2H0	Canada	2020-07-19
Tea L	Maple		L6A	Canada	2020-07-21
Giovanni Andrino	Maple		L6A	Canada	2020-07-25
amanda fitzpatrick	Markham		l3t3h1	Canada	2020-07-19
Abina S	Markham		L6B 1J5	Canada	2020-07-19
Karthi Ravindra	Markham		L6B0m8	Canada	2020-07-22
Deniz Yazar	Markham		L3P	Canada	2020-07-24
Cambria Milne	Medicine Hat		T1B	Canada	2020-07-24
Clara Burnside	Medina		14103	US	2020-07-26
Aiden Fyfield	Melbourne		3000	Australia	2020-07-25
Madeleine Azzara	Melton Mowbray		LE13	UK	2020-07-19

Georgia Jaimes	Mesa	Arizona	85205 US	2020-07-20
Martin Pinilla	Miami		33134 US	2020-07-25
Brenda Creed	Middleton		DE44ND UK	2020-07-20
Catherine Rocheleau	Midland		L4r5m9 Canada	2020-07-23
Christine Jane Agas	Mililani		96789 US	2020-07-21
Vince Salonia	Milton		L9T Canada	2020-07-20
Anastasia Brockbank	Milton		L9T Canada	2020-07-20
Jessika Johnson	Milton		L9T Canada	2020-07-25
Sonja Swanson	Milton, ON		L9T3G5 Canada	2020-07-26
Skylar Dixon	Mineral Wells		26150 US	2020-07-25
Joe Jensen	Minneapolis	Minnesota	55403 US	2020-07-24
Marco Dregni	Minneapolis		55406 US	2020-07-25
Laura Fong	Mississauga		L5C 1Z1 Canada	2020-07-19
Chayu Mohan	Mississauga		L4Y Canada	2020-07-19
Aubrey Gonsalves	Mississauga		L5M Canada	2020-07-20
Dorothy Bowman	Mississauga		L5K Canada	2020-07-20
Safiyyah Shaikh	Mississauga		L5R Canada	2020-07-21
Nicholas Cooper	Mississauga		L5N 1Z2 Canada	2020-07-24
Ayesha Umme-Jihad	Mississauga		L5V1N4 Canada	2020-07-24
Angus Murdoch	Mississauga		L5J Canada	2020-07-24
zaid al-sabbag	Mississauga		L4Y Canada	2020-07-26
Reylon Robinson	Missouri City		77459 US	2020-07-25
Anne Gorham-Adams	Mold		Ch7 UK	2020-07-19
Kolin Davidson	Moncton		E1C Canada	2020-07-20
Giuliana Gallo	Montevideo		Uruguay	2020-07-22
Shawna Dobbs	Montreal		H3k 2r4 Canada	2020-07-19
Brad Faucher	Montreal		H4H1Y5 Canada	2020-07-20
Cassandra Sundin	Montreal		H8P Canada	2020-07-20
Victoria Pesce	Montreal		H8R2R7 Canada	2020-07-20
Emily Gray	Montreal		H9H 2G8 Canada	2020-07-21
Grace McDougall-Vick	Montreal		H9H 4V7 Canada	2020-07-22
Dunn Laura	Montreal		H2V4G6 Canada	2020-07-25
K Downer	Montreal		H4E Canada	2020-07-25
Tatiana Thevenin	Montreal		H8N Canada	2020-07-26
Brett Cox	Montreal		H2K 1N4 Canada	2020-07-27
Claudia Colati	Montréal		H3G Canada	2020-07-19
Lydia Van Berkomp	Montréal		H1w 2t9 Canada	2020-07-19
Davita Guslits	Montréal		H2T Canada	2020-07-19
shirene e	Montréal		H2S Canada	2020-07-19
Niki Henderson	Montréal		H3G Canada	2020-07-19
Brianna Mclean	Montréal		H3G Canada	2020-07-19
Michelle Samson	Montréal		H3G Canada	2020-07-20
Max Pineda	Montréal		H1Z Canada	2020-07-20
Guillermina Kerwin	Montréal		H2S 2e4 Canada	2020-07-20
Emily Traichel	Montréal		H2T Canada	2020-07-21
Marley Beauchamp	Montréal		H2L Canada	2020-07-22
Colonel Debeers	Montréal		H3G Canada	2020-07-22

Rayna Veltri Mclean	Montréal	H3G	Canada	2020-07-23
Marco Gava	Montréal	H4B	Canada	2020-07-25
Luana Pimentel	Montréal	H4C	Canada	2020-07-26
Tanzia Ahmed	Montréal	H3N	Canada	2020-07-27
Shane Borden	Montréal	H3S2G6	Canada	2020-07-27
Carolyn Cornish	Morin-Heights	JOR 1H0	Canada	2020-07-20
Frank Kowalec	Morpeth Ontario	N0P	Canada	2020-07-25
Scott O'Hagan	Motherwell	ML1	UK	2020-07-19
Sharon Bishop	Nanaimo	v9r 6r1	Canada	2020-07-19
Jamie Hylton	Nashville	Tennessee	37217 US	2020-07-19
Daiwahnis Printup	Nedrow		13120 US	2020-07-26
John Palin	New Britain	Connecticu	6051 US	2020-07-19
Laura O'Brien	New Cross	SE14	UK	2020-07-19
Clare Bermingham	New Dundee	N0B2E0	Canada	2020-07-19
Terre Chartrand	New dundee	N0B2E0	Canada	2020-07-19
David Moore	New Dundee	N0B2E0	Canada	2020-07-19
Millie Landry	New Dundee	N0B	Canada	2020-07-26
Cheyenne Thorpe	New Hamburg	N3A 2E3	Canada	2020-07-18
Brent Cornwall	New Hamburg	N3A1B9	Canada	2020-07-18
Charlene Berry	New Hamburg	N3A2A9	Canada	2020-07-18
Jennifer Redfearn	New Hamburg	N3A	Canada	2020-07-18
Joanne Ryder	New Hamburg	N3A	Canada	2020-07-18
Nigel Gordijk	New Hamburg	N3A 0C1	Canada	2020-07-18
Amy Caldwell	New Hamburg	N3A	Canada	2020-07-18
Sara Matthews	New Hamburg	N3A	Canada	2020-07-19
Jessica Snodgrass	New Hamburg	N3A 2H2	Canada	2020-07-19
Linda Walpole	New Hamburg	N1H	Canada	2020-07-19
Dave Merner	New Hamburg	N3A 2e3	Canada	2020-07-19
Emilie Borghese	New Hamburg	N3A2A9	Canada	2020-07-19
Kathleen Kuntz	New Hamburg	N3A	Canada	2020-07-19
Candice Gray	New Hamburg	N3A	Canada	2020-07-19
Olivia Miller	New Hamburg	N3A	Canada	2020-07-19
Sarah Sullivan	New Hamburg	N3A	Canada	2020-07-19
Erich Stagat	New Hamburg	N3A	Canada	2020-07-19
Michaela Graham	New hamburg	N0B2G0	Canada	2020-07-19
Kim graham	New Hamburg	n3a 2g7	Canada	2020-07-19
Laurie Ferrede	New Hamburg	N3A	Canada	2020-07-19
Markus Pfenning	New Hamburg	N3A	Canada	2020-07-19
Heather Weatherup	New Hamburg	N2a	Canada	2020-07-19
Hilda Parsons Krist	New Hamburg	N3A 1T3	Canada	2020-07-19
Abbi Davies	New Hamburg	N3A 2H7	Canada	2020-07-20
Chrissie Boon	New Hamburg	N3a 0b5	Canada	2020-07-20
Erin Nash	New Hamburg	N3A	Canada	2020-07-20
Shelley Ulmer	New Hamburg	N3A	Canada	2020-07-20
Petra Myers	New Hamburg	N3A2B9	Canada	2020-07-20
Heather Wilson	New Hamburg	N3A1V2	Canada	2020-07-20
Christa Yost	New Hamburg	N3A 3H9	Canada	2020-07-20

suzanne leakey	New Hamburg		N3A 2A9	Canada	2020-07-22
Charlene Morin	New Hamburg		N3A1C1	Canada	2020-07-22
Justin Sullivan	New Hamburg		N3A2h4	Canada	2020-07-22
Conrad Dotzert	New Hamburg		N3A2C3	Canada	2020-07-22
Kayla Stumpf	New hamburg		N3a	Canada	2020-07-22
Krista Cressman	New Hamburg		N3A 1T5	Canada	2020-07-22
Caralee Schneider	New Hamburg		N3A	Canada	2020-07-22
Andrea Weir	New Hamburg		N6A	Canada	2020-07-22
Susan Rogers	New Hamburg		N3A 3C5	Canada	2020-07-23
Sherri Watkinson	New Hamburg		N2A	Canada	2020-07-23
Ava Wiens	New Hamburg		N3A 4N9	Canada	2020-07-23
owen turner	New Hamburg			Canada	2020-07-24
Josh Dunn	New Hamburg		N3a2c2	Canada	2020-07-24
Becky Huffman	New Hamburg		N3A 0B7	Canada	2020-07-24
Richard Beauvais	New Hamburg		N3A	Canada	2020-07-25
Kristy Sawatzky	New Hamburg		n3a4n5	Canada	2020-07-25
Michelle Van Manen	New Hamburg, ON		N3A 2G9	Canada	2020-07-19
Lia H	New Westminster		V3M	Canada	2020-07-20
tina lee	new westminster		v3m 3l3	Canada	2020-07-20
Sayen Masterson	Newcastle Under Lyme		ST5	UK	2020-07-19
David Mackenzie	Newcastle upon Tyne		NE65HJ	UK	2020-07-19
Prosper Kelly	Newcastle Upon Tyne		NE4	UK	2020-07-24
Haley Pusey	Newmarket		L3X 2X2	Canada	2020-07-20
Justice Phillips	Newmarket		L3X	Canada	2020-07-24
Lorna Bowcock	Newport	Wales; Cyn	NP19 0LR	UK	2020-07-21
karen mcdade	Newton Aycliffe		dl54nw	UK	2020-07-19
Carly Young	Niagara Falls		l2j1m9	Canada	2020-07-19
Matt Dougherty	Norfolk		23513	US	2020-07-25
Kim Hyde	North Crawley		MK16	UK	2020-07-22
Lauren Fox Stanford	North Ridgeville	Ohio	44039	US	2020-07-20
Viktoria Jarner	North Vancouver		V7L 1J1	Canada	2020-07-19
Arlo Pritchard	North Vancouver		v7g1n5	Canada	2020-07-19
Gerry Smith	North York		L3T	Canada	2020-07-19
isabelle donoghue	Northallerton		DL7	UK	2020-07-26
Lina N	Norwich		NR3	UK	2020-07-19
Michael Bower	Norwich		NR5 8XX	UK	2020-07-20
Sachi Ikuma	Norwood		7648	US	2020-07-21
mariam chaudry	Nuneaton		CV11	UK	2020-07-24
Emma Whilding	Oakville		L6M	Canada	2020-07-19
Victoria Chang	Oakville		L6H 4E3	Canada	2020-07-19
Charlotte Fulcher	Oakville		L6J 3R6	Canada	2020-07-19
Emily W	Oakville		L6M	Canada	2020-07-20
Karen Pozios	Oakville		L6H	Canada	2020-07-20
Jessica di Leo	Oakville		L6M	Canada	2020-07-25
David Bragdon	Oakville		L6H	Canada	2020-07-26
Joseph Martin	Ohsweken		N0A	Canada	2020-07-25
Kahlan McCormack	Oldham		OL1	UK	2020-07-19

Kenny Storck	Olney	20832	US	2020-07-26
Calvin Bakelaar	Omeme		Canada	2020-07-27
Laing Kate	ON	N2E 1W1	Canada	2020-07-18
Sacha Geer	Ontario	N3H 1K7	Canada	2020-07-19
M Jimenez	Ontario	N2V2H5	Canada	2020-07-19
Ryan Kreissler	Ontario	K7H	Canada	2020-07-20
Lisa Vansickle	Ontario	L0r1r0	Canada	2020-07-20
Natalee Sardella	Ontario	NoB2H0	Canada	2020-07-24
Peggy Lathlin	Opaskwayak	R0B 2J0	Canada	2020-07-19
Emily Morrison	Orangeville	L9W	Canada	2020-07-19
Haley Winterburn	Orillia	L3V5B8	Canada	2020-07-22
Sharayah Delsnyder	Oshawa	L1G	Canada	2020-07-19
Lindsay Bard	Oshawa	L1G	Canada	2020-07-21
Amanda Turner	Oshawa	L1G 2E9	Canada	2020-07-22
Lee Jenkins	Oshawa	L1J	Canada	2020-07-22
Alana Raymond	Oshawa	L1G7M2	Canada	2020-07-24
Lezley Davidson	Oshawa	L1H 5Y7	Canada	2020-07-25
Maddy Dickens	Ottawa	K1h 8j6	Canada	2020-07-18
Michael Grimes	Ottawa	K2J	Canada	2020-07-19
Lori Cameron	Ottawa	K2G	Canada	2020-07-19
Vanessa Bradley	Ottawa	K1N	Canada	2020-07-19
Camille Croteau	Ottawa	K1M 1R1	Canada	2020-07-20
Robert Dunn	Ottawa	k1z 7p3	Canada	2020-07-20
Arianne Zamin	Ottawa	K1S	Canada	2020-07-20
Zachary Cearns	Ottawa	K1C	Canada	2020-07-20
Celeste Cassidy	Ottawa	K2P 0G7	Canada	2020-07-20
Ethan Sabourin	Ottawa	K1V 7C3	Canada	2020-07-20
Stephanie Cardinal	Ottawa	K1Y	Canada	2020-07-20
Jenn Cross	Ottawa	K3B 6M5	Canada	2020-07-20
Nadeefa Rahim	Ottawa	K2E	Canada	2020-07-21
Nicole Comeau	Ottawa	K1S	Canada	2020-07-21
Celina Isaacs	Ottawa	K1N 6E3	Canada	2020-07-21
Katie Kirke	Ottawa	K2P	Canada	2020-07-21
Meg Collins	Ottawa	K1S2J8	Canada	2020-07-22
Kathleen McKee	Ottawa	K1L	Canada	2020-07-24
Marisa Déry	Ottawa	Kiv9r2	Canada	2020-07-24
Erica Phillips	Ottawa	K2J	Canada	2020-07-25
Cooper Waye	Ottawa	K1N	Canada	2020-07-25
Jay R	Ottawa	K1Y	Canada	2020-07-26
Bill Haskell	Ottawa	K1Y	Canada	2020-07-26
Natalie Kivell	Owen Sound	N4K 2E6	Canada	2020-07-24
Sara Khan	Oxford	OX4	UK	2020-07-19
Lewis Coffman	Paisley	N0G 2N0	Canada	2020-07-19
florence TREBOUTTE	Paris	75019	France	2020-07-20
Katelyn Regier	Parkhill	N1H	Canada	2020-07-24
kelly miles	Parkhill	n0m2k0	Canada	2020-07-24
Ellen Heslop	Parry Sound	P2A	Canada	2020-07-27

Leah Wallace	Pasadena		91106 US	2020-07-24
Jeffrey T Cook	Pelican Rapids		R011L0 Canada	2020-07-25
Sara Moodie	Penetanguishene		L9M Canada	2020-07-24
Kathryn Blanchard	Perrysburg		43551 US	2020-07-24
Nye Edmundson	Perth		K7H Canada	2020-07-20
Jessica Nieman	Peterborough		K9J 4R5 Canada	2020-07-19
Maddy Serpa	Peterborough		K9H Canada	2020-07-20
Joshua Curphey	Peterborough		PE7 UK	2020-07-21
brooklin holbrough	Peterborough		K9J1V7 Canada	2020-07-24
Samantha Murphy	Peterborough		K9J Canada	2020-07-24
Katie Honey	Peterfield		GU315LB UK	2020-07-26
Rachel Gordon	Petersburg		N0B Canada	2020-07-18
Kristi Wagner	Petersburg		N3A Canada	2020-07-20
heidi schroeder	Petersburg		N0B 2H0 Canada	2020-07-20
Susan Gordon	Petersburg		N0B Canada	2020-07-27
Joann Hughes	Phoenix	Arizona	85020 US	2020-07-19
Wayne Gabriel	Pickering		L1V Canada	2020-07-19
rosalind adams	Picton		Canada	2020-07-23
R Sutherland	Plaitford	England	SO51 6EE UK	2020-07-19
David Roach	Plano		75026 US	2020-07-25
Carla Holloway	Platteville	Wisconsin	53818 US	2020-07-19
Terry Helm	Plattsville		N0j1s0 Canada	2020-07-18
Kayla Harley	Plattsville		N0J 1S0 Canada	2020-07-20
Trevor Powlesland	Plymouth		PL5 4LW UK	2020-07-20
evie anderson	Plymouth		PL2 UK	2020-07-26
natalie thomson	Port Alberni		V9Y Canada	2020-07-19
laura jack	Port Elgin		N0H Canada	2020-07-22
andres musta	Port Perry		L9L 1B6 Canada	2020-07-19
Holly Alston	Portage La Prairie		R1N Canada	2020-07-20
Jacqueline Alston-MacLellan	Portage La Prairie		R1N Canada	2020-07-20
Marina Smith	Portland	Oregon	97266 US	2020-07-19
John Kelley	Portland		97223 US	2020-07-25
frances O'Connor	portsmouth		PO5 4DR UK	2020-07-21
Gary Johnson	Powell River		V8A1T7 Canada	2020-07-21
Stephen Leslie Wright	Preston		PR6 UK	2020-07-19
Genna Kusch	Prince Edward		K0k 2T0 Canada	2020-07-20
Shannon Helm	Prince Edward County		K0K2P0 Canada	2020-07-23
Chris Reed	Prince Rupert		V8J Canada	2020-07-20
Bryn Jones	Pueblo Nuevo		Panama	2020-07-25
Linda Kemp	Quesnel BC		V2J6A7 Canada	2020-07-19
Lucy Vitaro	Quispamsis		E2G Canada	2020-07-20
philip king	raeford		28376 US	2020-07-25
Jake Goodman	Reading		1867 US	2020-07-23
Ellen Mullins	Reading		RG1 6JA UK	2020-07-26
hannah kuracina	Redmond	Washingto	98052 US	2020-07-21
Gabriel Artz	Redmond		98053 US	2020-07-25
Kurtis Rothecker	Regina		S4R4J8 Canada	2020-07-19

Isabel Ceron	Regina	S4M	Canada	2020-07-20
Pam McNeill	Regina	S4X1K2	Canada	2020-07-20
Sebastian Guillermo Ceron L	Regina	S4S6M7	Canada	2020-07-20
Linda Zheng	Regina	S4V 2T4	Canada	2020-07-20
Barbara Johnstone	Regina, Saskatchewan	S4N	Canada	2020-07-25
Cheye Fayant	Regina, sk	s4r 4w9	Canada	2020-07-19
Phil Read	Retford	DN22	UK	2020-07-19
Aisha Syed	Richmond	V6X	Canada	2020-07-19
Kristin Grant	Richmond	V6Y	Canada	2020-07-20
Guy Brodsky	Richmond Hill	L4C	Canada	2020-07-19
Ivan Freitas	Richmond Hill	L4C	Canada	2020-07-19
Paniz Moayeri	Richmond Hill	L4E 4P3	Canada	2020-07-21
Emma Correale	Richmond Hill	L4C	Canada	2020-07-24
Savannah Logan	Richmond Hill, Ontario	L4C6X4	Canada	2020-07-19
ian hewlett	Ringmer	bn8 5pl	UK	2020-07-19
Argenis de Jesús Acevedo Sa	Río Blanco	94790	Mexico	2020-07-24
Elizabeth Riley	Rio Rancho	87144	US	2020-07-24
Tyler Gould	Rochester	14606	US	2020-07-24
Izzy Orrell	Rochester	3867	US	2020-07-25
Hannah Verbiski	Rockwood	N0B	Canada	2020-07-20
Mia Nzei	Rotherhithe	SE16	UK	2020-07-24
Deborah Nelson	Ruckersville	22968	US	2020-07-21
Phil Badiz	Ryde	PO33 1EU	UK	2020-07-19
Seth Winward	Sackville	E4L 1H3	Canada	2020-07-19
Brynton Innes	Sackville	E4L1H3	Canada	2020-07-23
hannah general	Saint Catharines	L2S	Canada	2020-07-20
Abby Black	Saint Catharines	L2N	Canada	2020-07-20
Peter Cuttler	Saint Catharines	L2M	Canada	2020-07-25
Jean Campbell	Saint Fergus	Ab423ez	UK	2020-07-19
Sash Parkinson	Saint John	E2K	Canada	2020-07-26
Jessmyn Cabigas	Saint Thomas	N5R	Canada	2020-07-24
Angela Murie	Salem	N0B 1S0	Canada	2020-07-26
Max Ainsworth	Salford	M3 6WP	UK	2020-07-26
Harry Mccarthy	Salisbury	RG18	UK	2020-07-26
Judith Harrison	Salt Spring Island, BC	V8K 1V8	Canada	2020-07-20
Luke Culver	Sammamish	98075	US	2020-07-25
Lila Denning	San Diego	92130	US	2020-07-21
Daisy Sanchez	San Jose	95121	US	2020-07-24
Lila Bruyere	Sarnia	N7T 8E5	Canada	2020-07-27
Susan langlois	Saxmundham	ip171bx	UK	2020-07-20
Meagan Tanguilig	Scarborough	M1B	Canada	2020-07-20
Emmanuela Odus	Scarborough	M1J0A9	Canada	2020-07-22
Lynn Peck	Scarborough	M1P 5B6	Canada	2020-07-22
Benjamin Sauder	Scarborough	M1C	Canada	2020-07-26
Sharon Billam	Scarborough	YO12 7QZ	UK	2020-07-26
june jackson	Scotland	eg19 3ej	UK	2020-07-19
Alexa Fay	Seattle	Washington 98144	US	2020-07-21

Brooks Tappan	Seattle		98168 US	2020-07-26
linus lancaster	Sebastopol	California	95472 US	2020-07-20
Saovada P	Secaucus	New Jersey	7094 US	2020-07-19
Alice Yantzi	Shakespeare		N0B 2P0 Canada	2020-07-25
Paul Yantzi	Shakespeare		N0B 2P0 Canada	2020-07-27
Ivor MOODY	Sheffield		S25 UK	2020-07-20
Paul Wright	Sheffield		S6 1BY UK	2020-07-26
Charlotte Nelson	Sheffield		S11 8UB UK	2020-07-26
P C	Sheffield		S17 UK	2020-07-26
Sue Read	Sidcup		DA14 5LY UK	2020-07-19
Alex Mackay	Sidcup		DA15 UK	2020-07-26
bella giroux	Simcoe		N3Y Canada	2020-07-19
Jessica Sears	Simcoe		N3Y 4K2 Canada	2020-07-19
Keshet Hager	Slocan		V1L Canada	2020-07-22
Ella Inglis	Sooke		V9Z Canada	2020-07-25
Gentiane Farly	Sorel		J3P Canada	2020-07-20
Bob Jones	South Kensington		HA8 7xs UK	2020-07-19
Bunny Beth415	South Shields		NE25 UK	2020-07-24
alan jones	Southampton		SO14 UK	2020-07-20
Andrew Knowles	Southport		PR8 UK	2020-07-26
Lori Payne	St Clements		N0B Canada	2020-07-19
Lyndsay Meier	St Clements		N0B 2M0 Canada	2020-07-21
Hannah Haight	St Thomas		N5R 2K9 Canada	2020-07-20
Judith Fetter	St. Catharines		L2T 3G9 Canada	2020-07-19
Padraig Reilly	St. Catharines ontario canada		L2m 2n9 Canada	2020-07-19
Jessica Cooper	St. John's		60605 Canada	2020-07-19
Emily Watkins	Steamboat Springs	Colorado	80488 US	2020-07-19
Bryan Valdez	Stockton		95201 US	2020-07-25
paul carter	stoke on trent		st4 5nf UK	2020-07-19
Jayne Meadon	Stoke-on-trent		ST4 UK	2020-07-20
Jesenia Herrera	Stone Mountain		30083 US	2020-07-25
Rev. Andrea Allan	Stratford		N5A Canada	2020-07-19
Bailey McGill	Stratford		N4Z 1H5 Canada	2020-07-19
Melissa Arnold	Stratford		N5A Canada	2020-07-19
Derek Barnes	Stratford		N5A 5W7 Canada	2020-07-21
Ron Kennell	Stratford		N5A 3M5 Canada	2020-07-21
Shannon Costanzo	Stratford		N5A7J4 Canada	2020-07-21
Rebecca Glenn-Lynes	Stratford		N5A Canada	2020-07-22
George Jansen	Stratford		N5A Canada	2020-07-23
Carmen Grant	Stratford		N5A Canada	2020-07-24
Jim Hill	Stratford		N5A 1B3 Canada	2020-07-24
Bruce Godfree	Stratford		N5A4M1 Canada	2020-07-24
Julie Noble	Stratford		N5A Canada	2020-07-25
John Colm Leberg	Stratford		N5A 2C4 Canada	2020-07-25
Nikki Bakes	Stratford		N4Z1G3 Canada	2020-07-27
Lorna Henderson	Stratford ON		N5A 3M2 Canada	2020-07-25
Rashard Buchanan	Streatham		SW16 UK	2020-07-26

Linda Desaulniers	Sudbury	P3N 1e5	Canada	2020-07-20
craig ellis	Summerhill	Il114hw	UK	2020-07-23
Shaw Chis	Summerside	C1N	Canada	2020-07-20
Denise Olson	Sunshine Coast	V0N 1V1	Canada	2020-07-23
Ryan Sarai	Surrey	V3R	Canada	2020-07-19
Stamata Massaoutis	Surrey	V3V 1A2	Canada	2020-07-19
Saira Kanwal	Surrey	V3t 0E7	Canada	2020-07-20
Melissa Seselja	Surrey	V4A5m7	Canada	2020-07-21
nicola doherty	Surrey	V4A	Canada	2020-07-25
JOHN BOSU	Swindon	SN2 7AA	UK	2020-07-19
Jessica Alagaratnam	Swinton	M27	UK	2020-07-19
Owen Higgins	Tampa	33611	US	2020-07-25
Lauren Witmer	Tavistock	N0B 2R0	Canada	2020-07-20
Jessica Ropp	Tavistock	N0B2R0	Canada	2020-07-20
Amy rodwell	Tavistock, ON, Canada	N0b 2r0	Canada	2020-07-26
Kara Harris	Telford	TF2 9PN	UK	2020-07-19
john louladakis	Thessaloníki		Greece	2020-07-21
Meredith Hutton	Thornhill	L4J	Canada	2020-07-19
Amy Hollett	Thornhill	L4J	Canada	2020-07-19
Andjela Tatarovic	Thornhill	L4J	Canada	2020-07-19
Jessie Brush	Thornhill	L4J	Canada	2020-07-19
Lesley Glendinning	Thornhill	L4J	Canada	2020-07-19
Meredith Lum	Thornhill	L3T	Canada	2020-07-20
Mayda Baghboudarian	Thornhill	L4J	Canada	2020-07-22
Dorothy Carnahan	Tobermory	N0H 2R0	Canada	2020-07-20
Bee Higgins	Tofino	V0R	Canada	2020-07-19
Levi Beaton	Toronto	M5B	Canada	2020-07-18
Aashay Dalvi	Toronto	M9B 0A1	Canada	2020-07-18
Alex Stark	Toronto	M4C1T2	Canada	2020-07-18
Janine manning	Toronto	M5B	Canada	2020-07-18
Karl Morant	Toronto	M5N	Canada	2020-07-18
Jordyn Ross	Toronto	L6S	Canada	2020-07-19
Anna Horvath	Toronto	M5R 2P5	Canada	2020-07-19
Sebastian Sannes	Toronto	M4B1N6	Canada	2020-07-19
Monica Walsh	Toronto	M6G 2L1	Canada	2020-07-19
Heather Heighes	Toronto	M3H	Canada	2020-07-19
Eric Goll	Toronto	M6J	Canada	2020-07-19
Dawn Keenan	Toronto	M4Y	Canada	2020-07-19
Suruthi Navaretnam	Toronto	M6G	Canada	2020-07-19
Rita Sprague	Toronto	M6G	Canada	2020-07-19
Alexandra Piatkowski	Toronto	M4M	Canada	2020-07-19
Sara Canini	Toronto	M3J	Canada	2020-07-19
Beisan Zubi	Toronto	M5A	Canada	2020-07-19
Robert Harris	Toronto	M9M1T4	Canada	2020-07-19
Manja Ohm	Toronto		Canada	2020-07-19
Brian Kierans	Toronto	M6H	Canada	2020-07-19
Maeve Williams	Toronto	M6P	Canada	2020-07-19

Peggy Vacalopoulos	Toronto	M9N	Canada	2020-07-19
Sarah Harris	Toronto	M3H	Canada	2020-07-19
Peter Welsh	Toronto	M6K 2T6	Canada	2020-07-19
Hannah Brown	Toronto	M5V 1Z4	Canada	2020-07-19
Alisa Gayle	Toronto	M4Y	Canada	2020-07-19
Erin Mccutcheon	Toronto	M6P	Canada	2020-07-19
Jemila Pirbhai	Toronto	M5S 2t9	Canada	2020-07-19
Luas king	toronto	m4c4h1	Canada	2020-07-19
Alida Morris	Toronto	M6H	Canada	2020-07-19
Eliza Brandy	Toronto	M4L	Canada	2020-07-19
Justin Stone	Toronto	N2L	Canada	2020-07-19
Kirk Philipps	Toronto	M9B 3H2	Canada	2020-07-19
Elizabeth Pezzutto	Toronto	M3J3C4	Canada	2020-07-19
vibhor garg	Toronto	M4C	Canada	2020-07-19
Heather Stephens	Toronto	M6J	Canada	2020-07-19
Gordon Way	Toronto	M6P 3P6	Canada	2020-07-19
michele kaye	toronto	m6k3m8	Canada	2020-07-19
Jennifer Parker	Toronto	M6K 1T6	Canada	2020-07-19
Klasha white -Hochschild	Toronto	m4g 1y9	Canada	2020-07-19
Lisa Trepanier	Toronto	M3N	Canada	2020-07-19
Andrew Mitchell	Toronto	m6h 1v4	Canada	2020-07-19
Teresa Cabral	Toronto	M1P0B4	Canada	2020-07-19
Dino Paoletti	Toronto	M4K 3T3	Canada	2020-07-19
Hannah Endicott-Douglas	Toronto	m6c2v6	Canada	2020-07-20
Timna Ben-Ari	Toronto	M6H 3J5	Canada	2020-07-20
Megan Glenwright	Toronto	M6M	Canada	2020-07-20
Elorm Agbeyaka	Toronto	M9L	Canada	2020-07-20
Nikki St.Clair	Toronto	m4c4x4	Canada	2020-07-20
Michelle Schiarizza	Toronto	M5S	Canada	2020-07-20
Megan Svarich-Knights	Toronto	M1M 1C8	Canada	2020-07-20
Adriane Hunter	Toronto	M6C 2K9	Canada	2020-07-20
Stephanie Parish	Toronto	M2k2y2	Canada	2020-07-20
Abram Braithwaite	Toronto	M5T2G7	Canada	2020-07-20
Gabriele Franke	Toronto	M5A	Canada	2020-07-20
Liz Dewdney	Toronto	M6H	Canada	2020-07-20
Heather Smyth	Toronto	M4T1P6	Canada	2020-07-20
Javiera Quintana	Toronto	M4A	Canada	2020-07-20
Halle Brohman	Toronto	M5V	Canada	2020-07-20
Taylor L	Toronto	M5V	Canada	2020-07-20
Lori Ankra	Toronto	L6B 3M5	Canada	2020-07-20
Kayla Kuhnke	Toronto		Canada	2020-07-20
Maureen McGillis	Toronto	M6S2C2	Canada	2020-07-21
Shayna Evans	Toronto	M1j3c2	Canada	2020-07-21
Janessa Termeer	Toronto	M6H	Canada	2020-07-21
Salem Sanchez	Toronto	N2R 0K6	Canada	2020-07-21
ShardY Hayles	Toronto	M6E	Canada	2020-07-21
Aaron Rothermund	Toronto	M4K	Canada	2020-07-21

Joshua Dimakakos	Toronto	m4n 1c3	Canada	2020-07-21
Erin Elizabeth	Toronto	m4y1s2	Canada	2020-07-22
Moin Khan	Toronto	M2N	Canada	2020-07-22
Mastafa Jef	Toronto	M9M 0B1	Canada	2020-07-22
Jeral Anderson-Pearce	Toronto	M3C 1H3	Canada	2020-07-22
nyiazjah jackson	Toronto	M4K	Canada	2020-07-22
Fatin Noor	Toronto	M1J	Canada	2020-07-22
Liem Bui	Toronto	M4M 1X1	Canada	2020-07-22
Janet Angus	Toronto	M8W2P5	Canada	2020-07-23
Tia DeRuiter	Toronto	M6G	Canada	2020-07-23
Deborah Alay	Toronto	M1P 2G3	Canada	2020-07-23
Daniel Main	Toronto	M4Y 2P9	Canada	2020-07-23
Mikayla Gibb	Toronto	M5A	Canada	2020-07-23
Dani Cullimore	Toronto	M6J2Z8	Canada	2020-07-23
Matthew Davey	Toronto	M6G	Canada	2020-07-23
Veronica Ross	Toronto	M6E	Canada	2020-07-24
Riley Silversmith	Toronto	M5A	Canada	2020-07-24
Ray Sylvestre	Toronto	M6G	Canada	2020-07-24
Dave Sylvestre	Toronto	M6R 1Y1	Canada	2020-07-24
Tim MacLeod	Toronto	M4J	Canada	2020-07-24
Kevin Bonnell	Toronto	M1X 2A8	Canada	2020-07-24
Saranki Sivan	Toronto	M2H 1W4	Canada	2020-07-24
Judit Alcalde	Toronto	M4C 4L8	Canada	2020-07-24
Sarah Ranco	Toronto	M6G	Canada	2020-07-24
Lauren Munro	Toronto	M6P	Canada	2020-07-24
Marcie Kramer	Toronto	M2J	Canada	2020-07-24
Jessica Allen	Toronto	M6S	Canada	2020-07-24
Ketan Shankardass	Toronto	M4L 3M4	Canada	2020-07-24
Moni Sadri	Toronto	M2J	Canada	2020-07-24
Dan Mousseau	Toronto	M5B 2L4	Canada	2020-07-24
Margaret Douglin	Toronto	M6P 2H3	Canada	2020-07-24
Sharu B	Toronto	M4A	Canada	2020-07-24
Ashley Mogg	Toronto	M4J	Canada	2020-07-24
Amanda Buchnea	Toronto	M4Y1R5	Canada	2020-07-24
Nathalie Moatti	Toronto	L4C4P9	Canada	2020-07-24
Lexi Salt	Toronto	M6K	Canada	2020-07-24
Parishta Masou	Toronto	M4E	Canada	2020-07-25
Brandon Evangelista	Toronto	m3j1r9	Canada	2020-07-25
Dom Davidson	Toronto	M6G	Canada	2020-07-25
Liv Lilley	Toronto	M4C	Canada	2020-07-25
Ashley Lennox	Toronto	M2M 2W2	Canada	2020-07-25
Bryan Poetker	Toronto	M4K	Canada	2020-07-25
Chris Crocker	Toronto	M4G	Canada	2020-07-25
Maggie Holokrys	Toronto	M9R	Canada	2020-07-25
Albert VanderMeulen	Toronto	M6H2Z4	Canada	2020-07-26
Julio Valencia	Toronto	M6C	Canada	2020-07-26
Elizabeth Byce	Toronto	M6g3r4	Canada	2020-07-26

Mitchell Shore	Toronto	M4C	Canada	2020-07-26
Joseph Freeman	Toronto	M4N 3R6	Canada	2020-07-26
Sarah Crawley	Toronto	M4J1W7	Canada	2020-07-26
Peter D'Gama	Toronto	M9w6c9	Canada	2020-07-26
Donna Bartolini	Toronto	M6R 1Y1	Canada	2020-07-26
Stacey Tee	Toronto	M5g 2p5	Canada	2020-07-26
Barry Weisleder	Toronto	M6G 3R4	Canada	2020-07-26
YC Lee	Toronto	M5R3S1	Canada	2020-07-26
Ewan French	Toronto	M6K 1Y8	Canada	2020-07-26
Madison wilson	Toronto	m6g 3a6	Canada	2020-07-26
Bailey Forgeron	Toronto	M4x 1l1	Canada	2020-07-27
Sarah Murphy	Toronto	M6G	Canada	2020-07-27
Romi Knight	Toronto	M4v1g2	Canada	2020-07-27
James Carniello	Toronto	M5A	Canada	2020-07-27
Ashley Cohen	Toronto	M6A2Y5	Canada	2020-07-27
Cynthia K. DesGrosseilliers	Toronto,	M6R 2K5	Canada	2020-07-27
Jess Notwell	Toronto, ON	M4T2T1	Canada	2020-07-27
Susanna Gehring Reimer	Tottenham	L0G	Canada	2020-07-19
Karla Blois	Truro	B2N	Canada	2020-07-24
Karen Leduc	Vancouver	V6B 4A4	Canada	2020-07-20
Cait Parker-Janes	Vancouver	V5L	Canada	2020-07-24
Wasnick Mary-Anne	Vancouver, BC	V5N 1J8	Canada	2020-07-20
Steven Lien	Vaughan	L6A	Canada	2020-07-19
Mina Salustri	Vaughan	L6A	Canada	2020-07-21
Rachel Caplan	Vaughan	L4J	Canada	2020-07-24
tobi red	vaughan	m5v	Canada	2020-07-26
Shawn Ellis	Vernon	V1H-1J3	Canada	2020-07-19
Tim Houlihan	Victoria	V8V	Canada	2020-07-20
Thomas Hunsberger	Victoria	V8S 3J6	Canada	2020-07-23
Abi Tandy	wakefield	WF2	UK	2020-07-26
Christopher Porter	Wallasey	Ch45 5dr	UK	2020-07-20
Martin Gem	Wallington	SM6 8PY	UK	2020-07-20
Geoff Nelson	Wasaga Beach	L9Z	Canada	2020-07-24
Laura Robinson	Waterdown	L8B	Canada	2020-07-27
Leanne Arnal	Waterford	N0E	Canada	2020-07-21
Lori Campbell	Waterloo		Canada	2020-07-18
Heather Majaury	Waterloo	N2J 4Z5	Canada	2020-07-18
Nancy Slofstra	Waterloo	N2H1Y1	Canada	2020-07-18
Fanis Juma	Waterloo	N2L	Canada	2020-07-18
Dawn Woodruff	Waterloo	N2K	Canada	2020-07-18
Adam Lewis	Waterloo	N2J	Canada	2020-07-18
Janice Moore	Waterloo	N2V 2X9	Canada	2020-07-18
j redfearn	waterloo	n2t2x9	Canada	2020-07-18
Josh Atiro	Waterloo	N2L 1X4	Canada	2020-07-18
Leanne Racicot	Waterloo	N2L	Canada	2020-07-18
Joy Harris	Waterloo	N2J	Canada	2020-07-18
Dianne Szymanski	Waterloo	P1L	Canada	2020-07-18

Selam Debs	Waterloo	N2L 4H1	Canada	2020-07-18
Chloe Addie	Waterloo	N2L	Canada	2020-07-18
Timo Read	waterloo	n2e 1m5	Canada	2020-07-18
Sarina Jay	Waterloo	N2L	Canada	2020-07-18
Daniel Bertuci	Waterloo	N2L	Canada	2020-07-18
Emily Damianoff	Waterloo	N2L 1N9	Canada	2020-07-19
Stephanie Schmitke	Waterloo	N2L 4V5	Canada	2020-07-19
Anne Plouffe	Waterloo	n2v2k9	Canada	2020-07-19
Joseph Brannan	Waterloo	N2K	Canada	2020-07-19
Antiracism Community Colle	Waterloo	N2J	Canada	2020-07-19
Maria Skinner	Waterloo	N2L 2Z8	Canada	2020-07-19
Graham Roe	Waterloo	N2H	Canada	2020-07-19
Sherry Lawlor Alexander	Waterloo	N2L	Canada	2020-07-19
Ron Leisti	Waterloo	N2J1C4	Canada	2020-07-19
Denise Cruickshank	Waterloo	N2K3R5	Canada	2020-07-19
Katherine Zmetana	Waterloo	N2K4B1	Canada	2020-07-19
Jessica Hutchison	Waterloo	N2J 1B9	Canada	2020-07-19
Brian Otto	Waterloo	N2J	Canada	2020-07-19
Jay Henderson	Waterloo	N2L	Canada	2020-07-19
Christina Li	Waterloo	N2K	Canada	2020-07-19
Alison Feuerwerker	Waterloo	M4N	Canada	2020-07-19
Amy Savigny	Waterloo	N2T	Canada	2020-07-19
Danielle Blair	Waterloo	N2J4T3	Canada	2020-07-19
Sarah Woods	Waterloo	N2L5Y6	Canada	2020-07-19
Andrea Collins	Waterloo	N2K	Canada	2020-07-19
Caroline Simpson	Waterloo	N2J2J4	Canada	2020-07-19
Adrian Hastings-Fuhr	Waterloo	N2L	Canada	2020-07-19
Kimberly Stuckey	Waterloo	N2M3B7	Canada	2020-07-19
Sara Bingham	Waterloo	N2J0C6	Canada	2020-07-19
Kim Moore	Waterloo	N2K	Canada	2020-07-19
Robert Villeneuve	Waterloo	N2t2x1	Canada	2020-07-19
Laura Ashfield	Waterloo	N2L	Canada	2020-07-19
Melissa Valant	Waterloo	N2K	Canada	2020-07-19
Christiane Boroto	Waterloo	N2L3K8	Canada	2020-07-19
Samantha Lange	Waterloo	N2L	Canada	2020-07-19
Gord Spence	Waterloo	N2J 2C9	Canada	2020-07-19
Caroline Rumer	Waterloo	N2L 3G5	Canada	2020-07-19
Jennifer Eliasmith	Waterloo	N2L	Canada	2020-07-19
Tanya McCracken	Waterloo	N2T 2Y2	Canada	2020-07-19
McLean Fleischauer	Waterloo	N0B 2L0	Canada	2020-07-19
Christine Mayor	Waterloo		Canada	2020-07-19
Sue Senior	Waterloo	N2J4S3	Canada	2020-07-19
Krista Guenther	Waterloo	N2L2Z4	Canada	2020-07-19
Karen McKenna-Meger	Waterloo	N2L	Canada	2020-07-19
Margaret Jackson	Waterloo	N2J4S2	Canada	2020-07-19
Faryal Diwan	Waterloo	N2L	Canada	2020-07-19
Gratiana Achim	Waterloo	N2K	Canada	2020-07-19

Rebecca Lanteigne	Waterloo	N2L	Canada	2020-07-19
Maram Farra	Waterloo	N2L 3V8	Canada	2020-07-19
Daniel Gaspar	Waterloo	N2J 3E4	Canada	2020-07-19
P Braza	Waterloo	N2t2v6	Canada	2020-07-19
Lisa O'Connell	Waterloo	N2T2G3	Canada	2020-07-19
morgan dobney	Waterloo	n2l4r9	Canada	2020-07-19
Emily Holden	Waterloo	N2K 3E6	Canada	2020-07-19
Sienna Joyce	Waterloo	N2J	Canada	2020-07-19
Meghan Ashdown	Waterloo	N2V 2H5	Canada	2020-07-19
Styliani Congi	Waterloo	N2k	Canada	2020-07-19
kathleen vanderlinden	Waterloo	n2v 1b7	Canada	2020-07-19
Colin V	Waterloo	N2v 1b7	Canada	2020-07-19
Bobbi Stephens	Waterloo	N2V 1Z1	Canada	2020-07-19
Chloe Kaitting	Waterloo	N2G	Canada	2020-07-19
Riani de Wet	Waterloo	N2L	Canada	2020-07-19
Matthew Mousseau	Waterloo	N2L 6M5	Canada	2020-07-19
julianna krock	Waterloo	N2L 1W6	Canada	2020-07-19
Josalyn Radcliffe	Waterloo	N2L 5N7	Canada	2020-07-19
Erica Warder	Waterloo	N2L5C5	Canada	2020-07-19
A Garcia	Waterloo	N2J4Z1	Canada	2020-07-19
Steve Shikaze	Waterloo	N2K	Canada	2020-07-19
Madi Jacobeen	Waterloo	N2L	Canada	2020-07-19
Dave Dowhaniuk	Waterloo	N2L	Canada	2020-07-19
Adam Bleskie	Waterloo	N2J 1M4	Canada	2020-07-19
Olivia Maine	Waterloo	N2T	Canada	2020-07-19
Chloe France	Waterloo	N2K 2C7	Canada	2020-07-19
Katelynn Pamplin	Waterloo	N2K3B6	Canada	2020-07-19
Barbara Von Hausen	Waterloo	Ontario	Canada	2020-07-19
Rebecca Zehr	Waterloo	N2t2z4	Canada	2020-07-20
Riley O'Donnell	Waterloo	N2L	Canada	2020-07-20
Paula Clark	Waterloo	N2J	Canada	2020-07-20
Millana Smart	Waterloo	N2L	Canada	2020-07-20
Tan Facey	waterloo	n2k 2c7	Canada	2020-07-20
Nicholas Rintche	Waterloo	N2L5K8	Canada	2020-07-20
Mariah Guta	Waterloo	N2L	Canada	2020-07-20
Abigail Mervin	Waterloo	N1R 7W5	Canada	2020-07-20
Michelle Miron	Waterloo	N2T 2Z5	Canada	2020-07-20
Amy R	Waterloo	N2L 1J5	Canada	2020-07-20
Sarah Brown	Waterloo	N3B 2V2	Canada	2020-07-20
Jenna Quinn	Waterloo	N2J	Canada	2020-07-20
Faith Ashford	Waterloo	N2L	Canada	2020-07-20
Sarah Mazen	Waterloo	N2L	Canada	2020-07-20
Shelly Reed	Waterloo	N2T	Canada	2020-07-20
Marion Roes	Waterloo	N2L	Canada	2020-07-20
Jenny Faubert	Waterloo	N2L	Canada	2020-07-20
Christian Barna	Waterloo	N2L 5X6	Canada	2020-07-20
Ammar Salkini	Waterloo	N2H	Canada	2020-07-20

Jen Vasic	Waterloo	N2J 3R3	Canada	2020-07-20
Lindsay Williams	Waterloo	N2H	Canada	2020-07-20
Shelley Schanzenbacher	Waterloo	N2V	Canada	2020-07-20
Elise Vist	Waterloo	nj2 4z5	Canada	2020-07-20
Katie Gingerich	Waterloo	N2J	Canada	2020-07-20
Sarah Ghorpade	Waterloo	N2J	Canada	2020-07-20
Adrienne Barrett Hofman	Waterloo	N2J 3X7	Canada	2020-07-20
Cameron Slipp	Waterloo	N2L	Canada	2020-07-20
Alexandra Clarke	Waterloo	N2L4B5	Canada	2020-07-20
Gloria Lemon	Waterloo	N2L 4X2	Canada	2020-07-20
Sonia Zettle	Waterloo	N2L	Canada	2020-07-20
Tristan Parkinson	Waterloo	n2l3g1	Canada	2020-07-20
Sharon miller	waterloo	n2t2y2	Canada	2020-07-20
Tomasz adamski	Waterloo	n2k4m4	Canada	2020-07-20
Janessa Mostert	Waterloo	N2L	Canada	2020-07-20
Cassandra Langmuir	Waterloo	n2j1v1	Canada	2020-07-20
Barry Cull	Waterloo	N2L 5M1	Canada	2020-07-20
Jean-Olivier Normandeau	Waterloo	N2L2T5	Canada	2020-07-21
Audrey O'Hearn	Waterloo	N2H	Canada	2020-07-21
Alex Luther	Waterloo	N2L	Canada	2020-07-21
Jade Jones-Walker	Waterloo	N2J	Canada	2020-07-21
Ciara Dunne	Waterloo	N2K	Canada	2020-07-21
Lesley Inman	Waterloo	N2J	Canada	2020-07-21
Christian Stevens	Waterloo	N2K3B8	Canada	2020-07-21
Melissa Roe	Waterloo	N2J 1T9	Canada	2020-07-21
Kathie Must	Waterloo	N2L	Canada	2020-07-22
Lindsay Coulter	Waterloo	N2L 4Z3	Canada	2020-07-22
Ellen Dilgert	Waterloo	N2V	Canada	2020-07-22
Phoenix H	Waterloo	N2l6c4	Canada	2020-07-22
Chris Plaatjes	Waterloo	N2J	Canada	2020-07-22
Zoe Potter	Waterloo	N2K3B4	Canada	2020-07-22
Rachel Schieckoff	Waterloo	N2K	Canada	2020-07-22
Taryn schwartzentruber	Waterloo	N 2v1e5	Canada	2020-07-23
Krista Stemmler	Waterloo	N2K	Canada	2020-07-23
Layla Purcell	Waterloo	N2L	Canada	2020-07-23
Sue Weare	Waterloo	N2L	Canada	2020-07-23
Courtney Bard	Waterloo	n2j 3e6	Canada	2020-07-23
Megan D	Waterloo	N0B 1M0	Canada	2020-07-23
Jonathan MacNaughton	Waterloo	N2J	Canada	2020-07-24
Robert Freitas	Waterloo	N2V1B8	Canada	2020-07-24
Deanne Shivdyal	Waterloo	N2P3P7	Canada	2020-07-24
Rachel Thevenard	Waterloo	N2T 1Y5	Canada	2020-07-24
Jennifer Toews	Waterloo	N2J 4P7	Canada	2020-07-24
Kirsten Mosey	Waterloo	N2L	Canada	2020-07-24
Jon Franchetto	Waterloo	N6A 3S9	Canada	2020-07-24
Scott Bauman	Waterloo	N2J 4P7	Canada	2020-07-24
Megan Gauthier	Waterloo	N2L	Canada	2020-07-24

Ceilidh Harrison	Waterloo	N2L	Canada	2020-07-24
Kerstin Balzer-Peters	Waterloo	N2L3G6	Canada	2020-07-24
Connie Deckert	Waterloo	N2K 2K9	Canada	2020-07-24
Sean Rooney	Waterloo	N2H	Canada	2020-07-24
Alicia Bevan	Waterloo	N2L	Canada	2020-07-24
Rebecca McKay	Waterloo	N2L	Canada	2020-07-24
Ashley Cullen	Waterloo	N2J	Canada	2020-07-24
Lauren Weinberg	Waterloo	N2L2C8	Canada	2020-07-24
Farida Mamoukhova	Waterloo	N2T	Canada	2020-07-24
Charlene Berry	Waterloo	N2J1K5	Canada	2020-07-24
Lang Ncube	Waterloo	L6R0E6	Canada	2020-07-25
Rachael Ward	Waterloo	M6H	Canada	2020-07-25
Hailey Davis	Waterloo	N2t1G4	Canada	2020-07-25
Nicole Tailby	Waterloo	N2L	Canada	2020-07-25
Filzah Nasir	Waterloo	N2J	Canada	2020-07-26
Chris Birkett	Waterloo	N2T1K5	Canada	2020-07-26
Jason Schattman	Waterloo	N2L1A2	Canada	2020-07-26
Tracey Lewis	Waterloo	N2T 2K9	Canada	2020-07-26
Ailia Rizvi	Waterloo	N2L	Canada	2020-07-26
Tahir Nasir	Waterloo	N2L	Canada	2020-07-26
Joanna Piatkowski	Waterloo	N2L	Canada	2020-07-26
Amanda Broberg	Waterloo	N2K	Canada	2020-07-27
Shoukia van Beek	Waterloo	N2T	Canada	2020-07-27
Janice Jim	Waterloo	N2K4C2	Canada	2020-07-27
Timothy Clark	Waterloo	N2L	Canada	2020-07-27
Zak Nitsch	Waterloo, ON	N2L 5P3	Canada	2020-07-21
Deb Gollnick	Waterloo, ON, Canada	N2T 2P1	Canada	2020-07-19
Johnny Hernandez	Watertown	2472 US		2020-07-21
David Essuman	Watford	WD24 7EF UK		2020-07-20
Sarah Weatherald	Wawota	S0G 5A0	Canada	2020-07-20
Ryan Andrews	Welland	L3B	Canada	2020-07-23
Larissa Brocklebank	Wellesley	N0B 2T0	Canada	2020-07-18
Jay Brocklebank	Wellesley	N0B 2T0	Canada	2020-07-18
Nicole Dietz	Wellesley	N0B2T0	Canada	2020-07-18
Cyd Deline	Wellesley	Nob 2t0	Canada	2020-07-20
Rebecca Mula	Wellesley	Nob2t0	Canada	2020-07-20
Allison Schiedel	Wellesley	N0B2T0	Canada	2020-07-21
Marjorie Martin	Wellesley	N0B	Canada	2020-07-23
Jodi Szimanski	Wellesley	N0B	Canada	2020-07-24
Kathy Becker	Wellesley	N0B 2T0	Canada	2020-07-24
Susan Prange	Wellesley	N0B	Canada	2020-07-25
Melissa Bender	Wellesley	N2K 3T1	Canada	2020-07-25
Erin McCrea	Wellesley	N0B	Canada	2020-07-27
Sian Kelly	Wellington	5010	New Zealand	2020-07-24
Saiyed Hanif	Wembley	HA0 1tz	UK	2020-07-21
meara swinson	Westford	Massachus 1886	US	2020-07-20
Samantha Vizel	Westmount	H3y1t6	Canada	2020-07-27

Mary. Parfitt	Weymouth	DT4	UK	2020-07-19
Hunter Grace	Weymouth	2188	US	2020-07-25
Jennifer Chen	Whitby	L1M2B3	Canada	2020-07-20
Grace Jaciuk	Whitby	L1N	Canada	2020-07-25
Artemis Caine	Whitechapel	E1	UK	2020-07-18
Reid Vanier	Whitehorse	Y1A	Canada	2020-07-18
Fay Gilbert	Whitstable	CT53RD	UK	2020-07-19
aimee h	Widnes	WA8	UK	2020-07-24
Rory Farnan	Wilmot	N0B	Canada	2020-07-24
Duncan Finnigan	Wilmot, Ontario	N0B	Canada	2020-07-19
Rebecca Timmins	Wiltshire	Sn11 9fh	UK	2020-07-19
Heba Qazi	Windsor	N9E	Canada	2020-07-21
milena Iye	Winnipeg	R3B	Canada	2020-07-19
Jason Malloy	Winnipeg	R3R 3L9	Canada	2020-07-19
Jean Pelletier	Winnipeg	R2G	Canada	2020-07-19
Marc Pranger	Winnipeg	R2V	Canada	2020-07-19
Naomi Swan-Lake	Winnipeg	R2M0G8	Canada	2020-07-20
Jessica Piec	Winnipeg	R3W 1H3	Canada	2020-07-20
Amy Gagnon	Winnipeg	R2J	Canada	2020-07-20
Sean Carleton	Winnipeg	R3N	Canada	2020-07-22
Roxane Lundgren	Winnipeg	R2W	Canada	2020-07-23
Jane mc iver	Woodley	SK6 1QN	UK	2020-07-19
Amelia Hunter	Woodstock	N4S4V4	Canada	2020-07-19
Grace Andic	Woodstock	N4S 4V3	Canada	2020-07-19
Tyler Schnarr	Woodstock	N4S	Canada	2020-07-23
Samantha Saunders	Woodstock	N4S	Canada	2020-07-26
Karen Lebold	Woolwich	N3b 1k6	Canada	2020-07-19
Clive Sweet	Wrexham	LL11	UK	2020-07-20
Kayla Clarke	Yangcheon		South Kore	2020-07-21
Matthew Morningstar	Yarmouth	B5A 3E9	Canada	2020-07-20
Lisa Gregory	Yateley	Gu466NB	UK	2020-07-19
Syriah Howard	Yukon	73099	US	2020-07-25
Jennifer Riordan		N2J 2T4	Canada	2020-07-18
Sean Harris			Canada	2020-07-18
Cheryl Henhoeffter			Canada	2020-07-19
Sarah Graham-Gerth			Canada	2020-07-19
Agnieszka Urbanska			UK	2020-07-19
Jennifer McGill			Canada	2020-07-19
Daniel Woolford			UK	2020-07-19
Megan Shepherd			Canada	2020-07-19
Darcy Hollett			Canada	2020-07-19
Troy Jackson		L6Y	Canada	2020-07-20
Safa Khan			Canada	2020-07-20
Malcolm Ede			UK	2020-07-20
Katelyn Cousteils		N2M4N7	Canada	2020-07-20
Justin Ballard			Canada	2020-07-20
Andri Efstathiou			Canada	2020-07-20

Kimberley Sproul		Canada	2020-07-20
Odessa Lake		Canada	2020-07-20
Aconn Ery		Canada	2020-07-22
Robin Gaudreau		Canada	2020-07-23
Jennet McGillis		Canada	2020-07-23
Megan Martel	H2G2R8	Canada	2020-07-24
She ra Lover <3		UK	2020-07-24
Yamila Escalante		Argentina	2020-07-24
Justin Richmond		US	2020-07-25
Anon Ymous		US	2020-07-26
adriana barrera		US	2020-07-26
Michelle Keen		UK	2020-07-26
shabir afshar		UK	2020-07-26
Rohan Carrington		UK	2020-07-26
Kim Walpole		Canada	2020-07-27

Name	City	Province	Postal Cod	Country	Date	Comment
Adam Code	Almonte		K0A 1A0	Canada	2020-07-19	"this is a part of our history we should acknowledge, reflect on, and understand, but
Tara	Baden		N3A 2M2	Canada	2020-07-19	"Because my friend is native"
Andrea	Baden		N3A 2T8	Canada	2020-07-19	"I want Wilmot to be an inclusive town where everyone feels welcome and valued." "SJAM has become a divisive figure. His position in history needs to be re-evaluated. At the least his statue needs to be accompanied by detailed explanation of his negative
Peter Gallie	Baden		N3A 1z6	Canada	2020-07-19	legacy."
Lara	Baden		N3A 2V5	Canada	2020-07-20	"I live in Baden and want public places to be safe and welcoming for all."
Nancy Ryan	Baden		N3A 4L3	Canada	2020-07-22	"There is no justification for keeping this statue and others like it. It is offensive and "I am Anishinaabe. Looking at this statue and others like it is a painful reminder of the harm done to BIPOC and the genocide of Indigenous Peoples. According to John A, all races were inferior to the Aryan race. Remove the statues from their current location
John Johnson	Baden		n3a 4I3	Canada	2020-07-23	and place them in a museum."
Joanne	Baden Ontario		K0M 1K0	Canada	2020-07-25	"I think SJAM should be in a museum where his mistakes can be outlined as well as his "I believe these statues fail to explicitly acknowledge the privilege and systemic racism in which these men and woman (please note Mayor Armstrong, there was a woman)
Fred Monteith	Baden, ON		N3A 2M8	Canada	2020-07-19	lived their lives and from which they benefited." "No one deserves to see a historical figure who perpetuated such abuse unless they
Kelly Barnett	Baden, Ontario, canada		N3A 4L2	Canada	2020-07-27	made the choice independently to do so. Keep them in a museum instead."
Skye	Barrie		L4N 2K3	Canada	2020-07-22	"Old statues representing inequality, hatred and division have to go, it's time!" "I'm signing because the work has clearly already been done. Someone here is just not
Catherine Gorecki	Brantford		N3R 1M3	Canada	2020-07-21	willing to reflect and take a "no"."
Zachary	Brantford		N3R	Canada	2020-07-24	"It's long past time."
michael	Brighton		BN3	UK	2020-07-19	"Michael Molloy"
Mary Margaret Laing	Cambridge		N1R	Canada	2020-07-19	"I believe the statues honour people who should not be honoured in this way. Residents of Wilmer were Not consulted before the project began. Statues are more appropriately located in a museum where people can learn the ful story around these individuals." "I am strongly in favour of the removal of these statues and this petition clearly states the reasoning. I do not want to continue to uphold white supremacy by only telling the history through the eyes of white settlers (Oh and I am a white settlers). I do not want Indigenous people to feel sick seeing these statues knowing what was done to their
Julie Richer	Cambridge		N1r5s2	Canada	2020-07-19	ancestors at their command. A park should be enjoyed by all."
nubelia	Cambridge		N3C	Canada	2020-07-19	"nubelia sousa"

Tiina Payson	Edmonton	Alberta	T5R 2N4	Canada	2020-07-19	"We cannot change the past but we can choose not to celebrate cruelty or genocide or white supremacy."
Jamie Morrison	Elmira		N3B 1E7	Canada	2020-07-19	"The statue must be relocated. It celebrates the "legacy" of a man who used famine, starvation, deprivation, forced separation of children from their communities, and cultural genocide as instruments of state power. It does not belong in "the public square".
jeannette horsfield	Errington		V0R 1V0	Canada	2020-07-23	"Very few politicians deserve to have statues erected to them and John A. MacDonald certainly doesn't. He was a blatant racist and not a very nice man, by most accounts."
Dwayne Nault	Green Lake		S0m1b0	Canada	2020-07-21	"Because the guy attempted to kill all Indigenous people so he could steal their land...he was an asshole"
David Alton	Kitchener		N3A 2V2	Canada	2020-07-18	"This statue is a marker of the systemic violence and disfunction of our community. Consultation is a form of violence when the call for removal has been so longstanding and consistent."
Sanjith Srinivasan	Kitchener		N2V	Canada	2020-07-18	"I hope that in my signing this, brings change, and sparks hope for others in charge to do more to reflect and reconcile with the people that were tortured and harmed. This deserves more action."
Amanda Mustard	Kitchener		N2H 3J5	Canada	2020-07-18	"I'm signing because statues aren't about remembering history they are about glorification. They do not tell the full story and the part they leave out is horrific."
Jennifer	Kitchener		N2H	Canada	2020-07-18	"Lori said it all."
Benjamin Dilgert	Kitchener		N2G 3E8	Canada	2020-07-19	"Wilmot city council and residents are not at liberty to decide how and where that generational trauma should be relived by the indigenous community. This statue is presently only serving the function to remind of the trauma inflicted by SJAM, it is a statement to the indigenous community that their voices are not heard in discussion."
Tanya Fowler	Kitchener		N2E	Canada	2020-07-19	"I'm signing because the question of whether or not this should move forward has already resoundingly been answered. Why do we need more statues glorifying the most horrific mistakes of our past? Who's interests do these serve? These are the founding fathers of a genocide that continues to have significant consequences for the generations that have come long after these men were dead and buried. This project does not support reconciliation, healing, learning, or progress. What benefit does this project offer?"
Esther Wheaton	Kitchener		N2G 3T6	Canada	2020-07-19	"We have already spent too much time and money honouring men who perpetuated dishonourable and directly, deeply harmful ideas, laws, and actions. New statues of the prime ministers are the opposite of a good investment, artistically, historically, or otherwise."

Greg	Kitchener	n2g-4t6	Canada	2020-07-19	"Get em off circulation currency too" "The fact that this project was rejected twice in other locations before being approved in Baden tells you that the township could have easily seen that this project wouldn't be received well by the community. I'm all for public art that inspires conversation and education, but not when it causes pain to communities who have been (and continue to
Ben Lariviere	Kitchener		Canada	2020-07-19	be) deeply harmed by the lack of respect of the Canadian government." "I feel that statues are there to commemorate, therefore we need to be more thoughtful about what we put up as a statue. People in the community already had issues with this project but they were not listened to. Where are the statues that commemorate other ethnicities in the community? White men are not the only people who are worth
Jafra Yanes	Kitchener	N2M	Canada	2020-07-19	mentioning or remembering." "It's disgusting that so many people opposed this statue in other parts of the region, but Mayor Armstrong feels it's appropriate to display disregarding his constituents. Please
Gwyneth Mitchell	Kitchener	N2M	Canada	2020-07-19	remove the statue and halt work on the rest of the project."
Rachel Freeman	Kitchener	N2n3k2	Canada	2020-07-19	"It is ludicrous that, with the amount of feedback they have already received, they would even consider moving ahead with this project." "Kitchener and Waterloo did not want these. We do not want these kind of statues in our region. We can remember our history without having the father of the residential school system on public display. It is a slap in the face to anyone harmed by this
Jacki Yovanoff	Kitchener	N2N 2Y1	Canada	2020-07-19	atrocious system. I'm white and I want it down."
Tia Hansen	Kitchener	N2H1K4	Canada	2020-07-19	"To erect a statue like this is to venerate the subject. Someone who was responsible for an atrocity like Residential Schools should never have been venerated to begin with."
Nathan	Kitchener	N2A0K1	Canada	2020-07-19	"It's the right thing to do if you have any logic in your brain." "I don't support racism. I support trauma survivors. Our country needs to heal and it can't do that by continuing to erect statues that glorify white male racists. To disregard the trauma of a significant group of our population is not what I stand for as a 9th generation Canadian. I pride myself on living in a multicultural/multiethnic country, not
Avril Petipas	Kitchener	N2B 1A2	Canada	2020-07-20	a racist one."
tracey	kitchener	N2R1C5	Canada	2020-07-20	"Offensive, costly, serves no educational purpose. NO STATUES."

					"I keep thinking about what this project money can be used *for* and all the unsung people and stories that deserve to be known in public throughout Canada. Praying the vast history of this land be seen, understood and revealed as it truly is by those who have experienced it and especially, those who have suffered deeply because of it. May the unsung people and stories that have long been silenced be acknowledged and always brought to bear by our cities and public leaders on our present moment and country's path moving forward."
Devon Spier	Kitchener	N2M	Canada	2020-07-20	
Becky	Kitchener	N0B	Canada	2020-07-22	"I live in Baden."
Brazilina	Kitchener	N2M	Canada	2020-07-22	"Brazilina PereiraKitchener OntN2M1C1"
Joan					"We have been told the impact of these statues on people. We have pledged to do the work of reconciliation. Therefore we must not move forward on displaying these
Tuchlinsky	Kitchener	N2A 1Z5	Canada	2020-07-23	statues."
Cyndi					"What hurts others should not be openly displayed in a place for contemplation and
MacMillan	Kitchener	N0B	Canada	2020-07-23	rest. It belongs elsewhere."
Alison					"They are not needed. Be respectful to the people that are struggling and simply
Bishop	Kitchener	N2E2H2	Canada	2020-07-25	remove them."
Ali Kraushaar	Kitchener	N2B	Canada	2020-07-27	"I will continue to support social justice, community well-being, and diversity."
					"I grew up in Waterloo and have always had close friends in Baden, it's important that this statue comes down so that we can have a more accurate representation of the real
Dunn Laura	Montreal	H2V4G6	Canada	2020-07-25	history of the Waterloo Region."
Guillermina	Montréal	H2S 2e4	Canada	2020-07-20	"It is time. Enough is enough."
					"I refuse to honour a man who believed in the superiority of the "aryan" race and created harmful and violent policies and laws to entrench that idea in Canada's systems. His actions and inactions resulted in the death of Indigenous people drink a famine on the prairies. He built in the system of Residential schools, which caused the death of and immense harm to Indigenous people across Canada. I don't want these statues in
Clare					my community. Halt the project and take down the first statue."
Birmingham	New Dundee	N0B2E0	Canada	2020-07-19	"I am an Indigenous, Mohawk, Delaware, Two Spirted Mother who feels oppressed and
Cheyenne					the deep effects of Intergenerational Trauma by this statues very prescence."
Thorpe	New Hamburg	N3A 2E3	Canada	2020-07-18	"Since we now know better, it is our duty to do better. This is a small step that we can
Kim graham	New Hamburg	n3a 2g7	Canada	2020-07-19	do, to begin to right a wrong."
Krista	New Hamburg	N3A 1T5	Canada	2020-07-22	"Agreed. To continue this project is tone deaf given the state of our society"

Michelle Van Manen	New Hamburg, ON	N3A 2G9	Canada	2020-07-19	"It was not passed fairly with community input and it is culturally and politically insensitive to commemorate a leader of a nation without any mention of the racist and divisive nature of how Sir John A. MacDonald planned to create his white homogeneous 'Canada'."
Gerry Smith	North York	L3T	Canada	2020-07-19	"Mere historical fact does not need glorification. 'Sir' John A was a drunken beast. The PM's enjoyed enough privilege in their day and I do not support glorifying them now. "Just because John A MacDonald was the first Prime Minister of Canada, that does mean he should be venerated as a god or some hero. He was just a politician. He was a human filled with all of the same biases and prejudices of any person. History has documented that he hurt so many people with his policies as the first Prime Minister of Canada. He shouldn't be venerated; he should serve as a reminder to how fallible we all are and a warning to never let these things happen again. Tear the statue down."
David Bragdon	Oakville	L6H	Canada	2020-07-26	"This is a new age, where we reject the colonizer attitudes, reject the idea that some (white) people are better than all others. Time to tell the truth about those who tried"
Lori Cameron	Ottawa	K2G	Canada	2020-07-19	"Commemorating people who committed genocide is not okay. You do not deserve to have a statue made in your honour."
Kristi Wagner	Petersburg	N3A	Canada	2020-07-20	"Removal is the right thing to do."
Gary	Powell River	V8A1T7	Canada	2020-07-21	"no more statues of bigots, slave traders and murderers. enough!!!"
Phil Badiz	Ryde	PO33 1EU	UK	2020-07-19	"John A. MacDonald isn't just a man who was decent in his time but doesn't conform to modern moral standards. He's a genuine monster, and his crimes against the indigenous people of this country constitute a literal genocide. We should not be worshipping this man with statues in the 21st century, certainly not on indigenous land."
Seth Winward	Sackville	E4L 1H3	Canada	2020-07-19	"Lyla Bruyere"
Lila Bruyere	Sarnia	N7T 8E5	Canada	2020-07-27	"I am anishinaabe and believe in the true history of turtle island"
Bailey McGill	Stratford	N4Z 1H5	Canada	2020-07-19	"No more Colonialist symbols of oppression. Free the streets of bigotry. It was never MacDonald's land. Truth in education, now."
Ron Kennell	Stratford	N5A 3M5	Canada	2020-07-21	"I feel that the history of Sir John A Macdonald is hurtful and offensive to many of the Indigenous peoples of Canada. The history of this country is based on a genocide, and celebrating the leaders who advocated for that act is thoughtless, cruel, and not helping to build a harmonious future for our country. I would like my statement regarding the Prime Ministers Path Project to be included in the public record."
Carmen Grant	Stratford	N5A	Canada	2020-07-24	

						"I'm signing this petition because as a long time resident of the region and as a law grad who specialized in Aboriginal law and Indigenous law, it is abhorrent to celebrate oppressors. Canada as a whole has a problem with teaching inaccurate and incomplete history of this nation. Projects like this one glorify and perpetuate racist, discriminatory individuals, ideologies, and policies which have yet to be ameliorated. The result is that projects like this one are socially irresponsible and complicit with this discrimination. What is the name of the Indigenous individuals that signed or should have signed the treaty agreeing to share this land with settlers? I'm certain no one supporting this project nor 85% + of Canadians know. Build a statue of that person/leaders. Consider how their ancestors are doing in our current society. And remember that most of this country exists illegally/ with out legal foundation. Let's redirect this money to where it is actually needed: 1) Accurate public education about"
Nikki Bakes Melissa Seselja	Stratford Surrey		N4Z1G3 V4A5m7	Canada Canada	2020-07-27 2020-07-21	"I think it is important to address problems and crimes from the past because peoe are still suffering from long term mental health problems from it."
Aashay Dalvi	Toronto		M9B 0A1	Canada	2020-07-18	"The statue does not belong in a public space, because displaying a statue of the Canada's first PM in a public space showcases glorification of his inhuman deeds."
Beisan Zubi Klasha white -	Toronto		M5A	Canada	2020-07-19	"We need to make sure all public spaces are welcoming for all and not erecting statues of racists and colonizers"
Hochschild Maureen	Toronto Toronto	Ontario	m4g 1y9 M6S2C2	Canada Canada	2020-07-19 2020-07-21	"I care" "We need to stop treating Canada's indigenous people as an afterthought."
Salem Sanchez Daniel Main	Toronto Toronto		N2R 0K6 M4Y 2P9	Canada Canada	2020-07-21 2020-07-23	"I support the removal of the statue to a museum and the addition of omitted history of to it. I do business in Wilmot and will most likely move to the area soon. I want my children to grow up knowing the truth about our Canadian history. The good and bad history. Our love for Canada will deepen from generations to come if we do what is right." "John A Macdonald's legacy should not be celebrated but condemned."
Dan Mousseau Bailey Forgeron	Toronto Toronto		M5B 2L4 M4x 1l1	Canada Canada	2020-07-24 2020-07-27	"I'm signing this because we need to reconsider our relationship as a country to the legacy of these men. Sir John MacDonald was our first Prime Minister, which we teach and memorialize, but he was also a staunch racist and instrumental in the genocide of First Nations people, which isn't taught or acknowledged. That is revisionist history and it's a problem!!!" "This statue and and statues like it symbolize murder and oppression and the conscious decision to keep them erected is to glorify the same."

Rachel Caplan	Vaughan		L4J	Canada	2020-07-24	"It's shocking to me that we still have to debate whether or not violence against Indigenous peoples is okay in this country. Enough is enough!"
Heather Majaury	Waterloo	Ontario	N2J 4Z5	Canada	2020-07-18	"I'm signing because a statue is not a history lesson it is a glorification of a historical or contemporary figure. It is used to propagate and perpetuate myth making. We have too many statues that serve a very one sided and skewed history that glorifies racism and pretends our country was not founded on it when it definitely was."
Nancy Slofstra	Waterloo		N2H1Y1	Canada	2020-07-18	"I believe that we need to stop being afraid to make corrections when we realize that mistakes have been made. It's a sign of strength to make changes in our thinking."
Janice	Waterloo		N2V 2X9	Canada	2020-07-18	"Janice Moore"
Maria Skinner	Waterloo		N2L 2Z8	Canada	2020-07-19	"You know what's more difficult than changing the name of a school? Waking up every day knowing that an important, publicly-funded children's learning institution in my country has been named after a horrible man that mandated the raping, murdering, and ultimate destruction of my ancestors (and countless others) because he saw them as "lesser" than white people."
Jessica Hutchison	Waterloo		N2J 1B9	Canada	2020-07-19	"Indigenous peoples should not have to continue to suffer harm by having to see the statues in public space, in the name of "education" If the Prime Ministers Path is truly about education, it should be moved into a museum where the educational component can be curated in a comprehensive, robust way that is not whitewashed. People can
Melissa Valant	Waterloo		N2K	Canada	2020-07-19	"It's time that those historical figures erected stand as an example for EVERYONE, and not as a painful reminder of past atrocities for a privileged few to admire."
Gord Spence	Waterloo		N2J 2C9	Canada	2020-07-19	"Let's honour real heros in Canada rather than people who have perpetuated genocide and marginalization."
Christine Mayor	Waterloo			Canada	2020-07-19	"This statue celebrates a horrific history of genocide that continues today. We must listen to Indigenous communities who have already made abundantly clear the harm these colonial symbols do."
Sue Senior	Waterloo		N2J4S3	Canada	2020-07-19	"This statue in its current form and location is irresponsible and perpetuates ongoing harm on the Indigenous peoples who were systematically removed, killed, and maimed under the direct instruction of J.A. MacDonald and later PMs who allowed this to continue and/or buried the truth. Monuments such as these glorify a racist and shameful legacy... but do so under the guise of "colonial pride". How is this living out the TRC's Calls to Action to work towards healing and reconciliation? Stick them in a museum and tell the entire truth!"

Matthew Mousseau	Waterloo	N2L 6M5	Canada	2020-07-19	"The statue of John A. Macdonald empowers white supremacists (like the Urban Infidels who cleaned it against the wishes of town councillors). Removing the statue will send a clear message to white supremacists, and to future generations: The genocidal legacy of John A. Macdonald is not something to celebrate with a statue."
julianna	Waterloo	N2L 1W6	Canada	2020-07-19	"The time for celebrating racists is done."
Josalyn Radcliffe	Waterloo	N2L 5N7	Canada	2020-07-19	"It is shameful to spend a cent on glorifying leaders that committed atrocities. Furthermore, the land that these statues would have stood on should be given to Indigenous peoples of these lands to use as they see fit."
Lindsay Williams	Waterloo	N2H	Canada	2020-07-20	"No one should have to walk past a glorifying statue of a man who destroyed their family and caused generational trauma for years. Do better."
Melissa Roe	Waterloo	N2J 1T9	Canada	2020-07-21	"A statue is nothing more than one person's art project. Removing an offensive statue is not an erasure of history. Pretending that Sir John A Macdonald did not actively perpetuate a genocide against Indigenous people who already lived on the land he wanted to colonize - that IS an erasure of history and should be clarified, communicated and reconciled. He should not be immortalized in Wilmot, nor anywhere else."
Kathie Must	Waterloo	N2L	Canada	2020-07-22	"It is time"
Ellen Dilgert	Waterloo	N2V	Canada	2020-07-22	"I'm signing because I believe that people are more important than things. We are all part of the human race, and what diminishes or damages one person, harms us all."
Taryn schwartzentr	Waterloo	N 2v1e5	Canada	2020-07-23	"Why are we memorializing people who stole land? This is not to be celebrated."
Sue Weare	Waterloo	N2L	Canada	2020-07-23	"The statue project is a celebration of genocide and the violence of colonialism. It has no place in our community."
Robert	Waterloo	N2V1B8	Canada	2020-07-24	"Go to bed Robert Roth."

Jason Schattman	Waterloo	N2L1A2	Canada	2020-07-26	"I'd like you to put yourself in the shoes of an Indigenous visitor to your park. How does it feel to see a statue put up to honour a person who systematically starved people of your race? A person who devised a program that took children from their families, placed them in concentration camps—they were called "schools"—where the children were beaten, sexually abused, deprived of warmth and food, and forbidden to see their parents? "When the school is on the reserve, the child lives with its parents, who are savages, and though he may learn to read and write, his habits and mode of thought are Indian. He is simply a savage who can read and write. Indian children should be withdrawn from the parental influence, and the only way to do that is to put them in training schools where they will acquire the habits and modes of thought of white men." — John A. Macdonald, 1882
Sarah Jennifer McGill			Canada	2020-07-19	Some will argue that every politician has a mixed legacy. They ask rhetorically, "Shall we scrub the name of every historical figure from history books?"
Troy Jackson		L6Y	Canada	2020-07-20	"History is taught to help us grow and learn from our mistakes. Not to glorify them." "Colonial violence and it's champions belong in history books not commemorated in bronze statues" "Why are POC's forced to celebrate their own genocide. Tear them all down. Stop celebrating, murders and racists."
Kimberley Sproul			Canada	2020-07-20	"Im signing this because it is imperative that collectively we share a responsibility to learn, unlearn, understand and hold ourselves accountable for our actions and inactions. These harmful proposals have surfaced and been dismissed before, and it is time for the decisions not to be simply seen as local decisions, but as critical changes in how communities see and commemorate history."

SPECIAL COUNCIL MINUTES

FEBRUARY 24, 2014

CITY OF KITCHENER

A special meeting of City Council was held at 5:53 p.m. this date, chaired by Mayor C. Zehr with all members present.

Notice of this meeting had been previously given to all members of Council by the City Clerk pursuant to Chapter 25 (Council Procedure) of the Municipal Code.

1. VICTORIA PARK STATUE PROJECT

Moved by Councillor F. Etherington

Seconded by Councillor K. Galloway-Sealock

“WHEREAS Kitchener residents were invited to respond via an online survey to indicate their support for a sesquicentennial proposal to erect 22 bronze statues of former Canadian Prime Ministers around the Commons Area in Victoria Park; and,

WHEREAS 1,920 out of 2441 respondents (79 per cent) expressed opposition to the statue proposal, while only 521 (21 per cent) conveyed support; and,

WHEREAS 78 per cent (1786 of 2294 respondents) expressed opposition to the City of Kitchener spending \$300,000 over three years to construct the bases for the statues, while only 271 respondents (12 per cent) indicated support for this expenditure;

THEREFORE BE IT RESOLVED that the City of Kitchener offer its sincere thanks to the promoters and supporters of the proposed statue project; and,

BE IT FINALLY RESOLVED that no further action be taken with respect to the use of City funding or City owned land for the proposed statue project.”

A motion was brought forward by Councillor K. Galloway-Sealock, seconded by Councillor Y. Fernandes, to defer consideration of Councillor Etherington’s motion to the March 3, 2014 Council meeting.

Moved by Councillor K. Galloway-Sealock

Seconded by Councillor Y. Fernandes

“That consideration of the motion concerning the Victoria Park Statue Project be deferred to the Council meeting to be held on March 3, 2014.”

Carried.

2. POLICY I-442 (FLAG POLICY)

Moved by Councillor F. Etherington

Seconded by Councillor Y. Fernandes

“WHEREAS tri-Pride Community Association sought to have the rainbow flag flown at Kitchener City Hall to raise awareness about human and civil rights issues facing lesbian, gay, bisexual, transgender and queer (LGBTBQ) athletes in Russia during the 2014 Sochi Olympic Games; and,

WHEREAS Council Policy I-442 (Flag Policy) only permits the flying of the Canadian, provincial and City flags on the outside poles in Civic Square at Kitchener City Hall; and,

WHEREAS tri-Pride and/or other community groups and associations may in the future wish to fly an appropriate flag outside Kitchener City Hall to indicate support for a festival, event or activity; and,

WHEREAS numerous other Canadian Cities including Guelph, Toronto, Ottawa, Vancouver and St. John’s have successfully found ways to fly the rainbow flag outside their city halls during the 2014 Sochi Olympic Games;

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THEREFORE BE IT RESOLVED that staff be directed to undertake a review of Council Policy I-442 (Flag Policy) and report back with a framework to govern requests received from the community for flag raisings on the outside poles in Civic Square.”

A motion was brought forward by Councillor K. Galloway-Sealock, seconded by Councillor B. Ioannidis, to defer consideration of Councillor Etherington’s motion to the March 3, 2014 Council meeting

Moved by Councillor K. Galloway-Sealock
Seconded by Councillor B. Ioannidis

“That consideration of the motion concerning Council Policy I-442 (Flag Policy) be deferred to the Council meeting to be held on March 3, 2014.”

A recorded vote was requested.

In Favour: Mayor C. Zehr and Councillors S. Davey, B. Vrbanovic, B. Ioannidis, K. Galloway-Sealock, D. Glenn-Graham and P. Singh

Contra: Councillors F. Etherington, J. Gazzola, Y. Fernandes and Z. Janecki

Motion Carried.

3. IN-CAMERA MEETING AUTHORIZATION

Moved by Councillor Y. Fernandes
Seconded by Councillor S. Davey

“That an in-camera meeting of City Council be held this date to consider a land acquisition / disposition matter and a matter subject to solicitor-client privilege.”

Carried.

4. BY-LAW FOR THREE READINGS

Moved by Councillor B. Ioannidis
Seconded by Councillor K. Galloway-Sealock

“That leave be given the Mover and Seconder to introduce a by-law to confirm all actions and proceedings of the Council and that the same be taken as read a first, second and third times, be finally passed and numbered 2014-019 by the Clerk.”

Carried.

On motion the meeting adjourned at 6:06 p.m.

MAYOR

CLERK

COUNCIL MINUTES

MARCH 3, 2014

CITY OF KITCHENER

The Council of the City of Kitchener met this date with all members present except Councillors Z. Janecki and J. Gazzola.

1. COMMENCEMENT –

The meeting began with the singing of “O Canada” by Hannah Tipping, King School of Vocal.

2. MINUTES –

On motion by Councillor Y. Fernandes, the minutes of the regular meeting held February 10, 2014 and special meetings held February 10 & 24, 2014, as mailed to the Mayor and Councillors, were accepted.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF –

Councillor B. Ioannidis declared a pecuniary interest with respect to Clause 4 of the Finance and Corporate Services Committee and Clause 2 of the Planning and Strategic Initiatives Committee reports as both relate to property he owns in the subject areas; and accordingly, he did not take part in any discussion or voting regarding that matter.

Councillor P. Singh declared a pecuniary interest with respect to Clause 4 of the Finance and Corporate Services Committee report as members of his family own property in the vicinity of the subject area; and accordingly, he did not take part in any discussion or voting regarding that matter.

4. COMMUNICATION REFERRED TO FILE –

- a. Letter from Premier Kathleen Wynne dated February 20, 2014 acknowledging Council's resolution regarding joint and several liability.

5. PRESENTATIONS –

5.a. - Voter Turn-out Subcommittee Report

Council considered Compass Kitchener Voter Turnout Sub-Committee report, dated February 10, 2014, listed as Item 5.a. on the Council agenda. Mr. Theron Kramer gave a presentation on behalf of Compass Kitchener on the research undertaken by that Committee into efforts that the City could employ to potentially increase voter turnout for the October 27, 2014 Municipal Election. He noted that these measures could include posting links to candidate information on the City's Election Website as well as petitioning the Provincial Government in support of a request made by the City of Toronto to amend the Municipal Elections Act, 1996 to allow all permanent residents to vote in municipal elections. He further asked that Council accept the subject report as an update on the Compass Kitchener Work Plan.

Councillor B. Vrbanovic advised that an in-camera meeting was held earlier this date at which time Council received advice that was subject to solicitor/client privilege. He requested that Council waive privilege to permit what was disclosed in-camera to be stated in open session.

Moved by Councillor B. Vrbanovic
Seconded by Councillor S. Davey

“That privilege be waived to permit Legal Services staff to disclose the advice given at an in-camera meeting held earlier this date with respect to the Municipal Elections Act.”

Carried, Unanimously, by all members present.

Mr. L. Tansley, Assistant City Solicitor, advised that Section 70(4) of the Municipal Elections Act prohibits municipalities from making a contribution to an election campaign, and Section 66(1) of that Act defines a contribution widely to include money, goods and services. He acknowledged that references to outside candidate websites do appear on the websites of some Ontario municipalities; however, it is generally accepted throughout Ontario and among the municipalities in the Region of Waterloo that publication of biographical information about candidates by a municipality falls within this prohibition. He stated that it is the position of Legal Services staff that the provision of biographical information about candidates, or the posting of links to biographical information, as

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suggested by Compass Kitchener, would contravene the requirements of the Act. He noted that this same opinion has been given to the City Clerk by staff from the Ministry of Municipal Affairs and Housing. He added that the Act invests the Clerk with a statutory responsibility to set the policies governing the provision of the municipal election, which cannot be overruled by Council.

On motion by Councillor B. Vrbanovic, seconded by Councillor S. Davey, the recommendation contained in the Compass Kitchener report was brought forward for consideration with revisions to Clauses 2 and 3 to request that the Province consider amending the Municipal Elections Act to enable links to candidate websites and candidate biographical information to be posted on a municipality's website and to permit permanent residents to vote in municipal elections.

A motion was brought forward by Councillor K. Galloway-Sealock, seconded by Councillor P. Singh, to add a further clause to Councillor Vrbanovic's motion to direct staff to develop an ongoing work plan to increase voter turnout, outside of the work proposed by Compass Kitchener, which is to be undertaken on a regular basis between municipal elections.

Councillor K. Galloway-Sealock's amendment was then voted on and was **Carried**.

Moved by Councillor B. Vrbanovic
Seconded by Councillor S. Davey

"That the Compass Kitchener Voter Turnout Sub-Committee report, dated February 10, 2014 be accepted as an update on the Compass Kitchener Work Plan; and,

That the Ministry of Municipal Affairs and Housing be requested to amend the Municipal Elections Act, 1996 as well as Form 1 (Nomination Paper) to allow municipal candidates to include website and biographical information on the municipality's website, with a copy of this motion to be circulated to the Association of Municipalities of Ontario (AMO); and,

That staff be directed to further investigate the City of Toronto initiative, including public consultation, requesting the Province to enact further amendments to the Municipal Elections Act, 1996 to allow all permanent residents to vote in municipal elections; and,

That endorsement be given, in principle, to having Compass Kitchener follow-up on models that may increase citizen engagement generally in municipal affairs leading to increased voter engagement; and further,

That staff be directed to develop an ongoing work plan to increase voter turnout, outside of the work proposed by Compass Kitchener, which is to be undertaken on a regular basis between municipal elections."

Carried Unanimously, by all members present.

6. DELEGATIONS –

6.a. – Downtown Development Charges (DC) Exemption Incentive Program

Mr. Paul Puopolo, Polocorp Inc., addressed Council regarding the Downtown Development Charge (DC) Exemption Incentive Program, listed as Clause 4 on the Finance and Corporate Services Committee report. He requested that consideration be given to extending the financial incentives program and the DC exemption to lands in the King Street East area up to Betzner Avenue South until 2020 following which a review of the program could be undertaken.

Mr. Peter Benninger also addressed Council with regards to Clause 4 on the Finance and Corporate Services Committee report and requested that the boundaries of the City's Downtown DC exemption program be extended past Ottawa Street; thereby, encompassing the Ray of Hope lands which comprise of 432 Charles Street East, 851 King Street East and 5 Stirling Avenue South.

On motion by Councillor S. Davey, seconded by Councillor B. Vrbanovic, Clause 4 on the Finance and Corporate Services Committee report was brought forward for consideration.

A motion was brought forward by Councillor S. Davey, seconded by Councillor B. Vrbanovic, to amend Paragraph 1 of Clause 4 to remove the words 'in principle' as well as a portion of the last

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sentence stating 'subject to the 2014 Development Charges Background Study being received, and the 2014-2019 Development Charges By-law being approved.'

Councillor Davey's amendment was then voted on and was **Carried** on a recorded vote with Councillors D. Glenn-Graham, F. Etherington, S. Davey, Y. Fernandes and B. Vrbanovic voting in favour; and Mayor C. Zehr and Councillor K. Galloway-Sealock voting in opposition. Due to their disclosed pecuniary interests, neither Councillors B. Ioannidis nor P. Singh participated in this vote. Councillors J. Gazzola and Z. Janecki were absent from this meeting.

Another motion was brought forward by Councillor S. Davey, seconded by Councillor B. Vrbanovic, to amend Paragraph 2 of Clause 4 to have the boundary extended to Betzner Avenue in 2016.

Councillor Davey's further amendment was then voted on and was **Carried** on a recorded vote with Mayor C. Zehr and Councillors D. Glenn-Graham, S. Davey, and B. Vrbanovic voting in favour; and Councillor F. Etherington, K. Galloway-Sealock and Y. Fernandes voting in opposition. Due to their disclosed pecuniary interests, neither Councillors B. Ioannidis nor P. Singh participated in this vote. Councillors J. Gazzola and Z. Janecki were absent from this meeting.

Moved by Councillor S. Davey
Seconded by Councillor P. Singh

"That Clause 4 of the Finance and Corporate Services Committee report be adopted, as amended."

Paragraph 1 – **Carried, on a recorded vote.**

In Favour: Mayor C. Zehr and Councillors D. Glenn-Graham, F. Etherington, B. Vrbanovic and S. Davey

Contra: Councillors K. Galloway-Sealock and Y. Fernandes

Absent: Councillors J. Gazzola and Z. Janecki

Pecuniary Interest & Abstention:

Councillor B. Ioannidis as he owns property in the subject area.

Councillor P. Singh as his parents own property in the vicinity of the subject area.

Paragraph 2 – **Carried, on a recorded vote.**

In Favour: Councillors D. Glenn-Graham, F. Etherington, B. Vrbanovic and S. Davey

Contra: Mayor C. Zehr and Councillors K. Galloway-Sealock and Y. Fernandes

Absent: Councillors J. Gazzola and Z. Janecki

Pecuniary Interest & Abstention:

Councillor B. Ioannidis as he owns property in the subject area.

Councillor P. Singh as his parents own property in the vicinity of the subject area.

Paragraph 3 – **Carried, on a recorded vote.**

In Favour: Mayor C. Zehr and Councillors D. Glenn-Graham, F. Etherington, B. Vrbanovic, Galloway-Sealock and S. Davey

Contra: Councillor Y. Fernandes

Absent: Councillors J. Gazzola and Z. Janecki

Pecuniary Interest & Abstention:

Councillor B. Ioannidis as he owns property in the subject area.

Councillor P. Singh as his parents own property in the vicinity of the subject area.

6. Sidewalk Installation Kennedy & Palmer Avenues

Council was in receipt this date of correspondence from the Grand River Accessibility Advisory Committee (GRAAC), with respect to the installation of a sidewalk as part of the Kennedy and Palmer Avenues Reconstruction project, listed as Clause 5 on the Community and Infrastructure Services Committee report. GRAAC indicated that it is their position that any time road infrastructure is being upgraded or created within the City limits, sidewalks or multiuse pathways should be installed on both sides of the road.

Mr. Terry Ross addressed Council in objection to the addition of a sidewalk to the north side of Kennedy and Palmer Avenues, as listed in Clause 5 on the Community and Infrastructure Services Committee report. He expressed concerns with the impact the proposed sidewalk may have on the boulevard trees and noted that a majority of area residents are opposed this work forming part of the road reconstruction project. He circulated copies of photographs which depict the five trees that would be adversely impacted on Kennedy Avenue as a result of the proposed sidewalk installation.

A motion was brought forward by Councillor F. Etherington, seconded by Councillor P. Singh, to exclude the installation of the sidewalks on the north side of Kennedy and Palmer Avenues from the road reconstruction project.

Councillor Etherington's motion was then voted on and was **LOST** on a recorded vote with Councillors D. Glenn-Graham, Y. Fernandes, F. Etherington and P. Singh voting in favour; and, Mayor C. Zehr and Councillors S. Davey, B. Vrbanovic, K. Galloway-Sealock, and B. Ioannidis voting in opposition. Councillors J. Gazzola and Z. Janecki were absent from this meeting and accordingly they did not vote.

Mayor Zehr advised that in the absence of another motion coming forward on this matter, Clause 5 of the Community and Infrastructure Services Committee report was redundant and the Kennedy and Palmer Avenues Reconstruction project would move forward as planned with the inclusion of the sidewalks.

6.b. - Tenders

Mr. Larry Gordon, Director of Supply Service, was in attendance to answer questions arising from the tender(s) listed on the Committee of the Whole agenda of this date

Moved by Councillor F. Etherington

Seconded by Councillor K. Galloway-Sealock

"That Tender T14-010 – Firefighter Bunker Gear, be awarded to **PPE Solutions Inc., Val Caron, Ontario**, at their tendered price of \$73,350.00, plus H.S.T. of \$9,535.50, for a total of \$82,885.50, with an option to renew for five (5) additional twelve (12) month terms."

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- and -

“That Tender T14-018 – Water Street South (King Street West to Joseph Street) Road Reconstruction, be awarded to **410754 Ontario Limited o/a Sousa Concrete, Branchton, Ontario** at their tendered price of \$571,554., including provisional items and contingencies of \$59,130., plus H.S.T. of \$74,302.02, for a total of \$645,856.02.”

- and -

“That Tender T14-009 Cooling Tower Replacement – City Hall, be awarded to **Roberts Onsite Inc., Kitchener, Ontario** at their tendered price of \$178,750., including alternate items of \$13,750., plus H.S.T. of \$ 23,237.50, for a total of \$201,987.50.”

- and -

“That Tender T14-015 Sports Lighting – Peter Hallman Ball Yards, be awarded to **G.K. Sullivan’s Electric Inc., Kitchener, Ontario** at their tendered price of \$176,767., including a contingency of \$10,000., plus H.S.T. of \$22,979.71, for a total of \$199,746.71.”

- and -

“That Tender T14-004 – Filbert Street (Victoria Street North to Frederick Street) Road Reconstruction, be awarded to **Terracon Underground Ltd., Brantford, Ontario** at their tendered price of \$1,088,435.47, including provisional items and contingencies of \$77,480., plus H.S.T. of \$141,496.61, for a total of \$1,229,932.08.”

- and -

“That Expression of Interest E14-005 – Consultant Services – Doon South Sanitary Pumping Station, be awarded to **MMM Group Limited, Thornhill, Ontario** at their estimated fee of \$671,112.20, including contingencies of \$61,010.20, plus H.S.T. of \$87,244.59, for a total of \$758,356.79, based on a satisfactory contract being negotiated and an upset fee being established.”

- and -

“That Expression of Interest E14-008 – Consultant Services – Centre in the Square and Kitchener Waterloo Symphony Strategic and Operational Review, be awarded to **Webb Management Services Inc., New York, New York** at their estimated fee of \$59,500., plus H.S.T. of \$7,735., for a total of \$67,235., based on a satisfactory contract being negotiated and an upset fee being established.”

- and -

“That Tender T13-098 – Roof Rehabilitation – Kitchener Memorial Auditorium, be awarded to **Viana Roofing & Sheet Metal Limited, Toronto, Ontario** at their reduced scope tendered price of \$471,500.00, plus H.S.T. of \$61,295.00, for a total of \$532,795.”

Carried.

7. COMMITTEE REPORTS – COMMUNITY AND INFRASTRUCTURE SERVICES

Moved by Councillor B. Ioannidis
Seconded by Councillor F. Etherington

“That the report of the Community and Infrastructure Services Committee be adopted.”

Councillor Y. Fernandes requested that Clause 6 of the Committee report be voted on separately.

Voted on clause by clause.

Clause 6 – **Carried**

Balance of Report – **Carried.**

7. COMMITTEE REPORTS – FINANCE AND CORPORATE SERVICES

Moved by Councillor S. Davey
Seconded by Councillor P. Singh

“That the report of the Finance and Corporate Services Committee report be adopted.”

Carried.

7. COMMITTEE REPORTS – PLANNING AND STRATEGIC INITIATIVES

Moved by Councillor B. Vrbanovic
Seconded by Councillor K. Galloway-Sealock

“That the report of the Planning & Strategic Initiatives Committee be adopted.”

On motion by Councillor K. Galloway-Sealock, seconded by Councillor S. Davey, an amendment was brought forward to Clause 1 of the Committee report to include a provision to not permit any political advertising.

Councillor Galloway-Sealock’s amendment was then voted on and was **Carried**.

The balance of the Planning & Strategic Initiatives Committee report was voted on and was **Carried**, as amended.

Moved by Councillor B. Ioannidis
Seconded by Councillor F. Etherington

“That pursuant to Section 25.4.11 of Chapter 25 (Council Procedure) of the Municipal Code, the proceedings of the Council this date shall be allowed to continue beyond 11:00 p.m. to conclude matters as listed on the agenda.”

Carried Unanimously.

8. UNFINISHED BUSINESS –**8.a. – Victoria Park Statue Project**

Council considered Councillor F. Etherington’s motion proposing that no further action be taken with respect to the use of City funding or City-owned land for the proposed statue project, which was deferred to this date from the February 24, 2014 special Council meeting and listed as item 8.a under Unfinished Business on the Council agenda.

Mr. Harald Drewitz addressed Council in support of not pursuing the sesquicentennial proposal to erect 22 bronze statues of former Canadian Prime Ministers around the Commons Area in Victoria Park.

Moved by Councillor F. Etherington
Seconded by Councillor P. Singh

“WHEREAS Kitchener residents were invited to respond via an online survey to indicate their support for a sesquicentennial proposal to erect 22 bronze statues of former Canadian Prime Ministers around the Commons Area in Victoria Park; and,

WHEREAS 1,920 out of 2441 respondents (79 per cent) expressed opposition to the statue proposal, while only 521 (21 per cent) conveyed support; and,

WHEREAS 78 per cent (1786 of 2294 respondents) expressed opposition to the City of Kitchener spending \$300,000 over three years to construct the bases for the statues, while only 271 respondents (12 per cent) indicated support for this expenditure;

THEREFORE BE IT RESOLVED that the City of Kitchener offer its sincere thanks to the promoters and supporters of the proposed statue project; and,

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BE IT FINALLY RESOLVED that no further action be taken with respect to the use of City funding or City owned land for the proposed statue project.”

A recorded vote was requested.

In Favour: Councillors D. Glenn-Graham, B. Vrbanovic, Y. Fernandes, K. Galloway-Sealock, B. Ioannidis, P. Singh, S. Davey and F. Etherington

Contra: Mayor C. Zehr

Absent: Councillors J. Gazzola and Z. Janecki

Motion Carried.

8.b. – Council Policy I-442 (Flag Policy)

Council considered Councillor F. Etherington’s motion to direct staff to undertake a review of Council Policy I-442 (Flag Policy) and to report back with a possible framework to govern requests received from the community for flag raisings on the outside poles in Civic Square, which was deferred to this date from the February 24, 2014 special Council meeting and listed as item 8.b under Unfinished Business on the Council agenda.

Mr. Jim Parrott addressed Council in support of the motion put forward by Councillor Etherington. He commented that flying the Rainbow Flag is a gesture that could be undertaken during future pride celebrations to demonstrate the City’s support for the lesbian, gay, bisexual, transgender and queer (LGTBQ) community.

On motion by Councillor Etherington, seconded by Councillor D. Glenn-Graham, Item 8.b under Unfinished Business was brought forward for consideration with a revision directing that staff report back to the May 12, 2014 Finance and Corporate Services Committee meeting.

An amendment was put forward by Councillor B. Vrbanovic, seconded by Councillor K. Galloway-Sealock, to insert the word “possible” before the word “framework” and to include the phrase “or other appropriately located, highly visible community flag pole” to the end of Clause 5 of Councillor Etherington’s motion.

Councillor Vrbanovic’s motion was then voted on and was **Carried** on a recorded vote with Mayor C. Zehr and Councillors S. Davey, B. Vrbanovic, K. Galloway-Sealock, Y. Fernandes, D. Glenn-Graham, and P. Singh in favour; and Councillors B. Ioannidis and F. Etherington voting in opposition. Councillors J. Gazzola and Z. Janecki were absent from this meeting and accordingly they did not vote.

Moved by Councillor F. Etherington

Seconded by Councillor D. Glenn-Graham

“WHEREAS tri-Pride Community Association sought to have the rainbow flag flown at Kitchener City Hall to raise awareness about human and civil rights issues facing lesbian, gay, bisexual, transgender and queer (LGTBQ) athletes in Russia during the 2014 Sochi Olympic Games; and,

WHEREAS Council Policy I-442 (Flag Policy) only permits the flying of the Canadian, provincial and City flags on the outside poles in Civic Square at Kitchener City Hall; and,
WHEREAS tri-Pride and/or other community groups and associations may in the future wish to fly an appropriate flag outside Kitchener City Hall to indicate support for a festival, event or activity; and,

WHEREAS numerous other Canadian Cities including Guelph, Toronto, Ottawa, Vancouver and St. John’s have successfully found ways to fly the rainbow flag outside their city halls during the 2014 Sochi Olympic Games;

THEREFORE BE IT RESOLVED that staff be directed to undertake a review of Council Policy I-442 (Flag Policy) and report back to the May 12, 2014 Finance and Corporate Services

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Committee meeting with a possible framework to govern requests received from the community for flag raisings on the outside poles in Civic Square, or other appropriately located, highly visible community flag pole.”

Carried, as Amended.

In Favour: Mayor C. Zehr and Councillors D. Glenn-Graham, B. Vrbanovic, K. Galloway-Sealock, Y. Fernandes, B. Ioannidis and P. Singh

Contra: Councillors S. Davey and F. Etherington

Absent: Councillors J. Gazzola and Z. Janecki

9. NEW BUSINESS – NIL

10. QUESTIONS AND ANSWERS –

Questions were raised with respect to the status of road re-surfacing that would be undertaken in 2014, as it was previously indicated that the re-surfacing budget was needed to be redirected to assist with financing the Margaret Avenue Bridge Reconstruction project. Ms. P. Houston, Deputy CAO – Infrastructure Services, confirmed that staff had anticipated bringing forward a report on that matter in conjunction with providing a future status update on the Margaret Avenue Bridge. She agreed to provide a separate report on road resurfacing, which could include possible alternatives to enable some resurfacing to take place in 2014.

11. BY-LAWS (FIRST READING) –

Council agreed to the request of Ms. C. Tarling, City Clerk, to add an additional by-law for three readings this date to licence street vendors in various locations until December 31, 2014, and listed as Clause 1 of the Finance and Corporate Services Committee report.

Moved by Councillor B. Ioannidis
Seconded by Councillor P. Singh

“That leave be given the Mover and Seconder to introduce the following by-laws, namely:

- a. Being a by-law to amend Chapter 101 to the City of Kitchener Municipal Code with respect to Appointment of Staff.
- b. Being a by-law to provide for the establishing and laying out of part of River Ridge Street, Stillwater Street and Spring Creek Street as public highways in the City of Kitchener.
- c. Being a by-law to provide for the establishing and laying out of part of Rockcliffe Drive, Newcastle Drive and Newcastle Court as public highways in the City of Kitchener.
- d. To confirm all actions and proceedings of the Council.
- e. Being a by-law to licence Street Vendors on property owned by the Corporation of the City of Kitchener in Victoria Park and at specific street intersections expiring December 31, 2014.

and that the same be taken as read a first time and stand referred to the Committee of the Whole.”

Carried.

12. COMMITTEE OF THE WHOLE -

On motion, the Council resolved itself into the Committee of the Whole to consider its agenda and Mayor C. Zehr appointed Councillor Y. Fernandes as Chair.

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On motion, the Council rose from the Committee of the Whole and Mayor C. Zehr occupied the Chair.

Moved by Councillor Y. Fernandes
Seconded by Councillor B. Ioannidis

“That the proceedings and the recorded pecuniary interests and conflicts taken in the meeting of the Committee of the Whole held this date, as attached hereto and forming part of these minutes are hereby adopted and confirmed.”

Carried.

14. BY-LAWS (THIRD READING) -

Moved by Councillor B. Ioannidis
Seconded by Councillor P. Singh

“That the by-laws be given third reading, namely:

- a. Being a by-law to amend Chapter 101 to the City of Kitchener Municipal Code with respect to Appointment of Staff.

(By-law No. 2014-020)

- b. Being a by-law to provide for the establishing and laying out of part of River Ridge Street, Stillwater Street and Spring Creek Street as public highways in the City of Kitchener.

(By-law No. 2014-021)

- c. Being a by-law to provide for the establishing and laying out of part of Rockcliffe Drive, Newcastle Drive and Newcastle Court as public highways in the City of Kitchener.

(By-law No. 2014-022)

- d. To confirm all actions and proceedings of the Council.

(By-law No. 2014-023)

- e. Being a by-law to licence Street Vendors on property owned by the Corporation of the City of Kitchener in Victoria Park and at specific street intersections expiring December 31, 2014.

(By-law No. 2014-024)

be taken as read a third time, be finally passed and numbered serially by the Clerk.”

Carried.

On motion, the meeting adjourned at 11:10 p.m.

MAYOR

CLERK

REPORTS ADOPTED BY COUNCIL

COMMUNITY AND INFRASTRUCTURE SERVICES COMMITTEE –

1. That the Uniform Traffic By-law be amended to repeal the existing January 1 to March 31 parking prohibition on the outside (odd numbered houses) of Roberts Crescent between Kingswood Drive and Kingswood Drive and replace it with a three (3) hour parking time limit, as outlined in Infrastructure Services Department report INS-14-024.
2. That the Uniform Traffic By-law be amended to implement a 30 minute parking time limit on the east side of the southbound one-way section of Queens Boulevard from a point 44 meters north of North Drive to a point 25 meters north thereof, as outlined in Infrastructure Services Department report INS-14-027.
3. That the 2013 City of Kitchener Summary Drinking Water Report be received for information as required by O.Reg.170/03 Schedule 22 of the Safe Drinking Water Act; and further,

That a copy of the City of Kitchener’s Summary Drinking Water report be provided to the Township of Woolwich and the City of Waterloo as required by Schedule 22 of O.Reg.170/03, as outlined in Infrastructure Services Department report INS-14-007.
4. That the ‘Financial Plan - Kitchener Water Distribution System’ be approved, as attached to the correspondence from S. Brisbane, dated February 19, 2014 which demonstrates the financial viability of the Kitchener drinking water system in accordance with Ontario Regulation 453/07 (Financial Plans) under Subsection 30 of the Safe Drinking Water Act.
5. That the selection procedures for Consulting and Professional Services outlined in Article 6 of Kitchener Municipal Code Chapter 170 (Purchasing and Materials Management) be waived to allow the Engineering Services for the Design and Contract Administration for the construction of the new Blair Creek Bridge to be awarded to MTE Consultants Inc. at the quoted price of \$491,714.30 (HST excl.), as outlined in Infrastructure Services Department report INS-14-023; and further,

That the proposed waiver be subject to confirmation being provided prior to the March 3, 2014 Council meeting that the Blair Creek Bridge is required before the Waterloo Regional District School Board can proceed with opening a new school located in the Doon South area of Kitchener.

FINANCE AND CORPORATE SERVICES COMMITTEE –

1. That a new by-law to licence Street Vendors in the City of Kitchener be prepared for consideration at the March 3, 2014 Council meeting, as outlined in Finance and Corporate Services Department report FCS-14-024.
2. That Homeniuk Rides Inc. be granted permission to operate a Midway at Sunrise Centre, 1400 Ottawa Street South, from May 1 to 11 and October 1 to 5, 2014, subject to the following:

Date of Operation	Hours of Operation
Thursday, May 1	3:30 p.m. - 10:00 p.m.
Friday, May 2	3:30 p.m. - 11:00 p.m.
Saturday, May 3	10:00 a.m. - 11:00 p.m.
Sunday, May 4	11:00 a.m. - 10:00 p.m.
Monday-Thursday, May 5-8	3:30 p.m. - 10:00 p.m.
Friday, May 9	3:30 p.m. - 11:00 p.m.
Saturday, May 10	10:00 a.m. - 11:00 p.m.
Sunday, May 11	11:00 a.m. - 08:00 p.m.
Wednesday & Thursday, October 1 & 2	3:30 p.m. - 10:00 p.m.

REPORTS ADOPTED BY COUNCIL

FINANCE AND CORPORATE SERVICES COMMITTEE – (CONT'D)

2. (Cont'd)

Friday, October 3	3:30 p.m. - 11:00 p.m.
Saturday, October 4	10:00 a.m. - 11:00 p.m.
Sunday, October 5	11:00 a.m. - 10:00 p.m.

3. That food trucks continue to be licenced as special events under Kitchener Municipal Code Chapter 586 (Refreshment Vehicles); and,

That staff be directed to consult with the industry and other affected parties and report back to the April 28, 2014 Finance and Corporate Services Committee meeting, or earlier, with appropriate regulations and license fees, which would consider the following:

- possible food truck zones at McLellan Park, Huron Natural Area / Huron Industrial Park area, Budd Park (subject to discussions with Kitchener Soccer), Southwest Optimist Park, Victoria Park and others locations that may identify for possible licensing in the 2014 calendar year; and,
- possible food truck zone in the former Bramm Street yards / Innovation District area, as well as the Kitchener Operations Facility, for possible commencement to license in the 2014 calendar year; and,
- begin a formal discussion process with the City's Business Improvement Areas about the enhanced role, beyond special events, that food trucks could play in those areas, for a report and possible licensing later in 2014 or in 2015; and,
- a possible reduction to the existing 200 meter and 400 meter distance separations listed in Kitchener Municipal Code Chapter 586 (Refreshment Vehicles), which would apply to food trucks, based on best practices in place or being considered in other cities; and further,

That subject to the final resolution on this matter, staff be directed to undertake an annual review to the approach taken to licence food trucks.

4. That approval be given to exclude Downtown Kitchener from the development charge calculations and application of the by-law, resulting in no growth-related capital costs associated with Downtown Kitchener being included in the Background Study and no development charges being levied on development in the Downtown; and,

That in 2016 the Downtown boundary be extended to Betzner Avenue, as outlined in Chief Administrator's Office report CAO-14-006, for the purpose of providing Development Charges exemptions to include this area; and further,

That through the development of the 2014 Development Charges By-law, a clear intention be established to discontinue the Downtown exemption prior to the subsequent Development Charges Background Study and By-law, currently anticipated for 2019.

(Dealt with under Delegations and Carried, as Amended)

5. That Council Policy I-1205 (Outdoor Patio Encroachment), be amended in the form shown in the appendix attached to Chief Administrator's Office report CAO-14-012, making minor modifications to the Downtown Patio Encroachment Policy; and further,

That the Fees and Charges Schedule be amended to establish a two-tiered Patio Encroachment Fee, whereby patios with an occupancy of 10 or fewer be charged \$100 and patios with an occupancy of 11 seats or more be charged \$319.

REPORTS ADOPTED BY COUNCIL**FINANCE AND CORPORATE SERVICES COMMITTEE – (CONT'D)**

6. That Council Policy I-15 (Corporate Accountability and Transparency) be repealed and replaced with the updated Policy attached as Appendix B to Finance and Corporate Services Department report FCS-14-005; and further,

That the Open Government Action Plan for 2014-2017 be approved, attached as Appendix E to Report FCS-14-005, be approved and staff be directed to proceed with the following priority actions in 2014:

- Participation: Community Engagement Policy and e-Participation initiatives;
- Transparency: Open Data Launch; and,
- Accountability: Strategic Plan Community Assessment, City Website and Accessible Reporting initiatives.

PLANNING AND STRATEGIC INITIATIVES COMMITTEE –

1. That the Municipal Advertising Policy, attached to Community Services Department report CSD-14-012, be approved with the inclusion of a provision to not permit any political advertising; and further,

That the Municipal Website Policy, attached to Report CSD-14-012, be approved with the inclusion of a provision to not post links to any candidates' material on the City's website.

(As Amended)

2. That approval of the Startup Landing Pad Program, as shown in the attached appendices of Chief Administrator's Office report CAO-14-011, be referred to a subsequent Council meeting after such time as the Ministry of Municipal Affairs and Housing has completed their pre-consultation review; and further,

That staff be directed to provide an update on the Startup Landing Pad Program in 2017.

COMMITTEE OF THE WHOLE

A. BY-LAWS LISTED ON THE AGENDA – 2ND READING –

It was resolved:

“That the by-laws considered by this Committee be taken as read a second time and be recommended for enactment.”

B. ADMINISTRATIVE REPORTS –

1. Various Tenders

Dealt with under Delegations.

2. FCS-14-027 – Uncollectable Utility Accounts Write-off

Council considered Finance and Corporate Services Department report FCS-14-027 (J. Evans), dated February 3, 2014.

It was resolved:

“That uncollectable Utility Accounts amounting to \$38,429 be written off against the Allowance for Doubtful Utility Receivables.”

3. FCS-14-028 – Uncollectable Miscellaneous Receivable Accounts Write-off

Council considered Finance and Corporate Services Department report FCS-14-028 (J. Evans), dated February 3, 2014.

It was resolved:

“That uncollectable Miscellaneous Receivable Accounts amounting to \$18,017 be written off against the Allowance for Doubtful Receivables.”

4. INS-14-018 – School Pedestrian Safety – Jean Steckle Public School

Council considered Infrastructure Services Department report INS-14-018 (J. Readman), dated February 19, 2014.

It was resolved:

“That the Adult Crossing Guard Facility located on Huron Road at Featherstone Street be relocated to Woodbine Avenue at Seabrook Drive.”

5. FCS-14-038 – Committee of Adjustment Sign and Fence Variances

Council considered Finance and Corporate Services Department report FCS-14-038 (D. Saunderson), dated February 19, 2014.

It was resolved:

“That the application of Vista Waterloo Limited Partner (SG 2014-001 – 105 King Street East) requesting permission to legalize a ground sign in a D-1 Zone whereas the By-law does not permit ground signs in a D-1 Zone; to be located in the driveway visibility triangle with a clearance of 1.45m (4.76') from the ground rather than the required 2.44m (8.005'); and, to permit the ground supported sign to be installed without a municipal address whereas the By-law requires all ground supported signs to contain a municipal address, on Part Lot 4 and Lot 5, South Side of King Street, Plan 364, being Part 1 on Reference Plan 58R-2957, 105 King Street East, Kitchener, Ontario, **BE APPROVED**, subject to the following condition:

COMMITTEE OF THE WHOLE

B. ADMINISTRATIVE REPORTS – (CONT'D)

5. **FCS-14-038 – Committee of Adjustment Sign and Fence Variances (Cont'd)**

1. That the owner shall obtain a sign permit from the City's Planning Division for the proposed ground supported sign no later than April 30, 2014."

- and -

"That the application of Zdravko & Momirka Mutlak (FN 2014-001 – 3 Sandwell Court) requesting permission to legalize an existing wrought iron fence located 0.62m (2.034') from the side lot line abutting Briarmeadow Drive rather than the required 1.5m (4.92'); to be setback 0m from the driveway rather than outside the required 4.57m (15') driveway visibility triangle; to be setback 0m from the corner of the property at Sandwell Court and Briarmeadow Drive rather than outside the required 7.5m (24.606') corner visibility triangle; and, located within the front yard having a height of 1.01m (3.13') whereas the By-law does not permit fences within the front yard exceeding 0.9m (2.95'), on Lot 52, Registered Plan 58M-275, 3 Sandwell Court, Kitchener, Ontario, **BE APPROVED**, subject to the following condition:

1. That the owner shall remove the existing tree located within the 7.5m corner visibility triangle by May 30, 2014."

6. **FCS-14-035 – Dog Designation Appeal Committee – Daly**

Council considered Finance and Corporate Services Department report FCS-14-035 (D. Livingstone), dated February 18, 2014.

It was resolved:

"That the decision of the Dog Designation Appeal Committee regarding an appeal filed by Catherine Daly, wherein the Committee substitutes the Prohibited Dog Designation applied to her dog 'Budweiser' by the Kitchener-Waterloo and North Waterloo Humane Society and assigns the Designation of Dangerous Dog with conditions for the keeping of said dog, be ratified and confirmed."

Prime Ministers Statues Project: Special Advisory Committee

Terms of Reference

Purpose

The purpose of the Special Advisory Committee (SAC) is to provide advice and recommendations to the Senate and Board of Governors on the future status of the Prime Ministers Statues Project.

Background Summary

Wilfrid Laurier University engaged in the project in good faith, with the best of intentions. Given the wide divergence of views among members of the university community, a consultation process is required to allow multiple parties to engage in a respectful dialogue, to learn and reflect on varied perspectives, and provide guidance on future decision-making with respect to the Prime Ministers Statues Project. Please see the President's statement (<http://bit.ly/1PMHcyx>) for a background summary.

Mandate

To ensure the work of the committee is useful to the Senate and the Board of Governors, the President and Vice-Chancellor requests that the Special Advisory Committee consider the following questions:

1. Can the prime ministers statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?
2. Are there other individuals or moments from our history who/which should be included to broaden the perspective for the viewers? How might this be accomplished?
3. If the answer to Question 1 is yes, then how should the PM Statue Advisory Committee be constituted to be most effectively accountable for ongoing development of the project to the university?

The SAC may determine further relevant questions as its work progresses.

... more

Guiding Principles

The committee will invite broad input and be guided by the following key principles:

1. Determine committee functional process and procedures, and be guided by objectivity and the examination of balanced evidence to arrive at its recommendations.
2. Develop a collaborative and trusting relationship between participants.
3. Engage in a constructive exchange of views consistent with the fundamental role of universities in society, including clear adherence to academic freedom and freedom of expression.
4. Emphasize the university as a safe place to have reasoned, respectful, and informed discussions.
5. Acknowledge the need for sensitivity to vulnerable populations' perspectives and a shared understanding of how best to proceed.

Membership

1. Representatives of:
 - Faculty Senators (3, to be chosen by Senate)
 - Board of Governors (1)
 - Students' Union (1)
 - Graduate Students' Association (1)
 - Arts Divisional Council Student Members (1)
 - WLU Alumni Association (1)
2. Members of the PM Statues Advisory Committee:
 - Dean of Arts, Richard Nemesvari
 - Dean of Education, Colleen Willard-Holt
 - Chair, Political Science, Debora Van Nijnatten
 - Faculty, Department of History, Susan Neylan
 - AVP External Relations, Joel Peters
3. Additional key representatives:
 - Principal-Dean, Waterloo Lutheran Seminary, Mark Harris
 - Senior Advisor, Aboriginal Initiatives, Jean Becker, and an additional Aboriginal representative
 - Director, Diversity & Equity Office, Laura Mae Lindo
 - VP Student Affairs, David McMurray, Chair, Special Advisory Committee

Timeline

The work of the SAC will begin in November 2015 and is expected to be completed within the winter semester 2016.

Reporting

The SAC will report to the President and Vice-Chancellor on recommendations and how best to proceed. The President will take the report, unaltered, to both the Senate and the Board of Governors for their consideration.

Nov. 17, 2015

MEETING NOTES

MEETING: PM Statue Special Advisory Committee

DATE: Wednesday December 9, 2015

TIME: 9:00 – 11:00 a.m.

LOCATION: Ernst & Young Boardroom, SBE 3220

CHAIR: David McMurray

ATTENDEES: Kamil Ahmed (Arts Council, Student), Fiona Batte (WLUA), Jean Becker (Aboriginal Initiatives), Mark Harris (Seminary), Jaydene Lavallie (Student), Laura Mae Lindo (DEO), Olivia Matthews (Students' Union), Ian Muller (GSA), Richard Nemesvari (Arts), Susan Neylan (History), Joel Peters (External Relations), Stephanie Ratza (Board of Governors), Debora Van Nijnatten (Political Science), Anne Wilson (Senate)

REGRETS: Colleen Willard-Holt (Education)

ADMIN SUPPORT: Catherine Mulvihill, Erin Campana

Introductions & Welcome

- Overview of the committee background; Presidential committee
- Notice was sent out to Laurier community requesting feedback (written or request to present); deadline of December 24th
- Communication package established for committee using Basecamp

Terms of Reference

Purpose

- Determined to be clear; no questions raised

Background Summary

- Determined to be clear; no questions raised

Mandate

- Concerns expressed about the questions outlined in the mandate; appear to be leading questions in favour of continuing the project; questions are editorialized and imply a specific set of criteria.
- Chair reinforced the answer to the questions can be no, and that the SAC may determine further relevant questions.
- Members interested in supplementing the original questions with additional questions or statements, keeping in mind the scope of what the committee is being asked to do.
- Committee is interested in clarifying any answers to questions outlined in mandate; providing a clear rationale for recommendations.
- Will be beneficial to have additional mandate questions/statements prior to reviewing community feedback and hearing in-person presentations.
- May want to consider what is happening at other institutions, e.g. Princeton
- Committee to use online discussion (Basecamp) to develop additional questions and/or statements for mandate; December 24th deadline to submit additional questions/statements.

Guiding Principles

- Determined to be clear; no questions raised

Membership

- Reviewed membership and discussed addition of representatives from Brantford campus and Staff Association; will connect with Brantford SEO and WLUSA President.
- Committee may invite guests to meetings to provide further information in addition to in-person presentations.

Timeline

- Discussed winter term completion; reviewed upcoming Senate and Board dates

Reporting

- SAC Final Report with recommendations to be produced by the committee and submitted to President who will take the report, unaltered, to Senate and Board of Governors.

Functional Processes & Procedures

- Use consensus-based decision-making; can move to voting if required.
- Intend to meet 3-4 times in January; availability to be determined by poll.
- Consensus reached about using summary notes for meetings that do not identify speakers to ensure members feel able to speak freely; committee to receive notes within 2-business days; notes will be made public to Laurier community.
- Will determine format of in-person presentations based on level of interest; will know volume of requests by deadline of December 24th.
- Host an open meeting in January for members of community to engage with the committee to be moderated by a facilitator external to the committee.
- Overview of Basecamp, platform for committee document sharing and discussions.

Background Summary

Presentation from Joel Peters, AVP External Relations

- Senior Administrators met with organizers of statue project in Winter 2015; organizers were considering multiple locations for statues.
- Benefits were identified to hosting statues at Laurier:
 - Interaction between university community and the public
 - Educational campus environment
 - High level of visibility to pedestrian and vehicular traffic
 - Exposure to more than 14,000 daily visitors at Waterloo campus
 - Range of audiences to visit (K-12 school groups, businesses, university students, international visitors, Waterloo Region residents)
 - Compact, walkable campus suitable for a walking tour
 - Range of locations fully accessible to public
 - On-going presence of staff, faculty, students and security to provide the safety and visibility of well-used public place
- Laurier's project commitments included situating the statues, ongoing care and maintenance, featuring on Laurier website, adjust locations as needed, maintain signage, acknowledge benefactors and funding partners, and engage in curatorial and governance processes.
- Locations would be primarily around perimeter, some grouping possible.
- Future PM's would be considered in other locations within the Region.

- University viewed project as way to educate a broader public about Canadian history from multiple vantage points, not a one-sided view.
- Alternative approached to provoke audience to think differently about Canadian history and appreciate that it affected individuals very differently depending on who they were.
- Cost would be \$2000 – 3000 per statue over 2-3 years; some costs would be included in capital projects already scheduled on campus; Laurier could incur additional costs for educational component.
- Laurier would have say on educational component; noted statue organizers did reach out to Nipissing faculty to work on a curriculum for K-12 students
- Committee member asked if Laurier's statue advisory committee has an indigenous scholar – they do not. Well within the committee's purview to recommend the addition of an indigenous scholar.
- Concerns raised by committee members about the potential disconnect between Laurier's educational component and Nipissing's development of educational component – different audiences, but still a need to ensure a balanced view of history.

MEETING NOTES

MEETING: PM Statue Special Advisory Committee

DATE: Thursday January 14, 2016

TIME: 9:00 – 11:00 AM

LOCATION: Students' Union Boardroom, RCW 324

CHAIR: David McMurray

ATTENDEES: Corri Arnold (WLUSA), Fiona Batte (WLUAA), Jean Becker (Aboriginal Initiatives), Holly Cox (Brantford), Mark Harris (Seminary), Jaydene Lavallie (Student), Laura Mae Lindo (DEO), Olivia Matthews (Students' Union), Ian Muller (GSA), Richard Nemesvari (Arts), Joel Peters (External Relations), Stephanie Ratza (Board of Governors), Debora Van Nijnatten (Political Science), Anne Wilson (Senate)

REGRETS: Kamil Ahmed (Arts Council, Student), Susan Neylan (History), Colleen Willard-Holt (Education)

ADMIN SUPPORT: Catherine Mulvihill, Erin Campana

Presentation from Project Organizers

Don Bourgeois, Cheryl Ewing and Debbie Currie from Createscape
Dave Caputo, one of the Project Founders

Bourgeois provided some background on Createscape, a charitable organization working to advance public interests. Notes his academic background, having completed his thesis at Laurier about Indian Policy, including the negative actions of John A. MacDonald. His background and knowledge of history critical aspect of the PM Statues Project. Notes concern about an impression that members of Createscape are being perceived as lacking understanding. The directors of Createscape have an understanding of the critical elements of the project. Others make assumptions based on people in front of them, for example people might not infer he has an indigenous background but he does. This is also part of the dialogue that needs to occur, and we need to have a dialogue that gives an understanding of the future and the past.

Createscape's mandate is in the Waterloo Region. Organization was approached about project by Dave Caputo, Jim Rodger and Pierre Sandor. Project inspired by statue of Winston Churchill in London, UK, a polarizing figure. The project would be phased, and as with each project Createscape carries out, a due diligence exercise and legal analysis. Entered into the project with Laurier in good faith, important for charities, legalities and reputation.

Sought out good quality art and artist expertise. Educationally, symbols an important tool. Needs to be academically sound. Laurier attractive with its department of history. Wanted to ensure project met high standards and fulfilled educational component. Trying to tell the story of the period of each PM. How where they influenced? What were the results? What was going on and what did it impact? Joe Clark and Brian Mulroney were essential in

convincing Margaret Thatcher to sanction South Africa. They also held views on other issues that today we would question. Saints for one, demons for another. Past PMs have done good and bad – part of humanity. Canada's history is about change and is controversial. Nipissing/Laurier concurrent education program beneficial as it would teach about curriculum development while contributing to the project. The role of art is to teach in a human fashion and stimulate conversations.

Createscape anticipates Laurier will honour its agreement. Relied on the school's reputation. Would like to develop other components, i.e. a play; there are a variety of things that can be done in conjunction with the project.

Committee Questions

- Presenters asked if Woodside National Historic site was approached originally. Caputo said this was not true. They only approached Kitchener.
- Presenters thanked for contribution to getting the community to think about history and forcing us to have a conversation about the past and consider what is the current narrative to deal with the past. Presenters asked there is room for re-envisioning, is it a package deal or are there other options? Caputo replied the project has always been about curriculum development. Own experience showed Canadian children do not aspire to role of PM like children in the US aspire to be President. Want to grow children's awareness. Project also offers recasting of statues for any community that desires it. No shortage of ideas of how money could be used, but in good faith to donors, do not think the project could be radically altered. Bourgeois noted the charity receives funds in trust and can only be used for the purpose for which they are received. Money received conditional on project being done. Createscape is willing to be involved in additional projects, and the SAC could provide guidance. If there are things the SAC feels need to be incorporated into various statues, that is also part of the discussion.
- Presenters asked if the project could have been conceptualized in a different way as we are at a point in time when we are moving towards revisiting our history and aboriginal leaders were not included. Bourgeois noted his background in indigenous scholarship and personal background. He noted how Laurier made up their advisory panel was not for Createscape to decide. After due diligence, Createscape felt it was a worthwhile project. Are there other projects that could be considered in addition – sure, but they would have to meet due diligence. Humans like anniversaries. The 150th a good time to revisit our personal, ethnic, cultural, social class, economic history.
- Presenters asked if Laurier was in an agreement with Createscape or with artist and about the nature of the agreement. Chair noted the committee was provided with a summary of the agreement. Bourgeois explained there is a legally binding contract. Noted damages and ability of Createscape to sue. There is no contract between Laurier and the artist, Createscape is the middle person based on the procurement agreement, over which Laurier has say.
- Presenters asked about potential risk to reputation. Bourgeois explained there are risks on both sides down to the individual level. Things have been said against

individuals, and it damages the reputation to the organization and its motivations. Laurier has a reputational risk for future dealings as good faith is questioned. Caputo added he has received hate mail. Should Laurier decide not to go forward with the contract, university urged to have very clear rationale. People should not be given the impression that we are out to erase our history as China and Russia are known for. More Canadians can name first President of US than first PM of Canada.

- Presenters asked if alternatives to statues project could be considered if suggested by donors. Bourgeois indicated that if the suggestion had merit and met due diligence Createscape would approach WLU with the idea. Alternatives could also be considered in the scope of a new project.
- Presenters asked what campus would look like in 15 years. Caputo stated 22 life size figures would not crowd campus. Fast forward 1000 years, hope to see a complete diverse set of PMs – aboriginal leaders, women, different sexual orientations. Laurier could be seen as a school with one of the best art collections. Rapid City's statues are more loved than when initially proposed. Bourgeois added there would be an engagement between Laurier and the community that does not currently exist. Tourists or school kids seeing the statues and having the discussions. Possible future elements on campus. Canadian history is fascinating.
- Presenters asked if they expect it will attract indigenous students to Laurier. Bourgeois replied he hopes so. Caputo noted the example of a Laurier professor's protest in front of the MacDonald statue was beautiful.
- Presenters asked they expect Laurier to retain indigenous scholars. Caputo replied he thinks so and would look forward to seeing more from them.
- Caputo closed by asking SAC to explore and give a principled stand, and how far SAC is willing to take the stance (i.e. name of the University itself)

Presentations from Community Members

[Those who could not attend Tuesday's meeting]

Robert Kristofferson

Faculty member on Brantford Campus with PhD in History and teaches in Society, Culture and Environment and Social Justice and Community Engagement graduate program. Expertise in Canadian history.

Telling of Canadian history through the presentation of PMs is an approach in history that started to die out in the 70's. Have heard it will help us get a sense of our past, but it's not an effective way to reach that goal. It is a privileged group that does not give us a sense of the Canadian experience. The experience extends far beyond the story of the PMs.

Have worked as a public historian and worked with various presentations of history, physical and digital. Want to address QR codes and how it will somehow express the good, the bad, and the ugly in times in which they lived; 99% will see the statue and not look closely at the insignia and QR codes. Very slim number will explore more. Of those who do, an even smaller number will read past the first line or two. The overwhelming user experience will be being surrounded by former PMs – that is what people will experience.

These arguments are nothing in comparison to those being made by the aboriginal communities. If we are allies, we will listen. Otherwise we get into the politics of erasure, and that's not what we want to do.

Questions from Committee

- Speaker asked if he could speak more to idea of erasure. Kristofferson explained it creates a situation where we are perpetuating harm. Politics of erasure is "whose past are we representing here". Must reflect the current state of knowledge. It's a much more encompassing past. Need to open up the campus as a more inclusive space.
- Speaker asked about the challenge of getting people to engage with art. Important piece is "what is the starting point". Starting with PMs is very different than starting with, say, the labour experience of a Canadian. The art triggers all five senses, so it's very important. It's the overwhelming experience.

Jennie Rideout

My name is Jennie. I completed my undergrad in criminology and psychology with a masters in social justice on the Brantford campus. I am here today as an alumni and a representative of the students against the statue project campaign.

I identify as gay and gender neutral. For those who may not know, that essentially means that I do not feel attached to either the male or female genders and instead would like to be referred to using gender neutral pronouns.

I am against this project because every one of our former prime ministers are against me.

During the first two years of John A's stay in office, homosexuality was punishable by death.

It was replaced shortly after with a more reasonable 10 to life prison sentence.

In 1948 under prime minister Louis Stephen St-Laurent, LGBTQ were defined as "criminal sexual psychopaths" and in 1961 under Diefenbaker we were defined as "dangerous sexual offenders." It wasn't until 1973 that homosexuality was decriminalized and removed from the diagnostic statistical manual of mental disorders.

It was 1989 before the Canadian human rights commission ruled that same sex couples and their children should be considered a family.

In 1995 – the charter of rights and freedoms was amended to – at least metaphorically – ensure our protection. Yet raids on LGBTQ clubs and bars continued right up until 2002.

Our political leaders are drenched in the blood of LGBTQ people sentenced to death, sentenced to rot away in the prison system, sentenced to lifetimes of pain and discrimination that has led to widespread depression, homelessness, abuse, addiction and suicide.

These situations do not arise organically. They arise when oppressive ideologies such as homo-aggression are normalized. And these ways of thinking and interacting with others have been normalized by political leaders who criminalized and demonized LGBTQ people en masse.

I am against the statue project because whenever I am on campus, whenever any other student, faculty or staff who identify as queer in any way is on campus, we should not be forced to walk passed life sized statues of men who – given the chance – would have put us to death or thrown us in prison for a decade. Men who advocated for homo-aggressive ideologies.

I call them homo-aggressive ideologies instead of homophobia ones because we are not looking at a situation where people are scared of LGBTQ. We are looking at a situation where one group is discriminating against another because of their perceived abnormalities. The perpetrators – especially these prime ministers – do not get to hide behind the claim of it being fear based. It is entirely based off of hate.

And myself – and no one else – inside or outside of the laurier community – should have to stand quietly on the side lines as men who actively carried out policies that endangered us or passively ignored the need to advance queer rights are celebrated. Because when human rights are on the line – tolerance or passive acceptance is not enough. There needs to be proactive action to correct the toxic situation that has arisen from generations of hate and criminalization.

You heard from many different individuals on Tuesday, and by now I hope it is clear that there are only an elite few who would have the privilege of walking past any of the proposed statues and no see the face on an oppressor. Is this how we want to treat our students, faculty and staff? What message are we sending to our communities that surround the campuses? Communities which are ripe with diversity. Are we creating a safe and welcoming environment? Or are we effectively silencing hundreds of individuals just as these very men have done throughout their political careers?

If we erect these statues we are telling our communities that discrimination is not only okay, but it is celebrated. That historical discussions are important – but only if we leave out the less than comfortable conversations that still impact the daily lives of many of the people who call Laurier and its surrounding communities home.

I am an academic, and believe me I understand the importance of sparking a historical discussion about “Canada” – a place my indigenous brothers and sisters have taught me is better referred to as Turtle Island. It’s true that we need to know where we come from in order to know where we are going. But building a complete collection of one side of history – particularly the side of the oppressor – is not the way to go about starting that discussion.

These men are not my heros, these men are the reason why people like me have struggled for generations. They are reason why indigenous peoples of this land, other racialized groups, and women have had to fight for the most foundational human rights. They are the reason why many groups have not even received those foundational rights. My heros are passionate activists who began in the 60s and fought like hell so we had a right to survival. Folks like Marsha Johnson – a trans woman of colour and Sylvia Rivera – a trans woman and anti-racist ally. Both were present at the Stonewall protests and played prominent roles in resistance against an oppressive police force and governmental system.

My heros consist of the folks who resisted and fought against the very people idolized in this project in the hopes that we could one day be treated with the same amount of respect as straight folks. And that doesn't just mean marriage. That means having our government and institutions vow to protect us when it is made clear that LGBTQ face higher rates of depression, addiction, and suicide. It means not having to sit back and watch as our oppressors are celebrated. And it means normalizing other sexual orientations and gender expressions. Even though people of the same sex can get married on Turtle Island – and have been able to since 2005 – we are still forced to choose between two very exclusive genders when dealing with the government in any way.

Trans folks are still forced to pick one side or the other – being criticized for occupying any space in between what is considered male or female.

Anti-oppression is not just a theory to be talked about in classes or in meetings. It's not just an idea to be written down on paper. It's a way of living where the well-being of all is made a priority. And this project – if approved – would go directly against that. If we are truly going to pride ourselves on our democratic history we need to begin by acting democratically. Fully and whole heartily taking into consideration the outcry and opposition that has been sparked over the past months within the Laurier community. And acknowledging the unity that has begun between Waterloo and Brantford. Something that is difficult to fuel outside of homecoming.

I urge you to listen to the population. Today I chose to speak from the perspective that I know best. But I also stand here in support with many of my friends and allies who have touched on other issues. There are many reasons to oppose this project – most of which you heard on Tuesday. But I also want all of you to consider the students, faculty and staff who have put themselves on the line in order to express their stance. Consider that the senate is in opposition. The fact that this project was rejected by the city for the same reasons that have been stated throughout this campaign. Consider that we are a school that prides itself on diversity and inclusivity.

To end on a positive note – I've been at Laurier for 6 years. And I have loved every moment of it. And it is because of that love that I know we will make the right decision. We do not have to idolize oppressive leaders to remember the past. And we do not have to ignore the struggles of LGBTQ folks in order to discuss our history.

Questions from Committee

- Speaker asked what we should do with the fact we're named Laurier and have a statue of him. Rideout noted there was resistance at the time the name was being changed. Idolizing certain individuals does leave out certain others.
- Speaker was asked whether PMs take the brunt given they sometimes reflect the opinions of Canadians at that time. Rideout noted recent hate crimes occurring, and there are some ideals coming from our government, like Harper's islamophobic campaigning, that have had an influence. Similar with LGBTQ rights, many were expressed through the government with words and actions (i.e. police action); these actions help build up social ideologies. If we were teaching more inclusive accounts of history, we might not have as much of a problem. Many activists have had to stand up to a lot of resistance, which has resulted in so many changes in the criminal code, etc, and we are still doing it. Changes don't happen without those calling and demanding it.

New Business

- Chair indicated we have invited Dr. Marin, Director of the Centre for Memory and Testimony Studies to a future meeting based on the interest from the committee.
- The committee was invited by the Aboriginal Field of Study and Indigenous Studies programs to participate in a consultation in the Circle Room at the Faculty of Social Work. Committee in support of this. Will work with Acting Associate Dean of Aboriginal Field of Study to coordinate a time.
- Future meetings will be coordinated to discuss emerging questions and themes from feedback.

Special Advisory Committee on The PM Statues Project

Createscape Waterloo Region

Thursday, January 14, 2016

Students' Union Boardroom

2nd Floor, Fred Nichols Campus Centre

Createscape – The PM Statues Project

- Agenda
 - Background to Createscape Waterloo Region
 - Background to The PM Statues Project
 - Progress on The PM Statues Project
 - Relationship with Wilfrid Laurier University
 - Next Steps
 - Questions and Answers

Createscape – The PM Statues Project

- Createscape Waterloo Region – Background
 - Charitable corporation incorporated under the Ontario *Corporations Act* (Ontario Corporation 1133441)
 - Registered with Canada Revenue Agency as a charitable organization under the Canada *Income Tax Act* – BN 89878 3758 RR0001
 - Directors
 - Donald Bourgeois – retired General Counsel (Alcohol and Gaming Commission of Ontario), author of several texts on the law of charitable and not-for-profit organizations, WLU (Hons. B.A. in History) graduate, and formerly public historian on Aboriginal issues
 - Cheryl Ewing – experienced consultant in arts and culture in Region of Waterloo, with practice across Canada
 - Debbie Currie – experienced administrator in academic and arts organizations, including at WLU

Createscape – The PM Statues Project

- Createscape's mandate:
 - To establish, equip, maintain, and operate facilities for arts and culture
 - To promote the efficiency and effectiveness of charities involved with arts and culture
 - To promote educational opportunities in the arts
 - To improve the effectiveness of charities in arts and culture
 - To develop, implement and operate festivals and events with respect to arts and culture for the promotion of the education of the public
 - To relieve poverty among persons with low or modest income in the arts and culture sector
- Mandate is Region of Waterloo

Createscape – The PM Statues Project

- The PM Statues Project – Background
 - Dave Caputo – CEO of Sandvine and experienced executive with a strong interest in history, community development and Waterloo Region
 - Jim Rodger – practising artist who majored in sculpture and education at Queen's and printmaking at Falmouth School of Art, author of visual arts texts, visual arts curriculum consultant, teacher in public school system and formerly vice principal and principal, commissioned life-sized bronze of William Lyon Mackenzie King for KCI
 - Pierre Sandor – French Immersion History teacher in public school system, previously director of student extra-curricular activities

Createscape – The PM Statues Project

- Winston Churchill, London
- Why not?
- Fateful discussion with The Hon. David Johnston
- Development of a “team” of leading educators, artists, business people, legal counsel, and entrepreneurs to create a nationally engaging response to “Why Not?”
- Proof of Concept – Sir John A. Macdonald: A Canadian Conversation

Createscape – The PM Statues Project

- Progress on The PM Statues Project – a phased approach:
- In carrying out its mandate, Createscape:
 - Enters into relationships with other organizations to ensure that the projects are carried out collaboratively and in an efficient manner
 - May carry out projects directly or through agents, contractors or partners based on agreements
- Createscape carries out a “due diligence” exercise to satisfy itself that the projects are for the public benefit and in the public interest, that any partnerships are appropriate, and that the projects are within the mandate of Createscape

Createscape – The PM Statues Project

- Createscape also carries out a legal analysis to ensure that the projects comply with the law of charities, including reviewing Canada Revenue Agency's guidance:
 - *Using an Intermediary to Carry out a Charity's Activities within Canada*, CG-004
 - *Arts Activities and Charitable Registration*, CG-018
 - *Guidelines for Registering a Charity: Meeting the Public Benefit Test*, CPS-024
- These CRA documents and other related documents guide Createscape in what it does, with whom it does it, and how it does it
- Registration as a charitable organization is Createscape's most important asset

Createscape – The PM Statues Project

- Createscape, in making a decision to collaborate with the Founders of The PM Statues Project and with Wilfrid Laurier University:
 - carried out the necessary reviews and due diligences,
 - entered into arrangements in good faith, and
 - assumed that others also acted in good faith.
- “Good faith” is an essential ingredient in normal human discourse, in entering into agreements and for charitable organizations – without it, it becomes very difficult to be able to rely on someone’s “word” and may result in reputational risk and other negative consequences

Createscape – The PM Statues Project

- In the case of art, Createscape took care to ensure both the process and the results of The PM Statues Project complied with the CRA tests for the public benefit and high artistic merit set out in its Guidance materials and in the common law
 - Procurement process involves and meets accepted standards for the commissioning of public art
 - Draft “artistic vision” has been prepared to guide the procurement process and decisions
 - Draft technical specifications and standards have been developed
 - Draft criteria for selection of artists to ensure quality art being developed
 - Advisory process for decision-making in place

Createscape – The PM Statues Project

- A key component throughout The PM Statues Project has been the development of educational materials
- The development of educational materials is not something “new” to The PM Statues Project – it has been integral and essential from the initial stages with the Founders and to Createscape
- Createscape recognized from the start that the development of educational materials needed to be relevant, inclusive, accurate and reflective of historiographical developments – the educational materials need to be and will be academically sound and WLU has a strong role in ensuring they are

Createscape – The PM Statues Project

- Createscape wanted from the initial stages an “advisory committee” to assist in guiding decisions with respect to:
 - the artistic vision
 - the commissioning materials
 - the educational materials
 - approving of the artists, the art and the educational materials
- The relationship with WLU includes an advisory committee that is comprised of WLU professors and staff to ensure that art achieves a high quality and that the educational materials are academically sound – from artistic, historical, political science and technical perspectives

Createscape – The PM Statues Project

- Artistic and Technical Standards
 - Accuracy
 - Spirit
 - Narrative
 - Cohesion
 - Material
- The artistic and technical standards are to ensure high quality of art that assists in engaging the public in the dialogue about what is Canada's history and why it is what it is – the intention is to reflect the “full story” artistically and in the educational materials
- The PM Statues Project is neither hagiography nor is it a “closed” project – other statues or artistic initiatives can build upon this start – public lectures, plays, sculptural elements, and so forth

Createscape – The PM Statues Project

- Educational Materials
 - Appreciate and understand Canada's history
 - Everything is connected in Canada's history
 - Canada's history is valuable
 - Canada's history is about change
 - Interpreting Canada's history can be controversial
- Substantial efforts have occurred in developing draft teaching plans and educational materials for elementary and secondary levels
- Elementary and secondary levels and teachers have different requirements and capacities which need to be respected
- Createscape has utilized the Laurier-Nipissing Concurrent Education Program at WLU's Brantford Campus for the initial development

Createscape – The PM Statues Project

- Art is a useful mechanism to engage in conversations and to deal with issues facing society
- Conversations are essential for us to develop a greater understanding of Canada's history and how Canadians can work together to create Canada's future
- Ruth Abernethy's *Sir John A. Macdonald: A Canadian Conversation* initiates this broader public conversation – but it is far from the end of the conversation

Createscape – The PM Statues Project

- Next Steps

- Createscape anticipates that WLU will honour its written agreement with Createscape – an agreement that was entered into by Createscape in good faith, relying upon WLU's reputation
- Createscape wants to ensure that The PM Statues Project meets and exceeds established standards for artistic merit and academic achievement – and, more importantly, that the “art” and the “educational materials” encourage conversations – which is what art and education is all about
- Createscape is willing to work with others to expand The PM Statues Project to other pieces of art that will assist in these conversations

Createscape – The PM Statues Project

- Questions and Answers

MEETING NOTES

MEETING: PM Statue Special Advisory Committee

DATE: Tuesday January 12, 2016

TIME: 3:00 – 5:00 PM

LOCATION: Paul Martin Centre, RCW 324

CHAIR: David McMurray

ATTENDEES: Corri Arnold (WLUSA), Fiona Batte (WLUA), Jean Becker (Aboriginal Initiatives), Holly Cox (Brantford), Mark Harris (Seminary), Jaydene Lavallie (Student), Laura Mae Lindo (DEO), Olivia Matthews (Students' Union), Ian Muller (GSA), Richard Nemesvari (Arts), Susan Neylan (History), Joel Peters (External Relations), Stephanie Ratza (Board of Governors), Debora Van Nijnatten (Political Science), Anne Wilson (Senate)

REGRETS: Kamil Ahmed (Arts Council, Student), Colleen Willard-Holt (Education)

ADMIN SUPPORT: Catherine Mulvihill, Erin Campana

MODERATOR: Adam Lawrence

Introductions & Welcome

- David McMurray thanked everyone for attending
- Reminded audience that documentation is on www.wlu.ca/pmstatues
- Committee is here to listen; community members expressed interest in presenting to the Special Advisory Committee
- Aiming to have report in time for February Board of Governors meeting

Moderator Introduction

- Thanked everyone for being at the meeting and the time and energy put into these presentations
- 9 speakers each with 7 minutes to present and 4 minutes for questions
- Goal is to wrap meeting at 5:00 p.m.
- May be opportunity for other speakers if time permits

Presentations

Please note those who submitted transcripts of their presentations are in *italics*. Any presentations submitted are attached.

Speaker 1 – Adria Joel, Diversity & Equity Office

[Presentation Attached – pg. 16]

"I am the Employment Equity and AODA Officer and Laurier graduate in Master of Social Work.

First of all, I want to say that the questions you are all asked to consider seem very leading and seem as if a decision has already been made. Previously working for the Social Innovation Research Group- I don't believe that is effective and ethical research practice to

elicit a balanced perspective on the topic. In answer to your first question- no I don't think the statues can be implemented in a way that can be justified to align with Laurier's values. I can see why some may not see an issue with the statues on Laurier campus. At the same time, I think if you take the time to listen and read what the Laurier and broader community has voiced, you will find that there are many who this will have a negative impact on. You may also find that these folks include racialized, Aboriginal, and international students – the very students that we are hoping to recruit and welcome to our university.

If we are truly committed to these priorities and we are deciding to put the resources towards these initiatives, it is important to consider the perception of these folks, along with other folks who hold social justice values when considering a university to study or work at. The actions that the university takes on this issue will speak louder than the words in these strategic plans.

I am not going to elaborate on all the details of how the Prime Minister statues would present a very narrow version of our history, how statues of people are inherently celebrating those individuals permanently, and the lack of our ability to responsibly call them an educational tool. I believe others who are experts have expressed this and will continue to bring this forward today. Even if those considerations do not resonate as reason enough to not stop this project – these statues will project an image of what Laurier's values are that contradicts what we have already committed to.

These statues create an environment that feels like white men are watching them and where predominantly white men are the only ones celebrated as being successful.

It is a constant opposition to the values and goals we have committed to achieving. I firmly believe the statues will cost more – not only in terms of money – but in making progress towards achieving our goals and reflecting in action our value of diversity and a culture of inclusion.

As the acting Employment Equity Officer, it makes my job more difficult to responsibly say that Laurier is committed to these values if the statues are a constant, permanent reminder that we do not listen to the voices of historically disadvantaged groups in the community and those who are experts on the topic.

There is nothing wrong with wanting to celebrate Canada and learn about our history, however there are much better symbols for this than life size statues. Have you considered a beaver? Some loons? Planting more maple trees? Or Laurier's mascot? (see Guelph Gryphon).

Thank you for your time and consideration."

- Spencer Gibara asked if having a school named after Laurier is inclusive; Joel said did not feel she was best suited to answer that; made reference to finding a name that worked with existing acronym
- Gibara asked if the statue of Laurier is offensive; Joel commented the statue represents the name of the school
- Natasha Pravaz read a letter from Department of Anthropology that had been submitted to the Special Advisory Committee in December

Speaker 2 – Hayley Moody, Sexual Assault Centre of Brant

Spoke in opposition to the statues. Works with sexual assault centre, is an alumni and an indigenous woman. Direct relationship between colonialism and violence against indigenous

women. MacDonald created Indian Act, defined who was aboriginal and what they had rights to; controlled aboriginal life with goal of cultural genocide, 'kill the Indian but save the man'; residential school system. Encourages everyone to read the Truth and Reconciliation Commission report. Harper refused to establish inquiry into missing and murdered indigenous women; considered is simple assault and not a sociological problem; colonialism, assimilation, etc, left them vulnerable; indigenous women are seen as less, not worthy; violence sustained by indigenous women is attributable to PM policies.

- Gibara asked speaker if she was aware of Harper's views on the Indian Act and followed up that Harper found the act racist and terrible. Asked how Harper is similar to MacDonald; Moody replied that Harper refused to create an inquiry into missing and murdered aboriginal women.

Speaker 3 – Lauren Burrows, Diversity & Equity Office

[Presentation Attached – pg. 25]

"Hello, my name is Lauren Burrows and I am the Brantford Education and Inclusion Coordinator with the Diversity and Equity Office.

I am here today primarily in my capacity as a staff member who works closely with students from traditionally marginalized populations. But I am also here in part as an alumni of the Waterloo campus who is immensely grateful to, and cares deeply for the Laurier community.

Moving forward I would like to note the importance of the intentional inclusion of Brantford in this conversation as a staff member who works for a multi-campus department but also for the students I work with on the Brantford campus whose golden hawk pride is not campus specific.

While it is not my goal to detract from the merit of learning about Canadian history I would like to contextualize this project as an initiative that contributes to what is called a racial wallpaper.

Laurier like many post-secondary institutions, has been a historically white space. This often means the under representation of Indigenous and racialized people in both population and pedagogy.

As an institution we intentionally engage in endeavors to address these inequities and encourage diversity through many channels including the Diversity and Equity Office.

The statue project, however has created tensions, as it contributes to what is called a racial wallpaper ...

A term coined by Jon Stewart, a racial wallpaper implies the visual or environmental embodiment of white supremacy...these visual indicators can include things such as the naming of school buildings, make up of the population and of course statues.

The statues themselves can therefore become visual representations of Canadian history but also the supremacy of whiteness within the Canadian context.

An extensive white racial wallpaper can and has resulted in explicit harm to minoritized students, staff and faculty as it works to both alienate and over burden them.

Through a colour blind and individualistic understanding of education, one might consider a post-secondary degree as an equalizer, how ever we know that the experience for minoritized students is particularly precarious. As explain by Chester Pierce (1995) marginalized communities are vulnerable as "oppressive agents, environments or situations can limit their space, time, energy and motion".

It is with this understanding that I propose that the statues cause an unjust burden on our community.

This burden which is placed most heavily on minoritized students creates what has been called Mundane Extreme Environmental Stress- it is mundane because it is ubiquitous and extreme because it can have excessive influence over the quality of life for those it impacts.

*While the statues are not the only factor, they WILL contribute to a white racial wallpaper...and for minoritized members of our community this means 3 additional stresses while participating within the institution. (Pierce 1988)
These include:*

- 1. Exertion of Mental energy considering whether they are accepted or just being tolerated*
- 2. Exertion of Mental and emotional energy discerning the difference between individually supportive whites and destructive actions by whites as a collective*
- 3. The Confrontation of additional and unique race-based stress identifying when, where, and how to resist oppression vs when, where, and how to accommodate to it*

We have seen this stress in both the anger, anxiety and frustration expressed by the students. But also the tension experienced by the staff and faculty as they consider how they are going to engage in this conversation.

Note From the other presentations it has become public that staff/faculty have received hate mail including aggressive comments about their identity and their ability to work within the institution. This is an example of the burden to which we are asking our community to endure.*

These additional stressors then lead to what is called Racial Battle Fatigue...

This includes increased levels of psychosocial stressors and subsequent, psychological, physiological and behavioral responses of fighting both micro and macro aggressions on campus.

This can look like increased levels of...

Critiques of the statue project have included its embodiment of an environmental micro/macro aggression, and therefore this project can and has produced racial battle fatigue within our community as it has worked to deplete the personal resources of many of the members.

While we have seen this most commonly in Indigenous and racialized community members this is also being experienced to a degree by white allies. For example, a white student with whom I work said,

"The statue project has caused a great amount of discomfort for myself. We have been told that the statues being placed on the WLU campus is a wonderful opportunity and we should be grateful, which is not how I feel. My peers and I were asked to create lesson plans for the statue project, which has left me feeling uncomfortable as I do not agree with the statue project but I felt I had no other choice then to participate because it was an assignment I was being graded on. "

In my particular role this burden of affect has resulted in increased requests for student support. It has also created tensions in my engagement with the Laurier community.

In my capacity I

- ❖ *Anti-oppression*
- ❖ *Allyship*
- ❖ *Crisis Support*

Including environmental aggressions which are enacted within a continuum of harm.

In other words, we speak with students, staff and faculty about how enacting micro-aggressions, small every day slights and snubs create a culture which allows for macro-aggressions to occur. We encourage our community to practice the intentional inclusion of minoritized members, and to intervene and prevent behaviors that are experienced as harmful.

To support this project thus creates a contradictory message as we wish to eradicate environmental aggressions and this initiative has been experienced as such.

Moving forward I would ask the committee to please consider:

- ❖ *How the statues themselves contribute to a racial wallpaper and the continuum of harm and therefore;*
 - ❖ *How this project may challenge our current work supporting marginalized students, staff and faculty and;*
 - ❖ *How this project may not align with the ways we engage the Laurier community in allyship and anti-oppressive practices."*
- *Gibara asked if name Wilfrid Laurier University contributes to racial wallpaper; Burrows commented on the need to correct the status quo, focus on the future; this*

conversation is because students are experiencing negative effects related to the statues

- Gibara asked if some feels a negative emotion does it give them power to complain over majority; Burrows commented every person has the right to be heard and listened to, and one person's opinion is not more important than any others

Speaker 4 – Spencer Gibara

"Hello, so my name is Spencer Gibara and I'm here to talk about why the Laurier Statue Project is an immeasurable asset to Wilfrid Laurier University, the students that go here, and for the Waterloo community in general.

There are 3 questions in this committee's mandate, and I will get to those momentarily, but first I wanted to talk a little bit about the project from my perspective.

I'm a fifth year political science student. My time at Laurier has been the greatest years of my life, and that's because it's provided an environment for me to grow and mature. Specifically, Laurier has provided an environment where political disagreements are endless, however, also remedied with civil conversation.

And that's why I'm here today. I'm here to try and continue the Laurier tradition of civil, political discourse.

Now, I'm the person who started the counter-petition, in order to move forward with this project. The reason I started the petition, is because, literally, every single person I spoke to, and subsequently, everyone I've spoken to after, regardless of their political affiliation, whether it's Liberal, Conservative, or NDP told me they believed this is a good idea. They told me this without me arguing or debating.

That was very important to me. I'm known for being a conservative, but I wouldn't have started this petition if it wasn't for my left wing friends throwing their support behind me. I didn't want this to be viewed as a "conservative project" because it isn't. This is an educational project.

What troubled me most of all, were that the arguments against this project, and the mischaracterization of Max Blouw who supported this.

The Facebook group against this project has raised 7 concerns. I've taken the time to rebut all of them, and I will hand out printed copies of my rebuttals.

But reading their objections, and hearing the different points of view today, shows us that there is really only one argument against these statues, and that's that some people are offended. That's it. And I'm sorry, but personal offense is not a political, economic, or legal argument. I'm offended every day as a political science student, but that does not give me automatic veto power over things I don't like.

Some people are offended that some of these prime ministers had unsavory views regarding certain groups of people, but that's not an argument against this project. In fact, that is an argument in favor of the project, because it puts a face, or multiple faces, to Canada's colonialist past.

I didn't want to play this card, because again, I don't believe personal offense should come into play, however, both of my parents are immigrants. My mother is from Britain, and my

father is Arabic, and born in Egypt. My parents have an interracial marriage. It's no secret that many of our past prime ministers were anti-immigrant and racist. Many don't believe in interracial marriage. Many of them would even see my girlfriend, who is Jamaican, and be disgusted. But that is the point of the project. We have the opportunity to see who these leaders are, and go on to learn about what their views were, and the repercussions of their actions. For example, how are we supposed to learn about institutionalized racism, if we don't know about our past leader's racism?

These statues are NOT a celebration of past leaders. They are an artistic portrayal of them, and like any great art, it's open to different interpretations.

One of the most ironic aspects of the opposition to this project, is its emphasis on colonialism, and how certain students will take offense to the leaders who supported colonialism. The ironic part, is that Wilfrid Laurier himself was one of Canada's most racist Prime Ministers, yet, those who are offended by the project willingly chose to come to this school. This school is even built on what would be considered "stolen native land", yet we don't hear this sort of outrage today, and the Laurier statue that was constructed a couple years back faced none of this backlash.

When I was getting people to sign my petition, I made an effort to ask regular non-political people about their point of view. I feel that people who are super engaged in the political world, don't think the same was as regular Canadians. Without exception, every person I asked, in their own way, basically said that our history is our history. I couldn't agree more. Our history isn't something we should run from. It's something we need to learn and understand, and that's what this project helps do.

Now onto the three questions in the mandate:

- 1. Can the prime minister's statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?*

I think what was done with the MacDonald Statue was an excellent solution. For each statue there should be a small blurb about them highlighting some of the most significant aspects of their role as PM. Interestingly enough, over the past few months fighting for this project, I myself have learned a lot more about these Prime Ministers. That alone proves my point. These statues would be an excellent learning tool.

On a side note, a few people who oppose the project took the liberty of placing signs all over the MacDonald statue, highlighting his mistreatment of the Native population. I totally support this. That is just one of the ways Laurier students can use these statues to express themselves, and help educate each other.

- 2. Are there other individuals or moments from our history who/which should be included to broaden the perspective for the viewers? How might this be accomplished?*

I don't think expanding this project beyond other Prime Ministers is a good idea. The reason, is because once we start including people who aren't Prime Ministers, it may stop being non-partisan. For example, I think statues of Preston Manning, Stockwell Day, and conservative author William Gairdner would be fantastic, however, they definitely wouldn't be for everyone, and then it would evolve into more controversy about who is qualified. Restricting it to exclusively Prime Ministers actually reduces potential controversy.

In addition, I find it hypocritical that many who stated these statues don't educate, cost too much, cause clutter etc. are all over the idea that we include people other than Prime Ministers. That's totally contradictory.

3. If the answer to Question 1 is yes, then how should the PM Statue Advisory Committee be constituted to be most effectively accountable for ongoing development of the project to the university?

In the future, after a few years of the project being completed, I think we could hire a polling firm to ask members of the community about how they feel about the project. If we leave it to votes, that would only attract people like us who are emotionally attached to one side of the debate. By polling members of the community, maybe a decade later, we would definitely paint a picture of success or failure, based on the responses."

- Olivia Matthews noted the speaker's experience talking to students supportive of the project was very different that the voices heard by the Students' Union and was asked if there is a better way to do this project; Gibara expressed the Students' Union hears a different voice and group of students who are likely to have opinions on matters like these
- Matthews asked if it matters that people are harmed; Gibara expressed concern if physical harm occurs but it is difficult to quantify emotional harm; expressed opinion that a poll would show majority in favour of the project and those opposed would be afraid of such a poll
- Michael Peters asked about the innumerable number of indigenous peoples who were killed and experiences atrocities; Gibara commented that the question itself is a straw man argument, agreed what happened in the past was disgusting; he supports students putting up signs about atrocities committed to have a discourse but concerned about labelling someone as not caring about what happened because they support the project is disgusting; phrasing questions as 'my people' or 'your people' is problematic
- Jaydene Lavallie noted the majority of students agree comment is skewed and then asked Gibara if he learned about Metis culture as a result of the statue of MacDonald; Gibara replied he learned about MacDonald's racism, his colonization and about other prime ministers as a result; Gibara commented on his theory that detractors of the project are those were against cuts and that it may be a backlash against Dr. Blouw and anger about that directed towards the project; Lavallie noted this is not why she, individually, is against this project
- Gibara commented that a student opposed to project commented that "[tires of MacDonald birthday organizer being slashed] is bad but genocide is worse" and asked Lavallie if she supports this kind of thinking; Lavallie replied that she does not support violence of this kind but does support personal and political expressions (such as burning a paper mache MacDonald)

Speaker 5 – Rebecca Godderis, Faculty

"Dear PM Statues Advisory Committee,

I am writing this letter to speak against the installment of prime ministerial statues on the campus of Wilfrid Laurier University. Letters like this often begin with the author stating who

they are in relation to the community, and may list accolades they have received that help to establish their legitimacy in terms of speaking to the issue at hand.

But I am not writing this letter so you hear my voice. I am writing the letter as an ally, particularly to my Indigenous colleagues - faculty, staff, and students - who have clearly and unequivocally stated that statues of prime ministers have no place on our campus. As a community we need to listen to the knowledge and the expertise of our Indigenous colleagues when they tell us this form of history is an act of erasure.

We have an ethical obligation to listen, especially those of us who are not Indigenous. We must listen. Because erasure is one of the fundamental ways that colonization of Indigenous peoples has functioned, and it is one of the key ways that colonization continues to operate. I want a different future for our country; I want a different future for our university. I have a responsibility to make this happen. That is why I am writing this letter. As committee members you have a responsibility too.

The Truth and Reconciliation Commission (TRC) of Canada heard from more than 6,000 witnesses about Canada's residential school system for Aboriginal children. The ultimate goal is reconciliation. This is an excerpt is from the TRC website:

"Collective efforts from all peoples are necessary to revitalize the relationship between Aboriginal peoples and Canadian society – reconciliation is the goal. It is a goal that will take the commitment of multiple generations but when it is achieved, when we have reconciliation - it will make for a better, stronger Canada."

I am committed. I am responsible. As a non-Indigenous person on this land I must take responsibility for colonization. I am responsible for learning about what happened in the past to ensure that it is not being replicated now. I am responsible for working hard – working with everything I have – towards the goal of reconciliation. That is why I am writing this letter.

Respecting the voices of my Indigenous colleagues is what reconciliation looks like to me. Stopping the statues project because our Indigenous sisters and brothers have told us that it is a project that honours colonial legacies, while making Indigenous histories invisible, is what reconciliation looks like to me.

Not listening to Indigenous voices is a replication of colonialism.

It is my ethical obligation to stand in opposition to an act that is reinforcing and replicating harm. My hope is that as a committee you feel the weight of this ethical obligation as well – to contribute to reconciliation and not to repeat harm. I hope that all who read your report similarly feel that weight."

Speaker 6 – Michael Peters, Student

Speaker noted he is a 2nd year Metis student studying contemporary and indigenous studies and works at the Aboriginal Student Centre. Spoke in opposition of the statue project. Noted

founders of Canada were implicit in colonial genocide and ecocide. MacDonald was responsible for authorizing residential schools, displaced indigenous people. Harper responsible for polluting earth and native territories with tar sands. If memorialized, should be alongside the harm they caused. Placing statues on native land like a statue of Hitler in Poland; should either not be there or reflect those harmed. Progress is not always something to be celebrated. Now coming to a point of recognizing the genocide inflicted on First Nations; Canada has a long way to go. The University can either support the process of reconciliation or stand in the way. Can acknowledge the ecological and spiritual destruction or deny it. Support the healing between nations or make them worse. Cultural survival depends on successful relations with those who were here first and are in touch with how to live on this land.

- Matthews asked if there was a better way to do this project; Peters replied not against statues themselves, but there are different pieces to represent the country
- Gibara commented that oil sands are an economic asset and contribute a small fraction of environmental impact, and asked if leaving historical figures out (i.e. Hitler in Germany) would be historically representative; Peters said the PM statues leave out the leaders of Turtle Island

Speaker 7 – Humera Javed, Diversity & Equity Office

[Presentation Attached – pg. 30]

"Speaking to this from my role in the DEO providing support to students, staff, and faculty and having to provide support when incidents and experiences of racism and racial microaggressions occur in classrooms, residence floors, etc.

Campus climate: There is a growing campus climate of racism based on recent hate incidents and increase in demands for the services of our office.

Need to keep in mind the context of IPRM and the sense of being at capacity and limited resources available as we move forward (the unjust burden that may come from if the PM statues go forward and the increase in support and service that will result from this to deal with the harm or to prevent the harm that will take away from needing to attend to other already on-going issues and support needs)

Attention to racism in Canadian universities: there is a growing recognition of racism at the institutional and systemic level in the context of higher education and a growing sentiment among students to hold their university administration accountable to creating an anti-racism campus backed by demands for more education and resource allocation to anti-racism and anti-oppression training for staff and faculty.

The TRC report: shows that education and educational initiatives are not neutral and have a historical association with harm. With the PM's commitment to follow through with the calls for action (some specific to the education sector), there will be implications for Canadian universities in terms of actively addressing the legacy of colonialism through curriculum and other aspects and structures of universities, including decision-making about projects like the PM statues one.

Education is not value-free and neutral. If not done intentionally from a critical lens, it often reinforces dominant discourses and histories.

Many other educational theorists, scholars, researchers have done work that shows how a project like the PM statues is not pedagogically sound. Scholarship from an equity education lens points to how educational curricula continues to perpetuate colonialism and in the context of this project, the linkages being made to the statues and the reinforcement of colonial narratives through symbols in an educational institution. There are experts who even challenge the merits of dialogue and debate as pedagogy as neutral forms of education and bring our attention to the fact that not all voices are equal and able to participate in debate and dialogue and benefit from it – there is a greater risk for marginalized voices to participate and be heard and not all educators centre marginalized perspectives in their classroom and hence reinstate power imbalances through education. From our experiences of providing support to marginalized and racialized students in the DEO, there is a lot of harm that happens in the classroom because of a lack of attention to how educational experiences are mediated by race and racism and the lack of validation for those voices that speak to the harm and challenge the dominant narrative. Dei & Doyle-Wood through their research show that racialized students look to those in power in their learning environments for signals that indicate to them that they and their lived experiences are validated and heard. All to say, that the PM statues will be a litmus test for these students to see how committed is their institution in listening to their voices and in their commitment to creating a safe and inclusive campus culture.

If we go forward with the statues project, we are signalling to students that their voice and the harm this causes does not matter, that we are not really willing to walk the talk of creating a culture of inclusion that keeps in mind the possible harm of the project and its impact on students. We know that there are mental and physical impacts of racism for racialized students that has negative consequences for their academic success and causes disengagement from curricular and co-curricular activities. Hence, by moving forward with the project, we would be saying that not all lives are worthy of inspiring leadership and purpose in because we are disregarding the harm and its impact on certain students at the expense of learning for the others.

So, it's important to ask these questions to reflect upon why we are engaging with this project and what we should consider in our decision-making...

- Gibara asked Javed to clarify why IPRM was referenced; Javed explained it references capacity constraints on Diversity and Equity Office and staff members' abilities to support students; speaker noted this project may cause an unjust burden on students; Laura Mae Lindo, Director of DEO, clarified IPRM relates to capacity and the ability to process the undue burden; Javed further noted spending time with students concerned about the impact of the project takes away from other programs and initiatives
- Mercedes Rowinsky, faculty member, addressed earlier comment about motivations for detractors of the project and clarified that even some who support Dr. Blouw and IPRM are against the statues

Speaker 8 – Jonathan Finn

[Presentation Attached – pg. 44]

"In setting the three questions for the SAC, the President has missed a central point of the opposition: that consultation must precede decision making

The process should have started with the question: does Laurier want to mark the sesquicentennial?

If so, a follow up question could be: do we want to do this through a public art project?

If so, we would then consult broadly and request proposals for projects from artists.

Instead we were presented with a project that has already been decided and an artist that has already been commissioned.

The project is anachronistic in many ways

First, we do not 'do' this kind of history any more.

Disciplines throughout the sciences, social sciences and humanities have long since abandoned teaching history according to 'master narratives'

Instead we critique such master narratives

And we often use cultural artifacts (such as that here) as part of our critique.

The project is anachronistic because other Universities and communities across NA and Europe are revisiting their statuary and in many cases removing them.

Images that are hurtful have been accepted and celebrated for decades.

Given the move by Universities and communities across NA and Europe to revisit their statues and in some cases remove them it is absurd that we would embark on a project to erect statues on this campus.

Lastly it is anachronistic given the immediate local and national context.

Canada has a difficult historical past that we are now beginning to confront and we should take a leading role in that process, not uncritically celebrating our Prime Ministers.

The project directly contradicts the mission of the University.

The President opens each convocation address (and now Senate) noting that we are on land that traditionally belongs to First Nations peoples. This is empty rhetoric if you then erect statues of the people that were responsible for acts of genocide against these peoples.

If you represent 22 Prime Ministers you are not celebrating Canada or its history, you are celebrating the office of the Prime Minister.

When you choose to represent someone in a life-size realistic bronze statue, you are celebrating them not calling for critique or reflection.

Adding a QR code to a bronze statue is not just silly but is offensive: it relegates all of those 'other' people and events to a footnote in Canadian history.

The scale of opposition grossly outweighs the support for the statues project.

There was widespread opposition to the project long before it reached Laurier.

There has yet to be a meaningful, evidence-based argument in favour of the statues.

The recent 'pro-statue' group is not so much in favour of the statues as it is opposed to the opposition (they routinely characterize the opposition to the statues as

political correctness run amok).

*From the Dec 9 Minutes for the SAC meeting [benefits listed in presentation]
Visibility and exposure are only good if what you make visible and expose is worth the attention.*

*For my efforts I have received a significant amount of support, but also some hate mail.
[sample of hate mail comments on slide]
Is this the kind of productive dialogue that the President and Board envisioned?*

- Gibara asked if Finn was approached by anyone involved in the statue project to lead this project; Finn explained he was contacted by 3 senior administrators to discuss a difference of opinion and he took up one of those requests
- Gibara asked if art is about people looking at it and interpreting it in different ways; Finn challenged question itself
- Gibara asked if learning is more powerful through book or statue; Finn noted he does not know not having funds to put up statues about his subjects, and noted texts can change but statues are permanent; Gibara challenged the permanency of statues, to which Finn concedes but notes they are intended for the long term
- Gibara asked if the Laurier statue is a contradiction; Finn comments he did originally oppose the Laurier statue, and the Laurier statue is not why this group is here
- Gibara asked if comments received [those in presentation] have bearing on the project; Finn noted the comments demonstrate those in support appear to be opposing the opposition instead of supportive of the project itself

Speaker 9 - Linda Quirke, Faculty

"I'm a faculty member in sociology. Until tonight, when I met Spencer, I had yet to meet, speak with, or encounter a single person in the Laurier community who is in FAVOUR of the statues.

My personal view is that yes - we have Prime Ministers. Just like wacky family members or ancestors, they have shaped what "we" are, as a country. However, just as I would not want to have depictions (let alone life-sized!!) of ALL of my old (and living, and VERY much with me!) relatives in my space, forever, going forward, nor do I want ALL Prime Ministers, including Harper, to be cluttering up our campus.

This is a very short-sighted act, for us to accept these statues. We're not some old-boys' club.

If we could pick and choose the best and most inspiring group of individuals to showcase throughout campus, it would not be our PMs, much as many of them are deserving of our celebration, for their efforts to advance Canada.

Others, like Stephen Harper have caused many problems - and for those of us who do science or social science research, Stephen Harper has worked to undermine that - we should not be celebrating him, and as such, we should not celebrate them as a group.

In short, I cannot think of WHAT problem having these statues would solve. In my view, it only creates more problems and headaches."

Speaker 10 – Nelson Joannette

Brains not Bronze: Statues 101

Students, staff and scholars and not statues are the purpose of a university. Please raise your hand if you know the answer to any of the following questions and as I tell students use your brains and not google.

- 1) *Raise your hand if you know how many statues are on Parliament Hill?*
Answer: 17
- 2) *Raise your hand if you know how many of those 17 statues are of Prime Ministers?*
Answer: 7
- 3) *Raise your hand if you know what the two most recently constructed statues on Parliament Hill are of?*
Answer: Not Prime Ministers but instead in 2014, a War of 1812 statue and in 2000, the famous five women, that is women who achieved firsts as women in Canada as with becoming politicians, magistrates, etc.
- 4) *Raise your hand if you know how many Prime Ministers' Canada had between 1891 and 1896 excluding Macdonald who died in 1891 and Laurier who came to power in 1896?*
Answer: Four
- 5) *Raise your hand if you know the names of those four Prime Ministers?*
Answer: Abbott, Thompson, Bowell and Tupper the latter of which was only in power for 69 days after losing to Laurier. More contemporary Prime Ministers that each only served a few months include Clark, Turner and Campbell.

In the context of what has been relayed would it not be embarrassing to put up statues of all those Prime Ministers? What is even more embarrassing however is the process through which such a decision was made, because it was made in a very un-Canadian manner. In Chapter 2 of the 2012 Parliament of Canada's Committee Report, the directive for celebrating Canada's 150th anniversary in 2017 provides the following inspiring mandate: an organizing body with a clear mandate needs to be organized; there needs to be a well-defined vision of what is hoped to be achieved; there needs to be an inclusive planning process that involves encouraging the participation of diverse groups.

Did Laurier's process of coming to the conclusion to earmark Canada's 150th anniversary follow any such mandate? After Woodside National Historic site rejected a statues project and after the City of Kitchener rejected the 22 statues then I guess, and I am not sure why, Dave Caputo and Jim Rodger approached Laurier as a third and desperate last choice as a repository for a statues project that was conceived of in a very undemocratic manner, an un-Canadian manner.

The artist, Ruth Abernathy, was she selected democratically? The entire process from the start to where we are today has been embarrassingly flawed. Do we really want 22 reminders on campus, teaching students, how democracy does not work? The common

thread running through the multi-faceted anti-statues campaign is the lack of process by which an idea was conceived and a decision was reached. If we had followed the Parliament of Canada's inspiring mandate of inclusivity there would have been nothing to complain about here today.

In closing, the tradition of Canadian democratic inclusivity is exemplified by WLU's Brantford campus where the campus sits starring at a statue erected in 1886 after members of the business community, industrialists, politicians, the general citizenry and Native Peoples decided collaboratively to erect a statue of its' modern day founding peoples, who were United Empire Loyalists, that is Chief Joseph Brant and the Six Nations. The collaborative process results in true creativity and that is why unlike so many other Victoria Parks across Canada, with a cookie cutter statue of Queen Victoria, Brantford's Victoria Park Square has its' inspiring statue of Joseph Brant and the Six Nations.

Let's learn from the inspiring example that sits starring at WLU's Brantford campus. Let's learn from this inspiring Liberal Arts lesson from history.

Closing Messages

- Chair thanked everyone for presenting and those attended
- Reminder about website and email address for questions



Impact of Prime Minister Statues at Laurier

Adria Joel, MSW
AODA & Employment Equity Officer
Diversity and Equity Office, Wilfrid Laurier University
January 12, 2015

Strategic Priorities 2015 - 2017

Preserving and respecting our values:

- Our intimate community environment
- Our academic and institutional tradition
- New and integrated communities of learning and application
- **Diversity and a culture of inclusivity**
- Developing the whole person: mind, spirit and body
- Community focus and global engagement
- A life of purpose and citizenship
- Learning through experience

Culture of inclusion

Inclusion is fully embraced as the cultural norm. Inclusion is a keystone of the institutional identity. There is a deep commitment to continuous improvement regarding inclusion of historically disadvantaged groups that permeates throughout the entire institution. Diverse employees are found at every level of the organization. There is a long-term approach to employment equity. There is greater retention because people feel valued and included. Employees and managers alike share an extremely high degree of engagement, mutual respect, and a full command of the skills of inclusion (Kuhns, 2008, p.29-30).

Strategic Priorities 2015 - 2017

2. Provide an exceptional and holistic student experience:

2.2 Provide an inclusive, safe and supportive environment for all Laurier students, staff, and faculty; embracing their diverse and intersecting identities;

3. Implement strategic resource allocation and revenue generation to support institutional priorities and financial sustainability:

3.1 Emphasize Strategic Enrolment Management (SEM) to attract, retain and graduate targeted numbers of students including more aboriginal and international students;

Strategic Academic Plan 2015 – 2020

Goal:

(4) Diversify the student body by educating a larger proportion of students from outside the traditional cohort of Ontario high school graduates.

- a. Indigenization of our campuses
- b. Increased international student enrolment and support, internationalization of the curriculum; Institutional mechanisms for international graduate student recruitment and retention are to be a priority”
- f. Increase diversity of faculty and staff





Thank you!

References

Kuhns, B. (2008). *The business case for Aboriginal inclusion*. Canada: Aboriginal Human Resource Council.

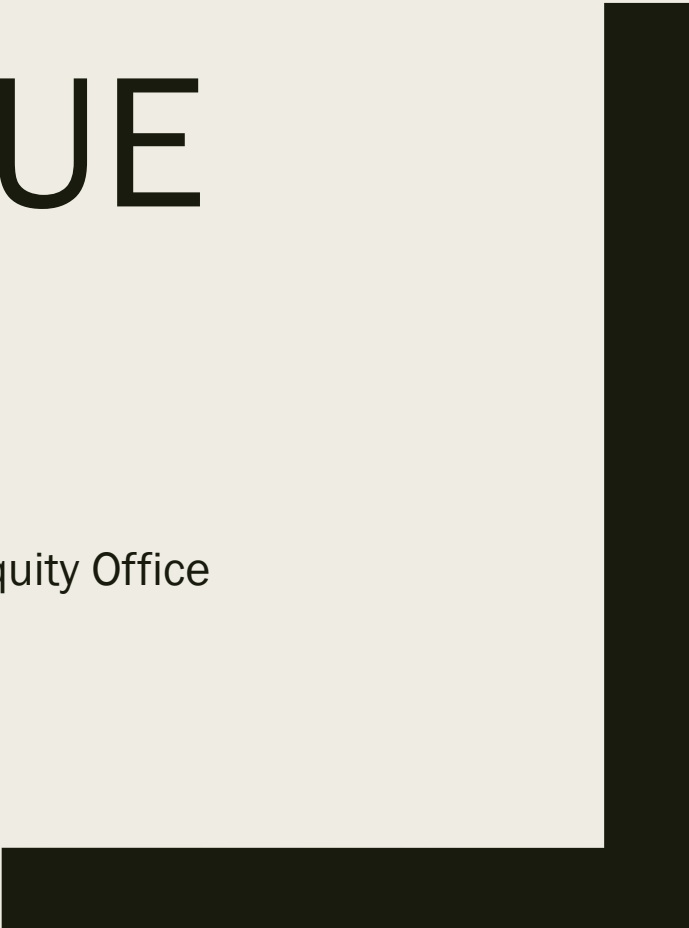
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THE PM STATUE PROJECT

Lauren Burrows
Education and Inclusion Coordinator, Diversity and Equity Office
Brantford



Racial Wallpaper

- ❖ A racial wallpaper denotes the visual or environmental embodiment of white supremacy...these visual indicators can include things such as the naming of school buildings, make up of the population, flags and of course statues (1).

Education as the “equalizer” (2)

- ❖ Irrespective of social status added stress can be caused as the result of threatened, perceived or actual racism (3).

MEES (Mundane Extreme Environmental Stress)

- ❖ White Spaces can be considered spaces of MEES (4).

In historically white spaces this means 3 additional stresses

- ❖ “Mental energy considering whether they are accepted or just being tolerated
- ❖ *Mental and emotional energy discerning the difference between individually supportive whites and destructive actions by whites as a collective*
- ❖ *Confront additional and unique race-based stress identifying when, where, and how to resist oppression vs when, where, and how to accommodate to it” (5).*

1. Stewart, 2015

2. Horace Mann 1891 in Smith et al. pg. 65

3. Chester Pierce, 1988, 1995 in Smith et al. pg. 65

4. Pierce, 1974, Carroll 1998 in Smith et al. pg. 67

5. Pierce, 1988 in Smith et al. pg. 65-66

Racial Battle Fatigue: Caused by Racial Micro/Macro Aggressions

- ❖ Psychological Stress Responses: Frustration, defensiveness, apathy, irritability, anger, disappointment, anxiety, hopelessness, and fear.
- ❖ Physiological Stress Responses: Headaches, hives, sleep disturbances, fatigue, insomnia, and frequent illness.
- ❖ Emotional/Behavioral Stress Responses: Procrastination, increased use of alcohol and drugs, increased smoking, withdrawal or isolation from others, and poor school or job performance.

Experience for Allies:

“The statue project has caused a great amount of discomfort for myself. We have been told that the statues being placed on the WLU campus is a wonderful opportunity and we should be grateful, which is not how I feel. My peers and I were asked to create lesson plans for the statue project, which has left me feeling uncomfortable as I do not agree with the statue project but I felt I had no other choice then to participate because it was an assignment I was being graded on.”

Diversity and Equity

Engage the WLU community:

- ❖ *Anti-oppression*
- ❖ *Allyship*
- ❖ *Crisis Support*

Promote equity through the eradication of micro and macro aggressions:

Macro-Aggressions are enacted within a continuum of harm which are predicated and maintained by micro-aggressions

- ❖ *Verbal, non-verbal and environmental*

Please Consider:

- ❖ How the statues themselves contribute to a racial wallpaper and the continuum of harm and therefore;
- ❖ How this project may challenge our current work supporting marginalized students, staff and faculty and;
- ❖ How this project fails to align with our values of diversity and inclusivity.

Thank you!

Work Cited

- Smith, William, Man Hung, and Jeremy Franklin. "Racial Battle Fatigue and the MisEducation of Black Men: Racial Microaggressions, Societal Problems, and Environmental Stress." *Journal of Negro Education* (2011): 63-82. Print.
- Stewart, J. (2015, June 18). *The Daily Show- Charleston Church Shooting*. [Video file].

Impact of PM Statues: Key Considerations

Humera Javed
Education and Inclusion Coordinator, Diversity and Equity Office
PM Statues SAC Presentation,
January 12, 2016

Key considerations as to why having the PM statues is ...

1. Not a good move strategically based on the campus climate and the larger context within which WLU exists
2. Not pedagogically sound from an educational equity lens
3. Not conducive to inspiring lives of leadership and purpose

1) Not a good move strategically...

- **Consider the campus climate at WLU:**
 - Lived experience of micro and macro aggressions on a regular basis (Student, staff, and faculty support through the DEO)
 - Hate incidents
 - IPRM
- **Attention to racism in Canadian universities:**
 - University of Guelph, University of Toronto, Ryerson University, University of Windsor, Western University, York University, University of Ottawa, and Wilfrid Laurier University
 - Student demands for an anti-racist campus

1) Not a good move strategically...

- **Racism Free Ontario**
 - NDP Leader Andrea Horwath's call for an anti-racism secretariat
 - Petitioning Premier of Ontario Kathleen Wynne to Establish An Ontario Anti-Racism Directorate
- **The Truth and Reconciliation Report**
 - Principles of reconciliation and calls to action
 - Prime Minister's committed to implementing all 94 calls to action

In justifying the government's residential school policy, Canada's first prime minister, Sir John A. Macdonald, told the House of Commons in 1883:

When the school is on the reserve the child lives with its parents, who are savages; he is surrounded by savages, and though he may learn to read and write his habits, and training and mode of thought are Indian. He is simply a savage who can read and write. It has been strongly pressed on myself, as the head of the Department, that Indian children should be withdrawn as much as possible from the parental influence, and the only way to do that would be to put them in central training industrial schools where they will acquire the habits and modes of thought of white men.⁸

What We Have Learned: Principles of Truth and Reconciliation. (2015). In *The Truth and Reconciliation Commission of Canada*. Library and Archives Canada Cataloguing in Publication.

Principle 4:

“Reconciliation requires constructive action on addressing the ongoing legacies of colonialism that have had destructive impacts on Aboriginal peoples’ education, cultures and languages, health, child welfare, the administration of justice, and economic opportunities and prosperity.”

What We Have Learned: Principles of Truth and Reconciliation. (2015). In *The Truth and Reconciliation Commission of Canada*. Library and Archives Canada Cataloguing in Publication.

Calls to Action:

- Points 6-12 about Education
- call on the federal government to draft new Aboriginal education legislation incorporating the following principles:
 - 10) ii. Improving education attainment levels and success rates.
 - iii. Developing culturally appropriate curricula.

Truth and Reconciliation Commission of Canada: Calls to Action. (2015). In *The Truth and Reconciliation Commission of Canada*. Library and Archives Canada Cataloguing in Publication.

While the release of the final report marks the end of the commission's mandate, Justice Murray Sinclair, the chair of the Truth and Reconciliation Commission, said it also turns the page on a new chapter in reconciliation between indigenous and non-indigenous people.

"A period of change is beginning," said Sinclair, "that if sustained by the will of the people, will forever realign the shared history of indigenous and non-indigenous peoples in Canada."

<http://www.cbc.ca/news/politics/truth-and-reconciliation-final-report-ottawa-event-1.3365921>

"Our goal, as we move forward toward together, is clear," Trudeau said. "It is to lift this burden from your shoulders, from those of your families and communities. **It is to accept fully our responsibilities and our failings, as a government and as a country,**" the prime minister said to loud applause. The prime minister, who has **committed to implementing all 94 calls to action**, said a more "formal response" would be forthcoming in an effort to renew the federal government's relationship with Canada's indigenous people .

"Let me say once again: I give you my word that we will renew and respect that relationship."

"We will remember that reconciliation is not an Aboriginal issue, it is a Canadian issue," he said.

<http://www.cbc.ca/news/politics/truth-and-reconciliation-final-report-ottawa-event-1.3365921>

2) Not pedagogically sound

- Education is not neutral
- Curricular challenges
- Limited capacity
- Considerations from an anti-racism and critical pedagogy
 - Impact on students (lived experiences, **sense of community and belonging**, academic success and excellence, extracurricular leadership, community service, mental health, physical health...)

2) Not pedagogically sound

- Historic role of educational curricula in enabling colonialism (Kridler, 2010)
- All voices are not equal and it has negative implications for marginalized students and views in the classroom (Boler, 2000)
- Critique of “empowerment” and “student voice” in education when they become ahistoricized and apolitical (Ellsworth, 1989)
- Pedagogy as a political vision (Kincheloe, 2004)
- Limits of dialogue as a critical pedagogy (Burbules, 2000)
- Examining our role in preserving inequities and dominant discourses in education (Gutierrez, 2005)
- Educational experiences that deny embodied knowledge and lived experiences and produce “active wounds” in students (Dei & Doyle-Wood, 2006)

3) Not inspiring lives of leadership and purpose:

January 14, 2019

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CELEBRATING LIVES OF LEADERSHIP & PURPOSE

Academic excellence is at the heart of Laurier's mission and vision. But along with academic excellence, there is more that defines the essence of Laurier and distinguishes it from other universities. Laurier has a vibrant sense of community, and our people are engaged members of society who get involved and make a positive difference in the communities they touch.

This came through loud and clear when we talked to students, staff, faculty, alumni and external audiences for our Envisioning Laurier research last year. What you told us became the basis for the university's [statement of Values, Vision, Mission and Guiding Principles](#) and has since been captured in six words that describe what Laurier does and what makes it truly unique:

Inspiring lives of leadership and purpose.

We believe that Laurier inspires, and is inspired by, the many stories of leadership and purpose found among members of the Laurier community – whether the stories of leadership are well known and large-scale or intimate and community-minded. And we're extremely proud of our many formal programs and initiatives that foster leadership.

We invite you to enjoy our Laurier stories and, more importantly, to [share the Laurier stories and experiences that have inspired you](#). Your own story could be the one that inspires someone else.



Tell us your story...
How has Laurier inspired you? Send us your story by visiting [this page](#).

Join us on Facebook...
"Like" Laurier's official Facebook page at facebook.com/LaurierNow to receive Laurier Inspires updates in your news feed.

3) Not inspiring lives of leadership and purpose:

- PM statues are symbolic and value-loaded
- Contradicts efforts and intentions of creating a culture of inclusion at Laurier
- Signals that campus is not a safe space
- Negatively impacts the sense of “community” at WLU
- Not inspiring future students
- Passing the opportunity to really demonstrate leadership on building an inclusive community

- *What are the underlying values, ideological positions, and psychological/ emotional investments in the PM statues project?*
- *What is really at stake here? Who benefits from this? Who is harmed through this and at what (or whose) expense is the institution willing to let the project happen? For what end? And does the end justify the harm?*

1. The three guiding questions

1 Can the prime ministers statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?

2 Are there other individuals or moments from our history who/ which should be included to broaden the perspective for the viewers? How might this be accomplished?

3 If the answer to Question 1 is yes, then how should the PM Statues Advisory Committee be constituted to be most effectively accountable for ongoing development of the project to the university?

In setting the three questions for the SAC, the President has missed a central point of the opposition: that consultation must precede decision making

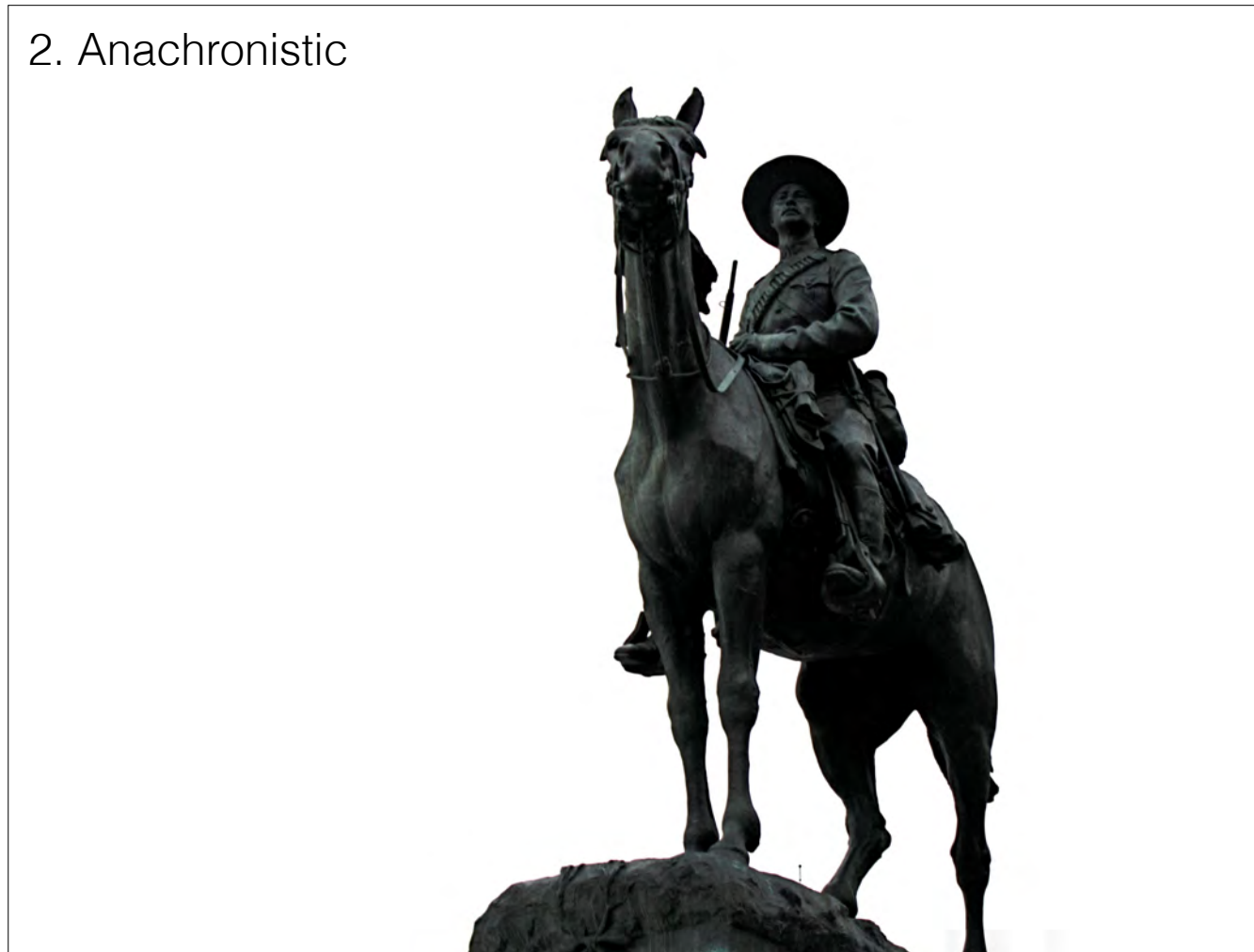
The process should have started with the question: does Laurier want to mark the sesquicentennial?

If so, a follow up question could be: do we want to do this through a public art project?

If so, we would then consult broadly and request proposals for projects from artists.

Instead we were presented with a project that has already been decided and an artist that has already been commissioned.

2. Anachronistic



The project is anachronistic in many ways

First, we do not 'do' this kind of history any more.

Disciplines throughout the sciences, social sciences and humanities have long since abandoned teaching history according to 'master narratives'

Instead we critique such master narratives

And we often use cultural artifacts (such as that here) as part of our critique.

2. Anachronistic



UNC Chapel Hill
Princeton University
University of Texas
Winthrop University
Clemson University
University of Missouri
Oxford University
William and Mary

The project is anachronistic because other Universities and communities across NA and Europe are revisiting their statuary and in many cases removing them.

2. Anachronistic



“The defacing of these sites has drawn attention to the reality that — just like the Confederate flag flying at South Carolina’s State House — images that are hurtful to many black students, faculty members and others have been an accepted and in some cases celebrated part of many campuses for decades”

Scott Jaschik, *Inside Higher Ed*, July 2015

Images that are hurtful have been accepted and celebrated for decades.

Given the move by Universities and communities across NA and Europe to revisit their statues and in some cases remove them it is absurd that we would embark on a project to erect statues on this campus.

2. Anachronistic



Lastly it is anachronistic given the immediate local and national context.

Canada has a difficult historical past that we are now beginning to confront and we should take a leading role in that process, not uncritically celebrating our Prime Ministers.

3. Directly contradicts the Academic Mission of the University

Theme 3: The Diversified 21st-Century University

Rationale:

There is a societal imperative to diversify the student body, both to meet the needs and aspirations of under-represented groups and to prepare our students to adapt to the diverse cultural, societal, political, environmental and economic complexities that define our age...Laurier recognizes the unique needs of Aboriginal learners and communities. We seek to create a climate where indigeneity is part of the core experience for all students, faculty and staff.

- from Laurier' Strategic Academic Plan 2015-2020

The project directly contradicts the mission of the University.

The President opens each convocation address (and now Senate) noting that we are on land that traditionally belongs to First Nations peoples. This is empty rhetoric if you then erect statues of the people that were responsible for acts of genocide against these peoples.

4. What you represent and how you represent it



If you represent 22 Prime Ministers you are not celebrating Canada or its history, you are celebrating the office of the Prime Minister. When you choose to represent someone in a life-size realistic bronze statue, you are celebrating them not calling for critique or reflection. Adding a QR code to a bronze statue is not just silly but is offensive: it relegates all of those 'other' people and events to a footnote in Canadian history.

5. Scale of opposition

Nov 2013 = 1920 of 2441 (79%) of respondents to a City of Kitchener poll reject the project outright

Nov 2013 = Kitchener City Council rejects the project 8-1

Oct 2015 = 810 signatures, 205 comments to 'stop the statues'

Oct 20 2015 = WLU Senate votes 39-6-7 to stop the project

Jan 11 2016 = 1318 signatures, 330 comments to 'stop the statues'

The scale of opposition grossly outweighs the support for the statues project.

There was widespread opposition to the project long before it reached Laurier.

There has yet to be a meaningful, evidence-based argument in favour of the statues.

The recent 'pro-statue' group is not so much in favour of the statues as it is opposed to the opposition (they routinely characterize the opposition to the statues as political correctness run amok).

6. Visibility and Exposure

Benefits were identified to hosting statues at Laurier:

- Interaction between university community and the public
- Educational campus environment
- High level of visibility to pedestrian and vehicular traffic
- Exposure to more than 14,000 daily visitors at Waterloo campus
- Range of audiences to visit (K-12 school groups, businesses, university students, international visitors, Waterloo Region residents)
- Compact, walkable campus suitable for a walking tour
- Range of locations fully accessible to public
- On-going presence of staff, faculty, students and security to provide the safety and visibility of well-used public place

- - from the Dec 9 minutes of the SAC meeting

From the Dec 9 Minutes for the SAC meeting

Visibility and exposure are only good if what you make visible and expose is worth the attention.

6. Visibility and Exposure

What do 22 life-size bronze statues of Prime Ministers
make visible and expose?

6. Visibility and Exposure

racist against whites
an idiot
a sad sad little man
a homosexual
a liberal piece of shit
actions lead to the loss of jobs for white people
supporter of Syrian refugees
views that make a Toronto lawyer “fear for the future
of his 4 daughters”
providing ‘excuses’ for marginalized groups

For my efforts I have received a significant amount of support, but also some hate mail.
Is this the kind of productive dialogue that the President and Board envisioned?

Report To: Dr. Max Blouw
Date of Report: January 31, 2016
Submitted by: Special Advisory Committee to the President
Subject: Prime Minister Statues Project, Final Report

BACKGROUND AND CONTEXT

On March 5, 2015, the Wilfrid Laurier University Senate heard a report from the President, which included, among other items, “a request for feedback on participation in Canada’s 150th birthday, including hosting statues of Canadian prime ministers on Laurier grounds.” No other details of the project, either regarding the educational emphasis of the project or the physical logistical considerations were recorded in the minutes, and there was no record of questions or responses from the Senate at that time.

On June 25, 2015, the Laurier Board of Governors considered the proposed gift from Createscape, a charitable organization with a mandate to support the development of arts, arts initiatives, and arts organizations in Waterloo Region. Archived meeting minutes provided more details of the project, noting the following: “It is expected that 17 statues will be commissioned to address all prime ministers who have served in the role (but not the sitting Prime Minister as of 2017).” Acceptance of the gift from Createscape would include ensuring that the Prime Minister Statue series be situated in “Waterloo Region” and that “the university will be responsible for the costs associated with the development and delivery of the educational programming, as well as with the delivery and maintenance the statues once they are gifted to Laurier.” Createscape would commission and raise the funds required to build each statue and their estimated date of completion was set for the end of 2017.

The Board raised several questions about the project, including the assumed costs to Laurier for installation and maintenance, the potential of extending the project to include other leaders prominent throughout Canadian history, specifically Aboriginal people and women leaders, the certainty Createscape could raise the full funds required to finalize the project, and the creation of educational materials to engage viewers. Following discussion, the Board approved the motion to enter into an agreement with Createscape to accept the Prime Minister Statues Project.

On June 30, 2015, the agreement was announced publicly and a bronze statue of Sir John A. Macdonald, the only statue currently completed, was placed in a temporary location in the Quad, on the Waterloo campus.

On September 16, 2015, Dr. Max Blouw's report to the Senate noted "approval of the Prime Minister Statues Project by the Board of Governors in June 2015". No discussion of the project took place.

On October 20, 2015, Senate heard comments from both Senators and non-Senators recognized by the Chair on the proposed gift. Concerns expressed included a lack of consultation with Senate in relation to the educational components of the project, the limited space on campus for such an extensive statue series, the total cost of the project for Laurier, the narrow historical scope and focus on prime ministers, and the potential for the visual representation of certain historical narratives to conflict with goals of inclusiveness for Indigenous and marginalized students. Following the discussion, the Senate passed a motion opposing the Prime Minister Statues Project and recommended the Board of Governors cancel the University's involvement.

The conflicting positions taken on the project by the Board of Governors and the Senate was mirrored within Laurier and the wider community. On July 13, 2015 the "Stop the Statues" online petition was created in opposition to the continuation of the Prime Minister Statues Project following the Board of Governor's decision on June 25, 2015. On October 22, 2015, following the Senate's October 20 decision, the "Continue the Statues" online petition was created supporting the continuation of the project. During this same period, students in attendance at the Senate meeting voiced their opposition to the project through the formation of the Students Against the Statue Project group, and the circulation of a paper petition on campus. To date there have been three performance pieces and demonstrations at the Sir John A. Macdonald statue as well as four separate signs hung on the statue by those protesting the continuation of the project.

On November 5, 2015, in response to the growing controversy regarding the project, Laurier President Dr. Max Blouw released a statement reiterating the divergent positions taken by the Board of Governors and Senate regarding the statue series. Dr. Blouw noted public discussions of the project were becoming increasingly polarizing and, in an effort to reset the dialogues, announced that a Special Advisory Committee (SAC) would be constituted "to provide advice to the University Senate and to the Board of Governors with their recommendation(s) for moving forward." The SAC was further tasked with creating opportunities for all interested community members to provide their insights into the impact(s) of the project on Laurier and the broader community.

THE SPECIAL ADVISORY COMMITTEE: PURPOSE AND PROCESS

The SAC was asked to consider the following questions in formulating its decision:

- Can the prime minister statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?
- Are there other individuals or moments from our history who/which should be included to broaden the perspective for the viewers? How might this be accomplished?
- If the answer to Question 1 is yes, then how should the PM Statue Advisory Committee be constituted to be most effectively accountable for ongoing development of the project to the university?

The SAC was also provided with an opportunity to consider other questions as they arose throughout the consultation process.

To ensure a transparent process, a dedicated public Laurier web page was created (www.wlu.ca/pmstatues) for the SAC. This site contains the membership of the SAC and relevant working documentation, updated throughout the course of the committee's consultations. Given the rising tensions surrounding this project, the SAC was directed to solicit community feedback as efficiently as possible, with an aim to providing a final recommendation during the Winter 2016 semester. The SAC's recommendations would then be based on information heard during the community consultation process.

On December 3, 2015, a communication was released inviting community members to share their views on the project in writing or through short presentations. Written submissions and/or requests to present to the committee were to be submitted by December 24, 2015. The public was invited to consider the same three questions posed to the SAC.

The SAC met 6 times between December 2015 and January 2016 during which time 13 community presentations were made, 81 written submissions were received and 2 invited presentations were considered by the SAC. The SAC would like to thank all community members for taking the time to provide thoughtful and critical feedback about the project. The level of community engagement is greatly appreciated.

What follows is the SAC's response and recommendations based on a thorough review of all written and oral feedback.

SAC RESPONSE

Question #1: Can the prime minister statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?

From the outset concerns have been raised regarding the three questions that defined the mandate of the SAC. While many (including members of the SAC) have considered the wording of the questions to contain inherent bias, the SAC acknowledges that the questions were asked in a genuine effort to clarify whether or not this project could credibly proceed. Consequently, while noting these concerns, the SAC has concluded that the character of the questions has not hindered the committee in its ability to arrive at a recommendation.

The consensus reached by the SAC is that **the Prime Minister Statues Project in its entirety should not proceed** for the reasons outlined below. As conceived, this project is unlikely to successfully provide opportunities for the intellectual inquiry and critical reflection necessary to understand the full context of the individuals, the complexities of their historical significance, and how this specific narrative of Canadian history interacts with a contemporary, diverse and inclusive understanding of Canada.

Given the committee's response to Question #1, Questions 2 and 3 were considered by the SAC but will not be addressed in this report.

Rationale for SAC Response

The SAC's recommendation is primarily informed by the Values, Vision, Mission and Guiding Principles of the university. Laurier's commitment to igniting the "minds, spirits, and hearts of our communities through excellence in teaching and learning, in the discovery, scholarly exploration, and application of new ideas" was a critical consideration when framing the recommendation and was presented as a starting point for many of the oral and written submissions brought forward during the community consultation process. In addition, the SAC has taken into account Laurier's Strategic Academic Plan (2015-2020), which affirms the goal of creating "a climate where learning about and understanding Indigeneity is part of the core experience for all students, faculty and staff." This progressive, equity-focused strategic plan also reaffirms the former Strategic Academic Plan (2010-2015), which outlined key equity and diversity-conscious core principles (e.g., civic engagement, diversity, global citizenship, sustainability and justice). These guiding documents have served to encourage faculty, staff

and students to work intentionally to ensure Laurier is recognized as a space of higher learning grounded on principles of inclusivity. This identity set a commendably high standard by which to measure the suitability of the Prime Minister Statues Project.

KEY THEMES FROM COMMUNITY CONSULTATIONS

The key themes forming the basis of the SAC response reflect the presentations and written submissions submitted by the Laurier community, and articulate four principal issues that emerged as obstacles to continuing the project.

1. Critical Education and Pedagogy
2. Creating a Culture of Inclusion at Laurier
3. Process and Consultation
4. Institutional Identity and Reputation

Critical Education and Pedagogy

The Laurier Strategic Academic Plan (2015-2020) promotes the institution as an “extraordinary learning environment that results in a highly personalized educational experience” that balances the acquisition of knowledge and critical thinking skills with opportunities for application and reflective practice. It is important to note that those who have supported and those who have opposed the Prime Minister Statues Project have expressed the goal of educational excellence. Indeed, it has been suggested that the statues could serve to deepen the community’s understanding not only of the prime ministers themselves, but also clarify the historic and ongoing impact of colonialism on Indigenous peoples, and ensure that other low points of Canadian history such as the Chinese head tax, and the internment of Japanese Canadians during the Second World War are not buried in the “dustbin of history.” However, after consultation with experts on historical pedagogy and collective memory, it has become clear that this commendable goal could not be effectively accomplished by the installation of the Prime Minister Statues Project.

Statues are traditionally recognized as commemorative objects, and require proactive engagement to connect the physical structure to contextualized discussion and debate. The identified challenge with the Prime Minister Statues Project is that it reflects a narrative of history with an emphasis on the political office of the Canadian Prime Minister, and would represent a pedagogically incomplete approach. While community members during the consultation process have considered the potential impact of adding more statues to the project to commemorate alternative moments in history, serious questions remain as to whether or not the scope of such additions could, in fact, initiate the kinds of critical engagement about Canadian history intended by such efforts. Experts in the area of memory and commemorations presented to the SAC on the tendency of monuments to be absorbed

into their physical surroundings, explaining that, “there is nothing less visible in the world than a monument” (Robert Musil). Consequently, as the excitement of engaging with new monuments dissipates over time, what remains is the statue whose traditional narrative remains unpacked once again. Also notable is that while the study of Canadian history recognizes the significance of political and economic traditions and processes, it now also stresses the critical importance of those people, institutions, ideologies, and other social and cultural narratives previously ignored. Despite the best educational intentions of the Prime Minister Statues Project, consensus indicated a lack of capacity to pair the necessary comprehensive historical context with the statue series in a manner that preserves the outstanding learning environment at Laurier.

Through community consultation, it was also brought to the committee’s attention that contemporary trends within the practice of physical commemoration are transitioning from the commemoration of particular “historic individuals” to recognizing and memorializing marginalized groups and key moments in history. Such an approach to memorialization aims to present a more complex understanding of the people and processes that shape history. This evolution mirrors the pronounced historiographical concentration on social and cultural narratives, and presents a different starting point for conversations about our collective past. As a substantial piece of physical infrastructure inserted into the visual landscape of the University, any monument will first be recognized for the image it depicts. Contemporary monuments are often less representational, more deliberately provocative of critical historical analysis, and rarely commemorative of individuals holding political power at the time.

The SAC notes that it does not take the position that it is impossible to accomplish complex educational goals through the engaged, critical assessment of a particular political figure’s actions (both good and bad) through public art. Rather, the SAC suggests that statues alone hold little potential to prompt the kind of sustained, engaged, and critical evaluation we strive for at Laurier. While some have suggested that the protests around the statue of Sir John A. Macdonald have indeed served to increase awareness of his complex and difficult relationship with Canadian history, the SAC has become acutely aware that the work to educate the public about alternative narratives of his role has thus far inappropriately fallen, in large part, to marginalized groups on campus. The SAC unequivocally maintains that relegating such responsibility to marginalized groups, however inadvertent, is an exploitative method for educating on Canadian history. This approach downloads educational responsibility to the group being harmed and is not consistent with the social justice principles we strive for at Laurier.

Creating a Culture of Inclusion at Laurier

Both written and verbal submissions to the SAC stressed concerns with the lack of preliminary public consultation on the Prime Minister Statues Project. For many individuals this oversight marked a stark contrast with the emphasis Laurier places on its intimate community environment, collaborative spirit, and dedication to the student experience. Moreover, the strong commitment to diversity and to the creation of a culture of inclusion at Laurier was also revealed to be, in large part, a strong rationale for those who opposed the continuation of the Statues Project.

The Strategic Academic Plan (2015-2020) identifies diversity as one of three essential themes of strategic focus. The goal as articulated in the plan is to “diversify the student body by educating a larger proportion of students from outside the traditional cohort of Ontario high school graduates,” with Aboriginal learners specifically identified. Moreover, Laurier has committed to “advocate for the inclusion and equal treatment of everyone, regardless of gender, race, ethnicity, culture, sexuality, religion, age, ability, or socio-economic background, as well as recruitment and retention of highly-qualified and diverse faculty and staff to support our educational mission.” The importance of taking seriously the perspectives of the diverse individuals and groups within the Laurier community who spoke to the harm incurred by the Prime Minister Statues Project must therefore be stressed.

With the temporary installation of the Sir John A. Macdonald statue on the Quad, it has been clearly communicated to the SAC that the continued display and further installation of the statue series creates direct tension with Laurier’s stated desire to create a culture of inclusion. With the Strategic Academic Plan committing to “build capacity in Aboriginal education and indigenization of our campuses to enable Aboriginal programming to be expanded under the leadership of Aboriginal students, faculty and staff” and also speaking to the need for “focused recruitment of international and Aboriginal students,” the SAC felt it would be extremely difficult to resolve the tensions posed by the current and potential harm to the community (both direct and indirect) should the project continue. This was particularly critical given that the Strategic Academic Plan states the following:

“The diversity is critical so that we can more fully reflect and be inclusive of the communities in which we live, prepare our students for citizenship in a complex and changing global environment, and ensure our sustainability through periods of demographic change.”

The community consultations revealed to the SAC that the Prime Minister Statues Project, although well intended, has become an impediment to these overarching institutional goals of inclusivity and diversity. Moreover, lacking the necessary historical context, each statue

contributes to a visual and environmental embodiment of colonialism and the seizure of Indigenous land, Canadian government support for residential schools spanning more than a century, violence against Indigenous women, and the broader erasure of the history of First Nations people. The SAC heard similar concerns with respect to LGBTQ rights and alienation of minority communities including the Japanese-Canadians, Chinese-Canadians, Canadians of Muslim faith, women, and other visible racial and ethnic minorities. It is not the intent of the SAC to vilify individual leaders, however the SAC agrees that it is possible that the Prime Minister Statues Project can be read as contributing to a visible narrative of political power and colonialism that makes invisible a diverse range of parallel and intersecting narratives including the often forgotten stories of those harmed and marginalized through Canada's history. This incomplete representation of history can serve to alienate minority communities on campus rather than supporting the more inclusive community spirit which Laurier strives to achieve.

When listening to the concerns presented by the Laurier community, and with the intention to engage with Indigenous students and colleagues in the spirit of reconciliation and partnership, the SAC recognizes a culture of inclusivity at Laurier is threatened because of the manner in which the Prime Minister Statues Project claims physical space. The continued addition of statues to the series will introduce further harm to minority students, staff, and faculty.

Process and Consultation

The SAC acknowledges the Prime Minister Statues Project has prompted a contentious but important debate. The divisiveness of the issues reflects the passion the Laurier community holds for the institution's reputation, and the continued success and positive, principle-driven growth of the University. While healthy debate is important in any university setting, extreme divisiveness leading to polarization is harmful to the University community. This is in direct contradiction to the inclusive culture of Laurier. Therefore, even though the approval of the Prime Minister Statues Project initially proceeded through the Laurier governance process according to good faith interpretations of process, it became clear throughout the consultation period that the educational complexities and inclusivity concerns accompanying this project warranted a greater scope of campus consultations and input from Senate and other bodies than had previously been considered.

The Laurier guiding principles include responsible governance and making strategic choices for the long-term health of the institution. While the Prime Minister Statues Project engendered conflicting positions between Laurier's two governing bodies, the strategic decision to constitute the SAC created the opportunity to rectify the lack of initial public consultation. That such a large number of community members chose to respond to the call is also

important to note as it indicates a strong desire on the part of the Laurier community to have their voices heard through such an important decision-making process. Civic engagement like this cannot be ignored. The resounding message heard by the SAC was that any potential educational benefits of the project were overshadowed by the numerous concerns expressed throughout this report. In short, the project has limited pedagogical potential, while creating significant, unavoidable challenges to fostering a climate at Laurier in keeping with its commitment to diversity, inclusivity, and understanding Indigeneity.

Institutional Identity and Reputation

The Laurier vision statement concludes with a commitment to “instilling the courage to engage and challenge the world in all its complexity.” Complementing the vision, the Laurier mission states that Laurier “challenges people to become engaged and aware citizens of an increasingly complex world. It fulfills its mission by advancing knowledge, supporting and enhancing high-quality undergraduate, graduate and professional education, and emphasizing co-curricular development of the whole student.” This identity has been and should continue to be a driving force in the growth and success of Laurier. In order to fulfill this vision and inspire these values in our students, Laurier needs to be intentional in demonstrating leadership by addressing the pressing challenges of a complex and changing world.

It was brought to the attention of the SAC through both written submissions and presentations that the Prime Minister Statues Project could be interpreted as being in direct contradiction with Laurier’s June 23, 2015 statement which publicly declared its strong commitment to the actualization of the recommendations of the Final Report of the Truth and Reconciliation Commission of Canada. The SAC heard from various community members that using the next two years to actively create and install the remaining statues in the Prime Minister Statues Project is largely inconsistent with Laurier’s expressed commitment to being active participants in the reconciliation process. The SAC remains concerned that continuing the project could potentially damage the public perception that Laurier is truly committed to this goal.

The TRC Final Report calls for the immediate prioritization of the development of curriculum to teach students, elementary through postsecondary, about Indigenous history and colonization, all while “building student capacity for intercultural understanding, empathy, and mutual respect”. The Prime Minister Statues Project, which would remain a major focus of the university over the next two years, memorializes those political figures in history that oversaw the creation and continuation of the residential school system and the Indian Act. The SAC discussed the possibility of harm done to Laurier as an institution and community should we not join other Canadian institutions in a nation-wide dedication to reconciliation. Through those letters and presentations submitted to the SAC, it was suggested that the

announcement of the acceptance of the Prime Minister Statues Project might be seen as contributing to this harm. The SAC shared this concern and considered it as part of our final decision.

In addition to these considerations, The SAC recognizes that one of the issues raised by those in support of continuing the Prime Minister Statues Project was the reality that Laurier is named after a Prime Minister with his own complex and potentially harmful historical narrative. The SAC acknowledges that the discussion of the Prime Minister Statues Project provided a context in which to question the Laurier namesake and the “Wilf” statue. However, the SAC, like some who raised this as a potential issue during the consultation process, also distinguish between a single statue connected directly to the University’s name and the choice to engage in the creation of a series of Prime Minister statues to be installed on the Waterloo campus, claiming a significantly larger physical space and altering the values and message the campus would project. More specifically, community consultations revealed to the SAC that at issue in continuing the project was the establishment of a continuous visual narrative of political power and colonialism. The SAC affirms that, based on community consultations, Laurier should take seriously suggestions for a comprehensive, ongoing and pedagogically sound approach to educating the public and the Laurier community about the legacy of Sir Wilfrid Laurier, given the name of our institution.

CONCLUDING REMARKS

Through the completion of this process the SAC has been convinced of the need to continue the important discussions occurring on campus, but from a more strategic and university-wide perspective. In particular, the SAC recommends that in light of Laurier’s Values, Vision, Mission and Guiding Principles, and Strategic Academic Plan on diversity and Indigeneity, official Laurier engagement with the recommendations of the Final Report of the Truth and Reconciliation Commission of Canada should be pursued along with continued concrete action to ensure the wellbeing and success of students from marginalized communities. Additionally, should the Laurier community wish to celebrate Canada’s sesquicentennial, a broad public consultation should drive that initiative.

In conclusion, the SAC recognizes that the Prime Minister Statues Project was undertaken in good faith both by Laurier and the community partners who generously sought to promote this project. At the same time, the SAC recognizes that complex issues often produce divergent perspectives. It was evident from community consultations that the steps taken to consult with the community at this time was a sign that Laurier could use this opportunity to demonstrate true leadership: by recognizing that there was a problem, seeking broad-based consultation, taking steps to clarify the issues and rectify the same. That, as SAC has heard throughout the community consultation process, is what makes Laurier great. Being trusted

to hear, engage with, and develop recommendations based upon the discussions that have transpired throughout the community consultation process, then, is seen by the SAC as a way to strengthen our reputation both inside and outside of the Laurier community.

The depth of analysis and knowledge presented to the SAC indicates that the Board of Governors and Senate each voted on this project without the breadth of consideration warranted by the complexity or sensitivity of this undertaking. At the same time, the SAC has seen no indication of malice or misrepresentation on the part of any involved. Indeed, in all instances, it was a case of the decision-makers not having as much information as would have been helpful to guide their decisions.

A critical lesson to take from the conclusion of this process is the need for early and widespread community and stakeholder consultation on projects that bridge educational and institutional areas of responsibility and oversight. The academic experience is fluid, and the Prime Minister Statues Project highlights the significant role played by infrastructure and the physical environment in preserving a climate that encourages inclusivity, intellectual inquiry, and the acquisition of knowledge. The SAC acknowledges that in forming this committee, the University has taken a crucial step toward correcting this initial gap in the process. Now that a public consultation process has been undertaken, including input from individuals with expertise in Indigenous history, Canadian history, pedagogy, commemoration, diversity, and social justice, the SAC provides their recommendation for consideration.

It is our hope that this process will be recognized as an opportunity to hear from the community, to learn about the complexity of the issues that were not evident to all prior to consultation, and to demonstrate the leadership and commitment to educational excellence and inclusivity held by Laurier.

In closing, we would like to thank

- Createscape and the benefactors who first conceived of this project. In spite of this recommendation not to proceed, their proposed gift has done a great service to this university, sparking a lively debate about who we are and the values we hold as an educational institution;
- Dr. Max Blouw, for the appointment of this advisory committee and for the opportunity it has afforded for a broad-based consultation; and,
- The many participants in this consultation, whose candour and courage in support and in opposition to the Prime Minister Statues Project embodied the spirit of Wilfrid Laurier University.



Truth and
Reconciliation
Commission of Canada

Truth and Reconciliation Commission of Canada: Calls to Action



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Truth and Reconciliation Commission of Canada: Calls to Action

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2015

Truth and Reconciliation Commission of Canada, 2012

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Calls to Action

In order to redress the legacy of residential schools and advance the process of Canadian reconciliation, the Truth and Reconciliation Commission makes the following calls to action.

Legacy

CHILD WELFARE

1. We call upon the federal, provincial, territorial, and Aboriginal governments to commit to reducing the number of Aboriginal children in care by:
 - i. Monitoring and assessing neglect investigations.
 - ii. Providing adequate resources to enable Aboriginal communities and child-welfare organizations to keep Aboriginal families together where it is safe to do so, and to keep children in culturally appropriate environments, regardless of where they reside.
 - iii. Ensuring that social workers and others who conduct child-welfare investigations are properly educated and trained about the history and impacts of residential schools.
 - iv. Ensuring that social workers and others who conduct child-welfare investigations are properly educated and trained about the potential for Aboriginal communities and families to provide more appropriate solutions to family healing.
 - v. Requiring that all child-welfare decision makers consider the impact of the residential school experience on children and their caregivers.
2. We call upon the federal government, in collaboration with the provinces and territories, to prepare and

publish annual reports on the number of Aboriginal children (First Nations, Inuit, and Métis) who are in care, compared with non-Aboriginal children, as well as the reasons for apprehension, the total spending on preventive and care services by child-welfare agencies, and the effectiveness of various interventions.

3. We call upon all levels of government to fully implement Jordan's Principle.
4. We call upon the federal government to enact Aboriginal child-welfare legislation that establishes national standards for Aboriginal child apprehension and custody cases and includes principles that:
 - i. Affirm the right of Aboriginal governments to establish and maintain their own child-welfare agencies.
 - ii. Require all child-welfare agencies and courts to take the residential school legacy into account in their decision making.
 - iii. Establish, as an important priority, a requirement that placements of Aboriginal children into temporary and permanent care be culturally appropriate.
5. We call upon the federal, provincial, territorial, and Aboriginal governments to develop culturally appropriate parenting programs for Aboriginal families.

EDUCATION

6. We call upon the Government of Canada to repeal Section 43 of the *Criminal Code of Canada*.
7. We call upon the federal government to develop with Aboriginal groups a joint strategy to eliminate

educational and employment gaps between Aboriginal and non-Aboriginal Canadians.

8. We call upon the federal government to eliminate the discrepancy in federal education funding for First Nations children being educated on reserves and those First Nations children being educated off reserves.
9. We call upon the federal government to prepare and publish annual reports comparing funding for the education of First Nations children on and off reserves, as well as educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people.
10. We call on the federal government to draft new Aboriginal education legislation with the full participation and informed consent of Aboriginal peoples. The new legislation would include a commitment to sufficient funding and would incorporate the following principles:
 - i. Providing sufficient funding to close identified educational achievement gaps within one generation.
 - ii. Improving education attainment levels and success rates.
 - iii. Developing culturally appropriate curricula.
 - iv. Protecting the right to Aboriginal languages, including the teaching of Aboriginal languages as credit courses.
 - v. Enabling parental and community responsibility, control, and accountability, similar to what parents enjoy in public school systems.
 - vi. Enabling parents to fully participate in the education of their children.
 - vii. Respecting and honouring Treaty relationships.

11. We call upon the federal government to provide adequate funding to end the backlog of First Nations students seeking a post-secondary education.

12. We call upon the federal, provincial, territorial, and Aboriginal governments to develop culturally appropriate early childhood education programs for Aboriginal families.

LANGUAGE AND CULTURE

13. We call upon the federal government to acknowledge that Aboriginal rights include Aboriginal language rights.

14. We call upon the federal government to enact an Aboriginal Languages Act that incorporates the following principles:
 - i. Aboriginal languages are a fundamental and valued element of Canadian culture and society, and there is an urgency to preserve them.
 - ii. Aboriginal language rights are reinforced by the Treaties.
 - iii. The federal government has a responsibility to provide sufficient funds for Aboriginal-language revitalization and preservation.
 - iv. The preservation, revitalization, and strengthening of Aboriginal languages and cultures are best managed by Aboriginal people and communities.
 - v. Funding for Aboriginal language initiatives must reflect the diversity of Aboriginal languages.
15. We call upon the federal government to appoint, in consultation with Aboriginal groups, an Aboriginal Languages Commissioner. The commissioner should help promote Aboriginal languages and report on the adequacy of federal funding of Aboriginal-languages initiatives.
16. We call upon post-secondary institutions to create university and college degree and diploma programs in Aboriginal languages.
17. We call upon all levels of government to enable residential school Survivors and their families to reclaim names changed by the residential school system by waiving administrative costs for a period of five years for the name-change process and the revision of official identity documents, such as birth certificates, passports, driver's licenses, health cards, status cards, and social insurance numbers.

HEALTH

18. We call upon the federal, provincial, territorial, and Aboriginal governments to acknowledge that the current state of Aboriginal health in Canada is a direct result of previous Canadian government policies, including residential schools, and to recognize and implement the health-care rights of Aboriginal people as identified in international law, constitutional law, and under the Treaties.
19. We call upon the federal government, in consultation with Aboriginal peoples, to establish measurable goals to identify and close the gaps in health outcomes

between Aboriginal and non-Aboriginal communities, and to publish annual progress reports and assess long-term trends. Such efforts would focus on indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services.

20. In order to address the jurisdictional disputes concerning Aboriginal people who do not reside on reserves, we call upon the federal government to recognize, respect, and address the distinct health needs of the Métis, Inuit, and off-reserve Aboriginal peoples.
21. We call upon the federal government to provide sustainable funding for existing and new Aboriginal healing centres to address the physical, mental, emotional, and spiritual harms caused by residential schools, and to ensure that the funding of healing centres in Nunavut and the Northwest Territories is a priority.
22. We call upon those who can effect change within the Canadian health-care system to recognize the value of Aboriginal healing practices and use them in the treatment of Aboriginal patients in collaboration with Aboriginal healers and Elders where requested by Aboriginal patients.
23. We call upon all levels of government to:
 - i. Increase the number of Aboriginal professionals working in the health-care field.
 - ii. Ensure the retention of Aboriginal health-care providers in Aboriginal communities.
 - iii. Provide cultural competency training for all health-care professionals.
24. We call upon medical and nursing schools in Canada to require all students to take a course dealing with Aboriginal health issues, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, and Indigenous teachings and practices. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

JUSTICE

25. We call upon the federal government to establish a written policy that reaffirms the independence of the

Royal Canadian Mounted Police to investigate crimes in which the government has its own interest as a potential or real party in civil litigation.

26. We call upon the federal, provincial, and territorial governments to review and amend their respective statutes of limitations to ensure that they conform to the principle that governments and other entities cannot rely on limitation defences to defend legal actions of historical abuse brought by Aboriginal people.
27. We call upon the Federation of Law Societies of Canada to ensure that lawyers receive appropriate cultural competency training, which includes the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.
28. We call upon law schools in Canada to require all law students to take a course in Aboriginal people and the law, which includes the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.
29. We call upon the parties and, in particular, the federal government, to work collaboratively with plaintiffs not included in the Indian Residential Schools Settlement Agreement to have disputed legal issues determined expeditiously on an agreed set of facts.
30. We call upon federal, provincial, and territorial governments to commit to eliminating the overrepresentation of Aboriginal people in custody over the next decade, and to issue detailed annual reports that monitor and evaluate progress in doing so.
31. We call upon the federal, provincial, and territorial governments to provide sufficient and stable funding to implement and evaluate community sanctions that will provide realistic alternatives to imprisonment for Aboriginal offenders and respond to the underlying causes of offending.
32. We call upon the federal government to amend the Criminal Code to allow trial judges, upon giving reasons, to depart from mandatory minimum sentences and restrictions on the use of conditional sentences.

33. We call upon the federal, provincial, and territorial governments to recognize as a high priority the need to address and prevent Fetal Alcohol Spectrum Disorder (FASD), and to develop, in collaboration with Aboriginal people, FASD preventive programs that can be delivered in a culturally appropriate manner.
34. We call upon the governments of Canada, the provinces, and territories to undertake reforms to the criminal justice system to better address the needs of offenders with Fetal Alcohol Spectrum Disorder (FASD), including:
 - i. Providing increased community resources and powers for courts to ensure that FASD is properly diagnosed, and that appropriate community supports are in place for those with FASD.
 - ii. Enacting statutory exemptions from mandatory minimum sentences of imprisonment for offenders affected by FASD.
 - iii. Providing community, correctional, and parole resources to maximize the ability of people with FASD to live in the community.
 - iv. Adopting appropriate evaluation mechanisms to measure the effectiveness of such programs and ensure community safety.
35. We call upon the federal government to eliminate barriers to the creation of additional Aboriginal healing lodges within the federal correctional system.
36. We call upon the federal, provincial, and territorial governments to work with Aboriginal communities to provide culturally relevant services to inmates on issues such as substance abuse, family and domestic violence, and overcoming the experience of having been sexually abused.
37. We call upon the federal government to provide more supports for Aboriginal programming in halfway houses and parole services.
38. We call upon the federal, provincial, territorial, and Aboriginal governments to commit to eliminating the overrepresentation of Aboriginal youth in custody over the next decade.
39. We call upon the federal government to develop a national plan to collect and publish data on the criminal victimization of Aboriginal people, including data related to homicide and family violence victimization.
40. We call on all levels of government, in collaboration with Aboriginal people, to create adequately funded and accessible Aboriginal-specific victim programs and services with appropriate evaluation mechanisms.
41. We call upon the federal government, in consultation with Aboriginal organizations, to appoint a public inquiry into the causes of, and remedies for, the disproportionate victimization of Aboriginal women and girls. The inquiry's mandate would include:
 - i. Investigation into missing and murdered Aboriginal women and girls.
 - ii. Links to the intergenerational legacy of residential schools.
42. We call upon the federal, provincial, and territorial governments to commit to the recognition and implementation of Aboriginal justice systems in a manner consistent with the Treaty and Aboriginal rights of Aboriginal peoples, the *Constitution Act, 1982*, and the *United Nations Declaration on the Rights of Indigenous Peoples*, endorsed by Canada in November 2012.

Reconciliation

CANADIAN GOVERNMENTS AND THE UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLE

43. We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation.
44. We call upon the Government of Canada to develop a national action plan, strategies, and other concrete measures to achieve the goals of the *United Nations Declaration on the Rights of Indigenous Peoples*.

ROYAL PROCLAMATION AND COVENANT OF RECONCILIATION

45. We call upon the Government of Canada, on behalf of all Canadians, to jointly develop with Aboriginal peoples a Royal Proclamation of Reconciliation to be issued by the Crown. The proclamation would build on the Royal Proclamation of 1763 and the Treaty of Niagara of 1764, and reaffirm the nation-to-nation relationship between Aboriginal peoples and the Crown. The proclamation would include, but not be limited to, the following commitments:

- i. Repudiate concepts used to justify European sovereignty over Indigenous lands and peoples such as the Doctrine of Discovery and *terra nullius*.
 - ii. Adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation.
 - iii. Renew or establish Treaty relationships based on principles of mutual recognition, mutual respect, and shared responsibility for maintaining those relationships into the future.
 - iv. Reconcile Aboriginal and Crown constitutional and legal orders to ensure that Aboriginal peoples are full partners in Confederation, including the recognition and integration of Indigenous laws and legal traditions in negotiation and implementation processes involving Treaties, land claims, and other constructive agreements.
46. We call upon the parties to the Indian Residential Schools Settlement Agreement to develop and sign a Covenant of Reconciliation that would identify principles for working collaboratively to advance reconciliation in Canadian society, and that would include, but not be limited to:
- i. Reaffirmation of the parties' commitment to reconciliation.
 - ii. Repudiation of concepts used to justify European sovereignty over Indigenous lands and peoples, such as the Doctrine of Discovery and *terra nullius*, and the reformation of laws, governance structures, and policies within their respective institutions that continue to rely on such concepts.
 - iii. Full adoption and implementation of the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation.
 - iv. Support for the renewal or establishment of Treaty relationships based on principles of mutual recognition, mutual respect, and shared responsibility for maintaining those relationships into the future.
 - v. Enabling those excluded from the Settlement Agreement to sign onto the Covenant of Reconciliation.
 - vi. Enabling additional parties to sign onto the Covenant of Reconciliation.

47. We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and *terra nullius*, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.

SETTLEMENT AGREEMENT PARTIES AND THE UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLES

48. We call upon the church parties to the Settlement Agreement, and all other faith groups and interfaith social justice groups in Canada who have not already done so, to formally adopt and comply with the principles, norms, and standards of the *United Nations Declaration on the Rights of Indigenous Peoples* as a framework for reconciliation. This would include, but not be limited to, the following commitments:
- i. Ensuring that their institutions, policies, programs, and practices comply with the *United Nations Declaration on the Rights of Indigenous Peoples*.
 - ii. Respecting Indigenous peoples' right to self-determination in spiritual matters, including the right to practise, develop, and teach their own spiritual and religious traditions, customs, and ceremonies, consistent with Article 12:1 of the *United Nations Declaration on the Rights of Indigenous Peoples*.
 - iii. Engaging in ongoing public dialogue and actions to support the *United Nations Declaration on the Rights of Indigenous Peoples*.
 - iv. Issuing a statement no later than March 31, 2016, from all religious denominations and faith groups, as to how they will implement the *United Nations Declaration on the Rights of Indigenous Peoples*.
49. We call upon all religious denominations and faith groups who have not already done so to repudiate concepts used to justify European sovereignty over Indigenous lands and peoples, such as the Doctrine of Discovery and *terra nullius*.

EQUITY FOR ABORIGINAL PEOPLE IN THE LEGAL SYSTEM

50. In keeping with the *United Nations Declaration on the Rights of Indigenous Peoples*, we call upon the federal government, in collaboration with Aboriginal organizations, to fund the establishment of Indigenous law institutes for the development, use, and

understanding of Indigenous laws and access to justice in accordance with the unique cultures of Aboriginal peoples in Canada.

51. We call upon the Government of Canada, as an obligation of its fiduciary responsibility, to develop a policy of transparency by publishing legal opinions it develops and upon which it acts or intends to act, in regard to the scope and extent of Aboriginal and Treaty rights.
52. We call upon the Government of Canada, provincial and territorial governments, and the courts to adopt the following legal principles:
 - i. Aboriginal title claims are accepted once the Aboriginal claimant has established occupation over a particular territory at a particular point in time.
 - ii. Once Aboriginal title has been established, the burden of proving any limitation on any rights arising from the existence of that title shifts to the party asserting such a limitation.

NATIONAL COUNCIL FOR RECONCILIATION

53. We call upon the Parliament of Canada, in consultation and collaboration with Aboriginal peoples, to enact legislation to establish a National Council for Reconciliation. The legislation would establish the council as an independent, national, oversight body with membership jointly appointed by the Government of Canada and national Aboriginal organizations, and consisting of Aboriginal and non-Aboriginal members. Its mandate would include, but not be limited to, the following:
 - i. Monitor, evaluate, and report annually to Parliament and the people of Canada on the Government of Canada's post-apology progress on reconciliation to ensure that government accountability for reconciling the relationship between Aboriginal peoples and the Crown is maintained in the coming years.
 - ii. Monitor, evaluate, and report to Parliament and the people of Canada on reconciliation progress across all levels and sectors of Canadian society, including the implementation of the Truth and Reconciliation Commission of Canada's Calls to Action.
 - iii. Develop and implement a multi-year National Action Plan for Reconciliation, which includes research and policy development, public education programs, and resources.

iv. Promote public dialogue, public/private partnerships, and public initiatives for reconciliation.

54. We call upon the Government of Canada to provide multi-year funding for the National Council for Reconciliation to ensure that it has the financial, human, and technical resources required to conduct its work, including the endowment of a National Reconciliation Trust to advance the cause of reconciliation.
55. We call upon all levels of government to provide annual reports or any current data requested by the National Council for Reconciliation so that it can report on the progress towards reconciliation. The reports or data would include, but not be limited to:
 - i. The number of Aboriginal children—including Métis and Inuit children—in care, compared with non-Aboriginal children, the reasons for apprehension, and the total spending on preventive and care services by child-welfare agencies.
 - ii. Comparative funding for the education of First Nations children on and off reserves.
 - iii. The educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people.
 - iv. Progress on closing the gaps between Aboriginal and non-Aboriginal communities in a number of health indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services.
 - v. Progress on eliminating the overrepresentation of Aboriginal children in youth custody over the next decade.
 - vi. Progress on reducing the rate of criminal victimization of Aboriginal people, including data related to homicide and family violence victimization and other crimes.
 - vii. Progress on reducing the overrepresentation of Aboriginal people in the justice and correctional systems.
56. We call upon the prime minister of Canada to formally respond to the report of the National Council for Reconciliation by issuing an annual "State of Aboriginal Peoples" report, which would outline the government's plans for advancing the cause of reconciliation.

PROFESSIONAL DEVELOPMENT AND TRAINING FOR PUBLIC SERVANTS

57. We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

CHURCH APOLOGIES AND RECONCILIATION

58. We call upon the Pope to issue an apology to Survivors, their families, and communities for the Roman Catholic Church's role in the spiritual, cultural, emotional, physical, and sexual abuse of First Nations, Inuit, and Métis children in Catholic-run residential schools. We call for that apology to be similar to the 2010 apology issued to Irish victims of abuse and to occur within one year of the issuing of this Report and to be delivered by the Pope in Canada.
59. We call upon church parties to the Settlement Agreement to develop ongoing education strategies to ensure that their respective congregations learn about their church's role in colonization, the history and legacy of residential schools, and why apologies to former residential school students, their families, and communities were necessary.
60. We call upon leaders of the church parties to the Settlement Agreement and all other faiths, in collaboration with Indigenous spiritual leaders, Survivors, schools of theology, seminaries, and other religious training centres, to develop and teach curriculum for all student clergy, and all clergy and staff who work in Aboriginal communities, on the need to respect Indigenous spirituality in its own right, the history and legacy of residential schools and the roles of the church parties in that system, the history and legacy of religious conflict in Aboriginal families and communities, and the responsibility that churches have to mitigate such conflicts and prevent spiritual violence.
61. We call upon church parties to the Settlement Agreement, in collaboration with Survivors and representatives of Aboriginal organizations, to establish permanent funding to Aboriginal people for:
- i. Community-controlled healing and reconciliation projects.

- ii. Community-controlled culture- and language-revitalization projects.
- iii. Community-controlled education and relationship-building projects.
- iv. Regional dialogues for Indigenous spiritual leaders and youth to discuss Indigenous spirituality, self-determination, and reconciliation.

EDUCATION FOR RECONCILIATION

62. We call upon the federal, provincial, and territorial governments, in consultation and collaboration with Survivors, Aboriginal peoples, and educators, to:
- i. Make age-appropriate curriculum on residential schools, Treaties, and Aboriginal peoples' historical and contemporary contributions to Canada a mandatory education requirement for Kindergarten to Grade Twelve students.
 - ii. Provide the necessary funding to post-secondary institutions to educate teachers on how to integrate Indigenous knowledge and teaching methods into classrooms.
 - iii. Provide the necessary funding to Aboriginal schools to utilize Indigenous knowledge and teaching methods in classrooms.
 - iv. Establish senior-level positions in government at the assistant deputy minister level or higher dedicated to Aboriginal content in education.
63. We call upon the Council of Ministers of Education, Canada to maintain an annual commitment to Aboriginal education issues, including:
- i. Developing and implementing Kindergarten to Grade Twelve curriculum and learning resources on Aboriginal peoples in Canadian history, and the history and legacy of residential schools.
 - ii. Sharing information and best practices on teaching curriculum related to residential schools and Aboriginal history.
 - iii. Building student capacity for intercultural understanding, empathy, and mutual respect.
 - iv. Identifying teacher-training needs relating to the above.
64. We call upon all levels of government that provide public funds to denominational schools to require such schools to provide an education on comparative religious studies, which must include a segment on

Aboriginal spiritual beliefs and practices developed in collaboration with Aboriginal Elders.

65. We call upon the federal government, through the Social Sciences and Humanities Research Council, and in collaboration with Aboriginal peoples, post-secondary institutions and educators, and the National Centre for Truth and Reconciliation and its partner institutions, to establish a national research program with multi-year funding to advance understanding of reconciliation.

YOUTH PROGRAMS

66. We call upon the federal government to establish multi-year funding for community-based youth organizations to deliver programs on reconciliation, and establish a national network to share information and best practices.

MUSEUMS AND ARCHIVES

67. We call upon the federal government to provide funding to the Canadian Museums Association to undertake, in collaboration with Aboriginal peoples, a national review of museum policies and best practices to determine the level of compliance with the *United Nations Declaration on the Rights of Indigenous Peoples* and to make recommendations.
68. We call upon the federal government, in collaboration with Aboriginal peoples, and the Canadian Museums Association to mark the 150th anniversary of Canadian Confederation in 2017 by establishing a dedicated national funding program for commemoration projects on the theme of reconciliation.
69. We call upon Library and Archives Canada to:
 - i. Fully adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* and the *United Nations Joint-Orontlicher Principles*, as related to Aboriginal peoples' inalienable right to know the truth about what happened and why, with regard to human rights violations committed against them in the residential schools.
 - ii. Ensure that its record holdings related to residential schools are accessible to the public.
 - iii. Commit more resources to its public education materials and programming on residential schools.
70. We call upon the federal government to provide funding to the Canadian Association of Archivists to undertake, in collaboration with Aboriginal peoples, a national review of archival policies and best practices to:

- i. Determine the level of compliance with the *United Nations Declaration on the Rights of Indigenous Peoples* and the *United Nations Joint-Orontlicher Principles*, as related to Aboriginal peoples' inalienable right to know the truth about what happened and why, with regard to human rights violations committed against them in the residential schools.
- ii. Produce a report with recommendations for full implementation of these international mechanisms as a reconciliation framework for Canadian archives.

MISSING CHILDREN AND BURIAL INFORMATION

71. We call upon all chief coroners and provincial vital statistics agencies that have not provided to the Truth and Reconciliation Commission of Canada their records on the deaths of Aboriginal children in the care of residential school authorities to make these documents available to the National Centre for Truth and Reconciliation.
72. We call upon the federal government to allocate sufficient resources to the National Centre for Truth and Reconciliation to allow it to develop and maintain the National Residential School Student Death Register established by the Truth and Reconciliation Commission of Canada.
73. We call upon the federal government to work with churches, Aboriginal communities, and former residential school students to establish and maintain an online registry of residential school cemeteries, including, where possible, plot maps showing the location of deceased residential school children.
74. We call upon the federal government to work with the churches and Aboriginal community leaders to inform the families of children who died at residential schools of the child's burial location, and to respond to families' wishes for appropriate commemoration ceremonies and markers, and reburial in home communities where requested.
75. We call upon the federal government to work with provincial, territorial, and municipal governments, churches, Aboriginal communities, former residential school students, and current landowners to develop and implement strategies and procedures for the ongoing identification, documentation, maintenance, commemoration, and protection of residential school cemeteries or other sites at which residential school children were buried. This is to include the provision of

appropriate memorial ceremonies and commemorative markers to honour the deceased children.

76. We call upon the parties engaged in the work of documenting, maintaining, commemorating, and protecting residential school cemeteries to adopt strategies in accordance with the following principles:
- i. The Aboriginal community most affected shall lead the development of such strategies.
 - ii. Information shall be sought from residential school Survivors and other Knowledge Keepers in the development of such strategies.
 - iii. Aboriginal protocols shall be respected before any potentially invasive technical inspection and investigation of a cemetery site.

NATIONAL CENTRE FOR TRUTH AND RECONCILIATION

77. We call upon provincial, territorial, municipal, and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation.
78. We call upon the Government of Canada to commit to making a funding contribution of \$10 million over seven years to the National Centre for Truth and Reconciliation, plus an additional amount to assist communities to research and produce histories of their own residential school experience and their involvement in truth, healing, and reconciliation.

COMMEMORATION

79. We call upon the federal government, in collaboration with Survivors, Aboriginal organizations, and the arts community, to develop a reconciliation framework for Canadian heritage and commemoration. This would include, but not be limited to:
- i. Amending the Historic Sites and Monuments Act to include First Nations, Inuit, and Métis representation on the Historic Sites and Monuments Board of Canada and its Secretariat.
 - ii. Revising the policies, criteria, and practices of the National Program of Historical Commemoration to integrate Indigenous history, heritage values, and memory practices into Canada's national heritage and history.

iii. Developing and implementing a national heritage plan and strategy for commemorating residential school sites, the history and legacy of residential schools, and the contributions of Aboriginal peoples to Canada's history.

80. We call upon the federal government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to honour Survivors, their families, and communities, and ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process.
81. We call upon the federal government, in collaboration with Survivors and their organizations, and other parties to the Settlement Agreement, to commission and install a publicly accessible, highly visible, Residential Schools National Monument in the city of Ottawa to honour Survivors and all the children who were lost to their families and communities.
82. We call upon provincial and territorial governments, in collaboration with Survivors and their organizations, and other parties to the Settlement Agreement, to commission and install a publicly accessible, highly visible, Residential Schools Monument in each capital city to honour Survivors and all the children who were lost to their families and communities.
83. We call upon the Canada Council for the Arts to establish, as a funding priority, a strategy for Indigenous and non-Indigenous artists to undertake collaborative projects and produce works that contribute to the reconciliation process.

MEDIA AND RECONCILIATION

84. We call upon the federal government to restore and increase funding to the CBC/Radio-Canada, to enable Canada's national public broadcaster to support reconciliation, and be properly reflective of the diverse cultures, languages, and perspectives of Aboriginal peoples, including, but not limited to:
- i. Increasing Aboriginal programming, including Aboriginal-language speakers.
 - ii. Increasing equitable access for Aboriginal peoples to jobs, leadership positions, and professional development opportunities within the organization.
 - iii. Continuing to provide dedicated news coverage and online public information resources on issues of concern to Aboriginal peoples and all Canadians,

including the history and legacy of residential schools and the reconciliation process.

85. We call upon the Aboriginal Peoples Television Network, as an independent non-profit broadcaster with programming by, for, and about Aboriginal peoples, to support reconciliation, including but not limited to:
 - i. Continuing to provide leadership in programming and organizational culture that reflects the diverse cultures, languages, and perspectives of Aboriginal peoples.
 - ii. Continuing to develop media initiatives that inform and educate the Canadian public, and connect Aboriginal and non-Aboriginal Canadians.
86. We call upon Canadian journalism programs and media schools to require education for all students on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations.

SPORTS AND RECONCILIATION

87. We call upon all levels of government, in collaboration with Aboriginal peoples, sports halls of fame, and other relevant organizations, to provide public education that tells the national story of Aboriginal athletes in history.
88. We call upon all levels of government to take action to ensure long-term Aboriginal athlete development and growth, and continued support for the North American Indigenous Games, including funding to host the games and for provincial and territorial team preparation and travel.
89. We call upon the federal government to amend the Physical Activity and Sport Act to support reconciliation by ensuring that policies to promote physical activity as a fundamental element of health and well-being, reduce barriers to sports participation, increase the pursuit of excellence in sport, and build capacity in the Canadian sport system, are inclusive of Aboriginal peoples.
90. We call upon the federal government to ensure that national sports policies, programs, and initiatives are inclusive of Aboriginal peoples, including, but not limited to, establishing:
 - i. In collaboration with provincial and territorial governments, stable funding for, and access to, community sports programs that reflect the diverse

cultures and traditional sporting activities of Aboriginal peoples.

- ii. An elite athlete development program for Aboriginal athletes.
- iii. Programs for coaches, trainers, and sports officials that are culturally relevant for Aboriginal peoples.
- iv. Anti-racism awareness and training programs.
91. We call upon the officials and host countries of international sporting events such as the Olympics, Pan Am, and Commonwealth games to ensure that Indigenous peoples' territorial protocols are respected, and local Indigenous communities are engaged in all aspects of planning and participating in such events.

BUSINESS AND RECONCILIATION

92. We call upon the corporate sector in Canada to adopt the *United Nations Declaration on the Rights of Indigenous Peoples* as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following:
 - i. Commit to meaningful consultation, building respectful relationships, and obtaining the free, prior, and informed consent of Indigenous peoples before proceeding with economic development projects.
 - ii. Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects.
 - iii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism.

NEWCOMERS TO CANADA

93. We call upon the federal government, in collaboration with the national Aboriginal organizations, to revise the information kit for newcomers to Canada and its citizenship test to reflect a more inclusive history of the diverse Aboriginal peoples of Canada, including

information about the Treaties and the history of residential schools.

94. We call upon the Government of Canada to replace the Oath of Citizenship with the following:

I swear (or affirm) that I will be faithful and bear true allegiance to Her Majesty Queen Elizabeth II, Queen of Canada, Her Heirs and Successors, and that I will faithfully observe the laws of Canada including Treaties with Indigenous Peoples, and fulfill my duties as a Canadian citizen.

Truth and Reconciliation Commission of Canada

1500-360 Main Street

Winnipeg, Manitoba

R3C 3Z3

Telephone: (204) 984-5885

Toll Free: 1-888-872-5554 (1-888-TRC-5554)

Fax: (204) 984-5915

E-mail: info@trc.ca

Website: www.trc.ca

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From: [Tracey Murray](#)
To: [Grant Whittington](#)
Cc: [Dawn Mittelholtz](#)
Subject: FW: Delegation for the Special Council Meeting on Monday, July 27, 2020
Date: Friday, July 24, 2020 2:50:00 PM
Attachments: [PM_SAC_Final_Report_2016Jan31.pdf](#)
[Council - 2014-03-03.pdf](#)
[SAC_Jan_12_Meeting_Notes_wAttachments.pdf](#)
[Township-of-Wilmot---Strategic-Plan.pdf](#)

FYI...

From: Nigel Gordijk []
Sent: Friday, July 24, 2020 1:46 PM
To: clerks <clerks@Wilmot.ca>
Subject: Delegation for the Special Council Meeting on Monday, July 27, 2020

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Hi, Dawn.

Please can you register me as a delegation for Monday's Special Council Meeting, so that I can address the motion to defer the Prime Ministers Path project.

I have attached two documents that I will be referring to during my presentation, and I would like these to be entered into the public record for the July 27, 2020 meeting, please.

Kind regards,

Nigel Gordijk B.A. (Hons)

Community communication for small businesses and non-profits

1New Hamburg, ON

COUNCIL MINUTES

MARCH 3, 2014

CITY OF KITCHENER

The Council of the City of Kitchener met this date with all members present except Councillors Z. Janecki and J. Gazzola.

1. COMMENCEMENT –

The meeting began with the singing of “O Canada” by Hannah Tipping, King School of Vocal.

2. MINUTES –

On motion by Councillor Y. Fernandes, the minutes of the regular meeting held February 10, 2014 and special meetings held February 10 & 24, 2014, as mailed to the Mayor and Councillors, were accepted.

3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF –

Councillor B. Ioannidis declared a pecuniary interest with respect to Clause 4 of the Finance and Corporate Services Committee and Clause 2 of the Planning and Strategic Initiatives Committee reports as both relate to property he owns in the subject areas; and accordingly, he did not take part in any discussion or voting regarding that matter.

Councillor P. Singh declared a pecuniary interest with respect to Clause 4 of the Finance and Corporate Services Committee report as members of his family own property in the vicinity of the subject area; and accordingly, he did not take part in any discussion or voting regarding that matter.

4. COMMUNICATION REFERRED TO FILE –

- a. Letter from Premier Kathleen Wynne dated February 20, 2014 acknowledging Council's resolution regarding joint and several liability.

5. PRESENTATIONS –

5.a. - Voter Turn-out Subcommittee Report

Council considered Compass Kitchener Voter Turnout Sub-Committee report, dated February 10, 2014, listed as Item 5.a. on the Council agenda. Mr. Theron Kramer gave a presentation on behalf of Compass Kitchener on the research undertaken by that Committee into efforts that the City could employ to potentially increase voter turnout for the October 27, 2014 Municipal Election. He noted that these measures could include posting links to candidate information on the City's Election Website as well as petitioning the Provincial Government in support of a request made by the City of Toronto to amend the Municipal Elections Act, 1996 to allow all permanent residents to vote in municipal elections. He further asked that Council accept the subject report as an update on the Compass Kitchener Work Plan.

Councillor B. Vrbanovic advised that an in-camera meeting was held earlier this date at which time Council received advice that was subject to solicitor/client privilege. He requested that Council waive privilege to permit what was disclosed in-camera to be stated in open session.

Moved by Councillor B. Vrbanovic
Seconded by Councillor S. Davey

“That privilege be waived to permit Legal Services staff to disclose the advice given at an in-camera meeting held earlier this date with respect to the Municipal Elections Act.”

Carried, Unanimously, by all members present.

Mr. L. Tansley, Assistant City Solicitor, advised that Section 70(4) of the Municipal Elections Act prohibits municipalities from making a contribution to an election campaign, and Section 66(1) of that Act defines a contribution widely to include money, goods and services. He acknowledged that references to outside candidate websites do appear on the websites of some Ontario municipalities; however, it is generally accepted throughout Ontario and among the municipalities in the Region of Waterloo that publication of biographical information about candidates by a municipality falls within this prohibition. He stated that it is the position of Legal Services staff that the provision of biographical information about candidates, or the posting of links to biographical information, as

COUNCIL MINUTES

MARCH 3, 2014

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CITY OF KITCHENER

suggested by Compass Kitchener, would contravene the requirements of the Act. He noted that this same opinion has been given to the City Clerk by staff from the Ministry of Municipal Affairs and Housing. He added that the Act invests the Clerk with a statutory responsibility to set the policies governing the provision of the municipal election, which cannot be overruled by Council.

On motion by Councillor B. Vrbanovic, seconded by Councillor S. Davey, the recommendation contained in the Compass Kitchener report was brought forward for consideration with revisions to Clauses 2 and 3 to request that the Province consider amending the Municipal Elections Act to enable links to candidate websites and candidate biographical information to be posted on a municipality's website and to permit permanent residents to vote in municipal elections.

A motion was brought forward by Councillor K. Galloway-Sealock, seconded by Councillor P. Singh, to add a further clause to Councillor Vrbanovic's motion to direct staff to develop an ongoing work plan to increase voter turnout, outside of the work proposed by Compass Kitchener, which is to be undertaken on a regular basis between municipal elections.

Councillor K. Galloway-Sealock's amendment was then voted on and was **Carried**.

Moved by Councillor B. Vrbanovic
Seconded by Councillor S. Davey

"That the Compass Kitchener Voter Turnout Sub-Committee report, dated February 10, 2014 be accepted as an update on the Compass Kitchener Work Plan; and,

That the Ministry of Municipal Affairs and Housing be requested to amend the Municipal Elections Act, 1996 as well as Form 1 (Nomination Paper) to allow municipal candidates to include website and biographical information on the municipality's website, with a copy of this motion to be circulated to the Association of Municipalities of Ontario (AMO); and,

That staff be directed to further investigate the City of Toronto initiative, including public consultation, requesting the Province to enact further amendments to the Municipal Elections Act, 1996 to allow all permanent residents to vote in municipal elections; and,

That endorsement be given, in principle, to having Compass Kitchener follow-up on models that may increase citizen engagement generally in municipal affairs leading to increased voter engagement; and further,

That staff be directed to develop an ongoing work plan to increase voter turnout, outside of the work proposed by Compass Kitchener, which is to be undertaken on a regular basis between municipal elections."

Carried Unanimously, by all members present.

6. DELEGATIONS –

6.a. – Downtown Development Charges (DC) Exemption Incentive Program

Mr. Paul Puopolo, Polocorp Inc., addressed Council regarding the Downtown Development Charge (DC) Exemption Incentive Program, listed as Clause 4 on the Finance and Corporate Services Committee report. He requested that consideration be given to extending the financial incentives program and the DC exemption to lands in the King Street East area up to Betzner Avenue South until 2020 following which a review of the program could be undertaken.

Mr. Peter Benninger also addressed Council with regards to Clause 4 on the Finance and Corporate Services Committee report and requested that the boundaries of the City's Downtown DC exemption program be extended past Ottawa Street; thereby, encompassing the Ray of Hope lands which comprise of 432 Charles Street East, 851 King Street East and 5 Stirling Avenue South.

On motion by Councillor S. Davey, seconded by Councillor B. Vrbanovic, Clause 4 on the Finance and Corporate Services Committee report was brought forward for consideration.

A motion was brought forward by Councillor S. Davey, seconded by Councillor B. Vrbanovic, to amend Paragraph 1 of Clause 4 to remove the words 'in principle' as well as a portion of the last

COUNCIL MINUTES

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sentence stating 'subject to the 2014 Development Charges Background Study being received, and the 2014-2019 Development Charges By-law being approved.'

Councillor Davey's amendment was then voted on and was **Carried** on a recorded vote with Councillors D. Glenn-Graham, F. Etherington, S. Davey, Y. Fernandes and B. Vrbanovic voting in favour; and Mayor C. Zehr and Councillor K. Galloway-Sealock voting in opposition. Due to their disclosed pecuniary interests, neither Councillors B. Ioannidis nor P. Singh participated in this vote. Councillors J. Gazzola and Z. Janecki were absent from this meeting.

Another motion was brought forward by Councillor S. Davey, seconded by Councillor B. Vrbanovic, to amend Paragraph 2 of Clause 4 to have the boundary extended to Betzner Avenue in 2016.

Councillor Davey's further amendment was then voted on and was **Carried** on a recorded vote with Mayor C. Zehr and Councillors D. Glenn-Graham, S. Davey, and B. Vrbanovic voting in favour; and Councillor F. Etherington, K. Galloway-Sealock and Y. Fernandes voting in opposition. Due to their disclosed pecuniary interests, neither Councillors B. Ioannidis nor P. Singh participated in this vote. Councillors J. Gazzola and Z. Janecki were absent from this meeting.

Moved by Councillor S. Davey
Seconded by Councillor P. Singh

"That Clause 4 of the Finance and Corporate Services Committee report be adopted, as amended."

Paragraph 1 – **Carried, on a recorded vote.**

In Favour: Mayor C. Zehr and Councillors D. Glenn-Graham, F. Etherington, B. Vrbanovic and S. Davey

Contra: Councillors K. Galloway-Sealock and Y. Fernandes

Absent: Councillors J. Gazzola and Z. Janecki

Pecuniary Interest & Abstention:

Councillor B. Ioannidis as he owns property in the subject area.

Councillor P. Singh as his parents own property in the vicinity of the subject area.

Paragraph 2 – **Carried, on a recorded vote.**

In Favour: Councillors D. Glenn-Graham, F. Etherington, B. Vrbanovic and S. Davey

Contra: Mayor C. Zehr and Councillors K. Galloway-Sealock and Y. Fernandes

Absent: Councillors J. Gazzola and Z. Janecki

Pecuniary Interest & Abstention:

Councillor B. Ioannidis as he owns property in the subject area.

Councillor P. Singh as his parents own property in the vicinity of the subject area.

Paragraph 3 – **Carried, on a recorded vote.**

In Favour: Mayor C. Zehr and Councillors D. Glenn-Graham, F. Etherington, B. Vrbanovic, Galloway-Sealock and S. Davey

Contra: Councillor Y. Fernandes

Absent: Councillors J. Gazzola and Z. Janecki

Pecuniary Interest & Abstention:

Councillor B. Ioannidis as he owns property in the subject area.

Councillor P. Singh as his parents own property in the vicinity of the subject area.

6. Sidewalk Installation Kennedy & Palmer Avenues

Council was in receipt this date of correspondence from the Grand River Accessibility Advisory Committee (GRAAC), with respect to the installation of a sidewalk as part of the Kennedy and Palmer Avenues Reconstruction project, listed as Clause 5 on the Community and Infrastructure Services Committee report. GRAAC indicated that it is their position that any time road infrastructure is being upgraded or created within the City limits, sidewalks or multiuse pathways should be installed on both sides of the road.

Mr. Terry Ross addressed Council in objection to the addition of a sidewalk to the north side of Kennedy and Palmer Avenues, as listed in Clause 5 on the Community and Infrastructure Services Committee report. He expressed concerns with the impact the proposed sidewalk may have on the boulevard trees and noted that a majority of area residents are opposed this work forming part of the road reconstruction project. He circulated copies of photographs which depict the five trees that would be adversely impacted on Kennedy Avenue as a result of the proposed sidewalk installation.

A motion was brought forward by Councillor F. Etherington, seconded by Councillor P. Singh, to exclude the installation of the sidewalks on the north side of Kennedy and Palmer Avenues from the road reconstruction project.

Councillor Etherington's motion was then voted on and was **LOST** on a recorded vote with Councillors D. Glenn-Graham, Y. Fernandes, F. Etherington and P. Singh voting in favour; and, Mayor C. Zehr and Councillors S. Davey, B. Vrbanovic, K. Galloway-Sealock, and B. Ioannidis voting in opposition. Councillors J. Gazzola and Z. Janecki were absent from this meeting and accordingly they did not vote.

Mayor Zehr advised that in the absence of another motion coming forward on this matter, Clause 5 of the Community and Infrastructure Services Committee report was redundant and the Kennedy and Palmer Avenues Reconstruction project would move forward as planned with the inclusion of the sidewalks.

6.b. - Tenders

Mr. Larry Gordon, Director of Supply Service, was in attendance to answer questions arising from the tender(s) listed on the Committee of the Whole agenda of this date

Moved by Councillor F. Etherington

Seconded by Councillor K. Galloway-Sealock

"That Tender T14-010 – Firefighter Bunker Gear, be awarded to **PPE Solutions Inc., Val Caron, Ontario**, at their tendered price of \$73,350.00, plus H.S.T. of \$9,535.50, for a total of \$82,885.50, with an option to renew for five (5) additional twelve (12) month terms."

COUNCIL MINUTES

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CITY OF KITCHENER

- and -

“That Tender T14-018 – Water Street South (King Street West to Joseph Street) Road Reconstruction, be awarded to **410754 Ontario Limited o/a Sousa Concrete, Branchton, Ontario** at their tendered price of \$571,554., including provisional items and contingencies of \$59,130., plus H.S.T. of \$74,302.02, for a total of \$645,856.02.”

- and -

“That Tender T14-009 Cooling Tower Replacement – City Hall, be awarded to **Roberts Onsite Inc., Kitchener, Ontario** at their tendered price of \$178,750., including alternate items of \$13,750., plus H.S.T. of \$ 23,237.50, for a total of \$201,987.50.”

- and -

“That Tender T14-015 Sports Lighting – Peter Hallman Ball Yards, be awarded to **G.K. Sullivan’s Electric Inc., Kitchener, Ontario** at their tendered price of \$176,767., including a contingency of \$10,000., plus H.S.T. of \$22,979.71, for a total of \$199,746.71.”

- and -

“That Tender T14-004 – Filbert Street (Victoria Street North to Frederick Street) Road Reconstruction, be awarded to **Terracon Underground Ltd., Brantford, Ontario** at their tendered price of \$1,088,435.47, including provisional items and contingencies of \$77,480., plus H.S.T. of \$141,496.61, for a total of \$1,229,932.08.”

- and -

“That Expression of Interest E14-005 – Consultant Services – Doon South Sanitary Pumping Station, be awarded to **MMM Group Limited, Thornhill, Ontario** at their estimated fee of \$671,112.20, including contingencies of \$61,010.20, plus H.S.T. of \$87,244.59, for a total of \$758,356.79, based on a satisfactory contract being negotiated and an upset fee being established.”

- and -

“That Expression of Interest E14-008 – Consultant Services – Centre in the Square and Kitchener Waterloo Symphony Strategic and Operational Review, be awarded to **Webb Management Services Inc., New York, New York** at their estimated fee of \$59,500., plus H.S.T. of \$7,735., for a total of \$67,235., based on a satisfactory contract being negotiated and an upset fee being established.”

- and -

“That Tender T13-098 – Roof Rehabilitation – Kitchener Memorial Auditorium, be awarded to **Viana Roofing & Sheet Metal Limited, Toronto, Ontario** at their reduced scope tendered price of \$471,500.00, plus H.S.T. of \$61,295.00, for a total of \$532,795.”

Carried.

7. COMMITTEE REPORTS – COMMUNITY AND INFRASTRUCTURE SERVICES

Moved by Councillor B. Ioannidis
Seconded by Councillor F. Etherington

“That the report of the Community and Infrastructure Services Committee be adopted.”

Councillor Y. Fernandes requested that Clause 6 of the Committee report be voted on separately.

Voted on clause by clause.

Clause 6 – **Carried**

Balance of Report – **Carried.**

7. COMMITTEE REPORTS – FINANCE AND CORPORATE SERVICES

Moved by Councillor S. Davey
Seconded by Councillor P. Singh

“That the report of the Finance and Corporate Services Committee report be adopted.”

Carried.

7. COMMITTEE REPORTS – PLANNING AND STRATEGIC INITIATIVES

Moved by Councillor B. Vrbanovic
Seconded by Councillor K. Galloway-Sealock

“That the report of the Planning & Strategic Initiatives Committee be adopted.”

On motion by Councillor K. Galloway-Sealock, seconded by Councillor S. Davey, an amendment was brought forward to Clause 1 of the Committee report to include a provision to not permit any political advertising.

Councillor Galloway-Sealock’s amendment was then voted on and was **Carried**.

The balance of the Planning & Strategic Initiatives Committee report was voted on and was **Carried**, as amended.

Moved by Councillor B. Ioannidis
Seconded by Councillor F. Etherington

“That pursuant to Section 25.4.11 of Chapter 25 (Council Procedure) of the Municipal Code, the proceedings of the Council this date shall be allowed to continue beyond 11:00 p.m. to conclude matters as listed on the agenda.”

Carried Unanimously.

8. UNFINISHED BUSINESS –**8.a. – Victoria Park Statue Project**

Council considered Councillor F. Etherington’s motion proposing that no further action be taken with respect to the use of City funding or City-owned land for the proposed statue project, which was deferred to this date from the February 24, 2014 special Council meeting and listed as item 8.a under Unfinished Business on the Council agenda.

Mr. Harald Drewitz addressed Council in support of not pursuing the sesquicentennial proposal to erect 22 bronze statues of former Canadian Prime Ministers around the Commons Area in Victoria Park.

Moved by Councillor F. Etherington
Seconded by Councillor P. Singh

“WHEREAS Kitchener residents were invited to respond via an online survey to indicate their support for a sesquicentennial proposal to erect 22 bronze statues of former Canadian Prime Ministers around the Commons Area in Victoria Park; and,

WHEREAS 1,920 out of 2441 respondents (79 per cent) expressed opposition to the statue proposal, while only 521 (21 per cent) conveyed support; and,

WHEREAS 78 per cent (1786 of 2294 respondents) expressed opposition to the City of Kitchener spending \$300,000 over three years to construct the bases for the statues, while only 271 respondents (12 per cent) indicated support for this expenditure;

THEREFORE BE IT RESOLVED that the City of Kitchener offer its sincere thanks to the promoters and supporters of the proposed statue project; and,

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BE IT FINALLY RESOLVED that no further action be taken with respect to the use of City funding or City owned land for the proposed statue project.”

A recorded vote was requested.

In Favour: Councillors D. Glenn-Graham, B. Vrbanovic, Y. Fernandes, K. Galloway-Sealock, B. Ioannidis, P. Singh, S. Davey and F. Etherington

Contra: Mayor C. Zehr

Absent: Councillors J. Gazzola and Z. Janecki

Motion Carried.

8.b. – Council Policy I-442 (Flag Policy)

Council considered Councillor F. Etherington’s motion to direct staff to undertake a review of Council Policy I-442 (Flag Policy) and to report back with a possible framework to govern requests received from the community for flag raisings on the outside poles in Civic Square, which was deferred to this date from the February 24, 2014 special Council meeting and listed as item 8.b under Unfinished Business on the Council agenda.

Mr. Jim Parrott addressed Council in support of the motion put forward by Councillor Etherington. He commented that flying the Rainbow Flag is a gesture that could be undertaken during future pride celebrations to demonstrate the City’s support for the lesbian, gay, bisexual, transgender and queer (LGTBQ) community.

On motion by Councillor Etherington, seconded by Councillor D. Glenn-Graham, Item 8.b under Unfinished Business was brought forward for consideration with a revision directing that staff report back to the May 12, 2014 Finance and Corporate Services Committee meeting.

An amendment was put forward by Councillor B. Vrbanovic, seconded by Councillor K. Galloway-Sealock, to insert the word “possible” before the word “framework” and to include the phrase “or other appropriately located, highly visible community flag pole” to the end of Clause 5 of Councillor Etherington’s motion.

Councillor Vrbanovic’s motion was then voted on and was **Carried** on a recorded vote with Mayor C. Zehr and Councillors S. Davey, B. Vrbanovic, K. Galloway-Sealock, Y. Fernandes, D. Glenn-Graham, and P. Singh in favour; and Councillors B. Ioannidis and F. Etherington voting in opposition. Councillors J. Gazzola and Z. Janecki were absent from this meeting and accordingly they did not vote.

Moved by Councillor F. Etherington

Seconded by Councillor D. Glenn-Graham

“WHEREAS tri-Pride Community Association sought to have the rainbow flag flown at Kitchener City Hall to raise awareness about human and civil rights issues facing lesbian, gay, bisexual, transgender and queer (LGTBQ) athletes in Russia during the 2014 Sochi Olympic Games; and,

WHEREAS Council Policy I-442 (Flag Policy) only permits the flying of the Canadian, provincial and City flags on the outside poles in Civic Square at Kitchener City Hall; and,
WHEREAS tri-Pride and/or other community groups and associations may in the future wish to fly an appropriate flag outside Kitchener City Hall to indicate support for a festival, event or activity; and,

WHEREAS numerous other Canadian Cities including Guelph, Toronto, Ottawa, Vancouver and St. John’s have successfully found ways to fly the rainbow flag outside their city halls during the 2014 Sochi Olympic Games;

THEREFORE BE IT RESOLVED that staff be directed to undertake a review of Council Policy I-442 (Flag Policy) and report back to the May 12, 2014 Finance and Corporate Services

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Committee meeting with a possible framework to govern requests received from the community for flag raisings on the outside poles in Civic Square, or other appropriately located, highly visible community flag pole.”

Carried, as Amended.

In Favour: Mayor C. Zehr and Councillors D. Glenn-Graham, B. Vrbanovic, K. Galloway-Sealock, Y. Fernandes, B. Ioannidis and P. Singh

Contra: Councillors S. Davey and F. Etherington

Absent: Councillors J. Gazzola and Z. Janecki

9. NEW BUSINESS – NIL

10. QUESTIONS AND ANSWERS –

Questions were raised with respect to the status of road re-surfacing that would be undertaken in 2014, as it was previously indicated that the re-surfacing budget was needed to be redirected to assist with financing the Margaret Avenue Bridge Reconstruction project. Ms. P. Houston, Deputy CAO – Infrastructure Services, confirmed that staff had anticipated bringing forward a report on that matter in conjunction with providing a future status update on the Margaret Avenue Bridge. She agreed to provide a separate report on road resurfacing, which could include possible alternatives to enable some resurfacing to take place in 2014.

11. BY-LAWS (FIRST READING) –

Council agreed to the request of Ms. C. Tarling, City Clerk, to add an additional by-law for three readings this date to licence street vendors in various locations until December 31, 2014, and listed as Clause 1 of the Finance and Corporate Services Committee report.

Moved by Councillor B. Ioannidis
Seconded by Councillor P. Singh

“That leave be given the Mover and Seconder to introduce the following by-laws, namely:

- a. Being a by-law to amend Chapter 101 to the City of Kitchener Municipal Code with respect to Appointment of Staff.
- b. Being a by-law to provide for the establishing and laying out of part of River Ridge Street, Stillwater Street and Spring Creek Street as public highways in the City of Kitchener.
- c. Being a by-law to provide for the establishing and laying out of part of Rockcliffe Drive, Newcastle Drive and Newcastle Court as public highways in the City of Kitchener.
- d. To confirm all actions and proceedings of the Council.
- e. Being a by-law to licence Street Vendors on property owned by the Corporation of the City of Kitchener in Victoria Park and at specific street intersections expiring December 31, 2014.

and that the same be taken as read a first time and stand referred to the Committee of the Whole.”

Carried.

12. COMMITTEE OF THE WHOLE -

On motion, the Council resolved itself into the Committee of the Whole to consider its agenda and Mayor C. Zehr appointed Councillor Y. Fernandes as Chair.

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On motion, the Council rose from the Committee of the Whole and Mayor C. Zehr occupied the Chair.

Moved by Councillor Y. Fernandes
Seconded by Councillor B. Ioannidis

“That the proceedings and the recorded pecuniary interests and conflicts taken in the meeting of the Committee of the Whole held this date, as attached hereto and forming part of these minutes are hereby adopted and confirmed.”

Carried.

14. BY-LAWS (THIRD READING) -

Moved by Councillor B. Ioannidis
Seconded by Councillor P. Singh

“That the by-laws be given third reading, namely:

- a. Being a by-law to amend Chapter 101 to the City of Kitchener Municipal Code with respect to Appointment of Staff.

(By-law No. 2014-020)

- b. Being a by-law to provide for the establishing and laying out of part of River Ridge Street, Stillwater Street and Spring Creek Street as public highways in the City of Kitchener.

(By-law No. 2014-021)

- c. Being a by-law to provide for the establishing and laying out of part of Rockcliffe Drive, Newcastle Drive and Newcastle Court as public highways in the City of Kitchener.

(By-law No. 2014-022)

- d. To confirm all actions and proceedings of the Council.

(By-law No. 2014-023)

- e. Being a by-law to licence Street Vendors on property owned by the Corporation of the City of Kitchener in Victoria Park and at specific street intersections expiring December 31, 2014.

(By-law No. 2014-024)

be taken as read a third time, be finally passed and numbered serially by the Clerk.”

Carried.

On motion, the meeting adjourned at 11:10 p.m.

MAYOR

CLERK

REPORTS ADOPTED BY COUNCIL

COMMUNITY AND INFRASTRUCTURE SERVICES COMMITTEE –

1. That the Uniform Traffic By-law be amended to repeal the existing January 1 to March 31 parking prohibition on the outside (odd numbered houses) of Roberts Crescent between Kingswood Drive and Kingswood Drive and replace it with a three (3) hour parking time limit, as outlined in Infrastructure Services Department report INS-14-024.
2. That the Uniform Traffic By-law be amended to implement a 30 minute parking time limit on the east side of the southbound one-way section of Queens Boulevard from a point 44 meters north of North Drive to a point 25 meters north thereof, as outlined in Infrastructure Services Department report INS-14-027.
3. That the 2013 City of Kitchener Summary Drinking Water Report be received for information as required by O.Reg.170/03 Schedule 22 of the Safe Drinking Water Act; and further,

That a copy of the City of Kitchener’s Summary Drinking Water report be provided to the Township of Woolwich and the City of Waterloo as required by Schedule 22 of O.Reg.170/03, as outlined in Infrastructure Services Department report INS-14-007.
4. That the ‘Financial Plan - Kitchener Water Distribution System’ be approved, as attached to the correspondence from S. Brisbane, dated February 19, 2014 which demonstrates the financial viability of the Kitchener drinking water system in accordance with Ontario Regulation 453/07 (Financial Plans) under Subsection 30 of the Safe Drinking Water Act.
5. That the selection procedures for Consulting and Professional Services outlined in Article 6 of Kitchener Municipal Code Chapter 170 (Purchasing and Materials Management) be waived to allow the Engineering Services for the Design and Contract Administration for the construction of the new Blair Creek Bridge to be awarded to MTE Consultants Inc. at the quoted price of \$491,714.30 (HST excl.), as outlined in Infrastructure Services Department report INS-14-023; and further,

That the proposed waiver be subject to confirmation being provided prior to the March 3, 2014 Council meeting that the Blair Creek Bridge is required before the Waterloo Regional District School Board can proceed with opening a new school located in the Doon South area of Kitchener.

FINANCE AND CORPORATE SERVICES COMMITTEE –

1. That a new by-law to licence Street Vendors in the City of Kitchener be prepared for consideration at the March 3, 2014 Council meeting, as outlined in Finance and Corporate Services Department report FCS-14-024.
2. That Homeniuk Rides Inc. be granted permission to operate a Midway at Sunrise Centre, 1400 Ottawa Street South, from May 1 to 11 and October 1 to 5, 2014, subject to the following:

Date of Operation	Hours of Operation
Thursday, May 1	3:30 p.m. - 10:00 p.m.
Friday, May 2	3:30 p.m. - 11:00 p.m.
Saturday, May 3	10:00 a.m. - 11:00 p.m.
Sunday, May 4	11:00 a.m. - 10:00 p.m.
Monday-Thursday, May 5-8	3:30 p.m. - 10:00 p.m.
Friday, May 9	3:30 p.m. - 11:00 p.m.
Saturday, May 10	10:00 a.m. - 11:00 p.m.
Sunday, May 11	11:00 a.m. - 08:00 p.m.
Wednesday & Thursday, October 1 & 2	3:30 p.m. - 10:00 p.m.

REPORTS ADOPTED BY COUNCIL

FINANCE AND CORPORATE SERVICES COMMITTEE – (CONT'D)

2. (Cont'd)

Friday, October 3	3:30 p.m. - 11:00 p.m.
Saturday, October 4	10:00 a.m. - 11:00 p.m.
Sunday, October 5	11:00 a.m. - 10:00 p.m.

3. That food trucks continue to be licenced as special events under Kitchener Municipal Code Chapter 586 (Refreshment Vehicles); and,

That staff be directed to consult with the industry and other affected parties and report back to the April 28, 2014 Finance and Corporate Services Committee meeting, or earlier, with appropriate regulations and license fees, which would consider the following:

- possible food truck zones at McLellan Park, Huron Natural Area / Huron Industrial Park area, Budd Park (subject to discussions with Kitchener Soccer), Southwest Optimist Park, Victoria Park and others locations that may identify for possible licensing in the 2014 calendar year; and,
- possible food truck zone in the former Bramm Street yards / Innovation District area, as well as the Kitchener Operations Facility, for possible commencement to license in the 2014 calendar year; and,
- begin a formal discussion process with the City's Business Improvement Areas about the enhanced role, beyond special events, that food trucks could play in those areas, for a report and possible licensing later in 2014 or in 2015; and,
- a possible reduction to the existing 200 meter and 400 meter distance separations listed in Kitchener Municipal Code Chapter 586 (Refreshment Vehicles), which would apply to food trucks, based on best practices in place or being considered in other cities; and further,

That subject to the final resolution on this matter, staff be directed to undertake an annual review to the approach taken to licence food trucks.

4. That approval be given to exclude Downtown Kitchener from the development charge calculations and application of the by-law, resulting in no growth-related capital costs associated with Downtown Kitchener being included in the Background Study and no development charges being levied on development in the Downtown; and,

That in 2016 the Downtown boundary be extended to Betzner Avenue, as outlined in Chief Administrator's Office report CAO-14-006, for the purpose of providing Development Charges exemptions to include this area; and further,

That through the development of the 2014 Development Charges By-law, a clear intention be established to discontinue the Downtown exemption prior to the subsequent Development Charges Background Study and By-law, currently anticipated for 2019.

(Dealt with under Delegations and Carried, as Amended)

5. That Council Policy I-1205 (Outdoor Patio Encroachment), be amended in the form shown in the appendix attached to Chief Administrator's Office report CAO-14-012, making minor modifications to the Downtown Patio Encroachment Policy; and further,

That the Fees and Charges Schedule be amended to establish a two-tiered Patio Encroachment Fee, whereby patios with an occupancy of 10 or fewer be charged \$100 and patios with an occupancy of 11 seats or more be charged \$319.

REPORTS ADOPTED BY COUNCIL**FINANCE AND CORPORATE SERVICES COMMITTEE – (CONT'D)**

6. That Council Policy I-15 (Corporate Accountability and Transparency) be repealed and replaced with the updated Policy attached as Appendix B to Finance and Corporate Services Department report FCS-14-005; and further,

That the Open Government Action Plan for 2014-2017 be approved, attached as Appendix E to Report FCS-14-005, be approved and staff be directed to proceed with the following priority actions in 2014:

- Participation: Community Engagement Policy and e-Participation initiatives;
- Transparency: Open Data Launch; and,
- Accountability: Strategic Plan Community Assessment, City Website and Accessible Reporting initiatives.

PLANNING AND STRATEGIC INITIATIVES COMMITTEE –

1. That the Municipal Advertising Policy, attached to Community Services Department report CSD-14-012, be approved with the inclusion of a provision to not permit any political advertising; and further,

That the Municipal Website Policy, attached to Report CSD-14-012, be approved with the inclusion of a provision to not post links to any candidates' material on the City's website.

(As Amended)

2. That approval of the Startup Landing Pad Program, as shown in the attached appendices of Chief Administrator's Office report CAO-14-011, be referred to a subsequent Council meeting after such time as the Ministry of Municipal Affairs and Housing has completed their pre-consultation review; and further,

That staff be directed to provide an update on the Startup Landing Pad Program in 2017.

COMMITTEE OF THE WHOLE

A. BY-LAWS LISTED ON THE AGENDA – 2ND READING –

It was resolved:

“That the by-laws considered by this Committee be taken as read a second time and be recommended for enactment.”

B. ADMINISTRATIVE REPORTS –

1. Various Tenders

Dealt with under Delegations.

2. FCS-14-027 – Uncollectable Utility Accounts Write-off

Council considered Finance and Corporate Services Department report FCS-14-027 (J. Evans), dated February 3, 2014.

It was resolved:

“That uncollectable Utility Accounts amounting to \$38,429 be written off against the Allowance for Doubtful Utility Receivables.”

3. FCS-14-028 – Uncollectable Miscellaneous Receivable Accounts Write-off

Council considered Finance and Corporate Services Department report FCS-14-028 (J. Evans), dated February 3, 2014.

It was resolved:

“That uncollectable Miscellaneous Receivable Accounts amounting to \$18,017 be written off against the Allowance for Doubtful Receivables.”

4. INS-14-018 – School Pedestrian Safety – Jean Steckle Public School

Council considered Infrastructure Services Department report INS-14-018 (J. Readman), dated February 19, 2014.

It was resolved:

“That the Adult Crossing Guard Facility located on Huron Road at Featherstone Street be relocated to Woodbine Avenue at Seabrook Drive.”

5. FCS-14-038 – Committee of Adjustment Sign and Fence Variances

Council considered Finance and Corporate Services Department report FCS-14-038 (D. Saunderson), dated February 19, 2014.

It was resolved:

“That the application of Vista Waterloo Limited Partner (SG 2014-001 – 105 King Street East) requesting permission to legalize a ground sign in a D-1 Zone whereas the By-law does not permit ground signs in a D-1 Zone; to be located in the driveway visibility triangle with a clearance of 1.45m (4.76') from the ground rather than the required 2.44m (8.005'); and, to permit the ground supported sign to be installed without a municipal address whereas the By-law requires all ground supported signs to contain a municipal address, on Part Lot 4 and Lot 5, South Side of King Street, Plan 364, being Part 1 on Reference Plan 58R-2957, 105 King Street East, Kitchener, Ontario, **BE APPROVED**, subject to the following condition:

COMMITTEE OF THE WHOLE

B. ADMINISTRATIVE REPORTS – (CONT'D)

5. **FCS-14-038 – Committee of Adjustment Sign and Fence Variances (Cont'd)**

1. That the owner shall obtain a sign permit from the City's Planning Division for the proposed ground supported sign no later than April 30, 2014."

- and -

"That the application of Zdravko & Momirka Mutlak (FN 2014-001 – 3 Sandwell Court) requesting permission to legalize an existing wrought iron fence located 0.62m (2.034') from the side lot line abutting Briarmeadow Drive rather than the required 1.5m (4.92'); to be setback 0m from the driveway rather than outside the required 4.57m (15') driveway visibility triangle; to be setback 0m from the corner of the property at Sandwell Court and Briarmeadow Drive rather than outside the required 7.5m (24.606') corner visibility triangle; and, located within the front yard having a height of 1.01m (3.13') whereas the By-law does not permit fences within the front yard exceeding 0.9m (2.95'), on Lot 52, Registered Plan 58M-275, 3 Sandwell Court, Kitchener, Ontario, **BE APPROVED**, subject to the following condition:

1. That the owner shall remove the existing tree located within the 7.5m corner visibility triangle by May 30, 2014."

6. **FCS-14-035 – Dog Designation Appeal Committee – Daly**

Council considered Finance and Corporate Services Department report FCS-14-035 (D. Livingstone), dated February 18, 2014.

It was resolved:

"That the decision of the Dog Designation Appeal Committee regarding an appeal filed by Catherine Daly, wherein the Committee substitutes the Prohibited Dog Designation applied to her dog 'Budweiser' by the Kitchener-Waterloo and North Waterloo Humane Society and assigns the Designation of Dangerous Dog with conditions for the keeping of said dog, be ratified and confirmed."

Report To: Dr. Max Blouw
Date of Report: January 31, 2016
Submitted by: Special Advisory Committee to the President
Subject: Prime Minister Statues Project, Final Report

BACKGROUND AND CONTEXT

On March 5, 2015, the Wilfrid Laurier University Senate heard a report from the President, which included, among other items, “a request for feedback on participation in Canada’s 150th birthday, including hosting statues of Canadian prime ministers on Laurier grounds.” No other details of the project, either regarding the educational emphasis of the project or the physical logistical considerations were recorded in the minutes, and there was no record of questions or responses from the Senate at that time.

On June 25, 2015, the Laurier Board of Governors considered the proposed gift from Createscape, a charitable organization with a mandate to support the development of arts, arts initiatives, and arts organizations in Waterloo Region. Archived meeting minutes provided more details of the project, noting the following: “It is expected that 17 statues will be commissioned to address all prime ministers who have served in the role (but not the sitting Prime Minister as of 2017).” Acceptance of the gift from Createscape would include ensuring that the Prime Minister Statue series be situated in “Waterloo Region” and that “the university will be responsible for the costs associated with the development and delivery of the educational programming, as well as with the delivery and maintenance the statues once they are gifted to Laurier.” Createscape would commission and raise the funds required to build each statue and their estimated date of completion was set for the end of 2017.

The Board raised several questions about the project, including the assumed costs to Laurier for installation and maintenance, the potential of extending the project to include other leaders prominent throughout Canadian history, specifically Aboriginal people and women leaders, the certainty Createscape could raise the full funds required to finalize the project, and the creation of educational materials to engage viewers. Following discussion, the Board approved the motion to enter into an agreement with Createscape to accept the Prime Minister Statues Project.

On June 30, 2015, the agreement was announced publicly and a bronze statue of Sir John A. Macdonald, the only statue currently completed, was placed in a temporary location in the Quad, on the Waterloo campus.

On September 16, 2015, Dr. Max Blouw's report to the Senate noted "approval of the Prime Minister Statues Project by the Board of Governors in June 2015". No discussion of the project took place.

On October 20, 2015, Senate heard comments from both Senators and non-Senators recognized by the Chair on the proposed gift. Concerns expressed included a lack of consultation with Senate in relation to the educational components of the project, the limited space on campus for such an extensive statue series, the total cost of the project for Laurier, the narrow historical scope and focus on prime ministers, and the potential for the visual representation of certain historical narratives to conflict with goals of inclusiveness for Indigenous and marginalized students. Following the discussion, the Senate passed a motion opposing the Prime Minister Statues Project and recommended the Board of Governors cancel the University's involvement.

The conflicting positions taken on the project by the Board of Governors and the Senate was mirrored within Laurier and the wider community. On July 13, 2015 the "Stop the Statues" online petition was created in opposition to the continuation of the Prime Minister Statues Project following the Board of Governor's decision on June 25, 2015. On October 22, 2015, following the Senate's October 20 decision, the "Continue the Statues" online petition was created supporting the continuation of the project. During this same period, students in attendance at the Senate meeting voiced their opposition to the project through the formation of the Students Against the Statue Project group, and the circulation of a paper petition on campus. To date there have been three performance pieces and demonstrations at the Sir John A. Macdonald statue as well as four separate signs hung on the statue by those protesting the continuation of the project.

On November 5, 2015, in response to the growing controversy regarding the project, Laurier President Dr. Max Blouw released a statement reiterating the divergent positions taken by the Board of Governors and Senate regarding the statue series. Dr. Blouw noted public discussions of the project were becoming increasingly polarizing and, in an effort to reset the dialogues, announced that a Special Advisory Committee (SAC) would be constituted "to provide advice to the University Senate and to the Board of Governors with their recommendation(s) for moving forward." The SAC was further tasked with creating opportunities for all interested community members to provide their insights into the impact(s) of the project on Laurier and the broader community.

THE SPECIAL ADVISORY COMMITTEE: PURPOSE AND PROCESS

The SAC was asked to consider the following questions in formulating its decision:

- Can the prime minister statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?
- Are there other individuals or moments from our history who/which should be included to broaden the perspective for the viewers? How might this be accomplished?
- If the answer to Question 1 is yes, then how should the PM Statue Advisory Committee be constituted to be most effectively accountable for ongoing development of the project to the university?

The SAC was also provided with an opportunity to consider other questions as they arose throughout the consultation process.

To ensure a transparent process, a dedicated public Laurier web page was created (www.wlu.ca/pmstatues) for the SAC. This site contains the membership of the SAC and relevant working documentation, updated throughout the course of the committee's consultations. Given the rising tensions surrounding this project, the SAC was directed to solicit community feedback as efficiently as possible, with an aim to providing a final recommendation during the Winter 2016 semester. The SAC's recommendations would then be based on information heard during the community consultation process.

On December 3, 2015, a communication was released inviting community members to share their views on the project in writing or through short presentations. Written submissions and/or requests to present to the committee were to be submitted by December 24, 2015. The public was invited to consider the same three questions posed to the SAC.

The SAC met 6 times between December 2015 and January 2016 during which time 13 community presentations were made, 81 written submissions were received and 2 invited presentations were considered by the SAC. The SAC would like to thank all community members for taking the time to provide thoughtful and critical feedback about the project. The level of community engagement is greatly appreciated.

What follows is the SAC's response and recommendations based on a thorough review of all written and oral feedback.

SAC RESPONSE

Question #1: Can the prime minister statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?

From the outset concerns have been raised regarding the three questions that defined the mandate of the SAC. While many (including members of the SAC) have considered the wording of the questions to contain inherent bias, the SAC acknowledges that the questions were asked in a genuine effort to clarify whether or not this project could credibly proceed. Consequently, while noting these concerns, the SAC has concluded that the character of the questions has not hindered the committee in its ability to arrive at a recommendation.

The consensus reached by the SAC is that **the Prime Minister Statues Project in its entirety should not proceed** for the reasons outlined below. As conceived, this project is unlikely to successfully provide opportunities for the intellectual inquiry and critical reflection necessary to understand the full context of the individuals, the complexities of their historical significance, and how this specific narrative of Canadian history interacts with a contemporary, diverse and inclusive understanding of Canada.

Given the committee's response to Question #1, Questions 2 and 3 were considered by the SAC but will not be addressed in this report.

Rationale for SAC Response

The SAC's recommendation is primarily informed by the Values, Vision, Mission and Guiding Principles of the university. Laurier's commitment to igniting the "minds, spirits, and hearts of our communities through excellence in teaching and learning, in the discovery, scholarly exploration, and application of new ideas" was a critical consideration when framing the recommendation and was presented as a starting point for many of the oral and written submissions brought forward during the community consultation process. In addition, the SAC has taken into account Laurier's Strategic Academic Plan (2015-2020), which affirms the goal of creating "a climate where learning about and understanding Indigeneity is part of the core experience for all students, faculty and staff." This progressive, equity-focused strategic plan also reaffirms the former Strategic Academic Plan (2010-2015), which outlined key equity and diversity-conscious core principles (e.g., civic engagement, diversity, global citizenship, sustainability and justice). These guiding documents have served to encourage faculty, staff

and students to work intentionally to ensure Laurier is recognized as a space of higher learning grounded on principles of inclusivity. This identity set a commendably high standard by which to measure the suitability of the Prime Minister Statues Project.

KEY THEMES FROM COMMUNITY CONSULTATIONS

The key themes forming the basis of the SAC response reflect the presentations and written submissions submitted by the Laurier community, and articulate four principal issues that emerged as obstacles to continuing the project.

1. Critical Education and Pedagogy
2. Creating a Culture of Inclusion at Laurier
3. Process and Consultation
4. Institutional Identity and Reputation

Critical Education and Pedagogy

The Laurier Strategic Academic Plan (2015-2020) promotes the institution as an “extraordinary learning environment that results in a highly personalized educational experience” that balances the acquisition of knowledge and critical thinking skills with opportunities for application and reflective practice. It is important to note that those who have supported and those who have opposed the Prime Minister Statues Project have expressed the goal of educational excellence. Indeed, it has been suggested that the statues could serve to deepen the community’s understanding not only of the prime ministers themselves, but also clarify the historic and ongoing impact of colonialism on Indigenous peoples, and ensure that other low points of Canadian history such as the Chinese head tax, and the internment of Japanese Canadians during the Second World War are not buried in the “dustbin of history.” However, after consultation with experts on historical pedagogy and collective memory, it has become clear that this commendable goal could not be effectively accomplished by the installation of the Prime Minister Statues Project.

Statues are traditionally recognized as commemorative objects, and require proactive engagement to connect the physical structure to contextualized discussion and debate. The identified challenge with the Prime Minister Statues Project is that it reflects a narrative of history with an emphasis on the political office of the Canadian Prime Minister, and would represent a pedagogically incomplete approach. While community members during the consultation process have considered the potential impact of adding more statues to the project to commemorate alternative moments in history, serious questions remain as to whether or not the scope of such additions could, in fact, initiate the kinds of critical engagement about Canadian history intended by such efforts. Experts in the area of memory and commemorations presented to the SAC on the tendency of monuments to be absorbed

into their physical surroundings, explaining that, “there is nothing less visible in the world than a monument” (Robert Musil). Consequently, as the excitement of engaging with new monuments dissipates over time, what remains is the statue whose traditional narrative remains unpacked once again. Also notable is that while the study of Canadian history recognizes the significance of political and economic traditions and processes, it now also stresses the critical importance of those people, institutions, ideologies, and other social and cultural narratives previously ignored. Despite the best educational intentions of the Prime Minister Statues Project, consensus indicated a lack of capacity to pair the necessary comprehensive historical context with the statue series in a manner that preserves the outstanding learning environment at Laurier.

Through community consultation, it was also brought to the committee’s attention that contemporary trends within the practice of physical commemoration are transitioning from the commemoration of particular “historic individuals” to recognizing and memorializing marginalized groups and key moments in history. Such an approach to memorialization aims to present a more complex understanding of the people and processes that shape history. This evolution mirrors the pronounced historiographical concentration on social and cultural narratives, and presents a different starting point for conversations about our collective past. As a substantial piece of physical infrastructure inserted into the visual landscape of the University, any monument will first be recognized for the image it depicts. Contemporary monuments are often less representational, more deliberately provocative of critical historical analysis, and rarely commemorative of individuals holding political power at the time.

The SAC notes that it does not take the position that it is impossible to accomplish complex educational goals through the engaged, critical assessment of a particular political figure’s actions (both good and bad) through public art. Rather, the SAC suggests that statues alone hold little potential to prompt the kind of sustained, engaged, and critical evaluation we strive for at Laurier. While some have suggested that the protests around the statue of Sir John A. Macdonald have indeed served to increase awareness of his complex and difficult relationship with Canadian history, the SAC has become acutely aware that the work to educate the public about alternative narratives of his role has thus far inappropriately fallen, in large part, to marginalized groups on campus. The SAC unequivocally maintains that relegating such responsibility to marginalized groups, however inadvertent, is an exploitative method for educating on Canadian history. This approach downloads educational responsibility to the group being harmed and is not consistent with the social justice principles we strive for at Laurier.

Creating a Culture of Inclusion at Laurier

Both written and verbal submissions to the SAC stressed concerns with the lack of preliminary public consultation on the Prime Minister Statues Project. For many individuals this oversight marked a stark contrast with the emphasis Laurier places on its intimate community environment, collaborative spirit, and dedication to the student experience. Moreover, the strong commitment to diversity and to the creation of a culture of inclusion at Laurier was also revealed to be, in large part, a strong rationale for those who opposed the continuation of the Statues Project.

The Strategic Academic Plan (2015-2020) identifies diversity as one of three essential themes of strategic focus. The goal as articulated in the plan is to “diversify the student body by educating a larger proportion of students from outside the traditional cohort of Ontario high school graduates,” with Aboriginal learners specifically identified. Moreover, Laurier has committed to “advocate for the inclusion and equal treatment of everyone, regardless of gender, race, ethnicity, culture, sexuality, religion, age, ability, or socio-economic background, as well as recruitment and retention of highly-qualified and diverse faculty and staff to support our educational mission.” The importance of taking seriously the perspectives of the diverse individuals and groups within the Laurier community who spoke to the harm incurred by the Prime Minister Statues Project must therefore be stressed.

With the temporary installation of the Sir John A. Macdonald statue on the Quad, it has been clearly communicated to the SAC that the continued display and further installation of the statue series creates direct tension with Laurier’s stated desire to create a culture of inclusion. With the Strategic Academic Plan committing to “build capacity in Aboriginal education and indigenization of our campuses to enable Aboriginal programming to be expanded under the leadership of Aboriginal students, faculty and staff” and also speaking to the need for “focused recruitment of international and Aboriginal students,” the SAC felt it would be extremely difficult to resolve the tensions posed by the current and potential harm to the community (both direct and indirect) should the project continue. This was particularly critical given that the Strategic Academic Plan states the following:

“The diversity is critical so that we can more fully reflect and be inclusive of the communities in which we live, prepare our students for citizenship in a complex and changing global environment, and ensure our sustainability through periods of demographic change.”

The community consultations revealed to the SAC that the Prime Minister Statues Project, although well intended, has become an impediment to these overarching institutional goals of inclusivity and diversity. Moreover, lacking the necessary historical context, each statue

contributes to a visual and environmental embodiment of colonialism and the seizure of Indigenous land, Canadian government support for residential schools spanning more than a century, violence against Indigenous women, and the broader erasure of the history of First Nations people. The SAC heard similar concerns with respect to LGBTQ rights and alienation of minority communities including the Japanese-Canadians, Chinese-Canadians, Canadians of Muslim faith, women, and other visible racial and ethnic minorities. It is not the intent of the SAC to vilify individual leaders, however the SAC agrees that it is possible that the Prime Minister Statues Project can be read as contributing to a visible narrative of political power and colonialism that makes invisible a diverse range of parallel and intersecting narratives including the often forgotten stories of those harmed and marginalized through Canada's history. This incomplete representation of history can serve to alienate minority communities on campus rather than supporting the more inclusive community spirit which Laurier strives to achieve.

When listening to the concerns presented by the Laurier community, and with the intention to engage with Indigenous students and colleagues in the spirit of reconciliation and partnership, the SAC recognizes a culture of inclusivity at Laurier is threatened because of the manner in which the Prime Minister Statues Project claims physical space. The continued addition of statues to the series will introduce further harm to minority students, staff, and faculty.

Process and Consultation

The SAC acknowledges the Prime Minister Statues Project has prompted a contentious but important debate. The divisiveness of the issues reflects the passion the Laurier community holds for the institution's reputation, and the continued success and positive, principle-driven growth of the University. While healthy debate is important in any university setting, extreme divisiveness leading to polarization is harmful to the University community. This is in direct contradiction to the inclusive culture of Laurier. Therefore, even though the approval of the Prime Minister Statues Project initially proceeded through the Laurier governance process according to good faith interpretations of process, it became clear throughout the consultation period that the educational complexities and inclusivity concerns accompanying this project warranted a greater scope of campus consultations and input from Senate and other bodies than had previously been considered.

The Laurier guiding principles include responsible governance and making strategic choices for the long-term health of the institution. While the Prime Minister Statues Project engendered conflicting positions between Laurier's two governing bodies, the strategic decision to constitute the SAC created the opportunity to rectify the lack of initial public consultation. That such a large number of community members chose to respond to the call is also

important to note as it indicates a strong desire on the part of the Laurier community to have their voices heard through such an important decision-making process. Civic engagement like this cannot be ignored. The resounding message heard by the SAC was that any potential educational benefits of the project were overshadowed by the numerous concerns expressed throughout this report. In short, the project has limited pedagogical potential, while creating significant, unavoidable challenges to fostering a climate at Laurier in keeping with its commitment to diversity, inclusivity, and understanding Indigeneity.

Institutional Identity and Reputation

The Laurier vision statement concludes with a commitment to “instilling the courage to engage and challenge the world in all its complexity.” Complementing the vision, the Laurier mission states that Laurier “challenges people to become engaged and aware citizens of an increasingly complex world. It fulfills its mission by advancing knowledge, supporting and enhancing high-quality undergraduate, graduate and professional education, and emphasizing co-curricular development of the whole student.” This identity has been and should continue to be a driving force in the growth and success of Laurier. In order to fulfill this vision and inspire these values in our students, Laurier needs to be intentional in demonstrating leadership by addressing the pressing challenges of a complex and changing world.

It was brought to the attention of the SAC through both written submissions and presentations that the Prime Minister Statues Project could be interpreted as being in direct contradiction with Laurier’s June 23, 2015 statement which publicly declared its strong commitment to the actualization of the recommendations of the Final Report of the Truth and Reconciliation Commission of Canada. The SAC heard from various community members that using the next two years to actively create and install the remaining statues in the Prime Minister Statues Project is largely inconsistent with Laurier’s expressed commitment to being active participants in the reconciliation process. The SAC remains concerned that continuing the project could potentially damage the public perception that Laurier is truly committed to this goal.

The TRC Final Report calls for the immediate prioritization of the development of curriculum to teach students, elementary through postsecondary, about Indigenous history and colonization, all while “building student capacity for intercultural understanding, empathy, and mutual respect”. The Prime Minister Statues Project, which would remain a major focus of the university over the next two years, memorializes those political figures in history that oversaw the creation and continuation of the residential school system and the Indian Act. The SAC discussed the possibility of harm done to Laurier as an institution and community should we not join other Canadian institutions in a nation-wide dedication to reconciliation. Through those letters and presentations submitted to the SAC, it was suggested that the

announcement of the acceptance of the Prime Minister Statues Project might be seen as contributing to this harm. The SAC shared this concern and considered it as part of our final decision.

In addition to these considerations, The SAC recognizes that one of the issues raised by those in support of continuing the Prime Minister Statues Project was the reality that Laurier is named after a Prime Minister with his own complex and potentially harmful historical narrative. The SAC acknowledges that the discussion of the Prime Minister Statues Project provided a context in which to question the Laurier namesake and the “Wilf” statue. However, the SAC, like some who raised this as a potential issue during the consultation process, also distinguish between a single statue connected directly to the University’s name and the choice to engage in the creation of a series of Prime Minister statues to be installed on the Waterloo campus, claiming a significantly larger physical space and altering the values and message the campus would project. More specifically, community consultations revealed to the SAC that at issue in continuing the project was the establishment of a continuous visual narrative of political power and colonialism. The SAC affirms that, based on community consultations, Laurier should take seriously suggestions for a comprehensive, ongoing and pedagogically sound approach to educating the public and the Laurier community about the legacy of Sir Wilfrid Laurier, given the name of our institution.

CONCLUDING REMARKS

Through the completion of this process the SAC has been convinced of the need to continue the important discussions occurring on campus, but from a more strategic and university-wide perspective. In particular, the SAC recommends that in light of Laurier’s Values, Vision, Mission and Guiding Principles, and Strategic Academic Plan on diversity and Indigeneity, official Laurier engagement with the recommendations of the Final Report of the Truth and Reconciliation Commission of Canada should be pursued along with continued concrete action to ensure the wellbeing and success of students from marginalized communities. Additionally, should the Laurier community wish to celebrate Canada’s sesquicentennial, a broad public consultation should drive that initiative.

In conclusion, the SAC recognizes that the Prime Minister Statues Project was undertaken in good faith both by Laurier and the community partners who generously sought to promote this project. At the same time, the SAC recognizes that complex issues often produce divergent perspectives. It was evident from community consultations that the steps taken to consult with the community at this time was a sign that Laurier could use this opportunity to demonstrate true leadership: by recognizing that there was a problem, seeking broad-based consultation, taking steps to clarify the issues and rectify the same. That, as SAC has heard throughout the community consultation process, is what makes Laurier great. Being trusted

to hear, engage with, and develop recommendations based upon the discussions that have transpired throughout the community consultation process, then, is seen by the SAC as a way to strengthen our reputation both inside and outside of the Laurier community.

The depth of analysis and knowledge presented to the SAC indicates that the Board of Governors and Senate each voted on this project without the breadth of consideration warranted by the complexity or sensitivity of this undertaking. At the same time, the SAC has seen no indication of malice or misrepresentation on the part of any involved. Indeed, in all instances, it was a case of the decision-makers not having as much information as would have been helpful to guide their decisions.

A critical lesson to take from the conclusion of this process is the need for early and widespread community and stakeholder consultation on projects that bridge educational and institutional areas of responsibility and oversight. The academic experience is fluid, and the Prime Minister Statues Project highlights the significant role played by infrastructure and the physical environment in preserving a climate that encourages inclusivity, intellectual inquiry, and the acquisition of knowledge. The SAC acknowledges that in forming this committee, the University has taken a crucial step toward correcting this initial gap in the process. Now that a public consultation process has been undertaken, including input from individuals with expertise in Indigenous history, Canadian history, pedagogy, commemoration, diversity, and social justice, the SAC provides their recommendation for consideration.

It is our hope that this process will be recognized as an opportunity to hear from the community, to learn about the complexity of the issues that were not evident to all prior to consultation, and to demonstrate the leadership and commitment to educational excellence and inclusivity held by Laurier.

In closing, we would like to thank

- Createscape and the benefactors who first conceived of this project. In spite of this recommendation not to proceed, their proposed gift has done a great service to this university, sparking a lively debate about who we are and the values we hold as an educational institution;
- Dr. Max Blouw, for the appointment of this advisory committee and for the opportunity it has afforded for a broad-based consultation; and,
- The many participants in this consultation, whose candour and courage in support and in opposition to the Prime Minister Statues Project embodied the spirit of Wilfrid Laurier University.

MEETING NOTES

MEETING: PM Statue Special Advisory Committee

DATE: Tuesday January 12, 2016

TIME: 3:00 – 5:00 PM

LOCATION: Paul Martin Centre, RCW 324

CHAIR: David McMurray

ATTENDEES: Corri Arnold (WLUSA), Fiona Batte (WLUA), Jean Becker (Aboriginal Initiatives), Holly Cox (Brantford), Mark Harris (Seminary), Jaydene Lavallie (Student), Laura Mae Lindo (DEO), Olivia Matthews (Students' Union), Ian Muller (GSA), Richard Nemesvari (Arts), Susan Neylan (History), Joel Peters (External Relations), Stephanie Ratza (Board of Governors), Debora Van Nijnatten (Political Science), Anne Wilson (Senate)

REGRETS: Kamil Ahmed (Arts Council, Student), Colleen Willard-Holt (Education)

ADMIN SUPPORT: Catherine Mulvihill, Erin Campana

MODERATOR: Adam Lawrence

Introductions & Welcome

- David McMurray thanked everyone for attending
- Reminded audience that documentation is on www.wlu.ca/pmstatues
- Committee is here to listen; community members expressed interest in presenting to the Special Advisory Committee
- Aiming to have report in time for February Board of Governors meeting

Moderator Introduction

- Thanked everyone for being at the meeting and the time and energy put into these presentations
- 9 speakers each with 7 minutes to present and 4 minutes for questions
- Goal is to wrap meeting at 5:00 p.m.
- May be opportunity for other speakers if time permits

Presentations

Please note those who submitted transcripts of their presentations are in *italics*. Any presentations submitted are attached.

Speaker 1 – Adria Joel, Diversity & Equity Office

[Presentation Attached – pg. 16]

"I am the Employment Equity and AODA Officer and Laurier graduate in Master of Social Work.

First of all, I want to say that the questions you are all asked to consider seem very leading and seem as if a decision has already been made. Previously working for the Social Innovation Research Group- I don't believe that is effective and ethical research practice to

elicit a balanced perspective on the topic. In answer to your first question- no I don't think the statues can be implemented in a way that can be justified to align with Laurier's values. I can see why some may not see an issue with the statues on Laurier campus. At the same time, I think if you take the time to listen and read what the Laurier and broader community has voiced, you will find that there are many who this will have a negative impact on. You may also find that these folks include racialized, Aboriginal, and international students – the very students that we are hoping to recruit and welcome to our university.

If we are truly committed to these priorities and we are deciding to put the resources towards these initiatives, it is important to consider the perception of these folks, along with other folks who hold social justice values when considering a university to study or work at. The actions that the university takes on this issue will speak louder than the words in these strategic plans.

I am not going to elaborate on all the details of how the Prime Minister statues would present a very narrow version of our history, how statues of people are inherently celebrating those individuals permanently, and the lack of our ability to responsibly call them an educational tool. I believe others who are experts have expressed this and will continue to bring this forward today. Even if those considerations do not resonate as reason enough to not stop this project – these statues will project an image of what Laurier's values are that contradicts what we have already committed to.

These statues create an environment that feels like white men are watching them and where predominantly white men are the only ones celebrated as being successful.

It is a constant opposition to the values and goals we have committed to achieving. I firmly believe the statues will cost more – not only in terms of money – but in making progress towards achieving our goals and reflecting in action our value of diversity and a culture of inclusion.

As the acting Employment Equity Officer, it makes my job more difficult to responsibly say that Laurier is committed to these values if the statues are a constant, permanent reminder that we do not listen to the voices of historically disadvantaged groups in the community and those who are experts on the topic.

There is nothing wrong with wanting to celebrate Canada and learn about our history, however there are much better symbols for this than life size statues. Have you considered a beaver? Some loons? Planting more maple trees? Or Laurier's mascot? (see Guelph Gryphon).

Thank you for your time and consideration."

- Spencer Gibara asked if having a school named after Laurier is inclusive; Joel said did not feel she was best suited to answer that; made reference to finding a name that worked with existing acronym
- Gibara asked if the statue of Laurier is offensive; Joel commented the statue represents the name of the school
- Natasha Pravaz read a letter from Department of Anthropology that had been submitted to the Special Advisory Committee in December

Speaker 2 – Hayley Moody, Sexual Assault Centre of Brant

Spoke in opposition to the statues. Works with sexual assault centre, is an alumni and an indigenous woman. Direct relationship between colonialism and violence against indigenous

women. MacDonald created Indian Act, defined who was aboriginal and what they had rights to; controlled aboriginal life with goal of cultural genocide, 'kill the Indian but save the man'; residential school system. Encourages everyone to read the Truth and Reconciliation Commission report. Harper refused to establish inquiry into missing and murdered indigenous women; considered is simple assault and not a sociological problem; colonialism, assimilation, etc, left them vulnerable; indigenous women are seen as less, not worthy; violence sustained by indigenous women is attributable to PM policies.

- Gibara asked speaker if she was aware of Harper's views on the Indian Act and followed up that Harper found the act racist and terrible. Asked how Harper is similar to MacDonald; Moody replied that Harper refused to create an inquiry into missing and murdered aboriginal women.

Speaker 3 – Lauren Burrows, Diversity & Equity Office

[Presentation Attached – pg. 25]

"Hello, my name is Lauren Burrows and I am the Brantford Education and Inclusion Coordinator with the Diversity and Equity Office.

I am here today primarily in my capacity as a staff member who works closely with students from traditionally marginalized populations. But I am also here in part as an alumni of the Waterloo campus who is immensely grateful to, and cares deeply for the Laurier community.

Moving forward I would like to note the importance of the intentional inclusion of Brantford in this conversation as a staff member who works for a multi-campus department but also for the students I work with on the Brantford campus whose golden hawk pride is not campus specific.

While it is not my goal to detract from the merit of learning about Canadian history I would like to contextualize this project as an initiative that contributes to what is called a racial wallpaper.

Laurier like many post-secondary institutions, has been a historically white space. This often means the under representation of Indigenous and racialized people in both population and pedagogy.

As an institution we intentionally engage in endeavors to address these inequities and encourage diversity through many channels including the Diversity and Equity Office.

The statue project, however has created tensions, as it contributes to what is called a racial wallpaper ...

A term coined by Jon Stewart, a racial wallpaper implies the visual or environmental embodiment of white supremacy...these visual indicators can include things such as the naming of school buildings, make up of the population and of course statues.

The statues themselves can therefore become visual representations of Canadian history but also the supremacy of whiteness within the Canadian context.

An extensive white racial wallpaper can and has resulted in explicit harm to minoritized students, staff and faculty as it works to both alienate and over burden them.

Through a colour blind and individualistic understanding of education, one might consider a post-secondary degree as an equalizer, how ever we know that the experience for minoritized students is particularly precarious. As explain by Chester Pierce (1995) marginalized communities are vulnerable as "oppressive agents, environments or situations can limit their space, time, energy and motion".

It is with this understanding that I propose that the statues cause an unjust burden on our community.

This burden which is placed most heavily on minoritized students creates what has been called Mundane Extreme Environmental Stress- it is mundane because it is ubiquitous and extreme because it can have excessive influence over the quality of life for those it impacts.

*While the statues are not the only factor, they WILL contribute to a white racial wallpaper...and for minoritized members of our community this means 3 additional stresses while participating within the institution. (Pierce 1988)
These include:*

- 1. Exertion of Mental energy considering whether they are accepted or just being tolerated*
- 2. Exertion of Mental and emotional energy discerning the difference between individually supportive whites and destructive actions by whites as a collective*
- 3. The Confrontation of additional and unique race-based stress identifying when, where, and how to resist oppression vs when, where, and how to accommodate to it*

We have seen this stress in both the anger, anxiety and frustration expressed by the students. But also the tension experienced by the staff and faculty as they consider how they are going to engage in this conversation.

Note From the other presentations it has become public that staff/faculty have received hate mail including aggressive comments about their identity and their ability to work within the institution. This is an example of the burden to which we are asking our community to endure.*

These additional stressors then lead to what is called Racial Battle Fatigue...

This includes increased levels of psychosocial stressors and subsequent, psychological, physiological and behavioral responses of fighting both micro and macro aggressions on campus.

This can look like increased levels of...

Critiques of the statue project have included its embodiment of an environmental micro/macro aggression, and therefore this project can and has produced racial battle fatigue within our community as it has worked to deplete the personal resources of many of the members.

While we have seen this most commonly in Indigenous and racialized community members this is also being experienced to a degree by white allies. For example, a white student with whom I work said,

"The statue project has caused a great amount of discomfort for myself. We have been told that the statues being placed on the WLU campus is a wonderful opportunity and we should be grateful, which is not how I feel. My peers and I were asked to create lesson plans for the statue project, which has left me feeling uncomfortable as I do not agree with the statue project but I felt I had no other choice then to participate because it was an assignment I was being graded on. "

In my particular role this burden of affect has resulted in increased requests for student support. It has also created tensions in my engagement with the Laurier community.

In my capacity I

- ❖ *Anti-oppression*
- ❖ *Allyship*
- ❖ *Crisis Support*

Including environmental aggressions which are enacted within a continuum of harm.

In other words, we speak with students, staff and faculty about how enacting micro-aggressions, small every day slights and snubs create a culture which allows for macro-aggressions to occur. We encourage our community to practice the intentional inclusion of minoritized members, and to intervene and prevent behaviors that are experienced as harmful.

To support this project thus creates a contradictory message as we wish to eradicate environmental aggressions and this initiative has been experienced as such.

Moving forward I would ask the committee to please consider:

- ❖ *How the statues themselves contribute to a racial wallpaper and the continuum of harm and therefore;*
 - ❖ *How this project may challenge our current work supporting marginalized students, staff and faculty and;*
 - ❖ *How this project may not align with the ways we engage the Laurier community in allyship and anti-oppressive practices."*
- *Gibara asked if name Wilfrid Laurier University contributes to racial wallpaper; Burrows commented on the need to correct the status quo, focus on the future; this*

conversation is because students are experiencing negative effects related to the statues

- Gibara asked if some feels a negative emotion does it give them power to complain over majority; Burrows commented every person has the right to be heard and listened to, and one person's opinion is not more important than any others

Speaker 4 – Spencer Gibara

"Hello, so my name is Spencer Gibara and I'm here to talk about why the Laurier Statue Project is an immeasurable asset to Wilfrid Laurier University, the students that go here, and for the Waterloo community in general.

There are 3 questions in this committee's mandate, and I will get to those momentarily, but first I wanted to talk a little bit about the project from my perspective.

I'm a fifth year political science student. My time at Laurier has been the greatest years of my life, and that's because it's provided an environment for me to grow and mature. Specifically, Laurier has provided an environment where political disagreements are endless, however, also remedied with civil conversation.

And that's why I'm here today. I'm here to try and continue the Laurier tradition of civil, political discourse.

Now, I'm the person who started the counter-petition, in order to move forward with this project. The reason I started the petition, is because, literally, every single person I spoke to, and subsequently, everyone I've spoken to after, regardless of their political affiliation, whether it's Liberal, Conservative, or NDP told me they believed this is a good idea. They told me this without me arguing or debating.

That was very important to me. I'm known for being a conservative, but I wouldn't have started this petition if it wasn't for my left wing friends throwing their support behind me. I didn't want this to be viewed as a "conservative project" because it isn't. This is an educational project.

What troubled me most of all, were that the arguments against this project, and the mischaracterization of Max Blouw who supported this.

The Facebook group against this project has raised 7 concerns. I've taken the time to rebut all of them, and I will hand out printed copies of my rebuttals.

But reading their objections, and hearing the different points of view today, shows us that there is really only one argument against these statues, and that's that some people are offended. That's it. And I'm sorry, but personal offense is not a political, economic, or legal argument. I'm offended every day as a political science student, but that does not give me automatic veto power over things I don't like.

Some people are offended that some of these prime ministers had unsavory views regarding certain groups of people, but that's not an argument against this project. In fact, that is an argument in favor of the project, because it puts a face, or multiple faces, to Canada's colonialist past.

I didn't want to play this card, because again, I don't believe personal offense should come into play, however, both of my parents are immigrants. My mother is from Britain, and my

father is Arabic, and born in Egypt. My parents have an interracial marriage. It's no secret that many of our past prime ministers were anti-immigrant and racist. Many don't believe in interracial marriage. Many of them would even see my girlfriend, who is Jamaican, and be disgusted. But that is the point of the project. We have the opportunity to see who these leaders are, and go on to learn about what their views were, and the repercussions of their actions. For example, how are we supposed to learn about institutionalized racism, if we don't know about our past leader's racism?

These statues are NOT a celebration of past leaders. They are an artistic portrayal of them, and like any great art, it's open to different interpretations.

One of the most ironic aspects of the opposition to this project, is its emphasis on colonialism, and how certain students will take offense to the leaders who supported colonialism. The ironic part, is that Wilfrid Laurier himself was one of Canada's most racist Prime Ministers, yet, those who are offended by the project willingly chose to come to this school. This school is even built on what would be considered "stolen native land", yet we don't hear this sort of outrage today, and the Laurier statue that was constructed a couple years back faced none of this backlash.

When I was getting people to sign my petition, I made an effort to ask regular non-political people about their point of view. I feel that people who are super engaged in the political world, don't think the same was as regular Canadians. Without exception, every person I asked, in their own way, basically said that our history is our history. I couldn't agree more. Our history isn't something we should run from. It's something we need to learn and understand, and that's what this project helps do.

Now onto the three questions in the mandate:

- 1. Can the prime minister's statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?*

I think what was done with the MacDonald Statue was an excellent solution. For each statue there should be a small blurb about them highlighting some of the most significant aspects of their role as PM. Interestingly enough, over the past few months fighting for this project, I myself have learned a lot more about these Prime Ministers. That alone proves my point. These statues would be an excellent learning tool.

On a side note, a few people who oppose the project took the liberty of placing signs all over the MacDonald statue, highlighting his mistreatment of the Native population. I totally support this. That is just one of the ways Laurier students can use these statues to express themselves, and help educate each other.

- 2. Are there other individuals or moments from our history who/which should be included to broaden the perspective for the viewers? How might this be accomplished?*

I don't think expanding this project beyond other Prime Ministers is a good idea. The reason, is because once we start including people who aren't Prime Ministers, it may stop being non-partisan. For example, I think statues of Preston Manning, Stockwell Day, and conservative author William Gairdner would be fantastic, however, they definitely wouldn't be for everyone, and then it would evolve into more controversy about who is qualified. Restricting it to exclusively Prime Ministers actually reduces potential controversy.

In addition, I find it hypocritical that many who stated these statues don't educate, cost too much, cause clutter etc. are all over the idea that we include people other than Prime Ministers. That's totally contradictory.

3. If the answer to Question 1 is yes, then how should the PM Statue Advisory Committee be constituted to be most effectively accountable for ongoing development of the project to the university?

In the future, after a few years of the project being completed, I think we could hire a polling firm to ask members of the community about how they feel about the project. If we leave it to votes, that would only attract people like us who are emotionally attached to one side of the debate. By polling members of the community, maybe a decade later, we would definitely paint a picture of success or failure, based on the responses."

- Olivia Matthews noted the speaker's experience talking to students supportive of the project was very different that the voices heard by the Students' Union and was asked if there is a better way to do this project; Gibara expressed the Students' Union hears a different voice and group of students who are likely to have opinions on matters like these
- Matthews asked if it matters that people are harmed; Gibara expressed concern if physical harm occurs but it is difficult to quantify emotional harm; expressed opinion that a poll would show majority in favour of the project and those opposed would be afraid of such a poll
- Michael Peters asked about the innumerable number of indigenous peoples who were killed and experiences atrocities; Gibara commented that the question itself is a straw man argument, agreed what happened in the past was disgusting; he supports students putting up signs about atrocities committed to have a discourse but concerned about labelling someone as not caring about what happened because they support the project is disgusting; phrasing questions as 'my people' or 'your people' is problematic
- Jaydene Lavallie noted the majority of students agree comment is skewed and then asked Gibara if he learned about Metis culture as a result of the statue of MacDonald; Gibara replied he learned about MacDonald's racism, his colonization and about other prime ministers as a result; Gibara commented on his theory that detractors of the project are those were against cuts and that it may be a backlash against Dr. Blouw and anger about that directed towards the project; Lavallie noted this is not why she, individually, is against this project
- Gibara commented that a student opposed to project commented that "[tires of MacDonald birthday organizer being slashed] is bad but genocide is worse" and asked Lavallie if she supports this kind of thinking; Lavallie replied that she does not support violence of this kind but does support personal and political expressions (such as burning a paper mache MacDonald)

Speaker 5 – Rebecca Godderis, Faculty

"Dear PM Statues Advisory Committee,

I am writing this letter to speak against the installment of prime ministerial statues on the campus of Wilfrid Laurier University. Letters like this often begin with the author stating who

they are in relation to the community, and may list accolades they have received that help to establish their legitimacy in terms of speaking to the issue at hand.

But I am not writing this letter so you hear my voice. I am writing the letter as an ally, particularly to my Indigenous colleagues - faculty, staff, and students - who have clearly and unequivocally stated that statues of prime ministers have no place on our campus. As a community we need to listen to the knowledge and the expertise of our Indigenous colleagues when they tell us this form of history is an act of erasure.

We have an ethical obligation to listen, especially those of us who are not Indigenous. We must listen. Because erasure is one of the fundamental ways that colonization of Indigenous peoples has functioned, and it is one of the key ways that colonization continues to operate. I want a different future for our country; I want a different future for our university. I have a responsibility to make this happen. That is why I am writing this letter. As committee members you have a responsibility too.

The Truth and Reconciliation Commission (TRC) of Canada heard from more than 6,000 witnesses about Canada's residential school system for Aboriginal children. The ultimate goal is reconciliation. This is an excerpt is from the TRC website:

"Collective efforts from all peoples are necessary to revitalize the relationship between Aboriginal peoples and Canadian society – reconciliation is the goal. It is a goal that will take the commitment of multiple generations but when it is achieved, when we have reconciliation - it will make for a better, stronger Canada."

I am committed. I am responsible. As a non-Indigenous person on this land I must take responsibility for colonization. I am responsible for learning about what happened in the past to ensure that it is not being replicated now. I am responsible for working hard – working with everything I have – towards the goal of reconciliation. That is why I am writing this letter.

Respecting the voices of my Indigenous colleagues is what reconciliation looks like to me. Stopping the statues project because our Indigenous sisters and brothers have told us that it is a project that honours colonial legacies, while making Indigenous histories invisible, is what reconciliation looks like to me.

Not listening to Indigenous voices is a replication of colonialism.

It is my ethical obligation to stand in opposition to an act that is reinforcing and replicating harm. My hope is that as a committee you feel the weight of this ethical obligation as well – to contribute to reconciliation and not to repeat harm. I hope that all who read your report similarly feel that weight."

Speaker 6 – Michael Peters, Student

Speaker noted he is a 2nd year Metis student studying contemporary and indigenous studies and works at the Aboriginal Student Centre. Spoke in opposition of the statue project. Noted

founders of Canada were implicit in colonial genocide and ecocide. MacDonald was responsible for authorizing residential schools, displaced indigenous people. Harper responsible for polluting earth and native territories with tar sands. If memorialized, should be alongside the harm they caused. Placing statues on native land like a statue of Hitler in Poland; should either not be there or reflect those harmed. Progress is not always something to be celebrated. Now coming to a point of recognizing the genocide inflicted on First Nations; Canada has a long way to go. The University can either support the process of reconciliation or stand in the way. Can acknowledge the ecological and spiritual destruction or deny it. Support the healing between nations or make them worse. Cultural survival depends on successful relations with those who were here first and are in touch with how to live on this land.

- Matthews asked if there was a better way to do this project; Peters replied not against statues themselves, but there are different pieces to represent the country
- Gibara commented that oil sands are an economic asset and contribute a small fraction of environmental impact, and asked if leaving historical figures out (i.e. Hitler in Germany) would be historically representative; Peters said the PM statues leave out the leaders of Turtle Island

Speaker 7 – Humera Javed, Diversity & Equity Office

[Presentation Attached – pg. 30]

"Speaking to this from my role in the DEO providing support to students, staff, and faculty and having to provide support when incidents and experiences of racism and racial microaggressions occur in classrooms, residence floors, etc.

Campus climate: There is a growing campus climate of racism based on recent hate incidents and increase in demands for the services of our office.

Need to keep in mind the context of IPRM and the sense of being at capacity and limited resources available as we move forward (the unjust burden that may come from if the PM statues go forward and the increase in support and service that will result from this to deal with the harm or to prevent the harm that will take away from needing to attend to other already on-going issues and support needs)

Attention to racism in Canadian universities: there is a growing recognition of racism at the institutional and systemic level in the context of higher education and a growing sentiment among students to hold their university administration accountable to creating an anti-racism campus backed by demands for more education and resource allocation to anti-racism and anti-oppression training for staff and faculty.

The TRC report: shows that education and educational initiatives are not neutral and have a historical association with harm. With the PM's commitment to follow through with the calls for action (some specific to the education sector), there will be implications for Canadian universities in terms of actively addressing the legacy of colonialism through curriculum and other aspects and structures of universities, including decision-making about projects like the PM statues one.

Education is not value-free and neutral. If not done intentionally from a critical lens, it often reinforces dominant discourses and histories.

Many other educational theorists, scholars, researchers have done work that shows how a project like the PM statues is not pedagogically sound. Scholarship from an equity education lens points to how educational curricula continues to perpetuate colonialism and in the context of this project, the linkages being made to the statues and the reinforcement of colonial narratives through symbols in an educational institution. There are experts who even challenge the merits of dialogue and debate as pedagogy as neutral forms of education and bring our attention to the fact that not all voices are equal and able to participate in debate and dialogue and benefit from it – there is a greater risk for marginalized voices to participate and be heard and not all educators centre marginalized perspectives in their classroom and hence reinstate power imbalances through education. From our experiences of providing support to marginalized and racialized students in the DEO, there is a lot of harm that happens in the classroom because of a lack of attention to how educational experiences are mediated by race and racism and the lack of validation for those voices that speak to the harm and challenge the dominant narrative. Dei & Doyle-Wood through their research show that racialized students look to those in power in their learning environments for signals that indicate to them that they and their lived experiences are validated and heard. All to say, that the PM statues will be a litmus test for these students to see how committed is their institution in listening to their voices and in their commitment to creating a safe and inclusive campus culture.

If we go forward with the statues project, we are signalling to students that their voice and the harm this causes does not matter, that we are not really willing to walk the talk of creating a culture of inclusion that keeps in mind the possible harm of the project and its impact on students. We know that there are mental and physical impacts of racism for racialized students that has negative consequences for their academic success and causes disengagement from curricular and co-curricular activities. Hence, by moving forward with the project, we would be saying that not all lives are worthy of inspiring leadership and purpose in because we are disregarding the harm and its impact on certain students at the expense of learning for the others.

So, it's important to ask these questions to reflect upon why we are engaging with this project and what we should consider in our decision-making...

- Gibara asked Javed to clarify why IPRM was referenced; Javed explained it references capacity constraints on Diversity and Equity Office and staff members' abilities to support students; speaker noted this project may cause an unjust burden on students; Laura Mae Lindo, Director of DEO, clarified IPRM relates to capacity and the ability to process the undue burden; Javed further noted spending time with students concerned about the impact of the project takes away from other programs and initiatives
- Mercedes Rowinsky, faculty member, addressed earlier comment about motivations for detractors of the project and clarified that even some who support Dr. Blouw and IPRM are against the statues

Speaker 8 – Jonathan Finn

[Presentation Attached – pg. 44]

"In setting the three questions for the SAC, the President has missed a central point of the opposition: that consultation must precede decision making

The process should have started with the question: does Laurier want to mark the sesquicentennial?

If so, a follow up question could be: do we want to do this through a public art project?

If so, we would then consult broadly and request proposals for projects from artists.

Instead we were presented with a project that has already been decided and an artist that has already been commissioned.

The project is anachronistic in many ways

First, we do not 'do' this kind of history any more.

Disciplines throughout the sciences, social sciences and humanities have long since abandoned teaching history according to 'master narratives'

Instead we critique such master narratives

And we often use cultural artifacts (such as that here) as part of our critique.

The project is anachronistic because other Universities and communities across NA and Europe are revisiting their statuary and in many cases removing them.

Images that are hurtful have been accepted and celebrated for decades.

Given the move by Universities and communities across NA and Europe to revisit their statues and in some cases remove them it is absurd that we would embark on a project to erect statues on this campus.

Lastly it is anachronistic given the immediate local and national context.

Canada has a difficult historical past that we are now beginning to confront and we should take a leading role in that process, not uncritically celebrating our Prime Ministers.

The project directly contradicts the mission of the University.

The President opens each convocation address (and now Senate) noting that we are on land that traditionally belongs to First Nations peoples. This is empty rhetoric if you then erect statues of the people that were responsible for acts of genocide against these peoples.

If you represent 22 Prime Ministers you are not celebrating Canada or its history, you are celebrating the office of the Prime Minister.

When you choose to represent someone in a life-size realistic bronze statue, you are celebrating them not calling for critique or reflection.

Adding a QR code to a bronze statue is not just silly but is offensive: it relegates all of those 'other' people and events to a footnote in Canadian history.

The scale of opposition grossly outweighs the support for the statues project.

There was widespread opposition to the project long before it reached Laurier.

There has yet to be a meaningful, evidence-based argument in favour of the statues.

The recent 'pro-statue' group is not so much in favour of the statues as it is opposed to the opposition (they routinely characterize the opposition to the statues as

political correctness run amok).

*From the Dec 9 Minutes for the SAC meeting [benefits listed in presentation]
Visibility and exposure are only good if what you make visible and expose is worth the attention.*

*For my efforts I have received a significant amount of support, but also some hate mail.
[sample of hate mail comments on slide]
Is this the kind of productive dialogue that the President and Board envisioned?*

- Gibara asked if Finn was approached by anyone involved in the statue project to lead this project; Finn explained he was contacted by 3 senior administrators to discuss a difference of opinion and he took up one of those requests
- Gibara asked if art is about people looking at it and interpreting it in different ways; Finn challenged question itself
- Gibara asked if learning is more powerful through book or statue; Finn noted he does not know not having funds to put up statues about his subjects, and noted texts can change but statues are permanent; Gibara challenged the permanency of statues, to which Finn concedes but notes they are intended for the long term
- Gibara asked if the Laurier statue is a contradiction; Finn comments he did originally oppose the Laurier statue, and the Laurier statue is not why this group is here
- Gibara asked if comments received [those in presentation] have bearing on the project; Finn noted the comments demonstrate those in support appear to be opposing the opposition instead of supportive of the project itself

Speaker 9 - Linda Quirke, Faculty

"I'm a faculty member in sociology. Until tonight, when I met Spencer, I had yet to meet, speak with, or encounter a single person in the Laurier community who is in FAVOUR of the statues.

My personal view is that yes - we have Prime Ministers. Just like wacky family members or ancestors, they have shaped what "we" are, as a country. However, just as I would not want to have depictions (let alone life-sized!!) of ALL of my old (and living, and VERY much with me!) relatives in my space, forever, going forward, nor do I want ALL Prime Ministers, including Harper, to be cluttering up our campus.

This is a very short-sighted act, for us to accept these statues. We're not some old-boys' club.

If we could pick and choose the best and most inspiring group of individuals to showcase throughout campus, it would not be our PMs, much as many of them are deserving of our celebration, for their efforts to advance Canada.

Others, like Stephen Harper have caused many problems - and for those of us who do science or social science research, Stephen Harper has worked to undermine that - we should not be celebrating him, and as such, we should not celebrate them as a group.

In short, I cannot think of WHAT problem having these statues would solve. In my view, it only creates more problems and headaches.”

Speaker 10 – Nelson Joannette

Brains not Bronze: Statues 101

Students, staff and scholars and not statues are the purpose of a university. Please raise your hand if you know the answer to any of the following questions and as I tell students use your brains and not google.

- 1) *Raise your hand if you know how many statues are on Parliament Hill?*
Answer: 17
- 2) *Raise your hand if you know how many of those 17 statues are of Prime Ministers?*
Answer: 7
- 3) *Raise your hand if you know what the two most recently constructed statues on Parliament Hill are of?*
Answer: Not Prime Ministers but instead in 2014, a War of 1812 statue and in 2000, the famous five women, that is women who achieved firsts as women in Canada as with becoming politicians, magistrates, etc.
- 4) *Raise your hand if you know how many Prime Ministers’ Canada had between 1891 and 1896 excluding Macdonald who died in 1891 and Laurier who came to power in 1896?*
Answer: Four
- 5) *Raise your hand if you know the names of those four Prime Ministers?*
Answer: Abbott, Thompson, Bowell and Tupper the latter of which was only in power for 69 days after losing to Laurier. More contemporary Prime Ministers that each only served a few months include Clark, Turner and Campbell.

In the context of what has been relayed would it not be embarrassing to put up statues of all those Prime Ministers? What is even more embarrassing however is the process through which such a decision was made, because it was made in a very un-Canadian manner. In Chapter 2 of the 2012 Parliament of Canada’s Committee Report, the directive for celebrating Canada’s 150th anniversary in 2017 provides the following inspiring mandate: an organizing body with a clear mandate needs to be organized; there needs to be a well-defined vision of what is hoped to be achieved; there needs to be an inclusive planning process that involves encouraging the participation of diverse groups.

Did Laurier’s process of coming to the conclusion to earmark Canada’s 150th anniversary follow any such mandate? After Woodside National Historic site rejected a statues project and after the City of Kitchener rejected the 22 statues then I guess, and I am not sure why, Dave Caputo and Jim Rodger approached Laurier as a third and desperate last choice as a repository for a statues project that was conceived of in a very undemocratic manner, an un-Canadian manner.

The artist, Ruth Abernathy, was she selected democratically? The entire process from the start to where we are today has been embarrassingly flawed. Do we really want 22 reminders on campus, teaching students, how democracy does not work? The common

thread running through the multi-faceted anti-statues campaign is the lack of process by which an idea was conceived and a decision was reached. If we had followed the Parliament of Canada's inspiring mandate of inclusivity there would have been nothing to complain about here today.

In closing, the tradition of Canadian democratic inclusivity is exemplified by WLU's Brantford campus where the campus sits starring at a statue erected in 1886 after members of the business community, industrialists, politicians, the general citizenry and Native Peoples decided collaboratively to erect a statue of its' modern day founding peoples, who were United Empire Loyalists, that is Chief Joseph Brant and the Six Nations. The collaborative process results in true creativity and that is why unlike so many other Victoria Parks across Canada, with a cookie cutter statue of Queen Victoria, Brantford's Victoria Park Square has its' inspiring statue of Joseph Brant and the Six Nations.

Let's learn from the inspiring example that sits starring at WLU's Brantford campus. Let's learn from this inspiring Liberal Arts lesson from history.

Closing Messages

- Chair thanked everyone for presenting and those attended
- Reminder about website and email address for questions



Impact of Prime Minister Statues at Laurier

Adria Joel, MSW
AODA & Employment Equity Officer
Diversity and Equity Office, Wilfrid Laurier University
January 12, 2015

Strategic Priorities 2015 - 2017

Preserving and respecting our values:

- Our intimate community environment
- Our academic and institutional tradition
- New and integrated communities of learning and application
- **Diversity and a culture of inclusivity**
- Developing the whole person: mind, spirit and body
- Community focus and global engagement
- A life of purpose and citizenship
- Learning through experience

Culture of inclusion

Inclusion is fully embraced as the cultural norm. Inclusion is a keystone of the institutional identity. There is a deep commitment to continuous improvement regarding inclusion of historically disadvantaged groups that permeates throughout the entire institution. Diverse employees are found at every level of the organization. There is a long-term approach to employment equity. There is greater retention because people feel valued and included. Employees and managers alike share an extremely high degree of engagement, mutual respect, and a full command of the skills of inclusion (Kuhns, 2008, p.29-30).

Strategic Priorities 2015 - 2017

2. Provide an exceptional and holistic student experience:

2.2 Provide an inclusive, safe and supportive environment for all Laurier students, staff, and faculty; embracing their diverse and intersecting identities;

3. Implement strategic resource allocation and revenue generation to support institutional priorities and financial sustainability:

3.1 Emphasize Strategic Enrolment Management (SEM) to attract, retain and graduate targeted numbers of students including more aboriginal and international students;

Strategic Academic Plan 2015 – 2020



Goal:

(4) Diversify the student body by educating a larger proportion of students from outside the traditional cohort of Ontario high school graduates.

- a. Indigenization of our campuses
- b. Increased international student enrolment and support, internationalization of the curriculum; Institutional mechanisms for international graduate student recruitment and retention are to be a priority”
- f. Increase diversity of faculty and staff





Thank you!

References

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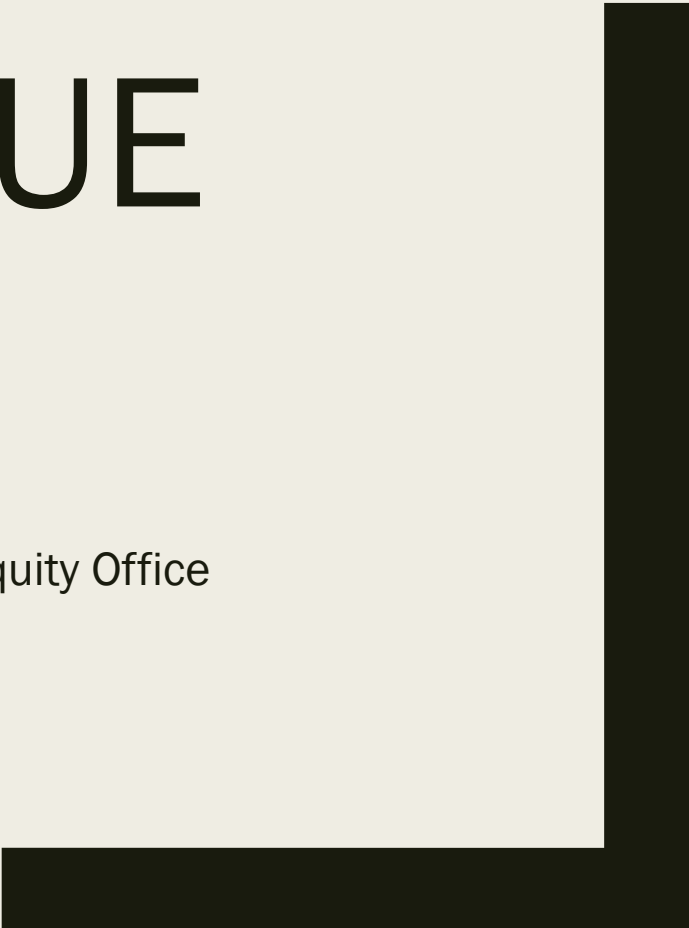
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THE PM STATUE PROJECT

Lauren Burrows
Education and Inclusion Coordinator, Diversity and Equity Office
Brantford



Racial Wallpaper

- ❖ A racial wallpaper denotes the visual or environmental embodiment of white supremacy...these visual indicators can include things such as the naming of school buildings, make up of the population, flags and of course statues (1).

Education as the “equalizer” (2)

- ❖ Irrespective of social status added stress can be caused as the result of threatened, perceived or actual racism (3).

MEES (Mundane Extreme Environmental Stress)

- ❖ White Spaces can be considered spaces of MEES (4).

In historically white spaces this means 3 additional stresses

- ❖ “Mental energy considering whether they are accepted or just being tolerated
- ❖ *Mental and emotional energy discerning the difference between individually supportive whites and destructive actions by whites as a collective*
- ❖ *Confront additional and unique race-based stress identifying when, where, and how to resist oppression vs when, where, and how to accommodate to it” (5).*

1. Stewart, 2015

2. Horace Mann 1891 in Smith et al. pg. 65

3. Chester Pierce, 1988, 1995 in Smith et al. pg. 65

4. Pierce, 1974, Carroll 1998 in Smith et al. pg. 67

5. Pierce, 1988 in Smith et al. pg. 65-66

Racial Battle Fatigue: Caused by Racial Micro/Macro Aggressions

- ❖ Psychological Stress Responses: Frustration, defensiveness, apathy, irritability, anger, disappointment, anxiety, hopelessness, and fear.
- ❖ Physiological Stress Responses: Headaches, hives, sleep disturbances, fatigue, insomnia, and frequent illness.
- ❖ Emotional/Behavioral Stress Responses: Procrastination, increased use of alcohol and drugs, increased smoking, withdrawal or isolation from others, and poor school or job performance.

Experience for Allies:

“The statue project has caused a great amount of discomfort for myself. We have been told that the statues being placed on the WLU campus is a wonderful opportunity and we should be grateful, which is not how I feel. My peers and I were asked to create lesson plans for the statue project, which has left me feeling uncomfortable as I do not agree with the statue project but I felt I had no other choice then to participate because it was an assignment I was being graded on.”

Diversity and Equity

Engage the WLU community:

- ❖ *Anti-oppression*
- ❖ *Allyship*
- ❖ *Crisis Support*

Promote equity through the eradication of micro and macro aggressions:

Macro-Aggressions are enacted within a continuum of harm which are predicated and maintained by micro-aggressions

- ❖ *Verbal, non-verbal and environmental*

Please Consider:

- ❖ How the statues themselves contribute to a racial wallpaper and the continuum of harm and therefore;
- ❖ How this project may challenge our current work supporting marginalized students, staff and faculty and;
- ❖ How this project fails to align with our values of diversity and inclusivity.

Thank you!

Work Cited

- Smith, William, Man Hung, and Jeremy Franklin. "Racial Battle Fatigue and the MisEducation of Black Men: Racial Microaggressions, Societal Problems, and Environmental Stress." *Journal of Negro Education* (2011): 63-82. Print.
- Stewart, J. (2015, June 18). *The Daily Show- Charleston Church Shooting*. [Video file].

Impact of PM Statues: Key Considerations

Humera Javed
Education and Inclusion Coordinator, Diversity and Equity Office
PM Statues SAC Presentation,
January 12, 2016

Key considerations as to why having the PM statues is ...

1. Not a good move strategically based on the campus climate and the larger context within which WLU exists
2. Not pedagogically sound from an educational equity lens
3. Not conducive to inspiring lives of leadership and purpose

1) Not a good move strategically...

- **Consider the campus climate at WLU:**
 - Lived experience of micro and macro aggressions on a regular basis (Student, staff, and faculty support through the DEO)
 - Hate incidents
 - IPRM
- **Attention to racism in Canadian universities:**
 - University of Guelph, University of Toronto, Ryerson University, University of Windsor, Western University, York University, University of Ottawa, and Wilfrid Laurier University
 - Student demands for an anti-racist campus

1) Not a good move strategically...

- **Racism Free Ontario**
 - NDP Leader Andrea Horwath's call for an anti-racism secretariat
 - Petitioning Premier of Ontario Kathleen Wynne to Establish An Ontario Anti-Racism Directorate
- **The Truth and Reconciliation Report**
 - Principles of reconciliation and calls to action
 - Prime Minister's committed to implementing all 94 calls to action

In justifying the government's residential school policy, Canada's first prime minister, Sir John A. Macdonald, told the House of Commons in 1883:

When the school is on the reserve the child lives with its parents, who are savages; he is surrounded by savages, and though he may learn to read and write his habits, and training and mode of thought are Indian. He is simply a savage who can read and write. It has been strongly pressed on myself, as the head of the Department, that Indian children should be withdrawn as much as possible from the parental influence, and the only way to do that would be to put them in central training industrial schools where they will acquire the habits and modes of thought of white men.⁸

What We Have Learned: Principles of Truth and Reconciliation. (2015). In *The Truth and Reconciliation Commission of Canada*. Library and Archives Canada Cataloguing in Publication.

Principle 4:

“Reconciliation requires constructive action on addressing the ongoing legacies of colonialism that have had destructive impacts on Aboriginal peoples’ education, cultures and languages, health, child welfare, the administration of justice, and economic opportunities and prosperity.”

What We Have Learned: Principles of Truth and Reconciliation. (2015). In *The Truth and Reconciliation Commission of Canada*. Library and Archives Canada Cataloguing in Publication.

Calls to Action:

- Points 6-12 about Education
- call on the federal government to draft new Aboriginal education legislation incorporating the following principles:
 - 10) ii. Improving education attainment levels and success rates.
 - iii. Developing culturally appropriate curricula.

Truth and Reconciliation Commission of Canada: Calls to Action. (2015). In *The Truth and Reconciliation Commission of Canada*. Library and Archives Canada Cataloguing in Publication.

While the release of the final report marks the end of the commission's mandate, Justice Murray Sinclair, the chair of the Truth and Reconciliation Commission, said it also turns the page on a new chapter in reconciliation between indigenous and non-indigenous people.

"A period of change is beginning," said Sinclair, "that if sustained by the will of the people, will forever realign the shared history of indigenous and non-indigenous peoples in Canada."

<http://www.cbc.ca/news/politics/truth-and-reconciliation-final-report-ottawa-event-1.3365921>

"Our goal, as we move forward toward together, is clear," Trudeau said. "It is to lift this burden from your shoulders, from those of your families and communities. **It is to accept fully our responsibilities and our failings, as a government and as a country,**" the prime minister said to loud applause. The prime minister, who has **committed to implementing all 94 calls to action**, said a more "formal response" would be forthcoming in an effort to renew the federal government's relationship with Canada's indigenous people .

"Let me say once again: I give you my word that we will renew and respect that relationship."

"We will remember that reconciliation is not an Aboriginal issue, it is a Canadian issue," he said.

<http://www.cbc.ca/news/politics/truth-and-reconciliation-final-report-ottawa-event-1.3365921>

2) Not pedagogically sound

- Education is not neutral
- Curricular challenges
- Limited capacity
- Considerations from an anti-racism and critical pedagogy
 - Impact on students (lived experiences, **sense of community and belonging**, academic success and excellence, extracurricular leadership, community service, mental health, physical health...)

2) Not pedagogically sound

- Historic role of educational curricula in enabling colonialism (Kridler, 2010)
- All voices are not equal and it has negative implications for marginalized students and views in the classroom (Boler, 2000)
- Critique of “empowerment” and “student voice” in education when they become ahistoricized and apolitical (Ellsworth, 1989)
- Pedagogy as a political vision (Kincheloe, 2004)
- Limits of dialogue as a critical pedagogy (Burbules, 2000)
- Examining our role in preserving inequities and dominant discourses in education (Gutierrez, 2005)
- Educational experiences that deny embodied knowledge and lived experiences and produce “active wounds” in students (Dei & Doyle-Wood, 2006)

3) Not inspiring lives of leadership and purpose:

January 14, 2019

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Academic excellence is at the heart of Laurier's mission and vision. But along with academic excellence, there is more that defines the essence of Laurier and distinguishes it from other universities. Laurier has a vibrant sense of community, and our people are engaged members of society who get involved and make a positive difference in the communities they touch.

This came through loud and clear when we talked to students, staff, faculty, alumni and external audiences for our Envisioning Laurier research last year. What you told us became the basis for the university's [statement of Values, Vision, Mission and Guiding Principles](#) and has since been captured in six words that describe what Laurier does and what makes it truly unique:

Inspiring lives of leadership and purpose.

We believe that Laurier inspires, and is inspired by, the many stories of leadership and purpose found among members of the Laurier community – whether the stories of leadership are well known and large-scale or intimate and community-minded. And we're extremely proud of our many formal programs and initiatives that foster leadership.

We invite you to enjoy our Laurier stories and, more importantly, to [share the Laurier stories and experiences that have inspired you](#). Your own story could be the one that inspires someone else.



Tell us your story...
How has Laurier inspired you? Send us your story by visiting [this page](#).

Join us on Facebook...
"Like" Laurier's official Facebook page at facebook.com/LaurierNow to receive Laurier Inspires updates in your news feed.

3) Not inspiring lives of leadership and purpose:

- PM statues are symbolic and value-loaded
- Contradicts efforts and intentions of creating a culture of inclusion at Laurier
- Signals that campus is not a safe space
- Negatively impacts the sense of “community” at WLU
- Not inspiring future students
- Passing the opportunity to really demonstrate leadership on building an inclusive community

- *What are the underlying values, ideological positions, and psychological/ emotional investments in the PM statues project?*
- *What is really at stake here? Who benefits from this? Who is harmed through this and at what (or whose) expense is the institution willing to let the project happen? For what end? And does the end justify the harm?*

1. The three guiding questions

1 Can the prime ministers statues be presented on our campus in such a manner that those viewing the statues will be inspired to learn more about the individuals, the times in which they served, the key issues for the times, and how Canada came to be considered by many as one of the best countries in the world?

2 Are there other individuals or moments from our history who/ which should be included to broaden the perspective for the viewers? How might this be accomplished?

3 If the answer to Question 1 is yes, then how should the PM Statues Advisory Committee be constituted to be most effectively accountable for ongoing development of the project to the university?

In setting the three questions for the SAC, the President has missed a central point of the opposition: that consultation must precede decision making

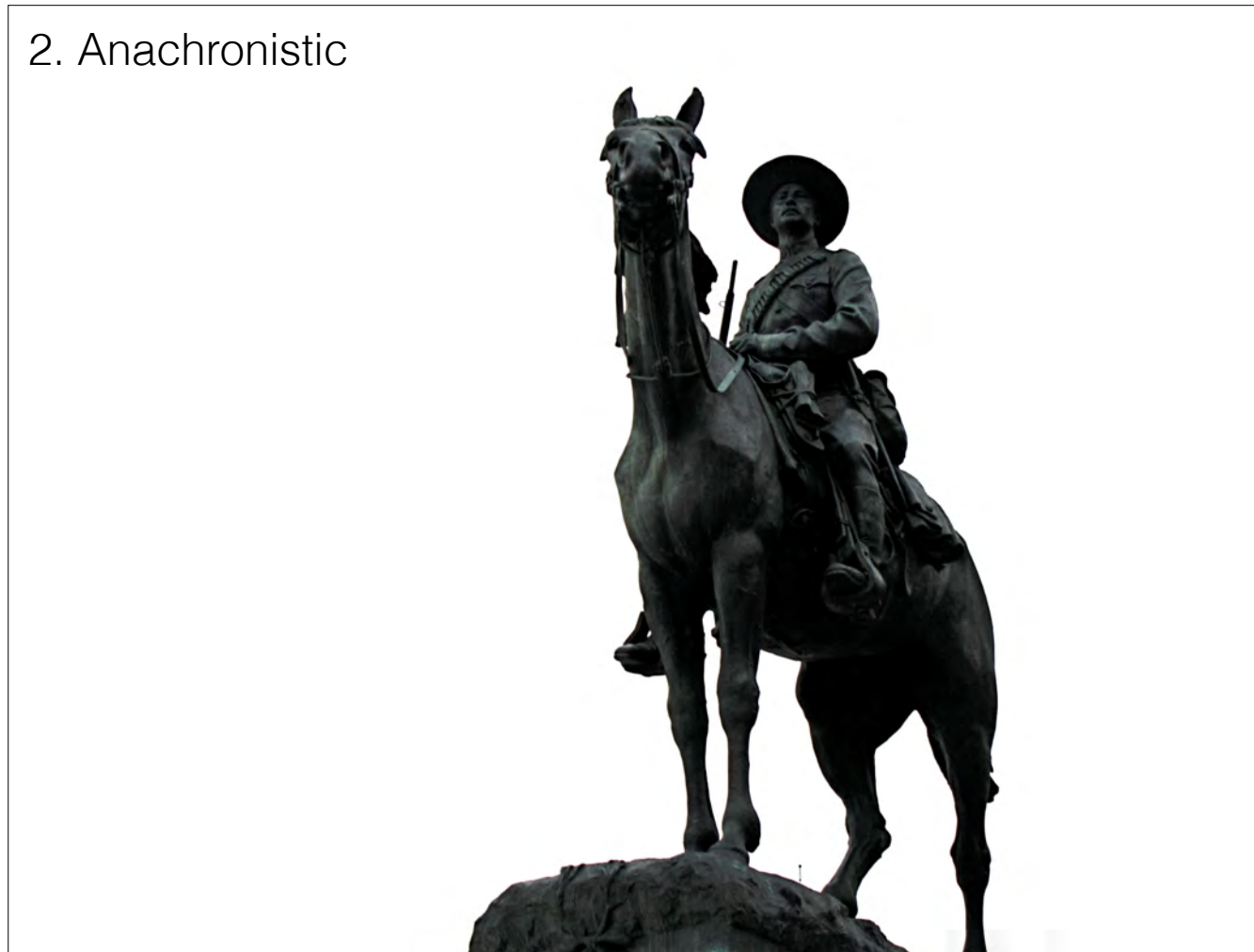
The process should have started with the question: does Laurier want to mark the sesquicentennial?

If so, a follow up question could be: do we want to do this through a public art project?

If so, we would then consult broadly and request proposals for projects from artists.

Instead we were presented with a project that has already been decided and an artist that has already been commissioned.

2. Anachronistic



The project is anachronistic in many ways

First, we do not 'do' this kind of history any more.

Disciplines throughout the sciences, social sciences and humanities have long since abandoned teaching history according to 'master narratives'

Instead we critique such master narratives

And we often use cultural artifacts (such as that here) as part of our critique.

2. Anachronistic



UNC Chapel Hill
Princeton University
University of Texas
Winthrop University
Clemson University
University of Missouri
Oxford University
William and Mary

The project is anachronistic because other Universities and communities across NA and Europe are revisiting their statuary and in many cases removing them.

2. Anachronistic



“The defacing of these sites has drawn attention to the reality that — just like the Confederate flag flying at South Carolina’s State House — images that are hurtful to many black students, faculty members and others have been an accepted and in some cases celebrated part of many campuses for decades”

Scott Jaschik, *Inside Higher Ed*, July 2015

Images that are hurtful have been accepted and celebrated for decades.

Given the move by Universities and communities across NA and Europe to revisit their statues and in some cases remove them it is absurd that we would embark on a project to erect statues on this campus.

2. Anachronistic



Lastly it is anachronistic given the immediate local and national context.

Canada has a difficult historical past that we are now beginning to confront and we should take a leading role in that process, not uncritically celebrating our Prime Ministers.

3. Directly contradicts the Academic Mission of the University

Theme 3: The Diversified 21st-Century University

Rationale:

There is a societal imperative to diversify the student body, both to meet the needs and aspirations of under-represented groups and to prepare our students to adapt to the diverse cultural, societal, political, environmental and economic complexities that define our age...Laurier recognizes the unique needs of Aboriginal learners and communities. We seek to create a climate where indigeneity is part of the core experience for all students, faculty and staff.

- from Laurier' Strategic Academic Plan 2015-2020

The project directly contradicts the mission of the University.

The President opens each convocation address (and now Senate) noting that we are on land that traditionally belongs to First Nations peoples. This is empty rhetoric if you then erect statues of the people that were responsible for acts of genocide against these peoples.

4. What you represent and how you represent it



If you represent 22 Prime Ministers you are not celebrating Canada or its history, you are celebrating the office of the Prime Minister. When you choose to represent someone in a life-size realistic bronze statue, you are celebrating them not calling for critique or reflection. Adding a QR code to a bronze statue is not just silly but is offensive: it relegates all of those 'other' people and events to a footnote in Canadian history.

5. Scale of opposition

Nov 2013 = 1920 of 2441 (79%) of respondents to a City of Kitchener poll reject the project outright

Nov 2013 = Kitchener City Council rejects the project 8-1

Oct 2015 = 810 signatures, 205 comments to 'stop the statues'

Oct 20 2015 = WLU Senate votes 39-6-7 to stop the project

Jan 11 2016 = 1318 signatures, 330 comments to 'stop the statues'

The scale of opposition grossly outweighs the support for the statues project.

There was widespread opposition to the project long before it reached Laurier.

There has yet to be a meaningful, evidence-based argument in favour of the statues.

The recent 'pro-statue' group is not so much in favour of the statues as it is opposed to the opposition (they routinely characterize the opposition to the statues as political correctness run amok).

6. Visibility and Exposure

Benefits were identified to hosting statues at Laurier:

- Interaction between university community and the public
- Educational campus environment
- High level of visibility to pedestrian and vehicular traffic
- Exposure to more than 14,000 daily visitors at Waterloo campus
- Range of audiences to visit (K-12 school groups, businesses, university students, international visitors, Waterloo Region residents)
- Compact, walkable campus suitable for a walking tour
- Range of locations fully accessible to public
- On-going presence of staff, faculty, students and security to provide the safety and visibility of well-used public place

- - from the Dec 9 minutes of the SAC meeting

From the Dec 9 Minutes for the SAC meeting

Visibility and exposure are only good if what you make visible and expose is worth the attention.

6. Visibility and Exposure

What do 22 life-size bronze statues of Prime Ministers
make visible and expose?

6. Visibility and Exposure

racist against whites
an idiot
a sad sad little man
a homosexual
a liberal piece of shit
actions lead to the loss of jobs for white people
supporter of Syrian refugees
views that make a Toronto lawyer “fear for the future
of his 4 daughters”
providing ‘excuses’ for marginalized groups

For my efforts I have received a significant amount of support, but also some hate mail.
Is this the kind of productive dialogue that the President and Board envisioned?



Township of Wilmot Strategic Plan Council Approved – June 3, 2013

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Photographs courtesy of the New Hamburg Independent.

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1. What's YOUR Wilmot – A Roadmap for the Future

On behalf of all of Council, I would like to introduce to you the Township of Wilmot's Strategic Plan. The production of this document has been a collaborative effort with the public, Township staff, and members of Council, and I would like to extend a thank you to all those who have participated along the way.

It has been exciting to watch this Plan grow and take shape. In September 2012, we began asking residents, "What's YOUR Wilmot?" and began to hear feedback from the community. The input received over the past number of months has greatly influenced the contents of this Strategic Plan, and I feel this is an accurate representation of our community's priorities and values. This Plan will give staff and Council a guideline to follow for years to come, and will be reviewed regularly at the beginning of each new term of Council to make sure it is still in line with the desires of our residents.

Once again, thank you to all those who took the time to help build this Strategic Plan. I trust you will see your suggestions reflected in this document.

Respectfully,

Mayor Les Armstrong



Above left: Mayor Les Armstrong preparing for the Township's first ever Telephone Town Hall Meeting.

Above right: Township of Wilmot Council for the term 2010-2014. Front Row: CAO Grant Whittington, Mayor Les Armstrong, Councillor Ward Two Peter Roe. Back Row: Councillor Ward Four Mark Murray, Councillor Ward One Al Junker, Councillor Ward Four Jeff Gerber, Councillor Ward Three Barry Fisher

2. Introduction to Wilmot's Strategic Plan

Why Develop a Strategic Plan

The Township of Wilmot developed this Strategic Plan as a means of establishing a roadmap with which to guide decision-making in the Township over the next 20 years. Developed through extensive consultation efforts ("What's YOUR Wilmot?"), the Strategy represents the desired direction and priorities of the Township's residents. The Plan sets a vision and mission statement for the Township, and establishes long-term goals, along with tangible strategies and actions.

How the Strategy Was Developed

The following six phase process was undertaken in developing the Strategic Plan:

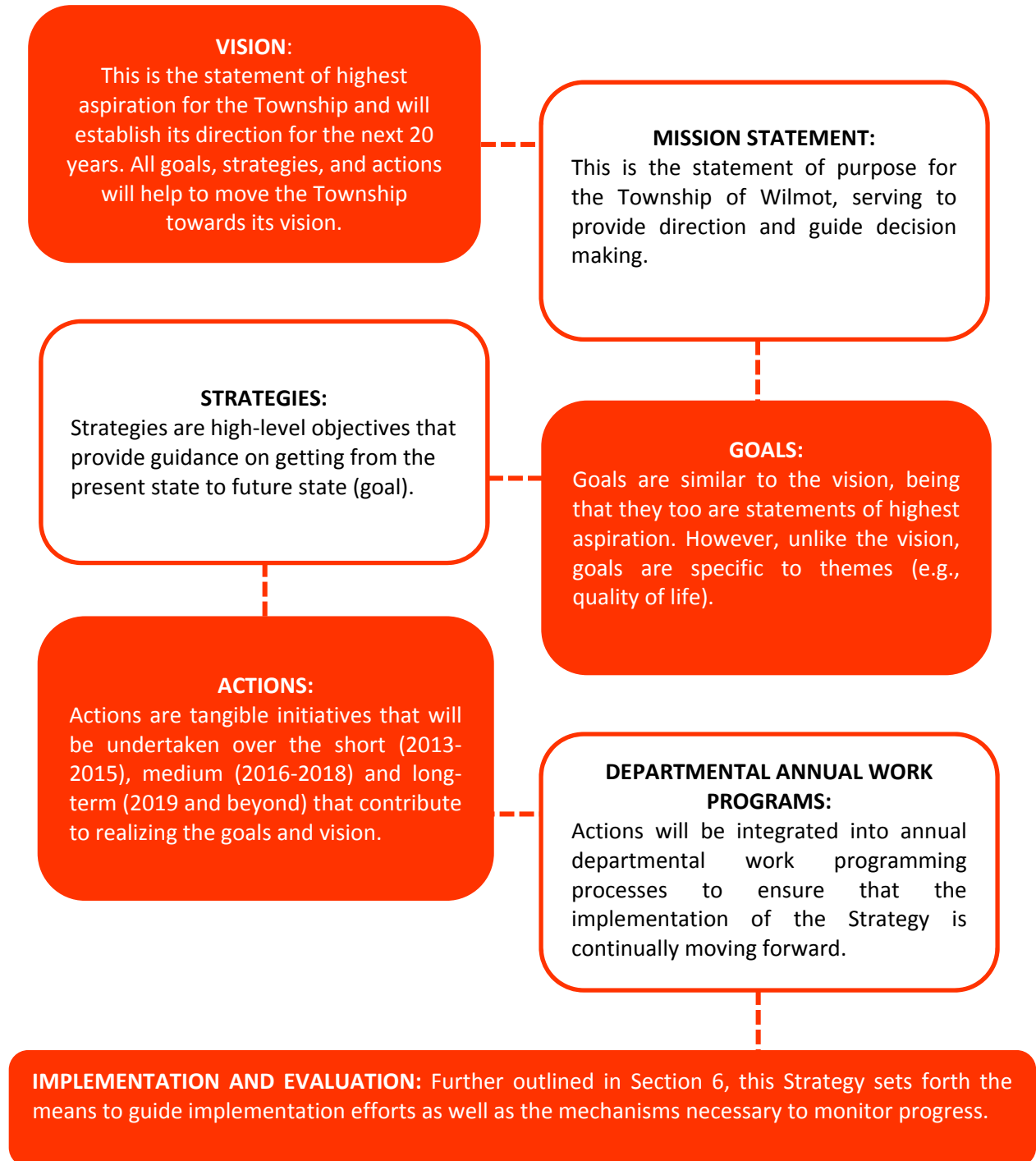
1. PROJECT KICK-OFF AND WORK PLANNING (Sept 2012)	This phase established and confirmed the process that was followed during the Strategy's Development.
2. VISION, MISSION STATEMENT & GOALS (Sept – Dec 2012)	This phase centered largely on defining community members' desired future for Wilmot. It included widespread distribution of comment cards, online engagement, and Town Hall Meetings held in each Ward.
3. NEEDS ASSESSMENT & ENVIRONMENTAL SCAN (Oct – Dec 2012)	This phase involved assessing trends and patterns in current plans, policies and programs within Wilmot. Presented through a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis of the Township's cultural vibrancy, economic prosperity, environmental integrity, and social wellbeing, the assessment provided a baseline to identify the gaps between the vision and goals and what currently exists in the Township – servicing to inform the development of meaningful action plans. The full assessment can be viewed in Appendix A.
4. STRATEGIC OBJECTIVES & ACTION PLANNING (Jan – Mar 2013)	Through ongoing community engagement and involvement, this phase defined how the Township will reach its vision and achieve its goals as identified in Phase 2. A central component of this phase was the Township's Telephone Town Hall meeting.
5. PERFORMANCE MEASURES & IMPLEMENTATION MODEL (Feb 2013)	This phase served to bridge the gap between planning and action. Action planning workshops were held with the Township's senior staff members to define how ideas would become reality. Moreover, key to any Plan's success is establishing an effective implementation framework and mechanisms to measure progress, and both were accomplished at this point.
6. FINAL PLAN PREPARATION (Mar – Apr 2013)	A draft Plan was prepared for review by community members and the Township before preparation of a final Plan for Council's adoption.

The contents of this plan – The Vision, Mission, Values, Goals, Strategies and Actions – were developed in part by the community, staff, a Steering Committee and Council. These efforts are outlined in detail in 'Appendix B – Community Engagement Summary'.



How the Strategy Is Structured

The Strategic Plan can be looked at as being structured in tiered layers, each with their own functionality and implication for the Plan's use.



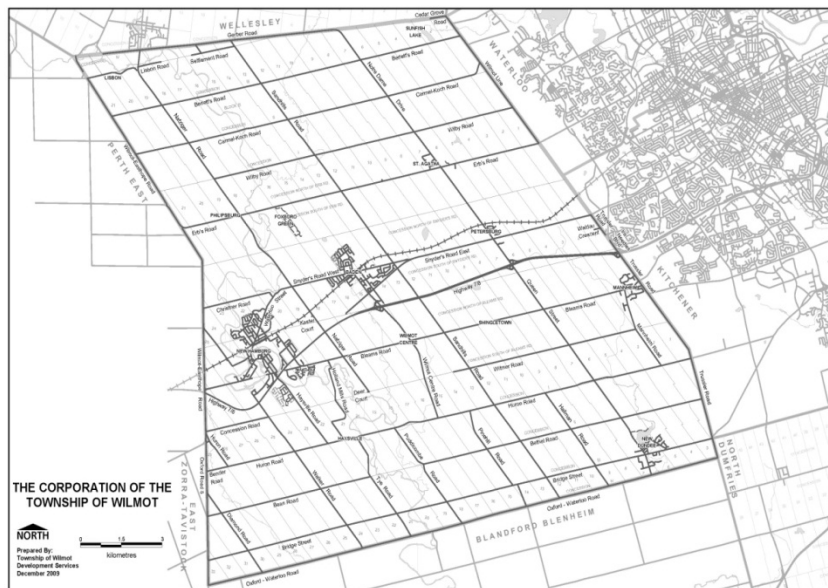
3. Community Overview



The Township of Wilmot is a lower-tier municipality situated in south-western Ontario in the Region of Waterloo. The Township contains a mix of settlement areas (including St. Agatha, Petersburg, Mannheim, New Dundee, Philipsburg, Shingletown, Wilmot Centre, Haysville, Luxemburg, Lisbon, Sunfish Lake and Foxboro Green), two urban core areas (New Hamburg and Baden), and large amounts of farmland and green space.

The delivery of municipal services is coordinated between the Region of Waterloo and the Township of Wilmot. The Region for instance, provides public health services, social services, policing, public transit, drinking water treatment, and waste management services. The Township is responsible for services including, but not limited to: planning and development services, road and sidewalk provision and maintenance, parks and recreation services and programs, fire protection, water distribution, heritage programs (e.g., Castle Kilbride), municipal law enforcement, storm water management and more.

Census data from 2011 indicates that 19,223 people currently live in Wilmot, with the majority residing in the New Hamburg and Baden urban settlement areas. The population growth between 2001 and 2011 in Wilmot is approximately double the provincial and regional growth rates for the same period, demonstrating the rapid pace at which the Township is growing. Population trends for Wilmot, the Region, and Ontario, are presented in the table on the next page.



Source: Township of Wilmot



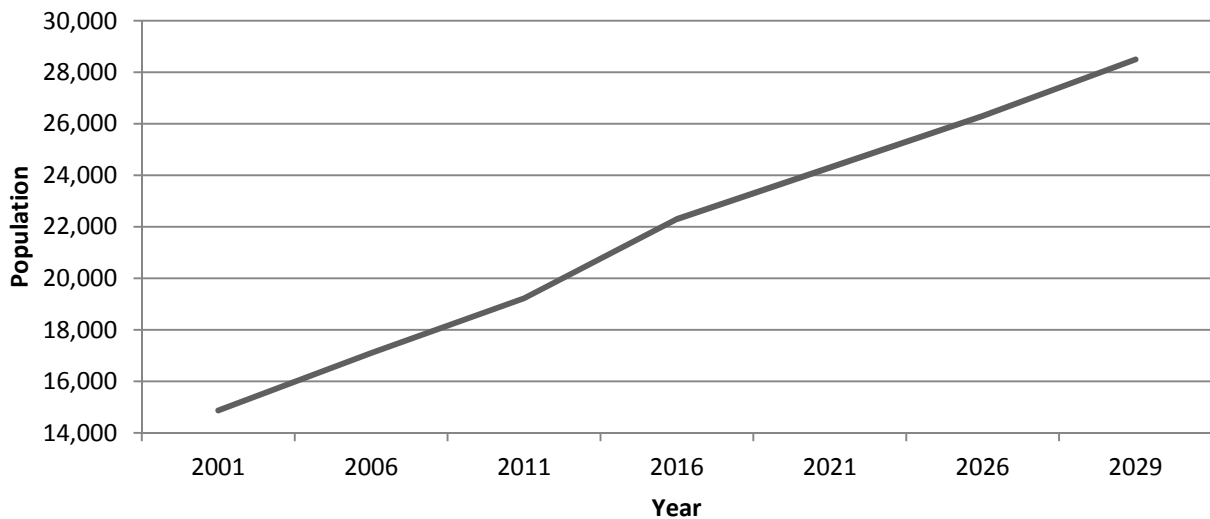
Table 1 Population Change Between 2001-2011

Municipality	Population			Absolute Growth	10-year Growth Rate
	2001	2006	2011		
Wilmot	14,866	17,097	19,223	2,126	29.3%
Region of Waterloo	438,515	478,121	507,096	28,975	15.6%
Ontario	11,410,046	12,160,282	12,851,821	691,539	12.6%

Source: Statistics Canada

As depicted in the figure below, Wilmot's population is expected to continue growing, reaching a total of 28,500 residents by 2029. This represents a 48.2 percentage change from the 2011 population count. This Strategy will help to prepare the Township for the expected continuation of its recent rapid growth.

Projected Population Growth in Wilmot



This is an important time to plan for the future in Wilmot. This plan begins to set the stage.



4. Our Vision, Mission and Values

Vision

Wilmot is a cohesive, vibrant and welcoming countryside community.

Mission

To evolve and grow as a community of caring people working together to build upon a sure foundation.

Values

- Health and wellbeing;
- Diversity;
- Legacy;
- Accessibility and inclusivity;
- Forward-thinking; and
- Balance

We will use these values moving forward as a lens to help decision making.



5. Our Goals and Strategies

Goals

The following four goals were developed to guide the Township over the next 20 years.



Strategies

Each goal has a number of strategies that provide direction on how to reach our goals.

We enjoy our quality of life through...

- Providing recreational opportunities for everyone
- Ensuring people's safety
- Enhancing our mobility
- Promoting our rich cultural heritage
- Supporting community events and celebrations

We are an engaged community through...

- Communicating municipal matters
- Strengthening customer service
- Involving volunteers and integrating community groups
- Establishing a well-recognized brand and identity

We have a prosperous economy through...

- Investing in our downtowns and commercial areas
- Developing our industrial and employment lands
- Bustling year-round tourism
- Thriving agriculture and agri-business
- Maintaining our infrastructure

We protect our natural environment through...

- Planning for growth while protecting farmland and green space
- Caring for our rivers and lakes
- Using our resources responsibly

The following five strategies emerged as the Wilmot community's top priorities through the comment cards, online surveys, and public meetings:

1. Providing recreational opportunities for everyone;
2. Investing in our downtowns and commercial areas;
3. Enhancing our mobility ;
4. Planning for growth while protecting farmland and green space; and
5. Ensuring people's safety.

The following five strategies emerged as the Wilmot community's top priorities during the Telephone Town Hall Meeting:

1. Developing our industrial and employment lands;
2. Planning for growth while protecting farmland and green space;
3. Enhancing our mobility;
4. Using our resources responsibly; and
5. Ensuring people's safety.



6. Current and Ongoing Actions

A number of actions identified are well underway; these have been organized under the applicable strategies and are indicated in green. Ideas for new actions are presented in Section 7 - New Actions.

Goal: We enjoy our quality of life through...	
Action	Lead
Providing recreational opportunities for everyone	
• Offer more structured programming for youth, adults and seniors.	Facilities & Recreation Services
• Actively pursue grant and funding opportunities relative to recreational programming and service provision.	Facilities & Recreation Services, Finance Services
• Provide financial assistance opportunities for under-privileged youth to allow them to participate in recreational programming.	Facilities & Recreation Services, Finance Services
• Provide grant funding to community groups running recreational programming.	Facilities & Recreation Services, Finance Services
• Apply for external funding to assist in expediting capital expenditures that are currently unattainable.	Facilities & Recreation Services, Finance Services
• Undertake a Recreation Master Planning process.	Facilities & Recreation Services
• Develop a splash pad.	Facilities & Recreation Services
• Develop an accessible playground.	Facilities & Recreation Services
• Complete an Ice Utilization/Needs Study.	Facilities & Recreation Services
• Enhance existing municipal soccer facilities.	Facilities & Recreation Services
Ensuring people's safety	
• Implement the recommendations contained within the Fire Master Plan.	Fire Department
• Host joint safety meetings with Township by-law officials, Regional Police, and parent councils.	Clerk's Services
Enhancing our mobility	
• Allocate funding within the operational budget to improve accessibility throughout the municipality.	Facilities & Recreation Services, Finance Services, Public Works
• Pursue GO Transit service.	Development Services, Public Works, CAO
Promoting our rich cultural heritage	
• Expanding Summer Concerts at Castle Kilbride.	Castle Kilbride
• Providing funding for murals on the Grandstand.	Castle Kilbride



Goal: We enjoy our quality of life through...

Action	Lead
<ul style="list-style-type: none"> Provide new events and exhibits at Castle Kilbride that appeal to all ages. Consider external grant funding for community organizations that run cultural exhibitions and/or events. Protect and promote the Township's built heritage. Promote the collection of the Sir Adam Beck Archives. 	<p>Castle Kilbride</p> <p>Finance Services</p> <p>Castle Kilbride, Development Services</p> <p>Castle Kilbride</p>
Supporting community events and celebrations	
<ul style="list-style-type: none"> Increase Wilmot's tourism profile by supporting existing and new community events. Provide funding for community events. Support and maintain community centres. 	<p>Facilities & Recreation Services, Castle Kilbride</p> <p>Finance Services</p> <p>Facilities & Recreation Services</p>

Goal: We are an engaged community, through...

Action	Lead
Communicating municipal matters	
<ul style="list-style-type: none"> Monitor new opportunities to use social media to communicate municipal initiatives. 	Management Team
Strengthening customer service	
<ul style="list-style-type: none"> Review operational efficiencies and use of resources. When practical deliver interdepartmental cross-training on basic processes for each of the Township's organizational units. Evaluate staffing requirements to meet the needs of a growing community. 	<p>Management Team</p> <p>Management Team</p> <p>Management Team</p>
Involving volunteers and integrating community groups	
<ul style="list-style-type: none"> Support ongoing volunteer initiatives within the Township. 	All departments

Goal: We have a prosperous economy, through...

Action	Lead
Investing in our downtowns and commercial areas	
<ul style="list-style-type: none"> Support efforts to increase signage at high traffic areas promoting the Township's downtown and commercial areas. Work with the Boards of Trade and the Chambers of Commerce on joint initiatives to assist in downtown core areas. 	<p>Management Team</p> <p>Management Team</p>



Goal: We have a prosperous economy, through...

Action	Lead
<ul style="list-style-type: none"> Support the development of commercial uses or core services in our towns. Support events that drive traffic into core areas. 	<p>Development Services</p> <p>Management Team</p>
Developing our industrial and employment lands	
<ul style="list-style-type: none"> Support property owners to pursue development in employment lands. Provide promotional funding for economic development. Allocate capital funding for infrastructure. 	<p>Development Services, CAO</p> <p>Development Services, Finance Services</p> <p>Development Services, Public Works, Finance Services</p>
Bustling year-round tourism	
<ul style="list-style-type: none"> Develop and promote historical walking tours that allow people to see and visit Wilmot's past. Continue to promote Castle Kilbride and Wilmot Township as a destination for tourism. Encourage private sector investment and champion(s) that focus on tourism. Participate with area tourism associations to support ongoing initiatives. 	<p>Castle Kilbride</p> <p>Castle Kilbride</p> <p>Castle Kilbride, CAO</p> <p>Castle Kilbride, CAO</p>
Thriving agriculture and agri-business	
<ul style="list-style-type: none"> Support the location of value-added agricultural and specialty farming businesses. 	<p>Development Services</p>
Maintaining our infrastructure	
<ul style="list-style-type: none"> Develop an Asset Management Plan for all municipally owned infrastructure. Support the expansion of the Regional Sewage Treatment Plant. Annual review of the long-term capital plan across all departments to ensure adequate funding exists to maintain existing infrastructure. 	<p>Management Team</p> <p>Public Works</p> <p>Management Team</p>

Goal: We protect our natural environment and resources, through...

Action	Lead
Planning for growth while protecting farmland and green space	
<ul style="list-style-type: none"> Update Official Plan. Continue to implement planning policies that direct growth to existing urban areas and protect farmland and green space. 	<p>Development Services</p>



Goal: We protect our natural environment and resources, through...	
Action	Lead
Using our resources responsibly	
<ul style="list-style-type: none">Administer the Tree Replacement Program as funded by the annual Kitchener-Wilmot Hydro grant.	Facilities & Recreation Services



7. New Actions

Through the development of the Strategic Plan, a number of new actions were identified – these actions are organized in the table below under each applicable Goal and Strategy.

Goal: We enjoy our quality of life, through...			
Action	Lead	Timeline*	Measures of Success
Enhancing our mobility			
<ul style="list-style-type: none"> Complete and implement the recommendations contained within the Trails Master Plan that explores potential cycling routes and pedestrian linkages and a trails map in the Township. 	Development Services, Facilities & Recreation Services, Public Works	Ongoing	Plan is implemented
<ul style="list-style-type: none"> Work with the Region to explore the possibility of public transit linkages. 	Public Works, CAO	S-M	Possibility is explored
Promoting our rich cultural heritage			
<ul style="list-style-type: none"> Produce a cultural asset map. 	Castle Kilbride, Development Services	M	Map is produced
<ul style="list-style-type: none"> Conduct a needs assessment to review existing facilities for cultural services to consider the establishment of a facility for the arts. 	Facilities & Recreation Services, Finance Services, Castle Kilbride	L	Future direction has been confirmed
<ul style="list-style-type: none"> Consider developing a Municipal Arts and Cultural Plan. 	Castle Kilbride	M	Plan is developed
<ul style="list-style-type: none"> Work with the New Hamburg Board of Trade to develop signage to promote New Hamburg's Heritage District. 	Development Services, Castle Kilbride	S	Signage is developed and posted

*S – to be implemented in 2013-2015. M – to be implemented in 2016-2018. L – to be implemented in 2019 and beyond.

Goal: We are an engaged community, through...			
Action	Lead	Timeline*	Measures of Success
Communicating municipal matters			
<ul style="list-style-type: none"> Develop a comprehensive community engagement and communications policy with the purpose of keeping residents informed of and involved in municipal affairs. 	Management Team	S	Policy has been developed



Goal: We are an engaged community, through...

Action	Lead	Timeline*	Measures of Success
<ul style="list-style-type: none"> Enhance the municipal website and add information to the website for newcomers that includes information about the Municipality's services and programs, as well as information from community groups and organizations. 	Management Team	S	Website is enhanced
Involving volunteers and integrating community groups			
<ul style="list-style-type: none"> Explore the possibility of a service club fair. 	Management Team	S	Fair is held
Establishing a well-recognized brand and identity			
<ul style="list-style-type: none"> Undertake a "Wilmot" branding process to establish a greater sense of community among all Wilmot residents, as well as to attract visitors. 	Management Team	S	Branding process is underway

*S – to be implemented in 2013-2015. M – to be implemented in 2016-2018. L – to be implemented in 2019 and beyond.

Goal: We protect our natural environment and resources, through...

Action	Lead	Timeline*	Measures of Success
Caring for our rivers and lakes			
<ul style="list-style-type: none"> Explore the desire to establish a "Friends of the Nith" volunteer group to liaise with the Grand River Conservation Authority to promote care and stewardship of the Nith River and its tributaries. 	Grand River Conservation Authority	L	Group is established
Using our resources responsibly			
<ul style="list-style-type: none"> Review the Green Energy and Green Economy Act in respect to municipal facilities. 	Facilities & Recreation Services	S	Acts are reviewed
<ul style="list-style-type: none"> Consider developing a green procurement policy. 	Management Team	S	Decision to pursue or not pursue is made.

*S – to be implemented in 2013-2015. M – to be implemented in 2016-2018. L – to be implemented in 2019 and beyond.



8. Implementing our Plan

Annual Work Program

The Actions identified in the Strategic Plan will be incorporated into the annual work programs which are developed by Senior Management in collaboration with the CAO and presented to Council for their consideration. For the broader community, the work programs will continue to be presented online.

When developing potential actions for any given work program, there are key questions that should be considered:

1. Does it move us towards our Vision?
2. Is it consistent with our Mission and Values?
3. Is it a stepping stone toward future improvements?
4. Is the action already underway or is it a new action that should be discussed?

Consideration of these questions will allow senior staff to develop a range of potential priority actions within the annual work programs.

In the annual work programs, individual staff members will be assigned responsibility for overseeing the implementation of specific actions.

Engagement and Awareness

The development of the Strategic Plan was based on community participation and input (See Appendix B for full details). Many of Wilmot's residents took the time to share their ideas and contribute to the Plan's development. As such, keeping them apprised of and involved in the Plan's implementation is critical to maintaining both interest and transparency.

Annual Reporting

A report on how the Strategic Plan is moving forward should be developed annually. This will be tied to Department work programs. This progress report will help in developing the work programs for the following year.

Reports to Council

To maintain momentum in implementation, and keep the Strategic Plan top-of-mind, all Staff Reports to Council should demonstrate alignment with the Strategic Plan. As such, an alignment checklist has been prepared and is included as Appendix C of this document.

Plan Review

The Plan will be reviewed during each term of Council.



9. Appendices

- Needs Assessment & Environmental Scan
- Community Engagement Summary
- Staff Reports to Council – Alignment Checklist





TOWNSHIP OF WILMOT

DEVELOPMENT SERVICES *Staff Report*

REPORT NO: DS 2020-018

TO: COUNCIL

SUBMITTED BY: Harold O’Krafka, MCIP RPP
Director of Development Services

PREPARED BY: Andrew Martin, MCIP RPP
Manager of Planning/EDO

REVIEWED BY: Grant Whittington, CAO

DATE: August 24, 2020

SUBJECT: Zone Change Application 06/20
Deonisie Ardelean and Priscilla Ardelean
2232 Nafziger Road, Phillipsburg

RECOMMENDATION:

THAT Report DS 2020-020 be received for information.

SUMMARY:

This application proposes to rescind the current site specific zoning that establishes a minimum lot size of 0.4 hectares to allow the regulations to return the standard Zone 2 zoning regulations that require a minimum lot area of 0.2 hectares. The standard zoning would allow the property to be divided into two separate properties in conformity with the standard Zone 2 regulations.

This report summarizes the request made and the public process up to the holding of a Public Meeting.

BACKGROUND:

Notice of a Public Meeting was given to property owners within 120 metres of the subject lands on July 30, 2020. The following is a summary of comments received prior to the Public Meeting.

Public: Dave Riepert, Philipsburg: written comments were not received at the time of writing this report, but verbal concerns were expressed regarding the findings of the hydrogeological study.

Agencies: GRCA – no objections to zone change
Region of Waterloo – Planning comments not received at the time of writing this report, but Water Services staff indicating no objections to a new lot on a septic system.
WCDSB – no comments or concerns

REPORT:

The subject lands are designated Settlement Residential in the Township Official Plan, and are presently zoned Zone 2 (Residential) with a site specific section requiring a minimum lot size of 0.4047 hectares.

This application proposes to rescind a portion of subsection 22.206 of the Zoning By-law to remove the maximum lot size restriction and allow the zoning to revert to the standard lot area requirement under Zone 2 of 0.2ha.

The subject property was created by severance in 2005. At that time a hydrogeological assessment was completed that concluded that a minimum lot size of 0.4047 hectares was required in order to support a new individual septic system without impact to abutting private water supply wells.

In support of this application, an updated hydrogeological assessment was completed, including test wells that were not installed during the 2005 assessment. Based on additional information derived from the current study, the report concludes that a new lot with a private individual septic system is not anticipated to impact any adjacent private water supply wells. Region of Waterloo Professional Geoscientists within the Water Services division have concurred with the findings of the updated report.

After receiving any additional comments through the Public Meeting, staff will return to Council with a detailed report and recommendation on the application that will include further discussion and responses to any concerns or comments received.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

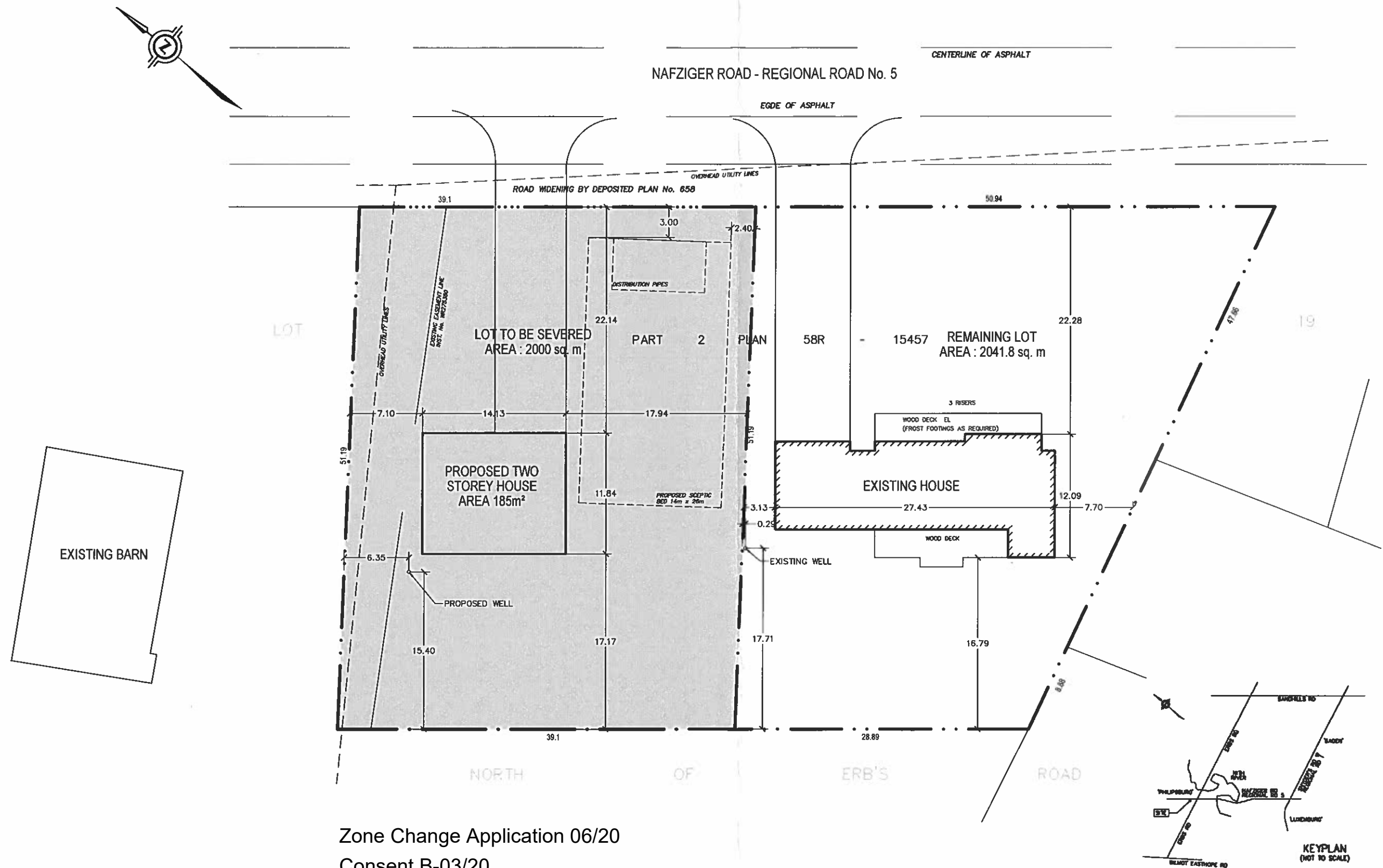
Holding public meetings to gain input on planning matters promotes an engaged community.

FINANCIAL CONSIDERATIONS:

The application fees, established by the Township of Wilmot Fees and Charges By-law, were collected at the time of application.

ATTACHMENTS:

Attachment A Site Plan



SKETCH FOR SEVERANCE APPLICATION
2232 NAFZIGER RD., WILMOT, ON, N3A 3H1
DATE: DEC 26, 19
SCALE 1:400



sustainable

WATERLOO REGION

Organizations in our region have proven that low carbon business is possible — and profitable.



SWR supports the growth of organizations in our community to implement sustainable business practices.

>> **WE ARE INDEED MAKING MOVES FORWARD.**

WE HAVE TO WORK TOWARDS REAL CULTURAL CHANGE.

THIS GLOBAL CHALLENGE REQUIRES ALL OF US TO INTEGRATE OUR LIFESTYLE CHOICES, OUR BUSINESS CHOICES, AND THE CULTURE WE CREATE AS ORGANIZATIONS AND AS A COMMUNITY.

THE TECHNOLOGY EXISTS.

THE BUSINESS CASE HAS BEEN PROVEN.

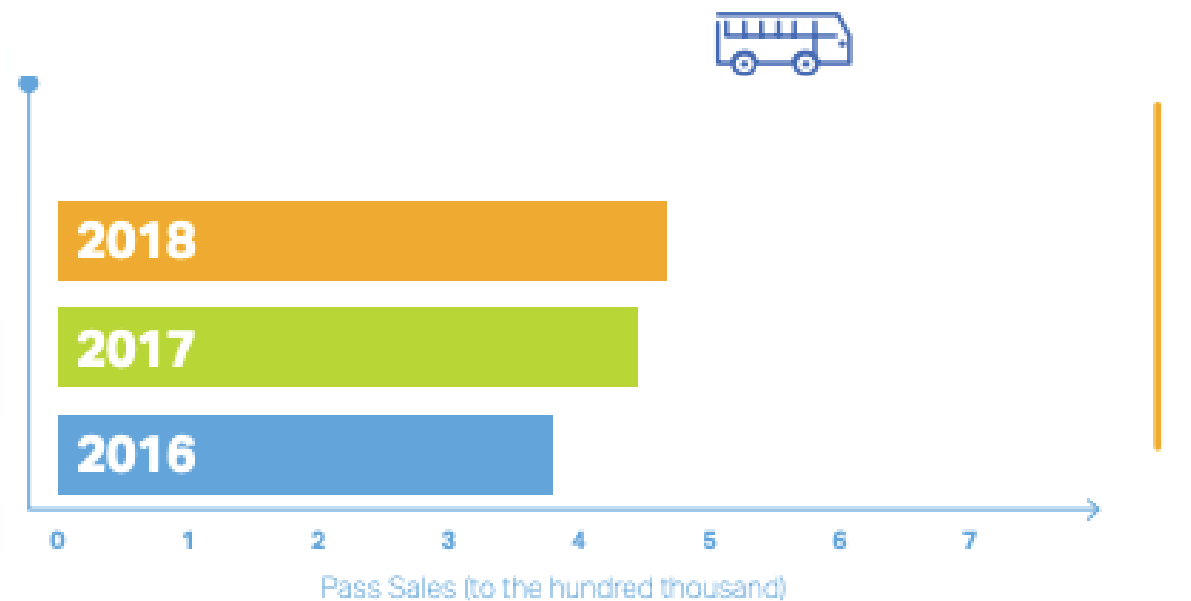
NOW WE NEED TO DRIVE OUR COMMUNITY.

Emissions Committed + Reduced

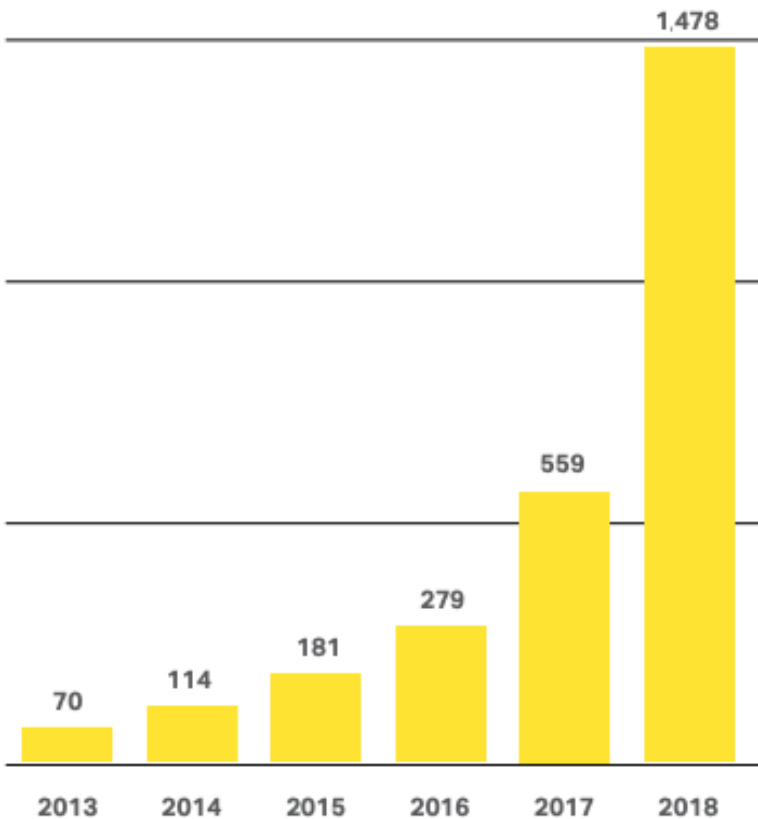
REDUCED TO DATE

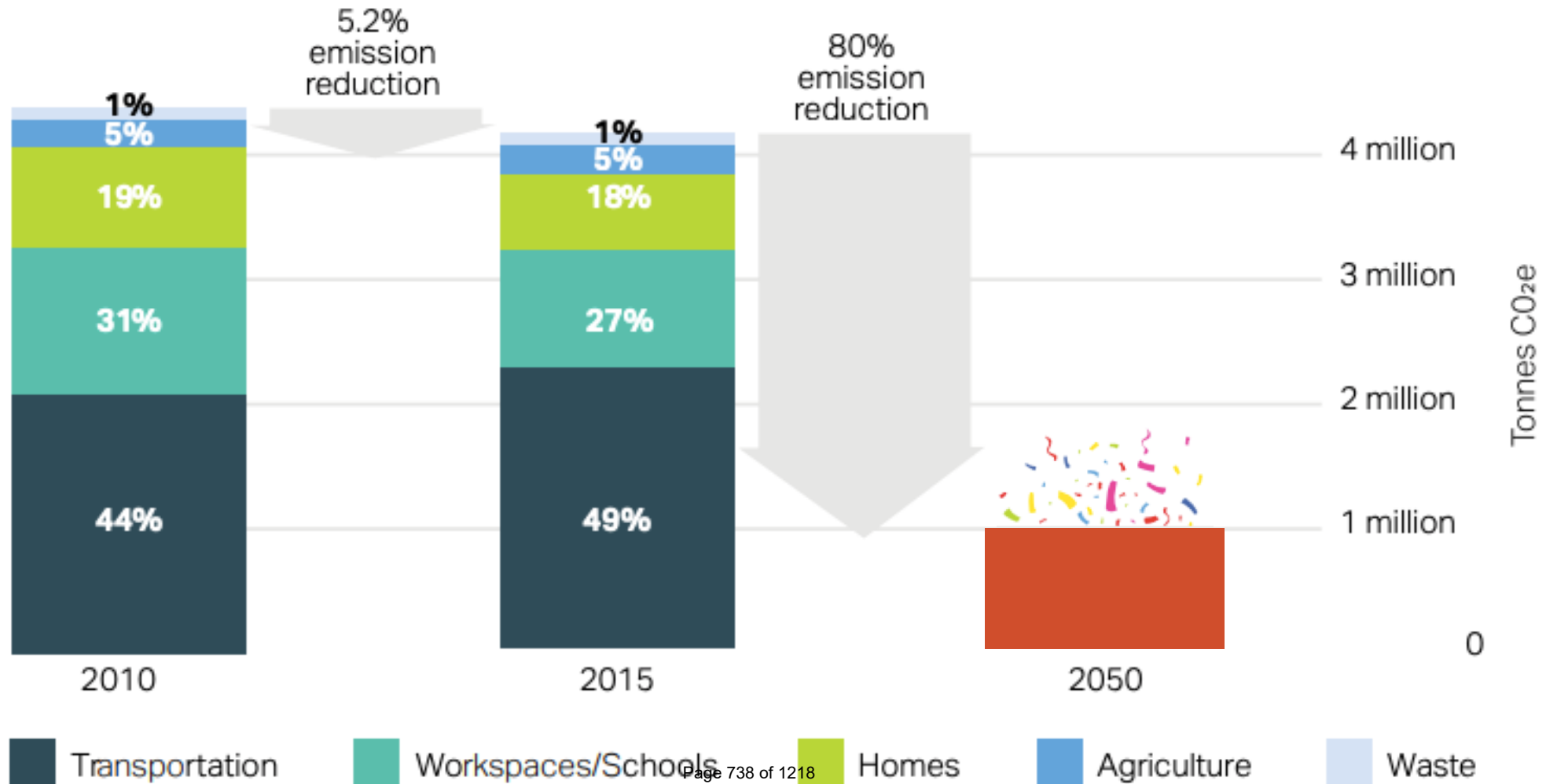
65,560

TONNES OF GHG

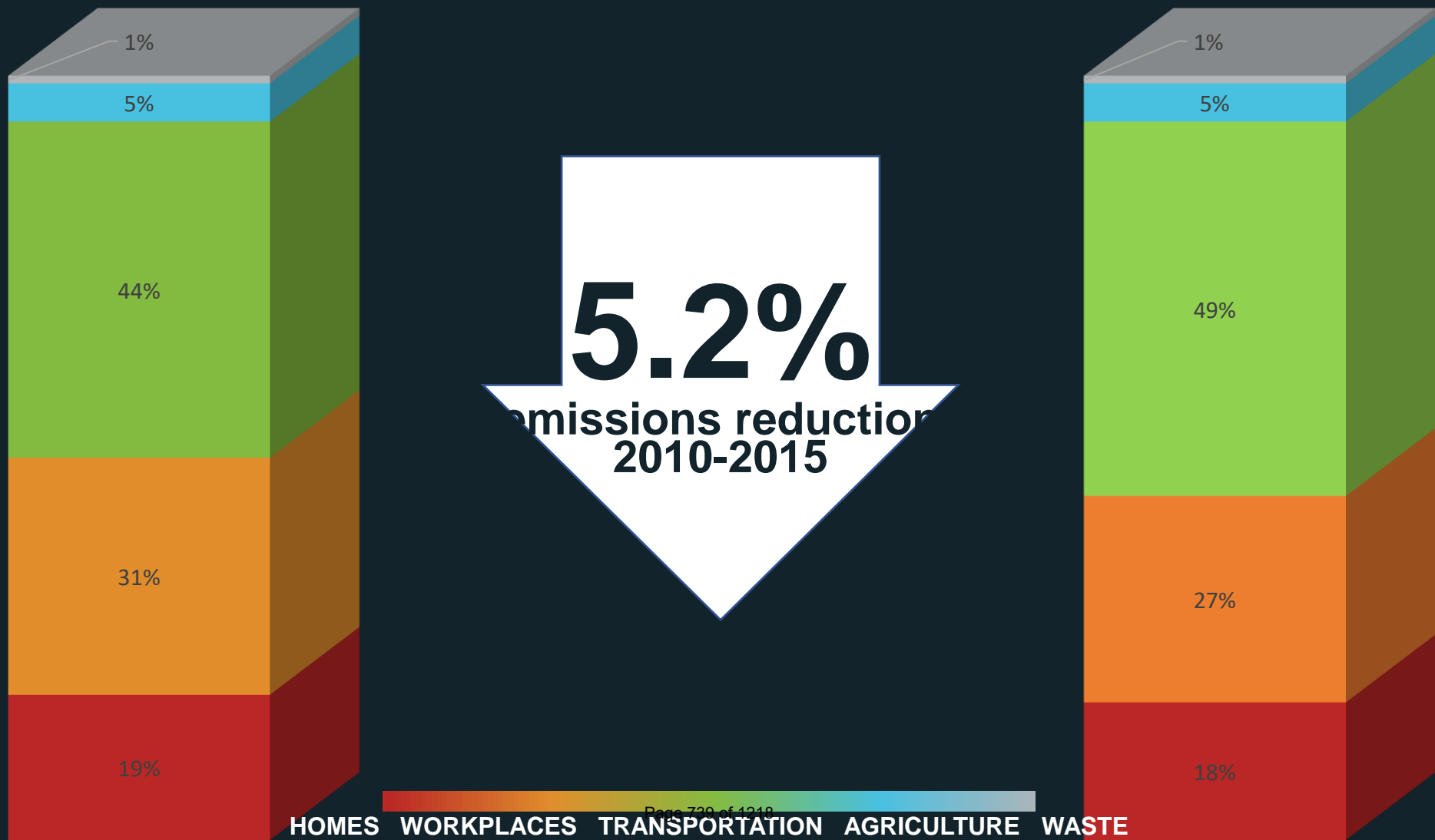


Electric Vehicles in Waterloo Region





REGIONAL CARBON FOOTPRINT



D

4



>> **evolv1**
tenants



THE CORA GROUP
Developers & Managers of Commercial Real Estate

BOREALIS AI



textnow





sustainable

WATERLOO REGION



**(519) 603-
2223**



info@sustainablewr.ca
a



@SustainableWat

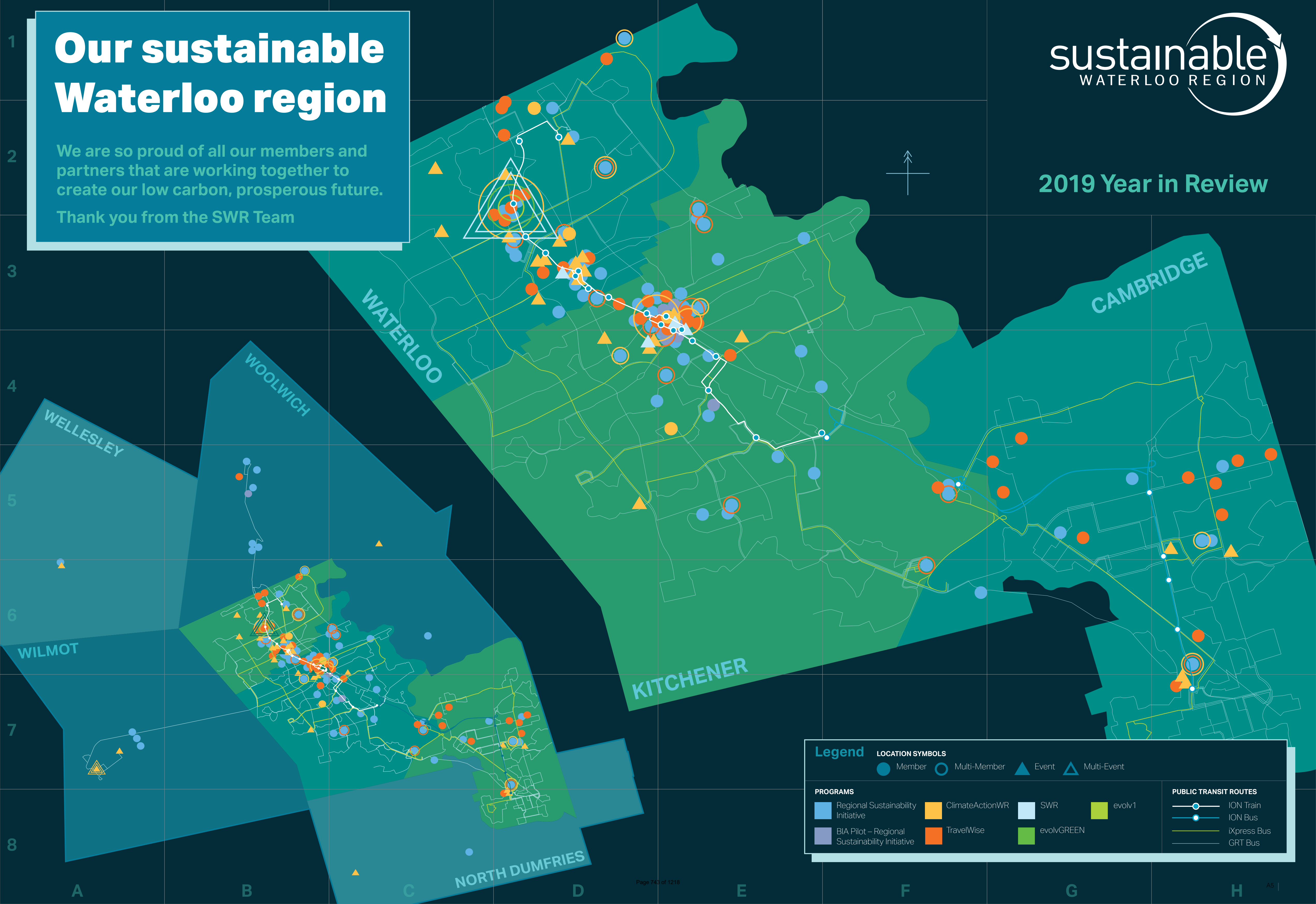
Our sustainable Waterloo region

We are so proud of all our members and partners that are working together to create our low carbon, prosperous future.

Thank you from the SWR Team



2019 Year in Review



Legend

LOCATION SYMBOLS
 ● Member ○ Multi-Member ▲ Event ▲ Multi-Event

PROGRAMS
 ■ Regional Sustainability Initiative ■ ClimateActionWR ■ SWR ■ evolvr1
 ■ BIA Pilot – Regional Sustainability Initiative ■ TravelWise ■ evolvrGREEN

PUBLIC TRANSIT ROUTES
 —○— ION Train
 —●— ION Bus
 — iXpress Bus
 — GRT Bus

2019 Year in Review

MEASURING SUSTAINABLE CULTURE

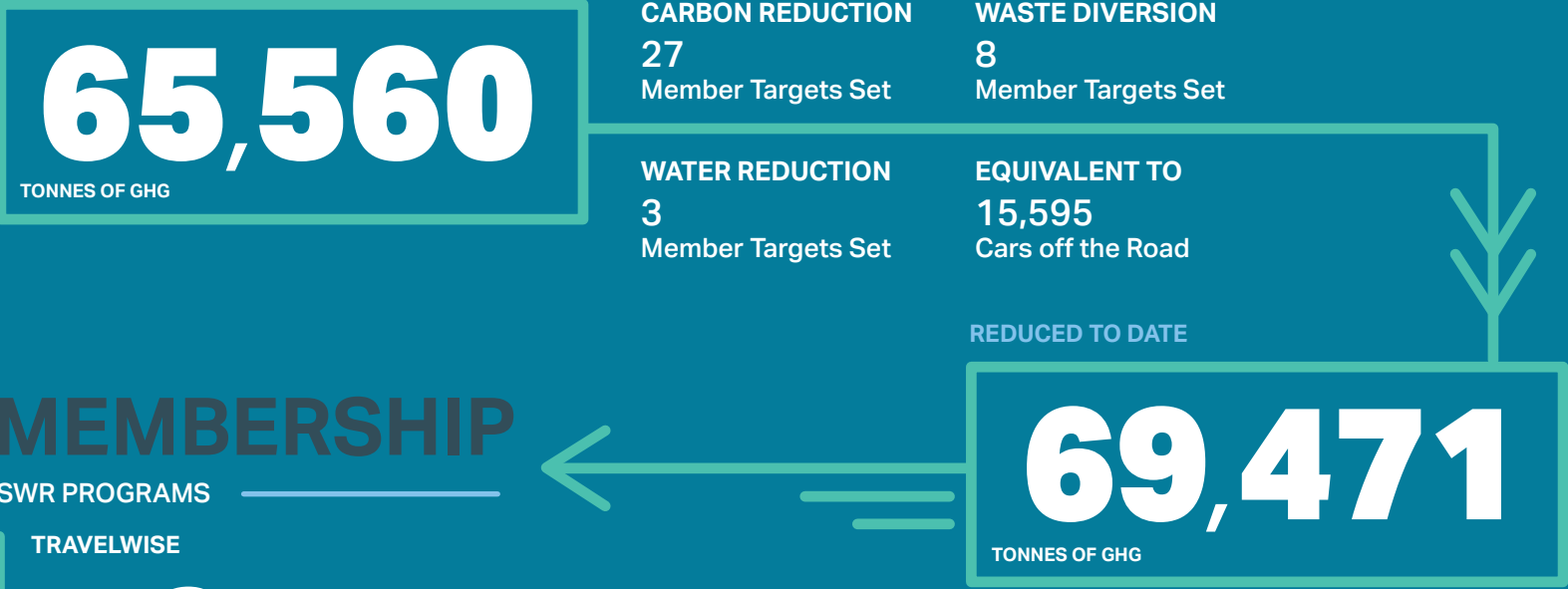
Historically Canadians have approached the sustainability challenge by looking at the numbers and the technology. These have been seen as the answer to our looming environmental crisis and the path forward. And so, to honour that, here are some of the numbers from 2019 for the impact of Sustainable Waterloo Region and our members and partners across this incredible community.



EMISSIONS COMMITTED & REDUCED

MEMBER PROGRAMS

COMMITTED TO DATE



MEMBERSHIP

SWR PROGRAMS



CLIMATE EMERGENCIES DECLARED 8

BY MUNICIPAL GOVERNMENTS



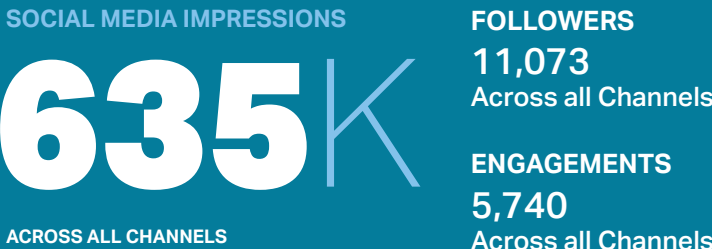
EVENTS

HELD IN 2019



OUTREACH

SWR SOCIAL MEDIA



VOLUNTEERS

REGIONAL

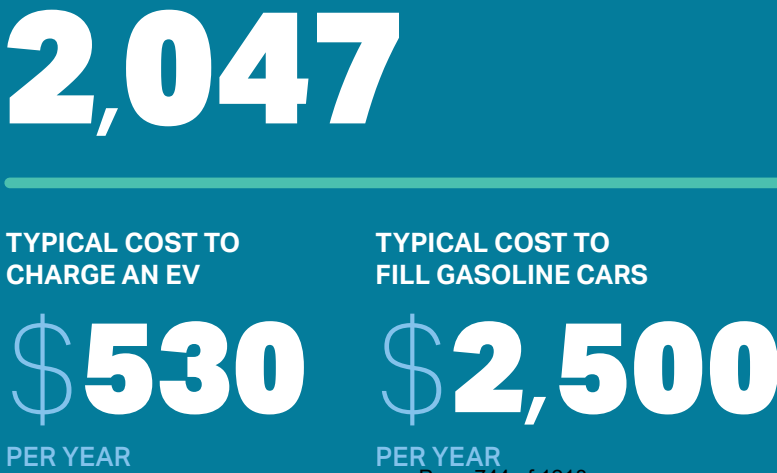


DOLLAR VALUE



ELECTRIC VEHICLES

IN WATERLOO REGION



For Canadians, and everyone globally, this past year has been one of real growth in awareness and concern about climate change. We have seen it become a conversation in political forums, social media platforms, and at our own dinner tables. More of us know the numbers, and we are learning about emerging and alternative technology both of which are crucial in supporting a low carbon future. But we also know we need to do more than educate ourselves, we have to work towards real cultural change.

The 2019 numbers indicate that we are indeed making moves forward in our ongoing quest for a low carbon future. For our organization, quantification and target setting is an essential part of everything we do. This ensures the efficacy of our programs while demonstrating the ambitious targets and incredible actions of organizations across the region. Read on into the report to see lots more numbers and quantified metrics of the impact of programs and partners.

However, we also know that we are not going to solve the challenge of climate change through technology and numbers alone. This global challenge requires all of us to integrate our lifestyle choices, our business choices, and the culture we create as organizations and as a community. The appetite to adopt new technologies and make the changes that the numbers reflect, are driven by choices of culture and human behavior.

The technology exists today to create a low carbon future.

The business case has been proven that we can prosper through this transition to a low carbon economy.

Now we need to drive our community to embrace a culture where sustainable business is not only possible, it is expected and it is revered, as it is an indication of strong prosperity.

Waterloo region is home to so many incredible organizations, innovations, and solutions that are leading toward our stronger, more prosperous future. Please join us in celebrating all of them and thanking them for the work they are doing, creating culture and driving these incredible numbers.

Sustainable communities and sustainable organizations are the future. Join the growing movement in Waterloo region today. Let us help you have a more prosperous future together.

Barry Colbert Ph.D.
Board Chair

Tova Davidson
Executive Director

Organizations in our region have proven that low carbon business is possible — and profitable.

SWR supports the growth of organizations in our community to implement sustainable business practices.

JOIN US today in making Waterloo region the leader in low carbon economies!

READ MORE ABOUT SOME OF THE PROGRAMS AVAILABLE OR REACH OUT TO BUSDEV@SUSTAINABLEWATERLOOREGION.CA TO LEARN HOW YOU CAN IMPLEMENT A CULTURE OF SUSTAINABILITY IN YOUR ORGANIZATION



The Regional Sustainability Initiative facilitates voluntary target-setting in greenhouse gas, waste, and water reduction by organizations committed to sustainability across Waterloo region. 2018 was focused on program development, with the kick-off of the change management workshop series and expanded technical service offerings. It was also the year that the Regional Sustainability Initiative achieved a new milestone with the highest number of targets being set, with 29 Pledging members setting 37 reduction targets across various sectors.



TravelWise provides sustainable commuting solutions to employees in Waterloo region with the ultimate goal of reducing the number of single-occupancy vehicles traveling on our roads. In addition to offering discounted Grand River Transit (GRT) passes and an Emergency Ride Home reimbursement program to employees, TravelWise provides an online carpool matching tool, fun promotional events, and customized commuting reports to member organizations.



ChargeWR collaborates with organizations in Waterloo region to plan and implement activities that increase the number of electric vehicles (EVs) and charging stations in the region. Having already surpassed our goal of achieving 1000 EVs on the road by 2020 in 2018, the program continues to promote the expansion of the region's charging network as well as showcase the growing number of EV model options to generate interest and support for zero-emissions driving.



ClimateActionWR is a collaboration between local organizations and community members focused on reducing greenhouse gas emissions. Led by Reep Green Solutions and Sustainable Waterloo Region, this program coordinates the activities of the Climate Action Plan. It establishes cross-sector dialogue, facilitates collaborative opportunities, and monitors and measures progress toward the achievement of our community's GHG emission reduction target of 6% below 2010 levels by 2020. With the new goal of reducing emissions by 80% by 2050, we are transitioning towards implementing a long-term plan for a low carbon future.



The Cora Group's evolv1 is Canada's first net-positive energy, zero carbon commercial office building. Nestled within the David Johnston Research + Technology Park, this building was envisioned in 2014 by Sustainable Waterloo Region, The Cora Group, the David Johnston Research + Technology Park, and anchor tenant, EY Canada. Completed in the fall of 2018, evolv1 demonstrates the viability of building design that contributes to environmental well-being and the clean economy.



evolvGREEN is the region's foremost collaborative workspace for entrepreneurs, researchers, and clean economy supporters. Located within evolv1, it is a partnership between Sustainable Waterloo Region, the University of Waterloo, Wilfrid Laurier University, and the Accelerator Centre. At the forefront of systems transformation, we offer pioneering sustainability programs, cutting-edge research, and the commercialization of innovations that drive the clean economy.

519-603-2223 | SUSTAINABLEWR.CA | [@SUSTAINABLEWAT](https://www.instagram.com/SUSTAINABLEWAT)

ENVIRONMENTAL IMPACT STATEMENT

450 copies of the 2019 Report were printed using 100% post-consumer recycled paper. It was also distributed digitally to reduce printed copies.

BY USING MORE SUSTAINABLE PAPER WE SAVED:

GHG emissions | litres of water | solid waste | kilowatt hours



Ancient Forest Friendly™

Welcome

Across all of our programs we welcomed over **1000 attendees** to our events. Program and community members had the opportunity to hear from keynote speakers working tirelessly on sustainability initiatives across the region, as well as educational events offering support and guidance on how to **create a culture of sustainability** and create a better region today and for future generations to come. By offering added support and reaching out further to support more activities across the region that reduce impact while supporting the development of **a stronger local economy**. Our events are designed to build the community, support the vision of a sustainable future, and create a Waterloo region that creates prosperity and sustainability.



Events

648

Attendees across all events

TravelWise total = 1983

Climate Action = 87

35

Climate Action Reachout
Events Held in 2019
(Street Teams Community Canvassing)

12

Events held in 2019
(including Climate Action)

900

Community members
engaged with

Climate Action 80 by 50

TRANSFORMING WATERLOO REGION

An 80 by 50 goal was approved in 2018 seeking to reduce GHG emissions by 80% by 2050. Quickly after, Climate Action began to engage the local community and experts in finding ways to target this goal. Street teams, engagement with over 900 community members, interviews, and events such as 100 Debates and On the Table helped Climate Action share their knowledge with the wider community. As well as reducing the emissions of existing businesses and the community Climate Action also looks at the ways we can transform our systems for the betterment of our community, and more specifically in the areas of energy, mobility and high performance buildings.

One Year at evolV1

EPICENTRE FOR SUSTAINABLE EVENTS

EvolV1 has become an epicentre for sustainable events in the region following the Grand Opening. Hosted in evolVGreen, the event highlighted the sustainability efforts of their tenants and partners. SWR celebrated the 10th Annual Evening of Recognition right here at home, celebrating sustainability initiatives by our members and across the community. Since then other community partners have hosted a variety of events in our carbon neutral space, such as Doors Open and Canadian Green Buildings Council.

THIS
MAP CAN BE
USED AS A
POSTER!

CLIMATE
ACTION_{WR}

evolV1

REFLECTING ON THE PAST

In April 2019 SWR hosted their largest Evening of Recognition yet, with **380 in attendance** from across the community, celebrating and inspiring change and efforts made to be more sustainable. The event was hosted at evol1, **celebrating the success** of the first net positive energy, multi tenant office building in Canada. The event commemorated many of our members and the positive changes they are making in ensuring a sustainable future across the region.

Outside our regular community events Regional Sustainability Initiative hosted several workshops and events on transforming our education and insights into tangible results, focusing on **mobility, green buildings and measurable goals** such as the Carbon Cleanse, helping organizations see how their actions are working against milestones.

LOOKING TOWARD THE FUTURE

Throughout 2019 we hosted events aimed at educating and celebrating **inspirational changes** across the region. Climate Action continued their workshops and street team as our community is working together to achieve Waterloo region's short-term community target of a 6% greenhouse gas emission reduction by the end of 2020. We also celebrated the launch of ION Light Rail, introducing a **sustainable solution** to meet our community's future transportation needs as it increases people's ability to travel around the community without need of a personal vehicle.

INSPIRING CHANGE

A major part of SWR's remit has been creating events that give members the resources and experts that can help them learn and adapt, ensuring they are able to **make sustainability a priority** in their organisations and reach their milestones. As part of this we took part in events such as On the Table, giving us an opportunity to **listen and engage** with the community on green energy, mobility and green buildings. We also invited Patagonia as a keynote lecture, discussing their role as a leader in corporate social responsibility, and challenging more businesses to take their commitment further.



MEMBER AWARDS

These awards are given to those who have gone above and beyond in their efforts to support a more sustainable community. These recipients have provided outstanding support to Sustainable Waterloo Region, our programs, projects, and people.

BEST PARTNERSHIP

This award is being presented to the group of members that have stepped up and gone above and beyond to push the creation of a sustainable community in 2019. All eight area municipalities have stepped up and joined forces this year creating strong leadership and a culture of sustainability in all corners of our community. The Region of Waterloo, The City of Cambridge, The City of Kitchener, The City of Waterloo, The Township of North Dumfries, The Township of Wellesley, The Township of Wilmot, and The Township of Woolwich have all taken steps individually and together in this area. All area municipalities endorsed the long term GHG reduction target of 80% by 2050. All have joined the Federation of Canadian Municipalities Partners for Climate Protection. All have joined our Regional Sustainability Initiative, and most have now set GHG reduction targets for their organization. All have declared a climate crisis/emergency. All are coming together around the table in the creation of our long term Climate Action strategy and Short Term Plan.

Thank you to all eight area municipalities for their leadership, for working together for to make a low carbon future a reality in our community, and for being such incredible partners to SWR and all members of the environmental sector.

BEST PARTNERSHIP 2019:



ALL OUR THANKS GO TO YOU

Volunteers

BUSINESS DEVELOPMENT

Carina Biacchi
Nicholas Darmanie
Jody Fennell
Flavia Fontana Giusti
Mariah Smith
Elizabeth Wong

CHARGEWR

Arcy Canumay
Mark Keating
Armen Poladian

CLIMATE ACTIONWR

Megan Geregthy
Andreas Mertes
Amanda Smith

COMMUNICATIONS

Sena Ame
Valerie Chong
Nicholas Cloet
Sarah Fries
Simone Hacikyan
Fani Hsieh
Kelly McMath
Sebastien Modol
Olivia Paxton-Beesley
Elmira Persaud
Maria Smirnova
Silvia Yaguchi

EVENTS

Saliha Haider

FINANCE

Hannah Dubber
Patrick Kelly
Redmond Naval
Julie Vuong

FUND DEVELOPMENT

Carine Clemente
Justin Hammond
Kara Klassen

HUMAN RESOURCES

Patricia Huynh
Yvonne Stoll

IT

Tarana Persaud
Laura Qualey
Paul Sobering

REGIONAL SUSTAINABILITY INITIATIVE

Sarah Brown
Nicholas Cloet
Matthew Day
Anna Fluder
Tasha-Leigh Gauthier
Patricia Huynh
Jen Owens
Jenna Paton
Andrea Quinn

STRATEGY AND GOVERNANCE

Caitlin Scott

TRAVELWISE

Arcy Canumay
Basak Topcu

WEB

Lachlan Mason
John Rockefeller
Marianne Windrow

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Redmond Naval
Sarah Paul

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GSP Group

Albert Singh (Treasurer)
Waterloo North Hydro

Diane Stanley-Horn
Athena Software

Sustainable Waterloo Region Event Speakers

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Partridge Fine Landscapes

Bala Gnanam
BOMA Toronto

Rebecca Goodstein
Patagonia

Caitlin Mulroney
North

Mason Prout
Patagonia

Matt Steven
Geotab

Anne-Lise Watson
Partridge Fine Landscapes

Ken Whyte
Quarry

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Kate Hagerman
Michelle Lee
Mary Jane Patterson
Paul Willms

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Elena Weber-Kraljevska
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Arcy Canumay
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Darren Kropf
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Mat Thijssen
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Katie Wall

WORKPLACES/ICI

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Aisling Dennett
David Hannah
Tanya Markvart
Jen McLaughlin
Scott Morton-Ninomiya
Jeff Quint
Ashton Romany
Edward Saxon

ClimateActionWR Support

City of Cambridge

City of Kitchener

City of Waterloo

Kitchener Utilities

Region of Waterloo

Waterloo North Hydro

ClimateActionWR Street Team

Kendra Abdul
Dave Best
Chandni Bhatt
Ella Buchnea
Katie Buchnea
Owain Buchnea
Valentina Castillo Cifuentes
Laura Chandler
Vivien Dadds
Nicole Davis
Stefanie DeSousa
Alex Farley
Tino Fernandes
Karina Frey
Yilin Han
Natasha Ing
Marija Mandic
Mayah Moosajee
Andreas Mertes
Veronica Nhio-son
Laura Rodriguez
Noor Shaikh
Meg Ward
Krystal Yee Jing Ing

evolvGREEN Support

City of Waterloo

Ontario Trillium Foundation

Region of Waterloo

TD Ready Commitment

SWR Support

Colleges and Institutes of Canada

Government of Canada

Government of Ontario, Ministry of Training, Colleges and Universities

United Nations Association in Canada

A Special Thank You to



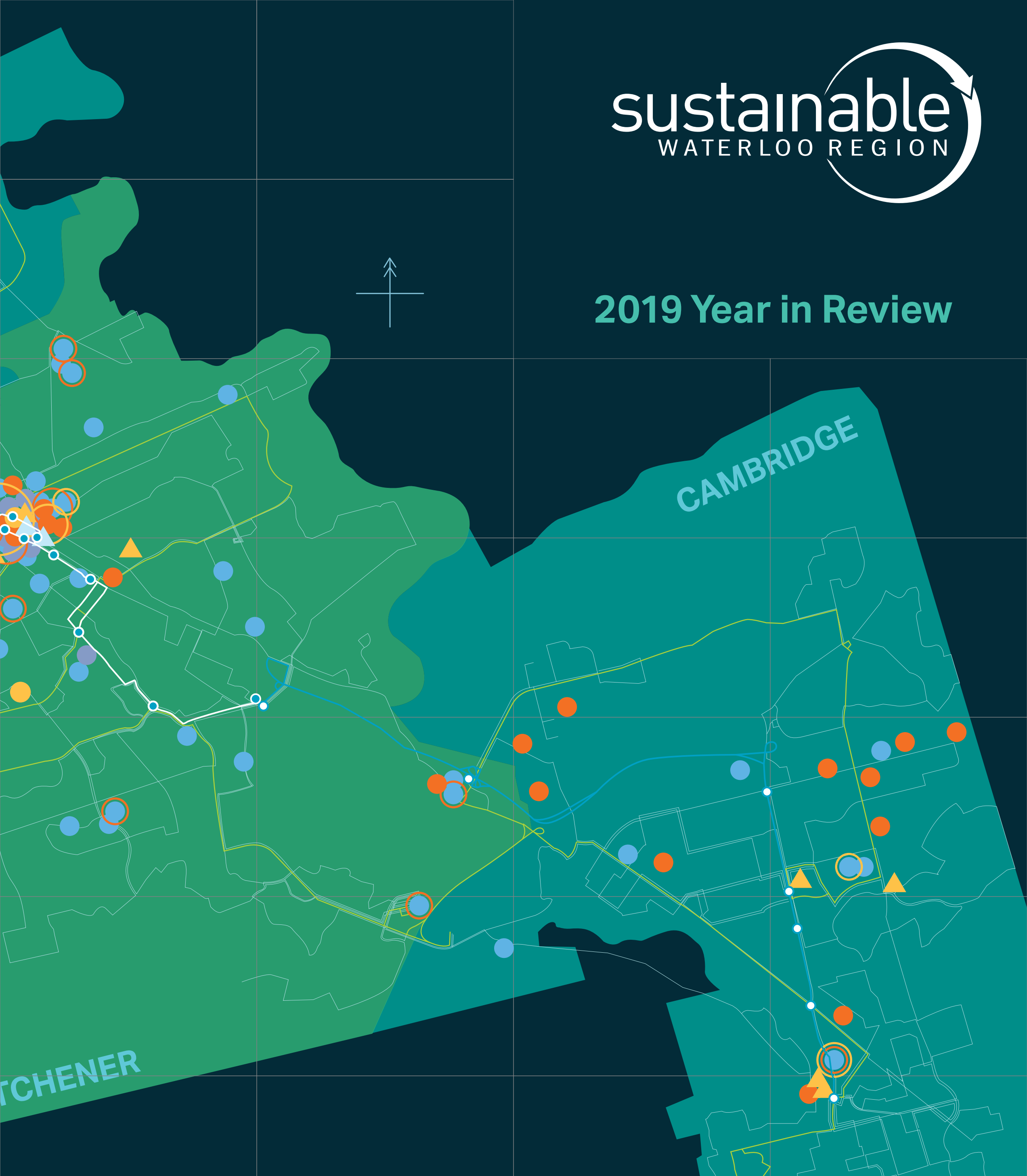
Our sustainable Waterloo region

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Thank you from the SWR Team



2019 Year in Review



Legend

LOCATION SYMBOLS

●

Member

○

Multi-Member

▲

Event

△

Multi-Event

PROGRAMS

■

Regional Sustainability Initiative

■

ClimateActionWR

■

SWR

■

evolv1

■

BIA Pilot – Regional Sustainability Initiative

■

TravelWise

■

evolvGREEN

PUBLIC TRANSIT ROUTES

—●—

ION Train

—●—

ION Bus

—●—

iXpress Bus

—●—

GRT Bus

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Regional Sustainability Initiative

>> The Regional Sustainability Initiative facilitates setting voluntary **reduction targets** in greenhouse gas emissions, water, and waste diversion by organizations committed to sustainability within Waterloo region. Every organization's sustainability journey is different; our milestones provide a customized approach to **inspire action** and **support transformation** in organizations of varying size and industry.

OUR NETWORK INCLUDES OVER 94 LIKE-MINDED ORGANIZATIONS, WHO HAVE COMMITTED TO REDUCING 65,560 TONNES OF GHG EMISSIONS OVER THE NEXT 10 YEARS.

Join the Movement!

Our Regional Sustainability Initiative Program can guide your organization towards real and attainable environmental change, that is also customized to your unique operations. Our support will build your internal capacity through coaching, access to an exclusive resource library, as well as Green Team establishment and support.

This foundation will form the building blocks towards attainable goal setting for energy, waste and water reductions. We will provide access and training for our data collection and management software and you will have access to our exclusive online portal, MemberLink. There you will find detailed and real-world sustainability related project ideas and a community of members to connect to and collaborate with. You will also have exclusive and priority access to in-person and web-based events throughout the year that provide networking opportunities, education and inspiration.

Contact us so we can help your organization find the intersection of financial and environmental sustainability.

Inspire

42.8%

of members identified a positive impact to financial performance as a result of implementing sustainability initiatives in 2019

Support

78.6%

of members implemented GHG Reduction projects in 2019

Connect

65.3%

of members have an established "Green Team"

47.6%

of members implemented waste diversion projects in 2019

Measure

38%

of members implemented water management projects in 2019

Celebrate

2019 MEMBER AWARD WINNERS

Greatest GHG Reduction of the Year Toyota Boshoku



This award recognizes the organization that has reduced the most GHG emissions relative to their size and Toyota Boshoku did this by decreasing their absolute emissions by 16% since 2018! Projects that helped accomplish this feat include installing higher efficiency IT room cooling equipment, updating old end-of-life equipment with more energy efficient options and reducing run-time of equipment and lighting with timers and sensors. Toyota Boshoku is a triple threat with targets in the areas of carbon emission reductions, waste reduction and water consumption reduction.

Sustainability Breakthrough Downtown Kitchener BIA



This award recognizes an organization that has overcome substantial barriers in their path to sustainability and one that has also driven innovation in the process. The Downtown Kitchener BIA did just that with their unique pilot project that launched in 2019 to address the food waste produced in downtown kitchens. They now create renewable energy from organic waste produced by BIA members and they have also found a way to benefit their local community in the process. You can read more about their inspiring story in this report!

Rookie of the Year Arcadian Projects






























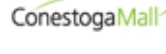














This award recognizes the most active and accomplished new member of the Regional Sustainability Initiative. In their first year, Arcadian Projects attended all of our 2019 events, completed their GHG inventory, completed a waste assessment with us and kicked-off their Green Team. We are excited to see what your second year of membership brings!

Members

AS OF DECEMBER 31ST, 2019

PLEDGING

Pledging members have set GHG, Waste, and/or Water reduction targets and report annually on their achievements in sustainability.

	<div>GOLD</div>	<div>SILVER</div>	<div>BRONZE</div>
Greenhouse Gas	   	       	             
Waste	   		 
Water			
Other Targets	     		

E-SCORE REPORTING

The Environmental Impact Assessment is a tool offered in partnership with B Lab. This tool calculates an overall environmental score "E-Score" related to an organization's direct and indirect environmental impacts and is 1 of 4 impact areas requiring assessment for B-Corp Certification. The metric used enables organizations to measure, compare, and further integrate sustainability into their business and is a percentage score out of 100.

64%		19%		36%	
29%		32%		33%	
21%		83%		8%	
13%		41%		31%	
13%		67%		17%	
29%		70%		19%	
64%		22%		43%	
10%					

OBSERVING

These organizations are starting their sustainability journey which includes understanding their environmental impact and building their internal capacity.

CAPACITY BUILDING

These organizations are building their internal capacity and developing an integrated action plan.

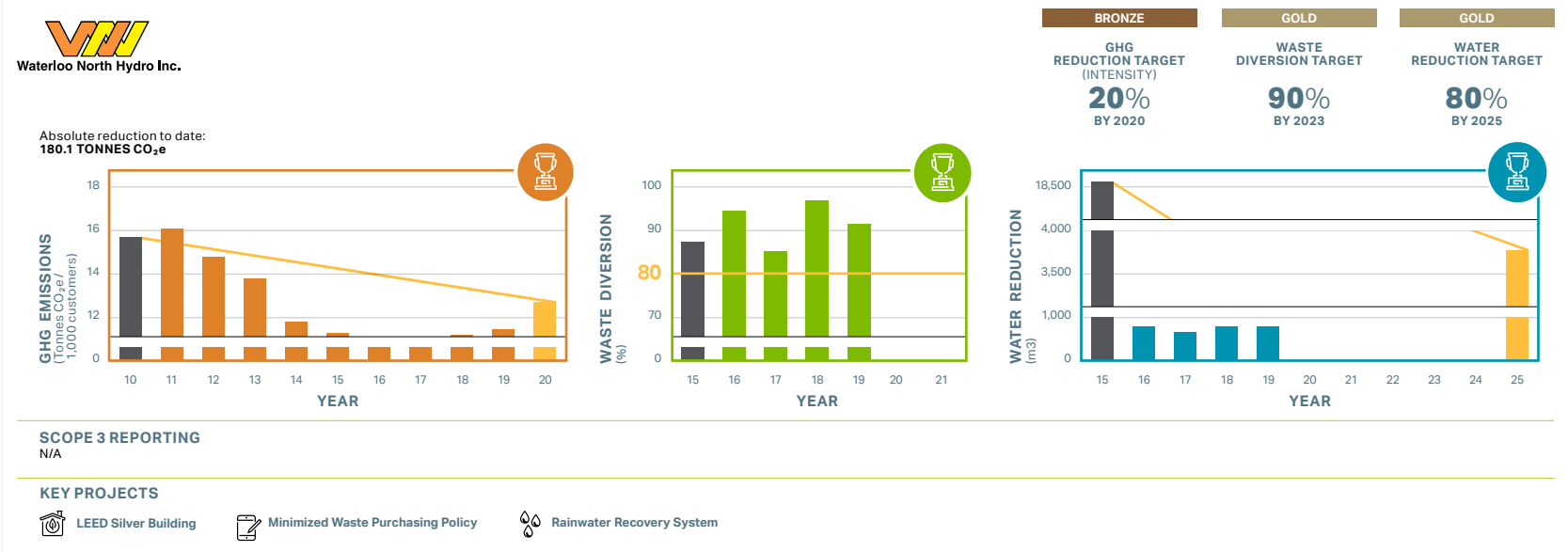
		
		
		

Pledging Members 2019

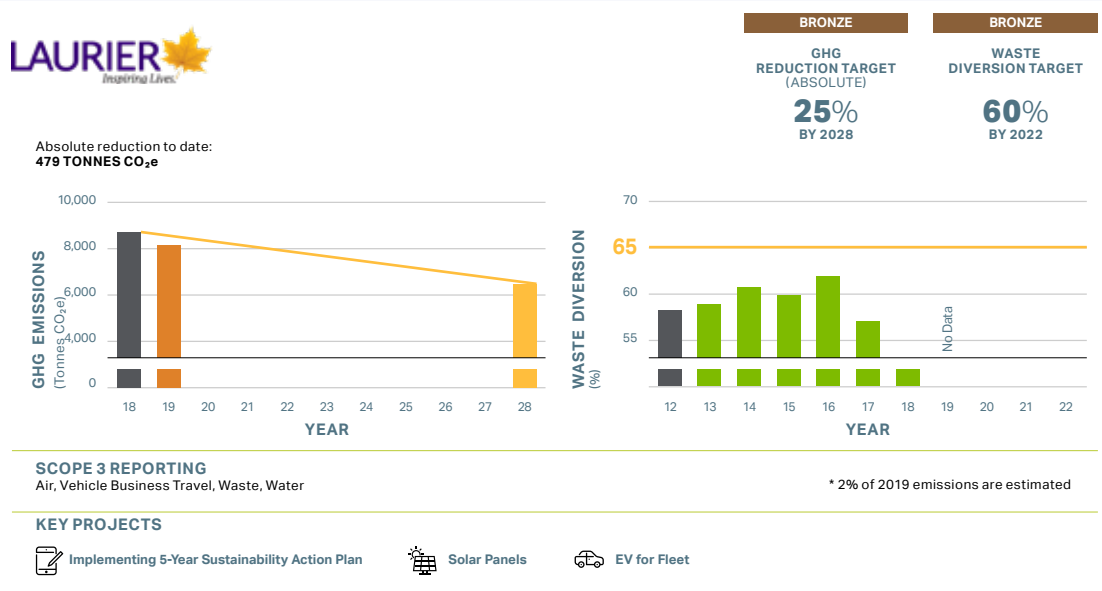
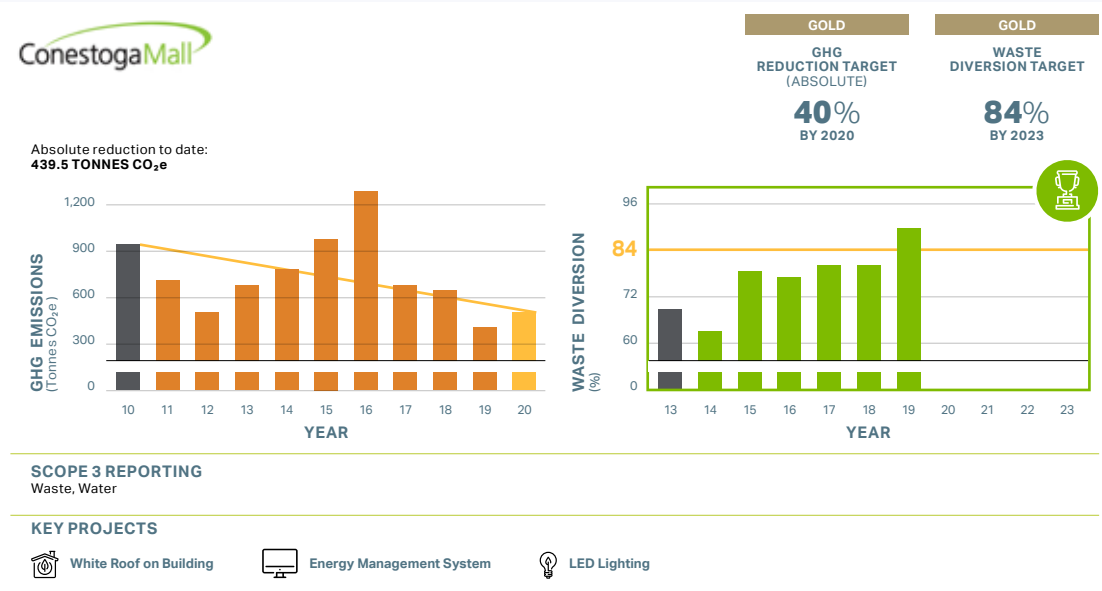
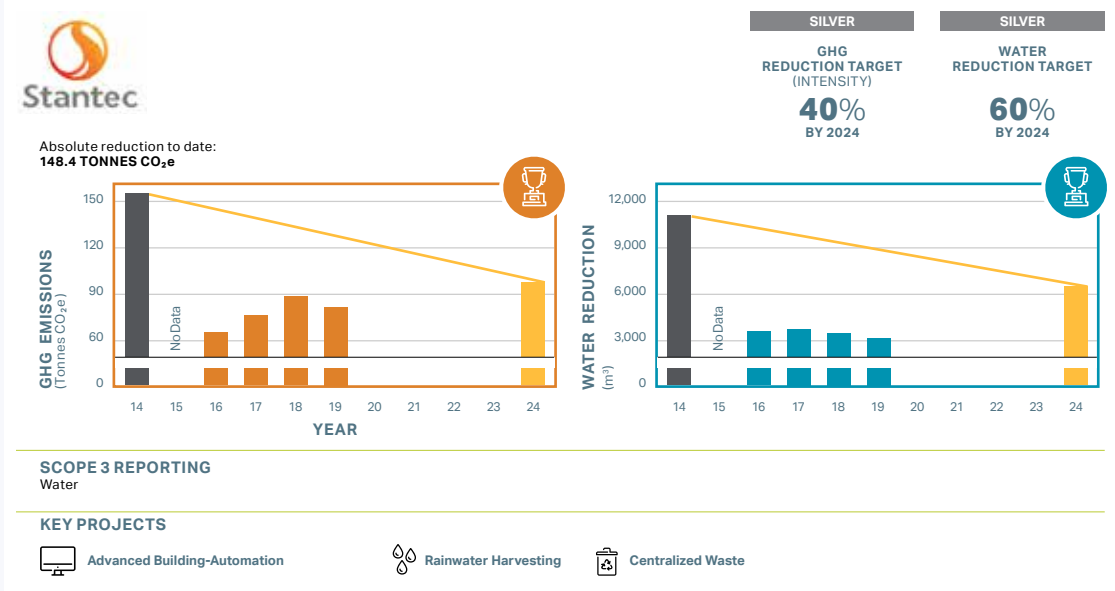
Multi-Target Members

AS OF DECEMBER 31ST, 2019

THREE TARGETS



TWO TARGETS



Key Terms

These pages (B3–B5) show the progress of our Pledging Members. Key Terms to know are:

ABSOLUTE EMISSIONS
Total GHG emissions produced by the organization.

INTENSITY EMISSIONS
GHG emissions divided by a particular growth indicator.

SCOPE 3 REPORTING
Indirect sources of GHG emissions captured in their target.

KEY PROJECTS
Areas where members have reduced their GHG emissions.

GROWTH
The rate of the financial growth experienced by an organization.

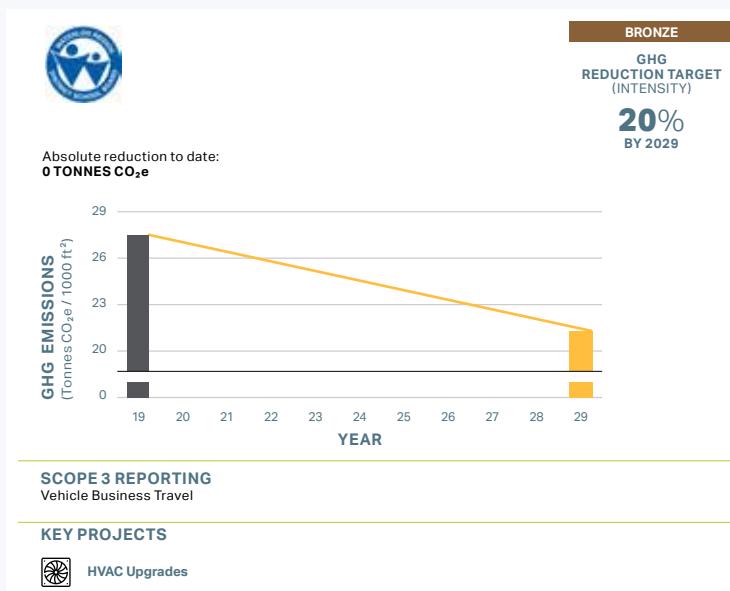
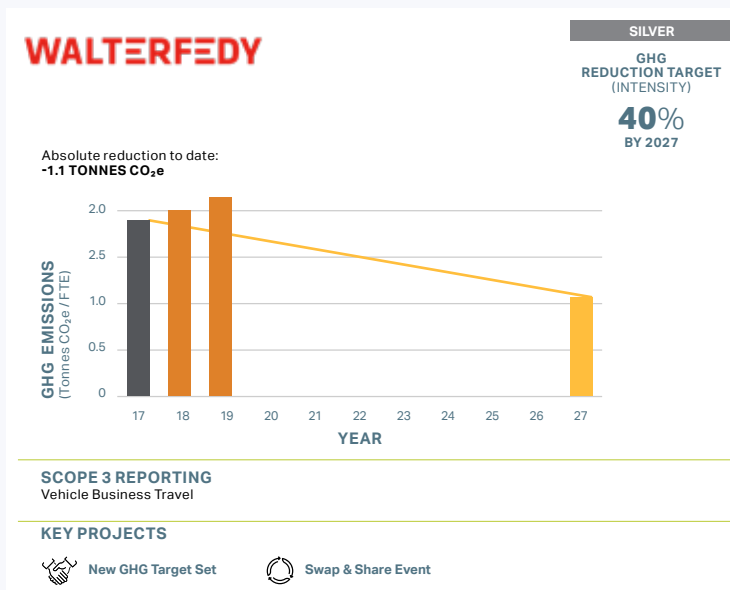
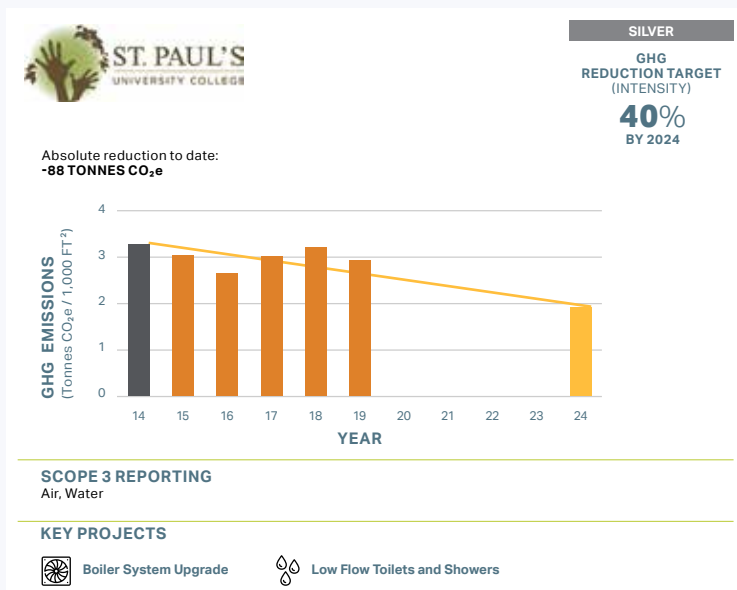
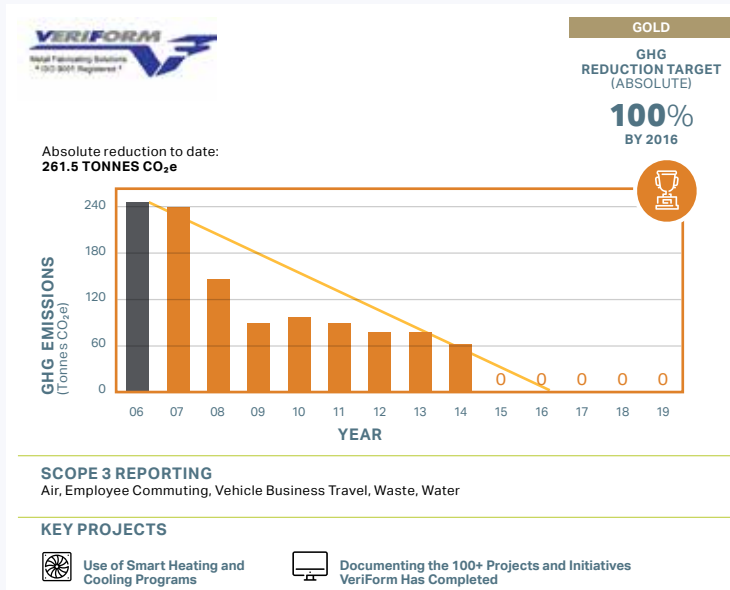
Reading the Graphs

Our Pledging members have either met or exceeded their target when:

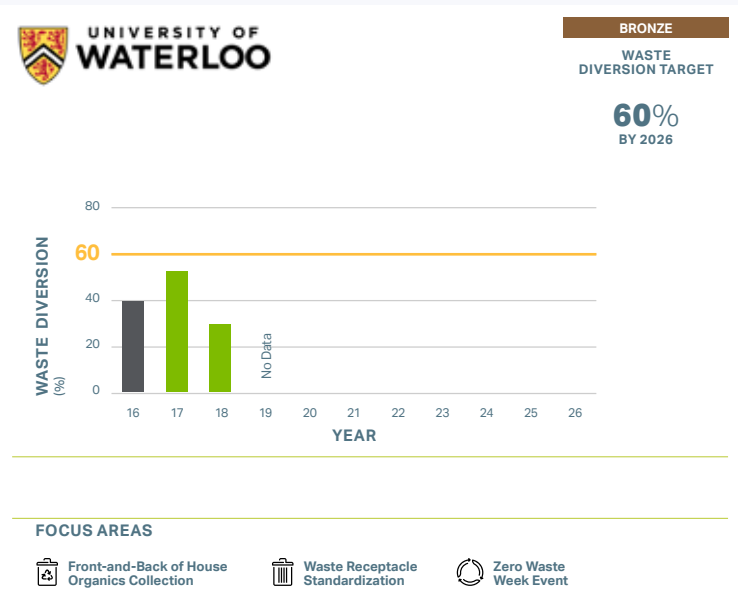
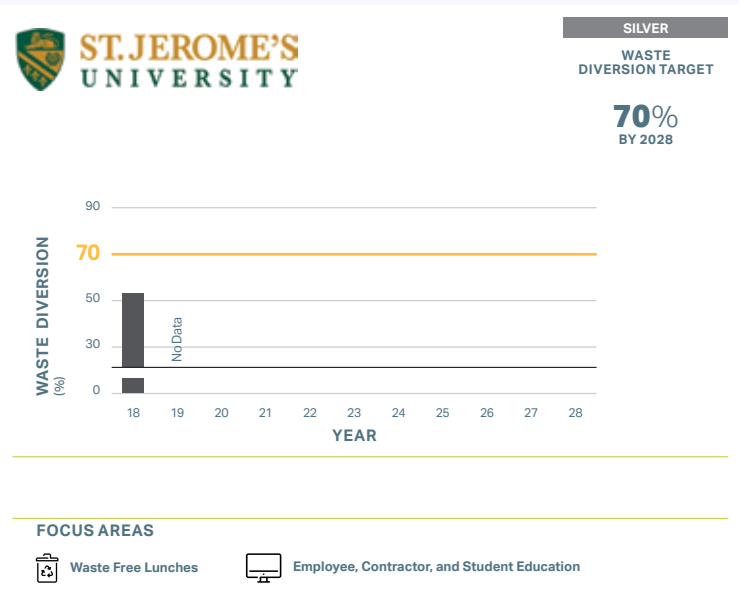
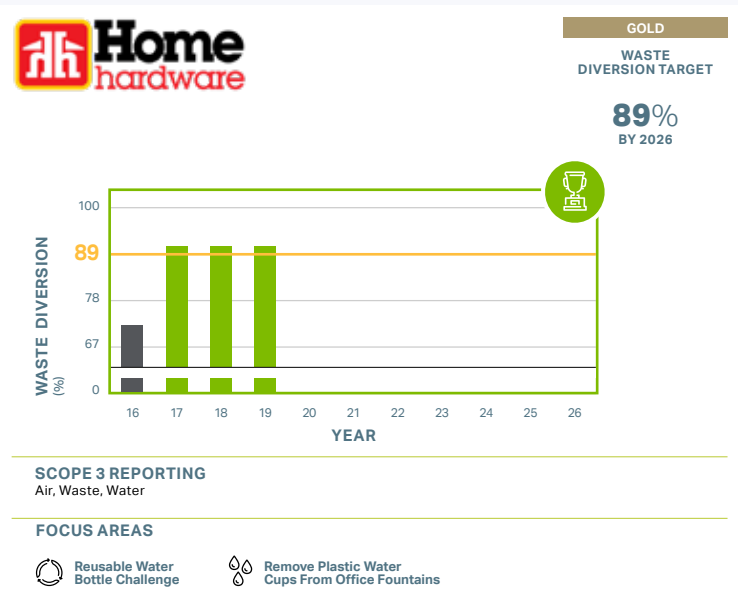
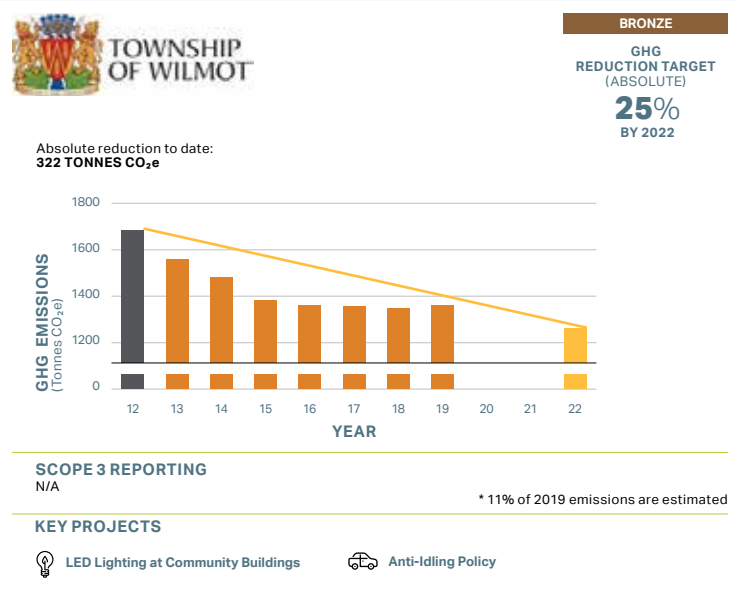
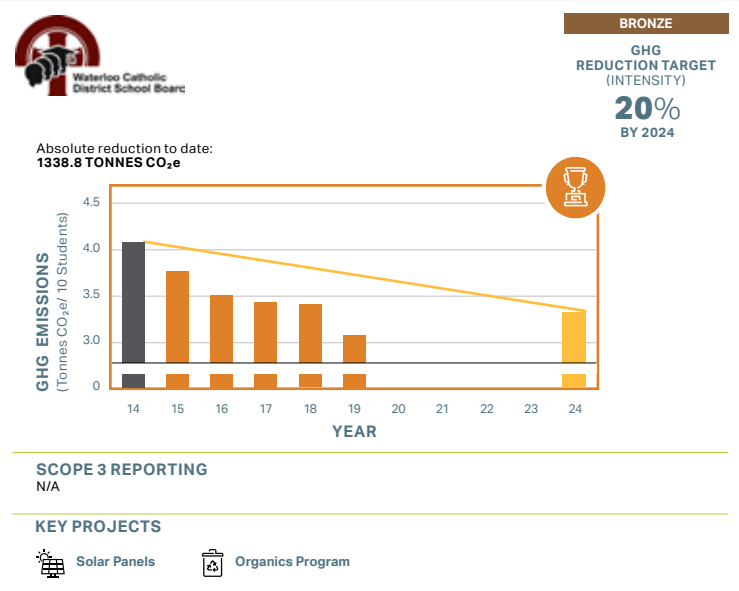
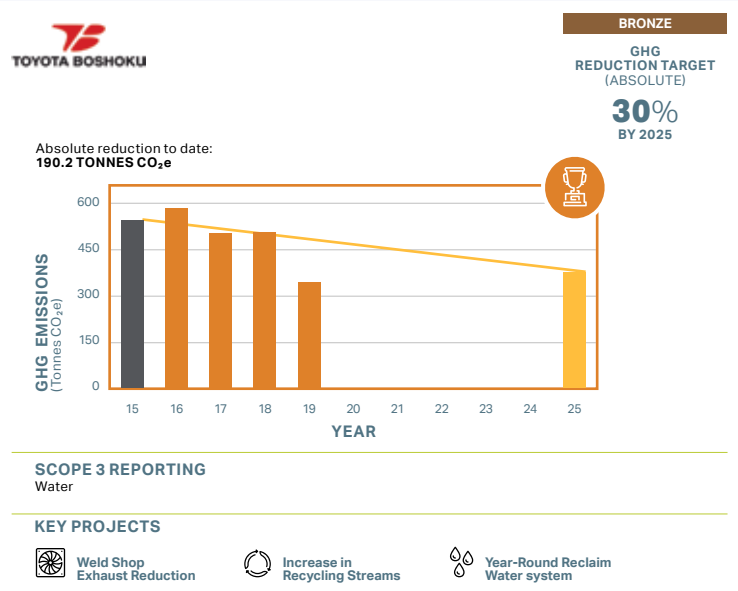
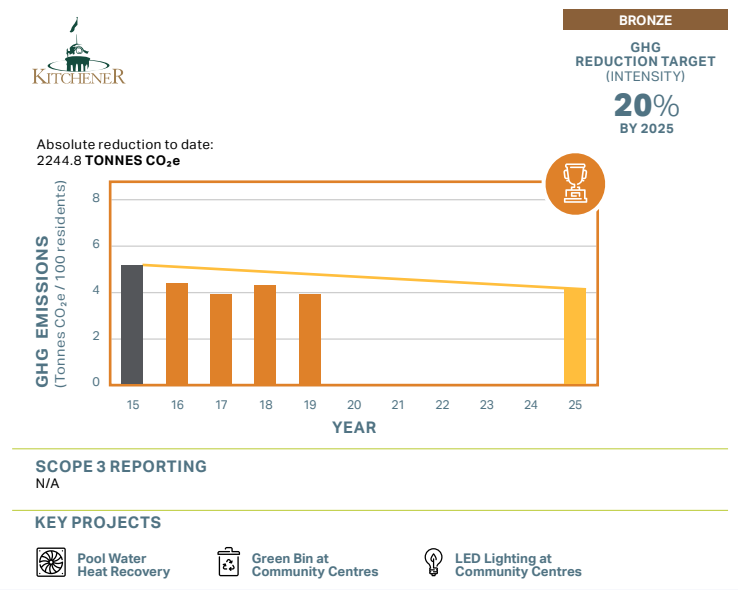
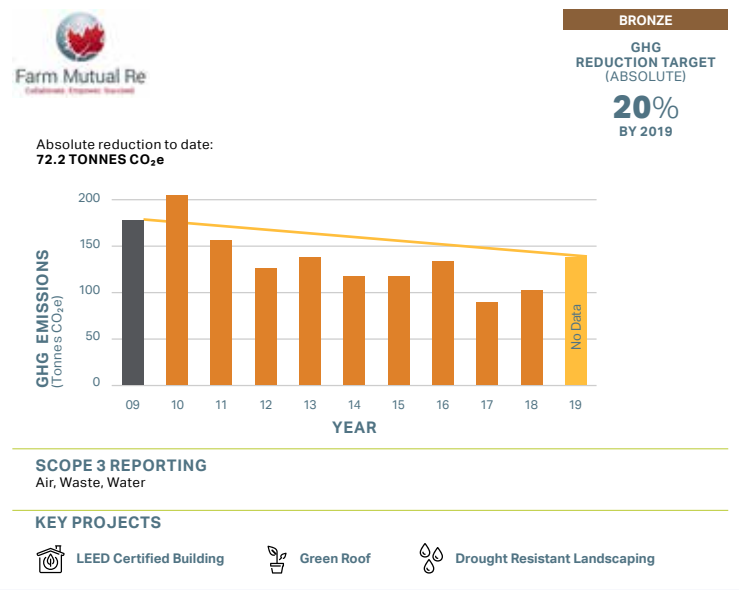
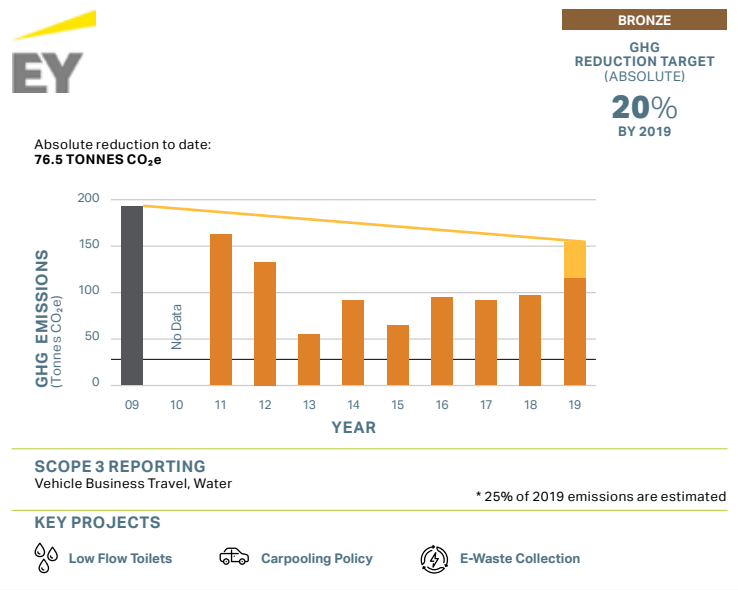
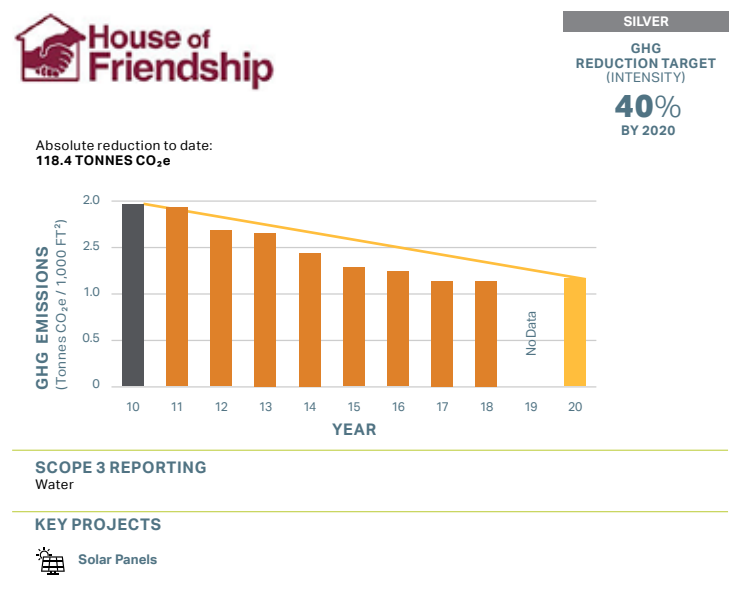
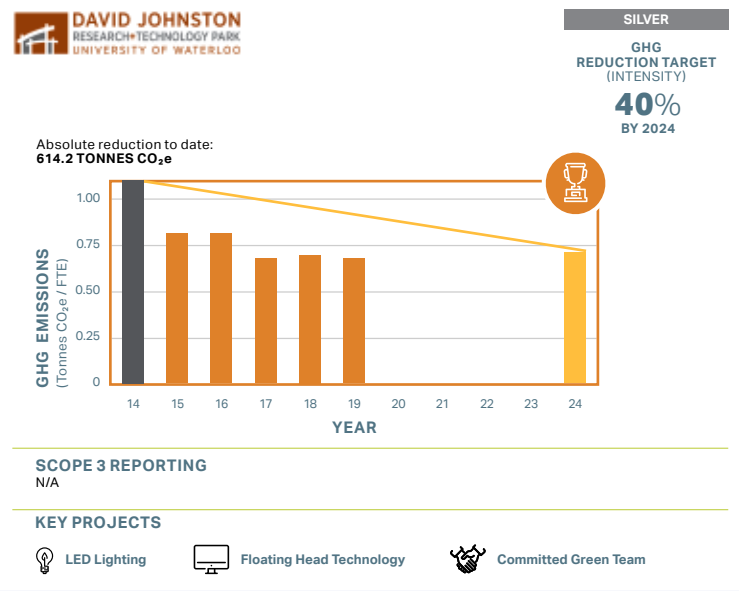
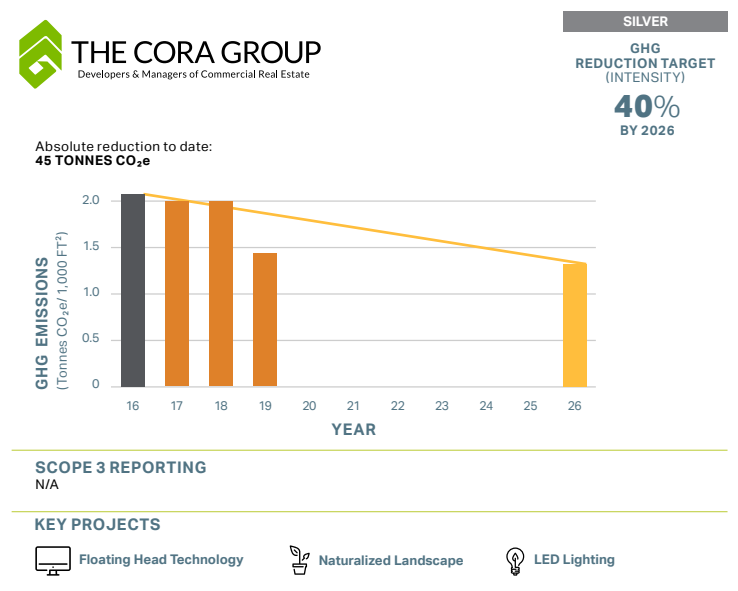
- GHGs**
Bar is below target line
- WASTE**
Bar is above target line
- WATER**
Bar is below target line

ONE TARGET

AS OF DECEMBER 31ST, 2019



AS OF DECEMBER 31ST, 2019



Celebrating Success

Members that hit their target in 2019



In 2019, the Regional Sustainability initiative saw 13 members hit 16 sustainability targets in the areas of absolute and, intensity based GHG emission reductions, waste diversion from landfill and water consumption reduction. In this year, 3 of our members also managed to hit 2 targets each.

Conestoga Mall exceeded both their absolute GHG emission reduction target and waste diversion target, by reducing their emissions by 50%, and achieving a 90% waste diversion. Stantec also exceeded their intensity based GHG reduction target, and reduced emissions 50% per 100 full-time employees while also exceeding their water reduction target by 10%. Waterloo North Hydro reduced their water consumption by 95%, hitting their 80% reduction target 5 years ahead of schedule while also reducing their intensity based GHG emissions 20% per 1000 customers by 2020.

The members who hit their target in 2019 managed to accomplish this within the 10 year window, with Kuntz Electroplating Inc. exceeding their intensity based GHG reduction target of 27% per 1000 sq ft plated nickel, which is 7 years ahead of schedule!

A number of members go even further by continuing to advance their reduction efforts, even after reaching their initial reduction targets through the Regional Sustainability Initiative. Members who have met a GHG reduction target include: VeriForm reduced their absolute GHG emissions by 100% since 2006; Crawford who reduced absolute GHG emissions by 52% in 2019; FMRP reduced absolute GHG emissions 40% since 2009; Enviro-Stewards has reduced their emissions 100% since 2008; House of Friendship reduced their intensity based emissions by 50% per 1000 square feet as of 2018. We have also seen a number of members achieve waste diversion targets, those members include: Wilfrid Laurier University, Waterloo North Hydro, AET, and Home Hardware.

Members that hit their waste reduction targets:

AET

- Diverted 90% of waste in 2019
- Hit their target 5 years ahead of schedule

How they did it:

In relocating to their new office, AET prioritized waste centers and education of employees to ensure more effective recycling and organics collection.

Conestoga Mall

- Diverted 90% of Waste
- Exceeded target by 6%
- Hit their target 4 years ahead of schedule

How they did it:

Conestoga mall introduced a green bin program for retailers and food court customers, which allowed them to divert an entire waste stream from landfill. The mall also runs a recycling program for retailers and customers that positively impacts the achievement of their diversion target.

A waste diversion target is a measure of waste diverted from the landfill, this could be by means of organics collection, recycling or other alternative and more sustainable disposal options.



Home Hardware

- Diverted 90% of waste in 2019
- Exceeded target by 1%
- Maintained 90% diversion rate since 2017

How they did it:

Home Hardware is transitioning from single-use plastic in Dealer Mail to responsibly sourced envelopes that can be reused and recycled in all municipalities across Canada. Home Hardware has been purchasing sustainably manufactured paper for several years and various departments are undergoing process modifications to reduce paper consumption. As a result of this process modification, the department reduced paper consumption from 29,000 sheets in 2018 to 7,000 sheets in 2019.

Waterloo North Hydro

- Diverted 91% of waste in 2019
- Exceeded target by 11%
- >80% diversion rate since 2015

How they did it:

Waterloo North Hydro reduced the number of waste pickups and continues to promote alternative waste streams including compost, recycling, and e-waste.

Members that hit their intensity based GHG reduction targets:

Conestoga College

- Hit their target 6 years ahead of schedule
- Reduced emissions by 32% per 1000 sq ft
- Exceeded target by 12%

How they did it:

Conestoga College retrofitted their Cambridge Campus with a 250 ton Ground Source Heat Pump system (Geothermal) and 500 kW Solar Photovoltaic system to provide thermal energy and renewable electricity. Combined these have the potential to reduce 390 tonnes of CO₂e per year, which is the equivalent to removing approximately 98 cars from the road.

City of Kitchener

- Hit their target 6 years ahead of schedule
- Reduced emissions by 24% per 100 residents,
- Exceeded target by 4%

How they did it:

The City established an Energy Efficiency Reserve Fund, to complete energy audits at 53 municipal facilities to inform capital planning and ensure conservation, efficiency and innovation. In 2019, the city completed energy efficiency projects resulting in 999.28 megawatt hours saved.

City of Waterloo

- Hit their target 2 years ahead of schedule
- Reduced emissions by 27% per 100 residents
- Exceeded target by 5%

How they did it:

The City of Waterloo prioritized emissions reductions through energy efficiency and fleet. All new or renovated city facilities larger than 5,400 square feet must be at least LEED silver certified. The City of Waterloo also installed solar panels and batteries on two vehicles following a successful one-year pilot project that tested the idea on two other work trucks.



David Johnston Research + Technology Park

- Hit their target 5 years ahead of schedule
- Reduced their emissions by 44% per full-time employee,
- Exceeded target by 4%

How they did it:

The Research + Technology (R+T) Park was impressively able to hit their target and reduce emissions despite significant growth in the number of employees within the R+T Park. The park also benefited from efficiency improvements made to the electricity grid.

Members that hit their absolute GHG reduction targets:

Crawford

- Hit 20% reduction target in 2015 and increased to 40%
- Reduced emissions 52% since 2010
- Reduced emissions 12% more than committed
- Completed their target 1 year ahead of schedule

How they did it:

Crawford and Company worked with our landlords and building equipment maintenance staff to ensure the most efficient energy profile is in place on our HVAC and other mechanical equipment. Exterior lighting replacement and replace 30 LED lamps in the parking lot area.

Region of Waterloo

- Reduced emissions by 28% per 100 residents
- Exceeded target by 4%

How they did it:

The Region of Waterloo reports one calendar year behind, and therefore hit their target in 2018! The Region of Waterloo reduced their emissions despite an increase in the number of residents over time. The Region of Waterloo reduced emissions by conducting LED retrofits which saved 155 tonnes of CO₂e, and the installation of solar panels creating 255,000 kWh of clean energy.

Stantec

- Hit their target 5 years ahead of schedule
- Reduced emissions by 50% per 100 full-time employees
- Exceeded target by 10%

How they did it:

Stantec met their target in part by moving to a more energy efficient building with the David Johnston Research and Technology Park. In collaboration with Cora Group, they also conducted a LED retrofit which resulted in significant GHG reductions and cost savings.

Waterloo Catholic District School Board

- Hit their target 5 years ahead of schedule
- reduced emissions by 25% per student
- Exceeded target by 5%

How they did it:

In 2019, the Waterloo Region Catholic District School Board decreased their natural gas and electricity consumption despite an increase in the number of overall students served within their facilities.

Waterloo North Hydro

- Hit their target 1 year ahead of schedule
- Reduced emissions by 30% per 1000 customers,
- Exceeded target by 10%

How they did it:

Waterloo North Hydro met their target by substantially reducing fleet and electricity emissions. Fleet was reduced by introducing auxiliary power systems to eliminate idling, and by introducing secondary catalytic converters. The introduction of dual fuel systems in passenger vans and pickup trucks also reduced their fleet emissions by 45 tonnes of CO₂e!

Kuntz Electroplating Inc.

- Hit their target 7 years ahead of schedule
- Reduced emissions by 27% per 1000 sq ft plated nickel
- Exceeded target by 7%

How they did it:

Kuntz electroplating met their target by reducing both electricity and natural gas emissions, despite an increase in production activities.

Kuntz Electroplating put in a new plating line which helped with heat recovery. In addition, energy efficient HVACs were installed where possible. Steam trap changes are in place to reduce the amount of natural gas required.

In Total:

69,471 tonnes CO₂e emissions were reduced by the members who hit their target in 2019 – **Equivalent to 15,595 cars off the road for a year!**

Members that hit their water reduction targets:

An organization's water target encompasses is established by calculating their water footprint, which is the sum of the organization's water consumption, sanitation, and stormwater.



- Stantec**
- Reduced water consumption by 70.32%
 - Exceeding their target by 10%
 - Completed their target 5 years ahead of schedule

- Waterloo North Hydro**
- Reduced water consumption by 95.47% reduced,
 - Exceeded target by 15%
 - Completed their target 6 years ahead of schedule



Absolute reduction refers to the total quantity of greenhouse gas emissions being emitted, regardless of economic output.



- Quarry**
- Reduced emissions 50% since 2011
 - Doubled their original 25% targeted emission reductions
 - Completed their target 2 years ahead of schedule

How they did it:
Quarry attributed their success to an LED retrofit, along with "Curb Our Carbon Workdays" where staff were encouraged to work remote, allowing for the 27000 sq. ft. of office space to be put into an unoccupied state. In 2019 this initiative took a total of 185,000 km worth of commuting vehicles emissions off the road and has improved employee productivity while transforming the culture of the company for the better.

- Toyota Boshoku**
- Reduced emissions 60% since 2015
 - Doubled their targeted 30% emission reductions
 - Completed their target 6 years ahead of schedule

How they did it:
Toyota Boshoku implemented a number of electricity and natural gas savings projects over the last year. These projects included installing higher efficiency IT room cooling equipment, updating old end-of-life equipment with more energy efficient options such as lighting with timers and sensors, while also reducing run-time of equipment.



CARBON CLEANSE 2019

Every year we run Carbon Cleanse, a 4 week no holds barred competition that engages our member organizations' employees to **reduce their carbon footprints** in the areas of energy, waste, commuting and water. In 2019 we had **19 participant organizations** all vying for the top spot in one of the closest races we have seen in the last 5 years! Veteran organizations and newcomers alike were incredibly motivated, helping to reinforce **a culture of sustainability** in their respective workplaces. Hearing stories of people changing their habits because of what they were learning is why we love running the Carbon Cleanse every year.

2019 WINNERS

1ST



2ND




3RD




01. EcoCafe did not forget about Commuting Week even while on a business trip to Boston. Not only did they carpool across the border, but they also took the opportunity to use the local transit system to get around the city.



02. Kindred Credit Union turned their thermostat down by a couple degrees during Energy Week for Sweater Day. They made sure to bundle up so they could still stay comfortable while in the office.



03. GSP Group's meatless, zero waste potluck with the lights off to commemorate Earth Hour



04. Onyx Energy pulled out all the stops during Waste Week. They held their own zero waste potluck and collected the most e-waste with 144.6lbs per full-time employee.



DOWNTOWN ORGANIC WASTE DIVERSION PILOT PROGRAM

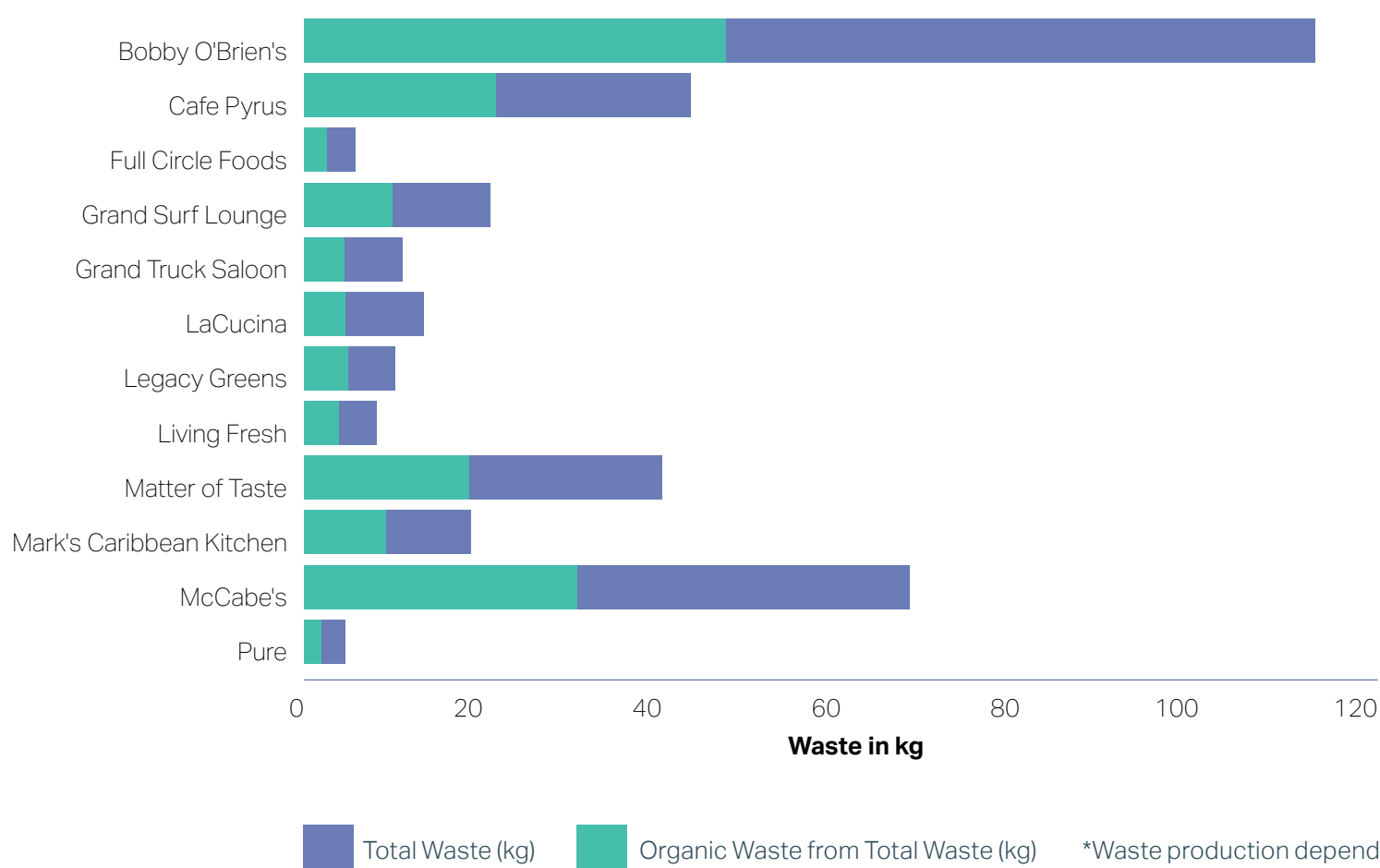
>> This Waste Diversion Pilot is the **first of it's kind** in Ontario and perhaps Canada! This innovative one year program began in July 2019 and is centrally administered by the Downtown Kitchener Business Improvement Area (BIA) and supported by Sustainable Waterloo Region. In 2019, **13 organizations** were working to support the local circular economy by creating much needed jobs, diverting waste from landfill and generating a **renewable source of energy**!

How It Works

The organic waste generated in these businesses from normal operations are sorted from daily waste and stored in designated organics bins, which are then collected by the Working Center's Job Cafe, creating employment opportunities for at-risk populations. The organic waste is then transferred to a centralized bin and picked up by RTC Bins so it can be hauled to Bio-En Power Inc.'s processing plant in Elmira. The waste is converted into green energy through anaerobic digestion and the biogas produced is used in the Region of Waterloo as electricity. Throughout this process, Sustainable Waterloo Region provides ongoing training, conducts waste assessments to assess diversion, capture and contamination rates, and provides reports summarizing the findings.

Projects like these are crucial, as diverting organics from landfills actually transforms waste into a resource all while decreasing the emissions generated by landfills. Emissions from Canadian landfills account for 20% of national methane emissions and Canada's Greenhouse Gas Inventory reported that in 2015, approximately 30 Megatonnes of carbon dioxide equivalent was generated at Canadian landfills, which is 4,607,753 homes' electricity use for one year!

Potential Daily Organic Waste Diversion*



In 2019, this pilot has:

Diverted
83.83
tonnes of organic waste from the landfill

Diverted
19
tonnes of carbon dioxide equivalent from the Region of Waterloo's landfill

Generated
565,861
lightbulbs by the anerobic digestion process, converting the organic waste to energy

Powered
36.59
homes for a month from the clean energy generated through anerobic processing of the waste

GREEN ECONOMY

Is one of seven Green Economy Hubs across Canada supporting a growing network of businesses and organizations to set and achieve sustainability targets. Together, we're demonstrating a more sustainable economy is possible.



What is TravelWise?

TravelWise offers member organizations tools and services to help employees find **innovative and sustainable transportation options** that reduce the number of people driving alone on our roads. This is important now more than ever given that transportation accounts for 49% of greenhouse gas emissions in Waterloo Region.

TravelWise is a program of the Region of Waterloo and is delivered through a partnership with Sustainable Waterloo Region.



JOIN TODAY

[REGIONOFWATERLOO.CA/TRAVELWISE](https://regionofwaterloo.ca/travelwise)



Photo Credit: GRT

AN INTERNATIONALLY RECOGNIZED PROGRAM

In 2019, the TravelWise program won the Association of Commuter Transportation's (ACT) Outstanding Transportation Management Association Award. ACT is the international organization of professionals who work to reduce traffic congestion, improve the lives of commuters and livability of communities by providing a mix of reliable and affordable transportation options. The award is presented each year to an organization that best uses its public or private partnerships to achieve local or regional transportation goals.

Employee Benefits

- Corporate pass (15% less than GRT's monthly adult pass)
- Access to online carpool matching software
- Emergency ride home reimbursement program
- Promotions, events, and incentives to reward sustainable transportation choices

Help make your commute or your employees' commute healthier and greener!

Employer Benefits

PROMOTIONS

- On-site staff orientation/events
- TravelWise-wide events
- Marketing materials for employee engagement

REPORTING

- Employee travel behaviour surveys
- Workplace assessment
- Program service uptake

BEST PRACTICES

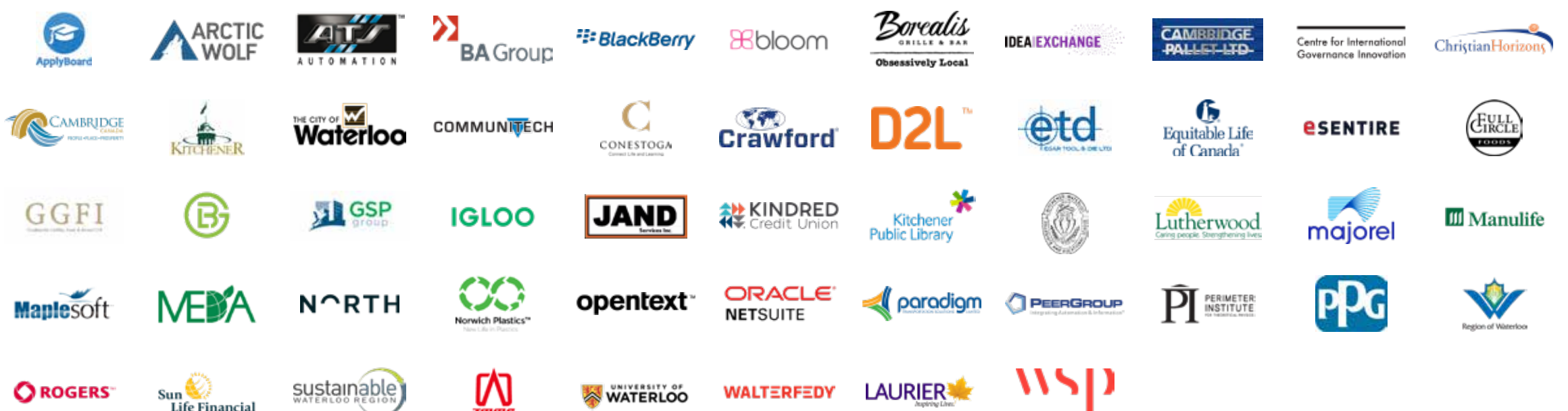
- Resource guides
- Target setting and action plan assistance
- All-member workplace champion meetings

RECOGNITION

- Employer awards
- Brand exposure

Members

AS OF DECEMBER 31, 2019



>> Member Events

TravelWise leads multiple community events throughout the year to promote sustainable modes of transport. These events help to raise awareness about different kinds of transportation options and spark conversation around finding carpooling partners, learning good biking habits, and finding the best transit routes. Promoting healthier and more active lifestyles leads to higher employee satisfaction and better retention at workplaces.

Bike Month

In 2019 TravelWise coordinated a Bike Month Contest with two challenges that encouraged commuters to cycle to work. The first contest challenged community members to complete CAN-BIKE's e-learning certificate for a refresher on how to bike and the rules of the road. The second challenged them to track their bike trips on gotravelwise.ca for a chance to win one of three \$100 Downtown Dollar Gift Certificates.



Photo Credit: University of Waterloo

RIDE YOUR BIKE

25,236

KM Travelled

That's like riding the Trans Canada Trail (the longest recreational, multi-use trail network in the world.)

800,000

Calories Burned

The same amount that would be burned by shoveling snow 24 hours a day for eighty-three days.

\$ 8,200

Saved

That's about the average cost of sixteen road bikes.

31

Events

That is the equivalent of an event a day for all of Bike Month.

5.8 tonnes

CO2 Saved

The weight of a full-grown African elephant.

1,135

Attendees

The same number of people as students in a large high school.

3,745

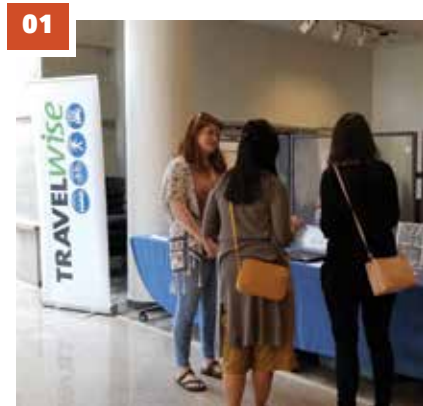
Trips

Or the same as driving to and from work everyday for five years.

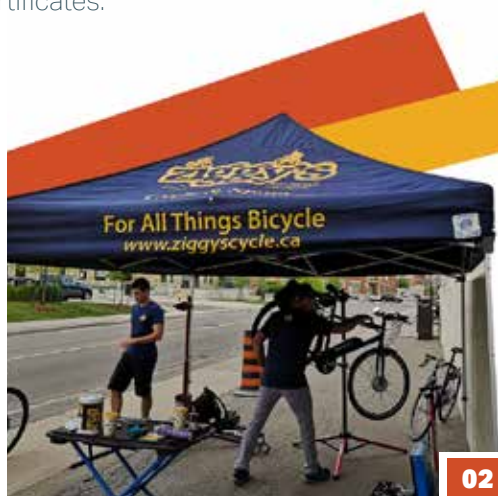
245

Participants

That's enough to fill over six GRT buses.



01. Employees at Sun Life Financial learn about the cycling benefits on-site including a new secure bike cage.



02.

02. Communitech and D2L employees enjoyed a bike-to-work breakfast, including bike tune-ups!

03. You can bring your bicycle on-board ION trains—single-seat, two wheeled, non-motorized bikes only.

04. North celebrated bike and pride month together with bike tune-ups and a tea party!



Photo Credit: GRT



04.

Carpool Month READY. SET. GO!

0.9 tonnes

CO2 Saved

That's the average weight of a car.

455

Trips

That's like riding the GRT routes nine times!

7,784

KM Travelled

That's like riding the LRT round-trip two hundred times.

85

Carpool Requests

The same amount of text messages as the average person sends & receives each day.

\$1,300

Saved

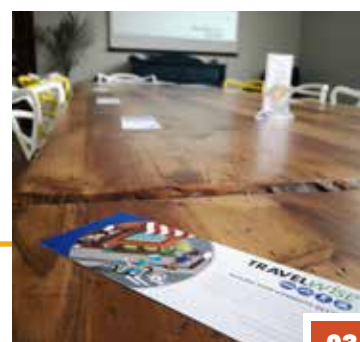
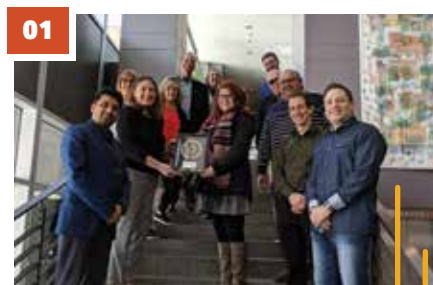
That's equivalent to a two year supply of large coffees.

49

Participants

That's a full GRT bus.

In 2019, TravelWise hosted the annual Carpool Challenge! Participants could compete to win prizes by posting their carpool requests, logging carpool trips and engaging in our social media challenges. The social media challenges aligned with TravelWise's most recent social endeavour, the addition of Instagram!



03.



04.

01. City of Kitchener won for most carpool trips and plans combined during Carpool Month! City staff including carpoolsers celebrate this accolade!

02. North had the most carpool trips planned for carpool month 2019! Staff promoted carpooling with a karaoke video!

03. Employees participating in Wilfrid Laurier University's Staff Sustainability Certificate Program attended a lunch and learn on how to use the TravelWise carpool matching program!

04. Crawford and Company won for their division with this team of carpoolsers! All are avid carpoolsers and logged their trips daily!

Transit Showcase

As a promotion for the TravelWise Corporate Pass - **15% less than a monthly GRT pass** - TravelWise hosted a contest and a Corporate Pass Picture Day at various member sites. Anyone that requested a TravelWise Corporate Pass during the campaign would be entered to win a free month of transit for January 2020!

THE CAMPAIGN WAS SUCCESSFUL IN ITS VERY FIRST YEAR!

14

Organizations Participating

12

On-site Events

110

Passes Requested

Commuters of Waterloo Region

Local champions are making a difference by choosing sustainable commuting options. Sharing stories helps to inspire and encourage others to follow by example. Find more profiles on social media using **#CommutersWR** and submit a local champion to **TravelWise@RegionofWaterloo.ca**



How are we doing?

TravelWise conducts Employee Travel Surveys to better understand how people commute and how TravelWise's services can encourage employees to try something different than driving alone. In 2015, TravelWise set a target to reduce drive alone commuting by 5% over five years, **from 72% in 2015 to 67% in 2020**.

What can we do now to reach our goal?

When TravelWise asked drivers what would encourage them to try something different, the **top three factors** that emerged were:

Better Local Transit Routes

Potential Solution:
The launch of ION light rail and GRT's 2019-2020 network redesign will make it easier for more people to get around the Region.

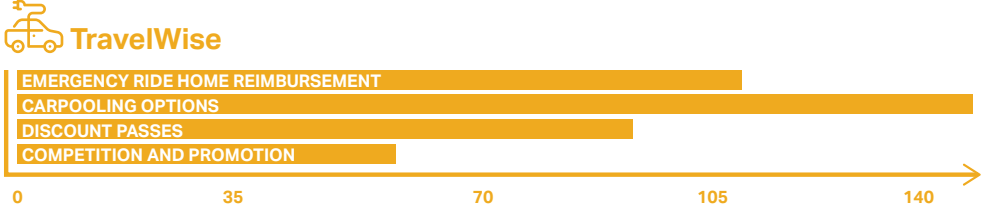
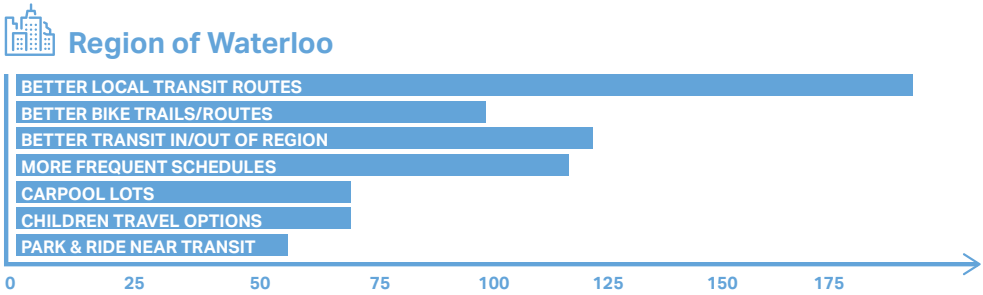
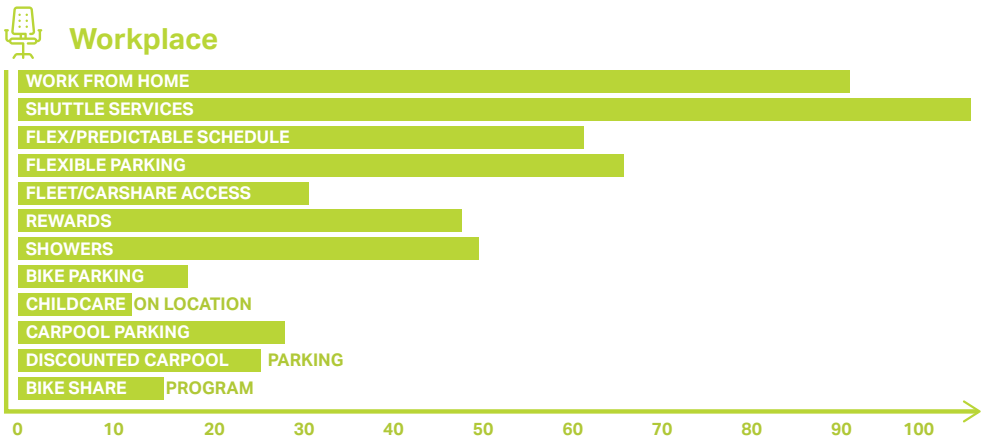
Carpooling Options

Potential Solution:
Promote and orient more employees to TravelWise's carpool matching tool. More users equals more potential options!

Workplace Shuttle Services

Potential Solution:
Large workplaces with multiple sites may want to consider this where transit doesn't meet their needs.

What would encourage drivers to try something different?



Moving to Smart Future Ready Transportation

In Fall 2019, ACT Canada Unified Mobility Summit 2019 was hosted in Waterloo Region, with several speakers from the transportation community. The Unified Mobility Summit brought together participants to address how communities are moving to future-ready, smart connected transportation. The Summit offered to **network, learn, and collaborate**, and focus on improving transportation options for Canadian communities. TravelWise presented a breakout session: "TravelWise: Making Sustainable Transportation the Easy Choice in Waterloo Region". The goals, services, and benefits that we provide to organizations as best practice.

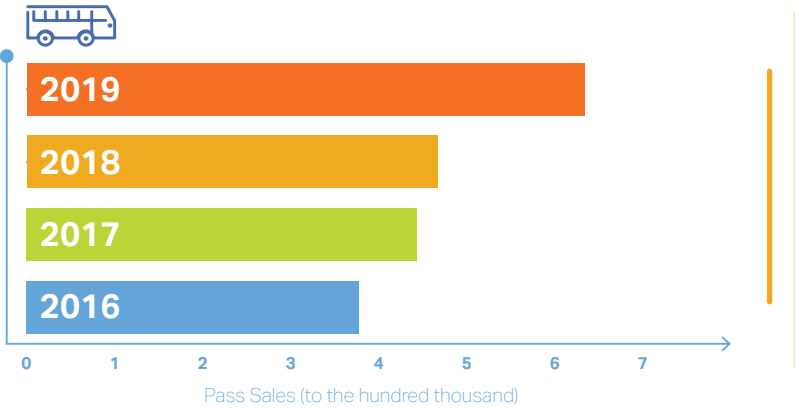
History Made in Waterloo Region: ION LRT Launch

Friday, June 21, 2019 was a milestone day in the history of Waterloo Region as ION light rail launched. The official opening ceremony took place at the ION Fairway station, which showcased the new light rail service as well as the ION bus service to Cambridge. A total of **299,760 passengers boarded ION light rail** during the subsequent ten days of free transit, which ran from June 21 to July 1 inclusive. In the same period, over one million passengers (1,007,542) boarded GRT services system-wide.

GRT AND ION ARE "ONE SYSTEM, ONE FARE" — AND THIS INCLUDES THE TRAVELWISE CORPORATE PASS!

Corporate Pass Transit Sales

Corporate Pass Transit Sales have reached new heights with the addition of the ION light rail, increase of TravelWise members and the Transit Showcase campaign. Employees of TravelWise members can take advantage of **15% savings on a monthly pass** or on GRT's easyGO fare card!



GOTRAVELWISE.CA

Gotravelwise.ca is an online tool used to find carpool matches and log trips. The tool calculates users' impact of using sustainable transportation. To date, approximately 130 tonnes of CO2 have been saved by those who have logged their trip on gotravelwise.ca. Since the tool launched in July 2014, there are more than 5,400 users and 96,000 trips logged. Trip logs have nearly doubled since 2017. RideAmigo's Commute Tracker now makes it easier for users to track and plan their trips!

Since the tool launched in July of 2014 there have been more than:

130 TONNES OF CO₂ SAVED

96k TRIPS LOGGED

5,400 USERS REGISTERED

MEMBER AWARDS

Leadership & Innovation + Most Active Member



This award recognizes an organization that has demonstrated a strong commitment and found creative solutions to encouraging sustainable transportation among their employees. This year's award goes to Toyota Motor Manufacturing Canada (TMMC). Their efforts include: implementing the Route 72 Flex stop, participating in the 2019 Employee Travel Surveys, providing promotional displays through their buildings and featuring TravelWise and GRT at their annual open house attended by hundreds of employees.

Rookie of the Year



This award recognizes the most active and engaged newest member of 2019. This year's award goes to Arctic Wolf Networks for their enthusiastic involvement with promoting sustainable transportation. Arctic Wolf Networks hosted their first TravelWise on-site event two weeks after joining TravelWise! Since Bike Month, Arctic Wolf Networks hosted a Transit Showcase and Employee Travel Survey Event. Arctic Wolf Networks has promoted TravelWise efficiently with an increase in Corporate Pass requests and use of GoTravelWise.ca.

Sustainable Commuting

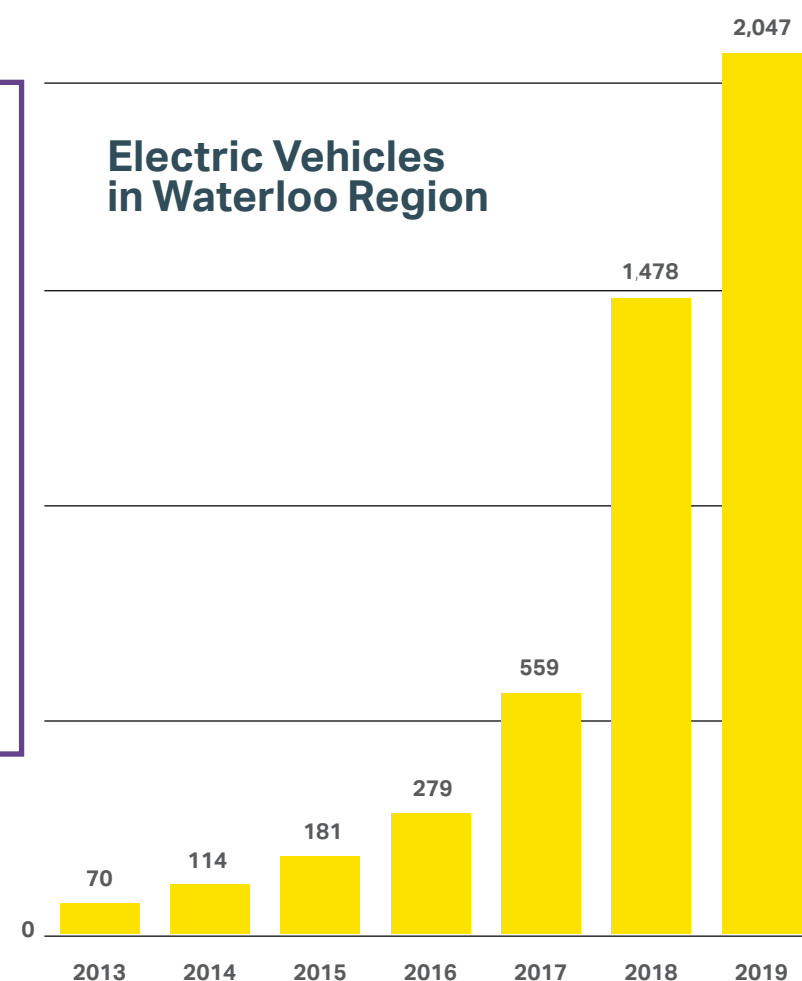


This award recognizes an organization where employees have demonstrated sustainable commuting behaviours. This year's award goes to Rogers Communications for their commitment to sustainable transportation. More than 50% of Rogers Communication employees work within 500 metres of ION or GRT Route, and many of these employees take advantage of the TravelWise Corporate Pass program thanks to Rogers active participation in TravelWise events and promotions.

ChargeWR

>> In 2019, ChargeWR helped the Region of Waterloo pursue a grant from Natural Resources Canada for 33 charging stations. This project will further expand Waterloo region's growing network of over 110 public chargers and be installed at community centres, recreation facilities, arenas, municipal administrative buildings, rural libraries and the Region of Waterloo Airport. Waterloo Region has established itself as an EV leader in Canada, by breezing past our community ClimateActionWR target of 1,000 EVs by 2020!

Electric Vehicles in Waterloo Region



OUR WORKPLACES ARE LEADING THE WAY

Growth in the region has not only been in the public charging network. Workplaces are starting to see the advantages of EV infrastructure as well. In 2019 ChargeWR worked with the Waterloo District School Board to facilitate charging station installation at Chicopee Public School and is planning to do the same at other locations in the future.

Benefits of EV Infrastructure for the Workplaces

Recruitment & Retention

- Attracting value-oriented and educated employees
- Strengthening organizational culture by aligning with sustainability values
- Reducing commuting costs for employees
- Reducing company Scope 3* emissions

*All Other Indirect Emissions from activities of the organisation, occurring from sources they do not own/control. Ex. emissions associated with business travel, procurement, waste, and water

Customer Service & Brand Identity

- Alignment with corporate values and fostering customer goodwill
- Providing an option for clients to charge at our place of business
- Enhancing the organization's brand as a leader in environmental sustainability

Fleet Conversions

- Fuel cost savings
- Reduced maintenance and repairs
- Improved publicity
- Employee attraction/retention
- Lower insurance costs

Community Taking Action

In Partnership with ChargeWR, the Waterloo Region Electric Vehicle Association (WREVA) held their National Drive Electric Week event in Cambridge in September with over 600 attendees and over 100 electric vehicles! This annual event gives the community an opportunity to learn about EVs, charging, and operation from actual EV owners in the region and test drive one for themselves!



National Drive Electric Week

600+ attendees
100+ EVs

ClimateActionWR

GHG emission reduction goals

6% by
↳ 2020

80% by
↳ 2050

>> ClimateActionWR is focused on climate change mitigation in Waterloo region. As a **collaboration** between local organizations and community members, we coordinate the activities of our community's Climate Action Plans, **measure and monitor** progress on emissions reductions, and **engage** the community in climate action initiatives.

Our community is working together to achieve Waterloo region's short-term community target of a **6% greenhouse gas emission reduction by the end of 2020**. This short-term reduction target is an important first step toward our long-term goal of an **80% greenhouse gas emission reduction by 2050**.

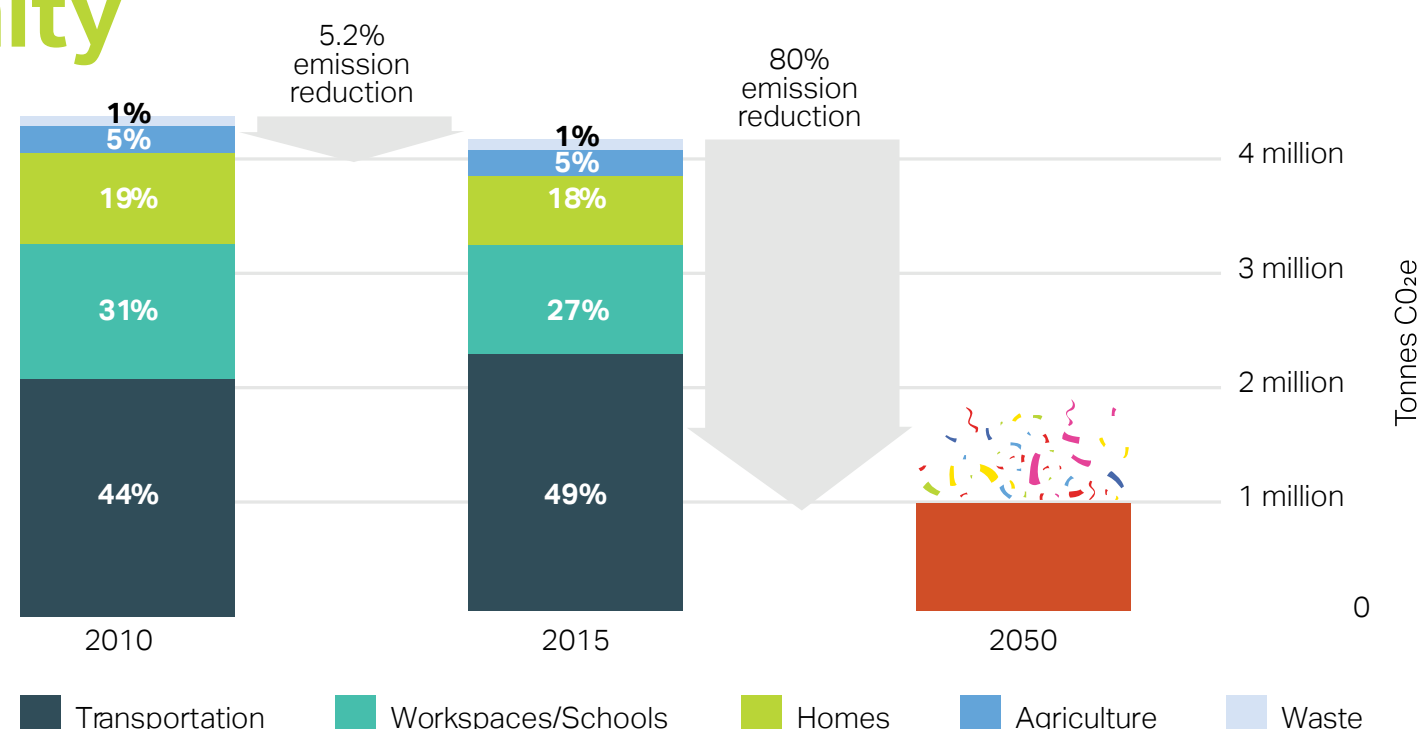
ClimateActionWR is led by Reep Green Solutions and Sustainable Waterloo Region.



Transforming Waterloo Region to a Low Carbon Community

Alongside community members, local organizations, subject matter experts, and technical experts from across the region and beyond, we are working to develop a plan for transitioning Waterloo region to a low-carbon community by 2050. Using a backcasting approach, together we will create a long-term Climate Action Strategy to achieve at least an 80% reduction in emissions by 2050, as well as an accompanying short-term Climate Action Plan to establish the road map for the first ten years (2020 – 2030).

This work is made possible by the generous support from the Federation of Canadian Municipalities Transition 2050 grant and the ongoing support of all eight regional municipalities (Cambridge, Kitchener, North Dumfries, Waterloo, Region of Waterloo, Wellesley, Wilmot, and Woolwich).



The First Step

The ClimateActionWR journey began in 2009, when Reep Green Solutions, Sustainable Waterloo Region, the Region of Waterloo, and the University of Waterloo first conducted a study on a community greenhouse gas reduction action planning and target setting. This led to the creation of ClimateActionWR as a partnership between SWR and Reep Green Solutions, who then went on to partner with the Region of Waterloo, and the Cities of Cambridge, Kitchener, and Waterloo. From this the first Climate Action Plan for Waterloo region was created. This Climate Action Plan aims to reduce local greenhouse gas emissions by 6% below 2010 levels by 2020.

Why 6% by 2020?

As the first short-term commitment, it was determined to be ambitious and achievable. ClimateActionWR's target of 6% below 2010 levels by 2020 is based on an inventory of Waterloo region's greenhouse gas emissions completed in May of 2012. This community-scale inventory shows the "carbon footprint" of Waterloo region through the lens of five key sectors: transportation, workplaces, homes, agriculture, and waste. Read the full inventory report here:

<https://climateactionwr.ca/>

Progress on Community Climate Action

New Options for Electric Transportation in the Region

Waterloo region's electric network is growing. Here's some great initiatives in our local electric mobility space led by region of Waterloo, Grand River Transit and ChargeWR over the past year:



ELECTRIC VEHICLES



Local adoption of electric vehicles continues to grow.

Over 100 public stations in the area including:

ChargeWR, Waterloo Region and the regional municipalities cooperated on a joint application to NRCanada, resulting in 33 new Level 2 chargers to be installed in public spaces around the region.

THE LRT



The ION Light Rail Transit (LRT) officially launched in Kitchener and Waterloo in June 2019. The LRT features fully electric, zero-emission electric trains that operate separately from traffic, which allows for a more efficient, comfortable, and effective way to travel. It is projected that by 2031, the LRT will result in the reduction of 22,260 tonnes of greenhouse gasses annually.

E-SCOOTERS



The e-scooter landscape in Canada is still emerging, however Waterloo Region community members will definitely want to keep an eye out for developments in this last-mile tech. Waterloo became the first city in Canada to host a popular e-scooter pilot project, which launched in late 2018 and concluded in fall of 2019. In the first season of the pilot alone, more than 6000 different riders completed more than 18,000 trips using the e-scooters.

LDCs Supporting Energy Efficiency

LDCs have been making strides to offer energy efficient options for their customers. Waterloo North Hydro is projecting to exceed 82.38 GWh's of savings (enough energy to power 9,807 homes) with continued offering of two local programs, the Swimming Pool Efficiency Program and the Refrigeration Efficiency Program.



Kitchener Utilities launched a \$250 on-bill credit furnace rebate program in 2019, applied to higher efficiency model furnace replacements. KU continues to work with ICI customers to promote equipment upgrades within facilities. This applies to furnace replacements to a higher efficiency model. KU works with ICI customers on a continuous basis to promote equipment upgrades within facilities. The majority of these upgrades include boiler replacements, water heaters, ERVs, RTU/MUA units.

Lighting the way towards energy efficiency LED STREET LIGHT RETROFITS

Retrofits are now completed, or nearing completion, on the conversion of over 42,000 streetlights to LED across the tri-cities, four townships, and the region. The goal of this was to both conserve energy as well as to save on operational costs.



City of Cambridge has completed retrofits at the Hespeler Arena, along the Grand River walkway, along the Soper and Riverside park pathways, and Dolson Pool.



Woolwich Township completed LED streetlight conversion in 2018, which led to 520,722 kWh in annual energy savings and \$62,486 in annual energy costs in 2019.



Township of North Dumfries completed an LED street light retrofit which converted 90% of the street lights to LEDs resulting in 150,915 kWh of annual electricity consumption savings.



Township of Wellesley completed conversion to LED streetlights and will enjoy annual savings of \$19,929 in energy costs and save enough energy to power 18 homes yearly.



Wilmot Township completed replacement of its 1500 outdoor lights with LED retrofits.



City of Kitchener has retrofitted all of its streetlights to LED smart lighting, with controls and dimmers.



The City of Waterloo completed the retrofit of over 8000 street lights throughout the city in 2019.

80 by 50 Strategy Development

>> Phase 1 Community Consultation

January 2019

- Funding received from the Federation of Canadian Municipalities to develop Waterloo region's long-term community Climate Action Strategy
- All 8 municipalities are signed on to the Transition 2050 team

Spring 2019

- Workshops were hosted to determine backcasting plan
- Request for Proposals were issued for both a community engagement consultant and a technical consultant

August 2019

- Unless Design Partners and WalterFedy were awarded the project
- Project is divided into 3 distinct phases

2050 Vision for Waterloo Region

We asked community members across the region to share their vision for 2050 with us. To imagine its 30 years into the future and we have reduced our greenhouse gas emissions by 80%.

HERE'S WHAT THEY SAID

"I believe we would be a healthier, happier society in which we can economically prosper from our changes."

"We have a stronger sense of community because we appreciate and respect our home together."

"The ion is nearly full, the streets almost silent from the abundance of electric cars and bicycles, emanating a peaceful vibe. Not just because of the quiet, but also because of the unspoken victory on carbon emissions."

"Walkable neighbourhoods with everything you need."

"Green, growing, gorgeous, great!"

"The majority of homes and buildings are producing energy."

So far in 2019

- Street Team Volunteers attended **35 events** across Waterloo region where we heard from over **900 community members**
- We asked for the community's vision for the year 2050 and over **500 community members** shared their vision for the year 2050
- We hosted **9 focus groups** with different stakeholder groups in the community
- **36 municipal leaders** and community stakeholders participated in one-on-one interviews with our team
- We hosted **5 community workshops** across Waterloo region!



Phase 2 Expert & Technical Engagement

October 2019 to February 2020

Experts in the areas of transportation, sustainable buildings (commercial and residential), agriculture, and waste will share valuable insight into the challenges, obstacles, and potential solutions for how we can achieve our reduction target.

Phase 3 Development of Climate Action Strategy

January 2020 to Fall 2020

In this phase we will take what is learned through the community and technical expert engagement phases to build a Climate Action Strategy, test news ideas, and share updates and emerging opportunities across the community.

Ongoing work and future development

One Year at evolv1

>> The Accelerator Centre, Borealis AI, EY, Sustainable Waterloo Region, TextNow, University of Waterloo, and Wilfrid Laurier University have all settled into their new home in Cora Group's evolv1! The **collaboration and innovation** has continued beyond the design and construction, as we continue to strive to create **real cultural change** in the building that redefined sustainability in the commercial development sector.

At the centre of this change is an interdisciplinary research team from Wilfrid Laurier University, the University of Waterloo and York University who are working out of evolvGREEN, collecting empirical knowledge on how to best create and maintain a culture of sustainability within office buildings. The research team conducts observational studies, surveys, focus groups, applies innovative methods to see how occupants connect to the space, conducts waste assessments, and monitors sensors around the building to compare the building environment to the subjective experience of the occupants.

This is unique to evolv1, as the research informs action which is then implemented on the building level in collaboration with Sustainable Waterloo Region in a Culture of Sustainability Program. Over the long term, the hope is to foster a collective understanding of what it means to make positive contributions to environmental, social and economic or organizational systems within and beyond the building. The building tenants also have an opportunity to take the sustainable design of the building and bring it to life in how they use it with everyday choices. For this to be successful, building citizens are an integral part of the process in creating a community that can take action towards a sustainable future.

One of the ways they are incorporated into this process is through a tenant based team which creates a meeting place to facilitate the creation of; ideas to make our community stronger, ways to connect to our local community, a cross organizational communication mechanism, programming for the tenants and content for a monthly newsletter to highlight information about sustainability and to build a real sense of community.



Trivia Night at evolv1

Community Connections

The move to evolv1 has also allowed Sustainable Waterloo Region to create even stronger connections within the community and beyond. This has included meeting with municipalities in and outside of the region who want to learn from the evolv1 experience and bring change to their communities. It has also included hosting green building events and the Flourishing Enterprises Institute (FEI) Founding Forum, inviting the community in through Doors Open Waterloo Region and partnering with local universities through experiential learning programs and research studies. It has even meant dabbling in the arts along with ClimateActionWR to create installations for the THEMUSEUM's Alarm exhibit!

The year ahead promises more excitement, as programming is developed within evolvGREEN. This collaborative workspace brings together entrepreneurs, researchers and clean economy supporters through the shared goal of leading changes that will reduce harmful environmental impacts and improve our well-being.

Cooking Classes in evolvGREEN





REPORT NO: COR 2020-031

TO: Council

SUBMITTED BY: Ashton Romany, CPA
Manager of Finance / Deputy Treasurer (Sustainability Working Group Chair)

PREPARED BY: Ashton Romany, CPA
Manager of Finance / Deputy Treasurer (Sustainability Working Group Chair)
Sustainability Working Group Members

REVIEWED BY: Grant Whittington, Chief Administrative Officer

DATE: August 24, 2020

SUBJECT: Sustainability Working Group Annual Report

RECOMMENDATION:

THAT the annual report COR 2020-031, from the Sustainability Working Group be received for information; and further,

THAT the Sustainability Working Group staff composition be amended in the Terms of Reference, Governance Policy #CL-05.7, as follows:

Five (5) Full-time Staff covering (at least one must be a SMT member):

- Parks, Facilities and Recreation Services
- Development Services
- Public Works and Engineering
- Corporate Services (Budget/Finance Division)
- Corporate Services (Asset Management Division)

The committee may invite other members of staff not listed in the membership as resources to assist with specific projects being undertaken (non-voting).

SUMMARY:

This report outlines activities conducted by the past Sustainability Working Group since the last report to Council (May 12, 2019).

BACKGROUND:

The Township is a member with Sustainable Waterloo Region (SWR). SWR is a dedicated team, motivated by a shared passion for progress towards sustainability across Waterloo Region. Their shared vision is an environmentally and economically resilient community that prioritizes the well-being of current and future generations. The SWR mission is to foster collaborations that enable local organizations to convert their sustainability interest into action.

In 2019, the Sustainability Working Group (SWG) was formed broadening the representation from two (2) community members, a member of Council and the executive director from Sustainable Waterloo Region (SWR).

The SWG acts in a supportive/consultative manner; supporting and bringing recommendations on initiatives that fit municipal goals in relation to sustainability.

The previous staff based committee brought reports on an annual basis to Council on sustainability activities and successes. Best efforts are made for this report to coincide with a Council meeting involving members of SWR and/or ClimateActionWR.

REPORT:**Sustainability Working Group (SWG) Composition**

The committee currently includes the following members:

- Ashton Romany, Manager of Finance / Deputy Treasurer (Chair);
- Leslie Nanibush, Asset Management Coordinator;
- Bruce Baechler, HVAC Technician;
- Harold O'Krafka, Director of Development Services;
- Councilor Pfenning Ward 4 Councillor; and
- John Jordan (Community Member)

As of the report date, there are two (2) vacant positions on the SWG: one (1) community member and one (1) staff member. These positions are in progress to be filled by the end of Q4 2020.

One of this year's initiatives of the SWG was to look at the composition of the committee to ensure appropriate staff representation from various areas of the corporation. Included in the recommendation of this report is the proposed composition change for staff. The proposal does not change the overall number of staff, but transitions the requirement for two (2) Senior Management Team (SMT) positions, to include representation from an Asset Management

perspective. As the Township begins to advance its Asset Management Program, the committee felt that involvement from this service area is essential, considering its involvement with all Township's infrastructure, buildings, natural assets etc. To ensure appropriate representation, at least one (1) of the staff members must continue to be a member of SMT. Lastly, the recommendation also includes a clause to allow other staff within the organization (non-voting) to participate where appropriate.

For reference, below includes an excerpt from the Terms of Reference regarding current staff member composition:

- One (1) Member of Senior Management Team;
- Four (4) Full-time Staff covering Facilities and Recreation, Development Services, Public Works and Financial Services;

Projects and Initiatives

The SWG provided input and feedback on "green" projects proposed for inclusion in municipal budgets for Council consideration.

These projects will generate cost savings, and align well with the Township's Strategic plan goal of protecting our natural environment. Some examples include the following:

- Continued tracking of Green House Gas (GHG) reduction target of 25%
- Declaration of a Climate Emergency
- Township's participation in ClimateActionWR's 80 x 50 Project
- Liaising with external bodies, such as a concerned community members
- Inclusion of Charging Stations in the 2020 Capital Program
- Inclusion of a potential electric/hybrid vehicle in the 2020 Capital Program
- Refinement of the Committee's Composition

In addition to the above, the SWG continues to work on several other initiatives including, but not limited to the following:

- Carbon Budgeting
- Development of education material for facility rentals (e.g. single use plastic education)
- Study of Green Bin Usage at Municipal Facilities
- Corporate Travel Policies
- Other Energy Efficient Measures (e.g. HVAC, Alternate Energy Sources)
- Community Engagement

Carbon Accounting Tool (CAT)

The SWG alongside Corporate Services staff continue to utilize the Carbon Accounting Tool (CAT), provided via membership with SWR. This tool tracks utility statistics that are populated by staff to allow for modelling and tracking of reductions year-over-year. As such, this information allows staff to monitor progress towards the Township's target discussed below.

Green House Gas (GHG) Reduction Target

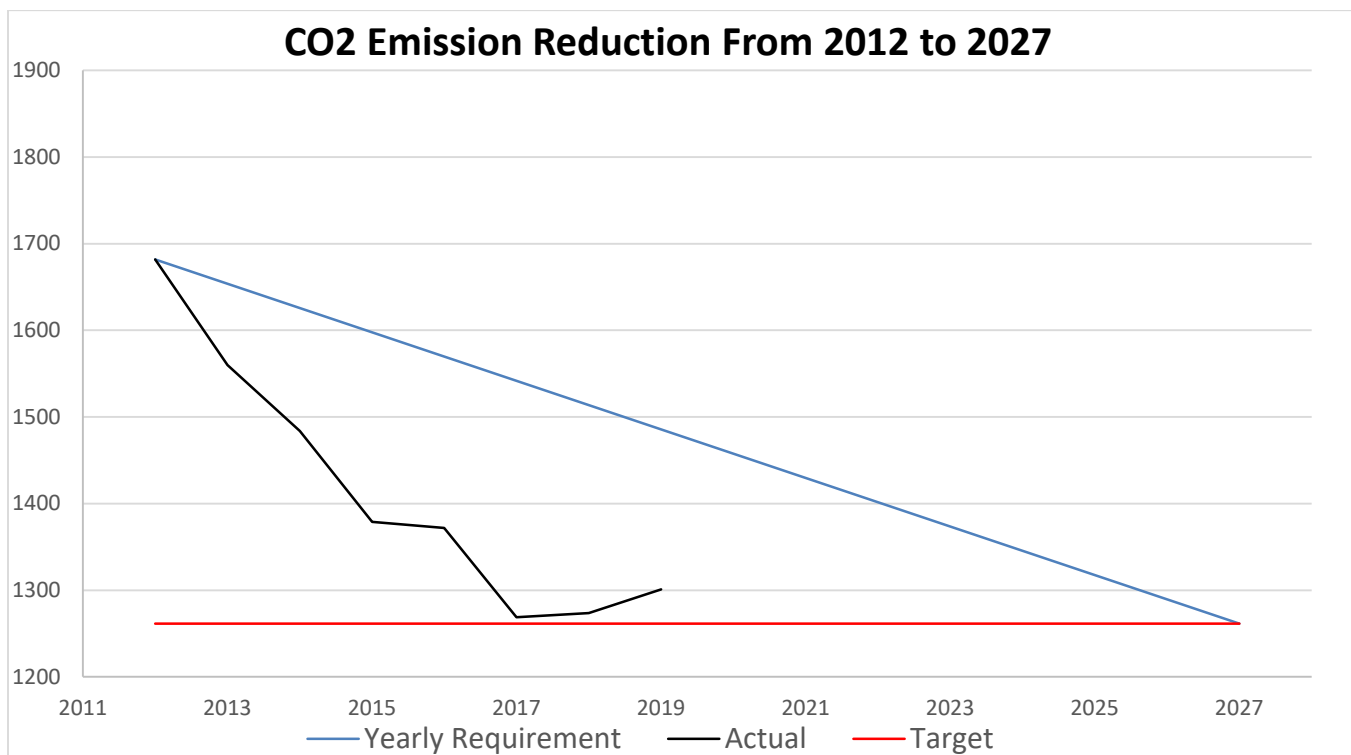
In late 2017, Council approved a 25% absolute reduction target by the year 2027 with a 2012 base year. This was a significant step for the municipality, showing leadership in the sustainability movement amongst peers and the business community.

At the time of approval, the Township had already achieved a 19.4% reduction from 2012 to 2016 (target of 903 tonnes). However, at the time, due to data gaps, fuel and water usage were not initially included within the model. With the inclusion of fuel and water in 2019, the target was updated to 1261 tonnes.

Annually, SWR updates their emissions factors including any retroactive updates. In this year's update, the 2017 & 2018 emissions were influenced by a retroactive change leading to a significant drop in electricity emissions. As such, you will see that the change has brought the Township significantly closer to achieving its GHG target (with the lowest point in 2017 at 1269 tonnes or 24.6%).

As a side note, the Township's target is absolute, meaning that the reduction target is not readjusted with any square footage growth the corporation may observe.

Incorporating the retroactive change, as of the end of 2019, the Township's progress slightly retracted to 22.6% or 1301 tonnes vs. 24.3% or 1274 tonnes in 2018. The committee reviewed the data and fuel consumption was the primary driver for the slight increase with consumption increasing by 31 tonnes year over year while electricity and natural gas staying relatively static. Fuel and natural gas consumption accounted for approximately 95% of the Township's GHG emissions in 2019. Focus in these areas will be a priority for the SWG moving forward.



In addition to the aforementioned initiatives, the SWG will also be working on enhancing communication measures with respect to the Corporation's progression towards its GHG target. These enhancements will include a breakdown of emissions by area (e.g. Fuel and Electricity) and by facility type (e.g. Lift Stations, Administration and WRC).

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

This report is aligned with the Strategic Plan goal of protecting our natural environment through using resources responsibly, and considering green procurement policies.

FINANCIAL CONSIDERATIONS:

The annual membership fees with Sustainable Waterloo Region are included within the Council operating budget. Any sustainable projects listed above are funded through departmental capital and operating budgets.

ATTACHMENTS: None



TOWNSHIP OF WILMOT

INFORMATION AND LEGISLATIVE SERVICES *Staff Report*

REPORT NO: ILS 2020-13

TO: Council

SUBMITTED BY: Dawn Mittelholtz, Director of Information and Legislative Services / Municipal Clerk

PREPARED BY: Tracey Murray, Manager of Information and Legislative Services / Deputy Clerk
Erin Merritt, Manager of Municipal Law Enforcement
Kelly Baird, Communications Specialist

REVIEWED BY: Grant Whittington, CAO

DATE: August 24, 2020

SUBJECT: Combined Quarterly Activity Report
January 1, 2020 to July 31, 2020

RECOMMENDATION:

THAT the Information and Legislative Services Quarterly Activity Report for January 1 to July 31, 2020 be received for information.

SUMMARY:

Attachments 1 and 2 are submitted by the Manager of Municipal Law Enforcement and attachment 3 is submitted by the Communications Specialist of the Information and Legislative Services Department to summarize their activities from January 1 to July 31, 2020. For the second quarter of 2020, the priorities of the Information and Legislative Services department were shifted to the Township's response to the 2019 Novel Coronavirus pandemic.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

By providing these quarterly updates to Council, the Township is communicating municipal matters.

FINANCIAL CONSIDERATIONS:

None.

ATTACHMENTS:

Attachment 1: Municipal Law Enforcement 1st Quarterly Activity Report
Attachment 2: Municipal Law Enforcement 2nd Quarterly Activity Report
Attachment 3: Corporate Communications Quarterly Activity Report

Type of Call	Jan/March 2019	Jan/March 2020
Property Standards/Clean Yards	16	16
Parking/Traffic	72	72
Animal Control Complaints	44	50
Noise Complaints	8	15
Fire Complaints	1	6
Sidewalks – Ice/Snow	156	105
Signs	0	4
General Inquires	26	19
Dumping	0	4
Zoning	1	3
Discharge of Firearms (questions)	1	6
Fences	0	3
Graffiti	0	1

Property Standards and Clean Yard:

- 16 properties were investigated by the Township
- 15 have been resolved, 1 working with owner to gain compliance

Parking/Traffic:

- 52 warnings were issued
- 234 parking tickets were issued (mainly overnight parking violations)

Animal Control:

- 0 dogs were impounded
- 12 warnings given for dogs running at large, no tickets issued

Noise Complaints:

- 15 complaints investigated ranging from loud stereos, barking dogs, noisy vehicles, construction noise
- all complaints have been investigated and appropriate warnings have been issued, no tickets issued

Fire Complaints:

- 6 complaints regarding open burning/burning without a permit, warnings were given

Signs:

- 4 complaints received, the complaints were investigated and the signs were removed by voluntary compliance by the property owners
- ongoing monitoring of illegal signage is occurring and removal carried out on a regular basis by By-law (43 signs removed this quarter by By-law Officers)

Dumping

- 4 illegal dumping calls investigated, Public Works/Bylaw removed debris from the side of the roads, unable to lay charges

Ice and Snow Complaints (sidewalks):

- 105 complaints investigated, Notices given and all were cleared by owners

General Inquires:

- 19 Inquires (8 were COVID-19 related - questions, concerns, issues or seeking information)

Type of Call	Apr/June 2019	Apr /June 2020
Property Standards/Clean Yards	54	15
Parking/Traffic	84	65
Animal Control Complaints	70	42
Noise Complaints	18	16
Fire Complaints	3	14
Grass and Weeds	40	25
Signs	7	1
General Inquires	35	138
Dumping	2	6
Zoning	3	3
Discharge of Firearms	2	3
Pools	1	5
Fences	6	4
Sidewalks ice and snow	1	0
Livestock Valuation	0	2
Graffiti	0	4

Property Standards and Clean Yard:

- 15 properties were investigated by the Township
- 14 have been resolved, 1 working with owners to gain compliance (Old Baden Emporium)

Parking/Traffic:

- 52 warnings were issued
- 4 parking tickets were issued

Animal Control:

- 1 dog was impounded, 4 returned to their owners
- 25 warnings given for dogs running at large, no tickets issued (higher number of issues due to the COVID-19 pandemic and temporary removal of the dog park)

Noise Complaints:

- 16 complaints investigated ranging from loud stereos, barking dogs, noisy vehicles, construction noise
- all complaints have been investigated and appropriate warnings have been issued, no tickets issued

Fire Complaints:

- 14 complaints regarding open burning/burning without a permit, warnings were given

Grass and Weeds

- 25 complaints received, all were cut by the owners and are now in compliance

Signs:

- 1 complaint received, the complaint was investigated and the signs were removed by voluntary compliance by the property owner.
- ongoing monitoring of illegal signage is occurring and removal carried out on a regular basis by By-law (54 signs removed this quarter by By-law Officers)

Dumping

- 6 illegal dumping calls investigated, Public Works removed debris from the roadside area but was unable to lay charges (an increase in illegal dumping was reported due to COVID-19 closure/restrictions at the Regional Waste Landfill site)

Pool

- 5 pool complaints investigated, all in compliance or working through the permit process with Development Services

General Inquires

- Out of the 138, 107 were in regards to Covid-19 related matters. These include questions, complaints, requests for information, enforcement activity through education
- Please note these numbers do not include the daily patrols of parks and facilities where numerous individuals were spoken too and educated about the Emergency Orders. No tickets were issued.



TOWNSHIP OF WILMOT

Corporate Communications
Communications Specialist
Activity Report – 1st & 2nd Quarter (January – June 2020)
Information and Legislative Services Department

Select activities include:

Corporate Communications

- Attended a digital communications seminar, January, Toronto.
- Purchased and placed select display advertisements in local and regional publications.
- Participating member of the Emergency Control group relating to pandemic communications.
- Wrote, edited and/or contributed to 21 Township of Wilmot and Regional (pandemic) media releases. Distribution of same.
- Assisted with three community (pandemic) newsletters – crafted mayor's message and reviewed and edited them. Some of the new ILS imagery was used.
- Assisted various departments with the creation of flyers, media releases, alerts, posters, messaging, editing and photography.
- Participated in monthly Region of Waterloo (pandemic) communications meetings.
- Ongoing participation in monthly Huron & Perth County communication discussions.
- Further conversations ongoing to continue to improve internal and external communication practices and future needs.

Social Media

- Populated, and then completely revised (to reflect pandemic messaging), the 2020 Social Media Content calendar.
- Active on Twitter – averaging 8-10 tweets (combination of original content and retweets) each day. Cultivating tweets and sourcing accompanying tags, hashtags, and images.
- Reached and surpassed 3,300 Followers on Twitter. Rate of growth is ideal for sustained growth
- Enhancing social media efforts with new internal processes. Documents in draft. Anticipating the launch of a Facebook account in September 2020.

Marketing

- Leading the Township Branding exercise.
- Ongoing efforts to enhance image and video gallery and representative of all Township communities and seasons.



TOWNSHIP OF WILMOT

FIRE SERVICES *Staff Report*

REPORT NO: FD 2020-03

TO: Council

SUBMITTED BY: Rod Leeson
Fire Chief

PREPARED BY: Donna Erb
Administrative Assistant

REVIEWED BY: Grant Whittington, CAO

DATE: August 24, 2020

SUBJECT: Second Quarter Activity Report

RECOMMENDATION:

That the Fire Department Activity Report for the second quarter of 2020 be received for information purposes.

SUMMARY:

Not applicable.

BACKGROUND:

Not applicable.

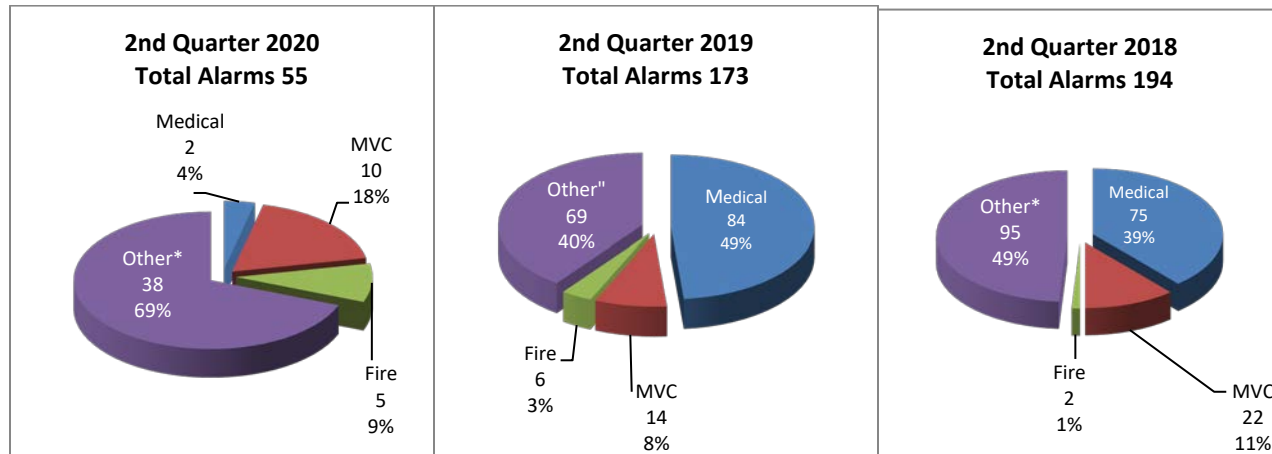
REPORT:

The attached information shows the fire alarm activities for the three stations, as well as the activities from the Fire Prevention Officer and the Training Officer.

In total during the second quarter, the Fire Department responded to a total of 55 alarms. Of these, 7 incidents were a 2 station response and 3 incidents were a 3 station response. For the same period in 2019, the department responded to 173 alarms with 9 incidents being a 2 station response and 2 incidents being a 3 station response. In 2018, the department responded to 194

incidents with 16 incidents being a 2 station response and 2 incidents being a 3 station response. The sharp decrease in the number of responses during the 2nd quarter is the result of changes made to the tiered response criteria during the COVID-19 pandemic.

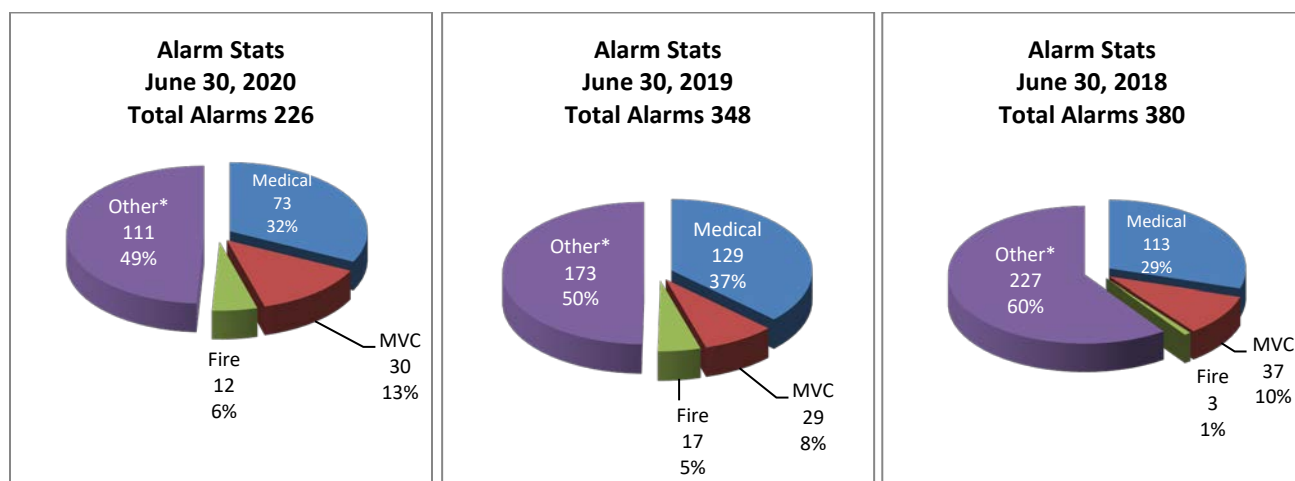
Second Quarter Alarm Stats Comparison



*Includes Alarms Ringing, Burn Complaints, CO Investigations, and smoke or odour investigations and any other miscellaneous calls.

Comparing the year-to-date alarm stats, from January 1st to June 30th, the Fire Department responded to a total of 226 alarms, 19 of these alarms were a 2 station response and 5 alarms were a 3 station response. For the same period in 2019, the department responded to 348 alarms, 14 alarms were a 2 station response, 4 alarms were a 3 station response. In 2018, they responded to 380 alarms, 27 were a 2 station response and 1 was a 3 station response.

Year-to-Date Alarm Stats Comparison (June 30, 2020)



*Includes Alarms Ringing, Burn Complaints, CO Investigations, and smoke or odour investigations and any other miscellaneous calls.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

Communicating municipal matters.

FINANCIAL CONSIDERATIONS:

Not applicable.

ATTACHMENTS:

Attachment A	Alarm Stats
Attachment B	Fire Prevention Officer Report
Attachment C	Training Officer Report



Township of Wilmot Fire Department

Fire Chief Rod Leeson

2nd Quarter Alarm Stats Comparison - Baden Station

Response Type	# of Incidents		
	2020	2019	2018
1 Fire	1	4	1
3 NO LOSS OUTDOOR fire (see exclusions)	1	0	4
22 Pot on Stove (no fire)	0	0	1
23 Open air burning/unauthorized controlled burning (no uncontrolled fire)	1	3	1
24 Other Cooking/toasting/smoke/steam (no fire)	2	0	0
31 Alarm System Equipment - Malfunction	3	2	3
32 Alarm System Equipment - Accidental activation (exc. code 35)	0	1	3
33 Human - Malicious intent, prank	0	1	0
34 Human - Perceived Emergency	0	1	0
35 Human - Accidental (alarm accidentally activated by person)	0	0	2
36 Authorized controlled burning - complaint	1	0	0
37 CO false alarm - perceived emergency (no CO present)	1	0	1
38 CO false alarm - equipment malfunction (no CO present)	0	0	3
45 Spill - Gasoline or Fuel	0	1	0
50 Power Lines Down, Arcing	2	0	6
57 Public Hazard no action required	0	0	1
59 Other Public Hazard	0	0	2
61 Vehicle Extrication	1	1	1
62 Vehicle Collision	3	6	9
701 Oxygen administered	0	0	3
71 Asphyxia, Respiratory Condition	0	0	1
73 Seizure	0	3	1
76 Chest pains or suspected heart attack	0	4	10
84 Medical Aid Not Required on Arrival	0	3	1
88 Accident or illness related - cuts, fractures, person fainted, etc.	0	0	1
89 Other Medical/Resuscitator Call	0	6	3
898 Medical/resuscitator call no action required	0	1	0
910 Assisting Other FD: Mutual Aid	0	0	1
911 Assisting Other FD: Automatic Aid	1	0	0
913 Assisting Other FD: Other	0	0	1
93 Assistance to Other Agencies (exc 921 and 922)	2	8	2
96 Call cancelled on route	1	3	2
98 Assistance not required by other agency	1	15	17
99 Other Response	0	0	2
Assist Another Wilmot Station at an Incident	8	5	6
Total Number of Responses	29	68	89



Township of Wilmot Fire Department

Fire Chief: Rod Leeson

2nd Quarter Alarm Stats Comparison - New Dundee Station

Response Type	# of incidents		
	2020	2019	2018
1 Fire	1	1	0
3 NO LOSS OUTDOOR fire (see exclusions)	1	1	2
23 Open air burning/unauthorized controlled burning (no uncontrolled fire)	1	0	0
29 Other pre fire conditions (no fire)	0	1	0
31 Alarm System Equipment - Malfunction	0	1	0
32 Alarm System Equipment - Accidental activation	0	1	0
35 Human - Accidental (alarm accidentally activated by person)	0	0	2
36 Authorized controlled burning - complaint	1	1	0
38 CO false alarm -equipment malfunction (no CO present)	1	0	0
61 Vehicle Extrication	0	0	2
62 Vehicle Collision	1	3	2
701 Oxygen administered	0	2	2
702 CPR administered	0	1	0
703 Defibrillator used	0	0	1
71 Asphyxia, Respiratory Condition	0	3	0
73 Seizure	0	1	0
76 Chest pains or suspected heart attack	0	2	0
84 Medical Aid Not Required on Arrival	0	2	2
88 Accident or illness related - cuts, fractures, person fainted, etc	0	2	3
89 Other Medical/Resuscitator Call	0	2	2
898 Medical/resuscitator call no action	0	1	2
910 Assisting Other FD: Mutual Aid	1	2	0
93 Assistance to Other Agencies	0	0	1
96 Call cancelled on route	3	2	1
97 Incident not found	0	0	1
98 Assistance not required by other agency	0	2	1
Assist Another Wilmot Station at an Incident	3	4	2
Total Number of Responses	2020 13	2019 35	2018 26



Township of Wilmot Fire Department

Fire Chief Rod Leeson

2nd Quarter Alarm Stats Comparison - New Hamburg Station

Response Type	# of Incidents		
	2020	2019	2018
1 Fire	3	1	1
3 NO LOSS OUTDOOR fire (see exclusions)	0	1	1
22 Pot on Stove (no fire)	1	0	0
23 Open air burning/unauthorized controlled burning (no uncontrolled fire)	3	0	1
24 Other Cooking/toasting/smoke/steam (no fire)	2	2	0
31 Alarm System Equipment - Malfunction	2	4	4
32 Alarm System Equipment - Accidental activation (exc. code 35)	3	1	1
34 Human - Perceived Emergency	1	0	0
35 Human - Accidental (alarm accidentally activated by person)	0	1	1
36 Authorized controlled burning - complaint	0	1	0
37 CO false alarm - perceived emergency (no CO present)	1	0	0
38 CO false alarm - equipment malfunction (no CO present)	1	0	4
39 Other False Fire Call	0	0	1
41 Gas Leak - Natural Gas	0	0	1
50 Power Lines Down, Arcing	0	0	1
58 Public Hazard call, false alarm	0	1	1
59 Other Public Hazard	0	0	1
601 Trench Rescue (non fire)	0	0	1
62 Vehicle Collision	5	4	8
701 Oxygen administered	0	9	18
703 Defibrillator used	1	0	2
71 Asphyxia, Respiratory Condition	0	8	6
73 Seizure	0	3	1
76 Chest pains or suspected heart attack	0	8	3
84 Medical Aid Not Required on Arrival	0	3	1
85 Vital signs absent, DOA	0	2	0
86 Alcohol or drug related	0	2	1
88 Accident or illness related -cuts, fractures, person fainted, etc	0	2	4
89 Other Medical/Resuscitator Call	1	12	4
898 Medical/resuscitator call no action required	0	1	3
899 Medical/resuscitator call false alarm	0	1	0
910 Assisting Other FD: Mutual Aid	0	0	1
93 Assistance to Other Agencies	0	2	2
96 Call cancelled on route	0	6	9
98 Assistance not required by other agency	0	4	5
Assist Another Wilmot Station at an Incident	4	3	12
Total Number of Responses	28	82	99



Township of Wilmot Fire Department

Fire Chief Rod Leeson

2nd Quarter 2019 - Alarm Stats Comparison - All Stations

Response Type	# of Incidents		
	2020	2019	2018
1 Fire	5	6	2
3 NO LOSS OUTDOOR fire (see exclusions)	2	2	7
22 Pot on Stove (no fire)	1	0	1
23 Open air burning/unauthorized controlled burning (no uncontrolled fire)	5	3	2
24 Other Cooking/toasting/smoke/steam (no fire)	4	2	0
29 Other pre fire conditions (no fire)	0	1	0
31 Alarm System Equipment - Malfunction	5	7	7
32 Alarm System Equipment - Accidental activation (exc. code 35)	3	3	4
33 Human - Malicious intent, prank	0	1	0
34 Human - Perceived Emergency	1	1	0
35 Human - Accidental (alarm accidentally activated by person)	0	1	5
36 Authorized controlled burning - complaint	2	2	0
37 CO false alarm - perceived emergency (no CO present)	2	0	1
38 CO false alarm - equipment malfunction (no CO present)	2	0	7
39 Other False Fire Call	0	0	1
41 Gas Leak - Natural Gas	0	0	1
45 Spill - Gasoline or Fuel	0	1	0
50 Power Lines Down, Arcing	2	0	7
57 Public Hazard no action required	0	0	1
58 Public Harzard call false alarm	0	1	1
59 Other Public Hazard	0	0	3
601 Trench Rescue (non fire)	0	0	1
61 Vehicle Extrication	1	1	3
62 Vehicle Collision	9	13	19
701 Oxygen administered	0	11	23
702 CPR administered	0	1	0
703 Defibrillator used	1	0	3
71 Asphyxia, Respiratory Condition	0	11	7
73 Seizure	0	7	2
76 Chest pains or suspected heart attack	0	14	13
84 Medical Aid Not Required on Arrival	0	8	4
85 Vital signs absent, DOA	0	2	0
86 Alcohol or drug related	0	2	1
88 Accident or illness related - cuts, fractures, person fainted, etc.	0	4	8
89 Other Medical/Resuscitator Call	1	20	9
898 Medical/resuscitator call no action required	0	3	5
899 Medical/resuscitator call false alarm	0	1	0
910 Assisting Other FD: Mutual Aid	1	2	2
911 Assisting Other FD: Automatic Aid	1	0	0
913 Assisting Other FD: Other	0	0	1
93 Assistance to Other Agencies (exc 921 and 922)	2	10	5
96 Call cancelled on route	4	11	12
97 Incident not found	0	0	1
98 Assistance not required by other agency	1	21	23
99 Other Response	0	0	2
Total Number of Responses	55	173	194
Incidents with a Two-Station Response	7	9	16
Incidents with a Three-Station Response	3	2	2



Township of Wilmot Fire Department

Fire Chief Rod Leeson

Year to Date Alarm Stats Comparison - All Stations (June 30, 2020)

Response Type	# of Incidents		
	2020	2019	2018
1 Fire	12	17	3
3 NO LOSS OUTDOOR fire (see exclusions)	3	3	9
21 Overheat (no fire, e.g. engines, mechanical devices)	0	1	3
22 Pot on Stove (no fire)	1	0	1
23 Open air burning/unauthorized controlled burning (no uncontrolled fire)	7	3	2
24 Other Cooking/toasting/smoke/steam (no fire)	4	2	1
29 Other pre fire conditions (no fire)	0	3	0
31 Alarm System Equipment - Malfunction	13	14	13
32 Alarm System Equipment - Accidental activation (exc. code 35)	7	9	8
33 Human - Malicious intent, prank	2	1	2
34 Human - Perceived Emergency	3	4	2
35 Human - Accidental (alarm accidentally activated by person)	2	3	6
36 Authorized controlled burning - complaint	3	2	0
37 CO false alarm - perceived emergency (no CO present)	4	2	1
38 CO false alarm - equipment malfunction (no CO present)	6	1	12
39 Other False Fire Call	0	0	1
41 Gas Leak - Natural Gas	0	0	1
45 Spill - Gasoline or Fuel	1	1	0
50 Power Lines Down, Arcing	2	1	7
53 CO incident, CO present (exc false alarms)	0	1	1
57 Public Hazard no action required	0	1	1
58 Public Hazard call false alarm	0	2	3
59 Other Public Hazard	2	0	4
601 Trench Rescue (non fire)	0	0	1
61 Vehicle Extrication	2	3	4
62 Vehicle Collision	29	29	36
67 Water Rescue	1	0	1
701 Oxygen administered	9	33	58
702 CPR administered	2	2	1
703 Defibrillator used	1	0	4
71 Asphyxia, Respiratory Condition	14	23	15
73 Seizure	2	9	8
75 Traumatic Shock	0	0	1
76 Chest pains or suspected heart attack	12	29	21
82 Burns	1	0	0
84 Medical Aid Not Required on Arrival	5	10	8
85 Vital signs absent, DOA	5	4	5
86 Alcohol or drug related	1	3	3
88 Accident or illness related - cuts, fractures, person fainted, etc.	4	12	10
89 Other Medical/Resuscitator Call	19	29	25
898 Medical/resuscitator call no action required	7	7	12
899 Medical/resuscitator call false alarm	0	1	0
910 Assisting Other FD: Mutual Aid	1	2	2
911 Assisting Other FD: Automatic Aid	1	0	0
913 Assisting Other FD: Other	0	0	0
92 Assistance to Police (exc 921 and 922)	0	0	2
93 Assistance to Other Agencies (exc 921 and 922)	8	14	8
94 Other Public Service	1	2	1
96 Call cancelled on route	12	24	25
97 Incident not found	1	1	2
98 Assistance not required by other agency	16	40	42
99 Other Response	0	0	4
Total Number of Responses	226	348	380
Incidents with a Two-Station Response	19	14	27
Incidents with a Three-Station Response	5	4	1



TOWNSHIP OF WILMOT FIRE DEPARTMENT
FIRE PREVENTION REPORT
QUARTERLY REPORT
Period ending June 30/2020

Wilmot Fire Department Fire Prevention Division has been working diligently to raise awareness about fire safety and to support business owners and tenants in gaining compliance with the Ontario Fire Code and Fire Protection and Prevention Act. The following outlines specific areas Fire Prevention has been working on:

- Fire code compliance inspections based on complaint, request and routine
- Fire investigations
- Fire Safety Plan/Site Plan reviews
- Open air burn & contained site permits
- Public education
- Smoke/CO alarm loaner program

This quarter focused on performing duties in the new dynamic environment of COVID-19. The Fire Department continued to report to the Administration building daily during the temporary shutdown of the township office to the public. The redeployment of staff to a work from home arrangement resulted in additional duties that were shared amongst Fire Department staff, including receipt of deliveries, acting as building contact, and maintaining building accountability. The pandemic also created a need for continued Emergency Control Group meetings and additional Fire Management meetings to develop strategies for future needs and processes.

Working in conjunction with Corporate Services, the Fire Prevention Division implemented a new online option for obtaining and purchasing burn permits. After a temporary suspension of burn permits in March, issuance resumed June 9th with positive feedback on the online option from users. New Fire Department identification cards have been issued to all Fire Department staff, including fire fighters, and a policy has been created to provide organizational guidelines.

The emphasis of public education this quarter has been on fire safety in the home in response to public health guidelines. Information was presented through media releases, Twitter and in the Township newsletter. In the early stages of the pandemic, the Fire Department received several “birthday drive-by” requests from the public. As a result, we now offer a visit from a firefighter in turnout gear, who provides a gift bag of fire safety items. A policy and procedure to maintain physical distancing has been put in place to ensure the safety of staff and residents. To date, we have completed three birthday visits.

Fire Prevention also continues to support the rollout of new P25 radios to all township stations.



INSPECTIONS, INVESTIGATION & PREVENTION ACTIVITIES:

- 15 open burn permits issued
- 8 contained site permits issued, 2 denied
- 3 complaints investigated
- 3 requested inspections completed
- 3 follow-up inspections completed
- 3 plan reviews completed
- 4 contained site permits revoked
- 2 charges laid

TRAINING/SEMINARS/MEETINGS:

- P25 Train the Trainer
- 11 New Orders and Enforcement Forms webinar

Yours in fire prevention,

Andrew Mechalko
Fire Prevention Officer
Wilmot Fire Department



QUARTERLY REPORT 2nd QUARTER 2020








The Training Division of Wilmot Fire Department has experienced several challenges during this Quarter with the COVID 19 pandemic hampering our ability to safely and effectively train our firefighters in the normal fashion. We tested different options with varying degrees of success and after a collaborative review with all Township Fire Departments we are now using the Target Solutions On-line Training Platform. Wilmot FD facilitated this cooperative process which provided savings and interoperability with our neighbors to advance and develop our training program efforts.

TRAINING:

Recruits:

They continued to work through the Resource One on-line training platform portion of their training, while we suspended the practical portions. The practical training re-started at the end of the quarter with our instructors and continues with the goal of having NFPA 1001 FFI & FFII certification by the end of 2020.



The topics they have worked on include:

-  Ropes & Knots
-  Ground Ladders
-  Forcible Entry
-  Overhaul, Property Conservation, Scene Preservation
-  WFD COVID 19 response procedures
-  P25 Radio training
-  Mako SCBA filling procedures

Department Training Plan:

Firefighters began using the Target Solutions platform to provide meaningful training during the pandemic, they also began with practical training at the end of the quarter.






The topics they have worked on included:

-  Medical response procedures during a pandemic
-  SCBA guidelines and review



Wilmot Fire Department

Training Division
60 Snyder's Road West
Baden, ON
N3A 1A1

-  P25 Radio System
-  Building Construction
-  Mako SCBA filling procedures
-  Ground Ladders
-  Fire Control




The COVID 19 pandemic also created issues with personnel who were scheduled to get training with the Ontario Fire College, as they shut down operations and transitioned eventually to some on-line content, there was time spent trying to schedule enrollment into the new courses, and continues on today as they extend their closure.

OTHER:

There was considerable effort put into assisting the implementation of the new P25 radio system, providing training to our staff and assisting the Region and Kitchener Fire Dispatch with ensuring a smooth transfer to the new system.

The Fire Department continued to work out of the Administration building during the pandemic as other staff transitioned to working from home which led to additional work at the office assisting with day to day operation of Township business such as receiving deliveries, picking up mail, and maintaining building accountability.

Meetings:

-  Weekly Fire management meetings
-  P25 radio train the trainer meeting
-  Go To meetings with Target Solutions to investigate options, then to learn how to oversee the program once enrolled.

CEMC:

-  Weekly Emergency Control Group meetings.

Respectfully,
Dale Clements
Training Officer | CEMC
Wilmot Fire Department



TOWNSHIP OF WILMOT

INFORMATION AND LEGISLATIVE SERVICES *Staff Report*

REPORT NO: ILS 2020-12

TO: Council

SUBMITTED BY: Dawn Mittelholtz, Director of Information and Legislative Services / Municipal Clerk

PREPARED BY: Tracey Murray, Manager of Information and Legislative Services / Deputy Clerk

REVIEWED BY: Grant Whittington, CAO

DATE: August 24, 2020

SUBJECT: 2021 Regular Council Meeting Schedule

RECOMMENDATION:

THAT the following schedule for Regular Council Meetings be adopted:

January 11, 2021	February 8, 2021 February 22, 2021
March 1, 2021 March 22, 2021	April 12, 2021 April 26, 2021
May 10, 2021 May 31, 2021	June 14, 2021 June 28, 2021
July 12, 2021	August 23, 2021
September 13, 2021 September 27, 2021	October 4, 2021 October 18, 2021
November 8, 2021 November 22, 2021	December 6, 2021.

This information is available in accessible formats upon request

SUMMARY:

Staff recommends that the above schedule for Regular Council Meetings be adopted.

BACKGROUND:

Annually, Council adopts by resolution a Regular Council Meeting schedule in accordance with the Procedural By-law.

REPORT:

As in previous years, the members of the Senior Management Team review the proposed schedule before recommendation to Council. The schedule is reviewed for potential conflicts with various events that would affect the availability of Council and/or staff. Such events would include the 2021 Budget process, statutory holidays, municipal conferences and school break.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

Upon approval, the schedule is subsequently posted on the Township website thereby communicating current municipal matters and further facilitating future communications for residents and other interested parties.

FINANCIAL CONSIDERATIONS:

None.

ATTACHMENTS:

None.



TOWNSHIP OF WILMOT

INFORMATION AND LEGISLATIVE SERVICES *Staff Report*

REPORT NO: ILS 2020-19

TO: Council

SUBMITTED BY: Dawn Mittelholtz, Director of Information and Legislative Services / Municipal Clerk

PREPARED BY: Tracey Murray, Manager of Information and Legislative Services / Deputy Clerk

REVIEWED BY: Grant Whittington, CAO

DATE: August 24, 2020

SUBJECT: Consideration of Drainage Engineer's Report
For the Nachurs Alpine Municipal Drain 2020
Concession South of Snyder's Road Part Lot 19
RP58R13951 Parts 2 to 4, 7 and 8
Nafziger Road, Baden
Township of Wilmot

RECOMMENDATION:

THAT the Drainage Engineer's Report dated July 27, 2020 for the Nachurs Alpine Municipal Drain 2020 requiring drainage involving the incorporation of an existing private drain (ditch and tile) for Concession South of Snyder's Road Part Lot 19, RP58R13951 Parts 2 to 4, 7 and 8, Nafziger Road, Baden, Township of Wilmot, Regional Municipality of Waterloo, be received, and further;

THAT the date for the Consideration of the Report be scheduled for Monday, September 14, 2020 at 7:00 pm.

BACKGROUND:

On November 27, 2013 Council accepted the Petition for Drainage Works from Nachurs Alpine Municipal Drain. On March 9, 2015 Council appointed R.J. Burnside & Associates Limited as the Engineer for this Municipal Drainage Project.

REPORT:

On July 27, 2020, R.J. Burnside & Associates Limited filed their Engineer's Report with the Clerk. Pursuant to the requirements of the Drainage Act, within 30 days of the filing of the Report, Council must acknowledge receipt of the Report and send notice of the Council Meeting where the Report will be considered along with a copy of the Report.

A copy of the Report is attached hereto. Notices of the meeting and copies of the Report will be forwarded to the assessed landowners as well as any affected public agencies, as required.

At the September 14, 2020 meeting to consider the Report, the Drainage Engineer will review the Report for Council and answer any questions that may arise. The landowners and all other affected parties will be given the opportunity to voice their concerns relating to any aspect of the Report. At the conclusion of the meeting, the owners affected will be given an opportunity to add or withdraw their names from the petition.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

By proceeding with the requirements of the Drainage Act, Council is supporting the infrastructure within the municipality.

FINANCIAL CONSIDERATIONS:

If the municipal drainage works proceed pursuant to the Drainage Act, then the property owners that are affected would be assessed in accordance with the assessment schedule, and levied by by-law upon completion of the project.

The summary of assessment for these works is estimated as follows:

Privately Owned – Agricultural (grantable)	\$0
Privately Owned – Non-Agricultura (non-grantable)	\$44,720
Township of Wilmot	<u>\$10,280</u>
Total Estimated Assessments	\$55,000

ATTACHMENTS:

Burnside Engineer's Report, Nachurs Alpine Municipal Drain 2020



BURNSIDE

**Engineer's Report
Nachurs Alpine Municipal Drain 2020**

Township of Wilmot

**R.J. Burnside & Associates Limited
332 Lorne Avenue East
Stratford ON N5A 6S4 CANADA**

**July 2020
300036862.0000**

Distribution List

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9	Yes	Yes	Township of Wilmot

Record of Revisions

Revision	Date	Description
0	June 11, 2018	Draft Submission to the Township of Wilmot
1	March 31, 2020	Draft Submission to the Township of Wilmot
2	July 27, 2020	Submission to the Township of Wilmot

R.J. Burnside & Associates Limited**Report Prepared By:**Trevor Kuepfer, P.Eng.
Project Engineer
TK:tp**Report Reviewed By:**Jeremy Taylor, P.Eng.
Project Engineer
JT:tp**Disclaimer**

Other than by the addressee, copying or distribution of this document, in whole or in part, is not permitted without the express written consent of R.J. Burnside & Associates Limited.

Executive Summary

Authorization

The preparation of this Engineer's Report was authorized through a resolution of the Council on March 9, 2015 and a letter dated March 13, 2015 from the Deputy Clerk of the Township of Wilmot in accordance with Section 4 of the Drainage Act.

Objective & Recommendations

The objective of this Report is to provide a defined legal outlet under the Drainage Act for the west stormwater management pond on the Alpine Plant Foods property (Roll No. 7-144-10).

This Report recommends the establishment of the Nachurs Alpine Municipal Drain beginning at the eastern boundary of Lot 20, Concession North of Bleams Road, proceeding northeast ending on Lot 19, Concession South of Snyder's Road, Township of Wilmot, Regional Municipality of Waterloo.

Summary of Assessments

A summary of the assessments for this project are as follows:

Privately Owned – Agricultural (grantable)	\$ 0
Privately Owned – Non-Agricultural (non-grantable)	\$ 55,000
Total Estimated Assessments	\$ 55,000

Acknowledgements

R.J. Burnside & Associates Limited (Burnside) would like to acknowledge John Kuntze, P.Eng., Drainage Superintendent for the Township of Wilmot (Wilmot), and the Council and Staff of the Township of Wilmot.

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Nomenclature**General**

ac – acre (0.4047 ha)
 BSWI – buried surface water inlet
 CB – catchbasin
 CCTV – closed circuit television
 CDT – concrete drain tile
 CSP – corrugated steel pipe
 c/w – complete with
 dia. – diameter
 DICB – ditch inlet catchbasin
 d/s – downstream
 ea. – each
 FL – fence line
 FPPDT – filtered perforated plastic drainage tubing
 H – horizontal
 ha – hectare (2.471 ac)
 HDPE – high density polyethylene
 BJB – buried junction box
 km – kilometre
 LS – lump sum
 m – metre
 mm – millimetre
 m² – square metre
 m³ – cubic metre
 OB – observation box
 o/s – offset
 PDT – plastic drainage tubing
 PL – property line
 ROW – right of way
 S & I – supply and install
 Sta. – station (chainage)
 SWI – surface water inlet
 SWWSP – smoothwall welded steel pipe
 t – tonne (2,205 pounds)
 u/s – upstream
 V – vertical

Other

CA – Conservation Authority
 DFO – Fisheries and Oceans Canada
 MECP – Ministry of Environment, Conservation and Parks
 MTO – Ministry of Transportation
 NRCS – Natural Resources Conservation Service
 OMAFRA – Ontario Ministry of Agriculture, Food and Rural Affairs
 SCS – Soil Conservation Service

1.0 Request for Improvement and Petition for Drainage Works by Owners

This Report is being prepared in response to an appointment by the Township of Wilmot Council, dated March 13, 2015, to investigate drainage issues on the property of the petitioning landowner within the watershed, in accordance with Section 4 of the Drainage Act.

The Petition, dated November 24, 2014, was submitted by Dietmar Walch and signed by the signing officer for Nachurs Alpine Solutions Inc., Mac Duncan, on November 25, 2014 for the Alpine Plant Foods property (Roll No. 7 144 01).

2.0 Background Information

2.1 Municipal Drain History

The watershed of the proposed Nachurs Alpine Municipal Drain 2020 is not currently assessed to an existing municipal drain.

2.2 Existing Conditions

The Alpine Plant Foods property (Roll No. 7-144-10) on the northeastern limit of Lot 19, Concession South of Snyders Road currently drains surface water to two different stormwater management ponds.

This report focuses on the outlet for the stormwater management pond on the west portion of the Alpine Plant Foods site. The outlet for this pond is an existing watercourse which conveys water from the site in addition to surface waters from woodlot and other industrial lands to a private tile drainage system located at the eastern boundary of Lot 20, Concession North of Bleams Road.

There is a second stormwater management pond on the east portion of the Alpine Plant Foods site. The outlet for this pond is an existing watercourse which conveys water from the site in addition to surface waters from agricultural, woodlot, recreational, industrial, and residential lands to a private tile drainage system located at the eastern boundary of Lot 20, Concession North of Bleams Road.

The aforementioned private tile drainage system collects underdrainage within Lot 20 and conveys the water to the southern property line at Highway 7 and 8 into a concrete box culvert. The box culvert conveys flow underneath Highway 7 and 8 to an existing watercourse that outlets further downstream into the Nith River to the southeast of New Hamburg, ON.

2.3 Watershed Area & Land Use

The total watershed area contributing to the Nachurs Alpine Municipal Drain is approximately 14 ha. This watershed area was delineated through the examination of topographic mapping contour data with computer aided drafting (CAD) software, the examination of existing municipal drain reports, and field survey.

The Nachurs Alpine Municipal Drain 2020 shares a contiguous watershed boundary with the following watersheds:

- The Ivan Gingrich Municipal Drain to the north.

Land use within the Nachurs Alpine Municipal Drain watershed is approximately divided as follows:

- 10.2 ha as woodlot.
- 2.2 ha for industrial use.
- 1.0 ha for commercial use.
- 0.6 ha as a railway

2.4 Soils

The Waterloo County Soils Associations Map indicates that the predominant soil type within the watershed is Wilmot silty clay loam.

Wilmot silty clay loam is typically characterized by smooth gently sloping topography, and poor drainage.

The soils within the Nachurs Alpine Municipal Drain watershed have an agricultural capability rating of Class 1 with no limitations in crop use.

3.0 Preliminary Investigations

3.1 On-Site Meeting

An On-Site meeting regarding the drain was held on May 28, 2015 at the Alpine Plant Foods site. The following were present at the meeting:

- | | |
|--------------------|---|
| • Patrick George | Badenvue Developments (7-105-10) |
| • Luke Slabczynski | J & K Converters Ltd. (Roll No. 7-102-10) |
| • Carolyn Klem | Property owner (Roll No. 7-210-10) |
| • Paul Klem | Representative (Roll No. 7-210-10) |
| • Dietmar Walch | Alpine Plant Foods (Roll No. 7-144-10) |
| • Steve Blenkhorn | Stitch Holdings Inc. (Roll No. 7-144-01) |
| • Frank Fakdy | Stitch Holdings Inc. (Roll No. 7-144-01) |
| • Jim Allan | Representative (Roll No. 7-102-01) |

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- Ian Young Regional Municipality of Waterloo
- John Tracklo Roads Supervisor, Regional Municipality of Waterloo
- Gary Charbonneau Public Works, Wilmot
- Jeremy Taylor Burnside
- Paul MacIntyre Burnside
- Taylor VanBoekel Burnside

The existing drainage conditions were discussed, and Dietmar Walch indicated that the Ministry of Environment and Climate Change (MOECC) now the Ministry of Environment Conservation and Parks (MECP) requires that a defined legal outlet be provided for the two stormwater management ponds on the Alpine Plant Food property (Roll No. 7-144-10). It was determined from discussions at the meeting that the boundary of the watershed should be investigated.

Landowners also agreed that a preliminary report would not be necessary and that the Engineer should proceed to a final report.

4.0 Validity of Petition

This Report has been prepared in accordance with Section 4 of the Drainage Act.

Initially, the area requiring drainage was determined by the Engineer at the On-Site meeting on May 28, 2015 as the drainage area for the two stormwater management ponds servicing industrial lands on the Alpine Plant Food property (Roll No. 7-144-10). However, further correspondence with the MECP in November of 2019 indicated that a legal drainage outlet would only be required for the west stormwater management pond to satisfy the current Environmental Compliance Application (ECA) from Nachurs Alpine. As such, the area requiring drainage was adjusted to be only the drainage area for the west stormwater management pond on the Alpine Plant Food property.

The Petition submitted is valid on the basis that all of the owners in the area requiring drainage have signed the Petition, in accordance with Section 4(1)(a) of the Act.

5.0 Environmental & Fisheries Considerations

When a new Engineer's Report is prepared that could affect an existing open Municipal Drain, natural watercourse, wetland, or other environmental features, a review of the work is required, and subsequent approvals and/or project requirements must be obtained from the applicable agency. These may include the local Conservation Authority (CA), Ministry of Environment, Conservation and Parks (MECP), and Fisheries and Oceans Canada (DFO).

5.1 Grand River Conservation Authority

The Grand River Conservation Authority (GRCA) has been apprised of the project progression. No construction activities are proposed as part of this report and therefore no permit from the GRCA was required.

5.2 Ministry of Environment, Conservation, and Parks

An initial screening of the former MNRF website for Species at Risk indicated that there were no Provincial Species at Risk that have been identified within this drainage area that would require special consideration by the MNRF under the Endangered Species Act (ESA).

5.3 Fisheries and Oceans Canada

No construction activities are proposed as part of this report and therefore no approval from the Department of Fisheries and Oceans Canada (DFO) was required.

6.0 Design Criteria & Engineering Considerations

The applicable sections of the *Design and Construction Guidelines for Work under the Drainage Act*, as prepared by the Government of Ontario, and the applicable sections of the *Drainage Guide for Ontario*, as published by the Ontario Ministry of Agriculture and Food, are used for the design and construction of municipal drains.

Under these guidelines for a tile system it is recommended to use a drainage co-efficient for the underdrainage requirements of cleared, worked, agricultural land and to consider an additional drainage co-efficient for the surface water requirements of all lands and roads within the watershed area. Typically, a drainage co-efficient of 12.7 mm (0.5 inches) for under drainage requirements, and 25.4 mm (1 inch) for surface water requirements over a 24-hour period is used.

At the onset of this drainage report a design for a closed drainage system was calculated to service both the east and west stormwater management ponds. The capacity of the private tile system in the downstream section on Lot 20 was evaluated. It was determined based on the contributing watershed area that the existing tile system had a capacity for a drainage co-efficient that was less than current typical drainage co-efficient. To obtain a drainage co-efficient of 38.1 mm over a 24-hour period the downstream tile servicing the east pond would need to be increased up to a 525 mm diameter from the existing 400 mm diameter. Likewise, the downstream tile servicing the west pond would need to be increased up to a 350 mm diameter from the existing 200 mm diameter. The flows associated with these increased pipe sizes are approximately 0.36 m³/s and 0.11 m³/s respectively.

Based on landowner input from the initial meeting there was no request to increase the capacity of the tile system downstream in Lot 20. With the information provided by landowners, the fields on Lot 20 have been systematically under drained and connected to this private tile system in a number of locations. At the On-Site meeting, the landowner also indicated that the property may be redeveloped in the future and he would prefer that any future development and design not be encumbered by a Municipal Drain across the property. The landowners upstream of Lot 20 did not express any issue with regards to the existing system or flooding resulting from insufficient capacity in the downstream tile system. Therefore, it was determined that no work would be completed on Lot 20 and instead an allowance for insufficient outlet on Lot 20 would be provided. The berm will provide some ponding of water immediately upstream of Lot 20, and there will be storm events that will exceed the capacity of the existing tile system and result in stormwater flowing overland on Lot 20, Badenview Developments.

At the information meetings and follow up discussions, the upstream landowners were generally not in favour of a tile system across their properties. They indicated that they would prefer to see minimal to no disruption to their properties and therefore a channel/swale was originally proposed on these properties to match existing conditions while improving the overall system capacity. In addition, the side slopes of the channel were lowered to allow crossing of the drain during low flow/no flow conditions.

Subsequent to the information meetings and based on the change in direction from the petitioner, the proposed outlet for the east pond has been removed from this report and is not considered part of this Municipal Drain.

The existing swale/channel servicing the west pond has a capacity to convey approximately 0.5 m³/s. The maximum depth of ponding at the downstream end of the drain should not exceed the height of spillway indicated in the design drawings. The grass lined channel/swale through the Nachurs Alpine Municipal Drain will encourage filtering of the overland flow. In addition, as the channel meanders through the woodlot area it will allow for higher flows to spread out over the top of bank with minimal impact to the working corridor of the woodlot.

7.0 Stakeholder Meetings

7.1 Information Meeting No. 1

An information meeting for the improvement was held on August 4, 2016 at the Wilmot Recreation Complex to discuss the proposed design of the drain, and cost estimates. The following were present at the meeting:

- Luke Slabczynski J. & K. Converters Ltd. (Roll No. 7-102-10)
- Glen Bender Landowner (Roll No. 7-102-02)
- Dorothy Bender Landowner (Roll No. 7-102-02)

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- Peter Klem Representative (Roll No. 7-210-10)
- Jane Klem Representative (Roll No. 7-210-10)
- Dietmar Walch Alpine Plant Foods (Roll No. 7-144-10)
- Steve Blenkhorn Stitch Holdings Inc. (Roll No. 7-144-01)
- John Tracklo Roads Supervisor, Regional Municipality of Waterloo
- Alastair Duncan Engineering Technician, Wilmot
- Jeremy Taylor Burnside
- Trevor Kuepfer Burnside

Three (3) options for the proposed drain were presented and discussed at the meeting. The first option proposed replacing the existing private tile with the construction of 735 m of CDT installation, a 40 m bored crossing beneath Highway 7 & 8, and 300 m of swale construction to service the east stormwater management pond on the Alpine Plant foods property. Furthermore, the proposed design presented also included 184 m of CDT installation, and 675 m of swale construction to service the west stormwater management pond. The second option discussed was to maintain the existing private tile and add a grassed swale through Lot 20 and Lot 19 to service both stormwater management ponds. The third option discussed, was improving the existing channels, but stopping the Municipal Drains servicing both the east and west ponds at the Lot 19/20 property line and providing an insufficient outlet to the Lot 20 lands.

The watershed boundary, estimated costs, design and a general discussion on the allowances and assessments were reviewed with all of those in attendance.

7.2 Project Scoping Meeting No. 1

A project scoping meeting was held on July 3, 2018 at the Wilmot office. The following were present at the meeting:

- Grant Whittington Chief Administrative Officer, Wilmot
- Jeff Molenhuis Director of Public Works and Engineering, Wilmot
- Harold O’Krafka Director of Development Services, Wilmot
- John Kuntze Drainage Superintendent, Wilmot
- Jeremy Taylor Burnside
- Trevor Kuepfer Burnside

The meeting was initiated upon the proposed Municipal Drainage report completed by Burnside. Wilmot’s staff expressed concerns pertaining to the drainage report and possible future conflicts with the development proposed on the Badenview developments property (Roll No. 7-105-10) and the New Hamburglrs Inc. property (Roll No. 7-104-10). Wilmot also expressed concern with the proposed work servicing the east stormwater management pond on the Wilmot property (Roll No. 7-144-20). This land in the woodlot area is deemed as “core environmental feature”. As such, construction would typically not be allowed within this corridor.

It was requested if the proposed drain design could be re-evaluated to better meet the needs of future development as well as the woodlot area on the Wilmot property.

7.3 Project Scoping Meeting No. 2

A second project scoping meeting was held on January 29, 2020 at the Wilmot office. The following were present at the meeting:

- Mark Jeffery Senior Engineering Technologist, Wilmot
- Bryan Bishop Manager of Engineering, Wilmot
- Harold O’Krafka Director of Development Services, Wilmot
- John Kuntze Drainage Superintendent, Wilmot
- Steve Brickman Dietrich Engineering Limited
- Jeremy Taylor Burnside
- Trevor Kuepfer Burnside

The project scoping meeting was scheduled since there were a number of changes that had occurred since the 2018 meeting. The first change was that the interpretation of what the MECP required from the Alpine Plant Foods property’s ECA. The Alpine Plant Foods property now only required a legal drainage outlet for the west pond on their site to satisfy the MECP and the ECA. The second change was that additional development and design was completed pertaining to the development on the Badenview Developments and New Hamburglrs Inc. property. The third change was that two new drainage petitions had been completed and submitted by downstream landowners. Dietrich Engineering Limited had been appointed to complete a separate Municipal Drain appointment to address these petitions. The proposed municipal drain is located downstream of the Nachurs Alpine Municipal Drain and will eventually convey water from the watershed of the Nachurs Alpine Municipal Drain.

The above topics were discussed amongst all of those in attendance at the meeting. Following the change in direction from the original petitioner, Nachurs Alpine, it was determined that this report would be completed to address the requirement for a legal outlet of the west stormwater management pond only.

8.0 Proposed Design

8.1 Proposed Drain Specifications

At this current time no construction activities are being proposed within this report. If, however, at any time in the future a request to maintain or construct any part of the Nachurs Alpine Municipal Drain is made by an owner benefiting from the proposed work, that work shall be completed as per the accompanying drawings and following details.

Wilmot Township (7-104-15) & Nachurs Alpine Solutions Inc (7-143-01)

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The Nachurs Alpine Municipal Drain includes the existing berm and catchbasin just upstream of the Lot 20 property line, an existing pond and approximately 285 m of channel through the woodlot up to the Alpine Plant Foods property (Roll No. 7-144-10). The private crossing in the woodlot that consists of three (3) – 300 mm diameter culverts shall be part of the Municipal Drain.

If requested by a landowner within the watershed in the future, the channel may be deepened as defined in the accompanying drawings with a 0.6 m bottom width and side slopes no steeper than 2H:1V. Likewise, the culverts may be replaced with three (3) new 300 mm diameter culverts.

The berm at Sta. 0+000 can be adjusted to include a rip-rap spillway and protection around the existing catchbasin. In the future the berm shall be constructed of clayey fill material, satisfying a minimum clay content of 20%, then covered with 150 mm depth of topsoil. The berm shall have 3H:1V front and back slopes and be keyed into the subsoil by a minimum of 300 mm. The sediment pond in Nachurs Alpine Municipal Drain from Sta. 0+000 to Sta. 0+006 shall be maintained to a depth approximately 0.5 m below design grade with the spoil spread on the area surrounding the pond. If the catchbasin at Sta. 0+000 requires replacement, a new 600 mm x 600 mm concrete catchbasin shall be installed.

If a landowner requires an additional crossing over the Nachurs Alpine Municipal Drain a crossing that matches the existing specified crossing may be installed by the Drainage Superintendent. In this case, 50% of the cost shall be assessed to the property that the crossing is located on and the remaining as maintenance to the entire watershed. Any crossings that impede the flow on the Nachurs Alpine Municipal Drain are subject to be removed or improved as directed by the Drainage Superintendent as per Section 80 of the Drainage Act.

Costs shall be distributed among the upstream landowners using the Maintenance Assessment Schedule and in the same relative portions until such time as they are varied in accordance with the Drainage Act.

8.2 Working Spaces and Access Routes

The working space and access route shall be available for future construction and/or maintenance of the drain as indicated in the table below and considered easements for access to the property. Access to the working space is to be confirmed by the Contractor with the Landowners prior to commencement of construction. Allowances for the working space and access routes have been provided to the affected properties. Access to parts of the drain shall be as shown on the accompanying Watershed Plan.

Table 1: Drain Working Space

Working Space/Future Access		
Nachurs Alpine Municipal Drain 2020		
0+000 to 0+285	9 m working space from center of existing channel and 20 m x 20 m area around downstream end	Access to the Nachurs Alpine Municipal Drain (Open) will be from Nafziger Road through the Alpine Plant Foods driveways (Roll No. 7-144-10) and then to AR#1 . The channel construction shall be along the south and east bank. Excess excavation material shall be spread within the working corridor.

8.3 Future Development Considerations

During the preparation of this report Burnside was made aware of the intent to develop the agricultural lands on the Badenvue Developments property (Roll No. 7-105-10). As such, the Nachurs Alpine Municipal Drain ends upstream of the east property line of the Badenvue Developments property (Roll No. 7-105-10). Any future development of this property must be designed to accommodate stormwater from the Nachurs Alpine Municipal Drain without flooding the upstream lands.

If the private tile is removed in the future, then either a new tile outlet shall be installed, or an unobstructed overland flow route/channel set no higher than the low elevation of the existing catchbasin shall be constructed on the Wilmot and the Badenvue Developments properties. Any costs associated with the tile removal or alternate drainage route downstream of the catchbasin in the future shall not be considered part of this Municipal Drain.

No obstructions exceeding the elevations of the berm specified in this report shall be allowed to be constructed downstream of the Nachurs Alpine Municipal Drain and shall be removed at the landowner's expense.

8.4 Engineer's Report

The proposed works and costs contained herein are intended to reflect the requirements of the stakeholders and are based on information gathered during the field survey, as well as at the landowner meetings, and follow up discussions. Details of the work are described in this Report and on the Plan and Profile Drawings.

9.0 Allowances

In accordance with Section (S.) 8(1)(d) of the Act, this section provides a summary of the allowances provided under Sections 29 and 32 of the Act. A breakdown of these Allowances is available upon request to affected landowners. Allowances will be deducted from total assessments in accordance with Section 62(3) of the Act. The land and crop values used for these calculations were determined based on recent land sales and a general understanding of these values within this geographic area and are described in the following sections. The results of the allowance calculations under each relevant section of the Act can be seen in Table 1.

Table 2: Allowances

Concession	Lot	Owner	Roll No.	Right of Way (S. 29)	Insufficient Outlet (S. 32)	Totals
N of Bleams Road	Pt.20	Badenview Developments	(7-105-10)	\$ 0	\$ 1,000	\$ 1,000
S of Snyder's Road	Pt.19	Wilmot Township	(7-104-15)	\$ 1,240	\$ 0	\$ 1,240
S of Snyder's Road	Pt.19	Nachurs Alpine Solutions Inc.	(7-143-01)	\$ 880	\$ 0	\$ 880
S of Snyder's Road	Pt.19	Alpine Plant Foods	(7-143-10)	\$ 200	\$ 0	\$ 200
Total - Nachurs Alpine Municipal Drain				\$ 2,320	\$ 1,000	\$ 3,320

9.1 Section 29 – Right-of-Way

The Act states:

The engineer in the report shall estimate and allow in money to the owner of any land that it is necessary to use,

- (a) *for the construction or improvement of a drainage works;*
- (b) *for the disposal of material removed from drainage works;*
- (c) *as a site for a pumping station to be used in connection with a drainage works; or*
- (d) *as a means of access to any such pumping station, if, in the opinion of the engineer, such right-of-way is sufficient for the purposes of the drainage works,*

the value of any such land or the damages, if any, thereto, and shall include such sums in the estimates of the cost of the construction, improvement, repair or maintenance of the drainage works R.S.O. 1990, s. 29.

\$12,335 per hectare (\$5,000 per acre) has been provided as a right-of-way (ROW) allowance for the average width of the existing channel within the existing woodlot. A reduction to **\$4,942 per hectare (\$2,000 per acre)** has been provided as a ROW allowance for working corridor alongside the channel. The reduction is on the basis that the land next to the open portion of the drain can still be utilized following the construction of the drain. This ROW shall be considered for future access to the drain for inspection and maintenance purposes. The path for future access shall be defined as 9 m from the center line of the channel to the south/east side and to top of bank for the north/west side of the channel. There is also a 20 m x 20 m area for access around the downstream end of the Municipal Drain next to the existing berm and catchbasin.

No permanent buildings, structures or plantings will be allowed within the right-of-way, to allow for future maintenance of this Drain.

9.2 Section 32 – Insufficient Outlet

Section 32 of the Act states:

“Where, in the opinion of the engineer, the cost of continuing a drainage works to a sufficient outlet or the cost of constructing or improving a drainage works with sufficient capacity to carry off the water will exceed the amount of injury likely to be caused to the low-lying lands along the course of or below the termination of the drainage works, instead of continuing the works to such an outlet, or making it of such capacity, the engineer may include in the estimate of cost a sufficient sum to compensate the owners of such low-lying lands for any injuries they may sustain from the drainage works, and in the report the engineer shall determine the amount to be paid to the owners of such low-lying lands in respect of such injuries. R.S.O. 1990, c. D.17, s.32.”

In this Report, a base value of **\$1,977 per hectare (\$800 per acre)** for workable agricultural land has been applied for the calculation of this allowance and is based on approximate crop values within the area. An allowance is provided to the Badenvue Developments property (Roll No. 7-105-10) to account for the losses in crop productivity resulting from the undersized private agricultural drainage system on this property. This allowance was calculated on the basis that the lands receiving insufficient outlet will have an annual 1/3 loss in crop productivity over a 2 m overland flow width over a length of 700 m, for a 10 year time period. A 10-year time period was selected on the basis that the lands are scheduled to be developed in the near future.

10.0 Project Cost Estimate

In accordance with Section 8(1)(b) of the Act, this section provides a breakdown of the total estimated cost of this project, including all engineering, administration, and allowances.

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Table 3: Project Cost Summary

Summary of Costs	
Allowances to Owners (Sections 29, 30, & 32)	\$ 3,320
Preparation of Report	\$ 45,500
Site Meetings, Investigations and Field Survey, Information Meeting, Watershed Plan, Profile drawing, Report Preparation, Allowance, Construction, and Maintenance Assessment Schedules	
Meetings and Procedure	\$ 3,500
Preparation of Report Copies for Distribution Preparation and Attendance at the Consideration of the Report	
Administration and Financing	\$ 2,680
Net HST (Engineering) and Interest Charges	
Total Estimated Cost – Nachurs Alpine Municipal Drain 2020	\$ 55,000

Note:

The above summary contains cost estimates only. It is emphasized that these estimates do NOT include costs to defend the Drainage Report and procedures if appeals are filed with the Court of Revision, Ontario Drainage Tribunal and/or the Ontario Drainage Referee. Unless otherwise directed, additional costs to defend the report are typically distributed in a pro-rata fashion over the assessments contained in the Construction Assessment Schedule, excluding any Special Assessments.

11.0 Assessments

In accordance with Section 8(1)(c) of the Act, the following schedule indicates the distribution of the total estimated cost over the lands and roads involved and are in accordance with Sections 21, 22, 23, 24 and 26 of the Act.

11.1 Sections 22 and 23 – Benefit and Outlet Assessment

Section 21 of the Act states:

The engineer in the report shall assess for benefit, outlet liability and injuring liability, and shall insert in an assessment schedule, in separate columns, the sums assessed for each opposite each parcel of land and road liable therefor. R.S.O. 1990, c. D.17, s. 21.

Section 22 of the Act states:

Lands, roads, buildings, utilities or other structures that are increased in value or are more easily maintained as a result of the construction,

improvement, maintenance or repair of a drainage works may be assessed for benefit. R.S.O. 1990, c. D.17, s. 22.

Section 23 of the Act states:

(1) Lands and roads that use a drainage works as an outlet, or for which, when the drainage works is constructed or improved, an improved outlet is provided either directly or indirectly through the medium of any other drainage works or of a swale, ravine, creek or watercourse, may be assessed for outlet liability.

(2) If, from any land or road, water is artificially caused by any means to flow upon and injure any other land or road, the land or road from which the water is caused to flow may be assessed for injuring liability with respect to a drainage works to relieve the injury so caused to such other land or road.

(3) The assessment for outlet liability and injuring liability provided for in subsections (1) and (2) shall be based upon the volume and rate of flow of the water artificially caused to flow upon the injured land or road or into the drainage works from the lands and roads liable for such assessments.

(4) The owners of the lands and roads made liable to assessment only under subsection (1) or (2) shall neither count for nor against the petition required by section 4 unless within the area therein described R.S.O. 1990, c. D.17, s. 23.

The assessments have been calculated to distribute the project costs throughout the watershed in a fair and equitable manner based on the principles defined within the Drainage Act. Detailed calculations of these assessments are available to affected landowners upon request. More information on assessment and the Drainage Act can be found on the website for the Ontario Ministry of Agriculture and Food and Rural Affairs (OMAFRA).

The assessments for this project are summarized in Table 2.

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Table 4: Nachurs Alpine Municipal Drain Assessments

Concession	Lot	Owner	Roll No.	Affected Area (ha.)	Benefit Asst (S. 22)	Outlet Asst (S. 23)	Totals
N of Bleams Road	Pt.20	Badenvview Developments	(7-105-10)	0.00	\$ 0	\$ 0	\$ 0
S of Snyder's Road	Pt.19	Wilmot Township	(7-104-15)	4.95	\$ 9,460	\$ 610	\$10,070
N of Bleams Road	Pt.19	M. Kampf	(7-103)	0.38	\$ 0	\$ 50	\$ 50
S of Snyder's Road	Pt.19	Wilmot Township	(7-144-20)	1.68	\$ 0	\$ 210	\$ 210
S of Snyder's Road	Pt.19	Alpine Plant Foods	(7-143-10)	2.24	\$37,180	\$ 2,210	\$39,390
S of Snyder's Road	Pt.19	Stitch Holdings Inc.	(7-144-01)	1.00	\$ 0	\$ 490	\$ 490
S of Snyder's Road	Pt.19	Nachurs Alpine Solutions Inc.	(7-143-01)	3.16	\$ 3,960	\$ 420	\$ 4,380
Railroad ROW		Canadian National Railway		0.56	\$ 0	\$ 410	\$ 410
TOTAL				13.97	\$50,600	\$ 4,400	\$55,000

11.2 Maintenance Assessment Schedule

In accordance with Section 74 of the Drainage Act, an assessment schedule for future maintenance of the Nachurs Alpine Municipal Drain has been included as the basis on how to divide such costs. Affected lands located upstream of the maintenance work shall be determined by the Drainage Superintendent and assessed according to the schedule (see Table 3).

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Table 5: Maintenance Assessment Schedule

Concession	Lot	Owner	Roll No.	Affected Area (ha.)	Equivalent Area (ha.)	Totals
S of Snyder's Road	Pt. 19	Wilmot Township	(7-104-15)	4.95	2.48	13.8%
N of Bleams Road	Pt. 19	M. Kampf	(7-103)	0.38	0.19	1.1%
S of Snyder's Road	Pt. 19	Wilmot Township	(7-144-20)	1.68	0.84	4.7%
S of Snyder's Road	Pt. 19	Alpine Plant Foods	(7-143-10)	2.24	8.96	50.1%
S of Snyder's Road	Pt. 19	Stitch Holdings Inc.	(7-144-01)	1.00	2.00	11.2%
S of Snyder's Road	Pt. 19	Nachurs Alpine Solutions Inc.	(7-143-01)	3.16	1.76	9.8%
Railroad ROW		Canadian National Railway		0.56	1.68	9.3%
ALL LANDS AND ROADS				13.97	17.90	100.0%

12.0 Appendix A – Drawings

Two (2) drawings are included with the appendix of this report, consisting of a plan, profiles and details pertinent to the construction of the Nachurs Alpine Municipal Drain 2020.

13.0 Maintenance

The Nachurs Alpine Municipal Drain 2020 shall be maintained by Wilmot at the expense of the upstream lands and roads as determined by the Drainage Superintendent and in accordance with Section 74 of the Drainage Act.

While the Township of Wilmot will be responsible for the maintenance of the drain, the sections of the Act dealing with obstruction of, damage, and injury to a Municipal Drain, namely Sections 80 and 82 respectively, are brought to the attention of the property owners. As can be seen from these sections, both the property owners and Wilmot have responsibilities to ensure that a Municipal Drain is properly maintained and kept in good working condition.

The inlet structures should be inspected on a regular basis, prior to heavy rainfall events and spring snowmelt to ensure that ice and snow or other material have not obstructed the inlets. Property owners should assist with this maintenance activity by making regular inspections of the drain and inlet structures, clearing debris from the inlet structures in a timely manner and reporting any problems to the Township, so that the Drainage Superintendent can take proper action.



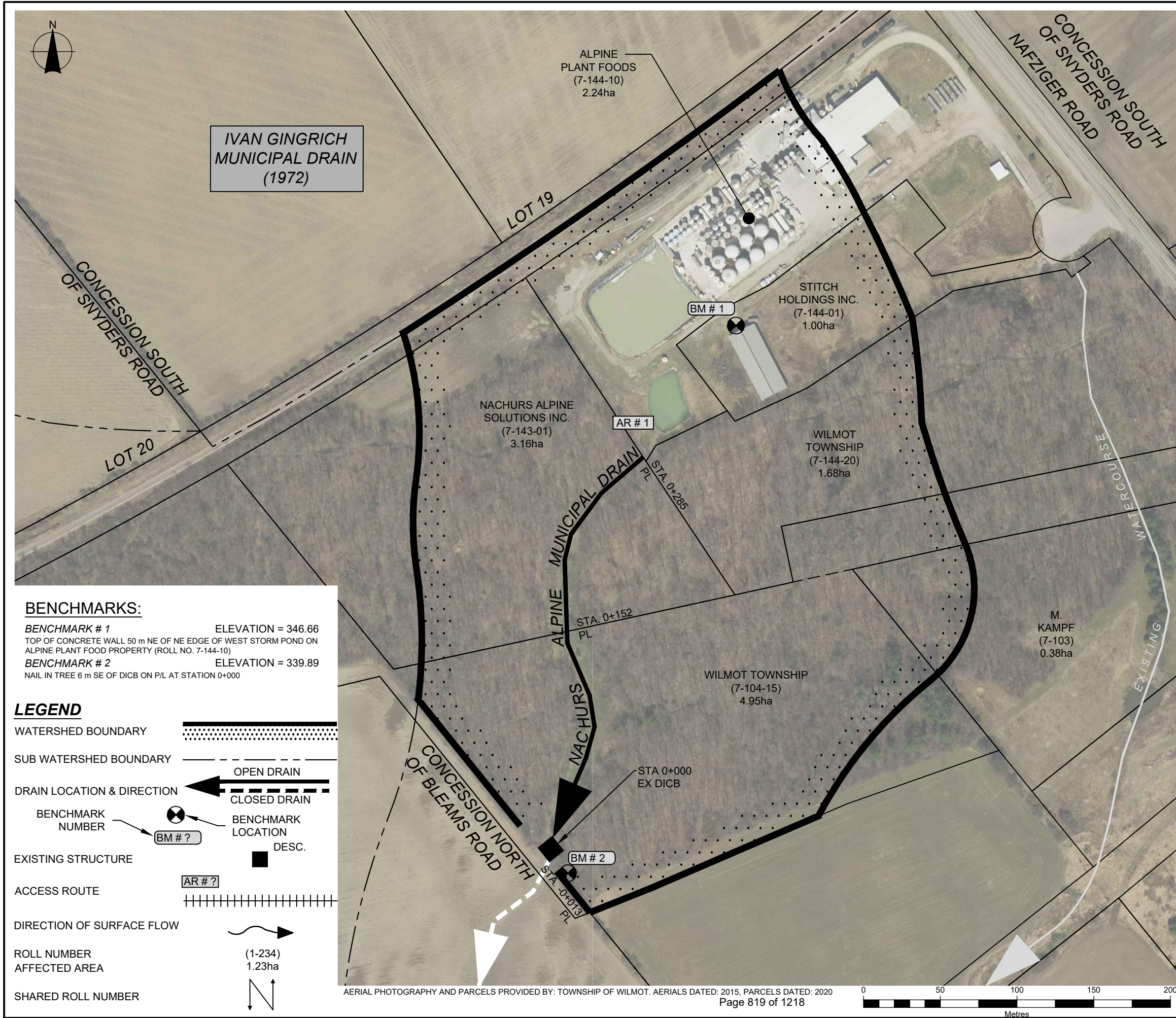
BURNSIDE

[THE DIFFERENCE IS OUR PEOPLE]

Appendix A

Drawings

Watershed Plan	1 of 2
Profile & Details	2 of 2



BENCHMARKS:

BENCHMARK # 1 ELEVATION = 346.66
TOP OF CONCRETE WALL 50 m NE OF NE EDGE OF WEST STORM POND ON
ALPINE PLANT FOOD PROPERTY (ROLL NO. 7-144-10)
BENCHMARK # 2 ELEVATION = 339.89
NAIL IN TREE 6 m SE OF DICB ON P/L AT STATION 0+000

LEGEND

- WATERSHED BOUNDARY
- SUB WATERSHED BOUNDARY
- DRAIN LOCATION & DIRECTION
 - OPEN DRAIN
 - CLOSED DRAIN
- BENCHMARK NUMBER
 - BENCHMARK LOCATION
 - DESC.
- EXISTING STRUCTURE
- ACCESS ROUTE
- DIRECTION OF SURFACE FLOW
- ROLL NUMBER AFFECTED AREA
- SHARED ROLL NUMBER

KEY PLAN
SCALE: N.T.S.

Notes

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- The contractor shall verify all dimensions, levels, and datums on site and report any discrepancies or omissions to this office prior to construction.
- This drawing is to be read and understood in conjunction with all other plans and documents applicable to this project.

LICENSED PROFESSIONAL ENGINEER
J.C. Taylor
J. C. TAYLOR
July 27, 2020
PROVINCE OF ONTARIO

No.	Issue / Revision	Date	Auth.
3	ISSUED FOR MUNICIPAL REVIEW	AUG 2017	
4	ISSUED FOR GRCA REVIEW	OCT 2017	
5	ISSUED FOR MUNICIPAL REVIEW	FEB 2018	
6	ISSUED FOR MUNICIPAL REVIEW	MAR 2020	
7	ISSUED FOR ENGINEER'S REPORT	JULY 2020	

BURNSIDE

R.J. Burnside & Associates Limited
332 Lorne Avenue East
Stratford, Ontario, N5A 6S4
telephone (519) 271-5111 **fax** (519) 271-3790
web www.rjburnside.com

Client

TOWNSHIP OF WILMOT

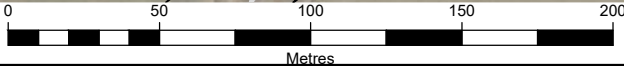
60 SNYDER'S ROAD WEST
BADEN, ONTARIO
N3A 1A1

Drawing Title

NACHURS ALPINE MUNICIPAL DRAIN

WATERSHED PLAN

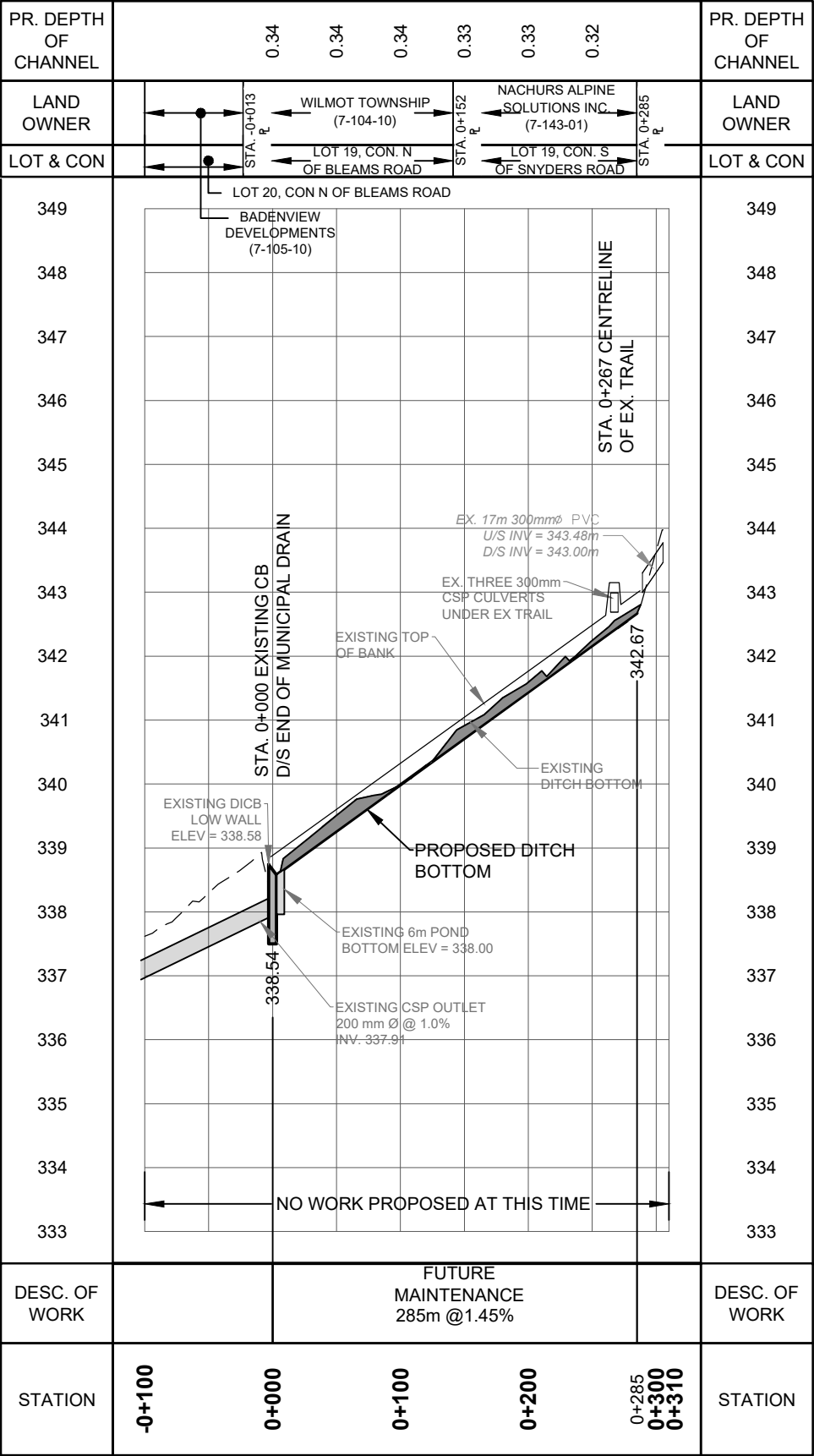
Drawn	Checked	Date	Drawing No.
TAK/JMS	JCT	JULY 2020	1 OF 2
Scale	Project No.		
1:2500	300036862		



NACHURS ALPINE MUNICIPAL DRAIN CHANNEL TABLE						
STATION		LENGTH (m)	CHANNEL TYPE	BOTTOM WIDTH	SIDE SLOPES	NOTE
FROM	TO					
0+000	0+285	285	TRAPEZOIDAL	0.6m	2H:1V MIN.	FUTURE WORK TO BE AS PER SPECIAL PROVISIONS

CHANNEL NOTES:

1. ALL CHANNEL WORKS SHALL BE IN ACCORDANCE WITH THE PROVIDED TABLE, PROFILE, AND SPECIFICATIONS.
2. ALL CHANNEL WORKS AND EXCAVATIONS SHALL CONFORM TO THE GOVERNING OPSS AND OPSD.
3. ACCESS TO THE CHANNEL AND WORKING SPACE SHALL BE COMPLETED AS PER THE REPORT.
4. SPOIL SHALL BE SPREAD ON THE DESIGNATED CHANNEL BANK, A MINIMUM OF 2 m FROM THE TOP OF BANK, UNLESS OTHERWISE DIRECTED BY THE ENGINEER IN THE SPECIAL PROVISIONS OR AT THE TIME OF CONSTRUCTION.
5. ALL WORKING OUTLET PIPES DAMAGED DURING THE EXCAVATION SHALL BE REPLACED SECURELY WITH CORRUGATED STEEL PIPE (CSP) OR HIGH DENSITY POLYETHYLENE (HDPE) TO THE SATISFACTION OF THE ENGINEER.
6. ALL WORKING OUTLET PIPES SHALL HAVE A RODENT GRATE.



NACHURS ALPINE MUNICIPAL DRAIN PROFILE



- KEY PLAN
SCALE: N.T.S.
- Notes
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No.	Issue / Revision	Date	Auth.
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TOWNSHIP OF WILMOT
60 SNYDER'S ROAD WEST
BADEN, ONTARIO
N3A 1A1



Drawing Title
NACHURS ALPINE MUNICIPAL DRAIN
PROFILE AND DETAILS

Drawn TAK/JMS	Checked JCT	Date JULY 2020	Drawing No. 2 OF 2
Scale H 1:5000 V 1:100	Project No. 300036862		



TOWNSHIP OF WILMOT

PUBLIC WORKS & ENGINEERING Staff Report

REPORT NO: PW2020-13

TO: Council

SUBMITTED BY: Jeff Molenhuis, P. Eng., Director of Public Works & Engineering

PREPARED BY: Jeff Molenhuis, P. Eng., Director of Public Works & Engineering

REVIEWED BY: Grant Whittington, CAO

DATE: July 13, 2020

SUBJECT: Q1 and Q2 Department Activity Report
January – June 2020

RECOMMENDATION:

THAT the Public Works & Engineering Department Activity Report for the months of January – June 2020 be received for information.

SUMMARY:

Public Works has historically reported operational activities to Council on a quarterly basis. Engineering and Department activity were included with this report to provide for a comprehensive department activity update. This report includes Q1 and Q2 activities as a result of COVID impacts on report timing. Generally, department activity has been focused on developing and learning new work practices, for example, to accommodate working from home, distancing and construction site hygiene practices.

BACKGROUND:

All departments report activities to Council on a quarterly basis.

REPORT:

The attached summaries highlight the activities of Public Works and Engineering activities from January to June 2020. The standard business year was in place from January to March. In March, with the rapid advancement of COVID-19 Provincial orders, both Public Works and Engineering revised their work practices to continue essential work.

Engineering staff were working from home on critical infrastructure projects. Much of the RFP/T/Q list of major infrastructure contracts, designs and studies awarded to date continued and advanced as planned. In 2019, Council Gordijk requested more information on municipal drain work status. This section, included in the Engineering activity attachment, will be updated and revised in the future to include more specific drain project details. There is currently a backlog of work with the Drainage Superintendent, and reporting was difficult to provide in fulsome at the time of this report. It is noted that traffic concerns/investigations and the speed sign program have been put on hold until the workload can be accommodated with a full staffing complement in Engineering as planned for 2020.

Similarly, Public Works staff shifted work practices to adjust to the COVID environment in Operations. Generally, operations and maintenance work continued as normal. The most notable result of COVID in Operations has been a reduced productivity due to distancing preferences and increased hygiene practices for equipment, tools and vehicles.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

The Township of Wilmot is an engaged community through communication of municipal matters.

FINANCIAL CONSIDERATIONS:

There are no financial considerations as a direct result of this report.

ATTACHMENTS:

Attachment Q1 and Q2 PW&E

ROADS (TRANSPORTATION SERVICES)	
Minimum Maintenance Standards (MMS)	<ul style="list-style-type: none"> Weekly road patrol continued during Covid-19 shutdown. On March 18th we only had one staff in each day to patrol roads and deal with MMS deficiencies calling in more staff when required. April 6th we brought back all staff and have been resumed doing all tasks required for the maintenance in daily operations and capital projects.
Bridges, Culverts and Drainage	<ul style="list-style-type: none"> Closed Bridge St Bridge due to truck hitting the upright supports upon exiting the bridge. Repairs made by contractor and the bridge reopened. Bridge deck cleaning completed in house. .
Roadside	<ul style="list-style-type: none"> . Many illegal roadside dumping's cleaned up on the rural roads. Grass cutting and brush trimming took place
Loose Top	<ul style="list-style-type: none"> Graded gravel roads to shape up from winter. Used the gravel retriever on rural roads. Repaired gravel shoulders on hard surfaced rural roads with shouldering unit. Applied gravel to Wilmot Line and Cedar Grove as part of the Townships annual gravel program. Dust control applied on the gravel roads. An excavator was used to retrieve the gravel washed from the Oxford Waterloo boundary road that occurred from the Nith River flooding and washing out the road.
Hardtop	<ul style="list-style-type: none"> Patching potholes generated from road patrol work orders. Asphalt padding Wilmot Line, Berletts Rd and Carmel Koch Rd (Nafziger Rd to Wilmot Easthope), Witmer Rd and Concession Rd in preparation for Single surface Tar and Chip program. Clean up washed out road sections of Holland Mills Rd from flooding
Safety Devices and Signage	<ul style="list-style-type: none"> Ongoing work to replace Regulatory and Warning signs that did not pass annual reflectivity testing.
Gravel Pit	<ul style="list-style-type: none"> Mowed tall grass to keep weeds downs.
Winter Control & Event Response	<ul style="list-style-type: none"> 40 days of winter control events in Q 1. Washed up plow equipment for the season. Minor sod repair to boulevards from plowing operations.

WATER/WASTEWATER (ENVIRONMENTAL SERVICES)	
Operations & Maintenance	<ul style="list-style-type: none"> • Joint Water Use Agreement – Perth East, Tavistock • Winter fire hydrant maintenance (dig outs) • Hydrant pressure tests • Annual valve turning program completed • Annual Hydrant maintenance program started • Water Main Commissioning for new development • New Hamburg & Baden Fountains reopened • Flush sanitary sewers in easements
Locates Processed	<ul style="list-style-type: none"> • 230 underground locate requests completed for 360 Feedback per regulation as of June 19th.
Meter installs/change-outs/inspections	<ul style="list-style-type: none"> • 3 Water meter repairs, consisting of meter, MXU radio and or wiring issues. • 23 Water meter inspections for new homes.
Water Quality/ Adverse Reports	<ul style="list-style-type: none"> • Routine daily/weekly sampling, testing and reporting • Winter lead testing completed March • Routine dead end watermain flushing
Water Main Breaks/Excavation	<ul style="list-style-type: none"> • Main break response and repairs – 4 • Water service investigation and repair – 3 Service leak repairs, 5 service box repairs
Storm Main/Blockages	
Sanitary Main/Lateral Blockages	<ul style="list-style-type: none"> • Clear partial blockage – 1 • Service lateral /blockage repairs – 3
Lift Station Maintenance	<ul style="list-style-type: none"> • Routine high level event response – 2 • Sustained high level event with relief – 2 • Routine pump maintenance and repair – 2 • Monthly Generator checks • Electrical issue Lift 5 •
SWM Facility Maintenance	<ul style="list-style-type: none"> • Garbage and recycling cleanup
DWQMS	<ul style="list-style-type: none"> • Quarterly inventory audit • Weekly QMS awareness meetings • SOP training

ENGINEERING SERVICES	
Traffic Network Operations	<ul style="list-style-type: none"> • Region's-Automated Speed Enforcement program (ASE) ongoing discussions • Radar Speed Display Sign program currently on hold, will re-evaluate when new staff are on-boarded
Municipal Consents/Permits/ MAA discussions	<ul style="list-style-type: none"> • 34 work permits issued as of June 4/2020 • 18 MC issued as of June 4/2020 • Major telecoms and utilities currently using online process to apply and pay for applications • MAA discussions on-going with telecoms and utilities • Municipal Consent Manual in development stages
Development Activity	<ul style="list-style-type: none"> • Subdivision Planning – 4 active files • New Hamburg/Baden Sanitary Servicing Strategy • Site Servicing Review & Comment; approximately 13 active site plan files
GIS/Infrastructure Mapping	<ul style="list-style-type: none"> • GIS student working on GIS geometry for SWM mapping, QA of co-op student's work, setting up digital file structure for scanned SWMP reports / dwgs / correspondence • Asset Management planning on having GIS STM sewer data corrected by aerial imagery by June 15 • Staff working in the field gathering storm sewer data (some culverts). • Culverts and sanitary asset categories are next planned for field review
Design Standards & Specifications	<ul style="list-style-type: none"> • Infrastructure standards and specifications being developed with Phase 1 internal stakeholder review currently (TIS , Erosion, Hydrogeology, SWMP / Stm sewers, Lot grading): Industry circulation in Q3 • Phase 2 internal stakeholder review in development (minimum testing, watermain, sanitary, roads, survey, Asset Management, (maintenance, assumption, LC, security, warranty) lot certificate letter, water meter policy • Phase 3 composite utility / surface features plan, deliverables section, DWG submission requirements
Municipal Drains	<ul style="list-style-type: none"> • K Smart updating drain mapping information • Many drainage works for maintenance and capital are backlogged. A few delays have been encountered due to COVID meeting restrictions • On-going maintenance on many various different drains. A comprehensive list with status will be provided in future quarterly reports • Site Meeting held for Steward Good petition • Site Meetings planned for other remaining petitions

PUBLIC WORKS AND ENGINEERING 2020 ACTIVITY REPORT– Q1 & Q2 (January-June)

Reforestation Program	<ul style="list-style-type: none"> • Reviewing conditions of trees planted in 2019 re: warranty. • 2020 requests being processed, likely tender release in Q3
Streetlights	<ul style="list-style-type: none"> • KW Hydro maintaining lights and fixtures/ adding new locations in New Dundee • Lighting needs to be updated in Asset Management as per Reg 239
DC Project Activity	<ul style="list-style-type: none"> • Baden Trunk sanitary servicing review • Snyder's Road design – ongoing • Foundry Sanitary Trunk discussions with Region • Morningside Sanitary Trunk – RFP to be released in Q3 •
Region / MTO / GRCA Capital projects	<ul style="list-style-type: none"> • Region Notre Dame Drive Reconstruction (St. Agatha WM looping) • Region Gingerich Rd warranty / deficiency correction • Region Erb St – Rural Resurfacing • Region Nafziger Rd – Roundabout / Transmission WM • Region New Dundee Water Treatment EA • Region Trussler Rd – Road Widening • Region Baden / New Hamburg Wastewater masterplan • Region Bleams / Jacob / Riverside / Victoria / Boullee / employment lands Transmission WM • MTO Sandhills Rd underpass • MTO 7/8 Alder Creek Culvert

PUBLIC WORKS AND ENGINEERING 2020 ACTIVITY REPORT– Q1 & Q2 (January-June)

DEPARTMENT	
Service Issues and Requests	<ul style="list-style-type: none"> • Traffic speed concerns being received • Tree issue reporting and caterpillar issue follow-up • Drainage complaints
Safety/Training	<ul style="list-style-type: none"> • COVID-19 H&S policy updates • Training on new protocols and policies • Trench box training for new units
Capital Program	<ul style="list-style-type: none"> • RFT2019-22 Hannah & Lewis – Blvd Restoration and Deficiencies • RFP2019-17 Sanitary I&I – Awarded, project ongoing • RFQ2020-12 Granular Hauling – Complete • RFT2020-06 Surface Treatment – Awarded • RFT2020-07 Hot Mix Asphalt – Awarded • RFT2020-08 Concrete Sidewalk – Awarded • RFP2020-16 Dual Rear Wheel Cab & Chassis – Awarded • RFT2020-10 Granular Extraction/Crushing – Awarded • Oxford Rd culvert replacement – Oxford County project • RFP Stormwater Masterplan – spec development for Q3 release • RFP Morningside – spec development for Q3 release • RFP2020-18 Bridge Street Bridge – Awarded • RFT2020-01 Wilmot/Church Rd reconstruction – Awarded, ongoing • CCTV sewer inspection program – joint project to be tendered with Woolwich at end of June • Greenwood Drive Engineering pre-design • Nafziger Road Watermain pre-design • Webster Street pre-design • Victoria /Boulee Road pre-design • Stone Street pre-design • Baden servicing review pre-design • Gingerich watermain improvements –spec development • Warranty -Hannah / Lewis St and easement agreement finalization- complete • Warranty - Hotmix 2018 & 2019 • Warranty - Surface Treatment 2018 & 2019
Asset Management	<ul style="list-style-type: none"> • Biweekly meetings to discuss general AMP processing • Focus on data collection and data quality • Condition assessments and risk framework development with consultant
Budget – Capital and Operating	<ul style="list-style-type: none"> • Minor review of capital program with updated Township studies/master plans, Region capital program, Region studies/master plans, development applications, operational info (WM breaks, CCTV, Municipal Drains, etc), resource allocations
Fleet & Equipment	<ul style="list-style-type: none"> • Sidewalk tractor repairs • service truck repairs & annual safeties



TOWNSHIP OF WILMOT

CASTLE KILBRIDE *Staff Report*

REPORT NO: CK 2020-003

TO: COUNCIL

SUBMITTED BY: Tracy Loch, Curator/Director

PREPARED BY: Tracy Loch, Curator/Director

REVIEWED BY: Grant Whittington, CAO

DATE: July 13, 2020

SUBJECT: Quarterly Activity Report – April, May & June 2020

RECOMMENDATION:

That the Castle Kilbride Activity Report for the months of April, May and June 2020 be received for information purposes.

BACKGROUND:

Providing quarterly reports for informational insight and knowledge into the operations of the Castle Kilbride department.

REPORT:

Curator/Director's Summary:

- Created a temporary 'work from home program' with Assistant Curator that began March 23 to ensure key initiatives and ongoing projects continued during office closure.
- Shifted several projects to ensure new priorities during COVID-19 could be met to assist different departments within the township.
- Created a specific social media plan with Assistant Curator that included daily and weekly themed posts promoting Castle Kilbride, Heritage Wilmot as well as general history of Wilmot Township during closure. Many positive responses were shared and during a time of isolation this initiative truly connected people. Interesting to note, the most popular post was about flax and reached 3,201 people. Other popular topics included an original Livingston recipe (reaching 2382 people), Victoria Day history (2730 people) and "Guess the building in Wilmot" (reaching 2501 people).
- Museum staff have been using the hashtag #MuseumFromHome with tweets since March, and this cultural trend has been used by museums internationally to raise awareness to culture. #RecFromHome followed suit and the Assistant Curator partnered with Township Facilities & Recreation staff to include a weekly cultural feature in their recreation campaign.

This information is available in accessible formats upon request

- Reviewed and selected potential candidates to be invited for an interview for the Museum Assistant position. (Note: the hiring of the Museum Assistant has been suspended until further notice).
 - Despite that museums were closed across Ontario, Castle staff still promoted and celebrated “May is Museum Month” with fellow museums throughout Ontario. Daily and weekly highlights were included about Castle Kilbride via social media for the entire month of May.
 - Continued efforts on articles included in the Baden Outlook and New Hamburg Independent written by Castle Curator, Assistant Curator and various committee members and volunteers.
 - Met with a contractor for a thorough building assessment (project led by Corporate Services) which included Castle Kilbride and other heritage properties owned by the Township of Wilmot. Provided answers to questions they had before and after their assessment.
 - Attended many Canadian and American webinars and zoom meetings specific to museum re-opening. Included discussions about challenges as well as possible solutions.
 - Created a working group for historic house museums as to protocol and information sharing for re-opening. Many historic houses face more obstacles for disinfection and traffic flow compared to an open gallery-style museum.
 - Continued coordination of an interior flooring project inside Castle Kilbride that will be completed for September.
 - Wrote and submitted a grant application for the Community Museum Operating Grant (CMOG) to Ministry of Culture for consideration.
 - Responded to various owners of heritage properties to review current designation and proposed renovations.
 - Was contacted by a donor to visit a Wilmot property that housed over 140 years of history. The Assistant Curator and I visited and selected artifacts and archival material that will enhance Wilmot’s history as well as the Archives. Once catalogued, staff plan to share further information.
 - Continue to conduct interior and exterior inspections of the museum during closure.
 - Responded to federal and provincial agencies for student employment grants that were originally submitted in January from Castle Kilbride. Guidelines have now been revised to allow PT and FT student work until the end of December 2020. This change was made to allow for adjustments for re-opening museums and revision of student projects; consideration for students working on site and remotely; as well as for acknowledging online school for students in September and allowing for meaningful employment opportunities in the cultural field.
 - Responded to various genealogical requests and provided support to researchers based on the digital information or computer records that were available during closure.
 - Cancelled remaining events that were planned at Castle Kilbride for July and August. They included: Summer Concert Series, Tea & Tour, Summer Camp and Ghost Walks.
- *For further details, please see the attached report for the Assistant Curator’s summary

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

The report implements the following goals from the Strategic Plan:

We are an engaged community through strengthening communicating municipal matters.

FINANCIAL CONSIDERATIONS:

n/a

ATTACHMENTS:

1. Castle Kilbride Assistant Curator’s Report – April, May and June 2020

Castle Kilbride Assistant Curator's Report

SUBJECT: Quarterly Report for April, May, June 2020

SUBMITTED TO: Tracy Loch, Curator/Director

SUBMITTED BY: Sherri Gropp, Assistant Curator

DATE: July 13, 2020

Education:

- All educational programming was cancelled due to COVID-19.
- As an alternative, staff offered educational and outreach activities through social media.
- Partnered with the Recreations and Facilities Department to include a component from the museum on the #RecFromHome webpage. Each week has a different historical theme that includes an activity. It began on May 4th and we will continue to post weekly until August 31st.

Events:

- All events and specialty programming was cancelled from March 17 – June 30th. This included our popular events such as Tea & Tour, the Castle Concert Series and Ghost Walks.
- As an alternative, we increased our on-line social media presence. We posted 4 to 5 articles per week, up from one a week prior to COVID-19. Each one is historically themed. They are researched and have sourced photographs to accompany. This has been very successful and has engaged both our existing audience and has encouraged new participation. The posts began in March and will continue to at least the end of August.
- Prepared historically themed tweets in advance and submitted to be posted on the Township's twitter account on behalf of Castle Kilbride.
- Planned potential events and exhibits from 2021-2025.

Collection:

- Updated Castle Kilbride's Collections Policy as part of a larger project for future discussion with the Curator. Also created a draft Deaccession Policy and a new Deaccession Evaluation Form for consideration (Note: deaccessioning is the process of removing a catalogued artifact from the permanent collection which in Castle Kilbride's case is usually due to the condition of the object or it is a duplicate). These draft policies support current collection management projects for the department that is currently being reviewed this year.
- Created a new Donor Questionnaire for staff to use when contacted by a potential donor. This form will be easy to fill out and will contain the prudent information that staff requires to evaluate the donation.
- Evaluated current catalogue sheets on the museum's PastPerfect database. Work had been previously entered systematically and needed to be reviewed for errors and omissions. Currently, there are over 5000 objects entered into the database and each page requires ten minutes to review. This project will on ongoing, but incredibly useful when completed.
- Evaluated and renamed hundreds of photographs in the digital collection. They are now organized into categories by town and theme. Themes that were organized include businesses, people and schools of Wilmot. They are a wonderful resource for staff to access easily for exhibits, articles and for researchers.
- Connected with fellow Collections Managers via webinars/telephone to discuss relevant issues facing museum collections during closure. Collaborated possible solutions to assist then the museum reopens.

- Was invited to a century farm with the Curator to assess artifacts and archival material for museum's collection. Selected key pieces and began accessioning them into the permanent collection.
- Returned to the museum for the first time on June 11 to physically clean all levels of the museum and to check the condition of artifacts.
- Joined weekly webinars offered by the Cuseum, National Trust for Canada and the OMA.

Students:

- The hiring of summer staff was put on hold. Extensions have recently been offered and staff are currently creating a potential plan for August/September.
- Created a work plan for the students should hiring proceed. The plan will focus on artifact and archival collection work, as well as some new outreach initiatives.

Administration:

- Cancelled or rescheduled all group tour bookings from March–August 31st.
- Handled inquiries for archival material, artifacts in the collection, weddings etc.
- Designed an advertisement for Our Heritage Our Home.
- Assisted the Health & Safety Task Force to produce and mount safety signage at the Township Admin Complex to allow the building to safely re-open to the public.
- Cleaned out our admissions desk, display case and gift shop room to provide a clean workspace for frontline staff.
- Wrote an article for the Baden Outlook about life in Wilmot in the 1920s.
- Provided information and photos to guest writers for our New Hamburg Independent articles.
- Monitored temperature and humidity readings while at the museum.
- Began a Room by Room re-opening plan for the museum.

Month	School	Bus	Regular	Event	Total
April	0	0	0	0	0
May	0	0	0	0	0
June	0	0	0	0	0
Total					0
2019	178	238	448	875	1739
2018	171	78	569	1223	2041
2017	142	258	557	819	1776
2016	159	175	508	730	1572
2015	52	161	568	420	1201
2014	152	124	447	449	1172
2013	59	139	482	160	840

*Castle Kilbride closed to the public on March 17, 2020 until further notice.



TOWNSHIP OF WILMOT

FACILITIES & RECREATION SERVICES *Staff Report*

REPORT NO: FRS 2020-008

TO: COUNCIL

SUBMITTED BY: Sandy Jackson, Director of Parks, Facilities & Recreation Services

PREPARED BY: Sandy Jackson, Director of Parks, Facilities & Recreation Services

REVIEWED BY: Grant Whittington, CAO

DATE: June 8, 2020

SUBJECT: Parks, Facilities & Recreation Services Second Quarter Activity Reports

RECOMMENDATION:

That the Parks, Facilities & Recreation Services Activity Reports for the second quarter of 2020 be received for information.

SUMMARY:

Parks, Facilities and Recreation Division Manager Reports for the second quarter of 2020 are attached for information.

BACKGROUND:

N/A

REPORT:

The Parks, Facilities and Recreation Department was significantly impacted by the COVID-19 pandemic during the second quarter of 2020. In mid-March after a brief warning period, all recreation facilities including community centres were closed due to COVID-19. Parks amenities

This information is available in accessible formats upon request

including playgrounds were also closed however, trail systems and parks themselves remained open, providing people used physical distancing to prevent spread of the COVID-19 virus. In May, some amenities in outdoor parks were reopened excluding playgrounds. Stage 2 of the reopening allowed indoor pools and splash pads to open with limitations including restrictions for physical distancing. On June 17, 2020, the Township reopened the splash pad at the Wilmot Recreation Complex (WRC) with perimeter fencing in place and staff to control numbers of participants and assist parents with physical distancing requirements.

Significant effort during the closure of facilities has been made to update operating procedures and create COVID-19 protocols, complete projects originally scheduled for later in the year, and take advantage of the empty buildings to do deep cleaning prior to reopening. All part time staff were moved to Designated Emergency Leave in mid-March for an indeterminate period of time. Since then a small number of parks staff, aquatics staff and custodians have been rehired to assist with park maintenance, operation of the splash pad and deep cleaning of facilities prior to reopening.

The Managers from the three activity areas within the department (Aquatics, Parks/Facilities, Customer Service & Community Development), have prepared activity reports for the second quarter of 2020. The attached summaries highlight the more notable undertakings by the Managers and their staff, and do not include all day-to-day operational or administrative activities.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

Communicating municipal matters.

FINANCIAL CONSIDERATIONS:

A number of refunds were required when the WRC and Community Centres were closed due to COVID-19. Some patrons chose to leave their funds 'on account' in the Active Net software system and plan to use their balance on account when the facility reopens. To date, program refunds due to COVID-19 for recreation services and rentals is approximately \$57,000. Additional financial impacts will be determined in Q-3 as programs and services begin to restart.

ATTACHMENTS:

Customer Service & Community Development Quarterly Report (January – March 2020)

Aquatics Quarterly Report (January – March 2020)

Parks & Facilities Quarterly Report (January – March 2020)

Customer and Community Services Division

Quarterly Activity Report (April - June 2020)

- Participated in the Region's Volunteer Management Working group formed to provide volunteer services within the Region in response to the Covid-19 pandemic. Was trained on and utilized the City of Kitchener's Better Impact volunteer software to perform interviews, reference checks/initial intake of volunteer applicants.
- Worked with Facility schedulers to extend facility closures to June 30th and beyond. Contacted all special event organizers and minor sporting groups by phone to have a discussion in advance.
- Contacted Canada Post on behalf of the minor sporting groups to find out where the mail that is normally delivered to WRC should be redirected.
- Submitted facility rental revenue loss calculations for Q1 and Q2 to Finance.
- Research for the Municipal Alcohol Policy regarding what policies and procedures other municipalities who have performance theatres enforce with respect to alcohol service.
- Prepare information in support of Waterloo Region's Municipal Alcohol Policy to take back to Council.
- Worked with residents of Foxboro who had a group of sewing ladies making nonmedical masks. They donated 50 masks to Township staff, 100 masks to Community Care Concepts and after being referred to the Volunteer Action Centre as a part of the volunteer control working groups, they also began sewing gowns for the staff at local nursing homes.
- Coordinated access for Haysville preschool to enter the facility to close the preschool for the year and return belongings to families of the students.
- Continued to work with the Wilmot Horticultural Society. Updated formal agreement and made Covid-19 adjusted plans and protocols for the 2020 season.
- Liaison between Region/Public Health and Wilmot's Community Gardens with respect to Covid-19 Safety measures. Picked up appropriate signage and documentation from the Region and delivered to Morningside, Fellowship Church, Wilmot Family Resource Centre and Vibrant Farms.
- The third and final volunteer workshop was planned for April 21st and with a focus on Rewards as well as a wrap up of all three sessions. Due to the Covid-19 pandemic, we were unable to host an in-person meeting, as an alternative an information package was emailed to all community groups, service clubs and minor sporting organizations containing the information that was going to be presented. This was well received, and staff received many thanks for communicating with the groups and sharing the information despite the current circumstances.
- Worked with Community Groups (Wilmot Family Resource Centre, New Hamburg Concert Band and Wilmot Girls Hockey) to accommodate The Community Players (TCP) moving of their Spring production of Beauty and the Beast to the fall. The fall show was also subsequently cancelled.
- Researched return to play protocols for user groups such as karate, softball, figure skating and hockey as the groups and staff prepare for a gradual re-opening of facilities.
- Together with the Director Parks, Facilities and Recreation Services initiated the ice needs study. Researched and provided background information to the consultant and input the user group survey into form builder for user groups to complete.



- Created work from home workplans for myself as well as two facility schedulers and full time Customer Service Representative - Delegated the following duties to staff as part of Meaningful work:

Jen Butcher:

Facility Rental Handbook

Revise and update CSR Manual

Merge duplicate accounts in ActiveNet

Concession booth and vending machine inventory

Deployed to WRC in April to support deep cleaning, later deployed to support grass cutting at cemeteries

Ashley Brooks:

Facility Rental Handbook

Update information in Activenet

Community Centre and Meeting Rooms Terms and Conditions

Facility Rental Cancellations and revenue loss calculations

Daily emails

On leave effective May 1

Christi Lichti:

Ice User Groups meeting (compiling information virtually in order to prepare)

Ball user groups meeting (prepare and distribute minutes)

Ice and Sports field rental terms and conditions

Ice Allocation Policy – research information

Facility Rental Cancellations and revenue loss calculations

2020/2021 Ice Season Contracts

Sports field User Groups – Facility Rental cancellations

Special Events – Facility Rental cancellations

Cemetery Back up

Daily emails

Sports field Allocation Policy – research information

Prepared by Manuela Jones, Manager of Customer Service and Community Development

Recreation Programming:

Programs

- Cancelled Spring Session on April 3, 2020
- Summer Camps cancelled on June 9, 2020
- Supporting the Wilmot Family Resource Centre for their summer camp through online promotion and exclusive use of the New Hamburg Community Centre building at 251 Jacob Street, New Hamburg
- #RecFromHome was launched on April 29, 2020 this initiative will continue over the summer
- Continued exploration of Children, Youth & Seniors Programming for program expansion
- Competition of the Municipal Administration Course Unit 2 on May 9, 2020

- Launch of Recreation & Parks Month on website
- Waterloo Region Pandemic Response launched their volunteering screening and intake processes; Wilmot has successfully screened 5 candidates of the total 81 that has applied (both many and me for the total of 5)
- Tennis Court Signage is being updated for the three court locations in the township to include “no paid lessons are to take place”
- All FRS webpages have been updated with COVID-19 statements and are being reviewed weekly

YAC

- YAC Kahoot event on May 25, 2020 saw 7 youth participants with YAC Swag given as Prizes
- Both Jr. YAC & YAC concluded on Monday June 8, 2020 with a snack potluck where a goodie bag was delivered to each member’s home with treats and YAC Swag to help celebrate a great year and thank our youth for being so resilient!
- Hopeful to have two video meetings over the summer month.

Prepared by Lacey Smith, Recreation Programmer

Cemetery & Recreation Services:

- Research product list and develop Admin Complex Cleaning Protocol for cleaning contractor.
- Research product list and develop Admin Complex Cleaning Protocol for staff.
- Assist Director with background work for Dog Park Report.
- Assist Director with background work for new Garbage, Recycling and Compost bins purchased for the Admin Complex.
- Develop and print signage for Splashpad reopening.
- Cemetery activity continues to be slow with many clients opting to wait to hold services until COVID-19 restrictions ease.
- Continue to update Cemetery Records in Stone Orchard software program.

Prepared by Crystal Brenneman, Cemetery and Recreation Clerk

Aquatics Division

Quarterly Activity Report (January – March 2020)

- During the pandemic facility closure, two main projects have been completed at the Wilmot Aquatic Centre. The pool tile and grout project previously scheduled for completion during the fall shutdown was moved up. A second project to repair the tile and grout on the pool deck which had been a future capital project was completed. Completing these projects now during this time of closure will eliminate the need to have lengthy pool closures in the upcoming years.
- The full-time aquatic staff members were kept very busy with the following maintenance projects. Many of these cleaning and sanitizing projects in the aquatic area were completed early in the closure and will require another cleaning and sanitizing before to reopening;
 - Thorough cleaned and sanitized the pool deck, change rooms, guard office, upper and lower viewing galleries, and deck storage rooms.
 - Cleaned and sanitized staff areas; lunchroom, washroom and men's, ladies and family change rooms, office areas and Customer Service Receptionist (CSR) area.
 - Cleaned and sanitized areas within the Wilmot Recreation Complex (WRC) including; the track walls, railings and windows, upstairs washrooms, scrubbing walls in the arena upper and lower lobby areas, scrubbing aquatic lobby walls, cleaning windows, sills and display cases in the lobbies.
 - Washed all the windows on the viewing galleries.
 - Clean and waxed the railings around the pool deck and galleries.
 - Gardening of the flower beds surround the WRC.
 - Cleaned, prepared and painted; arena lobby stairs and railing.
 - Painted interior walls of Haysville, St Agatha Community Centers.
 - Assisted in the preparation for the tile and grout repair at the Wilmot Aquatic Centre.
 - Assisted with the line painting for the arena.
 - Cleaning under the bistro tables and chairs in the lobbies.
- Aquatic staff members have also been keeping busy with the following projects;
 - Winter/ Fall Recreation program planning and entering information into the Rec Guide and registration software. Programs will be changing again to accommodate COVID-19 restrictions.
 - Cancelling aquatic programs and rentals for the spring season. Working on getting refunds or credits issued to program participants.
 - Attending weekly web-based meetings and webinars for COVID 19 related to aquatics, offered by Parks and Recreation Ontario, Canadian Parks and Recreation Association, Lifesaving Society.

- Attending regular Regional Aquatics meetings.
- Program Cost Recovery analysis.
- Pool Allocation Protocols.
- Update various staff training sessions, staff orientation packages.
- Preparing COVID protocols for returning staff and patrons for splash pad and pools.
- Recreation at home website items such as creating videos and activities.
- Developed birthday party terms and conditions package.
- Ongoing communication with part-time staff who were all placed on Designated Emergency Leave.
- Keeping connected with regular user groups and the ACES swim team.
- Ongoing planning for alternate programs plans for Summer and Fall based on updated provincial and Ministry of Health Guideline
- Preparation for opening the Splash Pad including creating new protocols and scheduling staff.
- Continuous cost recovery and budget research for COVID 19 planning.
- Worked on the WRC Fire Plan and Emergency plans. Working on the preparation for training for all WRC staff members.
- Ongoing reopening planning meetings.
- Full-time aquatic staff attended a Lifesaving Instructor update (online).
- Full-time aquatic staff attended a Health Care Provider CPR class. Physical distancing protocols enforced to learn how to do CPR with a Bag Valve Mask.

Submitted by:
Angela Bylsma Anderson
Aquatics Manager, Wilmot Aquatic Centre
June 2020

Parks & Facilities Services Division

Quarterly Activity Report (January – March 2020)

- Work with Supervisors to roll out back to work plans for FT Parks and Recreation staff, vehicles, PPE, cleaning procedures, distancing rules and schedule daily work projects for staff returning to work.
- Bush crew started to chip the wood piles at the front entrance trail head. On day #3 the chipper blew an injector in the diesel engine. Took the chipper for repairs and called Sunbelt rentals to rent a machine so we can continue the work.
- Daily site visits with the 2 work crews, one team was working on flood clean up at Norm S Hill Park the other at WRC woodlot.
- On April 8th to May 4th off work and on reduced hours to recover from surgery. Parks Supervisor Cody Eby took the lead on projects and directing staff work crews.
- Stake truck catalytic converter was discovered to be cut out of the exhaust system sometime overnight on April 28th. The incident was reported to police and the vehicle was sent off for repair.
- All Township vehicles are now stored inside the arena while there is no ice to avoid theft issues.
- Work with contractors that work for the Township to get the Covid-19 policy and procedures screening signed off for our files.
- Work with the Facility Re-opening Committee with getting quotes on glass safety barriers at the Administration Complex to help protect our staff.
- Ordered 2 electrostatic Dustbane disinfecting machines, due to supply and demand issues these will be in stock sometime in July.
- All Victoria Day events cancelled due to Covid-19 Pandemic.
- Work with Sandy on dog park location information and sizing requirements.
- H.S. Fencing was hired to repair the galvanized fencing at Norm Hill Park. It was discussed we remove some sections of fence during the fall to help alleviate fencing damage from floods that seem to be occurring more often.
- Worked with P. G. Excavating to repair a drainage pipe at Beck St Seniors Woodworking parking lot. We also added a new catch basin to help drain the large property with different grades. The parking lot was graded with reclaimed asphalt rolled and packed. It was well received by the seniors.
- Met with Region staff to visit Township sites for the E.V. power stations.
- Multiple hazard tree removal requests were received and taken care of.
- Work with staff on the Splash pad re-opening strategy.
- Meet with staff to develop reopening strategy for Wilmot Recreation Complex.

Geoff Dubrick
Parks and Facilities Manager

Project Management Services:

Project management staff from the Facilities department have been busy working on many projects including the following:

- Remove existing and install new Epoxy floors to Wilmot Recreation Complex upper and lower male, female & family washrooms, St. Agatha Community Centre male & female washrooms & kitchen and New Dundee Community Centre male & female washrooms

- Pre-construction meetings regarding new flooring at Mannheim CC
 - Installation of donated playground equipment at Haysville CC (includes repurposing the swings with the addition of new swing seats)
 - Asphalt repairs completed at Kirkpatrick Parking Lot
 - Light Fixtures installed & inspected along the Kirkpatrick – 121 Huron parking lot trail
 - Pre-construction meetings for railing repairs along the accessible ramp at the Admin Building
 - Building Condition Assessments with Englobe throughout the Township
 - Created lockable storage area at New Hamburg CC for Scouts & Guides
 - Relocated Haysville CC display cabinet to New Dundee main hall
 - Haysville Community Centre Meeting Room renovation - complete
 - St. Agatha Community Centre Kitchen renovations underway (cabinets, countertops, undergrounds, HVAC, plumbing & electrical)
 - Built-in and re-cladded exterior access window along East side of St. Agatha CC kitchen
 - Installed new light fixtures, appliances and ceiling tiles at St. ACC kitchen
 - Trimmed new server window openings leading to the main hall at St. ACC kitchen in preparation for roller shutters
 - Re-scheduled deliveries, contractors and suppliers due to COVID-19
 - Pre-construction meetings for additional play features at Constitution Park
 - Completion of new grouting to both pool tanks and surround at WRC Aquatics Centre
 - Beginning of phase 2 grout replacement on pool decks at WRC Aquatics Centre
-

Prepared by Amber Schenk, Project Coordinator



REPORT NO: DS 2020-014

TO: COUNCIL

SUBMITTED BY: Harold O’Krafka, MCIP RPP
Director of Development Services

PREPARED BY: Terry Gerber, CBCO
Chief Building Official

REVIEWED BY: Grant Whittington, CAO

DATE: July 13, 2020

SUBJECT: 2nd Quarter 2020 Building Statistics Summary

RECOMMENDATION:

That the 2nd Quarter 2020 Building Statistics Summary be received for information.

SUMMARY:

Building activity rates in the first half of 2020 have been stronger than expected given the impacts of the Covid-19 pandemic on the construction industry.

While overall permit numbers are behind the historical 10 year average, the continual dwindling supply of vacant residential lots is evident in the limited number of new residential starts. While significant greenfield development proposals are in the design stage a number of smaller infill and intensification proposals continue to be filed. The smaller projects are important, not only in sustaining development activity, but also in providing a range of housing tenures and affordability’s.

The septic system mandatory maintenance inspection program (SSMMIP) second five year compliance window has now opened and notices have been mailed to all residents subject to inspection. As previously identified to Council, primarily due to the elimination of the Baden wells as a technical ‘municipal supply’, the number of septic systems required to be inspected has dropped from 553 to 466. To date more than ¼ of those systems have been inspected.

The RMOW is providing pump-out incentives for 2020 which to date has assisted in greater voluntary compliance as residents take advantage of the financial assistance.

BACKGROUND:

Building Statistics are provided to Council for information purposes. Month end reporting is also provided to the public via the Township website in addition to statistical reports provided monthly to the Region of Waterloo, Statistics Canada and Municipal Property Assessment Corporation.

REPORT:

The total number of permits issued in the first half of 2020 is lower than the historical 10 year average and the first half of 2019. The number of dwelling units was also lower than the first half of 2019 and significantly lower than the historical 10 year average due to the limited supply of vacant lots.

As Council is aware, preliminary consultations have occurred with a number of developers on a number of greenfield residential subdivision proposals and staff continue to anticipate that those applications will begin to be submitted in the coming months.

Additionally, a number of development proposals for infilling and intensification projects are beginning to move forward which are important, not only in sustaining development activity, but also in providing a range of housing tenures and affordability's.

The update to the Zoning Bylaw is also nearing completion which will introduce provisions for additional units (previously referred to as secondary suites) which will add to the potential for more affordable housing options within our community.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

Tracking of building activity provides a statistical basis for decision making related to land use planning in the community which contributes to the quality of life of Wilmot residents.

Reporting statistics contributes to enhanced community engagement.

FINANCIAL CONSIDERATIONS:

Administration and enforcement of the Ontario Building Code is a user pay enterprise and is not funded by general levy.

ATTACHMENTS:

Attachment A	June 2020 Building Stats
Attachment B	June 2020 SSMMIP Stats

BUILDING STATISTICS

Source: Township of Wilmot
Development Services

MONTH OF JUNE	10 Year Average	2019	2020
Number of Permits Issued	47	43	38
Dwelling Units Constructed	9	7	3
Dwelling Units Demolished	1	2	0
Residential - New Dwelling Units	\$ 2,508,500	\$ 1,500,000	\$ 700,000
Residential - Addition/Alteration	\$ 314,000	\$ 455,000	\$ 210,000
Residential - Accessory	\$ 280,000	\$ 265,000	\$ 480,000
Agricultural - New	\$ 277,000	\$ -	\$ -
Agricultural - Addition/Alteration	\$ 84,000	\$ -	\$ 500,000
Commercial - New	\$ 182,500	\$ -	\$ -
Commercial - Addition/Alteration	\$ 160,000	\$ -	\$ 165,000
Industrial - New	\$ -	\$ -	\$ -
Industrial - Addition/Alteration	\$ 23,000	\$ 5,000	\$ -
Institutional - New	\$ 2,291,800	\$ 10,000	\$ 10,000
Institutional - Addition/Alteration	\$ 1,164,500	\$ -	\$ -
Miscellaneous	\$ 35,000	\$ 20,000	\$ -
Total Construction Value	\$ 7,320,300	\$ 2,255,000	\$ 2,065,000
YEAR TO DATE	10 Year Average	2019	2020
Number of Permits Issued	194	179	163
Number of Dwelling Units	47	28	21
Total Construction Value	\$ 25,597,900	\$ 20,630,000	\$ 23,990,000

JUNE 2020

Residential - New		Commercial - Alt
NEW HAMBURG		3-3589 Bleams Road
407 Fairview Street	156 Kettle Lake Drive	10/11-338 Waterloo St.
Residential - Alteration		Agricultural- Add
146 Foundry Street	12 Loganville Lane	2668 Wilby Road
26 Schneller Court	40 Shirefield Lane	Institutional- Alt
18 Water Street	160 Theodore Schuler Boulevard	437 Waterloo Street
246 Catherine Street	188 Theodore Schuler Boulevard	313 Huron Street
141 Hostetler Road	168 Theodore Schuler Boulevard	
145 Laschinger Boulevard	1576 Wilmot Centre Road	
33 Lewis Street		
Residential - Accessory		
26 Bettschen Lane	126 Theodore Schuler Boulevard	
54 Isaac Shantz Drive	69 Theodore Schuler Boulevard	
129 Michael Myers Road x2	2942 Bethel Road	
2541 Nafziger Road	3524 Sandhills Road	
235 Catherine Street	1268 Notre Dame Drive	
71 Catherine Street	1693 Snyder's Road E	
538 Huron Street	2194 Bleams Road	
1684 Nafziger Road	1596 Notre Dame Drive	
179 St Ann Avenue		

SSMMIP STATISTICS

Source: Township of Wilmot
Development Services

	June 2015	Total June 2020
Systems to be inspected	541	467
System Inspected	36	39
Systems not requiring Stage 2 inspection	36	39
Systems exempted from Stage 1 inspection	105	0
Systems remaining to be inspected	400	335



TOWNSHIP OF WILMOT

INFORMATION AND LEGISLATIVE SERVICES *Staff Report*

REPORT NO: ILS 2020-15

TO: Council

SUBMITTED BY: Dawn Mittelholtz, Director Information and Legislative Services
/ Municipal Clerk

PREPARED BY: Dawn Mittelholtz, Director Information and Legislative Services
/ Municipal Clerk

REVIEWED BY: Grant Whittington, CAO

DATE: August 24, 2020

SUBJECT: Volunteer Member Appointment:
Sustainability Working Group

RECOMMENDATION:

THAT the resignation of Bobbi Gunn from the Sustainability Working Group be accepted; and

THAT Andrew Hann be appointed to the Sustainability Working Group effective August 24, 2020 to December 31, 2022.

SUMMARY:

After circulating the notice for a replacement member on the Sustainability Working Group and conducting the bias-free ranking process, staff is recommending Andrew Hann as a Working Group Member.

BACKGROUND:

The Sustainability Working Group and staff received the resignation of Bobbi Gunn from the Working Group in early 2020. The Chair of the Working Group advised that they would like staff to undertake the recruitment process for the appointment of a replacement member.

REPORT:

Notice for the recruitment of a Sustainability Working Group member was published in the New Hamburg Independent and posted on the Township website and Twitter account. Three applications were received for the Working Group and were ranked using the Bias-Free Ranking form by three staff members whose departments are not directly associated with the Working Group. The applications were assigned a number and all identifying information (name, address, phone number, email etc.) was removed from the document prior to review by the three staff members.

During the 2019 Novel Coronavirus pandemic all non-essential work was suspended until such time that staff's workload could accommodate less urgent matters between the priorities of the pandemic response. As such, this appointment was temporarily put on hold.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

This Working Group helps the Township in achieving all four of the main goals of the Strategic Plan. The appointment of community members to the Working Group helps the Township communicate municipal matters, strengthen customer service and integrate volunteers.

FINANCIAL CONSIDERATIONS:

None.



REPORT NO: COR 2020-027

TO: Council

SUBMITTED BY: Patrick Kelly CPA, CMA, Director of Corporate Services

PREPARED BY: Ashton Romany CPA, Manager of Finance / Deputy Treasurer

REVIEWED BY: Grant Whittington, Chief Administrative Officer

DATE: July 13, 2020

SUBJECT: Statement of Operations as of June 30, 2020 (un-audited)

RECOMMENDATION:

THAT report COR 2020-027, Statement of Operations (un-audited) as of June 30, 2020, as prepared by the Manager of Finance / Deputy Treasurer, be received for information purposes.

SUMMARY:

This report highlights the Township's Statement of Operations (un-audited) as of June 30, 2020. The attached statements outline the status of the Township's operating accounts.

BACKGROUND:

Corporate Services staff report to Council on the status of municipal operations on a quarterly basis.

REPORT:

Attached is the statement of operations as of June 30, 2020. The report is divided into sections outlining revenues and expenses from general government, protective services, transportation services, recreation and cultural services and development services.

Net General Levy Expenditure

One of the key performance indicators for municipal operations is reflected within the net expenditures from general levy. The total section of the report outlines revenues and expenses from all municipal operations, and how they relate to the Council approved operating budget. As of the statement date, YTD revenues and expenses are within the budgetary guidelines, and the net effect on general levy is 50.5% of budget (Q2 2019 – 53.7%). Having said that, cost containment strategies have assisted in offsetting the impact of revenue shortfalls.

Wilmot Recreation Complex

The WRC represents approximately one-quarter of all operating expenses from the general levy. As of the statement date, operations are meeting budget projections, with the combination of administrative and operating/maintenance costs at approximately 41.6% of the annual budget.

The WRC also represents approximately 50.0% of the budgeted operating revenue to the general levy. As of the statement date, WRC revenues are well below budget projections, with current receipts at 28.1% of the annual budget (Q2 2019 – 49.1%). The variance in receipts is due to the closure of facilities and cancellation of programming in mid-to-late March which progressed throughout the entire second quarter. Revenues at the WRC were consistent with forecasts prior to COVID-19. Report COR 2020-029 outlines further information with respect to the financial impacts of COVID-19.

Winter Maintenance

Winter maintenance activities levels are in line with budget expectations. Any savings will be transferred to the dedicated winter maintenance reserve fund which was depleted in 2018 due to budget overages.

User Pay Divisions

The second section of the attached statements outlines financial performance from the user pay divisions. Each of these divisions is independent of the levy, and any surplus/deficit from current year operations is transferred to/from dedicated reserve funds at year end.

Each division is well below the projected year-end transfers to reserve funds, for a number of reasons. Water/Sanitary consumption peaks during the summer season while building activity levels and cemetery burials historically peak in the second and third quarter of the fiscal year.

COVID-19 Impacts

The attached statements outline operations as of June 30, 2020. Any notable deviations due to COVID-19, are included within the notes. Report COR 2020-029 provides further information with respect to estimated year-end impacts.

The preceding report is presented to Council for information purposes. The next report outlining operating results will occur in October to include activities up to the end of Q3.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

This report is aligned with the Strategic Plan goal of being an engaged community through communication of municipal matters. Staff provide Council and the community an updated status of municipal finances in accordance with the Township's Accountability and Transparency Policy.

FINANCIAL CONSIDERATIONS:

As part of year end processing, net operating expenditures, capital funding from general levy are deducted from income generated through taxation, provincial grants and investments, to calculate the annual transfer to/from infrastructure reserve funds.

ATTACHMENTS:

APPENDIX A – Statement of Operations

TOWNSHIP OF WILMOT
2020 OPERATING AS OF JUNE 30, 2020 (UN-AUDITED)

	2020 Budget	2020 Actual	Variance %
<u>GENERAL GOVERNMENT</u>			
<u>REVENUE</u>			
Administration Fees / Sale of Surplus Assets ¹	(93,200)	(27,945)	30.0%
Grant Funding - General Government ²	(35,000)	(38,600)	110.3%
Licenses and Fines ³	(94,650)	(60,855)	64.3%
Penalties & Interest Revenue ⁴	(258,600)	(54,143)	20.9%
	<u>(481,450)</u>	<u>(181,544)</u>	<u>37.7%</u>
<u>EXPENSES</u>			
Council ⁵	166,080	69,373	41.8%
Municipal Grants Program ⁶	55,400	37,471	67.6%
Office of the CAO, Information and Legislative Services ⁷	656,550	302,860	46.1%
Insurance ⁸	268,040	27,399	10.2%
Municipal Law Enforcement/Animal Control ⁹	166,600	84,214	50.5%
Crossing Guards Operating Expenses ¹⁰	59,570	21,135	35.5%
Municipal Election ¹¹	22,500	1,933	8.6%
Corporate Services ¹²	712,510	338,945	47.6%
IT Services ¹³	354,500	165,026	46.6%
	<u>2,461,750</u>	<u>1,048,356</u>	<u>42.6%</u>
<u>FIRE SERVICES</u>			
<u>REVENUE</u>			
Fire Services Revenues ¹⁴	(56,770)	(16,139)	28.4%
	<u>(56,770)</u>	<u>(16,139)</u>	<u>28.4%</u>
<u>EXPENSES</u>			
Fire Services Administration ¹⁵	998,360	430,837	43.2%
Fire Services Operating Expenses ¹⁶	368,035	149,463	40.6%
	<u>1,366,395</u>	<u>580,300</u>	<u>42.5%</u>

TOWNSHIP OF WILMOT
2020 OPERATING AS OF JUNE 30, 2020 (UN-AUDITED)

	2020 Budget	2020 Actual	Variance %
<u>PUBLIC WORKS</u>			
<u>REVENUE</u>			
Roads/Engineering Service Charges ¹⁷	(266,870)	(38,415)	14.4%
Aggregate Resource Fees ¹⁸	(171,000)	-	0.0%
Grant Funding - Public Works ¹⁹	(47,500)	(35,156)	74.0%
	<u>(485,370)</u>	<u>(73,571)</u>	<u>15.2%</u>
<u>EXPENSES</u>			
Engineering Administration ²⁰	269,200	62,946	23.4%
Roads Administration ²¹	652,390	307,783	47.2%
Roads Operating Expenses ²²	564,050	258,705	45.9%
Winter Control Expenses ²³	797,970	569,404	71.4%
Municipal Drainage Operating Expenses ²⁴	60,000	23,492	39.2%
Street Lighting Operating Expenses ²⁵	145,000	32,210	22.2%
	<u>2,488,610</u>	<u>1,254,540</u>	<u>50.4%</u>

**TOWNSHIP OF WILMOT
2020 OPERATING AS OF JUNE 30, 2020 (UN-AUDITED)**

	2020 Budget	2020 Actual	Variance %
<u>RECREATION AND FACILITIES</u>			
<u>REVENUE</u>			
Wilmot Recreation Complex Revenues ²⁶	(1,485,250)	(417,235)	28.1%
Park, Facility and Community Centre Rental Revenue ²⁷	(181,600)	(15,461)	8.5%
	<u>(1,666,850)</u>	<u>(432,696)</u>	<u>26.0%</u>
<u>EXPENSES</u>			
Recreation Administration ²⁸	811,875	386,989	47.7%
Wilmot Recreation Complex Administration ²⁹	1,570,690	704,767	44.9%
Wilmot Recreation Complex Operating Expenses ³⁰	965,920	349,337	36.2%
Parks & Facilities Administration ³¹	666,930	258,111	38.7%
Parks and Community Centre Operating Expenses ³²	312,290	84,302	27.0%
Municipal Facilities Operating Expenses ³³	133,140	47,218	35.5%
Abandoned Cemetery Operating Expenses	3,500	1,750	50.0%
	<u>4,464,345</u>	<u>1,832,474</u>	<u>41.0%</u>

**TOWNSHIP OF WILMOT
2020 OPERATING AS OF JUNE 30, 2020 (UN-AUDITED)**

	2020 Budget	2020 Actual	Variance %
<u>CULTURAL SERVICES</u>			
<u>REVENUE</u>			
Castle Kilbride Admissions & Events ³⁴	(51,080)	(1,764)	3.5%
Grant Funding - Castle Kilbride ³⁵	(27,030)	-	0.0%
	<u>(78,110)</u>	<u>(1,764)</u>	<u>2.3%</u>
<u>EXPENSES</u>			
Castle Kilbride Administration ³⁶	266,180	107,359	40.3%
Castle Kilbride Operating Expenses ³⁷	48,400	19,961	41.2%
Archives Operating Expenses	1,530	172.41	11.3%
Heritage Wilmot Operating Expenses ³⁷	9,220	986	10.7%
	<u>325,330</u>	<u>128,478</u>	<u>39.5%</u>
<u>DEVELOPMENT SERVICES</u>			
<u>REVENUE</u>			
Planning Application Fees ³⁸	(200,150)	(51,071)	25.5%
Business Licensing	(4,000)	(75)	1.9%
	<u>(204,150)</u>	<u>(51,146)</u>	<u>25.1%</u>
<u>EXPENSES</u>			
Planning ³⁹	233,560	116,848	50.0%
Economic Development ⁴⁰	55,000	50,500	91.8%
	<u>288,560</u>	<u>167,348</u>	<u>58.0%</u>
<u>TOTAL OPERATING</u>			
<u>REVENUES</u>	<u>(2,972,700)</u>	<u>(756,858)</u>	<u>25.5%</u>
<u>EXPENSES</u>	<u>11,394,990</u>	<u>5,011,496</u>	<u>44.0%</u>
<u>NET GENERAL LEVY EXPENDITURE</u>	<u>8,422,290</u>	<u>4,254,638</u>	<u>50.5%</u>

NOTES:

- 1 Includes administrative fees associated with tax certificates; NSF payments; account balance transfer fees; tax sale and sale of surplus assets. Administration Fees Revenue anticipated to fall short of budget expectations due to COVID-19.
- 2 Reflects OCIF formula funding towards the Asset Management Coordinator role (\$35,000) and unbudgeted Celebrate Canada Funding towards Canada Day in Wilmot (\$3,600). Additional \$5,000 anticipated to be received towards the 2020 Discover Your Wilmot Program from the KWCF.
- 3 Includes Dog and Kennel Licences (\$53,075); Parking Fines (\$4,705); Marriage Licences (\$1,860); Lottery Licences (\$297); and Provincial Offences (\$918). Marriage Licence revenue anticipated to fall short of budget expectations due to COVID-19.
- 4 Includes penalty and interest on overdue water accounts (\$7,131) and taxes receivable (\$47,012). Revenue anticipated to fall short of budget expectations due to the Financial and Economic Relief measures associated with COVID-19.
- 5 YTD expenditures include Council Honorariums, memberships, training and development, and tribute to staff.
- 6 Municipal Grant Program allocations were approved under Report FIN 2019-43. Disbursements to the 2020 Municipal Grant Program recipients commenced in Q2 2020. 2020 Discover Your Wilmot Intake anticipated once funding is received from KWCF. Includes unbudgeted disbursement of \$3,600 to Canada Day in Wilmot due to funding received as identified in note 2.
- 7 YTD expenditures includes direct and indirect staffing costs associated with the Office of the CAO and ILS staff, corporate postage, legal, and the corporate phone system.
- 8 Waterloo Region Municipal Insurance Pool Premiums to be remitted in Q3 2020. YTD expenditures represent claims falling under the Township's deductible limit (\$10,000), net of allocations to user-pay operations.
- 9 YTD expenditures includes direct and indirect staffing costs associated with Municipal Law Enforcement Officers and contracted services for Animal Control.
- 10 YTD expenditures represent direct and indirect staffing costs associated with crossing guards. Annual expenditures anticipated to be lower than budget expectations, due to school closures under COVID-19.
- 11 Budget includes annual transfer of \$21,900 to cover costs associated with the 2022 municipal election; YTD expenditures reflect costs towards maintenance of the voting list.
- 12 YTD costs reflect the direct and indirect staffing costs for Corporate Services net of cost allocations from user-pay divisions.
- 13 YTD costs reflect the direct and indirect staffing costs for IT Services, Support Contracts and Web Service Charges. These support contracts / service charges are billed at various times throughout the year.
- 14 Includes revenue from Fire Permits (\$1,255) and billable calls/activities (\$14,884). Billable calls/activities revenue lower than historic levels. Boundary Service Agreement with Blandford-Blenheim to be billed in Q3 2020 (\$5,370).
- 15 YTD costs reflect direct and indirect staffing costs for Fire Services, including Practices, Fire Calls and other chargeable VFF

- 16 Operating expenses include Minor Capital, Vehicle/Equipment Repairs and Maintenance, Dispatch Fees etc., and generally peak in the later quarters of the fiscal year.
- 17 Roads/Engineering Services Charges activities typically peak during Q2/Q3. Service fees will be impacted by the levels of development activity and approvals during COVID-19. Staff will continue to monitor during COVID-19.
- 18 Ontario Aggregate Resources Corporation (OARC) fees are based upon actual tonnage extracted from private pits within the Township from the preceding fiscal year. Aggregate Resource Fees payment is typically received in late Q3.
- 19 Budget is a combination of OMAFRA funding 50% of Drainage Superintendent (\$12,500) and Municipal Modernization Funding to support share service for Municipal Drainage Consulting with Township of Woolwich (\$35,000). Drainage Superintendent grant funding has yet to be received.
- 20 YTD costs reflect direct and indirect staffing costs for Engineering Administration net of transfer from utilities.
- 21 YTD costs reflect the direct and indirect staffing costs for Roads Operations excluding Winter Control.
- 22 Roads operating costs are impacted by seasonality. The majority of focus in Q1 is on Winter Control Operations. Costs include maintenance of Hardtop and Loosetop Roads, Boundary Roads, Roadside, and Safety (Signage, Line Painting, etc.). Includes unbudgeted minor capital: Emergency Floor Drain Repair (\$4,227).
- 23 Winter Control activities peak in Q1 and Q4. Any savings from the program at year end are transferred to the dedicated reserve fund to offset any overages from years of higher than average snowfall.
- 24 Majority of drainage works are typically billed by the Superintendent in late Q4.
- 25 YTD Street Light hydro costs reflect consumption to the end of Q2. YTD Consumption is consistent with Q2 2019.
- 26 Revenues include: Aquatics (\$133,201); Ice Pads/Arena Floor (\$216,929); Concession (\$33,447); Programming (\$5,599); Room/Field Rentals (\$11,181); Rink Board Advertising (\$14,269); Other (\$2,609). Significant revenue shortfalls are projected due to the extended closures of recreation facilities and cancellation of programming / events under COVID-19. Revenue levels remained relatively static when comparing to Q1 at 28.1% of budget.
- 27 Revenues include: NH Arena (\$5,573); Baden (\$0); Haysville (\$3,799); Mannheim (\$3,981); New Dundee (\$1,296); New Hamburg Parks (\$768); Petersburg (\$0); St Agatha (\$0); Other (\$44). Significant revenue shortfalls are projected due to the extended closures of facilities and cancellation of programming / events under COVID-19. Similar to note 26, revenue was relatively static over Q2.
- 28 YTD costs include direct and indirect staffing costs for Recreation Administration, Scheduling and Customer Service personnel. Cost savings are projected to occur due to part-time staffing adjustments under COVID-19.
- 29 YTD costs include direct and indirect, full-time and part-time, staffing costs for the Wilmot Recreation Complex. Cost savings are projected to occur due to part-time staffing adjustments under COVID-19.
- 30 WRC Operating Expenses cover building/Grounds Maintenance, Utility Costs, Equipment Repairs and Maintenance, etc. Cost savings are projected to occur due to less utilities and contracted services during extended closures under COVID-19.

- 31 YTD costs reflect the direct and indirect staffing costs for all Parks and Facilities staff excluding the WRC. Cost savings are projected to occur due to part-time staffing adjustments under COVID-19.
- 32 Activity levels at the Township parks and community centres are seasonal, however extended closures under COVID-19 may reduce overall costs to maintain sports fields and other amenities. Cost containment measures are being deployed for contracted services. Includes unbudgeted minor capital woodchipper rental (\$9,871) to accommodate unanticipated repairs to existing chipper.
- 33 Includes unbudgeted minor capital: Admin Building Rear Exterior Staircase Railing Replacement (\$4,199).
- 34 Revenue includes: Admission (\$1,104); Giftshop (\$111); Programs & Workshops (\$474); and Other (\$75). Revenue shortfall anticipated in this area due to facility closures under COVID-19.
- 35 Grant funding for Castle Kilbride/Heritage typically received in Q4.
- 36 YTD costs reflect direct and indirect staffing costs for Castle Kilbride Administration. Cost savings are projected to occur due to part-time staffing adjustments under COVID-19.
- 37 Operating expenses tend to peak in the last three quarters. Cost savings anticipated in this area due to COVID-19 facility closures.
- 38 Fees will be impacted by the levels of application activity and approvals during COVID-19, estimates outlined in the COVID-19 Financial Impact report. Staff will continue to monitor during COVID-19.
- 39 YTD costs reflect direct and indirect staffing costs for Planning net of cost allocations from Building Services.
- 40 YTD expenditures include Waterloo Region Economic Development Corporation (WREDC) membership (\$50,000).

TOWNSHIP OF WILMOT (USER-PAY)
2020 OPERATING AS OF JUNE 30, 2020 (UN-AUDITED)

	2020 Budget	2020 Actual	Variance %
<u>WATER/SANITARY</u>			
<u>REVENUE</u>			
Utility User Fees, including Local Improvements ¹	(6,031,958)	(2,226,098)	36.9%
Utilities Sales, Service Charges ²	<u>(77,350)</u>	<u>(18,945)</u>	<u>24.5%</u>
	<u>(6,109,308)</u>	<u>(2,245,043)</u>	<u>36.7%</u>
<u>EXPENSES</u>			
Water/Sanitary Administration ³	523,430	288,069	55.0%
Water/Sanitary Operating Expenses ⁴	1,096,642	439,891	40.1%
Water Regional Charges ⁵	1,446,000	537,184	37.1%
Sanitary Regional Charges ⁵	<u>2,058,802</u>	<u>910,273</u>	<u>44.2%</u>
	<u>5,124,874</u>	<u>2,175,417</u>	<u>42.4%</u>
<u>TRANSFER (TO)/FROM RESERVE FUNDS ⁶</u>	<u>(984,434)</u>	<u>(69,627)</u>	<u>7.1%</u>

TOWNSHIP OF WILMOT (USER-PAY)
2020 OPERATING AS OF JUNE 30, 2020 (UN-AUDITED)

	2020 Budget	2020 Actual	Variance %
<u>CEMETERY</u>			
<u>REVENUE</u>			
Cemetery User Fees ⁷	(75,150)	(11,602)	15.4%
Cemetery Investment Income ⁸	(8,000)	-	0.0%
	(83,150)	(11,602)	14.0%
<u>EXPENSES</u>			
Cemetery Administration ⁹	21,750	2,064	9.5%
Cemetery Operating Expenses ¹⁰	59,100	22,342	37.8%
	80,850	24,406	30.2%
<u>TRANSFER (TO)/FROM RESERVE FUNDS ⁵</u>	(2,300)	12,804	-556.7%
<u>BUILDING</u>			
<u>REVENUE</u>			
Building Permit Fees ¹¹	(657,130)	(297,050)	45.2%
	(657,130)	(297,050)	45.2%
<u>EXPENSES</u>			
Building Administration ¹²	419,720	217,598	51.8%
Building Operating Expenses ¹³	237,410	114,674	48.3%
	657,130	332,272	50.6%
<u>TRANSFER (TO)/FROM RESERVE FUNDS ⁶</u>	-	35,222	N/A

NOTES:

- 1 YTD fees represent billing up to April/May for New Hamburg Residents and billing up to March/April for the rest of the Township.
- 2 Sales and Service Charges include Sale of Water Meters, Final Reading Fees, and other misc. fees.
- 3 YTD costs reflect direct and indirect staffing costs for Utilities.
- 4 Utilities Operating expenses include Allocation to General Levy, Contracted Services, Minor Capital, Fuel, etc.
- 5 Reflects flows to/from the Region of Waterloo from January to May.
- 6 Transfers to/from reserve funds are completed as part of year end processing.
- 7 Cemetery User Fees include Burials, Sale of Plots etc.
- 8 Investment income is transferred as part of year end processing.
- 9 YTD costs reflect direct and indirect staffing costs for Cemetery Operations.
- 10 Cemetery Operating expenses include Grave Opening, Foundations, Buildings/Grounds Maintenance, Allocation to General Levy
- 11 YTD permit fees are outlined within the Building Statistics reporting from Development Services.
- 12 YTD costs reflect direct and indirect staffing costs for Building Operations.
- 13 Building Operating Expenses include Allocation to General Levy, Contracted Services, Vehicle Repairs/Maintenance, etc.



REPORT NO: COR 2020-028

TO: Council

SUBMITTED BY: Patrick Kelly CPA, CMA, Director of Corporate Services

PREPARED BY: Ashton Romany CPA, Manager of Finance / Deputy Treasurer

REVIEWED BY: Grant Whittington, Chief Administrative Officer

DATE: July 13, 2020

SUBJECT: Capital Program Review as of June 30, 2020 (un-audited)

RECOMMENDATION:

THAT Report FIN 2020-028, Capital Program Review as of June 30, 2020 (un-audited), as prepared by the Manager of Finance / Deputy Treasurer, be received for information purposes.

SUMMARY:

This report covers the entire Township of Wilmot capital program, indicating unexpended capital funding and any unfinanced capital expenditures year-to-date. With comments provided by various departments, the attached statements outlines the status of the Township's active capital projects.

BACKGROUND:

Finance historically reports the status of capital projects on the last three quarters of each fiscal year.

REPORT:

The key performance indicator, from a financial perspective is found in the amount of approved funding that has been spent as of the statement date. The totals section of this report indicates that as of June 30, 2020, 26.1% of Council approved funding has been spent across the entire capital program.

Due to winter weather conditions and timing of budget approval in the first quarter, several initiatives, specifically in the Public Works and Facilities and Recreation departments, historically take place over the course of the final three (3) quarters. Several projects have been tendered and/or awarded as of the statement date. Staff have included comments on the current status of each project.

COVID-19 Impacts

As noted in previous reports, in response to the fiscal challenges of COVID-19, members of the Senior Management Team reviewed existing capital projects carried forward from previous years and new capital initiative within the 2020 Capital Program. Through this review, projects were classified into three (3) distinct categories:

Proceed

- These projects are recommended to proceed as originally planned and scheduled

Proceed with Caution

- These projects are recommended to proceed with caution, provided that there are sufficient project management resources available, and minimal project support resources are required
- Work on these projects may continue by the project manager until such time that there is a need to solicit internal or external project support
- Internal project support must be deemed critical to proceed, and external project support decisions will be made in an effort to strike balance between economic benefits and fiscal capacity

Defer to 2021

- These projects are not recommended to proceed, and would be deferred and presented part of the 2021 capital program

The determination of project status were made by using the following criteria to evaluate each project:

- Project urgency
 - Project is required to support to maintain the health and safety of our community during the COVID-19 pandemic
- Project status
 - Project has been awarded, with contractual agreement in place
- Project management resources
 - Project management resources are available, for the duration of anticipated project timeline, to lead and deliver the project
- Project support resources
 - Internal project support resources that are deemed critical under the current COVID-19 environment, are available to support the project
 - These resources may include Procurement, Communications, IT Services

- Completion in 2020
 - It is anticipated project execution can continue to move forward, including construction work, irrespective of the COVID-19 emergency, with low risk of creating an unsafe condition in the event of a work stoppage

As such, based on the aforementioned factors, a number of projects have revised timelines and are noted within the attached statements.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

This report is aligned with the Strategic Plan goal of being an engaged community through communication of municipal matters. Staff provide Council and the community an updated status of municipal finances in accordance with the Township's Accountability and Transparency Policy.

FINANCIAL CONSIDERATIONS:

Projects completed with excess funding, or with expenditures that exceed funding, will be offset with one another when calculating the net general levy impact at year end. This surplus or deficit is combined with the results from general operations to determine the annual transfer to/from Infrastructure Reserve Funds.

ATTACHMENTS:

APPENDIX A – Capital Program Statements

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>MANNHEIM DIGITAL SIGN</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(22,000.00)	
	-	(22,000.00)	
<u>EXPENSES</u>			
Expenditures	-	-	
	-	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(22,000.00)	The project has been deferred as per report ILS 2019-57
<u>STRATEGIC PLAN - CONSULTING SERVICES</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(16,500.00)	
Contribution from Development Charges	-	(13,500.00)	
	-	(30,000.00)	
<u>EXPENSES</u>			
Expenditures	-	21,319.90	
	-	21,319.90	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		71.07%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(8,680.10)	Contract awarded to WCM Consulting Inc. for \$22,957.06 (net of HST rebate), as per Council report FIN 2019-05. Project anticipated to be complete in Q3 2020. Draft Strategic Plan Update currently under review by SMT and Steering Committee.
<u>CORPORATE CULTURE - CONSULTING SERVICES</u>			
<u>FUNDING</u>			
Contribution from Grants (Municipal Modernization)	(60,000.00)	(60,000.00)	
	(60,000.00)	(60,000.00)	
<u>EXPENSES</u>			
Expenditures	60,000.00	29,719.91	
	60,000.00	29,719.91	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		49.53%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(30,280.09)	Corporate leadership training and workshops completed. All staff surveys and data gathering ongoing. Project anticipated to be complete in Q4 2020.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>JOINT SERVICE DELIVERY REVIEW</u>			
<u>FUNDING</u>			
Contribution from Grants (Municipal Modernization)	(100,000.00)	-	
Contribution from Area Townships	-	(49,608.00)	
	<u>(100,000.00)</u>	<u>(49,608.00)</u>	Contract awarded to KPMG LLP under Council Report CAO 2019-02. Municipal Modernization (application based) funding has yet to be received.
<u>EXPENSES</u>			
Expenditures	100,000.00	66,526.07	
	<u>100,000.00</u>	<u>66,526.07</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		<u>134.10%</u>	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	16,918.07	
<u>BYLAW ENFORCEMENT VEHICLE</u>			
<u>FUNDING</u>			
Contribution from General Levy	(38,000.00)	(38,000.00)	
	<u>(39,000.00)</u>	<u>(38,000.00)</u>	
<u>EXPENSES</u>			
Expenditures	39,000.00	-	
	<u>39,000.00</u>	<u>-</u>	Project deferred due to COVID-19.
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		<u>0.00%</u>	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(38,000.00)	
<u>CORPORATE BRANDING / WEB REFRESH</u>			
<u>FUNDING</u>			
Contribution from General Levy	(15,000.00)	(15,000.00)	
Contribution from Grants (Municipal Modernization)	(25,000.00)	(25,000.00)	
	<u>(40,000.00)</u>	<u>(40,000.00)</u>	Consultants retained through the RFP process. Report to Council forthcoming.
<u>EXPENSES</u>			
Expenditures	40,000.00	-	
	<u>40,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		<u>0.00%</u>	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(40,000.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>EMERGENCY FLOOD REPAIRS</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	-	Costs will be well below minimum threshold for MDRA Funding. Costs will be funded as part of year end processing from the General Levy.
	-	-	
	-	-	
<u>EXPENSES</u>			
Expenditures	-	32,237.13	
	-	32,237.13	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		Unfunded	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	32,237.13	
<u>COVID-19 EMERGENCY EXPENDITURES</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	-	Capital Account pertains to emergency unbudgeted expenditures required to accommodate business continuity in the COVID-19 environment. Remaining funding to be sourced from the General Levy in part of year end processing. Costs may be eligible for future funding supports from senior government agencies.
	-	-	
	-	-	
Expenditures	-	31,395.53	
	-	31,395.53	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		Unfunded	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	31,395.53	
<u>ASSET MANAGEMENT ROADMAP (PHASE II)</u>			
<u>FUNDING</u>			
Contribution from Development Charges	(42,000.00)	(42,000.00)	Phase II kick off commenced in late Q2 2020 with works focused on Risk and Criticality modelling. YTD costs represent funding towards building condition assessments as per FIN 2019-37.
Contribution from Grants (OCIF)	(58,000.00)	(93,000.00)	
	(100,000.00)	(135,000.00)	
<u>EXPENSES</u>			
Expenditures	100,000.00	81,662.37	
	100,000.00	81,662.37	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		60.49%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(53,337.63)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>COMMUNITY BENEFITS CHARGE STUDY</u>			
<u>FUNDING</u>			
Contribution from General Levy	(3,000.00)	(3,000.00)	
Contribution from Development Charges	(27,000.00)	(27,000.00)	
	<u>(30,000.00)</u>	<u>(30,000.00)</u>	Project on-hold pending announcement of regulations pertaining to Bill 108.
<u>EXPENSES</u>			
Expenditures	30,000.00	-	
	<u>30,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(30,000.00)	
<u>INTERNAL EQUITY REVIEW</u>			
<u>FUNDING</u>			
Contribution from General Levy	(24,000.00)	(24,000.00)	
	<u>(24,000.00)</u>	<u>(24,000.00)</u>	Review of full time staff positions being undertaken by Barcon Consulting throughout Q3/Q4 2020.
<u>EXPENSES</u>			
Expenditures	24,000.00	-	
	<u>24,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(24,000.00)	
<u>OFFICE365 MIGRATION</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(20,000.00)	
	<u>-</u>	<u>(20,000.00)</u>	Email services were successfully migrated in early Q4 2019. Deployment of remaining services anticipated to have been deferred to Q4 2020.
<u>EXPENSES</u>			
Expenditures	-	6,736.51	
	<u>-</u>	<u>6,736.51</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		33.68%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(13,263.49)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>ANNUAL HARDWARE & SOFTWARE UPGRADE</u>			
<u>FUNDING</u>			
Contribution from General Levy	(25,000.00)	(25,000.00)	
	(25,000.00)	(25,000.00)	
<u>EXPENSES</u>			
Expenditures	25,000.00	22,844.71	
	25,000.00	22,844.71	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		91.38%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(2,155.29)	Project substantially complete with tablets remaining to be purchased and deployed.
<u>MUNICIPAL ACCOUNTING SOFTWARE UPGRADE</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	(50,000.00)	(50,000.00)	
Contribution from Grants (Modernization Fund)	(100,000.00)	(100,000.00)	
	(150,000.00)	(150,000.00)	
<u>EXPENSES</u>			
Expenditures	150,000.00	-	
	150,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(150,000.00)	Project deferred until 2021 due to COVID-19.
<u>BUILDING PERMITS DATABASE SOFTWARE</u>			
<u>FUNDING</u>			
Contribution from Grants (Modernization Fund)	(85,000.00)	(85,000.00)	
	(85,000.00)	(85,000.00)	
<u>EXPENSES</u>			
Expenditures	85,000.00	57,987.72	
	85,000.00	57,987.72	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		68.22%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(27,012.28)	Building Permit software & digitization works underway.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>NETWORK INFRASTRUCTURE UPDATES</u>			
<u>FUNDING</u>			
Contribution from General Levy	(75,000.00)	(75,000.00)	
	(75,000.00)	(75,000.00)	
<u>EXPENSES</u>			
Expenditures	75,000.00	18,317.09	
	75,000.00	18,317.09	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		24.42%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(56,682.91)	Portion of hardware/software purchased, implementation works on-going. Project anticipated to be complete by Q4 2020.
<u>CYBER SECURITY STRATEGY & DISASTER RECOVERY</u>			
<u>FUNDING</u>			
Contribution from Grants (Modernization Fund)	(35,000.00)	(35,000.00)	
	(35,000.00)	(35,000.00)	
<u>EXPENSES</u>			
Expenditures	35,000.00	-	
	35,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(35,000.00)	Project to commence in Q4 2020.
<u>JOINT GIS FRAMEWORK REVIEW</u>			
<u>FUNDING</u>			
Contribution from Grants (Modernization Fund)	(35,000.00)	(35,000.00)	
	(35,000.00)	(35,000.00)	
<u>EXPENSES</u>			
Expenditures	35,000.00	-	
	35,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(35,000.00)	Project deferred until 2021 due to COVID-19.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>CORPORATE PHONE SYSTEM REPLACEMENT</u>			
<u>FUNDING</u>			
Contribution from General Levy	(50,000.00)	(50,000.00)	
	(50,000.00)	(50,000.00)	
<u>EXPENSES</u>			
Expenditures	50,000.00	-	
	50,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(50,000.00)	Project commenced in late Q1 but was deferred to late Q3 due to COVID-19.
<u>RECORDS MANAGEMENT MODERNIZATION</u>			
<u>FUNDING</u>			
Contribution from Grants (Modernization Fund)	(15,000.00)	(15,000.00)	
	(15,000.00)	(15,000.00)	
<u>EXPENSES</u>			
Expenditures	15,000.00	2,035.20	
	15,000.00	2,035.20	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		13.57%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(12,964.80)	RFP to be issued in Q3 2020.
<u>RADIO EQUIPMENT UPGRADES</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(400,000.00)	
Contribution from Sale of Surplus Assets	-	(5,436.43)	
	-	(405,436.43)	
<u>EXPENSES</u>			
Expenditures	-	326,134.02	
	-	326,134.02	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		80.44%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(79,302.41)	Project schedule is under direction of the Waterloo Regional Police and Region of Waterloo. The system is tentatively scheduled to go live in early Q3 2020 for Fire Services. Additional radio system work to be completed. Firm completion date of the project is unknown at this time.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>STATION 3 (NH) RENOVATION</u>			
<u>FUNDING</u>			
Contribution from Development Charges	-	(515,400.00)	
	-	(515,400.00)	
<u>EXPENSES</u>			
Expenditures	-	480,886.02	
	-	480,886.02	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		93.30%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(34,513.98)	Project Completed.
<u>FIRE MASTER PLAN</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(14,000.00)	
Contribution from Development Charges	-	(56,000.00)	
	-	(70,000.00)	
Expenditures	-	57,301.76	
	-	57,301.76	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		81.86%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(12,698.24)	Project works are on-going and expected to be presented to Council in late Q3 2020.
<u>THERMAL IMAGING CAMERAS</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(26,500.00)	
Contribution from Reserve Fund	-	(3,500.00)	
	-	(30,000.00)	
<u>EXPENSES</u>			
Expenditures	-	4,433.14	
	-	4,433.14	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		14.78%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(25,566.86)	Project deferred due to COVID-19.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>WATER & ICE RESCUE EQUIPMENT</u>			
<u>FUNDING</u>			
Contribution from General Levy	(15,000.00)	(15,000.00)	Due to COVID-19, staff are awaiting delivery of the rapid deployment craft and some dry suits. All other equipment has arrived. All NFPA certified training has been delivered to the team successfully. Once remaining equipment arrives and is placed in service, the team will be announced fully functional. On-going annual training will continue for VFFs.
Contribution from Reserve Fund	-	(46,000.00)	
	<u>(15,000.00)</u>	<u>(61,000.00)</u>	
Expenditures	15,000.00	23,418.60	
	<u>15,000.00</u>	<u>23,418.60</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		38.39%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(37,581.40)	
<u>SUPPLY/INSTALL COMMERCIAL WASHER & DRYERS</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	-	(90,000.00)	Project Completed.
	<u>-</u>	<u>(90,000.00)</u>	
<u>EXPENSES</u>			
Expenditures	-	72,209.67	
	<u>-</u>	<u>72,209.67</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		80.23%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(17,790.33)	
<u>SCBA REPLACEMENTS</u>			
<u>FUNDING</u>			
Contribution from General Levy	(145,000.00)	(145,000.00)	Project Completed. Remaining unfunded capital costs to be funded over the next three (3) years (2021-2023) through the capital program as outlined in both the 10-year capital and capital justification sheets.
Contribution from Reserve Fund	-	(144,045.96)	
	<u>(145,000.00)</u>	<u>(289,045.96)</u>	
Expenditures	145,000.00	720,229.80	
	<u>145,000.00</u>	<u>720,229.80</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		249.17%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	431,183.84	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>MOUNTED APPARATUS PRESSURE WASHERS</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	-	(20,000.00)	
	<u>-</u>	<u>(20,000.00)</u>	
Expenditures	-	11,754.70	Project Completed.
	<u>-</u>	<u>11,754.70</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		58.77%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(8,245.30)	
<u>WASHROOM RENOVATION - BADEN (STN 1)</u>			
<u>FUNDING</u>			
Contribution from General Levy	(30,000.00)	(30,000.00)	
	<u>(30,000.00)</u>	<u>(30,000.00)</u>	
<u>EXPENSES</u>			
Expenditures	30,000.00	-	Engineering and architectural work being conducted. COVID-19 has delayed the schedule on this project however, project anticipated to be underway or near completion by Q4 2020.
	<u>30,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(30,000.00)	
<u>CONCRETE APRONS INSTALL - BADEN (STN 1)</u>			
<u>FUNDING</u>			
Contribution from General Levy	(22,000.00)	(22,000.00)	
	<u>(22,000.00)</u>	<u>(22,000.00)</u>	
Expenditures	22,000.00	-	Competitive quotations being obtained for project works.
	<u>22,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(22,000.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>RETAINING WALL / LANDSCAPING - ND (STN 2)</u>			
<u>FUNDING</u>			
Contribution from General Levy	(12,000.00)	(12,000.00)	
	<u>(12,000.00)</u>	<u>(12,000.00)</u>	
Expenditures	12,000.00	-	Project anticipated to be complete by mid Q3 2020.
	<u>12,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(12,000.00)	
<u>FIRE PREVENTION VEHICLE II</u>			
<u>FUNDING</u>			
Contribution from Development Charges	(60,000.00)	(60,000.00)	
	<u>(60,000.00)</u>	<u>(60,000.00)</u>	
Expenditures	60,000.00	-	Project deferred due to COVID-19.
	<u>60,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(60,000.00)	
<u>FIRE CHIEF PICKUP REPLACEMENT</u>			
<u>FUNDING</u>			
Contribution from General Levy	(59,000.00)	(59,000.00)	
Contribution from Sale of Surplus Assets	(1,000.00)	-	
	<u>(60,000.00)</u>	<u>(59,000.00)</u>	Project deferred due to COVID-19.
Expenditures	60,000.00	-	
	<u>60,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(59,000.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>PUMP TRUCK REPLACEMENT - BADEN (STN 1)</u>			
<u>FUNDING</u>			
Contribution from General Levy	(417,000.00)	(417,000.00)	Tender released and staff are reviewing technical documents. Award of contract proposal to be brought forward to Council In Q3/Q4 2020.
Contribution from Reserve Fund	(303,000.00)	(303,000.00)	
Contribution from Sale of Surplus Assets	(5,000.00)	-	
	<u>(725,000.00)</u>	<u>(720,000.00)</u>	
<u>EXPENSES</u>			
Expenditures	725,000.00	-	
	<u>725,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(720,000.00)	
<u>FIRST AID, AED, CPR, O2 CERTIFICATION</u>			
<u>FUNDING</u>			
Contribution from General Levy	(40,000.00)	(40,000.00)	Project partially completed. COVID-19 has delayed some of the training requirements. Training anticipated to be complete in Q4 2020.
	<u>(40,000.00)</u>	<u>(40,000.00)</u>	
Expenditures	40,000.00	2,910.34	
	<u>40,000.00</u>	<u>2,910.34</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		7.28%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(37,089.66)	
<u>WILMOT EMPLOYMENT LANDS</u>			
<u>FUNDING</u>			
Contribution from Development Charges	-	(3,116,095.00)	Staff continue working on draft development applications with two (2) property owners, in conjunction with construction of infrastructure on the Employment Lands. Staff working with Ministry personnel on potential extensions to CWWF funding deadlines.
Contribution from Grant (CWWF)	-	-	
Contribution from Region	-	-	
	<u>-</u>	<u>(3,116,095.00)</u>	
Expenditures	-	8,911.83	
	<u>-</u>	<u>8,911.83</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.29%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(3,107,183.17)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>HANNAH AND LEWIS STREET RECONSTRUCTION</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(116,965.00)	
Contribution from Reserve Fund	-	(295,148.00)	
Contribution from Grants (OCIF & Fed Gas Tax)	-	(591,587.00)	
	<u>-</u>	<u>(1,003,700.00)</u>	Project substantially complete. Deficiency work to occur in 2020 with final asphalt surface planned for 2021.
Expenditures	-	799,132.38	
	<u>-</u>	<u>799,132.38</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		79.62%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(204,567.62)	
<u>WILMOT AND CHURCH STREET ENGINEERING</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(189,028.00)	
Contribution from Reserve Fund	(128,600.00)	(813,002.00)	
Contribution from Grants (OCIF & Fed Gas Tax)	(239,200.00)	(696,748.00)	
	<u>(367,800.00)</u>	<u>(1,698,778.00)</u>	Phase I awarded to BEECH Infrastructure Group for \$1,564,862.33 (net of HST rebate) as per Council report PW 2020-05. Construction scheduled for Q2/Q3 2020. Phase II scheduled for contract award in Q4 2020 with construction in Q1 to Q3 2021.
Expenditures	367,800.00	178,876.95	
	<u>367,800.00</u>	<u>178,876.95</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		10.53%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(1,519,901.05)	
<u>EMPLOYMENT LANDS MULTI-USE TRAIL</u>			
<u>FUNDING</u>			
Contribution from Development Charges	-	(217,600.00)	
Contribution from Grants (OMCC)	-	(102,400.00)	
	<u>-</u>	<u>(320,000.00)</u>	Works to be completed in conjunction with the employment lands project.
Expenditures	-	-	
	<u>-</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(320,000.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>SNOW STORAGE REVIEW</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(1,500.00)	
Contribution from Development Charges	-	(13,500.00)	
	-	(15,000.00)	Project to be consolidated with the proposed Operational/Facility Review project identified in 2021.
Expenditures	-	-	
	-	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(15,000.00)	
<u>TANDEM AXLE DUMP TRUCK (REPLACING 305-09)</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(270,000.00)	
	-	(270,000.00)	Project Completed. Vehicle delivered in Q2 2020. Final invoice pending to be received.
Expenditures	-	156,990.45	
	-	156,990.45	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		58.14%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(113,009.55)	
<u>BRIDGE INSPECTIONS</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(35,000.00)	
	-	(35,000.00)	Project Completed. Report Delivered in Q2. Final payment to be remitted once report is signed off.
<u>EXPENSES</u>			
Expenditures	-	2,934.86	
	-	2,934.86	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		8.39%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(32,065.14)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>GUIDERAIL PROGRAM</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(50,000.00)	
Contribution from Reserve Fund	-	(15,000.00)	
Contribution from Grants (Fed Gas Tax)	(50,000.00)	(50,000.00)	
	<u>(50,000.00)</u>	<u>(115,000.00)</u>	Project on-going.
Expenditures	50,000.00	11,353.98	
	<u>50,000.00</u>	<u>11,353.98</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		9.87%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(103,646.02)	
<u>SINGLE AXLE DUMP TRUCK REPLACEMENT - 303-10 & 307-11</u>			
<u>FUNDING</u>			
Contribution from General Levy	(440,000.00)	(440,000.00)	
Contribution from Sale of Surplus Assets	(60,000.00)	-	
	<u>(500,000.00)</u>	<u>(440,000.00)</u>	Contract awarded to Altruck International Truck Centres for \$533,053 (net of HST rebate) as per Council report PW 2020-12 for two (2) single axle dump trucks (303-10 & 307-11). As bids were higher than anticipated, additional funding to be sourced in the 2021 capital program to offset the overage.
<u>EXPENSES</u>			
Expenditures	500,000.00	-	
	<u>500,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(440,000.00)	
<u>STRIP/STALL/TEMPLATE PAINTER UNIT & TRAILER</u>			
<u>FUNDING</u>			
Contribution from Development Charges	(26,000.00)	(26,000.00)	
	<u>(26,000.00)</u>	<u>(26,000.00)</u>	Project anticipated to be complete in Q3 2020.
Expenditures	26,000.00	-	
	<u>26,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(26,000.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>4X4 PICKUP W/ PLOW & SALTER REPLACEMENT- 304-10</u>			
<u>FUNDING</u>			
Contribution from General Levy	(75,000.00)	(75,000.00)	
	(80,000.00)	(75,000.00)	
<u>EXPENSES</u>			
Expenditures	80,000.00	-	
	80,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(75,000.00)	Project anticipated to be complete in Q3 2020.
<u>RADAR SPEED DISPLAY SIGNS</u>			
<u>FUNDING</u>			
Contribution from General Levy	(27,457.00)	(27,457.00)	
Contribution from Reserve Fund	(8,043.00)	(8,043.00)	
	(35,500.00)	(35,500.00)	
Expenditures	35,500.00	-	
	35,500.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(35,500.00)	Project deferred pending on-boarding of Technical Program Coordinator position, as approved under Report PW 2019-019.
<u>MUNICIPAL DRAIN MAINTENANCE (VARIOUS)</u>			
<u>FUNDING</u>			
Contribution from General Levy	(5,000.00)	(5,000.00)	
Contribution from Others (Benefitting Landowners)	(45,000.00)	-	
	(50,000.00)	(5,000.00)	
<u>EXPENSES</u>			
Expenditures	50,000.00	1,030.32	
	50,000.00	1,030.32	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		20.61%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(3,969.68)	Project deferred due to COVID-19.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>MUNICIPAL DRAIN DATABASE DIGITIZATION</u>			
<u>FUNDING</u>			
Contribution from General Levy	(15,000.00)	(15,000.00)	Project deferred pending on-boarding of Technical Program Coordinator position, as approved under Report PW 2019-019.
	(15,000.00)	(15,000.00)	
Expenditures	15,000.00	-	
	15,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(15,000.00)	
<u>HOT MIX PROGRAM '20</u>			
<u>FUNDING</u>			
Contribution from Grants (OCIF)	(278,985.00)	(278,985.00)	Contract awarded to Brantco Construction for \$348,640.60 (net of HST rebate) as per Council report PW 2020-07. Works to be completed in Q3 2020. Overall project includes completion of 2019 work accrued at \$43,420.80.
	(278,985.00)	(278,985.00)	
<u>EXPENSES</u>			
Expenditures	278,985.00	-	
	278,985.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(278,985.00)	
<u>SURFACE TREATMENT PROGRAM '20</u>			
<u>FUNDING</u>			
Contribution from General Levy	(9,915.00)	(9,915.00)	Contract awarded to Cornell Construction Limited for \$487,935.64 (net of HST rebate) as per Council report PW 2020-06. Project anticipated to be complete in Q3 2020.
Contribution from Reserve Fund	(294,957.00)	(294,957.00)	
Contribution from Grants (Fed Gas Tax)	(95,158.00)	(95,158.00)	
Contribution from Others (City of Waterloo)	(50,000.00)	-	
	(450,030.00)	(400,030.00)	
Expenditures	450,030.00	-	
	450,030.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(400,030.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>OXFORD RD 5 CULVERT REPLACEMENT</u>			
<u>FUNDING</u>			
Contribution from Grants (OCIF)	(135,000.00)	(7,317.50)	
	<u>(135,000.00)</u>	<u>(7,317.50)</u>	Project managed by Oxford County. Project anticipated to commence in early Q3 2020.
Expenditures	135,000.00	-	
	<u>135,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(7,317.50)	
<u>BRIDGE STREET BRIDGE #34/B-T9 ASSESSMENT</u>			
<u>FUNDING</u>			
Contribution from Development Charges	(22,921.00)	(22,921.00)	
Contribution from Grants (ICIP)	(114,579.00)	-	
	<u>(137,500.00)</u>	<u>(22,921.00)</u>	Contract awarded to K. Smart Associates Limited for \$47,061.90 (net of HST rebate) as per Council report PW 2020-11 for class EA and preliminary design. Project works on-going.
<u>EXPENSES</u>			
Expenditures	137,500.00	-	
	<u>137,500.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(22,921.00)	
<u>STORMWATER INFRASTRUCTURE MASTER PLAN</u>			
<u>FUNDING</u>			
Contribution from Development Charges	(140,000.00)	(140,000.00)	
Contribution from Grants (Fed Gas Tax)	(35,000.00)	(35,000.00)	
	<u>(175,000.00)</u>	<u>(175,000.00)</u>	RFP anticipated to be released in Q3 2020.
<u>EXPENSES</u>			
Expenditures	175,000.00	-	
	<u>175,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(175,000.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>NOTRE DAME DRIVE RECONSTRUCTION</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	(70,000.00)	(70,000.00)	
Contribution from Grants (Fed Gas Tax)	(201,000.00)	(201,000.00)	
	<u>(271,000.00)</u>	<u>(271,000.00)</u>	Project led by the Region of Waterloo and has been deferred to 20201.
<u>EXPENSES</u>			
Expenditures	271,000.00	-	
	<u>271,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(271,000.00)	
<u>SIDEWALK PROGRAM '19-'20</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(70,000.00)	
Contribution from Grants (Fed Gas Tax)	(52,000.00)	(52,000.00)	
	<u>(52,000.00)</u>	<u>(122,000.00)</u>	Contract awarded to Vista Contracting for \$75,068.35 as per Council report PW 2020-09. Work to commence in Q2/Q3 2020.
Expenditures	52,000.00	5,104.35	
	<u>52,000.00</u>	<u>5,104.35</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		4.18%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(116,895.65)	
<u>RICHARDSON, KRAMPIEN AND DOERING DRAINS</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(20,000.00)	
Contribution from Grants (OMAFRA)	-	-	
Contribution from Landowners	-	(10,715.45)	
	<u>-</u>	<u>(30,715.45)</u>	Krampien Drain was cleaned out on either side of the culverts for 3527 Carmel Koch Rd in April 2020.
<u>EXPENSES</u>			Richardson Drain Branch A construction completed in 2019. Minor restoration work to be completed.
Expenditures	-	43,246.44	Doering Drain tentatively scheduled for fall depending on need.
	<u>-</u>	<u>43,246.44</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		140.80%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	12,530.99	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>GRAVEL CRUSHING PROGRAM '20</u>			
<u>FUNDING</u>			
Contribution from Grants (Fed Gas Tax)	(65,000.00)	(65,000.00)	Contract awarded to Joe Kerr Limited for \$47,712.72 (net of HST rebate) as per Council report PW 2020-08. Gravel maintenance program commenced in mid Q2 2020.
	(65,000.00)	(65,000.00)	
<u>EXPENSES</u>			
Expenditures	65,000.00	5.36	
	65,000.00	5.36	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.01%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(64,994.64)	
<u>SNYDERS ROAD SANITARY AND STORM SEWERS</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(15,000.00)	Project led by the Region of Waterloo and has been deferred to 20201.
Contribution from Reserve Fund	-	(150,000.00)	
	-	(165,000.00)	
Expenditures	-	-	
	-	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(165,000.00)	
<u>UTILITIES SERVICE VEHICLE (REPLACING 402-10)</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	(22,000.00)	(80,000.00)	Project awarded to Oxford Dodge for \$84,720.29 (net of HST rebate) as per Council report PW 2020-10. Vehicle anticipated to be delivered in Q4 2020. Project was initially budgeted in 2019 at \$63,000, additional funding of \$22,000 was included in the 2020 budget.
Contribution from Sale of Surplus Assets	-	-	
	(22,000.00)	(80,000.00)	
<u>EXPENSES</u>			
Expenditures	22,000.00	-	
	22,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(80,000.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>ST AGATHA WATERMAIN LOOPING - ENGINEERING</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	-	(18,000.00)	
	-	(18,000.00)	
<u>EXPENSES</u>			
Expenditures	-	-	
	-	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(18,000.00)	Project to be coordinated with Notre Dame Dr project led by the Region of Waterloo.
<u>TRENCH BOX UNIT</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	(31,000.00)	(31,000.00)	
	(31,000.00)	(31,000.00)	
<u>EXPENSES</u>			
Expenditures	31,000.00	24,913.90	
	31,000.00	24,913.90	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		80.37%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(6,086.10)	Project Completed.
<u>GREENWOOD DR & NAFZIGER RD ENGINEERING</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	(50,500.00)	(50,500.00)	
Contribution from Grants (OCIF)	(54,500.00)	-	
	(105,000.00)	(50,500.00)	
<u>EXPENSES</u>			
Expenditures	105,000.00	-	
	105,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(50,500.00)	Project pre-design work underway.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>GINGERICH RD WATERMAIN IMPROVEMENTS</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	(95,000.00)	(95,000.00)	
	(95,000.00)	(95,000.00)	
<u>EXPENSES</u>			
Expenditures	95,000.00	39,062.85	
	95,000.00	39,062.85	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		41.12%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(55,937.15)	Detailed design work on-going.
<u>SANITARY SYSTEM INFILTRATION STUDY</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	(125,000.00)	(195,000.00)	
	(125,000.00)	(195,000.00)	
Expenditures	125,000.00	11,386.08	
	125,000.00	11,386.08	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		5.84%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(183,613.92)	Project work on-going. Final reporting in late Q4 2020/early Q1 2021.
<u>MORNINGSIDE TRUNK SEWER - ENGINEERING</u>			
<u>FUNDING</u>			
Contribution from Development Charges	-	(400,750.00)	
	-	(400,750.00)	
<u>EXPENSES</u>			
Expenditures	-	55,047.89	
	-	55,047.89	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		13.74%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(345,702.11)	Anticipate RFP release in Q3 2020. Staff working with Region to coordinate project details as well as coordinate with general development activity in Baden.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>MAUSOLEUM REPAIRS - STAGE I</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	(25,000.00)	(25,000.00)	
	(25,000.00)	(25,000.00)	
<u>EXPENSES</u>			
Expenditures	25,000.00	-	Project has yet to commence.
	25,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>			
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(25,000.00)	
<u>ARTIFICIAL TURF SPORTS FIELD - WODSS</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	-	(117,500.00)	
Contribution from Development Charges	(425,000.00)	(807,500.00)	
Contribution from Grants (WRDSB)	-	-	
	(425,000.00)	(925,000.00)	
<u>EXPENSES</u>			
Expenditures	425,000.00	-	Project awarded to 39 Seven Inc. for \$1,420,569.60 (net of HST rebate) by the Waterloo Region District School Board. Project anticipated to be complete by September 2020. Wilmot responsible for 50% of capital costs.
	425,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(925,000.00)	
<u>TRAIL DESIGN - BECKDALE, SMITHS CREEK, SCHNELLER/COUNTRY CREEK</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(22,915.00)	
Contribution from Development Charges	-	(110,500.00)	
Contribution from Trust (Trails)	-	(14,100.00)	
	-	(147,515.00)	
<u>EXPENSES</u>			
Expenditures	-	50,886.42	Project Completed. Smiths Creek was removed from this project scope and are part of the Wetlands project. Beckdale was completed by Mike Schout. Signage is outstanding but will be installed in Q3 2020.
	-	50,886.42	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		34.50%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(96,628.58)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>TRAIL SIGNAGE</u>			
<u>FUNDING</u>			
Contribution from Development Charges	-	(10,000.00)	
	-	(10,000.00)	
<u>EXPENSES</u>			
Expenditures	-	1,473.32	
	-	1,473.32	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		14.73%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(8,526.68)	Project works on-going.
<u>EMPLOYMENT LANDS WOODLOT TRAIL DESIGN</u>			
<u>FUNDING</u>			
Contribution from Development Charges	-	(40,000.00)	
	-	(40,000.00)	
<u>EXPENSES</u>			
Expenditures	-	-	
	-	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(40,000.00)	Project to be in conjunction with the Employment Lands Development.
<u>REFORESTATION PROGRAM</u>			
<u>FUNDING</u>			
Contribution from Grants - K-W Hydro	(45,000.00)	(90,000.00)	
	(45,000.00)	(90,000.00)	
<u>EXPENSES</u>			
Expenditures	45,000.00	14,235.01	
	45,000.00	14,235.01	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		15.82%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(75,764.99)	2020 Program has yet to commence.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>SANDHILLS ROAD MULTI-USE TRAIL</u>			
<u>FUNDING</u>			
Contribution from Trust (Trails)	(380,000.00)	(380,000.00)	
	(380,000.00)	(380,000.00)	
<u>EXPENSES</u>			
Expenditures	380,000.00	29,056.19	Project design underway.
	380,000.00	29,056.19	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		7.65%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(350,943.81)	
<u>LASCHINGER WOODS - SOUTH TRAILS</u>			
<u>FUNDING</u>			
Contribution from Trust (Trails)	(65,000.00)	(65,000.00)	
	(65,000.00)	(65,000.00)	
<u>EXPENSES</u>			
Expenditures	65,000.00	-	Project has commenced with anticipated completion in Q4 2020.
	65,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(65,000.00)	
<u>ROOFTOP HVAC (NH LIBRARY)</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(12,000.00)	
	-	(12,000.00)	
<u>EXPENSES</u>			
Expenditures	-	-	Project has been deferred to 2021 due to COVID-19.
	-	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(12,000.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>PARKING LOT DRAINAGE - SENIOR'S WOODWORKING SHOP</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(12,000.00)	
Contribution from Reserve Fund	-	(28,000.00)	
	-	(40,000.00)	Project Completed. Awaiting final invoicing.
<u>EXPENSES</u>			
Expenditures	-	1,706.46	
	-	1,706.46	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		4.27%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(38,293.54)	
<u>LIBRARY SERVICES FACILITY REVIEW</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(8,400.00)	
Contribution from Development Charges	-	(21,600.00)	
	-	(30,000.00)	Project has been deferred to 2021 due to COVID-19.
<u>EXPENSES</u>			
Expenditures	-	-	
	-	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(30,000.00)	
<u>LED LIGHTING - ADMIN COMPLEX</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(22,500.00)	
	-	(22,500.00)	Project has been deferred to 2021 due to COVID-19.
<u>EXPENSES</u>			
Expenditures	-	409.54	
	-	409.54	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		1.82%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(22,090.46)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>BOILER REPLACEMENT - ADMIN COMPLEX</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(35,000.00)	
	-	(35,000.00)	
<u>EXPENSES</u>			
Expenditures	-	-	
	-	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(35,000.00)	Project has been deferred to 2021 due to COVID-19.
<u>PARKING LOT DESIGN - ADMIN COMPLEX</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(16,000.00)	
Contribution from Development Charges	-	(16,000.00)	
	-	(32,000.00)	
<u>EXPENSES</u>			
Expenditures	-	-	
	-	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(32,000.00)	Project has been deferred to 2021 due to COVID-19.
<u>ADMIN COMPLEX - OFFICE RENOVATIONS</u>			
<u>FUNDING</u>			
Contribution from Grants (Modernization Fund)	(274,500.00)	(274,500.00)	
	(274,500.00)	(274,500.00)	
<u>EXPENSES</u>			
Expenditures	274,500.00	31,795.28	
	274,500.00	31,795.28	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		11.58%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(242,704.72)	Corporate Services department retrofit completed. Remainder of project has been deferred to 2021 due to COVID-19.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>ICE NEEDS STUDY - UPDATE</u>			
<u>FUNDING</u>			
Contribution from General Levy	(5,875.00)	(5,875.00)	
Contribution from Development Charges	(19,125.00)	(19,125.00)	
	<u>(25,000.00)</u>	<u>(25,000.00)</u>	Project underway with anticipated completion in Q3 2020.
<u>EXPENSES</u>			
Expenditures	25,000.00	1,068.48	
	<u>25,000.00</u>	<u>1,068.48</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		4.27%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(23,931.52)	
<u>PARKS SERVICE VEHICLE</u>			
<u>FUNDING</u>			
Contribution from General Levy	(7,600.00)	(7,600.00)	
Contribution from Development Charges	(32,400.00)	(32,400.00)	
	<u>(40,000.00)</u>	<u>(40,000.00)</u>	Project Completed. Awaiting final invoicing.
<u>EXPENSES</u>			
Expenditures	40,000.00	-	
	<u>40,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(40,000.00)	
<u>WASHROOM FLOORS REPLACEMENT (VARIOUS LOCATIONS)</u>			
<u>FUNDING</u>			
Contribution from General Levy	(21,000.00)	(21,000.00)	
	<u>(21,000.00)</u>	<u>(21,000.00)</u>	Project Completed.
<u>EXPENSES</u>			
Expenditures	21,000.00	18,111.24	
	<u>21,000.00</u>	<u>18,111.24</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		86.24%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(2,888.76)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>ELECTRIC VEHICLE CHARGING STATIONS</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	(95,000.00)	(95,000.00)	
Contribution from Grants (ZEVIP)	(60,000.00)	-	
	<u>(155,000.00)</u>	<u>(95,000.00)</u>	Project works underway, being led by the Region of Waterloo with anticipated completion by Q3/Q4 2020.
<u>EXPENSES</u>			
Expenditures	155,000.00	-	
	<u>155,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(95,000.00)	
<u>NH ARENA RECREATION FLOOR SPACE - DESIGN</u>			
<u>FUNDING</u>			
Contribution from Development Charges	(185,511.00)	(185,511.00)	
Contribution from Grants (ICIP)	(510,070.00)	-	
Contribution from Others (TCP)	-	-	
	<u>(695,581.00)</u>	<u>(185,511.00)</u>	Project delayed by ICIP Funding announcement timing.
<u>EXPENSES</u>			
Expenditures	695,581.00	-	
	<u>695,581.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(185,511.00)	
<u>NH ARENA BOLSTER BLOCKS REPAIR</u>			
<u>FUNDING</u>			
Contribution from General Levy	(15,000.00)	(15,000.00)	
	<u>(15,000.00)</u>	<u>(15,000.00)</u>	Project anticipated to commence in Q3 2020.
<u>EXPENSES</u>			
Expenditures	15,000.00	-	
	<u>15,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(15,000.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>NH ARENA ROUND BANQUET TABLES REPLACEMENT</u>			
<u>FUNDING</u>			
Contribution from General Levy	(16,000.00)	(16,000.00)	
	(16,000.00)	(16,000.00)	
<u>EXPENSES</u>			
Expenditures	16,000.00	-	
	16,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(16,000.00)	Project anticipated to commence in Q3 2020.
<u>NEW HAMBURG CC KITCHEN UPGRADES</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(30,000.00)	
	-	(30,000.00)	
<u>EXPENSES</u>			
Expenditures	-	38,969.24	
	-	38,969.24	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		129.90%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	8,969.24	Project Completed. Project slightly over budget due to the addition of aluminum shutters and unforeseen plumbing upgrades.
<u>WRC FIELD IRRIGATION EQUIPMENT</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(36,000.00)	
Contribution from Reserve Fund	(41,500.00)	(41,500.00)	
	(41,500.00)	(77,500.00)	
<u>EXPENSES</u>			
Expenditures	41,500.00	-	
	41,500.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(77,500.00)	Project has yet to commence.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>WRC FLOOR RIDE-ON SCRUBBER REPLACEMENT</u>			
<u>FUNDING</u>			
Contribution from General Levy	(17,000.00)	(17,000.00)	
	(17,000.00)	(17,000.00)	
<u>EXPENSES</u>			
Expenditures	17,000.00	-	
	17,000.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(17,000.00)	Project Completed. Awaiting final invoicing.
<u>WRC GAS SENSORS REPLACEMENT</u>			
<u>FUNDING</u>			
Contribution from General Levy	(4,600.00)	(4,600.00)	
Contribution from Reserve Fund	(17,400.00)	(17,400.00)	
	(22,000.00)	(22,000.00)	
<u>EXPENSES</u>			
Expenditures	22,000.00	21,800.00	
	22,000.00	21,800.00	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		99.09%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(200.00)	Project works underway with anticipated completion in Q3 2020.
<u>TILE & GROUTING - AQUATIC CENTRE</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	(70,500.00)	(70,500.00)	
	(70,500.00)	(70,500.00)	
<u>EXPENSES</u>			
Expenditures	70,500.00	94,371.90	
	70,500.00	94,371.90	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		133.86%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	23,871.90	Phase A works completed. Phase B (pool deck) of project awarded to PPL for \$76,320 (net of HST rebate) as per Council report PFRS 2020-06. Additional funding to be sourced from the 2021 capital program.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>BECK PARK - WASHROOM RENOVATIONS</u>			
<u>FUNDING</u>			
Contribution from General Levy	(21,000.00)	(21,000.00)	
	(21,000.00)	(21,000.00)	
<u>EXPENSES</u>			
Expenditures	21,000.00	6,382.34	
	21,000.00	6,382.34	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		30.39%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(14,617.66)	Project works underway with anticipated completion in Q3 2020.
<u>HAYSVILLE CC - PLAYGROUND EQUIPMENT REPLACEMENT</u>			
<u>FUNDING</u>			
Contribution from General Levy	(30,000.00)	(30,000.00)	
Contribution from Community Donation	-	(30,000.00)	
	(30,000.00)	(60,000.00)	
<u>EXPENSES</u>			
Expenditures	30,000.00	27,015.93	
	30,000.00	27,015.93	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		45.03%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(32,984.07)	Project Completed. Savings will be returned to the general levy in part of year end processing.
<u>MANNHEIM CC - SUBFLOOR REPLACEMENT</u>			
<u>FUNDING</u>			
Contribution from General Levy	(22,500.00)	(22,500.00)	
	(22,500.00)	(22,500.00)	
<u>EXPENSES</u>			
Expenditures	22,500.00	-	
	22,500.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(22,500.00)	Project works underway with anticipated completion in Q3 2020.

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>NEW DUNDEE BALL DIAMOND FENCING REPAIRS</u>			
<u>FUNDING</u>			
Contribution from General Levy	(15,000.00)	(15,000.00)	
	(15,000.00)	(15,000.00)	
<u>EXPENSES</u>			
Expenditures	15,000.00	13,990.98	Project Completed.
	15,000.00	13,990.98	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		93.27%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(1,009.02)	
<u>KIRKPATRICK PARK & AREA - PARKING LOT</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	-	(307,500.00)	
Contribution from Grants (Main St Revitalization)	-	(45,820.73)	
	-	(595,120.73)	Project Completed except for deficiencies. Substantial completion anticipated in Q3 2020.
<u>EXPENSES</u>			
Expenditures	-	489,028.99	
	-	489,028.99	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		82.17%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(106,091.74)	
<u>PERMANENT DOG PARK INSTALL</u>			
<u>FUNDING</u>			
Contribution from Reserve Fund	(61,600.00)	(61,600.00)	
	(61,600.00)	(61,600.00)	Project underway with RFP closing in early Q3 2020. Parking Lot works to be included in the 2021 capital budget process.
<u>EXPENSES</u>			
Expenditures	61,600.00	-	
	61,600.00	-	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(61,600.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>NH - ADDITIONAL PLAYGROUND EQUIPMENT - CONSTITUTION PARK</u>			
<u>FUNDING</u>			
Contribution from General Levy	(19,437.00)	(19,437.00)	
Contribution from Grants (OCIF)	(22,563.00)	-	
	<u>(42,000.00)</u>	<u>(19,437.00)</u>	Project works underway with anticipated completion in Q3 2020.
<u>EXPENSES</u>			
Expenditures	42,000.00	-	
	<u>42,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(19,437.00)	
<u>NH - PLAYGROUND EQUIPMENT REPLACEMENT - OPTIMIST PARK</u>			
<u>FUNDING</u>			
Contribution from Grants (Fed Gas Tax)	(88,000.00)	(88,000.00)	
	<u>(88,000.00)</u>	<u>(88,000.00)</u>	Project in RFP stage with anticipated completion in Q3 2020.
<u>EXPENSES</u>			
Expenditures	88,000.00	-	
	<u>88,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(88,000.00)	
<u>NH - EQUIPMENT STORAGE REPAIRS</u>			
<u>FUNDING</u>			
Contribution from General Levy	(15,100.00)	(15,100.00)	
	<u>(15,100.00)</u>	<u>(15,100.00)</u>	Project works underway with anticipated completion in Q3 2020.
<u>EXPENSES</u>			
Expenditures	15,100.00	7,392.86	
	<u>15,100.00</u>	<u>7,392.86</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		48.96%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(7,707.14)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>SACC KITCHEN UPGRADES</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(24,000.00)	
Contribution from Reserve Fund	(17,000.00)	(17,000.00)	
Contribution from Donations - SA StrawberryFest	-	(1,000.00)	
	<u>(17,000.00)</u>	<u>(42,000.00)</u>	Project anticipated to be complete in Q3 2020. Roller shutters pending to be installed.
<u>EXPENSES</u>			
Expenditures	17,000.00	13,845.29	
	<u>17,000.00</u>	<u>13,845.29</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		32.96%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(28,154.71)	
<u>HISTORIC FLOOR COVERING REPRODUCTION</u>			
<u>FUNDING</u>			
Contribution from General Levy	(15,000.00)	(15,000.00)	
	<u>(15,000.00)</u>	<u>(15,000.00)</u>	Project works underway.
<u>EXPENSES</u>			
Expenditures	15,000.00	-	
	<u>15,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(15,000.00)	
<u>CULTURAL HERITAGE LANDSCAPE INVENTORY</u>			
<u>FUNDING</u>			
Contribution from General Levy	(10,000.00)	(10,000.00)	
	<u>(10,000.00)</u>	<u>(10,000.00)</u>	Project coordinated with the Region of Waterloo. Staff awaiting further communications.
<u>EXPENSES</u>			
Expenditures	10,000.00	-	
	<u>10,000.00</u>	<u>-</u>	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		0.00%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	(10,000.00)	

**2020 CAPITAL PROGRAM (UN-AUDITED)
FOR THE PERIOD ENDING JUNE 30, 2020**

Project	2019 Total Budget	Total Funding Available / Actuals to Date	Comments
<u>ZONING BY-LAW CONSOLIDATION</u>			
<u>FUNDING</u>			
Contribution from General Levy	-	(29,900.00)	
Contribution from Development Charges	-	(35,100.00)	
	-	(65,000.00)	Zoning By-Law public meeting to be held on July 27, delayed due to COVID-19.
<u>EXPENSES</u>			
Expenditures	-	85,488.22	
	-	85,488.22	
<u>PERCENTAGE OF FUNDING SPENT TO DATE</u>		131.52%	
<u>UNFUNDED / (UNEXPENDED) CAPITAL</u>	-	20,488.22	
TOTAL FUNDING CAPITAL PROGRAM	(7,709,096.00)	(16,693,566.07)	
TOTAL EXPENDITURES	7,709,096.00	4,355,085.52	
(UNEXPENDED)/UNFUNDED CAPITAL	-	(12,338,480.55)	
% of Funding Spent		26.09%	



REPORT NO: DS 2020-019

TO: COUNCIL

SUBMITTED BY: Harold O’Krafka, MCIP RPP
Director of Development Services

PREPARED BY: Andrew Martin, MCIP RPP
Manager of Planning/EDO

REVIEWED BY: Grant Whittington, CAO

DATE: August 24, 2020

SUBJECT: Zone Change Application 03/20
Tri-County Mennonite Homes
Neville Street, New Hamburg

RECOMMENDATION:

THAT Council approve Zone Change Application 03/20 by Tri-County Mennonite Homes to change the zoning of a portion of the property from Zone 11 (Open Space) to Zone 4 (Residential) along with the following site specific regulations:

1. to reduce the required setback of parking from the front property line from 7.6m to approximately 2.9m; and
2. to increase the maximum building height from 10.5m, or 3 storeys (whichever is greater) to a height ranging from 4 storeys (approximately 13m) at the front of the building to 5 storeys (approximately 19m) at the rear of the building.

SUMMARY:

Tri-County Mennonite Homes proposes to change the zoning of the subject property to Zone 4 (Residential) to permit a senior’s apartment building with up to 97 units. This report summarizes comments received prior to and at the Public Meeting along with responses to concerns raised.

BACKGROUND:

This application was filed in April 2020 when public meetings could not yet be scheduled. A notice was sent on April 29, 2020, to agencies and property owners within 120 metres of the subject lands, that the application had been filed and that a public meeting would be scheduled at a later date.

Subsequently, notice of a Public Meeting was given on July 3, 2020 and a Public Meeting was held on July 27, 2020. The following is a summary of comments received prior to and at the Public Meeting.

Public (complete comments included in Attachment B:

Richard Hesch, New Hamburg – concerned with the lack of parkland in the area, the loss of the toboggan hill, and the lack of options where kids can toboggan

Greg Heipel, Baden – concerned with the lack of parkland in the area, the loss of the toboggan hill, and the lack of options where kids can toboggan

Bonnie Williams, New Hamburg – concerned with the loss of open space enjoyed by the community

Justin Sullivan, New Hamburg – (two submissions) Initial comments: concerned with removal of greenspace, impact on enjoyment of his property, proximity of parking lot, noise, drainage, and safety concerns with additional vehicle access to Neville Street. Subsequent comments: concerned with storm water management, drainage, flood issues, environmental considerations, water pressure, noise from HVAC, and questioning if GRCA approval has been received.

Agencies: GRCA – no objections to zone change

Region of Waterloo – no objections subject to a holding provision being placed on the property until a record of site condition is completed

WRDSB – no comments or concerns

REPORT:

The subject lands are designated Urban Residential and Open Space in the Township Official Plan, and are presently zoned Zone 11 (Open Space) within the Township Zoning By-law 83-38, as amended.

This application proposes to change the zoning of a portion of the property to Zone 4 (Residential) to permit the development of a senior's apartment building with up to 97 units. The conceptual site plan is included as Attachment A.

To implement this development, site specific modifications to Zone 4 are proposed as follows:

1. to reduce the required setback of parking from the front property line from 7.6m to approximately 2.9m; and
2. to increase the maximum building height from 10.5m, or 3 storeys (whichever is greater) to a height ranging from 4 storeys (approximately 13m) at the front of the building to 5 storeys (approximately 19m) at the rear of the building.

In support of the application, a planning justification report, detailed site plan, functional servicing report, geotechnical investigation, noise feasibility study, and traffic impact study were prepared. This information has been available for review on the Township's website since April 29, 2020.

A public meeting was held on July 27, 2020 to provide additional opportunity for public commenting. Written comments were received from four members of the public. A copy of the correspondence is included within this report as Attachment C. The following paragraphs provide comments and/or solutions to concerns received.

Loss of Parkland and Open Space

One consistent concern expressed by the four individuals who provided comments, was the loss of parkland, open space and more specifically a tobogganing hill used by the public. To clarify, the subject property is privately owned and while it may be enjoyed by the public, there are no formal arrangements to provide public access to the property.

The lands proposed to be rezoned by this application have been designated for residential development since 1980, prior to the construction of homes on Nithview Court and Nithview Drive. In 1980, the limit of designation extended from what is now Nithview Court to Victoria Street. In 1995, as part of a proposal for 81 townhome units fronting Neville Street, the additional lands fronting Neville Street/Victoria Street were designated through an official plan amendment to extend the residential designation from Victoria Street to Albert Street. While the subject lands have remained vacant, there is a clear history that they were intended to be residentially developed.

The Wilmot Trails Master Plan recognizes the importance of formalizing a pedestrian linkage between Boullee Street and the Arnold/Victoria/Neville Street corridor. Through Tri-County Mennonite Homes plans to expand Nithview Home on Boullee Street, they have entered into an agreement with the Township of Wilmot to dedicate a trail easement linking Boullee Street to Albert Street. This agreement will secure a public access through the subject lands that does not presently exist today. The conceptual location of this linkage is illustrated on Attachment B to this report.

Grand River Conservation Authority

Comments provided questioned whether the application had been reviewed by the GRCA and indicated concerns with the development impacting the slope and being affected by flooding. GRCA comments provided through the circulation process indicated that they had reviewed the slope analysis through pre-consultation with the applicant in November 2019, and the study has

demonstrated that the entire slope in the area of proposed development is not considered an erosion hazard. Further, the GRCA comments that in conjunction with a supporting geotechnical study demonstrating an appropriate factor of safety for the proposed building and parking areas, no negative impacts to slope stability from the proposed development are anticipated.

With respect to flooding, the GRCA comments that the site plan demonstrates that the proposed building is outside of the floodplain, in accordance with Provincial, Township and GRCA policy. Consistent with GRCA's comments, the proposed residential zoning only applies to lands outside of the floodplain, and the floodplain remains Zone 11 (Open Space).

Should the zoning be approved, the GRCA would be involved in review and approval of the detailed site plan submission process and a subsequent GRCA permitting process. The GRCA concluded that they had no concerns with the zone change.

Noise Attenuation

In support of the application, a Noise Feasibility Study was completed. Comments received expressed some concern about the noise emitted from HVAC units on the proposed apartment building. The study specifically evaluated that concern and concluded that the preliminary stationary source noise assessment demonstrates that noise from rooftop mechanical equipment can operate within the Ministry of the Environment, Conservation and Parks (MECP) sound level limits at the nearby residences.

As recommended by the study, should the zoning be approved, through the subsequent site plan approval process an additional analysis will be required to be completed when detailed roof plans and mechanical equipment selections are known. This subsequent review will confirm that the MECP limits will be met at the neighbouring existing residences and provide any additional recommendations which may be required and implemented through the site plan approval process.

Functional Servicing and Storm Water Management

Some concerns were expressed about ground water, water capacity and storm water management plans.

In support of the application, a geotechnical investigation was completed to assess existing soil and ground water conditions and provides recommendations with respect to subgrade preparation, drainage, soil removal and fill etc. This study, and subsequent amendments, or revisions, will be further reviewed through a subsequent site plan approval process and specifically as a requirement of the GRCA's review of a permit for development of the property.

The preliminary functional servicing report includes an evaluation of the servicing requirements including water, sewer, and storm water management. This study was reviewed on a preliminary bases to ensure that the development plan could reasonably be accommodated. The findings

were acceptable to the Region, GRCA and Township Public Works & Engineering Department for the purposes of reviewing the appropriateness of the zoning. Should the zoning be approved, additional requirements and a more detailed analysis will be undertaken through the subsequent site plan approval process.

Safety

Some concern was expressed in relation to existing road safety on Neville Street, the speed of cars, vehicles leaving the road in the winter and the impact of additional traffic on the road. In support of the application a Transportation Impact Study was completed. With respect to traffic volumes on Neville Street, the report concluded that there were no forecasted operational issues under future conditions and no remedial measures were required for the construction of the development. The study evaluated the warrants for left turn lanes on Neville Street and concluded that the existing and forecasted traffic volumes were too low to warrant any turning lanes for the movement of vehicles at the proposed driveway intersections at Neville Street.

Privacy

The development concept proposes entry to underground parking be located on the opposite side of the building away from the neighbouring Nithview Court properties to minimize any perceived impacts from vehicles entering and existing the parking facility. While the site plan identifies a vision proof fence along the surface parking area closest to the Nithview Court properties, it is important to note that this fence would be a requirement to block headlights and is not intended to be a privacy screen between abutting residential developments. The development concept proposes a substantial setback of more than 22m from the proposed building to the adjacent residential property lines.

Next Steps

After the Public Meeting was held, staff at the Region of Waterloo have indicated that the only remaining item to be completed was the final acceptance of a record of site condition (RSC). The draft by-law proposes that the lands be placed within a holding zone until such time as the RSC is completed. Although there are no appeal provisions related to removal of a holding zone, as required by the Planning Act, subsequent notice of intention to remove the holding zone will be provided to neighbouring property owners at such time as the request is made to do so.

This proposed development aligns with policies of the Province, Region, and Township aiding in providing additional housing forms and density options available in the Township of Wilmot. Formalization of public access between Boullee Street and the Arnold-Victoria-Neville St corridor aligns with trail network priorities outlined in the Wilmot Trails Master Plan.

Through the subsequent detailed site plan approval process, all assumptions with respect to functional servicing, lot grading and drainage, noise attenuation and other Township standards for multiple-residential development will be reviewed and implemented to ensure logical and orderly development of the subject lands.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

The approval of infilling residential development maximizes the use of existing infrastructure and reduces demand for additional greenfield lands to accommodate all residential development which are both strategies in achieving the Township's goal to protect the natural environment.

FINANCIAL CONSIDERATIONS:

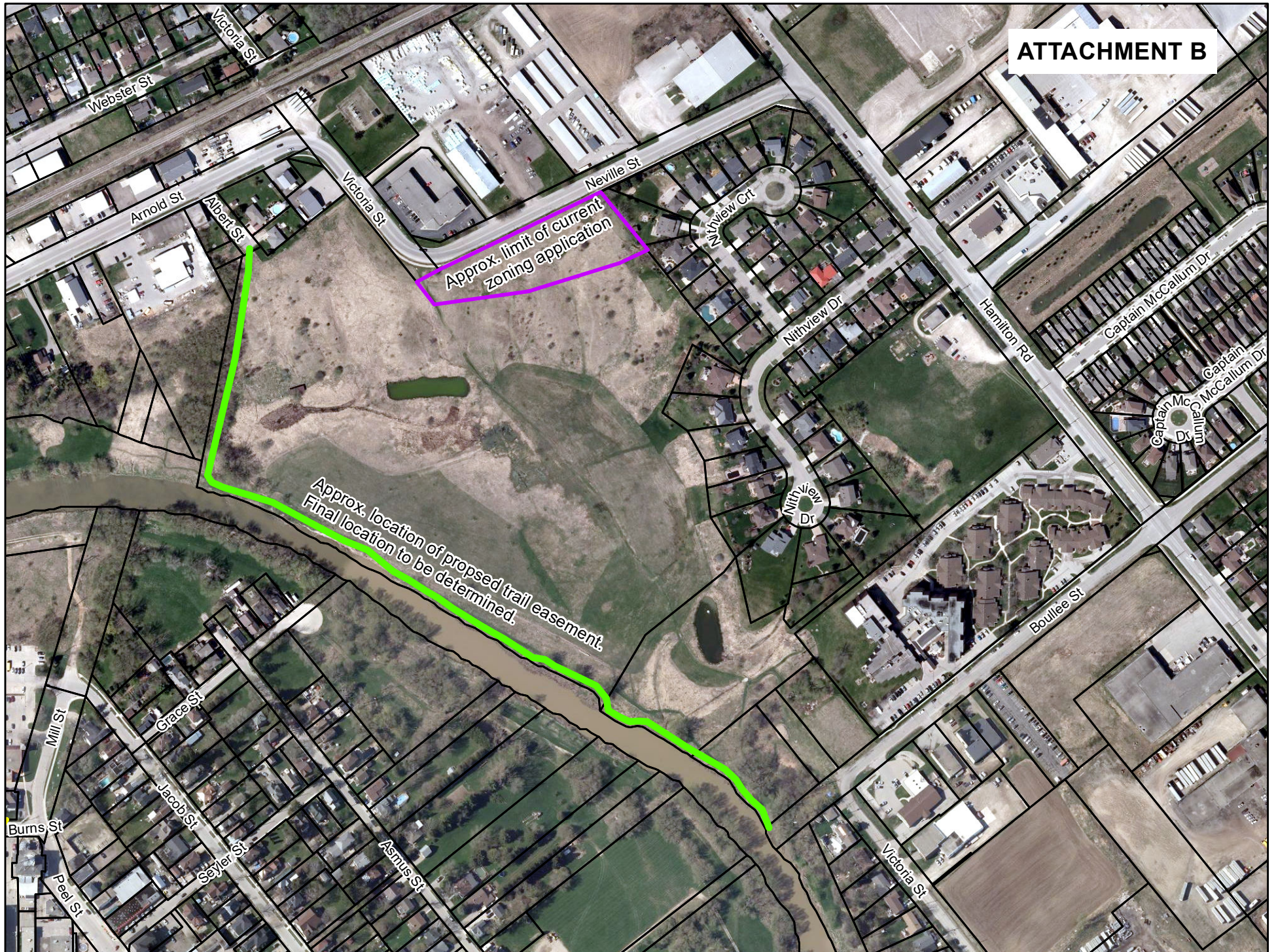
The application fees, established by the Township of Wilmot Fees and Charges By-law, were collected at the time of application.

ATTACHMENTS:

Attachment A	Conceptual Site Plan
Attachment C	Conceptual trail linkage
Attachment B	Public comments

ATTACHMENT A: Conceptual Site Plan

ATTACHMENT B: Conceptual Trail Linkage



ATTACHMENT C: Public comments

Andrew Martin

From: Greg Heipel
Sent: Sunday, May 17, 2020 2:03 PM
To: Andrew Martin
Subject: Nithview Development

Dear Andrew,

In the development of the Nithview property, I would like you to consider preserving a portion of this land as green/park space.

For decades this land has been used informally as a toboggan hill by children in this neighbourhood and the surrounding communities. Further noting, that there is a lack of suitable places where kids can toboggan in this community, due to the topography of the land in local parks and other designated green spaces. In addition, Township-developed green space and playgrounds in the surrounding neighbourhoods seem to be notably absent (or at a bare minimum at best) in more recent housing developments. Access to suitable public parks and green space for children in this community usually requires a car ride or crossing of railway lines to access. I would like to recommend that a portion of this land, including the one that is currently being used as a toboggan hill, be saved for that purpose and considerations be made for preserving this green space in the plans of this project's development.

This spot is a unique treasure for all Wilmot residents. Once developed and made fully residential it can never be restored. It is a place where memories are made for children and their parents, and it cannot be replicated elsewhere. My home in Baden has a view of Baden Hill. I wonder what a great public space and local attraction that could have been if it wasn't sold to private interests decades ago to put up a TV tower. Since then the only way to take in the amazing view from one of the highest glacier made Kames in North America is to trespass. Please don't make the same mistake with this beautiful toboggan run in New Hamburg.

Be Well and Stay Safe,
Greg Heipel
Baden

Andrew Martin

From: Richard Hesch
Sent: Saturday, May 9, 2020 7:54 AM
To: Andrew Martin
Subject: Zone Change Application 03/20 Tri-County Mennonite Homes Neville Street New Hamburg

Andrew Martin
Manager of Planning
Development Services Department
Township of Wilmot

Dear Andrew,

I would like to voice my concern regarding the proposed development of the land along Neville Street in New Hamburg. For decades this land has been used informally as a toboggan hill by children in this and surrounding communities. Further noting, that there is a lack of suitable places where kids can toboggan in this community, due to the topography of the land in local parks and other designated green spaces. In addition, Township-developed green space and playgrounds in the surrounding neighbourhoods seem to be notably absent (or at a bare minimum at best) in more recent housing development. Access to suitable public parks and green space for children in this community usually require a car ride or crossing of railway lines to access. I would like to recommend that a portion of this land, including the one that is currently being used as a toboggan hill, be saved for that purpose and considerations be made for preserving this green space in the plans of this project's development.

Looking forward to your response.

Thanks,

Richard Hesch
New Hamburg

Andrew Martin

From: Bonnie Williams
Sent: Tuesday, May 26, 2020 2:43 PM
To: Andrew Martin
Subject: Zone change

Hello Andrew,

I have received a letter regarding the zone change for tri-county Mennonite homes Neville st new Hamburg

I am quite upset about the proposed zone change as it will impact so many of my neighbours, myself and the Town people who have been enjoying the open space for so many years whether it has been sledding, walking the trail, or just getting out into nature.

As more and more people are trying to find ways to safely isolate while still getting out into nature it would be a huge shame to take away one of the places that people can enjoy and still be safe.

I understand that retirement communities are very high on political minds at the moment but I don't think that this proposed plan should be allowed to move forward. As far as I know the GRCA criteria hasn't changed since the last time that they received a proposal to build on this site and it was categorically turned down.

I hope that you will take my and my neighbour's concerns seriously and give this a hard no.

Thank you,

Bonnie Williams

Sent from my iPhone

Andrew Martin

From: Justin Sullivan
Sent: Friday, June 5, 2020 5:57 PM
To: Andrew Martin
Subject: Zone Change Tri-County Mennonite Homes

Good Afternoon Andrew,

Unfortunately I just received the copy of the letter sent out as a neighbor let me know she got a copy of this so apologize that I am late with my response.

My property is [-----] which I imagine would be mostly impacted by this zoning change and development. I will be honest and up front this proposal is not one that I am enthusiastic about quite the opposite. I do have several questions concerns and I will also begin that when my wife and I purchased this property almost a decade ago we were assured that the property in question could only be developed into a few single homes or a small cluster of townhomes. This is definitely not what we were assured of and as much I know things change I am extremely distraught that this development is going to takeaway yet another greenspace in a small town that seems to have difficulty trying to find a place for a dog park. This development would turn a beautiful parcel of land into one of the largest buildings in Wilmot with a massive parking lot to go with it. Instead of seeing the sun set I will be looking into the side of a large structure. So in short to lay the cards on the table I am not in favour of this application. But I will also offer that what I feel will matter very little so instead I am hoping to get some information.

- 1) Will there be some greenspace between my property and the proposed parking lot? I was also informed when I moved in that there was a 20' easement between any of the Nithview Court and Nithview Drive properties and any proposed development. Is that still the case ? If not can that be looked into ?
- 2) HVAC Placement does the current plans note if the industrial hvac systems are closer to the Nithview ct, side or on the other ? Should I prepare myself to swap out the sounds of frogs, crickets and birds for a relentless drone of an industrial hvac unit ?
- 3) Flood Plain : I am aware that they are currently studying the ground viability as we know the amount of flooding that has happened to down town New Hamburg has increased in their occurrences. I have seen the water come up several feet on the hill that the building is proposed to be built on. I am personally amazed that the location would actually bear the size of the proposed structure.
- 4) Drainage : My property seems to have a lot of water pass through it from both sides. I am afraid that after it is developed the building will impede a lot of the natural absorption that greenspace provides and I am extremely worried that even more water will be forced through my property making most of my back yard unusable for most of the spring into early summer. How do I advocate for this ?
- 5) Proposal to move closer to Neville road. All I ask is that you please look into this very carefully. Cars take that corner rather quickly and it is extremely dangerous in the winter time. I have seen many cars go off the road well past the side walk where the new plan is proposed. The addition of more cars coming in and out even more precarious.

Well. I will leave it at that for now. I apologize of the terseness of this letter. This proposal is a nightmare for my family. We actually moved to New Hamburg to avoid this. If there is any way to keep me in the loop it will be much appreciated.

Best Regards,

Justin

Andrew Martin

From: Justin Sullivan
Sent: Monday, July 20, 2020 4:01 PM
To: Andrew Martin; Planning
Cc:
Subject: RE: Zone Change Tri-County Mennonite Homes

Good Afternoon Andrew,

We received our notice for the meeting (Thank you) and I just wanted to offer a few questions/concerns that I have on this project after looking at the information on the Wilmot website.

- In regards to the functioning service report I found little information on storm water management. No net new recommended treatment option such as an engineered pond. It seems there will be reliance on an existing municipal pond for part of the property with the rest of the untreated run off destined to the Nith River. It was my understanding that the area between the proposed building and the actual river is a regulated area ?
- With the flood issues we have had in the area and given the same issues in the Waterloo region I did not see any information pertaining to ice jamming. Has this been taken into account for this plan ?
- Storm sewers seem to be too small for this project ? has this been looked into ? It seems to be lacking in both quality and quantity given the proximity to the regulated area.
- I do not see an overland flow path for this project. Again direct drainage without treatment.
- Has there been any investigations or assessments relating to sub surface contamination ?
- I do not see an ecological assessment given the proximity of this project to the GRCA land
- I also do not see an environmental assessment or report on how this project will affect the GRCA and surrounding area.

I also have a few concerns that are more personal in the relation to the project and my property as the project seems to have the parking lot running down the length of my backyard.

- Drainage. A lot of water is absorbed by that property and many times excess water runs through my property especially during the spring thaw and during large storms such as we had last weekend. I am very concerned that without at least some easement between the proposed parking lot and my backyard this issue will increase in its severity limiting even more my ability to use it properly. What recourse do I have if this is not properly addressed and my property experiences flooding as a result of this proposed development?
- Water pressure. The information found on the website does not seem to address this. I believe an earlier proposal to build on this site was problematic due to the lack of water availability and that a pumping station was to be included into the proposed development. The earlier development was not nearly as aggressive as this project in both size and scope.
- Exterior HVAC equipment. Is the equipment planned to be build on the opposite side of the building in relationship to the houses on Nithview Ct. and Nithview Drive to limit noise issues.

- This project seems very aggressive in its size and scope for the parcel of land. Just recently there has been a large paving project at the storage facility as well as it seems more at the Iron Bridge facility. Given the large area of clay soil has there been any studies on how this is going to affect groundwater ? Drainage ?
- The proposed fence I believe is 1.8m is this adequate height to provide privacy ?
- Has the G.R.C.A. authorized this proposal ?

Andrew, Again thank you so much for hearing our concerns.

With kind regards,

Justin Sullivan



REPORT NO: DS 2020-020

TO: COUNCIL

SUBMITTED BY: Harold O’Krafka, MCIP RPP
Director of Development Services

PREPARED BY: Andrew Martin, MCIP RPP, Manager of Planning/EDO

REVIEWED BY: Grant Whittington, CAO

DATE: August 24, 2020

SUBJECT: Township Zoning By-law Update

RECOMMENDATION:

THAT Council approve amendments to By-law 83-38, being the Township of Wilmot Zoning By-law, as outlined in Report DS 2020-13 and DS 2020-020.

SUMMARY:

This report supplements Report DS 2020-13 considered at the Public Meeting held at the July 27, 2020 Council meeting. This report outlines additional comments received after finalization of Report DS 2020-13 and after the July 27, 2020 Public Meeting.

BACKGROUND:

Report DS 2020-13 provided a detailed summary of the public consultation process that started in March of 2019 and that led up to the current proposed updates to the Zoning By-law. The report summarized the proposed updates to the Township Zoning By-law including public and agency comments received through the consultation process and how those comments were addressed.

Included as an attachment to Report DS 2020-13 was the draft by-law update which identified modified or deleted text with a ~~strike through~~ symbol and new text, modifications and re-ordering with **red** text.

REPORT:

The changes already considered by Council at the July 27, 2020 meeting remain largely unchanged. This report identifies three areas where slight modifications have been made to the document for inclusion in amending By-law 2020-26 (being the by-law to update Township Zoning By-law 83-38). These areas are Subsection 6.32.1 (age of backyard chickens), Subsection 7.5.10 (maximum height of accessory structures on undersized agricultural properties) and Subsections 20.1 and 20.4 (reference to Aggregate Resources Act and subsection numbering).

Subsection 6.32.1

As presented at the Public Meeting, this subsection includes that a maximum of four hens (no roosters), not less than 4 months old, may be permitted on a property of 0.2 hectares or larger.

Staff received comments from a member of the public questioning the age restriction. The intent of including an age was to assist in determining the sex of the chicken to avoid inadvertent acquisition of roosters. The age was based on a review of other municipal by-laws. With that said, it is not realistic that staff will be able to monitor the age of chickens and as such, staff have removed the age reference. The section still prohibits roosters to avoid potential noise complaints. The subsection now reads:

A maximum of four hens (no roosters) may be permitted on a property of 0.2 hectares or larger.

Subsection 7.5.10

As presented at the Public Meeting, this subsection includes a height restriction for accessory buildings on agricultural properties having a lot area of less than 1.2ha. The intent was to apply the same standards from a residential zone to agriculturally zoned properties that essentially can only be used for residential purposes. Upon further review, it would appear onerous to remove the existing ability to construct taller accessory structures (for example a two storey detached garage) on large residential properties when sufficient setbacks are provided. The subsection has been reworded to maintain the existing zoning provisions when a setback 3.0m or greater is provided (consistent with the existing zoning by-law), but restrict the height to the residential standard of 4.5m when a setback of less than 3.0m is provided in line with residential zones.

With respect to maximum accessory building height on agriculturally zoned properties with a lot area of less than 1.2ha, subsection 7.5.10 now reads:

10.5 metres when an accessory building has a side or rear yard setback of 3.0m or greater

4.5 metres, but not more than one (1) storey, when an accessory building has a side or rear yard setback of less than 3.0m

Subsections 20.1 and 20.4

On August 7, 2020 staff received comments from Citizens for Safe Ground Water related to requested updates to Zone 14 (Extractive Industrial). These comments are the first time these items have been raised following four open houses and a public meeting held over the last 16 months.

Given the timing of submission of these requests, there has been no opportunity for public consultation on the requested changes. Staff are of the opinion that the current process of considering extractive industrial operations through a public zoning and aggregate resources act process has functioned well in establishing parameters for extractive industrial operations. With that said, there may be merit to further considering refinements to the zoning and if given direction by Council, staff could include this review within the 2021 Development Services work plan.

The comments provided did highlight a need to update the reference from the Pits and Quarries Control Act to the Aggregate Resources Act. As well the comments highlight a typographical error in numbering within the subsection.

The By-law does include two subsections that deal with these types of corrections in the future.

Subsection 3.7 includes that where any legislation or portion thereof is referenced herein, it is intended that such references should be interpreted to include any subsequent legislation and related regulations that may amend or replace the specific statute.

Subsection 23.4 states that technical revisions may be made to this By-law without the need for a Zoning By-law Amendment. Technical revisions means the correction of numbering, cross-referencing, grammar, punctuation or typographical errors, mapping errors, or revisions to format in a manner that does not change the intent of this By-law.

Given these items were highlighted before the by-law was passed, Subsection 20.1.2 has been updated to correctly reference the Aggregate Resources Act and Subsection 20.4 has been renumbered in the proper sequential order.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

Updates to the Township zoning by-law, and the public input processes used in considering these updates, serve to ensure that all four goals of the Wilmot Township Strategic Plan are met. Those goals are that we are an engaged community; that we have a prosperous economy; that we protect our natural environment; and, that we enjoy our quality of life.

FINANCIAL CONSIDERATIONS:

The Zoning By-Law Update was included within the 2018 Capital Program with funding derived from the General Levy and Development Charges. The Junior Planner contract which assisted in providing department capacity to work through the update, was funded from this capital project, and was extended from September 2019 until December 31, 2019 with funding continued from the Capital Program. Any overage in project costs will be funded proportionately from General Levy and Development Charges.

ATTACHMENTS:

Attachment A Comments from Citizens for Safe Ground Water

Attachment A: Comments from Citizens for Safe Ground Water

Attn: Harold O’Krafka and Andrew Martin
Re: Wilmot OP Policy Revisions



We (CSGW) would like to show our support for the existing standards regarding aggregate that have been set within the township and urge that these standards be upheld.

We have reviewed the proposed zoning by-law changes and have undertaken a Best Practices review of zoning by-law regulations in other jurisdictions. Cambridge, Brantford, Hamilton and West Perth are examples of municipalities with detailed zoning regulations for quarries. Some include sizeable setbacks of the extraction area from lands zoned residential, buffering requirements, etc. Section 20 (beginning on pg. 81 regarding mineral aggregate zone 14) sets a strong foundation toward protecting Wilmot’s health and safety. However, we request the following revisions and additions that would have the effect of further protecting the wellbeing of our communities and protection of our groundwater. These regulations are essential in order to set strong municipal standards.

We recommend the following:

- 1.) Permitted Uses:
Regulation 20.1.3 be revised to include wash ponds as a prohibited feature. The revised section would read as follows:

“The processing of extracted materials from the site including crushing, screening, washing, sorting and storage of materials, but not including any temporary or permanent asphalt hot mix plant or ready mix concrete plant or wash ponds (in regional recharge areas according to the Source Protection Plan).
- 2.) In Section 20.1.2 the reference to the Pits and Quarries Control Act should be replaced with the Aggregate Resources Act.
- 3.) The numbering of subsections 20.2.4 thru 20.2.7 should be revised to 20.4.4 thru 20.4.7.
- 4.) Subsection 20.2.7 should be deleted and replaced with the “Extraction Area regulations below
- 5.) The following additional regulations should be added to Section 20.4:

Open Storage and storage of aggregate, top soil or overburden shall not be permitted within:	i) 90 m of a residential Zone; ii) 90 m of a lot occupied by an existing residential use;
--	--

	<ul style="list-style-type: none"> iii) 30 m of any other lot line or Zone line, iv) Notwithstanding the above, earth berms required to buffer the permitted use shall be permitted within the areas. Such berms shall not be permitted within three metres of a lot line or Zone boundary.
Extraction Area:	<ul style="list-style-type: none"> i) No extraction of material from a pit or quarry shall occur within 120 metres of an abutting property that is within a Residential Zone; ii) No extraction of material from a pit or quarry shall occur within 90 metres of any boundary on which the extraction is occurring.
Yard Requirements for Processing of Material:	<ul style="list-style-type: none"> i) no processing of extracted material shall occur within 90 metres of any boundary on which the extraction is occurring, ii) no processing of extracted material shall occur within 120 metres of an abutting property that is within a Residential Zone.
Planting Areas:	All buildings, structures, parking areas, and pit areas, except for a wayside pit, shall be screened from a street, unopened road allowance and from any land zoned Residential by a continuous row of trees consisting of deciduous or coniferous species which will attain a minimum height of 6 metres.
Parking Area and Driveways:	<ul style="list-style-type: none"> i) No parking area and no internal road other than one access road on each lot shall be located within 45 metres of any street or any lot occupied by a dwelling. ii) Vehicular access from a street shall be provided at not more than one location on each lot and shall not be located within 75 metres of a dwelling or a street intersection or within 45 metres of a curve in a street and shall be located so that there are no obstructions to sight within the triangular area contained by the street line and lines joining a point on the access road 9 metres perpendicularly distant from the street line to the points on the street line 9 metres from the entrance of the access road.

Thank you for your time and consideration.

Samantha Lernout
Citizens for Safe GroundWater Inc.



TOWNSHIP OF WILMOT

FACILITIES & RECREATION SERVICES *Staff Report*

REPORT NO: PFRS 2020-010

TO: Council

SUBMITTED BY: Sandy Jackson, Director of Parks, Facilities & Recreation Services

PREPARED BY: Sandy Jackson, Director of Parks, Facilities & Recreation Services

REVIEWED BY: Grant Whittington, CAO

DATE: August 24, 2020

SUBJECT: Dog Park Change Notice Approval

RECOMMENDATION:

That 39 Seven Inc. Construction Change Notice - 2 for RFP 2020-21, be approved to increase the size of the Permanent Dog Park site at William Scott Park, New Hamburg, as per their proposal dated August 13, 2020, in the amount of \$9,545.00 plus HST.

SUMMARY:

Staff report PFRS 2020-09 Dog Park Construction Award, resulted in the award of the design and construction of the off-leash dog park at William Scott Park (Scott Park) in New Hamburg, to 39 Seven Ltd. This follow up report recommends approval of a Construction Change Notice (CCN-2) valued at \$9,545.00 plus HST, to increase the overall size of the dog park enclosure to the size of the pilot project dog park site.

BACKGROUND:

Construction of the off-leash dog park commenced in early August after being awarded to 39-Seven Ltd. The anticipated completion is the scheduled for early September. Completion of the dog park will conclude extensive public consultation and satisfy community members who enjoyed the pilot dog park in 2019.

This information is available in accessible formats upon request

REPORT:

The pilot dog park was temporarily constructed with rented fencing surrounding an existing grassed area. The final approved design, based on public consultation, includes features such as accessible paths to ensure AODA compliance, an in-ground waste disposal system and additional fencing to allow two sections to separate large dogs from timid or smaller dogs. The design was improved by the inclusion of these features that were not able to be in place during the pilot project.

In order to meet the available budget and include these important features, the overall size of the park was reduced from approximately .70 acres to just under .40 acres. Once construction began and the pathway was installed, staff and Members of Council received concerns about the reduced size of the dog park footprint. Staff met with these concerned citizens, to hear their suggestions and look at alternative options.

After reviewing the site and the approved design with 39 Seven Ltd., a proposed revision to the design was provided to increase the size of both sections of the dog park. The proposed redesign ensures that each section is large enough for the dogs to run and play safely, while re-establishing the park to the size of the pilot project. The fence installation is scheduled for the week of August 24 - 29, therefore, timing and consideration of this report does not cause any extra costs due to project delays. Requested approval of CCN-2 prior to installation of the fencing will ensure there is no need to consider reconstructing the fencing in a future year.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

The design and construction of an off-lease dog park is aligned with our Strategic Plan goals by enhancing *Quality of Life* and undertaking an effective *Community Engagement* process.

FINANCIAL CONSIDERATIONS:

The Procurement By-law requires Council approval when additional project costs exceed 10% of the total value of the project.

The approved Capital budget for this project is outlined below:

Funding Source	Amount
Infrastructure Reserve Fund (Facilities)	\$61,600
Total Budget	\$61,600

The revised project cost, subject to approval of CCN-2, net of HST Rebate, is outlined below:

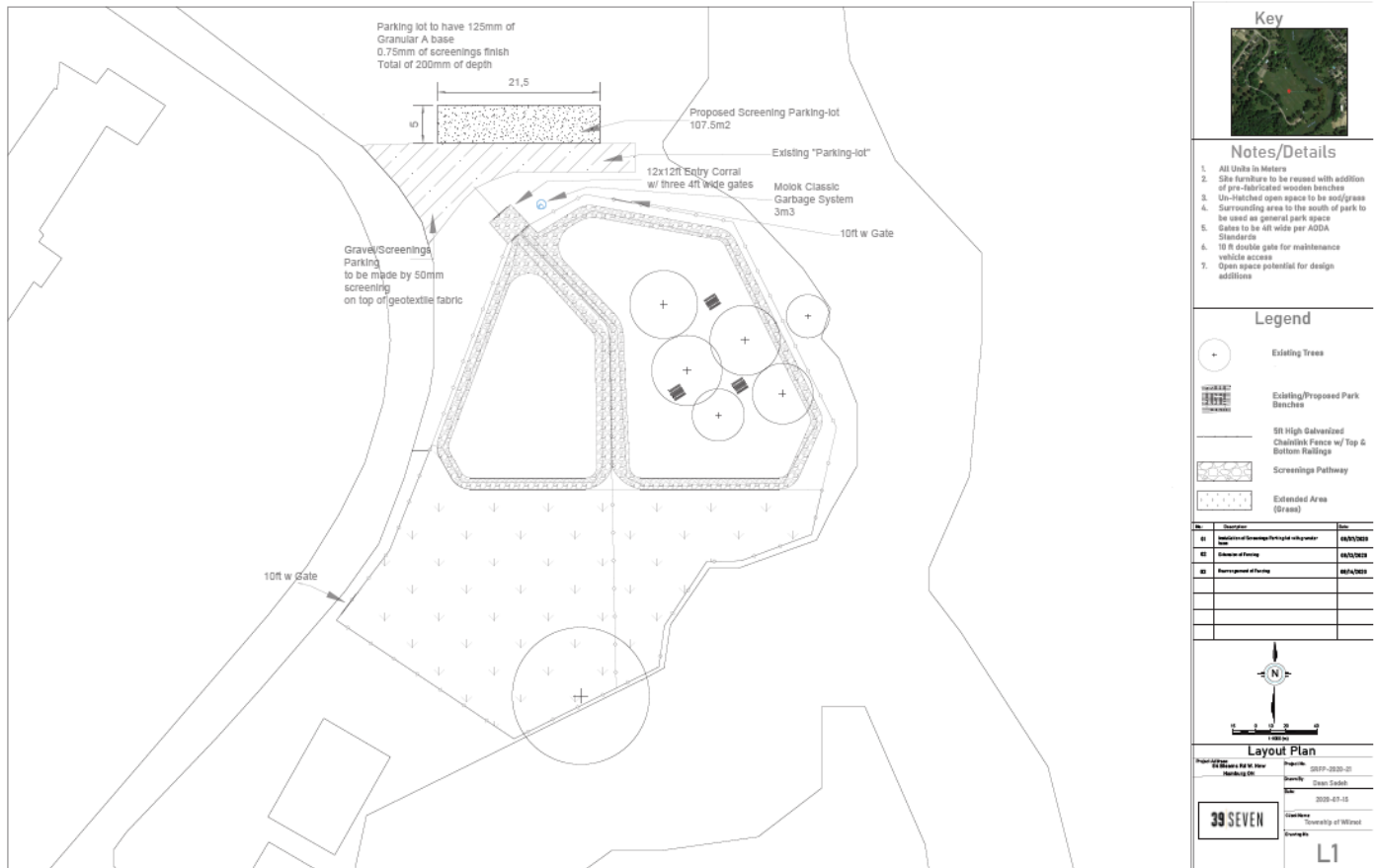
Project Cost	Amount (Net of HST Rebate)
Award of Contract (PFRS 2020-09)	\$62,074
Signage	\$600
CCN-1 (approved by staff) Addition of parking spaces across from dog park	\$2,544
CCN-2 (requested approval) extension of fencing to increase size of the dog park.	\$9,713
Total Estimated Cost (Net of HST Rebate)	\$74,931

With the staff approval of CCN-1 to add 7 parking spaces and the requested approval of CCN-2 to expand the fencing, the total estimated project cost will be \$74,931. Additional funds would be sourced from the Infrastructure Reserve Fund (Facilities) as part of year end closing.

ATTACHMENTS:

Appendix A: Revised Site Map

Appendix A - Dog Park Redesign Proposal





TOWNSHIP OF WILMOT

INFORMATION AND LEGISLATIVE SERVICES *Staff Report*

REPORT NO: ILS 2020-16

TO: Council

SUBMITTED BY: Dawn Mittelholtz, Director of Information and Legislative Services
Tracy Loch, Director / Curator of Castle Kilbride

PREPARED BY: Dawn Mittelholtz, Director of Information and Legislative Services
Tracy Loch, Director / Curator of Castle Kilbride

REVIEWED BY: Grant Whittington, CAO

DATE: August 24, 2020

SUBJECT: Relocation of the Sir John A Macdonald Statue and
Endorsement of the Consultation Process

RECOMMENDATION:

THAT Council endorses Report No. ILS 2020-16, prepared by the Director of Information and Legislative Services / Municipal Clerk and the Director / Curator of Castle Kilbride;

AND FURTHER THAT the statue of Sir John A Macdonald be relocated and moved as detailed in Option _____ of Report No. ILS 2020-16.

SUMMARY:

On July 27, 2020 Council passed a motion for the statue of Sir John A Macdonald to be relocated and for consultations to occur concerning the Prime Ministers Path project. This report summarizes the process in carrying out the consultation process, details on relocating the statue, and recommended options for where the statue may be stored or moved to.

BACKGROUND:

On April 4, 2016, Council approved the signing of an agreement between the Township and Createscape Waterloo Region for the installation and transfer of ownership of the Sir John A. Macdonald statue. Since that time, four additional statues have been installed on the east lawn of the Township of Wilmot Administrative Complex grounds. Former Prime Ministers William Lyon Mackenzie King, Lester B. Pearson, Sir Robert Borden and Kim Campbell have been added to the Prime Ministers Path in 2017 and 2018.

There were no installations in 2019 as the Prime Ministers Path Committee focussed on the creation of a logo and began exploring an outdoor interpretive program to the Path which included exterior signage and possible digital/ online applications to enhance the visitor experience. Landscaping ideas to compliment the Path were also being explored.

The installation scheduled for June 20, 2020 included a grouping of four: Sir John Abbott, Sir John Thompson, Sir Mackenzie Bowell and Sir Charles Tupper. In addition to this installation, the Prime Ministers Path committee also planned a first public Symposium involving a panel of journalists, historians, and politicians discussing key issues in Canadian history. The full day event would conclude with a final presentation about the four statues that would soon be unveiled entitled "The Unfortunate Four." Both these events were cancelled due to the 2019 Novel Coronavirus global pandemic.

Each statue and their installation is fully funded through donations to Createscape Waterloo Region, including one Regional grant. Each statue, since the installation of Sir John A. Macdonald, has had the involvement from the Prime Ministers Path Committee consisting of representatives from Createscape Waterloo Region, the Director / Curator of Castle Kilbride, Director of Information and Legislative Services / Municipal Clerk, the Chairs of the Castle Kilbride Advisory Committee and the Heritage Wilmot Advisory Committee and two citizen members.

REPORT:

Staff have carefully reviewed the Motion and created a series of action items to achieve the direction provided. As this is an ongoing topic with much interest from the public, some aspects of this action plan will evolve as certain questions are answered. The action plan has been broken down by broad subject areas.

Immediate and Temporary Statue Relocation

Staff identified three potential options for the relocation of the Sir John A. Macdonald statue for Council discussion and direction. Prior to relocation, the artist, Ruth Abernethy, has been consulted along with the foundry who casted the statue and several other companies that have experience with casting bronze statues, as well as repairs which includes the removal of a statue. It is critical that information is gathered prior to repositioning the statue to avoid any unintentional damage to the piece of art. Each source contacted provided guidance and

direction to staff on details relating to removing the statue from the concrete pad, crating and delivering the statue to a new location.

Considerations for Statue Removal

Relating specifically to the Sir John A. Macdonald statue, he is secured into a concrete base along with two chairs on either side of him with his hands resting on each chair which creates a more complex removal. Bronze castings are reinforced with internal stainless-steel structures that secure the mounting pins into a base. There is additional reinforcement added where needed, by foundry technicians in the fabrication and assembly process. Installation is a downward process and cast pieces are structured to support their own weight, plus the live load of human activity on or around them. Lifting a statue reverses this logic and requires a sequence of strategic steps to be successful. During installation, industrial epoxy is applied into oversized holes pre-drilled into a concrete base. The epoxy bonds to the concrete and sets permanently onto the lengths of threaded rod, used as mounting pins. Determining how to break this bond without breaking the casting (including the pins) is unique to each de-installation process. Coordinating the lifting of the statue also requires specific instruction including lift points and material so that lift straps from a crane do not sear the surface. Once the statue is removed, a custom pallet and crate are required as well as specific covering to protect the statue from damage to the patina. It is imperative that only trained professionals with bronze handling experience be hired for this process.

Legal and Financial

The Township solicitor has been in contact with Createscape concerning the direction to “pause” further investment and expansion of the Prime Ministers Path. Council can anticipate further information on this matter as discussions continue.

The three identified options each carry different financial impact on the municipality. The costs associated with the relocation of Sir John A. Macdonald and the consultation process have not been incorporated into the 2020 Budget. Estimates for the complete removal of the statue would be as much as \$12,750 depending on where the statue was relocated to. Staff will be seeking Council approval for any unbudgeted expenses associated with the implementation of the of the July 27 Motion.

As noted in the above section on “Consideration for Statue Removal” proper care and attention must be given throughout the process to preserve the art piece. In addition to cost, consideration would be given when selecting a contractor with regards to experience and knowledge in working with similar pieces.

Option A, Relocation to Township Owned Facility

Removal, crating, transportation and delivery: \$8,650
Rental costs: \$0
Existing base repair/removal: \$1,000 to \$2,000
Total: \$9,650 to \$10,650

The request to utilize the facilities under the Public Works and Engineering or Parks, Facilities and Recreation Services was made. Both Department Heads investigated and advised that finding an appropriate storage location within Township facilities that can accommodate the Sir John A. Macdonald statue and the Unfortunate Four statues during the “pause” is challenging due to space and security limitations. The Sir John A. Macdonald statue crated size is estimated to be 6 feet by 8 feet. The Unfortunate Four will be shipped in two crates, each measuring 5 feet by 8 feet. This is a total “footprint” of 128 square feet. The statues must be stored in an upright position on a level, stable surface. The crates should be covered and kept dry. Finding a storage location within a municipal facility would require substantial reconfiguration of how the space is currently being used and may result in substantial inefficiencies for operating departments in accessing equipment, if they can be accommodated at all. Storage in an outdoor environment is not recommended due to lack of security and inability to ensure level, stable surfaces.

Option B, Relocation to Rented Facility

Removal, crating, transportation and delivery: \$8,650
Rental costs: \$300 per month. Estimated seven months needed: \$2,100
Existing base repair/removal: \$1,000 to \$2,000
Total: \$11,750 to \$12,750

If the rented facility is selected as the preferred option, staff recommends a storage unit of sufficient size to accommodate storage of the “Unfortunate Four” statue group as well.

Option C, Relocation to Northern Portion of the Prime Ministers Path

Removal and installation: \$4,500
New concrete pad: \$2,000 to \$3,000
Existing base repair/removal: \$1,000 to \$2,000
Total: \$7,500 to \$9,500

Relocation to the northern portion of the PM path would not incur any crating, transportation, short-term storage costs and would maintain all components of the overall project in a common location. As has been the case with previous statue installations, the Prime Ministers Path committee would be part of the discussion on location.

Staff have received a memorandum from Glen Mathers (attached) who has advised of the commitment from members of the public who would fund the relocation of the statue to another location on the Prime Ministers Path. This funding commitment does not provide for the repair or removal of the existing concrete base which would remain the responsibility of the municipality.

Consultations

The Regional Municipality of Waterloo, all lower-tier municipalities within the Region, and the Grand River Conservation Authority are working together on a region wide initiative for consultation with Indigenous Peoples. Whereas a media release is being prepared regarding this initiative, it has not been released as of the writing of this report. Part of this consultation includes the broad topic of “landmarks” which includes public art. Discussions for this initiative began prior to the July 27, 2020 Council Meeting. Council and the public will be circulated the media release through email, the Township website News Feed and the Township Twitter account.

As per the July 27 Motion, the Township of Wilmot would be undertaking an additional procurement process to retain a consultant to specifically address the Prime Ministers Path project and a permanent location for the Sir John A Macdonald statue. The selection committee would include staff and two members of Council. Council member appointments are made at the call of the Mayor.

Upon selection of a consultant(s), the list of stakeholders will be developed and the consultation process will begin under the guidance of the consultant(s). Stakeholders will include, but are not limited to, members of the Indigenous community, members of marginalized communities affected by the Prime Ministers Path, Prime Ministers Path committee members, and any residents of Wilmot Township who have interest in the process. The form of the consultations will be determined under the guidance of the consultant.

Included in the Minutes from the July 27, 2020 Council Meeting, a petition was received as part of a delegation and circulated to Council and the public prior to the meeting. Another petition has been received as part of this report and is attached for circulation to Council and the public.

Reports to Council

Township staff will be providing reports to Council throughout the process. Known reports at this stage would include award of contract to the Indigenous consultant, any addendums or supplemental agreements with Createscape, and the final report with recommendations from the consultant, data collected as per the July 27 Motion, comments and reports from the Wilfred Laurier University and City of Kitchener consultation process and any other relevant information.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

This report, and the ongoing communication and implementation, meets the Township’s goals of communicating municipal matters, integrating volunteers and involving community groups, and promoting bustling year-round tourism.

FINANCIAL CONSIDERATIONS:

Depending on the option selected by Council, between \$7,500 to \$12,750, an unbudgeted cost, would need to be funded from the General Levy. Staff have reached out to the Federal and Provincial Governments to inquire about potential funding in connection with the Truth and Reconciliation Commission. As of the writing of this report, no response has been received.

Staff have received a memorandum from a member of the public who has provided assurance of funding for relocation of the statue to another location on the Prime Ministers Path. If Option C is selected, the Township would continue to be responsible for paying for the repair or removal of the existing concrete pad which is estimated at \$1,000 to \$2,000, funded through the General Levy.

ATTACHMENTS:

Attachment 1: Memorandum from Glen Mathers
Attachment 2: Petition

MEMORANDUM

To: Wilmot Township
From: Glen Mathers
August 18, 2020
Attention: Dawn Mittelholtz & Tracey Murray

RE: Prime Ministers Path

The motion presented at the Council meeting on July 27, 2020 suggested consideration be given to relocating the statue of the First Prime Minister of Canada from the present location. Proximity to the main street in Baden, Ontario appeared to be the issue. Accordingly, relocation to a different area on the property should provide relieve that concern.

In this regard I wish to inform Wilmot Township staff that the cost for a new location on the Prime Ministers Path for the Sir John A. statue will not be a financial burden to the Township. The work noted below will be performed at no cost to the tax payers in Wilmot Township.

- Excavation of the new site.
- Cement for the new site.
- Concrete forming, trowelling and finishing.
- Landscape grounds around the new base.

I assure Wilmot Township the above work will be provided without cost to the residents of Wilmot. Financial pledges and gifts-in-kind cover the above noted expenses. I personally stand behind the financial commitments noted herein.

Sincerely,

Glen Mathers

Dawn Mittelholtz

From: GLEN MATHERS
Sent: Wednesday, August 19, 2020 10:06 AM
To: Dawn Mittelholtz
Subject: RE: Prime Minister Path - Petition
Attachments: Petition Final Aug. 7, 2020.xlsx; Petition comments Final Aug. 7, 2020.xlsx

CAUTION: This email originated from outside of the organization. Do not click links or open any attachments unless you recognize the sender and know the content is safe.

Dawn,

RE: Prime Minister Path - Petition

I have attached the petition signed by people who believe the project is important as it provides historic and educational value and feel the statue of Sir John A. MacDonald should not be removed from the collection.

Two files are attached, one file is strictly signatures and the second is signatories who made a comment as well.

I submit this on behalf of the Save our Statues committee to be a matter of public record. I will summarize the petition at the next council meeting.

Glen Mathers

Name	City	Province	Postal Code	Country	Signed On
Robert Roth				Canada	7/22/2020
Laura Herner	Baden		N3A	Canada	7/22/2020
Colleen Herner	Baden		N3A	Canada	7/22/2020
Darlene Blackler	Barrie		L4M	Canada	7/22/2020
Ken Baer	Formally New Hamburg		N0G 2W0	Canada	7/22/2020
Brenda Whalen	Waterloo		N2L 1W6	Canada	7/22/2020
Leigh Daer	Baden		N3A	Canada	7/22/2020
Don Chapman	Gravenhurst		P1P1R1	Canada	7/22/2020
Grace Leis	New Hamburg		N3A 4A3	Canada	7/22/2020
Debbie Lightheart	Baden		N3A	Canada	7/22/2020
Charlotte Beauvais	Baden		N3A	Canada	7/22/2020
Shauna Beauvais	Baden		N3a 2I9	Canada	7/22/2020
V Dost	New Hamburg		N3A	Canada	7/22/2020
Marlene Weber	Baden		N3A	Canada	7/22/2020
jessica edgar	Bluevale		n0g1g0	Canada	7/22/2020
Sue Foster	Baden		N3a	Canada	7/22/2020
Dave Good	Baden		M4N	Canada	7/22/2020
Kelly Woolcott	Baden		N3A	Canada	7/22/2020
Dave Coslovich	Baden		N3A 4L3	Canada	7/22/2020
Earl becker	Woodstock		N4S	Canada	7/22/2020
Mark burns	Baden		N3A 4M9	Canada	7/22/2020
Kim Dinelle	Baden		N3A	Canada	7/22/2020
James West	Baden		N3A	Canada	7/22/2020
Joanne Stemmler	New Hamburg		N3A	Canada	7/22/2020
Hayley Straus	New Hamburg		N3A	Canada	7/22/2020
Angela Cowan	Wellesley		N0B 2T0	Canada	7/22/2020
Lukas Habel	Kitchener		N2G	Canada	7/22/2020
Tony Sabbadin	Baden		N3A	Canada	7/22/2020
Rob Stiles	Wilmot		N0B	Canada	7/22/2020
Sue Mills	Baden		N3A	Canada	7/22/2020
Peggy Merritt	New Dundee		N0B	Canada	7/22/2020
Shirley Honderich	Baden		N3A	Canada	7/22/2020
Brad Boyes	Baden		N3A	Canada	7/22/2020
Caitlin g	Baden		N3A	Canada	7/22/2020
Martina Correia	Baden		N3A	Canada	7/22/2020
Stephanie Kropf Gibson	Kincardine		N2z 2K1	Canada	7/22/2020
David Herner	Baden		N3A	Canada	7/22/2020
Marilyn Santos	Baden		N3A 2N5	Canada	7/22/2020
Drea Clasper	Kitchener		N2B	Canada	7/22/2020
Gerry7 Eichler	New Hamburg		N3A 1b2	Canada	7/22/2020
Raj Venkit	Brampton		L6X 2z2	Canada	7/22/2020
Brooke Jansen	Maple Ridge		V2X	Canada	7/22/2020
Kerry Koenig	Baden		N3A	Canada	7/22/2020
Nash Ferguson	Baden		N3A	Canada	7/22/2020
Bob Schnarr	Kitchener		N2H	Canada	7/22/2020
Connie Pearce	Kitchener		N0B	Canada	7/22/2020
Deanna Dakin	New Hamburg		N3A	Canada	7/22/2020

Debbie Curtis	Kitchener	n2n 2n8	Canada	7/22/2020
Lorrie Power	Baden	N3A	Canada	7/22/2020
maureen scott	Kitchener	n2e 4g1	Canada	7/22/2020
Shirley Bailey	New Hamburg	N3A1W1	Canada	7/22/2020
Ian Kropf	Baden	N3A	Canada	7/22/2020
Dan Eichler	New hamburg	N0B	Canada	7/22/2020
Anne Straus	Wilmot Twp	N0B	Canada	7/22/2020
Margaret Holden	New Hamburg	N3A 1b9	Canada	7/22/2020
Jeff Morrison	Dorchester	N0L 1G3	Canada	7/22/2020
Dave B	Baden	N3A	Canada	7/22/2020
Jacquie Zoeller	Baden	N3A	Canada	7/22/2020
Bob Neubauer	Brampton	L6S	Canada	7/22/2020
Deborah Wilken	New Hamburg	N3A 1G3	Canada	7/22/2020
BRUCE SOMMERVILLE	New Hamburg	N3A	Canada	7/22/2020
Jim Meyer	Kitchener	N2M 3T9	Canada	7/22/2020
Jean Shantz	New Hamburg	N3A 1W3	Canada	7/22/2020
Mary Gingerich	Exeter	N0M	Canada	7/22/2020
Rijah Martin	Kitchener	N2H	Canada	7/22/2020
Patrick Leudy			Canada	7/22/2020
Gail Henry	Waterloo	N2L 2B5	Canada	7/22/2020
Michele Bauman	Toronto	M9R	Canada	7/22/2020
Maryanne Ocampo	Calgary	T1Y	Canada	7/22/2020
Britney Ramsay	North Bay	P1A	Canada	7/22/2020
kristen tukums	Breslau	N0B 1M0	Canada	7/22/2020
Amy Williams	Kitchener	N2G	Canada	7/22/2020
Barb Dreher	Strathroy	N7G	Canada	7/22/2020
Elizabeth Boake	Baden	N3A 2V8	Canada	7/22/2020
Hunter Tucker	Gooderham	K0M	Canada	7/22/2020
Terry Hartman	Waterloo	N2I5x7	Canada	7/22/2020
Linnea Lebrun	Greater Sudbury	P3P 1R3	Canada	7/22/2020
Cindy Gimbel	Baden	N3a 3I3	Canada	7/22/2020
Eileen Watson	Toronto	M6P	Canada	7/22/2020
Brad Greulich	Baden	M4K	Canada	7/22/2020
Desiree Hallman	Baden	N3A	Canada	7/22/2020
Shannon Bisch	Baden	N3A	Canada	7/22/2020
Billie Jo Mark	New Hamburg	N3A4J2	Canada	7/22/2020
Jill Shantz	Baden	N3A	Canada	7/22/2020
Cathleen Miles	New Hamburg	N3A 1Z5	Canada	7/22/2020
eloise koerber	Kitchener	N2N	Canada	7/22/2020
Paul Darkes	Baden	N3A	Canada	7/22/2020
Larry Taylor			Canada	7/22/2020
Nancy Murray	Kitchener	N2N	Canada	7/22/2020
Ken Boshart	New Dundee	N0B2E0	Canada	7/22/2020
Patricia Mighton	New Dundee	N0B 2E0	Canada	7/22/2020
DONNA CHAMPION	Kitchener	N2G	Canada	7/22/2020
Susan Hammer	Kitchener	N2M	Canada	7/22/2020
Rose Smith	Kitchener	N2E	Canada	7/22/2020
Marlene Miller	Baden	N3A	Canada	7/22/2020

Stephen Ropp	Kitchener	N2H	Canada	7/22/2020
Barbara Hoffman	New Hamburg	N3A	Canada	7/22/2020
Cathy Butcher	Kitchener	N2N 2X7	Canada	7/22/2020
Katherine Kelly	Baden	N3A	Canada	7/22/2020
Ryan Schnarr	Kitchener	N2G	Canada	7/22/2020
Edward Holterman	Arthur	N0B 1a0	Canada	7/22/2020
Carla Bechtel	Baden	N3A 3B3	Canada	7/22/2020
Carol Merner	New Hamburg	N3A	Canada	7/22/2020
tim wolff	new hamburg	California	n3a2a7 US	7/22/2020
Scott Agnello	Baden	N3A	Canada	7/22/2020
Jessica Eichler	New Hamburg	N3A	Canada	7/23/2020
Amanda Podann	New Hamburg	N3A1V8	Canada	7/23/2020
Craig Nichols	New Hamburg	N3a2a1	Canada	7/23/2020
Shalom Madamombe	Peterborough	K9J	Canada	7/23/2020
Yolanda Hao	Lethbridge	T1J	Canada	7/23/2020
Tina Li	Ottawa	K1Y	Canada	7/23/2020
Carolyn Coakley	Kitchener	N2H	Canada	7/23/2020
Sylvia Koch	Baden	N3A	Canada	7/23/2020
Caitlin Brenholen	Saint Albert	T8N	Canada	7/23/2020
Kathy Roth	Woodlawn	K0A	Canada	7/23/2020
Michelle Clark	Baden	N3A	Canada	7/23/2020
Holly Parkinson	Kitchener	N2G	Canada	7/23/2020
Grant Millar	Kitchener	N2M	Canada	7/23/2020
Glen Moore	Toronto	M6P 4B2	Canada	7/23/2020
celina costa	Maple	L6A	Canada	7/23/2020
Bladen Sawatsky			Canada	7/23/2020
Paniz Rezaifard			Canada	7/23/2020
Fathima Hameed	Toronto ontario	M1V5C5	Canada	7/23/2020
Ken Weiler	Owen Sound, Ontario	N4K 3P5	Canada	7/23/2020
Matthew Van Meerbergen	Waterloo	N2V	Canada	7/23/2020
Suzie Bristow	Saint Thomas	N5P	Canada	7/23/2020
amy Steinman	Tempe	Arizona	85284 US	7/23/2020
Bernadette Tallon	Kitchener	N2B	Canada	7/23/2020
Paul Straus	Waterloo	N2H	Canada	7/23/2020
Robert Wright	Wilmot	N2V1R7	Canada	7/23/2020
Stephanie Walker	Toronto	M9P	Canada	7/23/2020
Tammy McCutchen	Waterloo	N2K	Canada	7/23/2020
Annelise Sutcliffe	Baden	N3A	Canada	7/23/2020
Deyanne Sutcliffe	Baden	N3A	Canada	7/23/2020
Adam Padfield	Baden	N3A	Canada	7/23/2020
Samuel Surcliffe	Baden	N3A	Canada	7/23/2020
Jean Winger	Baden	N3A	Canada	7/23/2020
shirley koehle	New Hamburg	N3A1J8	Canada	7/23/2020
David Durham	Welland	L3C 7C2	Canada	7/23/2020
Lawrence Bingeman	New Hamburg	N3a 1j3	Canada	7/23/2020
Miriam Miller	New Hamburg	N3A	Canada	7/23/2020
Kim langan	Baden	N3A	Canada	7/23/2020
John De Castro	Richmond	V6V	Canada	7/23/2020

Dinushi Yakandawela	Ajax	L1Z	Canada	7/23/2020
Lou Divita	Baden	N3A	Canada	7/23/2020
Wendy Brown	Hanover	N4N3B9	Canada	7/23/2020
Melissa Hebert	Baden	N3A	Canada	7/23/2020
Wendy Morrison	Stratford	N5A	Canada	7/23/2020
Amy Weido	Baden	N3A 4I1	Canada	7/23/2020
Kate Toman	Baden	N3A	Canada	7/23/2020
Angelo J. Innocente	Waterloo	N2K 0E9	Canada	7/23/2020
Sue Pearson	Toronto	M6G	Canada	7/23/2020
Jamie Martin	Waterloo	N2L	Canada	7/23/2020
Penny Stumpf	Kitchener	n2p 1j9	Canada	7/23/2020
Shawn Arnott	New Hamburg	N3A	Canada	7/23/2020
Mary McDougall	Baden	N3A	Canada	7/23/2020
Davw Weber	New hamburg	N3a 1h3	Canada	7/23/2020
Kirstie Taves	Kitchener	N2G	Canada	7/23/2020
Mike Junker	Ancaster	L9K	Canada	7/23/2020
robert balfour	kitchener	N2M 4A6	Canada	7/23/2020
Jim Hagen	Ayr	N0B	Canada	7/23/2020
Phil Philips	Baden	N3A	Canada	7/23/2020
Brian Miller	Baden	N3A	Canada	7/23/2020
derek sutcliffe	Baden	N3A	Canada	7/23/2020
Joel Dougherty	Baden	N3A2S7	Canada	7/23/2020
Sheri Tease	Petersburg	N0B	Canada	7/23/2020
Beverly Aicken	Baden Ontario	N3A4L4	Canada	7/23/2020
Judy Bruce	Collingwood	L9Y 3Z1	Canada	7/23/2020
Damian Moore	Baden	N3A	Canada	7/23/2020
Richard Cantin	Kitchener	N2N 1Z5	Canada	7/23/2020
Logan Moore	Baden	N3A	Canada	7/23/2020
Malcolm Matheson	Conestogo	N0B 1 N0	Canada	7/23/2020
George White	Arthur	N0G 1A0	Canada	7/23/2020
Roberta Carrafiello	Walkerton		Canada	7/23/2020
Murray Bennett	COOKSHIRE -Eaton	J0B3A0	Canada	7/23/2020
Glenda & Ross Roth	New Hamburg	N3A	Canada	7/23/2020
Tom Dietrich	Erin	N0B	Canada	7/23/2020
Judie Bowlby	Baden	N3A	Canada	7/23/2020
Louis Kropf	Goderich	N7A	Canada	7/23/2020
Marilyn Green	Saint Thomas	N5R	Canada	7/23/2020
Gary Bender	New Hamburg	N3A 3C4	Canada	7/23/2020
Robert Straus	Baden	N3A	Canada	7/23/2020
Susan Milligan	Waterloo	N2L 5M6	Canada	7/23/2020
Mark Kraemer	Port Elgin	N0H	Canada	7/23/2020
Diane Niebergall	New hamburg	N3A 1I1	Canada	7/23/2020
Judy Meyer	Erin	N0B	Canada	7/23/2020
Carol Weicker	Baden	N3A	Canada	7/23/2020
Lina Caputo	St. Agatha	N2L3V3	Canada	7/23/2020
Jessica Steffler	Baden	N3A	Canada	7/23/2020
Amanda Payne	New Hamburg	N3A0b7	Canada	7/23/2020
Jerry Baan	New Hamburg	N3A	Canada	7/23/2020

Kyle Bender	Ottawa	K4A2J6	Canada	7/23/2020
Stephen gaudet	St. Clements	N0B 2M0	Canada	7/23/2020
Marlene Jonas	Conestogo	N0B 1N0	Canada	7/23/2020
Colleen Rooney	Baden	N3A	Canada	7/23/2020
Sherri Musclow	Baden	N3A	Canada	7/23/2020
TIM Ware	Baden	N3a2l3	Canada	7/23/2020
Joe Recchia	Kitchener	N2G	Canada	7/23/2020
Jane Bell	New Hamburg	N3A	Canada	7/23/2020
Pauline Lorentz	Ayr	NOB	Canada	7/23/2020
Evelyn Witmer	Waterloo	N2J4s3	Canada	7/23/2020
Larry Niebergall	New Hamburg	N3A 1l1	Canada	7/23/2020
Dennis Clifford	New Hamburg	N3A	Canada	7/23/2020
Sara Revelle	Toronto	M6A	Canada	7/23/2020
Debbie Jantzi	Baden	N3A 4S5	Canada	7/23/2020
Nicole Molinari	Oakville	L6H	Canada	7/23/2020
Jacob Roth	Stratford	N5A	Canada	7/23/2020
Jenn Melnyk	Kitchener	N2A	Canada	7/23/2020
Rickie Donovan	Bowmanville	L1C	Canada	7/23/2020
Hana Tousek	Plattsville	N0J1S0	Canada	7/23/2020
Doreen Lindner-Baan	New Hamburg	N3A	Canada	7/23/2020
Susan Byers (nee Schumm)	Mitchell	N0K	Canada	7/23/2020
Sierra Knott	Stratford	N5A	Canada	7/23/2020
Elena Ferreira	Stratford	N5A	Canada	7/23/2020
rich held	Baden	N3A	Canada	7/23/2020
Kathleen Beattie	Stratford	N5A	Canada	7/23/2020
Laverne Brubacher	Kitchener	N2E	Canada	7/23/2020
Elizabeth Miller	Milton	L9T	Canada	7/23/2020
Iyonesse woodstock	Gatineau	J8P 6C4	Canada	7/23/2020
Noah Roth	Stratford	N5A	Canada	7/23/2020
Marilyn Sararus	New Dundee	N0B	Canada	7/23/2020
Terrence Rohr	Winterbourne On.	N0b2v0	Canada	7/23/2020
Jackie Jacobs	Kitchener	N2B	Canada	7/23/2020
Matt Gingrich	Baden	N3A2l1	Canada	7/23/2020
Adriana C	Baden	N3A	Canada	7/23/2020
Sherri Ming	Baden	N3A 2N8	Canada	7/23/2020
Donna Reeves	New Hamburg	N3A	Canada	7/23/2020
Karen Erb	Shakespeare	N0B2P0	Canada	7/23/2020
Garrett Noseworthy	Halifax	B3M	Canada	7/23/2020
Tim Krissak	Kitchener	N2G	Canada	7/23/2020
Jonathan Stiles	Abbotsford	V2s8p7	Canada	7/23/2020
Fleurette Olive	Ottawa	K1K 4C5	Canada	7/23/2020
Emily Neo	Stratford	N5A	Canada	7/23/2020
Kristyna Hiscoe	Keswick	L4P	Canada	7/23/2020
Ellen Kalbhenn	Foymount	K0J1w0	Canada	7/23/2020
Margaret Detlor	Kincardine	N2Z	Canada	7/23/2020
Danielle McLeod	Rockwood, Ontario	N0B2K0	Canada	7/23/2020
Darlene Vorstenbosch	Baden	N3A	Canada	7/23/2020
Bob Pell	Peterborough On.	K9J 3X7	Canada	7/23/2020

Marsha Koenigsbauer	Hamilton	L9B 2X4	Canada	7/23/2020
april mackison	Stratford	N5A	Canada	7/23/2020
Trevor Deckert	Glance Bay	B1a1c3	Canada	7/23/2020
Sasha Kuzmanovic	Kitchener	N2B 3K2	Canada	7/23/2020
Adam Van Meerbergen	Waterloo	N2V 2N5	Canada	7/23/2020
Chris Thom	Heidelberg	N0B 2M1	Canada	7/23/2020
John Wright	Waterloo	N2T 0B7	Canada	7/23/2020
Summer Pierson	Kitchener	N2G	Canada	7/23/2020
Ed Penner	New Hamburg	N3A	Canada	7/23/2020
Kim Loree	Kitchener	N3a 2k9	Canada	7/23/2020
Glen Mathers	Baden	N3A	Canada	7/23/2020
Sheri Struth	Toronto	M5V	Canada	7/23/2020
Barry Targett	Ontario	N3A0A6	Canada	7/23/2020
Pat Blinkhorn	Kitchener	N2G	Canada	7/23/2020
Lang Williams	New Hamburg	N3a0c1	Canada	7/23/2020
Susan Entz	Baden	N3A	Canada	7/23/2020
Kenny Doleschal			US	7/23/2020
Bruce Jantzi	Baden	N3A	Canada	7/23/2020
Lisa Wesson	Baden	N3A	Canada	7/23/2020
Colleen Thom	Heidelberg	N0B 2M1	Canada	7/23/2020
Lloyd Koch	New Hamburg	N3A1G8	Canada	7/23/2020
Luke Vrbanc	Montréal	H3G	Canada	7/23/2020
Donna Shaw	Hillsburgh	N0B	Canada	7/23/2020
Bruce Schumm	Baden	N3A	Canada	7/23/2020
Barbara Kennedy	Kitchener	N2A 4N4	Canada	7/23/2020
Jane Rumig	St.Jacobs	N0B 2N0	Canada	7/23/2020
Dave Mendler	Kitchener	N2B	Canada	7/23/2020
Kim Sauder	Mount Forest	N0G 2L0	Canada	7/23/2020
Don Brown	New Hamburg	N3A 4L6	Canada	7/23/2020
Gino Paciello	Cambridge	N1T	Canada	7/23/2020
Dean Wittie	Emlira	N3B	Canada	7/23/2020
Daniel Mendler	Kitchener Ontario	N2E1E3	Canada	7/23/2020
Travis Deckert	Baden	N3A	Canada	7/23/2020
Paul Zehr	Baden	N3A	Canada	7/23/2020
Terri Taylor	New Hamburg	N3A	Canada	7/23/2020
Roger Davidson	Stouffville	L4A 0C4	Canada	7/23/2020
Nolan Traynor	Brampton	L6R	Canada	7/23/2020
jim deeth	Belleville	k8p4j3	Canada	7/23/2020
John Steinbach	Tichborne	K0H	Canada	7/23/2020
Thomas Forde	Nassau		Bahamas	7/23/2020
Melissa Halbert	Waterloo	n2l 6e3	Canada	7/23/2020
Brenda Carney	Kitchener	N2N	Canada	7/23/2020
Dave Gregorashuk	Stratford	N4Z 1C2	Canada	7/23/2020
Tracey Manders	London	N5Y	Canada	7/23/2020
Karen Taylor	London	N6K 0J4	Canada	7/23/2020
Julia Castillo	Baden	N3A	Canada	7/23/2020
Susan Gardner	Baden	N3A	Canada	7/23/2020
Lisa Shaw	Kitchener	N2A3Z2	Canada	7/23/2020

Cameron Jantzi	Baden	N3A	Canada	7/23/2020
Brett Gardner	Baden	N3A	Canada	7/23/2020
Doug Fischer	Mount Forest	N0G	Canada	7/23/2020
Heather Babcock	New Hamburg	N3A	Canada	7/23/2020
N C	Baden	N3A	Canada	7/23/2020
Alfy R. Meyer	Brampton	L6Z2B2	Canada	7/23/2020
Isla Fraser	Cambridge	N1T	Canada	7/23/2020
Tracey Mitchell			Canada	7/23/2020
Julie Gerardi	New Hamburg	N3A	Canada	7/23/2020
Racquel Marchand	Baden	N3A	Canada	7/23/2020
henri jacquot	kitchener	n2e1l3	Canada	7/23/2020
Carrie Hofman	Baden	N3A	Canada	7/23/2020
Chantal Gallant	Brampton	L6Z 2B2	Canada	7/23/2020
Elaine Lewis	Baden	N3A	Canada	7/23/2020
Claudia Berwick	Baden	N3A4S5	Canada	7/23/2020
Stacey Cressman	Baden	N3A	Canada	7/23/2020
MARIA BAUMGARTNER	New Hamburg	N3A 1E3	Canada	7/23/2020
Trevor Strauss	Waterloo	N2K4E4	Canada	7/23/2020
Valerie Fink	Wellesley	N0B2T0	Canada	7/23/2020
Tony Toth	Baden	N3A	Canada	7/23/2020
Lorrie Perko	Petersburg	N0b	Canada	7/23/2020
Marian Munk	Chatsworth	N0H 1G0	Canada	7/24/2020
Kevin D Cressman	Stratford	N5A	Canada	7/24/2020
Vicki Mclellan	Kitchener	N2C 1N1	Canada	7/24/2020
Roger Martin	Kitchener	N2G	Canada	7/24/2020
Dale Weber	Baden	N3A	Canada	7/24/2020
Kevin Litwiller	Baden	N3A	Canada	7/24/2020
Kerri Gettliffe	Baden	N3A	Canada	7/24/2020
T. Dubrick	Baden	N3A	Canada	7/24/2020
Pam Whiteside	Oranjestad		Aruba	7/24/2020
Bruce Hollingworth	Cambridge	N3H	Canada	7/24/2020
Meaghan Martin	Cambridge	N1S 4C4	Canada	7/24/2020
Kim Francis	New Hamburg	N3A 2H3	Canada	7/24/2020
Tammy Reaker	New Hamburg	N3A 1G4	Canada	7/24/2020
Sarah Scott	Baden	N3a 4M3	Canada	7/24/2020
Lyla Wettlaufer	New Hamburg	N3A 0G1	Canada	7/24/2020
Dale Brubacher-Cressman	Waterloo	N2L4E6	Canada	7/24/2020
Steve Manville	Baden	N3A	Canada	7/24/2020
Florence Hunt	Kitchener	N2H	Canada	7/24/2020
Susan Peper	New Dundee	N0B 2E0	Canada	7/24/2020
Heidi Lyon	Baden	N3A	Canada	7/24/2020
Linda Bugarsky	Kitchener	N2T	Canada	7/24/2020
Bryan Litwiller	Cambridge	N1T	Canada	7/24/2020
Suzan Deckert			Canada	7/24/2020
Joanne Snyder	New Hamburg	N3A 2H6	Canada	7/24/2020
Judy Holst	New Hamburg	N3A	Canada	7/24/2020
Eric Lannan	Kitchener	N2G	Canada	7/24/2020
Brad Good	Baden	N3A	Canada	7/24/2020

Dave Caputo	St Agatha	N0B 2L0	Canada	7/24/2020
Chris Snider	Kitchener	N2G	Canada	7/24/2020
John Lindsay	Baden	N3A	Canada	7/24/2020
Glenn Kuepfer	Wellesley	N0B	Canada	7/24/2020
Margaret Hartman	Baden	N3A	Canada	7/24/2020
Kirstie Baltus	New Hamburg	N3A OC5	Canada	7/24/2020
Charlotte Grein	Saint Jacobs	N0B2N0	Canada	7/24/2020
Paula La Fontaine	Breslau	N0B1M0	Canada	7/24/2020
JENNY Guibert	St. Agatha	NOB2L0	Canada	7/24/2020
Bruce Gordon	Kitchener	N2T 1S6	Canada	7/24/2020
Audrey S	Kitchener	N2E	Canada	7/24/2020
Marsha Koehler	Baden	N3A	Canada	7/24/2020
Daniel Caudle	New Hamburg	N3A 1X6	Canada	7/24/2020
Ian Roberts	Toronto	M1M 3E1	Canada	7/24/2020
Deb Wideman	New Hamburg	N3A1B3	Canada	7/24/2020
Patricia Kieley	Kitchener	N2A	Canada	7/24/2020
R Wilson	Baden	N3A	Canada	7/24/2020
Brenda Saul	Osoyoos	V0H	Canada	7/24/2020
Kevin Thomason	Waterloo	N2J 3Z4	Canada	7/24/2020
Dave McArthur	Orangeville	L9W	Canada	7/24/2020
Kali Kramer	Quinte West	K8V	Canada	7/24/2020
celle kuhne	Aarschot		Belgium	7/24/2020
Shane Stride	Cambridge	N1R1A1	Canada	7/24/2020
Robert Watkins	Kitchener	N2h1h8	Canada	7/24/2020
Jill Lawrence	Kincardine	N2Z1S7	Canada	7/24/2020
Ginny Dybenko	New Hamburg	N3A	Canada	7/24/2020
Frank Loschmann	Stratford	N5A	Canada	7/24/2020
Timothy Boniface	Kitchener	N2N	Canada	7/24/2020
Teresa Brown	Baden	N3A 2S7	Canada	7/24/2020
Erin Gruhle	Baden	N3A	Canada	7/24/2020
Harold Albrecht	Kitchener	N2E	Canada	7/24/2020
Maggie Horsburgh	Kitchener	N2A	Canada	7/24/2020
Yolitz Sanchez	Baden	N3A	Canada	7/24/2020
Dan Hartung	Kitchener	N2N	Canada	7/24/2020
Jonathan MacNaughton	Waterloo	N2J	Canada	7/24/2020
Cliff Guckenberger	Waterloo	N2V 1S9	Canada	7/24/2020
Mary Carolina Gonzalez de Ferro	El Tigre		Venezuela	7/24/2020
Ss Brubach			Canada	7/24/2020
Murray Taylor	Kitchener	N2M	Canada	7/24/2020
Bob Sernoskie	Kitchener	N2N	Canada	7/24/2020
Donald Flanagan	Kitchener	N2G	Canada	7/24/2020
Steve Clarke			Canada	7/24/2020
Bruce Gerber	Baden	N3A	Canada	7/24/2020
Mike Thomson	Baden	N3A	Canada	7/24/2020
Larry Dubue	st jacobs	n0b2n0	Canada	7/24/2020
Jeremy Organ	Kitchener	N2H3P8	Canada	7/24/2020
Dave Gerencser	Kitchener	N2A	Canada	7/24/2020
Bryan Long	Guelph	N1E	Canada	7/24/2020

Sharmane Organ	Toronto	M6G	Canada	7/24/2020
Paul Guil	New Hamburg	N3A4R1	Canada	7/24/2020
Sheila Beauvais	New Hamburg	N3A	Canada	7/24/2020
Deanna Carney	Baden	N3A2K8	Canada	7/24/2020
Arden Linton	New Hamburg	N3A1N2	Canada	7/24/2020
Paulette Roth	Tavistock	N0b 2r0	Canada	7/24/2020
Laurraine Payne	Whitby	L1M	Canada	7/24/2020
Nancy Taves	New Hamburg	N3A	Canada	7/24/2020
Jan Gravelle	Montréal	H2S	Canada	7/24/2020
Paul Makulski	Waterloo	N2J2P6	Canada	7/24/2020
Graham Gibbs	Thornhill	L4J	Canada	7/24/2020
John Schreiter	Kitchener	N2G 2S7	Canada	7/24/2020
Elizabeth Esser	Waterloo	N2K	Canada	7/24/2020
Linda Sernoski	Petersburg	N0B2H0	Canada	7/24/2020
Shirley McCall-Hanlon	Stratford	N0B 2R0	Canada	7/24/2020
Laura Sernoski	Baden	N3A	Canada	7/24/2020
Judy Holtzworth	Tavistock	N0B2R0	Canada	7/24/2020
Dennis Bauman	Telford	18969	Canada	7/24/2020
Philip Hahn	New Hamburg	N3A 2E4	Canada	7/24/2020
Brenda Carney	Wellesley	N0B	Canada	7/24/2020
Theresa Tercer	Kitchener	N0B2M1	Canada	7/24/2020
Michael Rowell	Eagle Lake	Ontario	Canada	7/24/2020
Cathy Covert	Kitchener	N0B	Canada	7/24/2020
Judy Clements	Baden	N3A 2N3	Canada	7/24/2020
Chevy Kastner	Newhamburg	N3A3J1	Canada	7/24/2020
Aaron Atkinson	Thornhill	L4J	Canada	7/24/2020
David Collie	Kitchener	N2M	Canada	7/24/2020
Cathy Young	Wyoming	N0N	Canada	7/24/2020
Wendy Ridgway	Waterloo	N2J 2p6	Canada	7/24/2020
Sharyn Hall	Baden	N3A	Canada	7/24/2020
Mary Pooley-Brodt	Kitchener	N2A 3E8	Canada	7/24/2020
Tammy VanTroost	Brigden	N0N 1B0	Canada	7/24/2020
Harry van Vugt	Windsor	N8R2E2	Canada	7/24/2020
Holly Dahmer	Waterloo, Ontario	N2t2m5	Canada	7/24/2020
Chris Marshall	Kitchener	N2M	Canada	7/24/2020
Derek Beauvais	Kitchener	N2E	Canada	7/24/2020
Susan McLarty	Ontario	N0P	Canada	7/24/2020
Debra Little	Calgary	T3K	Canada	7/24/2020
ADRIAN VATH	Waterloo	N2J 1j9	Canada	7/24/2020
Melissa Kenney	Cambridge	N3H	Canada	7/24/2020
B A Bender	New Hamburg	N3A	Canada	7/24/2020
Chester Venhuizen	Baden	N3A	Canada	7/24/2020
Sharon Bonnell	Kitchener	N2P1H9	Canada	7/24/2020
kelly miles	Parkhill	n0m2k0	Canada	7/24/2020
Susan Carruthers	Baden	N3A	Canada	7/24/2020
George Milligan	Baden	N3A	Canada	7/24/2020
Ronald Dahmer	Cambridge On.	N1H 3H4	Canada	7/24/2020
Jane Clarke	Kitchener	N2E	Canada	7/24/2020

CYNTHIA NAUMAN	Baden	N0B	Canada	7/24/2020
Catherine Owens	Kitchener	N2H	Canada	7/24/2020
Jim Reynolds	Waterloo	N2L	Canada	7/24/2020
Val Hein	Kitchener	N2G	Canada	7/24/2020
Darlene McLean	Kitchener	N2E	Canada	7/24/2020
Susan Bondi	Baden	N3A	Canada	7/24/2020
Dean Wake	New Hamburg	N3A 0B1	Canada	7/24/2020
Brenda Byers			Canada	7/24/2020
Inna Pugacheva	Kitchener	N2E	Canada	7/24/2020
Bruce Hammer	New Hamburg	N3A2K7	Canada	7/24/2020
Dan Glazer	Kitchener	N2G	Canada	7/24/2020
jim bechard	Elmira	N3b 1g1	Canada	7/24/2020
Dr. Robert Norman	Baden	N3A 3P1	Canada	7/24/2020
Harold Anger	Kitchener	N2E	Canada	7/24/2020
Ronald Schindler	Cambridge	N3H 2H8	Canada	7/24/2020
Donna Diebel	Kitchener, ON	N2M 4H6	Canada	7/24/2020
Sherrilee Heseltine	Kitchener	N2A 1B2	Canada	7/24/2020
Bruce Bailey	Kitchener	N2N 2K1	Canada	7/24/2020
Tineke Vos	Kitchener, ON	N2M5E5	Canada	7/24/2020
Phil Thomson	Kitchener	N2M	Canada	7/24/2020
Joanne Green	Baden	N3A 2L1	Canada	7/24/2020
Diane Medcalf	Kitchener	N2G	Canada	7/24/2020
John Couch	Kitchener	N2M4k2	Canada	7/24/2020
brenda gabet	kitchener	N2B 2W9	Canada	7/24/2020
Judi Coleman	Cambridge	N3H	Canada	7/24/2020
Julie Baker	Cambridge	N3c 4n5	Canada	7/24/2020
Glen Woolner	Kitchener	N2B 3N8	Canada	7/24/2020
Mary Lou McKee	Kitchener	N2M	Canada	7/24/2020
Keith Dorken	New Hamburg	N3A	Canada	7/24/2020
Lee Ewart	Kitchener, On	L2I 1n7	Canada	7/24/2020
Paul Kroisenbrunner	Kitchener	N2B3G5	Canada	7/24/2020
Fred Lindner	Wellesley	N0B2T0	Canada	7/24/2020
Derek Snyder	Baden	N3A	Canada	7/24/2020
Josh Dunn	New hamburg	N3a1x4	Canada	7/24/2020
Rick Arnott	Baden	N3A	Canada	7/24/2020
John Grud	Montréal	H2G	Canada	7/24/2020
Tyler Graff	Millbank	N0K 1L0	Canada	7/24/2020
G McKenna	Guelph	N1G	Canada	7/24/2020
Stephanie Massel	Baden, ON	N3A 0E7	Canada	7/24/2020
Wendy Hill	Kitchener	N2M	Canada	7/24/2020
Alana White	Stratford	N5A	Canada	7/24/2020
Katie Knights	Kitchener, ON	NH2	Canada	7/24/2020
Mike Bayer	Waterloo	N2K	Canada	7/24/2020
Barry Bird	Stratford	N5A	Canada	7/24/2020
Bob Pearce	Pickering	L1V 3c1	Canada	7/24/2020
Marie McNabb	New Hamburg	N3A2Z6	Canada	7/24/2020
tim podann	Ayr		Canada	7/24/2020
Gerald Graff	Baden	N3A	Canada	7/24/2020

Ruth Lyons	Christchurch		New Zealand	7/24/2020
Cam Gordon	Kitchener	N2G	Canada	7/24/2020
Julie Hofstetter	Kitchener	N2E	Canada	7/24/2020
Mary Lichty-Neeb	Wellesley	N0B2T0	Canada	7/24/2020
Carol Massel	New Hamburg	N3A	Canada	7/24/2020
Josh Halbert	Baden	N3A	Canada	7/24/2020
Marna Thomas	Waterloo	N2K	Canada	7/24/2020
Jennifer Scheib	Kingsville	N9Y4G4	Canada	7/24/2020
Steve Kennedy	Toronto	M6G	Canada	7/24/2020
Peter Lade	New Dundee	N0B 2E0	Canada	7/24/2020
Cathy Schwass	Kitchener	N2E	Canada	7/24/2020
Bette bronson	cambridge	N1S3R9	Canada	7/24/2020
Bill Hall	Kitchener	N2A	Canada	7/24/2020
Harold Russell	Kitchener	N2G 1K9	Canada	7/24/2020
Susan Recchia	Kitchener	N2G	Canada	7/24/2020
alecia brown	Colwood	V9B0G9	Canada	7/24/2020
Wendy Couto	Cambridge	N3c4g1	Canada	7/24/2020
Laraine Whaling	Kitchener	N2N	Canada	7/24/2020
Lorna Ferguson	Cambridge	N1S 0B2	Canada	7/24/2020
Jeffrey Honey	Kitchener	N2G	Canada	7/24/2020
Gail Herner	Nova Scotia	B0P 1R0	Canada	7/24/2020
Jen Schilling	Cambridge	N1S	Canada	7/24/2020
Paul Shushack	Kit	N2B111	Canada	7/24/2020
Mary Beth Toman	Baden	N3A	Canada	7/24/2020
Tammy Taves	Woodstock	N4S	Canada	7/24/2020
donna Schmuck	Kitchener	n2h 6j3	Canada	7/24/2020
Mark Caruthers	Baden	N3A 4K6	Canada	7/24/2020
Sharon Bartscher	Kitchener	N2E	Canada	7/24/2020
William Couch	Kitchener	N2N1j9	Canada	7/24/2020
Mark Guibert	Wilmot	N0B 2L0	Canada	7/24/2020
Betty Brazeau Brazeau	New Hamburg	N3A 2E7	Canada	7/24/2020
Jeff Feener	Kitchener	N2N	Canada	7/24/2020
Diane Reed	Kitchener	N2B1K1	Canada	7/24/2020
Dave Stickney	Kitchener	N2a4e9	Canada	7/24/2020
Wendy Stroh	Elmira	N3B 1H8	Canada	7/24/2020
Jeff Gorchynski	Kitchener	N2M1C2	Canada	7/24/2020
Bill Kuntz	Mannheim	N0B2H0	Canada	7/24/2020
James Hollinger	Kitchener	N2M	Canada	7/24/2020
Carl Zehr	Kitchener	N2P	Canada	7/24/2020
Stephen Humby	Kitchener	N2H	Canada	7/24/2020
Tina Gallant	Shediac	E4P	Canada	7/24/2020
Mike Williams	Kitchener	N2E2M5	Canada	7/24/2020
Kenneth Burgess	Kitchener	N3C 3V2	Canada	7/24/2020
John Heij	Kitchener	N2E2G5	Canada	7/24/2020
Randy sachs	Kitchener	N2N	Canada	7/24/2020
Susan Heij	Kitchener	N2M	Canada	7/24/2020
Wendy Scott	Baden	N3A	Canada	7/25/2020
Kris Wilkinson	Baden	N3A	Canada	7/25/2020

Dunstall Lillianne	Baden	N3A	Canada	7/25/2020
Lori Woodley	Kitchener	N2N	Canada	7/25/2020
Heather Woodley	Kitchener	N2N	Canada	7/25/2020
Elaine Fischer	Greely	K4P	Canada	7/25/2020
Carolyn Zenger	Breslau	N2B	Canada	7/25/2020
Barbara Carter	Kitchener	N2M 4M4	Canada	7/25/2020
Linda Birkmann	Waterloo	N2L	Canada	7/25/2020
Heather Graff	Baden	N3A	Canada	7/25/2020
Colin Eby	Stratford	N5A	Canada	7/25/2020
Stacey Taves	Montréal	H3G	Canada	7/25/2020
Jordan Brenneman	Kitchener	N2M	Canada	7/25/2020
Mary Sasonow	Mannheim	N0B 2H0	Canada	7/25/2020
Angelika Littlefield	Toronto	M1C 3J7	Canada	7/25/2020
Jason Carroll	Waterloo	N2V-1P3	Canada	7/25/2020
Christina Bradley	Toronto	M6R	Canada	7/25/2020
Sam Bernardo	Toronto	M1E 3N6	Canada	7/25/2020
Richard Beauvais	New Hamburg	N3A	Canada	7/25/2020
Paul Leveck	Woolwich	N0B	Canada	7/25/2020
Steve Parisien	Kemptville	K0G	Canada	7/25/2020
Karen Findling	Waterloo	N2V	Canada	7/25/2020
Shirley Bender	New Hamburg	N3A4N5	Canada	7/25/2020
David Merkley	Woodstock	N4V	Canada	7/25/2020
don Stafford	Baden	N3A	Canada	7/25/2020
Josh Murphy	Baden	N3A	Canada	7/25/2020
Holly Campbell	Kitchener	N2C 1B9	Canada	7/25/2020
TJ Rector	New Hamburg	N3A	Canada	7/25/2020
Danielle Cook	Kitchener	N3a2a7	Canada	7/25/2020
Kim Reynolds	Pickering	L1w 2L6	Canada	7/25/2020
Steven McDonald	Baden	N3A	Canada	7/25/2020
Patricia Ellis	Baden	N3A	Canada	7/25/2020
Michael Cook	Kitchener	N2R	Canada	7/25/2020
Brian Martin	Owen Sound	N4K	Canada	7/25/2020
Jill Kowalchuk	Cambridge	N1R8J6	Canada	7/25/2020
stephanie McDermott	Toronto	M1B 5V1	Canada	7/25/2020
Belinda Clements	Dorchester, Ontario	N0L 1G5	Canada	7/25/2020
Peter Jamieson	New Hamburg	M6G	Canada	7/25/2020
Christine Jasper	Baden	N3A4L2	Canada	7/25/2020
Klaus Lutzer	Baden	N3A	Canada	7/25/2020
Gerald Martin	Mitchell	N0K 1P0	Canada	7/25/2020
Betty Webster-Seeback	Waterloo	N2H	Canada	7/25/2020
Cassandra Koch	Wellesley	N0B	Canada	7/25/2020
Alexandra Koch	Wellesley	N0B 2T0	Canada	7/25/2020
Paul Koch	Baden	N3A	Canada	7/25/2020
Wayne Roth	New Hamburg	N3A	Canada	7/25/2020
Matt Koch	Wellesley	N0B 2T0	Canada	7/25/2020
Tiffany Smith	New Hamburg	N3A4N6	Canada	7/25/2020
Gerry Hartman	Listowel	N4W 2H3	Canada	7/25/2020
`Gord Perrin	New Dundee	N0B	Canada	7/25/2020

Ryan Dammeier	Wellesley	N0B 2T0	Canada	7/25/2020
Peter Paleczny	Waterloo	N2L1L2	Canada	7/25/2020
bruce mcleod			Canada	7/25/2020
D Baxter	Baden	N3A	Canada	7/25/2020
Howard Sutherland	Ottawa	K0A	Canada	7/25/2020
Scott Beesley	Ariss	N0B1b0	Canada	7/25/2020
Carmen Ferber	Saint Agatha	N0b2l0	Canada	7/25/2020
Walter Kuntz	Heidelberg	N0B2M1	Canada	7/25/2020
John Cull	3856 Huron Road	N3A 3E2	Canada	7/25/2020
Mike Wagner			Canada	7/25/2020
Joan McLennan	Mitchell	N0K	Canada	7/25/2020
William Chesney	Guelph	N1E	Canada	7/25/2020
Miriam Kuepfer	Wellesley	N0B	Canada	7/25/2020
Blair Brodie	Waterloo	N2K	Canada	7/25/2020
Emily Campbell	Stratford	N5A	Canada	7/25/2020
Jesse Schurink	Stratford	N5A	Canada	7/25/2020
bryan vincent	Seaforth, ON	N0K 1W0	Canada	7/25/2020
Nolan Campbell	Milverton	N0K 1M0	Canada	7/25/2020
MaryCatharine Adinolfi	Clifford	N0G	Canada	7/25/2020
Joyce & Bill Stankiewicz	New Hamburg	N3A	Canada	7/25/2020
Elaine Voisin	Kitchener	N2N	Canada	7/25/2020
Liz Chalmers	Baden	N3A	Canada	7/25/2020
Terry and Jean Rickert	Baden	N3A	Canada	7/25/2020
Janet Cooper	Kitchener	N2H	Canada	7/25/2020
Paul Wegford	New Hamburg	N3A	Canada	7/25/2020
Claudette Cooper	North Bay	P1B	Canada	7/25/2020
Chris Ebling	Kitchener	N2H1S6	Canada	7/25/2020
Helen Christner	Baden	N3A	Canada	7/25/2020
anne fidler	Kitchener	N2A	Canada	7/25/2020
Katy Holst	Wilmot	N3a 4s2	Canada	7/25/2020
barbara westrop	Baden	N3A	Canada	7/25/2020
Patricia Harrison	New Hamburg	N3A	Canada	7/25/2020
Brendan Wycks	New Hamburg	N3A 0B1	Canada	7/25/2020
Ralph & Dorothy Shantz	Baden	N3A	Canada	7/25/2020
RON SCHMIDT	Baden	N3A	Canada	7/25/2020
Brenda George	waterloo	N2J 4J6	Canada	7/25/2020
Michelle Egli-Shantz	Thornhill	L4J	Canada	7/25/2020
bob starr	New Hamburg	N3A	Canada	7/25/2020
Brian McDermott	Kitchener	N2G	Canada	7/25/2020
Tyler Robbins	Montréal	H2R	Canada	7/25/2020
Nancy Douse	Pickering	L1V3V2	Canada	7/25/2020
Valerie Troy	New Hamburg	N3A 0B1	Canada	7/25/2020
Winnie Goeree	New Hamburg	N3A	Canada	7/25/2020
Joan Kittel	Hamilton	L8L	Canada	7/25/2020
Paul Smith	Stratford	N5A	Canada	7/25/2020
Aimee Coslovich			Canada	7/25/2020
Donna Broda	Platteville	N0J 1S0	Canada	7/25/2020
Stephen Smith	Stratford	N5A	Canada	7/25/2020

Christine Lindner	Wellesley	N0B	Canada	7/25/2020
simon strub	Cambridge	N3C	Canada	7/25/2020
Ronald Content	Oakville	L8B 1A5	Canada	7/25/2020
Bev Wannamaker	Goderich	N7A	Canada	7/25/2020
Robert Cook	Kitchener	N2A	Canada	7/25/2020
Beatrice Brown	Baden	N3A	Canada	7/25/2020
John A. Gazzola	Kitchener	N2B	Canada	7/25/2020
Linda Ross	Kitchener	N3E	Canada	7/25/2020
Loiey Moir	Baden	N3A	Canada	7/25/2020
Gail Corning	Baden	N3A	Canada	7/25/2020
Jackie Gross	New Hamburg	N3A	Canada	7/25/2020
Rob Massel	New Hamburg	N3A	Canada	7/25/2020
Linda Brodrecht	New Hamburg	N3A	Canada	7/25/2020
Beth Gerich	Kitchener	N2E1R2	Canada	7/25/2020
Wayne Simpson	New Hamburg Ont	N3A 1E3	Canada	7/25/2020
Michele Brenneman	Baden	N3A 2V2	Canada	7/25/2020
Shelley Schmidt	New Hamburg	N3A 0G2	Canada	7/25/2020
Elyse Brus	Kitchener	N2P2A8	Canada	7/25/2020
Roxanne P	Waterloo	N2T2L5	Canada	7/25/2020
Heide Guil	Baden	N3A	Canada	7/25/2020
Eric Shepherd	Lethbridge	T1K	Canada	7/25/2020
Holly Wood	Lethbridge	T1K 0V7	Canada	7/25/2020
Carol Brown	Baden	N3A	Canada	7/25/2020
Paul Paleczny	Kitchener	N2M	Canada	7/25/2020
Michelle Massel	New Hamburg	N3A 2H2	Canada	7/25/2020
Bill Boyes	New Hamburg	N3A	Canada	7/25/2020
susan ebling	Kitchener	N2E	US	7/25/2020
Kathy McMahon	Stratford	N5A 2Y2	Canada	7/25/2020
John McVicar	Listowel	N4W 3G8	Canada	7/25/2020
Peggy Swartz	Brant, County	N0e 1r0	Canada	7/25/2020
Judy Rivers	Plattsville	N0J 1S0	Canada	7/25/2020
Jane Nares	Ladysmith	V9G 1B4	Canada	7/25/2020
Riley Mills	Baden	N3A	Canada	7/25/2020
Wendy Robinson	Baden	N3A	Canada	7/25/2020
Shari Brule	Kitchener	N2E	Canada	7/25/2020
Dean Jutzi	Baden	N3A	Canada	7/25/2020
Robert Zwaag	Kitchener	N2M 3R8	Canada	7/25/2020
Shawn Thompson	Baden	N3A	Canada	7/25/2020
Maxwell Lantz	Toronto	M6H	Canada	7/25/2020
David Fox	New Hamburg	N3A1T7	Canada	7/25/2020
Debbi Stewart	New Hamburg	N3A	Canada	7/25/2020
Lori Stankiewicz	Kitchener	N2N	Canada	7/25/2020
Lynda Alyea	Cambridge	N3H	Canada	7/25/2020
Sue Stankiewicz	Kitchener	N2N	Canada	7/25/2020
Jennie Mulholland	New Hamburg	N3A	Canada	7/25/2020
Eleanor Wolfe	Kincardine	N2Z	Canada	7/25/2020
Debbie Schiebel-West			Canada	7/25/2020
Rebecca Somerville	Toronto	M5R	Canada	7/25/2020

Gail Kropf	Kitchener, ON	N2N 1M5	Canada	7/25/2020
Joan Rutherford	Fergus	N1M 1N4	Canada	7/25/2020
Paul Knowles	Baden	N3A	Canada	7/25/2020
Carol Nichols	New Hamburg	N3A	Canada	7/25/2020
Earla Boyd	Baden	N3A	Canada	7/25/2020
Marjorie Crosby	Cambridge	N3H 5T8	Canada	7/25/2020
Christine Dimitrioski	Kitchener	N2E	Canada	7/25/2020
Kayla Price	Mount Albert		Canada	7/25/2020
Bob Madill	Kitchener	N2A	Canada	7/25/2020
Pat Leggett	New Hamburg	N3A 4J7	Canada	7/25/2020
Paulet Butt	Calgary	T2G 1A7	Canada	7/25/2020
L. Algar	Baden	N3A	Canada	7/25/2020
Bob Astolfo	Baden	N3A	Canada	7/25/2020
Don Stewart	New Hamburg	n3a 0a3	Canada	7/25/2020
lee fitzpatrick	Baden	N3A	Canada	7/25/2020
Margaret Charles	Baden	N3A	Canada	7/25/2020
Katherine Cressman	Ayr	N0B 1E0	Canada	7/25/2020
Susanne Gillow	Ayr	N0B 1E0	Canada	7/25/2020
Rhonda Grein	Kitchener	N2P	Canada	7/25/2020
Jody Moriarty	New Hamburg	N3A	Canada	7/25/2020
Bonnie Brown	Ayr	N0B 1E0	Canada	7/25/2020
Suzan Heimpel	Mannheim	N0B2H0	Canada	7/25/2020
Audrey Cook	New Hamburg	N3A	Canada	7/25/2020
John Young	Wyoming	N0N	Canada	7/25/2020
sharon mulrooney	Kitchener	N2E	Canada	7/25/2020
JIM CURRIE	Cambridge	N2C	Canada	7/25/2020
Patricia Straus	Kitchener	N2E	Canada	7/25/2020
Marion R. Anderson	Kitchener	N2M	Canada	7/25/2020
Ann Shantz	Baden	N3A	Canada	7/25/2020
Christine Newton	Waterloo	N2L	Canada	7/25/2020
David Yaremy	St. Agatha	N0B2L0	Canada	7/25/2020
Mitchel McWhirter	New Hamburg	N3A 2A1	Canada	7/25/2020
Dianne Beletz	Kitchener	N2N	Canada	7/25/2020
Cassandra Welsand	New Hamburg	N3A	Canada	7/25/2020
Deb Yaremy	St Agatha	N0B2L0	Canada	7/25/2020
Steve R	Baden	N3A	Canada	7/25/2020
Ambrielle-Lyn McQuaker	Stratford	N5A	Canada	7/25/2020
Brent Niergarth	Kitchener	N2m2c1	Canada	7/25/2020
Maggie Steele	Brantford	N3P 1H8	Canada	7/25/2020
Marilyn Battler	New Hamburg	N3A 24	Canada	7/25/2020
Lori Jacobs	Baden	N3A	Canada	7/25/2020
mary murray	Ariss		Canada	7/25/2020
JB Nolan	Wellesley	N0B	Canada	7/25/2020
Joan Good	New Dundee	N0B	Canada	7/25/2020
Kathy Wagner	New Hamburg	N3A 0G3	Canada	7/25/2020
Maureen Kelly	Baden	N3a 2k9	Canada	7/25/2020
Donna Regier	Exeter	N0M	Canada	7/25/2020
Connie Becker	Woodstock	N4s3k5	Canada	7/25/2020

William Burr	New Hamburg	N3A 0C2	Canada	7/25/2020
MaryAnn Pearson	Waterloo	N2T 1R5	Canada	7/25/2020
Susan Woolcott	Bright	N0J 1B0	Canada	7/25/2020
Geoff Hopkins	Baden	N3A	Canada	7/25/2020
Sherwood Hagey	Kitchener	N2H	Canada	7/25/2020
william weichel	Baden	N3A	Canada	7/25/2020
Kim Perkins	Kitchener	N2M	Canada	7/25/2020
Jean Abernethy	King City	L7B	Canada	7/25/2020
Lois Love	Waterloo	N2T 2V2	Canada	7/25/2020
Kevin Oberholzer	Waterloo	N2K	Canada	7/26/2020
Rob Chester	New Hamburg	N3A1P2	Canada	7/26/2020
Carol Chester	Baden	N3A1P2	Canada	7/26/2020
Chris Gmach	Baden	N3A	Canada	7/26/2020
Shannon Gmach	Petersburg	N0B 2H0	Canada	7/26/2020
Dawn marie Colling	Cambridge	N3H	Canada	7/26/2020
Laurie Dietrich	St Agatha	N0b2l0	Canada	7/26/2020
Donna Kalbfleisch	Woodstock	N4S	Canada	7/26/2020
Ian Fair	Edmonton	T6k0x7	Canada	7/26/2020
Leone Schaefer	Baden	N3A	Canada	7/26/2020
Krista Straus	Baden	N3A	Canada	7/26/2020
Mel Gibbons	Toronto	M8w 2n6	Canada	7/26/2020
Stephanie Brenneman	Baden	N3A	Canada	7/26/2020
natasa Sender	Kitchener	N2E 4B9	Canada	7/26/2020
Kate Kelly	Peterborough	K9H	Canada	7/26/2020
Ken McBey	Elora	N0B 1S0	Canada	7/26/2020
Allan Mills	Shakespeare	N0B	Canada	7/26/2020
John Wagner	Baden	N3A 2V5	Canada	7/26/2020
Jean-Maire Cole	Orangeville	L9W 3E1	Canada	7/26/2020
Pamela Gingerich	Toronto	M6G	Canada	7/26/2020
Emma Fiedler	New Hamburg	N3A2E4	Canada	7/26/2020
Nancy Birss	New Dundee	N0B	Canada	7/26/2020
Tina Krogh			Canada	7/26/2020
Karin Evans	Waterloo	N2K3J9	Canada	7/26/2020
Bruce Ertel	Kitchener	N2E	Canada	7/26/2020
Jon Jukes	New Hamburg	N3a 1e7	Canada	7/26/2020
Isaac Jukes			Canada	7/26/2020
Angela Merson	Melbourne	Florida	32935 US	7/26/2020
Diane Bonfonte	Kitchener	N2E	Canada	7/26/2020
Jamie Ruth	baden	n3a 2v5	Canada	7/26/2020
Michael Martin	Sunderland	Massachusetts	1375 US	7/26/2020
Julian Lichty	Ontario	N3C 2V4	Canada	7/26/2020
Olivia Foster	Roanoke	Virginia	24019 US	7/26/2020
Gavin Myers	Stratford	N5A	Canada	7/26/2020
Janne Janke	Kitchener	N2	Canada	7/26/2020
Pawel Dee	Baden	N3A	Canada	7/26/2020
Steven Young	Vancouver	V5B	Canada	7/26/2020
Grace Kovacs	Baden	N3A	Canada	7/26/2020
Donna Robinson	Waterloo	N2L5Y6	Canada	7/26/2020

Cathleen Dicapua	Farmingdale	New York	11735 US	7/26/2020
Alicia Mclean	Baden		N3a 2v2 Canada	7/26/2020
Jeremie Falconer	Milverton		N0K1M0 Canada	7/26/2020
Sylvia Lutzer	Baden		N3A Canada	7/26/2020
Jim Robinson	Waterloo		N2L 5Y6 Canada	7/26/2020
James Baldassi	Guelph		N1E Canada	7/26/2020
Connie atkinson	Halifax		B3M Canada	7/26/2020
Linda Toth-Winterkorn Toth-Winterkorn	Kitchener		N2M Canada	7/26/2020
Ken Mulholland	Baden		N3A Canada	7/26/2020
Marlene Thornton	Baden		N3A Canada	7/26/2020
Valerie Simpson	Brantford		N3T Canada	7/26/2020
Darlene Kroisenbrunner	Kitchener		N2B 3G5 Canada	7/26/2020
Kiki Urosevic	Waterloo		N2T 2X5 Canada	7/26/2020
Warren Fink	Mount Forest		N0G Canada	7/26/2020
Edward Toth	Woodstock		N4S 7w3 Canada	7/26/2020
Bob Neubauer	Baden		N3A Canada	7/26/2020
Elizabeth Reitzel	New Hamburg		N3A Canada	7/26/2020
Bryan Durham	Kitchener		N2A Canada	7/26/2020
Joan Stubgen	Kitchener		N2N 1L2 Canada	7/26/2020
Cheryl Hopp	Kitchener		N2M Canada	7/26/2020
Bethany Aplin	Baden		N3A Canada	7/26/2020
Sharon Koenig	Baden		N3A Canada	7/26/2020
Ryan Good			Canada	7/26/2020
Marianne Fitzgerald	Waterloo		N2K Canada	7/26/2020
jonathan h			US	7/26/2020
Judyy Shabatura	Toronto		M5C Canada	7/26/2020
Jonathan Veitch	Kitchener		N2E Canada	7/26/2020
Luanne McGinley	New Hamburg		N3A 0C8 Canada	7/26/2020
Betty Orr	Baden		N3A Canada	7/26/2020
Jody Myers	New Hamburg		N3A2B9 Canada	7/26/2020
Fred Brandenburg	Waterloo		N2V Canada	7/26/2020
TONY KERR	Kitchener		N2G 3E4 Canada	7/26/2020
Jean Deschenes	New Hamburg		N3A Canada	7/26/2020
Marlene Gibbons	Baden		N3A 2V6 Canada	7/26/2020
Steve Kalbfleisch	Kitchener		N2M Canada	7/26/2020
Douglas Nichols	New Hamburg		N3A Canada	7/26/2020
Scott Murray	Baden		N3A Canada	7/26/2020
Lora Count	New Dundee		N0B 2E0 Canada	7/26/2020
Travis Turner	Wallaceburg		N8A Canada	7/26/2020
Julie Greb	Kitchener		N2M Canada	7/26/2020
Aileen Isaac	New Dundee		N0B Canada	7/26/2020
Joan & Glasser	Baden		N3A4M7 Canada	7/26/2020
Janet Kennelly	ANCASTER		L9G 1E6 Canada	7/26/2020
frances demarco	Baden		N3A Canada	7/26/2020
Tina Bodendistle	Baden		N3A Canada	7/26/2020
Elaine Bender	Baden		N3A Canada	7/26/2020
Marianne West	Riverside	Alabama	35135 US	7/26/2020
Eric Fritsch	Kitchener		N2G4V1 Canada	7/26/2020

Betty Butcher	Ayr	N0B	Canada	7/26/2020
Robert Richmond	New Dundee	N0B	Canada	7/26/2020
Angela Parker	New Dundee	N0B2E0	Canada	7/26/2020
Peter Campbell	Wellesley	N0B 2T0	Canada	7/26/2020
Maureen Burnett	Baden	N3A	Canada	7/26/2020
Brandon Wagler	Baden	N3A	Canada	7/26/2020
Robert Burnett	Baden	N3A	Canada	7/26/2020
Theresa Hoover	Owen Sound	N4K	Canada	7/26/2020
Vern Sherk	Waterloo	N2V	Canada	7/26/2020
Jennifer Laszlo	Wynyard	S0A4T0	Canada	7/26/2020
David Middleton	New Hamburg	N3A4L8	Canada	7/26/2020
Justin Hambleton	Winnipeg	R3b 2b2	Canada	7/26/2020
Philip Hammond	Westport	K0G1X0	Canada	7/26/2020
Kelly Stannard	Eckville Alberta	T0m0x0	Canada	7/26/2020
Laura Toews	Calgary	T3P	Canada	7/26/2020
anna hollander	Baden	N3A	Canada	7/26/2020
Glen Cressman	Baden	n3a 2e5	Canada	7/26/2020
Burden Smith	Parksville	V9P 1R1	Canada	7/26/2020
Brian Warren	Spruce Grove	T7x3r1	Canada	7/26/2020
Leonie de Young	Toronto	M1B 1J6	Canada	7/26/2020
Mary Alice Zister	Greely	K4P	Canada	7/26/2020
Doug Walker	New Hamburg Ontario	N3A	Canada	7/26/2020
Doug Wagner	New Hamburg	N3A	Canada	7/26/2020
Nancy Reidel	Kitchener	N2M 2H7	Canada	7/26/2020
gloria Rudney	WATERLOO	N2T 1Y9	Canada	7/26/2020
Randy Brown	Rocky Mountain House	T4T	Canada	7/26/2020
Grant Poll	New Dundee	N0B	Canada	7/26/2020
Lynn Netterfield	New Hamburg	N3A 1A5	Canada	7/26/2020
D.R Halladay	Winnipeg	R3J1T3	Canada	7/26/2020
Carol Barg	Terrace	V8G 1C8	Canada	7/26/2020
Stewart Weir	Oshawa	L1G7C3	Canada	7/26/2020
Pauline Harrison	Mitchell	N0K	Canada	7/26/2020
shannon julseth	mackenzie, bc	v0j 2c0	Canada	7/26/2020
K Weir	Baden	N3A	Canada	7/26/2020
Ashley Peters	Toronto	M6G	Canada	7/26/2020
Lynda Pool	Kitchener	N2A	Canada	7/26/2020
David Urschel	Kitchener	N2A	Canada	7/26/2020
Hayden Fischer	Stratford	N4z 1g3	Canada	7/26/2020
Ted Derry	Baden, ON	N3A 2M2	Canada	7/26/2020
Eric McKenzie	Bracebridge	P1L 1H8	US	7/26/2020
Nick Roth	Baden	N3A	Canada	7/26/2020
Kevin Klerks	Tiverton	N0G	Canada	7/26/2020
Jlm Stirling	New Dundee	N0B	Canada	7/26/2020
Robert Davies	Yarmouth	b5a 4h3	Canada	7/26/2020
Paul Bowman	New Dundee, ON	N0B 2E0	Canada	7/26/2020
Patricia Bowman	New Dundee, ON	N0B 2E0	Canada	7/26/2020
Andrew Hopkins	Chesley	N0G	Canada	7/26/2020
Sylvain Pelletier	Longueuil	J4J	Canada	7/26/2020

Grant Erb	Wellesley	N0B	Canada	7/26/2020
Marolyn McGinty	Baden	N3A	Canada	7/26/2020
John & Ruth Wilson	New Dundee	N0B	Canada	7/26/2020
Mary matza	Surrey	v3w1p5	Canada	7/26/2020
Paul Schnarr	Kitchener	N2P	Canada	7/26/2020
Harold & Judy Shantz	Quinte West	K8V	Canada	7/26/2020
Darlene Smith	Courtice	L1E2G6	Canada	7/26/2020
John Weiler	St. Agatha	N0B	Canada	7/26/2020
Richard Shantz	Maryhill	N0B	Canada	7/26/2020
Gary Wehrle	Cambridge	N3H 4Z2	Canada	7/26/2020
Eileen Schiff	Turner Valley	T0L	Canada	7/26/2020
Kenton Frey	New Hamburg	N3A	Canada	7/26/2020
Floyd & Wilma Good	Stratford	N5A	Canada	7/26/2020
Frances Banton	Victoria	V9C 6T2	Canada	7/26/2020
Craig Ruston			US	7/26/2020
Richard Haalboom	Kitchener	N2P 1A7	Canada	7/26/2020
derek schoeneberg	smithville	l0r2a0	Canada	7/26/2020
Pete Heise	Waterloo	N2T	Canada	7/26/2020
Chris Yoworski	Baden	N3A	Canada	7/26/2020
Randy Hickey	Saint John's	A1B 2C3	Canada	7/26/2020
tyler scammell	Sherwood Park	t8e 1g8	Canada	7/26/2020
Martin Hesch	Baden	N3A	Canada	7/26/2020
Brad Bauman	Elora	N0B	Canada	7/26/2020
Howard Zerr	Lake Country	V4V 2H5	Canada	7/26/2020
Donna Haid	Strathroy	N7G	Canada	7/27/2020
Cindy West	Baden	N3A	Canada	7/27/2020
Walter Stubgen	Kitchener	N2N1L2	Canada	7/27/2020
Pat Keller	Dashwood	N0M	Canada	7/27/2020
Chris Pool	Kitchener	N2A	Canada	7/27/2020
Margret Nodwell	Baden	N3A	Canada	7/27/2020
Kurt Keller	Zurich, Ontario, Canada	N0M2T0	Canada	7/27/2020
Travis Dwarika	Kitchener	N2A	Canada	7/27/2020
Carolyn Reid	Courtice	L1E	Canada	7/27/2020
Paula Engler	Wellesley	N0B 2T0	Canada	7/27/2020
Katie Devries	Baden	N3A	Canada	7/27/2020
Tim Eidt	New Hamburg	N3a 1y3	Canada	7/27/2020
Joseph Todd	Woodstock Ontario	N4S7S6	Canada	7/27/2020
Elwood Toman	New Hamburg	N3A2G5	Canada	7/27/2020
Ken Koch	Baden	N3A	Canada	7/27/2020
Lorrie Koch	Wellesley	N0B 2T0	Canada	7/27/2020
Jessica Koch	Baden	N3A	Canada	7/27/2020
Carl Erb	Kitchener	N2M	Canada	7/27/2020
Michele Lewis	Waterloo	N2K	Canada	7/27/2020
ROBERT GIBSON	Baden	N3A	Canada	7/27/2020
Maddie Cormier	Baden	N3A	Canada	7/27/2020
Christopher Wisdom	100 mile house BC	V0K2E0	Canada	7/27/2020
Rebecca Brown	Napanee	K7R	Canada	7/27/2020
John Walsh	Kingston	K7P0E1	Canada	7/27/2020

Alana Legacy	Saanichton	V8M	Canada	7/27/2020
Lisa Cleasby	Kitchener	N2E 2S6	Canada	7/27/2020
Sandra Haid	Kitchener	N2M	Canada	7/27/2020
Jacqueline Howe	New Hamburg	N3a1g3	Canada	7/27/2020
Daniel William Charles Traviss Traviss	Kitchener	N2M	Canada	7/27/2020
Mark Ingram	Toronto	M6K	Canada	7/27/2020
Jared Walsh	Stratford	M5E	Canada	7/27/2020
Debra Rogers	Lion's Head	N0H1W0	Canada	7/27/2020
Janice Fehr	Steinbach	R5G	Canada	7/27/2020
Joe Dickenson	Brigden	N0N1B0	Canada	7/27/2020
Fay Gascho	Baden	N3A	Canada	7/27/2020
Patricia St Louis	Toronto	M9R 1S8	Canada	7/27/2020
Miss Rhonda Bock	Kitchener	N2A 1H8	Canada	7/27/2020
Rosemary Lambert	Wainfleet	L0S 1V0	Canada	7/27/2020
Joseph Freeman	Toronto	M4N 3R6	Canada	7/27/2020
Anita MacDonald	St. Albert	T8N 7B1	Canada	7/27/2020
Don & Beth Poth	New Dundee, Ontario	N0B2E0	Canada	7/27/2020
Nicholas Pearson	Montréal	H4W 2K7	Canada	7/27/2020
Lyndie Schnarr	Baden	N3A	Canada	7/27/2020
Patty Clarke	Baden	N3A	Canada	7/27/2020
Ken Carnahan	New Dundee	N0B 2E0	Canada	7/27/2020
Rob Kerr	Baden	N3A	Canada	7/27/2020
Linda Sims	Cambridge	N1R	Canada	7/27/2020
Stephen Clarke	Baden	N3A	Canada	7/27/2020
Greg Forbis	Windsor	N8W4E7	Canada	7/27/2020
Thomas Gmach	Baden	N3A	Canada	7/27/2020
Joseph Bolt	Kingston	K7K	Canada	7/27/2020
Anne Shantz	Waterloo	N2K	Canada	7/27/2020
Nicole Crozier	Plattsville	N0j1s0	Canada	7/27/2020
Rebecca Murray	New Dundee		Canada	7/27/2020
HEATHER MCQUILLIN	Kitchener	N2E	Canada	7/27/2020
Janette Kruegel	Brantford	N3T	Canada	7/27/2020
Ann Gordon	Kitchener	N2G	Canada	7/27/2020
Debb Hoffman	Baden	N3A	Canada	7/27/2020
Cole Macdonald	Baden	N3A	Canada	7/27/2020
Sarah Stockford	Petersburg	N0B2H0	Canada	7/27/2020
Sandi Sherk	Cambridge	N1R	Canada	7/27/2020
Brandon Engler	Kitchener	N2H	Canada	7/27/2020
Steve Stockford	Petersburg	N0B 2H0	Canada	7/27/2020
Karen Franke	Stratford	N5A	Canada	7/27/2020
Kim Stockford	KITCHENER	N2r	Canada	7/27/2020
Mary Weidner	Ayr, Ontario	N0B1E0	Canada	7/27/2020
Arlene Barr	New Hamburg	N3A 3G3	Canada	7/27/2020
Lindsay Weicker	Tavistock	N0B	Canada	7/27/2020
Nathan Gillies	New Dundee	N0B 2E0	Canada	7/27/2020
Lynn Moore	Baden	N3A	Canada	7/27/2020
JANET MILLWARD	Ayr	N0B 1E0	Canada	7/27/2020
Don Mitchell	Kitchener	N2M	Canada	7/27/2020

george lorentz	Kitchener		N2E	Canada	7/27/2020
Kelvin Frier	DAVIDSON		S0G 1A0	Canada	7/27/2020
Lauren De Cloet	Guelph		N1G3N4	Canada	7/27/2020
Larry Goff	new dundee		n0b2e0	Canada	7/27/2020
Doug Sowa	Waterloo		N2V	Canada	7/27/2020
Dennis Millward	Ayr		N0b1e0	Canada	7/27/2020
Scott Shantz	Baden		N3A	Canada	7/27/2020
Peter Wukasch	Bradford		L3Z	Canada	7/27/2020
Bill Hopkins	Timmins		P4N	Canada	7/27/2020
Linda Mackenzie	Standard		T0J 3G0	Canada	7/27/2020
Mark Smyth	Wellesley		N0B2T0	Canada	7/27/2020
Rob Brooks	Elmira		N3B3H2	Canada	7/27/2020
Dan Poll	New Dundee		N0B	Canada	7/27/2020
Richard Beattie	Port Moody		V3H	Canada	7/27/2020
Ruth Hibbard	Kitchener		N2E3L6	Canada	7/27/2020
Ursula Kehoe	Whitby, ON		L1R 1E2	Canada	7/27/2020
Darleen Robson	Mildmay		N0G2J0	Canada	7/27/2020
George Treffry	Kitchener		N2E	Canada	7/27/2020
nancy I livingston	Baden		N3A	Canada	7/27/2020
Jane Varey	Princeton		N0j	Canada	7/27/2020
Jennifer Parker	York	England	YO24	UK	7/27/2020
Dave Trussler	London		N6C	Canada	7/27/2020
David King	Toronto		M6S	Canada	7/27/2020
Vikki Silva	Cambridge		N1S	Canada	7/27/2020
Janet Furlong	Kitchener		N2G	Canada	7/27/2020
ALAN MURRAY	NEW DUNDEE, ON		N0B 2E0	Canada	7/27/2020
Kimberley Card	Innisfil		L9S	Canada	7/27/2020
Donna Brad;eu	Baden		N3A	Canada	7/27/2020
Penny Lane	Toronto		M3J	Canada	7/27/2020
Paul Costello	Guelph		N1H 7H9	Canada	7/27/2020
John Jokic	New Hamburg		N3A1X9	Canada	7/27/2020
Clint Baumgartner	Calgary		T3M0N2	Canada	7/27/2020
Elvira Mantei	New Hamburg		N3A 0C9	Canada	7/27/2020
Teri Paterson	Waterloo		N2T	Canada	7/27/2020
Amy Poll	Baden		N3A	Canada	7/27/2020
Susan Hamill	Waterloo		N2L	Canada	7/27/2020
Kyle England				Canada	7/27/2020
Larry Brown	Baden		N3A	Canada	7/27/2020
Alan Rivett	Kamloops		V2B 4g1	Canada	7/27/2020
Marj Shepherd	Sarnia		N7T	Canada	7/27/2020
Andrew Hall				Canada	7/27/2020
Tammy Glauser	Baden		N3A	Canada	7/27/2020
Krista Bolender	St. Clements		N0B2M0	Canada	7/27/2020
chris moser	Waterloo		N2L 6A7	Canada	7/27/2020
Ken Sowa	Kitchener		N2H	Canada	7/27/2020
Robert Murray	New Hamburg		N3A 1Y8	Canada	7/27/2020
LeGris Jeannette	New Dundee		N0B	Canada	7/27/2020
Warren Bechthold	Baden		N3A	Canada	7/27/2020

Lori Prince	Waterloo	N2J 3Y3	Canada	7/27/2020
Betty Murray	New Hamburg	N3A	Canada	7/27/2020
Jeremy Bretz	Plattsville	N0j 1s0	Canada	7/27/2020
Roger Sloman	Unity		Canada	7/27/2020
Stacey Salmon	Waterloo	N2V	Canada	7/27/2020
Michael Glauser	Baden	N3A 4M8	Canada	7/27/2020
Jason Riley	Cambridge	N3C	Canada	7/27/2020
Milton Wolfater	Strathmore	T1P 1H9	Canada	7/27/2020
Henry Brunsveld	Puslinch	N0B 2J0	Canada	7/27/2020
Nick faugh	Baden	N3a2v8	Canada	7/27/2020
Carol Murray	New Hamburg	N3A	Canada	7/27/2020
Marjorie McMaster	New Hamburg	N3A	Canada	7/27/2020
Janet Heimpel	Kitchener	N2E	Canada	7/27/2020
Tina Toman	New Hamburg	N3A	Canada	7/27/2020
Carol Gregory	Heidelberg	N0B 2M1	Canada	7/27/2020
Mary Koch	Kitchener	N2E	Canada	7/27/2020
Glenyce Maus	Ayr	N0B1E0	Canada	7/27/2020
Cecilia Cassie	Fergus	N0B 1S0	Canada	7/27/2020
Berinda Breytenbach	Baden	N3A	Canada	7/27/2020
Sandra Hall	New Hamburg	N3A	Canada	7/27/2020
Al Hollman	Saskatoon	S7j 4x2	Canada	7/27/2020
Joanna Eickmeier	Kitchener	N2H	Canada	7/27/2020
Sheri Morrison	New Hamburg	N3A	Canada	7/27/2020
James Smyth	Calgary	T3G	Canada	7/27/2020
Madison Ryckman	Kitchener	N2H	Canada	7/27/2020
Nancy Oswald	Baden	N3A	Canada	7/27/2020
Sandra Nafziger	New Hamburg	N3A	Canada	7/27/2020
Konrt Randell	Kitchener	N2B	Canada	7/27/2020
Donna Nafziger	Thornhill	L4J	Canada	7/27/2020
Brandon Morrison	New Hamburg	N3A	Canada	7/27/2020
Eric Roberts	Picayune	Mississippi 39466	US	7/27/2020
Erma Godber	Kitchener	N2E	Canada	7/27/2020
Simone Watson	Parksville	V9P	Canada	7/27/2020
Garry Schaber	Lethbridge	T1J3Z1	Canada	7/27/2020
Andrew Caputo	Saint Agatha	N0B 2L0	Canada	7/27/2020
Ryan Swire	Georgetown	L7G	Canada	7/27/2020
Dean Carmount	Kitchener	N2E	Canada	7/27/2020
Rosemary St-Yves	SHEDIAC CAPE	E4P 3E2	Canada	7/27/2020
Lester Eby	Fergus	N1M3G6	Canada	7/28/2020
chris nuhn	Kitchener	N2M	Canada	7/28/2020
Donna Eidt	Baden	N3A 3M2	Canada	7/28/2020
Bonnie Jokic	New Hamburg	N3A 1X9	Canada	7/28/2020
Nancy Carter	Burlington	L7M	Canada	7/28/2020
Shawn Storer	Baden	N3A	Canada	7/28/2020
Lisa Dekker	Baden	N3A	Canada	7/28/2020
Heather Weber	Kitchener	N2A	Canada	7/28/2020
Bernard Cormier	New Hamburg	N3A 3J1	Canada	7/28/2020
mike de Jong	Coquitlam	V3B	Canada	7/28/2020

Tim Sloss	Waterloo	N2I	Canada	7/28/2020
Rose Bettiol	Waterloo	N2H	Canada	7/28/2020
Nick roth	Baden	N3A	Canada	7/28/2020
Heather Dubrick	Baden	N3a 4k8	Canada	7/28/2020
Kalie Duczman	New Hamburg	N3a 2j5	Canada	7/28/2020
Susie Ketko	Waterloo	N2L	Canada	7/28/2020
John Hopwood	Edmonton	T5M3M6	Canada	7/28/2020
Suzette Fortney	Waterloo	N2J	Canada	7/28/2020
Daniel Watson	Parksville	V9p 2c7	Canada	7/28/2020
Susan Maude	Kitchener	N2G	Canada	7/28/2020
Robert McWilliam	Fort St. John	V1J	Canada	7/28/2020
Remus Lech	Mississauga	L5A	Canada	7/28/2020
Krista Parsons	Baden	N3A	Canada	7/28/2020
Jen Kooy	Baden	N3A4K9	Canada	7/28/2020
Deb Baker	Baden	N3A	Canada	7/28/2020
Nicole Zwyers	New Hamburg	N3A	Canada	7/28/2020
Erin Fortney	Kitchener	N2H	Canada	7/28/2020
Sandor Farkas	Guelph	N1E	Canada	7/28/2020
Brad Hengen	prince albert	s6v	Canada	7/28/2020
Verica Ketko	Kitchener	N2A2T9	Canada	7/28/2020
Sandy Bellenie	Kingston, Ontario.	K7P 1R2	Canada	7/28/2020
Helen Ketko	Kitchener	N2B	Canada	7/28/2020
Alex Kruk	Edmonton	T5R 1E3	Canada	7/28/2020
Wendy Davila-Hill	Baden	N3A 2L3	Canada	7/28/2020
Louise Sanford	Baden	N3A	Canada	7/28/2020
Elaine Kennedy	Floradale	N0B1V0	Canada	7/28/2020
Murray Bennett	Cambridge	N1T	Canada	7/28/2020
Jenn Hergott	Baden	N3A2R9	Canada	7/28/2020
Sandra McCurdy	Ontario	N0M1V0	Canada	7/28/2020
Marj Haid	Baden	N3A	Canada	7/28/2020
Cindy Ballantyne	Baden	N3A	Canada	7/28/2020
Carrie C	Baden	N3A	Canada	7/28/2020
Mac Ballantyne	Baden	N3A	Canada	7/28/2020
Cath McLean	Toronto	M6H	Canada	7/28/2020
Kenneth Shabatura	Drumbo	N0J1G0	Canada	7/28/2020
Cathy Judge	Stratford	N5A	Canada	7/28/2020
Matthew Derohanessian	Newmarket	L3X	Canada	7/28/2020
GAIL Metzger	New Hamburg	N3A	Canada	7/28/2020
Patricia King-Edge	Kitchener	N2G	Canada	7/28/2020
Tracy Thibideau	Plattsville	N0J1S0	Canada	7/28/2020
Amy Parker	Waterloo	N2H	Canada	7/28/2020
Eed Dddf	Baden	N3A	Canada	7/28/2020
Sue Weber	Toronto	M5T	Canada	7/28/2020
Francis Mullin	Kitchener	N2A	Canada	7/28/2020
Derek Edge	Wilmot twp	N0b2h1	Canada	7/28/2020
David Strucke	Wilmot	N0B 2L0	Canada	7/28/2020
laurie parkin	Courtenay	V9J1V4	Canada	7/28/2020
Adam Mahn	Kitchener	N3a4n3	Canada	7/28/2020

Scott McLean	Waterloo	N2T	Canada	7/28/2020
Dorothy Carnahan	Tobermory	N0H 2R0	Canada	7/28/2020
Janice Engs	Cambridge	N1S	Canada	7/28/2020
Amy Bedford	New Hamburg	N3A1b3	Canada	7/28/2020
Roman Carrasco	Tecamac	55770	Mexico	7/28/2020
Sara Furey	Kitchener	N2M	Canada	7/28/2020
Sue Cunningham	Kitchener	N2N	Canada	7/28/2020
Gail Schaefer-Krampien	Baden	N3A	Canada	7/28/2020
Emanuel Fagundes	Petersburg	N3A	Canada	7/28/2020
Jen Krampien	New Hamburg	N3A	Canada	7/28/2020
Amanda Stilling	Haliburton	K0M	Canada	7/28/2020
Joanne Benjamin	Norwich	N0J	Canada	7/28/2020
Denon Atfield-Burtenshaw	Baden	N3A	Canada	7/28/2020
D Mohr	Tavistock	N0B2R0	Canada	7/28/2020
Alison Burrell	Port Dover	N0A1N8	Canada	7/28/2020
Matt Billson	Wellesley	N0b2t0	Canada	7/28/2020
Marcie Fry	New Hamburg	N3A	Canada	7/28/2020
Cindy Stilling	Toronto	M4P	Canada	7/28/2020
Shawn Jantzi	Tavistock	n0b2r0	Canada	7/28/2020
Jennifer Knezevic	Baden	N3a0a6	Canada	7/28/2020
Josh Puklicz	Baden	N3A	Canada	7/28/2020
Taralee Billson	Surrey BC	v3r2e6	Canada	7/28/2020
Patrick Billson	Baden	N3A	Canada	7/28/2020
Luke Puklicz	Baden	N3A	Canada	7/28/2020
Michael Musselman	Toronto	M5H	Canada	7/28/2020
Joel Puklicz	Kitchener	N2N1L4	Canada	7/28/2020
stan puklicz	Kitchener	N2M	Canada	7/28/2020
Bev Christie	Morristown	New Jersey	7962 US	7/28/2020
Desiree Bartolf	Tavistock	N0B 2R0	Canada	7/28/2020
Daniel Kauntz	New Hamburg	N3A2G9	Canada	7/29/2020
ASHLEY KOSHIE	BADEN	N3A 4R7	Canada	7/29/2020
Dale Hatch	Victoria	V9A	Canada	7/29/2020
Emma Kestle	Stratford	N5A	Canada	7/29/2020
Laurie Budd	Stratford	N5A	Canada	7/29/2020
Bobbi Martinez	Baden	N3A	Canada	7/29/2020
Joe HERZIG	Ayr	N0B	Canada	7/29/2020
karen Rowland	Elmira	N3B 2B2	Canada	7/29/2020
Jessica Billson	Kitchener	N2G	Canada	7/29/2020
Kevin Good	Toronto	M2J	Canada	7/29/2020
Brady Chambers	Hamilton	L9C	Canada	7/29/2020
Mark Puklicz	Baden	N3A2S9	Canada	7/29/2020
Amelia Metzger	Waterloo	N2L6R5	Canada	7/29/2020
Sue Cunningham	New Dundee	N0B	Canada	7/29/2020
Glenn Fennell	Kitchener	N2G	Canada	7/29/2020
wayne scott	St Agatha	N0B2I0	Canada	7/29/2020
Nancy Cressman	Waterloo	N2L	Canada	7/29/2020
Rose Fan	Toronto	M5R	Canada	7/29/2020
Jane Leis	Toronto	M6G	Canada	7/29/2020

Josh Durrer	Baden	N3A	Canada	7/29/2020
Debra Mohr	Kitchener	N2G	Canada	7/29/2020
Scott Kempton	Kitchener	N2G	Canada	7/29/2020
Nancy Slater	Kitchener	N2M 2E6	Canada	7/29/2020
Sean Norris	Guelph	N1G	Canada	7/29/2020
Randy Menard	DASHWOOD	N0M 1N0	Canada	7/29/2020
Paul Morrison	New Hamburg	N3A	Canada	7/29/2020
Renee Detzler	Waterloo	N2H	Canada	7/29/2020
Michael Straus	Wellesley	N0B	Canada	7/30/2020
Anne Marie Marshall	Kitchener	N2E 2T3	Canada	7/30/2020
Caitlin Eddison	New Hamburg	N3A1Y3	Canada	7/30/2020
Nadia Lewis	Baden	N3A	Canada	7/30/2020
Ray Haid	London	N6g1c7	Canada	7/30/2020
Derek Clemmer	Kitchener	N2A	Canada	7/30/2020
linda traviss	Quinte West	K8V1v1	Canada	7/30/2020
Matthew McGarr	Guelph	N1H	Canada	7/30/2020
James Detzler	Waterloo	N0B2L0	Canada	7/30/2020
Nathan Lajeunesse	Toronto	M6S	Canada	7/30/2020
Stu Snell	Baden	N3A	Canada	7/30/2020
Adam Detzler	Baden	N3A	Canada	7/30/2020
Gracie W	Williamstown	41097	US	7/31/2020
Paul Gibson	New Hamburg	N3A	Canada	7/31/2020
Alyssa Veenstra	New Hamburg	N3A 1S5	Canada	7/31/2020
Melanie Chilvers	New Hamburg	N3A 1H1	Canada	7/31/2020
Alex Hastings	St. Agatha	N0B2L0	Canada	7/31/2020
Matthew R	Ontario	N0M 1T0	Canada	7/31/2020
Spencer Cook	Elmira	N3b1n1	Canada	7/31/2020
Nicole Lacarte	Coniston	P0M 1M0	Canada	7/31/2020
Uchenna Nwosu	Richmond Hill	L4S	Canada	7/31/2020
Marc lang	Kincardine	N2Z	Canada	7/31/2020
Georgina Barlow	Hanover	N4N 3B9	Canada	7/31/2020
Darcy Derbyshire	Penticton	V2A	Canada	7/31/2020
Jessica silva	Los Angeles	91402	US	8/1/2020
Rebecca Steele	Kitchener	N2M	Canada	8/1/2020
Randy Avalos	Menlo Park	94025	US	8/1/2020
Gary Kushner	bentonville	22610	US	8/1/2020
Karli Barr	New Hamburg	N3A	Canada	8/1/2020
Marcus Friedel	Waterloo	N2K	Canada	8/1/2020
Mike Oxmaul	Abbotsford	V2T	Canada	8/2/2020
Jay churchill	Cambridge	N1R	Canada	8/2/2020
Ilona Nagel	Kitchener, Ontario	N2P 1Z6	Canada	8/2/2020
Judy Hanazawa	Vancouver	V5N3V6	Canada	8/2/2020
Michelle Murphy- St.Amand	LaSalle	N9J 3T2	Canada	8/2/2020
Eugene Lebedev	Charlottetown	C1A4S2	Canada	8/2/2020
kathy cross	Belleville	K8N	Canada	8/2/2020
Trenton Olinger	Tulsa	74114	US	8/2/2020
Ralph Ciambuschini	Bel Air	21014	US	8/2/2020
Kathleen Whyte	Newmarket	L3X	Canada	8/3/2020

Hugh Betcha	Victoria	V9B	Canada	8/3/2020
Jeff Smith	Baltimore	21214	US	8/3/2020
Yuliana Rokhline	Waterloo	N2L4N5	Canada	8/3/2020
JANICE FIORAVANTI	Waterloo	N2L	Canada	8/3/2020
Lorie Reid	Kitchener	N2N	Canada	8/4/2020
Greg Huszarik	Baden	N3A 4L3	Canada	8/5/2020
Andrew Grant	New Hamburg	N3A2C4	Canada	8/7/2020
William Winger	New Hamburg	N3A0B1	Canada	8/7/2020
Ron Albrecht	Baden	N3A	Canada	8/7/2020
Wendy Lantz	Baden	N3A	Canada	8/7/2020

Name	City	Province	Postal Code	Country	Date	Comment
						"They are apart of our history And if we
jessica edgar	Bluevale		n0g1g0	Canada	7/22/2020	erase history history will repeat its self"
Lukas Habel	Kitchener		N2G	Canada	7/22/2020	"The statue is educational"
Stephanie Kropf Gibson	Kincardine		N2z 2K1	Canada	7/22/2020	"Its fact that tells the truth and story"
						"I agree the path should continue and SJAM
Marilyn Santos	Baden		N3A 2N5	Canada	7/22/2020	should be moved to the back of the castle."
Connie Pearce	Kitchener		N0B	Canada	7/22/2020	"It's history"
Debbie Curtis	kitchener		n2n 2n8	Canada	7/22/2020	"Eracing history is not the answer"
						"You can't change history the past is the
						past it time to Move forward and do better
						then all these people Have done in the
						past.We all have a right to speak but this is
Shirley Bailey	New Hamburg		N3A1W1	Canada	7/22/2020	starting to go way to far.."
						"I believe in protecting history the good and
Patrick Leudy				Canada	7/22/2020	the bad. To never forget and to learn from
						"I walked through there today seen and read
						all the statues see no reason why they
Barb Dreher	Strathroy		N7G	Canada	7/22/2020	shouldn't stay !"
						"We need to protect and preserve Canada's
						history.We can't put this away and pretend
Cindy Gimbel	Baden		N3a 3l3	Canada	7/22/2020	it didn't happen."
						"Part of history we cant hide and pretend it
Cindy Gimbel	Baden		N3a 3l3	Canada	7/22/2020	didn't happen."
						"He is part of our history good or bad; and
Cathy Butcher	Kitchener		N2N 2X7	Canada	7/22/2020	without history who will tell our story."
						"The statues should stay! Teach the true
						history behind each statue, the good and
Sue Pearson	Toronto		M6G	Canada	7/23/2020	the bad."
						"They are our history...good or bad. We
Penny Stumpf	Kitchener		n2p 1j9	Canada	7/23/2020	have to remember it all"
						"Mike Junker New Hamburg " Installer of the
Mike Junker	Ancaster		L9K	Canada	7/23/2020	statues""
						"SJAM is our history. We need to keep our
Cindy Gimbel	Baden		N3a 3l3	Canada	7/23/2020	heritage."
						"A plaque beside each Prime Minister
						explaining their main accomplishments
						(good or bad) will be much smarter than
Susan Milligan	Waterloo		N2L 5M6	Canada	7/23/2020	removing the statues."
Dennis Clifford	New Hamburg		N3A	Canada	7/23/2020	"It's history. Learn from it."
						"I was disappointed watching the last Twp
						meeting on YouTube. Many of the protester
						arguments were nonsensical based on
						emotion, not reason. Let's see some
Kathleen Beattie	Stratford, ON		N4Z 1B2	Canada	7/23/2020	backbone and brains."
						"this statue does not glorify past horrible
						things that this man has done and i believe
						all historic statues should be just like this
april mackison	Stratford		N5A	Canada	7/23/2020	one."
						"We can't change history but we can
Ed Penner	New Hamburg		N3A	Canada	7/23/2020	definitely learn from it."
						"We can learn from history, we can stand
						and say "look where we are now" and as the
						indigenous community in Brantford did with
						the school, save the evidence. It is all part of
Sheri Struth	Toronto		M5V	Canada	7/23/2020	what this great country has become."

Lang Williams	New Hamburg	N3a0c1	Canada	7/23/2020	"I am signing this because we can learn a lot more about this issue if we have an open and frank discussion. They should stay, with additional information about the history of residential schools and other discriminatory practices in the past. If you destroy or remove all statues you can't learn from your history whether it is good or bad"
Susan Entz	Baden	N3A	Canada	7/23/2020	"We need to remember our history so we can learn from mistakes and learn to forgive."
Kenny Doleschal			US	7/23/2020	"Nigga beans"
Colleen Thom	Heidelberg	N0B 2M1	Canada	7/23/2020	"No history is perfect. This is why we should learn and educate ourselves from it. It is a way to look where we came from and dream about where and how we should change the future"
Roger Davidson	Stouffville	L4A 0C4	Canada	7/23/2020	"History is history. It's not fiction and we must embrace it"
jim deeth	Belleville	k8p4j3	Canada	7/23/2020	"Our history is important"
Karen Taylor	London	N6K 0J4	Canada	7/23/2020	"You can't and shouldn't change history! Learn from it."
Alfy R. Meyer	Brampton	L6Z2B2	Canada	7/23/2020	"Unlike the brainwashed activist radicals who are committing these acts of vandalism, I studied and know history. I'm intelligent enough to assess and determine that whatever sins/shortcomings our ancestors committed during their time period, shouldn't be judged by the ever changing relative values of today's societal norms."
Doug Fischer	Mount Forest	N0G2L0	Canada	7/23/2020	"This nonsense needs to stop. Many of those protesting and tearing down history have no clue what they are even talking about. For the most of its history Canada has been a great country however it is turning to ruins awfully fast. I feel for upcoming generations. The best of times is behind us."
Valerie Fink	Wellesley	N0B2T0	Canada	7/23/2020	"History is good and history is bad removing a statue won't change history but it gives us the opportunity for discourse. This was history I wasn't aware of until the statue brought it to light, let's not extinguish that light the next generation needs to know, removing it will possibly remove that opportunity."
Marian Munk	Chatsworth	N0H 1G0	Canada	7/24/2020	"History should be learned not erased, please keep the statues."
Tammy Reaker	New Hamburg	N3A 1G4	Canada	7/24/2020	"Because history shouldn't be hidden, the truth is sometimes ugly, use it as a tool to teach. There were equally significant important aspects to history that were good. No one should be judged based on a single issue, which was representative of the era and the people who supported the politics of that time."

Susan Peper	New Dundee	N0B 2E0	Canada	7/24/2020	"I believe in using the errors of the past as springboards for teaching. Erasing the past will cover up the racism, rather than using it as stepping stone to move forward in a positive way"
Marilyn Santos	Baden	N3A 2N5	Canada	7/24/2020	"I signed because I believe the path of PM's is a good thing. I do believe that SJAM should be moved to the back of the castle with the other Prime Ministers. Sticking the statues in a museum will do nothing."
Dale Weber	Baden	N3A	Canada	7/24/2020	"Though I no longer live in Wilmot (moved to Perth East) I think it would be wonderful to eventually have all 23 of them...! Tourist attraction for sure! History is History,and its wonderful to learn from!"
Jill Lawrence	Kincardine	N2Z1S7	Canada	7/24/2020	"I lived in Baden for many years. This statue is lovely. History cannot be changed."
Maggie Horsburgh	Kitchener	N2A	Canada	7/24/2020	"Love it or hate it, our prime ministers are part of Canadian history"
Ss Brubach			Canada	7/24/2020	"History is history. Put up an famous indigenous statue beside this one, so it instigates conversation. Wiping out the past will NOT change it."
Steve Clarke			Canada	7/24/2020	"Let's keep history present."
Larry Dubue	st jacobs	n0b2n0	Canada	7/24/2020	"Sick of all the so called victims acting out when their nothing but spoiled privileged social misfits"
Paulette Roth	Tavistock	Ontario N0b 2r0	Canada	7/24/2020	"These statues are a part of our history. Whatever they stand for, learn from it so we can do better."
Paul Makulski	Waterloo	N2J2P6	Canada	7/24/2020	"Erasing history solves nothing. Without Macdonald we would all be Americans, or still British and French colonies. Instead we live in the best country in the world. Join"
Cathy Covert	Kitchener	N0B	Canada	7/24/2020	"I think all Prime Ministers have a right. It is part of History & always will be know matter what."
Phil Thomson	Kitchener	N2M	Canada	7/24/2020	"I'm sick and tired of dimwits trying to erase all history related to slavery. You doesn't see us protesting the Romans for our captivity Eons ago, or the Jews protesting Egyptians from Eons ago. BLM? Why don't they protest African genocides?"
Julie Baker	Cambridge	N3c 4n5	Canada	7/24/2020	"Save this !❤️🌸"
Glen Woolner	Kitchener	N2B 3N8	Canada	7/24/2020	"I am signing because I believe that sharing the good and the bad about our history (and what we have learned from it) is important, and statues like this can present the opportunity to educate (young and old) and have a civilized discussion. This opportunity for discussion is too important, and removing and hiding the statues in questionleads to out of sight, out of mind. That is my opinion."
Tyler Graff	Millbank	N0K 1L0	Canada	7/24/2020	"It's time we take a stand against these bleeding heart lefties"

Stephanie Massel	Baden, ON	N3A 0E7	Canada	7/24/2020	"History is not ours to erase. We need to understand it within the context of its time and move forward with a resolve to do better."
Wendy Hill	Kitchener	N2M	Canada	7/24/2020	"I agree whole heartedly with Mr. Roth. You cannot blame the people of yodayfor something the people of 150 years ago did. History is where we came from. I can be sympathetic to the needs of others without having to give up a statue. If anything its a reminder to never go back to what was."
Marie McNabb	New Hamburg	N3A2Z6	Canada	7/24/2020	"I believe in learning and education. Until we know our history we cannot fully dissect and understand the consequences of actions."
Harold Russell	Kitchener	N2G 1K9	Canada	7/24/2020	"The Prime Ministers' Path is a splendid outdoor museum recognizing our national leaders. It's wrong to focus on one ill-conceived policy as grounds for removing the statues. Macdonald was the first great architect of Canada as we know it. Demands for removal as as inappropriate as vandalism with red paint!"
Lorna Ferguson	Cambridge	Ontario N1S 0B2	Canada	7/24/2020	"Because I believe that this national history project is an opportunity to educate visitors about the negative as well as the positive actions taken by our prime ministers over the years since confederation."
Paul Shushack	Kit	Ontario N2B111	Canada	7/24/2020	"History can't be changed"
Mary Beth Toman	New Hamburg	N3A 4J2	Canada	7/24/2020	"I don't support 'cancel culture'. I do, however, support 'look how far we've come'. By removing the statue we lose our starting point and subsequent frame of reference for our progress. I like sculptor Timothy Schmaltz's perspective. Keep the statue, but add a plaque explaining what is not supported/condoned. History is complex, but attempts to erase it don't change what has happened in the past. We can only change going forward, and need reminders of how far we've come in order to teach future generations. The sculpture is a starting point for dialogue and a tangible sign of progress."
donna Schmuck	Kitchener	n2h 6j3	Canada	7/24/2020	"The only way to prevent history from repeating is to educate"
William Couch	Kitchener	N2N1j9	Canada	7/24/2020	"Doreen CouchHistory is the backbone of this country like it or not, learn from our past, covering it up Will Not Fix it, but Vandalism and bullying the community will only create more discord amongst us. Instead let's learn the whole history behind this prime minister and why these children were removed. Just because someone does not agree with the vandals does not a Racist"
Stephen Humby	Kitchener	N2H	Canada	7/24/2020	"You can't erase history. Learn from it."
Dunstall Lillianne	Baden	N3A	Canada	7/25/2020	"History is always important"

Angelika Littlefield	Toronto	M1C 3J7	Canada 7/25/2020	"We learn from the good and bad in history. And, this project is about evolving leadership in this great and complex country and not about condoning past misdeeds. Hats off to the insightful leaders of this community for supporting the educational opportunities these sculptures provide."
Jason Carroll	Waterloo	N2V-1P3	Canada 7/25/2020	"U dont erase history you learn from it." "As has been said, erasing history is not the answer. We must learn from our past and not repeat the mistakes. Because of MacDonald, we ARE Canada. It was his vision and creative mind that brought about the union of the provinces which became Canada! Let's look at his leadership and the good that he brought about and not dwell on the negative. The Prime Minister Path is a valuable asset and reminder of our history. Leave SJAM where he is. Come on, SILENT MAJORITY, sign the SOS petition!"
Mary Sasonow@hotmail.com	RR2 Petersburg Ontario	N0B 2H0	Canada 7/25/2020	"Stephanie McDermott"
stephanie McDermott	Toronto	M1B 5V1	Canada 7/25/2020	"Removing statues can't change history. We need to be able to learn from our successes and failures, not avoid them."
Gerry Hartman	Listowel	N4W 2H3	Canada 7/25/2020	"Because you cant change the past"
Mike Wagner			Canada 7/25/2020	"John A. MacDonald is a founding father of our nation. This nation has evolved, growing from the conceptual seed which he planted and nurtured, to the nation it is today. Wilmot Township, Baden and Castle Kilbride have a unique position of displaying the prime ministers who created this nation as well as educating your future generations. Were they perfect people? I doubt if they are or anyone is. It bothers me immensely that a vocal, radical and destructive group may be able to impose their narrow minded, blatant prejudices to destroy this wonderful treasure that exists at Castle Kilbride. Save these statues. They are a treasure."
Michael Cook	Kitchener	N2R	Canada 7/25/2020	"This isn't protest, this is just senseless destruction. The masses have to start using common sense when it comes to these causes."
Blair Brodie	Waterloo	N2K	Canada 7/25/2020	"It is a statue. An inanimate object of a person who lived and died over 100 years ago. Our founder of Canada and first Prime Minister. Rather than removing it, add a better plaque outlying all the good, bad and ugly . Removing the statue will not do anything to change what he put into motion. Canada as a country has come along way since then and we need to remember that. What comes next when removing a statue isn't enough?"
Lorrie perko	Kitchener	n2m2k5	Canada 7/25/2020	"We can't erase history - we can only learn by it if we try."
Joyce & Bill Stankiewicz	New Hamburg	N3A	Canada 7/25/2020	

Katy Holst	Wilmot	N3a 4s2	Canada	7/25/2020	<p>"While I don't like the way this project came to Wilmot (no public consultation and this after other communities had rejected it), I do like the educational opportunity that this unique project offers. If SJAM is perhaps moved to a less prominent location, and a different statue moved to the focal spot, as well as adding more statues in a timely manner to fill in the gaps, hopefully people will see the project for a great learning experience. History is history. We don't need to repeat it, but we can take the opportunity to learn and grow from it."</p> <p>"We can not change history but can educate all to tell the facts. By tearing down historical figures we accomplish nothing to add to the truth. There have been many errors made by many different people that can not be changed but we as a society must endure to find a way to reconcile with each other."</p>
Terry and Jean Rickert	Baden	N3A	Canada	7/25/2020	"Our Prime Ministers are historical fact and must not be erased."
Ronald Content	Oakville	L8B 1A5	Canada	7/25/2020	<p>"It is not right that people now a days have the right to deface other peoples property, just because they feel that it is their God given right to make things right that happened over 100 years ago. That was then, this is now! Things that were acceptable then, are not now, we need to be happy things gave changed for the better and if people can't see that, they need to be re educated about our past!! More so, history need to be thought in schools, better then what it is! And with the meaning of back then, and how it is not accepted today the same way and how it has evolved over the years!"</p>
Kathy McMahon	Stratford	N5A 2Y2	Canada	7/25/2020	"The Prime Ministers path was designed to stimulate discussion of History. Mission accomplished! Keep up the good work. And complete the entire project as planned."
Dean Jutzi	Baden	N3A2M7	Canada	7/25/2020	<p>"I support this on the condition that an account of both positive and negative contributions of each figure be included on plaques accompanying the statues. Protesters are correct that shameful parts of history have been ignored, and that attention should be drawn to them to fully understand Canada's past and present. With careful consideration, this project could actually contribute to truth and reconciliation, rather than being an obstacle to it."</p>
Riley Mills	New Hamburg	N3A 2G8	Canada	7/25/2020	"Orwell warned us about the urge to sanitize our history. This is not a shrine to SJAM but rather a monument to the progression of our leaders. A worthy project."
Maxwell Lantz	Toronto	M6P	Canada	7/25/2020	

Gail Kropf	Kitchener	N2N1M5	Canada 7/25/2020	"Destroying history does not erase or change it. Keep the current statues and continue the project with an educational
Gail Kropf	Kitchener	N2N1M5	Canada 7/25/2020	"Destroying history does not change or erase it. Keep the current statues and continue the project with an educational
Bonnie Brown	Ayr	N0B 1E0	Canada 7/25/2020	"I'm signing because it is our history. There may be parts that didn't turn out as he intended but there is good too."
Steve R	Baden	N3A	Canada 7/25/2020	"as a resident of Wilmot Township i believe in our history and to honour our founding fathers. They may not have gotten everything right in hindsight but their actions should be put in perspective....not erase and definitely not vandalized"
Dianne Beletz	Kitchener	N2N	Canada 7/25/2020	"Removing/Defacing public property will not change history. Learn from history. Keep the statues for educational purposes."
Linda Sernoski	Petersburg	N0B2H0	Canada 7/25/2020	"Getting rid of the statutes will not change the past. We need to educate people on the good and the bad. Like it or not there is good. Those that are "offended" would not have the freedom we have today. Hopefully council will vote to keep them and add to them. If you are offended don't go and look at them."
Connie Becker	Woodstock	N4s3k5	Canada 7/25/2020	"Connie Becker"
Mel Gibbons	Toronto	M8w 2n6	Canada 7/26/2020	"History must still be known"
Allan Mills	Shakespeare	N0B	Canada 7/26/2020	"Great educational opportunity- either change the name of the path, or add a parallel path covering indigenous history for the past 2 hundred years. Many of us would be quite disturbed and hopefully more resolved for a better future."
John Wagner	Baden	N3A 2V5	Canada 7/26/2020	"These people are all former leaders of our country, and as such, should be recognized. However, many had dark sides and plaques should be installed stating what each one did, both good and bad. Some people would like them taken down and placed in a museum. This can be a learning museum, only outdoors."
Jean-Maire Cole	Orangeville	L9W 3E1	Canada 7/26/2020	"The statues and monuments should stay so that we do not lose our country's history."
Nancy Birss	New Dundee	N0B	Canada 7/26/2020	"We need to have our civic conversations in the 'presence' of our forefathers, otherwise we may neglect to continue to have the conversations. All voices need to be heard with respect."
Isaac Jukes			Canada 7/26/2020	"I will not allow a horde of racist white-hating Marxist monsters to destroy the history and heritage of our nation, John isn't there in "celebration of racism" only an absolute neanderthal would believe that, He's there for his part in founding the nation and must remain there."
Mike Junker	Ancaster	L9K	Canada 7/26/2020	"Monumental History Teachings"

Pawel Dee	Baden	N3A	Canada 7/26/2020	"Lots of time and nothing to do... A recipe for stupidity. Ironical how there were no protests or issues when the statue was first put up. Anyways, the silent majority oppose removal. Cheers all"
Donna Robinson	Waterloo	N2L5Y6	Canada 7/26/2020	"Vandalism in any form is wrong. And it does not change our history. Let's put up plaques that enable us to see all sides of a story."
Ryan Good			Canada 7/26/2020	"We need to learn from the mistakes of our past so as not to repeat them."
Travis Turner	Wallaceburg	N8A	Canada 7/26/2020	"if you dont know history you're doomed to repeat it."
				"Wilmot Councillors are voted in and representative for Wilmot Twp residents. Why are they even considering yielding to wishes of outside activists when it is clear the majority of Wilmot want the statues. The activists petition, not being a resident, should be meaningless. Council members have forgotten who they are working for. Show your Canadian patriotism, loyalty to Wilmot residents by keeping the statues and continue this worthwhile history lesson. It's a project Wilmot should be proud of. These councillors have let this issue get out of
don Stafford	Baden	N3A	Canada 7/26/2020	hand."
				"There is more to be learned about history and the wrongs done by leaving the statues in place. Two wrongs never make it right and defacing or totally destroying public property is wrong. We learn from the past.
Betty Butcher	Ayr	N0B	Canada 7/26/2020	We don't destroy it."
Burden Smith	Parksville	V9P 1R1	Canada 7/26/2020	"You can't erase our history"
				"It's history which cannot be changed..Perhaps those against this & other statues should investigate what good these people did for the country & not dwell on
gloria Rudney	WATERLOO	N2T 1Y9	Canada 7/26/2020	one issue that suits their platform !!!"
Lynn Netterfield	New Hamburg	N3A 1A5	Canada 7/26/2020	"It is the right thing to doYou cannot rub out history"
D.R Halladay	Winnipeg	R3J1T3	Canada 7/26/2020	"Treason"
				"Sick of these lawless creeps getting away with this destruction. Where are the rights and protection for ordinary law abiding Canadians? To bad if they don't agree with something, they have no right to infringe on my rights or anyone else's. Some of us appreciate history with it's good and it's
shannon julseth	mackenzie, bc	v0j 2c0	Canada 7/26/2020	bad!"
Mary matza	Surrey	v3w1p5	Canada 7/26/2020	"History is important."
				"I feel we are erasing history. Better to reflect and move forward then repeat past
Craig Ruston			US 7/26/2020	wrongs"
Howard Zerr	Lake Country	V4V 2H5	Canada 7/26/2020	"History should be preserved"
				"This is Canada. As a democracy Prime
Donna Haid	Strathroy	N7G	Canada 7/27/2020	Ministers are elected by the people."
Carolyn Reid	Courtice	L1E	Canada 7/27/2020	"Through them in jail"
Tim Eidt	New Hamburg	N3a 1y3	Canada 7/27/2020	"To save history"

"This is the HISTORY of a great nation! If this offends anyone you are more than welcome to go back to where you came from! If your head has been filled with SHT by some marxists never worked a day in their life professor! Then I suggest you demand your money back for any tuition you payed out!

Mark Ingram	Toronto	M6K	Canada 7/27/2020	You need a refund! O Canada!!!!"
Jared Walsh	Stratford	M5E	Canada 7/27/2020	"I Like are History of Canada."
Rosemary Lambert	Wainfleet	L0S 1V0	Canada 7/27/2020	"I'm signing because I do not believe history should be changed or erased."
				"History, regardless of how horrendous, cannot be denied. We learn from the mistakes of the past and strive to do better. Having the PM statues visible to the public provides an opportunity to inform ourselves, further the conversation about past injustices, remember those whose lives were destroyed by misguided and cruel treatment in residential schools, and work to make change."
Rebecca Murray	New Dundee		Canada 7/27/2020	"If people keep destroying our history, we will be doomed to repeat it! Destroying our statues will NOT make the history go away and will OT make the world a better place. Learn from our history and make the world a better place to live! this is nothing but blatant vandalism!!!"
Linda Mackenzie	Standard	T0J 3G0	Canada 7/27/2020	"You can not erase history, but by remembering we can change the future.."
George Treffry	Kitchener	N2E	Canada 7/27/2020	"We need to keep our history alive. Good or bad. If we don't keep it we forget and do not learn from our past errors"
Jane Varey	Princeton	N0j	Canada 7/27/2020	"As an Indegenous woman living in Wilmot Township, I fully support the Prime Ministers path"
Penny Lane	Toronto	M3J	Canada 7/27/2020	"This fools must be stopped at all costs these statues are to remind us so we do not repeat the stupidity of the past!"
Alan Rivett	Kamloops	V2B 4g1	Canada 7/27/2020	"This is my history and that of my grandfathers and mothers. These ignorant leftists want to erase it and smear our ancestors as monsters. Start putting these vandals (thats what they are.) In jail."
Andrew Hall			Canada 7/27/2020	"I believe in telling good and the bad side if a PM, so that we don't repeat it. Since the good side is up already, we should add the bad side."
Berinda Breytenbach	Baden	N3A	Canada 7/27/2020	"History is history , we learn from it."
Mary Koch	Kitchener	N2E	Canada 7/27/2020	"Let's use these statues as tools to learn from the past and make it a better world."
Erma Godber	Kitchener	N2E	Canada 7/27/2020	"SAVE OUR HISTORY AND HERITAGE"
Garry Schaber	Lethbridge	T1J3Z1	Canada 7/27/2020	"this is our history"
Nancy Carter	Burlington	L7M	Canada 7/28/2020	"I think all the statues should stay but a plaque is needed beside one of the chairs near SJAM to educate all about the other side of the story."
Jen Kooy	Baden	N3A4K9	Canada 7/28/2020	"I live in Baden and this is terrible."
Nicole Zwyggers	New Hamburg	N3A	Canada 7/28/2020	"I do want the statues to stay."
Wendy Davila-Hill	Baden	N3A 2L3	Canada 7/28/2020	

Elaine Kennedy	Floradale	N0B1V0	Canada 7/28/2020	"We cannot change history. These protests are so unnecessary."
laurie parkin	Courtenay	V9J1V4	Canada 7/28/2020	"It is counter productive to try and erase the history of Canada. Removing statues won't change the past."
Marcie Fry	New Hamburg	N3A	Canada 7/28/2020	"We need to learn about history so it's not repeated, not hide the statues like nothing ever happened."
Michael Musselman	Toronto	M5H	Canada 7/28/2020	"Stop the cancel culture"
ASHLEY KOSHIE	BADEN	N3A 4R7	Canada 7/29/2020	"I am signing because these statues look nice and great for my kids to hang out and take pics, for my dog to get scared and for all the birds to poop on."
Nicole Lacarte	Coniston	P0M 1M0	Canada 7/31/2020	"I believe history should be preserved. The good, the bad and the ugly. It's history and you can't change it so leave it alone."
Ilona Nagel	Kitchener, Ontario	N2P 1Z6	Canada 8/2/2020	"We cannot change our past. Learning from our history has always been import in order to prevent our mistakes from happening again."
Paul Wegford	New Hamburg	N3A	Canada 8/3/2020	"I was never so proud of Wilmot counsel when they first decided to go ahead with the PM statues. I think the PM statues should remain on the Baden museum grounds ALONG with accurate information of their accomplishments and their failures."
Yuliana Rokhline	Waterloo	N2L4N5	Canada 8/3/2020	You cant change or hide our history."
				"History is history, you can't change it. Destroying the statues is vandalism!"



TOWNSHIP OF WILMOT

INFORMATION AND LEGISLATIVE SERVICES *Staff Report*

REPORT NO: CL 2020-17

TO: Council

SUBMITTED BY: Dawn Mittelholtz, Director of Information and Legislative Services

PREPARED BY: Dawn Mittelholtz, Director of Information and Legislative Services

REVIEWED BY: Grant Whittington, CAO

DATE: August 24, 2020

SUBJECT: Regional Council Composition Review

RECOMMENDATION:

THAT Township of Wilmot Council support Option 1 – Status Quo and that the Director of Information and Legislative Services / Municipal Clerk be directed to advise the Regional Municipality of Waterloo of the preferred option for Regional Council composition.

SUMMARY:

The lower-tier municipalities (cities and townships) within Waterloo Region have the opportunity to comment on their preferred option for the Regional Council Composition Review. The Region of Waterloo circulated Report No. PDL-CAS-20-05 (attached) for information and to notify the lower-tier municipalities of the consultation and endorsement process. Staff is recommending Council endorses the status quo option for Regional Council composition.

BACKGROUND:

Section 218 and 219 of The Municipal Act outlines the composition of an upper-tier council and the process to review composition. The legislation requires all upper-tier governments including the Regional Municipality of Waterloo (Region) to review the number of members of its council that represent the lower-tier municipalities. This review must be completed by the

This information is available in accessible formats upon request

end of 2020 for this Council term and then following every second regular election. There has been no extension granted due to the 2019 Novel Coronavirus pandemic.

The Township of Wilmot and the three other Townships in Waterloo Region are represented on Regional Council by their respective Mayors. As such, each of the four (4) Townships are represented by only one member on Regional Council.

REPORT:

While there are many different methods of electing representatives and forming an upper-tier government in Ontario; this review per the legislation is scoped to the number of members elected.

To commence the composition review process, the Region of Waterloo hired a consultant to work with Regional staff to develop options for inclusion in the public consultation process. Arising from this, the Region of Waterloo developed four (4) options that have been circulated to the area municipalities for input. A public survey was also launched for a six (6) week period on Engage Waterloo Region platform that opened on June 25, 2020.

The Region has proposed four options for the number of members for consideration:

- status quo (Option 1);
- an allocation of one Regional Councillor per 25,000 residents in an area municipality, based on largest Township population (Option 2);
- an overall target of 30,000 residents per Regional Councillor for all Regional Council, based on previous representation (Option 3); and
- a system of combined urban and rural representatives (Option 4)

As noted in the Regional Report PDL-CAS-20-05, the population balance between the area municipalities has not changed significantly since the time the current composition was put into effect. All scenarios except status quo would increase the size of Regional Council. There is presumably little appetite to consider increasing the size of Regional Council at this time; however, an engagement survey was undertaken by the Region and will presumably be included in their report to Regional Council on September 15th. For these reasons staff recommend Council endorse the status quo option and advise Regional Council of this endorsement.

Township Staff, in consultation and in collaboration with the other lower-tier municipalities, have reviewed the Regional Report and analyzed the options presented. The recommendation for status quo received consensus by the lower-tier CAOs and Clerk staff across the Region. All seven lower-tier municipalities within Waterloo Region are expected to have similar recommendations.

Next Steps:

Regional staff will present a report to Council on September 15th which is anticipated to result in a preferred option being chosen by Regional Council. This report will take into consideration feedback received during the public engagement period including any feedback from lower-tier councils.

On September 30th the Region will hold a public meeting and receive delegations on the preferred option with the intention of passing the by-law to either confirm the current composition or changing the composition of Regional Council on October 14th. After this date, area municipalities will have another opportunity to consider and vote on the preferred option prior to the final passing in November. The Region must receive triple majority consent from the area municipal Councils to the current composition or to a change in order to proceed.

Triple majority includes:

- a majority of votes on Regional Council;
- supportive resolutions from a majority of Councils of the area municipalities; and
- the area municipalities that have passed resolutions consenting to the by-law, or the resolution, must represent a majority of electors in the Region.

If a triple majority consent is not achieved by the end of this calendar year, the Minister has the power under the Municipal Act to change the composition of Regional Council through regulation.

Provincial legislation requires that the composition of Regional Council be reviewed again following the 2026 election.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

Communication of this report and discussion of the composition of Region Council meets the goal of communicating municipal matters.

FINANCIAL CONSIDERATIONS:

None.

ATTACHMENTS:

Attachment 1: Region of Waterloo Report No. PDL-CAS-20-05



Report: PDL-CAS-20-05

Region of Waterloo

Planning, Development and Legislative Services

Council and Administrative Services

To: Chair Tom Galloway and Members of Council

Date: June 16, 2020

File Code: A34-80

Subject: **Regional Council Composition Review Options and Consultation Process**

Recommendation:

That the Regional Municipality of Waterloo direct staff to undertake public consultation on the four options for Regional Council Composition described in report PDL-CAS-20-05, dated June 16, 2020;

And that a public meeting be scheduled for September 30, 2020 to consider the matter;

And that the report be circulated to the Area Municipal Councils for their input on the four options.

Summary:

The Region of Waterloo is required by the Municipal Act to conduct a Council composition review by the end of 2020. Staff have prepared four options for consideration:

- the status quo;
- an allocation of one Regional Councillor per 25,000 residents in an area municipality, based on largest Township population;
- an overall target of 30,000 residents per Regional Councillor for all of Regional Council , based on previous representation; and
- a system of Combined Urban and Rural Representatives

Staff are recommending that these options be provided to the Councils of the area municipalities and to the public for input.

After the public consultation, any option selected by the Region must be supported by the triple majority as outlined in this report.

Report:

The Region of Waterloo is required by the Municipal Act to conduct a review of the composition of Regional Council by the end of 2020. While staff have made inquiries, there has been no confirmation that the province is considering waiving or delaying this requirement due to the Covid-19 pandemic.

On March 24, 2020 Council approved report PDL-CAS-20-03 and directed the Regional Clerk to complete the required Council Composition Review using in house resources with the assistance of a consultant. Dr. Robert Williams was selected as the consultant and has met with staff on the formulation of the options included in the report and the development of the public consultation process.

The Municipal Act requires that Regional Council be composed of a minimum of five members and that each area municipality be represented on the upper-tier council. Currently each area municipality is represented on Regional Council by the City and Township Mayors. Historically this was the requirement in the Regional Municipality of Waterloo Act passed in 1973. This remained in place in 2000 when provincial legislation was passed that set the current composition of Council and the direct election of Regional Councillors.

Section 218 and 219 of the Municipal Act (Appendix 1) outlines the requirements for the review of the composition of Regional Council. The Region is required to pass a resolution to maintain the status quo or pass a by-law to change the size of Council by the end of 2020. This by-law or resolution must be endorsed by a triple majority, being:

- a majority of the votes on Regional Council;
- supportive resolutions from a majority of the Councils of the area municipalities; and
- the area municipalities that have passed resolutions consenting to the by-law, or the resolution, must represent a majority of the electors in the Region.

If the triple majority is not obtained, the Municipal Act allows the Minister to change the composition of Regional Council through a regulation.

Guiding Principles

Staff have utilized the following guiding principles when reviewing the council composition

- Representation by Population – Subject to the overriding principle of effective representation, it is desirable that voters should be relatively equally represented across the Region. The principle is intended to ensure that residents have

comparable access to their elected representatives and that the workload of these representatives is relatively balanced. Representation by population will be calculated using total population figures rather than by the number of eligible electors, recognizing that non-voters are also participants within the community.

- Balance of Rural and Urban Communities (as outlined in the Strategic Plan) – It is important to recognize the uniqueness of our rural and urban communities and to ensure that residents of Townships and Cities are all provided with effective representation.
- Current and Future Population Trends – The next composition review will occur between 2026 and 2028 as mandated by the Municipal Act. This review will consider anticipated population trends to ensure effective representation for the 2022 and 2026 Municipal Elections.
- Effective Representation – In the “Carter decision”, the Supreme Court of Canada concluded that the “purpose of the right to vote enshrined in s.3 of the Charter is not equality of voting power per se but the right to ‘effective representation’”. While voter parity is important, exact voter parity is not obtainable. Rather, since a vote is intended to provide meaningful on-going representation after the election, it may be necessary to consider the best forms of representation and place a higher priority on other principles to create plausible and coherent electoral areas that better contribute to ‘effective representation’ than electoral areas that are equal in population.

Previous Composition Reviews

The composition of Regional Council was last reviewed in 2008. At that time Regional Council decided to defer an Administration and Finance Committee motion that would have increased the size of Council by four members (two in Kitchener and one in each of Waterloo and Cambridge), but the issue was not brought back.

The last change to the composition of Regional Council was done by the province through the Direct Democracy Through Municipal Referendums Act for the municipal election held in November 2000. At that time Council was reduced from twenty-two (22) members to the current sixteen (16) members, with eight (8) members being directly elected. The Regional Chair was first directly elected starting in 1997.

As Table 1 demonstrates, the population balance between the area municipalities has not varied significantly from the creation of the current composition. After the 2026 election provincial legislation requires that the composition of Regional Council be reviewed again. Population projections to 2026 demonstrate that all of the area municipalities are expected to continue to grow at a somewhat equal rate.

Table 1 – Regional Population Figures for 2001, 2019, and 2026

Municipality	2001 Pop.	% Region Pop.	2019 Pop.	% Region Pop. ¹	2026 Pop.	% Region Pop. ²
Cambridge	113,571	25%	136,345	23%	156,137	24%
Kitchener	199,027	43%	256,340	43%	272,965	42%
North Dumfries	8,883	2%	10,769	2%	14,222	2%
Waterloo	93,296	20%	135,127	23%	146,407	22%
Wellesley	9,581	2%	11,570	2%	11,785	2%
Wilmot	15,187	3%	21,783	4%	24,155	4%
Woolwich	18,566	4%	26,622	4%	30,776	5%
Region	458,111	100%	598,556	100%	656,447	100%

Option 1 – Status Quo

The Region is permitted to pass a resolution supporting the status quo. Just like the other options, a resolution to maintain the status quo must also be endorsed by a triple majority.

The current composition does not strictly match with the principle of representation by population but it may strike an acceptable balance for ensuring the principle of effective representation is being met. Although the population balance between the municipalities has not varied significantly since 2001, the number of residents that are represented by each Councillor has risen by approximately 9,000 to approximately 39,000 per Regional Councillor. This is projected to continue to increase though 2026 to approximately 43,000.

Table 2 – Status Quo

Municipality	2019 Population	Regional Councillors*	2019 Population per Regional Councillor	2026 Population per Regional Councillor
Cambridge	136,345	3	45,448	52,046
Kitchener	256,340	5	51,268	54,593
North Dumfries	10,769	1	10,769	14,222
Waterloo	135,127	3	45,042	48,802
Wellesley	11,570	1	11,570	11,785
Wilmot	21,783	1	21,783	24,155
Woolwich	26,622	1	26,622	30,776
Region	598,556	15*	39,904	43,763

*Does not include the Regional Chair, includes Mayors

¹ 2019 are best estimates based on information currently available.

² Population forecasts to 2026 reflect the Region's moderate forecast scenario that is used in master plans.

Option 2 – One Regional Councillor per 25,000 Residents in an Area Municipality (Based on Largest Township Population)

This option would aim to balance the representation by population. A target of 25,000 residents per councillor would be set based on the population of the largest Township. Setting the target at 10,000 to be in line with the smallest Township would result in a Regional Council of 58 members, which is not practical nor fiscally desirable.

Under this option the size of Council would increase by 8, to 24 members including the Regional Chair, with Cambridge and Waterloo increasing their Councillors by 2 and Kitchener increasing by 4. None of the Townships would see an increase in the number of representatives but the population per Regional Councillor would become closer to those in the Cities.

This option better aligns with the principle of representation by population but may negatively impact the principle of balancing rural and urban communities. The size of Regional Council and the average population represented by each Councillor would be closer to those of Halton and Durham Regions (see table 6), under this option.

Table 3 - One Regional Councillor per approximately 25,000 - 30,000 Residents

Municipality	2019 Population	Regional Councillors*	2019 Population per Regional Councillor	2026 Population per Regional Councillor
Cambridge	136,345	5	27,269	31,227
Kitchener	256,340	9	28,482	30,329
North Dumfries	10,769	1	10,769	14,222
Waterloo	135,127	5	27,025	29,281
Wellesley	11,570	1	11,570	11,785
Wilmot	21,783	1	21,783	24,155
Woolwich	26,622	1	26,622	30,776
Region	598,556	23*	26,024	28,541

*Does not include the Regional Chair, includes Mayors

Option 3 –Target of 30,000 residents per Regional Councillor for all of Regional Council (Based on Previous Representation)

This option recognizes the balance of rural and urban communities that is served under the current model, while acknowledging that the number of residents that are represented by each Councillor has risen by an average of more than 9,000 since the current composition was established and is projected to be over 13,000 by 2026.

Under this option a target of 30,000 residents per Regional Councillor, for all of Regional Council would be set. This target is based on the average number of residents that were represented by Regional Councillors when the current composition was

established.

In order to reach this target, while being mindful of the principle of representation by population, Cambridge and Waterloo would each increase by 1 Regional Councillor and Kitchener would increase by 2. Including the Regional Chair, this would result in a 20-member Regional Council.

Table 4 – Overall Target of approximately 30,000 Residents per Regional Councillor

Municipality	2019 Population	Regional Councillors*	2019 Population per Regional Councillor	2026 Population per Regional Councillor
Cambridge	136,345	4	34,086	39,034
Kitchener	256,340	7	36,620	38,995
North Dumfries	10,769	1	10,769	14,222
Waterloo	135,127	4	33,782	36,602
Wellesley	11,570	1	11,570	11,785
Wilmot	21,783	1	21,783	24,155
Woolwich	26,622	1	26,622	30,776
Region	598,556	19*	31,503	34,550

*Does not include the Regional Chair, includes Mayors

Option 4 – Combined Urban and Rural Representatives

This option attempts to address the principles of effective representation, representation by population, and rural and urban communities. Under this option the Mayors would continue to represent their area municipalities. The directly elected Councillors would change from representing a single City, to representing at least one Township and one City.

A target of approximately 50,000 residents per directly elected Regional Councillor would be used which results in 3 Councillors for North Dumfries and Cambridge; 3 Councillors for Waterloo, Woolwich, and Wellesley; and 5 Councillors for Kitchener and Wilmot. The directly elected Regional Councillors would be elected by, and accountable to, all of the residents in the City and Township(s) that they would represent. This would result in a 19-member Regional Council, including the Regional Chair.

The target of 50,000 residents per directly elected Regional Councillor is higher than the targets in the other options that are proposed in the report. This target would only apply to the directly elected Regional Councillors. Because the Mayors are not factored into this calculation, the number of Regional Councillors involved is lower than the other options, without reducing the number of representatives that residents can contact. If a target of 30,000 residents per directly elected Regional Councillor was used under this option, the size of Council would increase to 27, including the Regional Chair. If a target

of 40,000 residents per directly elected Regional Councillor was used under this option, the size of Council would increase to 23, including the Regional Chair.

Table 5 – Combined Urban and Rural Representatives

Municipality	2019 Population	Regional Councillors*	2019 Population per Regional Councillor	2026 Population per Regional Councillor
Cambridge	136,345	1 (Mayor)	136,345	156,137
North Dumfries	10,769	1 (Mayor)	10,769	14,222
Waterloo	135,127	1 (Mayor)	135,127	146,407
Woolwich	26,622	1 (Mayor)	26,622	30,776
Wellesley	11,570	1 (Mayor)	11,570	11,785
Kitchener	256,340	1 (Mayor)	256,340	272,965
Wilmot	21,783	1 (Mayor)	21,783	24,155
Cambridge and North Dumfries	147,114	3 (Directly Elected)	49,038	56,786
Waterloo Woolwich and Wellesley	173,319	3 (Directly Elected)	57,773	62,989
Kitchener and Wilmot	278,123	5 (Directly Elected)	55,625	59,424
Region	598,556	18*	33,253	36,469

*Does not include the Regional Chair

Reducing the Size of Council

None of the options that are being presented for public input will reduce the size of Regional Council. This is due to a number of reasons. Waterloo Region already has the smallest Regional Council compared to the other Regions and has the same or fewer Councillors than similar sized single-tier municipalities such as Ottawa (23) or Hamilton (15). Additionally, as the following table demonstrates, on average, each Councillor represents a population of 39,904 which falls within the range of the other Regions.

Table 6 – Other Regions

Region	Regional Councillors *	Local Municipalities	2019 Population.³	Population per Councillor	Range of local municipal representation
Waterloo	15	7	598,556	39,904	10,000 to 52,000
Durham	28	8	697,355	24,906	6,000 to 29,000
Halton	23	4	596,369	25,929	20,000 to 26,000
Niagara	31	12	479,183	15,458	6,000 to 22,000
Peel	24	3	1,541,994	64,250	14,000 to 91,000
York	20	9	1,181,485	59,074	24,000 to 82,000

*Does not include Regional Chairs

Finally, reducing the size of Council would require either:

- Reducing the directly elected urban Councillors which is not in line with the principle of representation by population;
- Reducing the representation of the area Mayors on Regional Council; or
- A complex system of weighted voting for Regional Council.

Staff are not recommending any of these options for reducing Regional Council, so no option was developed.

Public Engagement and Public Meeting Requirements

With respect to public consultation, a public survey will be available on Engage Waterloo Region for six weeks, starting on June 25, 2020. A public input meeting of the Administration and Finance Committee will be held to hear delegations on September 30, 2020.

Staff had originally planned to hold three (3) consultation centres/open houses in various areas of the Region in June 2020. However, due to the Covid-19 pandemic these events are currently not possible. Staff will monitor the situation and look for additional opportunities for consultation throughout the summer.

Consultation with the Area Municipalities

The Municipal Act requires that whichever option Council wishes to pursue, it must be endorsed by a triple majority, namely:

- a majority of the votes on Regional Council;
- supportive resolutions from a majority of the Councils of the area municipalities;
- and

³ 2019 population figures for the other Regions were obtained from Stats Canada at <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1710013901>

- the area municipalities that have passed resolutions consenting to the by-law, or the resolution, must represent a majority of the electors in the Region.

Staff are recommending that this report be circulated to the Area Municipal Councils to seek their input on which of the four options they would be prepared to support.

Staff will review the feedback from the Area Municipal Councils and the public, and will recommend an option to the Committee on September 15, 2020. The Committee will be able to hear from delegations at the public meeting on September 30, 2020. Council will need to declare its intention to confirm the current composition or to approve a by-law adopting a change to the composition of Council on October 14, 2020. This will then be circulated to the Area Municipal Councils to obtain the triple majority with the final confirmation of the resolution or by-law on November 25, 2020.

If a triple majority is not obtained for a resolution supporting the status quo, or a by-law changing the composition of Regional Council within the timeframe outlined below, Section 218(7) of the Municipal Act allows the Minister to change the composition of Council through a regulation.

Next Steps

The following is a high level project plan for the proposed work.

Table 7 – Next Steps

Timeframe	Tasks
Late June - August	<ul style="list-style-type: none"> • Present the options to the Area Municipal Councils and public for input • Utilize the Engage Waterloo Region Platform
September	<ul style="list-style-type: none"> • Present preferred option to Council on September 15th (No Decision) • Hold the required Public Meeting to hear from delegations on the preferred option on September 30th • Pass intention to confirm the current composition or intention to approve a by-law adopting a change to the composition of Council on October 14th
October 15 – November 20	<ul style="list-style-type: none"> • Seek triple majority consent from Area Municipal Councils to the confirmation of the current composition or the by-law
November 25 th Council Meeting	<ul style="list-style-type: none"> • Final confirmation of current composition or approval of a by-law changing the composition of Council

Corporate Strategic Plan:

The proposed review of council composition aligns with Focus Area 5 of the Strategic Plan – Responsive and Engaging Public Service and Strategic Imperative, Balance of Rural and Urban Communities.

Financial Implications:

In 2019 the average cost of a directly elected councillor was approximately \$66,000. This accounts for salary, benefits, mileage, communication, and conferences. It does not account for additional staff that would be required to support the additional councillors or physical modifications to offices that would be required for any new councillors.

Other Department Consultations/Concurrence:

Staff from Legal Services and Planning provided input on the report.

Attachments:

Appendix 1 – Municipal Act Section 218

Prepared By: **Tim Brubacher**, Council/Committee Support Specialist

Lee Ann Wetzel, Deputy Clerk/Manager, Council and Administrative Services

Approved By: **Kris Fletcher**, Regional Clerk/Director, Council and Administrative Services

Rod Regier, Commissioner, Planning, Development and Legislative Services

Appendix 1 – Municipal Act Section 218

Composition of upper-tier council

218 (1) Without limiting sections 9, 10 and 11, those sections authorize an upper-tier municipality to change the composition of its council subject to the following rules:

1. There shall be a minimum of five members, one of whom shall be the head of council.
2. The head of council shall be elected by general vote, in accordance with the *Municipal Elections Act, 1996*, or shall be appointed by the members of council.
- 2.1 Repealed: 2018, c. 11, Sched. 2, s. 1 (2).
3. The members of council, except the head of council, shall be elected in accordance with the *Municipal Elections Act, 1996* to the upper-tier council or to the council of one of its lower-tier municipalities.
4. The head of council shall be qualified to be elected as a member of council of the upper-tier municipality.
5. If the members of council are directly elected to the upper-tier council and not to the council of a lower-tier municipality, the members shall be elected by general vote or wards or by any combination of general vote and wards.
6. Each lower-tier municipality shall be represented on the upper-tier council. 2001, c. 25, s. 218 (1); 2006, c. 32, Sched. A, s. 93 (1); 2016, c. 37, Sched. 15, s. 1; 2018, c. 11, Sched. 2, s. 1.

Types of changes

- (2) Without limiting sections 9, 10 and 11, the power to change the composition of council includes the power to,
- (a) change the number of members of its council that represent one or more of its lower-tier municipalities;
 - (b) change the method of selecting members of the council, including having members directly elected to the upper-tier council and not to the council of a lower-tier municipality, members elected to serve on both the upper-tier and lower-tier councils or members elected to the lower-tier councils and appointed to the upper-tier council by the lower-tier municipalities, or a combination of methods of election;
 - (c) have a member representing more than one lower-tier municipality;
 - (d) require that if a member of council is appointed by the members of council as the head of the upper-tier council, the member is no longer entitled to hold office on the council of a lower-tier municipality or any other office on the council of the upper-tier municipality or both; and
 - (e) require that if a member of council is appointed by the members of council as the head of the upper-tier council, the appointed member must hold office on the council of

a lower-tier municipality. 2001, c. 25, s. 218 (2); 2006, c. 32, Sched. A, s. 93 (2); 2017, c. 10, Sched. 1, s. 14 (1).

Number of votes

(3) Without limiting sections 9, 10 and 11, those sections authorize an upper-tier municipality to change the number of votes given to any member but each member shall have at least one vote. 2006, c. 32, Sched. A, s. 93 (3).

Term of office

(4) Without limiting sections 9, 10 and 11, those sections authorize an upper-tier municipality to change the term of office of an appointed head of council so long as the new term does not extend beyond the term of council. 2006, c. 32, Sched. A, s. 93 (3).

Term unaffected

(5) Except as provided in subsection (4), nothing in this section authorizes an upper-tier municipality to change the term of office of a member of council. 2017, c. 10, Sched. 1, s. 14 (2).

Reviews by regional municipalities

(6) Following the regular election in 2018 and following every second regular election after that, a regional municipality shall review, for each of its lower-tier municipalities, the number of members of its council that represent the lower-tier municipality. 2017, c. 10, Sched. 1, s. 14 (2).

Regulations

(7) The Minister may make a regulation changing the composition of a council of a regional municipality if the regional municipality does not, in the period of time that starts on the day the new council is organized following a regular election referred to in subsection (6) and ends on the day two years after that day, either,

(a) pass a by-law to change, for one or more of its lower-tier municipalities, the number of the members of its council that represent the lower-tier municipality; or

(b) pass a resolution to affirm, for each of its lower-tier municipalities, the number of the members of its council that represent the lower-tier municipality. 2017, c. 10, Sched. 1, s. 14 (2).

When regulation may be made

(8) The Minister may make a regulation under subsection (7) only after the period of time referred to in that subsection but before the year of the next regular election after which the regional municipality has a duty to conduct a review under subsection (6). 2017, c. 10, Sched. 1, s. 14 (2).

What regulation may include

(9) A regulation made under subsection (7) may include anything that could be included

in a by-law of the upper-tier municipality under subsections (1) to (5) and is subject to the limitations set out in those subsections. 2017, c. 10, Sched. 1, s. 14 (2).

What Minister shall have regard to

(10) When considering whether to make a regulation under subsection (7), the Minister shall, in addition to anything else the Minister wishes to consider, have regard to the principle of representation by population. 2017, c. 10, Sched. 1, s. 14 (2).

Transition

(11) Until after the regular election in 2026, subsections (6) and (7) do not apply to a regional municipality that, during the period between the regular election in 2014 and the regular election in 2018, passes a by-law to change, for one or more of its lower-tier municipalities, the number of members of its council that represent the lower-tier municipality. 2017, c. 10, Sched. 1, s. 14 (2).

Section 219 Notice and Triple Majority**Notice**

219 (1) Before passing a by-law described in section 218 or a resolution described in clause 218 (7) (b), the municipality shall give notice of its intention to pass the by-law or resolution and shall hold at least one public meeting to consider the matter. 2017, c. 10, Sched. 1, s. 15.

Validity

(2) A by-law described in section 218 making changes described in clauses 218 (2) (a), (b) and (c) or in subsection 218 (3) or a resolution described in clause 218 (7) (b) is not valid unless,

(a) a majority of all votes on the upper-tier council are cast in favour of the by-law or the resolution;

(b) a majority of the councils of all lower-tier municipalities forming part of the upper-tier municipality have passed resolutions consenting to the by-law or the resolution; and

(c) the total number of electors in the lower-tier municipalities that have passed resolutions consenting to the by-law or the resolution form a majority of all the electors in the upper-tier municipality. 2017, c. 10, Sched. 1, s. 15.

Les Armstrong,

You are paid by taxpayers to make decisions that affect the lives of your constituents. Only through clear messaging can you begin to eliminate racism. Using American propaganda to appeal to a largely white base in Canada is not "interesting" as you suggest.

It is not furthering the question of how to stop racism. It is signalling that all is well and white in Wilmot.

It is sinister and unbecoming.

Until you can say unequivocally that "Black Lives Matter" and present an active guideline for true allyship in this battle, you are fuelling the fires of hate and division. Plain and simple.

If you cannot see that you are sowing this division you are part of the problem and it is time for you to hang up the mayoral chain: you have no vision and therefore cannot chart a pathway to a future of inclusion and diversity.

Origin:

<https://www.wilmot.ca/Modules/contact/search.aspx?s=EFHOVXSi8AOIMKMStZMNvAeQuAleQuAl>

This email was sent to you by Ron Kennell through <https://www.wilmot.ca/>.

July 21, 2020

The Right Honourable Justin Trudeau
Office of the Prime Minister
80 Wellington Street
Ottawa, ON K1A 0A2

Re: Emancipation Day Resolution

Please be advised the Council of the Municipality of Chatham-Kent at its regular meeting held on July 20, 2020 passed the following resolution:

That Chatham-Kent Council acknowledges and supports the following Private Members Bill put forward by Majid Jowhari; M-36, *Emancipation Day*, 43rd Parliament, 1st Session that reads as follows:

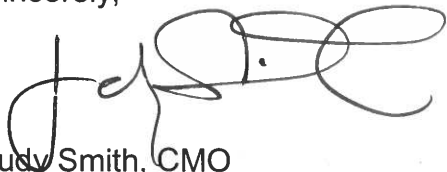
That the House recognizes that:

- a) The British Parliament abolished slavery in the British Empire as of August 1, 1834
- b) Slavery existed in the British North America prior to its abolition in 1834
- c) Abolitionists and others who struggled against slavery, including those who arrived in Upper and Lower Canada by the Underground Railroad, have historically celebrated August 1, as Emancipation Day
- d) The Government of Canada announced on January 30, 2018 that it would officially recognize the United Nations International Decade for People of African Descent to highlight the important contributions that people of African Descent have made to Canadian society, and to provide a platform for confronting anti-black racism; and
- e) The heritage of Canada's people of African descent and the contributions they have made and continue to make to Canada; and that in the opinion of the House, the government should designate August 1 of every year as "Emancipation Day" in Canada

That support for this motion is sent to our Member of Parliament and all House of Commons representatives. And that support for this motion be sent to all Municipalities.”

If you have any questions or comments, please contact Judy Smith at ckclerk@chatham-kent.ca

Sincerely,



Judy Smith, CMO
Director Municipal Governance
Clerk /Freedom of Information Coordinator

C

All House of Commons Representatives
Ottawa, ON K1A 0A6

Majid Jowhari, MP

Hon Wanda Thomas Bernard
Senator- Nova Scotia (East Preston)

Lianne Rood, MP, Lambton-Kent-Middlesex

Dave Epp MP Chatham-Kent –Leamington

C Ontario Municipalities

TOWNSHIP OF WILMOT

BY-LAW NO. 2020-026

BY-LAW TO AMEND BY-LAW NO. 83-38 OF THE TOWNSHIP OF WILMOT BEING A ZONING BY-LAW FOR THE SAID TOWNSHIP OF WILMOT.

WHEREAS The Corporation of the Township of Wilmot deems it desirable to further amend By-law No. 83-38, being a Zoning By-law for the said Township of Wilmot.

NOW THEREFORE THE MUNICIPAL COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF WILMOT ENACTS AS FOLLOWS:

That all Sections, Schedules and Parts that form part of By-law 83-38, including any amendments thereto, are hereby deleted and replaced with the following Sections, Schedules and Parts.

SECTION 1: SHORT TITLE

This By-law may be cited as the Zoning By-law.

SECTION 2: DEFINITIONS

The following definitions shall apply to terms used in this By-law.

In this By-law, unless the context requires otherwise:

- 2.1 **“Accessory”** when used to describe a use, building or structure means a use, building or structure that is clearly secondary and devoted to the permitted use, building or structure located on the lot.
- 2.2 **“Additional Dwelling Unit (Attached)”** see “Dwelling Unit (Attached), Additional”
- 2.3 **“Additional Dwelling Unit (Detached)”** see “Dwelling Unit (Detached), Additional”
- 2.4 **“Adult Entertainment Parlour”** means any premises or part thereof, used in pursuance of any trade, calling, business or occupation, for the purpose of a live performance, exhibition or activity designed to appeal to erotic or sexual appetites or inclinations, of which a principal feature or characteristic is the nudity or partial nudity of any person, and in respect of which the word “nude”, “naked”, “topless”, “bottomless”, “erotic”, or “sexy”, or any other word, picture, symbol or representation having like meaning or implication may be used on any sign, advertisement, or advertisement device, and without limiting the generality of the foregoing includes any performance, exhibition, or activity involving striptease dancers, exotic dancers, wet clothing contests, or best body part contests.
- 2.5 **“Amenity Area”** means that area of the lot not occupied by buildings, parking and driveway areas and may include patios and landscaped areas on the site, swimming pools and other areas which can be used for recreational purposes.
- 2.6 **“Apartment Building”** – see “Residential Building – Apartment”.
- 2.7 **“Attic”** Means the uninhabitable portion of a building or structure that is immediately below the roof and wholly or partially within the roof framing, having an interior height of 1.8 metres or less. A habitable or finished attic, or an uninhabitable or unfinished attic with an interior height greater than 1.8 metres, is considered to be a storey.
- 2.8 **“Automobile Service Station”** means a building or place where automotive fuel is kept for sale and where only minor or running repairs essential to the actual operation of motor vehicles are executed or performed and where minor parts or products required for such repairs may be stored or kept for sale. This definition shall not be deemed to include a body shop, the sale of motor vehicles, or a wrecking

establishment. The washing of vehicles may be conducted within a service station building as a use accessory to the main use.

2.9 **“Basement”** means one or more storeys of a building located below the first storey.

No part of the basement floor area shall be used in calculating any minimum floor area as required by this By-law, except as specifically permitted under the definition of “Floor Area”.

2.10 **“Bed and Breakfast”** means a home occupation that provides sleeping quarters (in a maximum of 2 bedrooms) and meals to the travelling public, but does not include a hotel, motel, group home or lodging house.

2.11 **“Boarding House”** see “Lodging, Rooming or Boarding House”.

2.12 **“Body Shop”** means a building or portion of a building used for the repair or painting of motor vehicle bodies or frames.

2.13 **“Building”** means any structure having a building floor area greater than 10 square metres consisting of a wall, roof and floor or any one or more of them, or a structural system serving the function thereof, including all the works, fixtures and service systems, appurtenant thereto.

2.13.1 **“Building – One Storey”** means a building which has nothing more than attic and roof area above the first storey.

2.13.2 **“Building – Two Storey”** means a building which has a second storey above all or part of the first storey.

2.13.3 **“Building – Three Storey”** means a building which has a second and third storey above all or part of the first storey.

2.13.4 **“Building – Four Storey”** means a building which has a second, third and fourth storey above all or part of the first storey.

2.14 **“Building By-law”** means the Building By-law of the Township as amended from time to time.

2.15 **“Building Floor Area”** – see “Floor Area”.

2.16 **“Building Height”** means the vertical distance of the front or rear wall, whichever is greater measured between the finished grade of the yard abutting the wall and the highest point of the said wall. The highest point shall be determined as follows:

2.16.1 In the case of a flat roof, the highest point of the roof surface.

2.16.2 In the case of a mansard roof, the deck roof line.

2.16.3 In the case of a gable, cottage or gambrel roof, the average height between the eaves and the ridges.

Chimneys, towers, spires, cupolas, grain elevators or other similar structures shall be disregarded in calculating the height of a building.

Finished grade shall be the average of grades along the wall used to determine building height.

2.17 **“Building – Non-Residential”** means a building designed, intended or used for purposes other than those of a dwelling unit or units.

2.18 **“Car Wash”** means a building, structure or facility designed, intended or used exclusively for the washing of motor vehicles but shall not include a facility contained within a permitted automobile service station building so long as such facility is accessory to the primary automobile service station use. An automatic car wash is considered a drive-through facility and shall include a stacking lane.

2.19 **“Chickens, Backyard”** means the keeping of a maximum of four (4) hens as a use accessory to a Residential Building – Single Detached, Semi-Detached or Townhouse. The keeping of Backyard Chickens is required to be licensed by the Township of Wilmot.

2.20 **“Clinic”** for the purpose of this by-law means a building within which one or more practitioners carry on a medical or related practice for the treatment of humans, but in no case shall it include a veterinary clinic.

- 2.21 **“Club”** means an association of persons, whether incorporated or not, united by some common interest, meeting periodically for co-operation or conviviality but not for business or profit. Club shall also mean, where the context requires, a premises owned or occupied by the members of such association within which the activities of the club are conducted.
- 2.22 **“Community Centre”** means a building or structure owned and operated by the municipality that provides social, recreational and other facilities for the general public.
- 2.23 **“Conforming”** when used to describe a use, building or structure means a use, building or structure which falls within the uses permitted in and conforms to all the requirements set out in this By-law for the zone in which such use, building or structure is located.
- 2.24 **“Construct”** means to do anything in the erection, installation or extension or material alteration or repair of a building and includes the installation of a building unit fabricated or moved from elsewhere and “Construction” has a corresponding meaning.
- 2.25 **“Convalescent Home”** – see “Nursing or Convalescent Home”.
- 2.26 **“Corner Visibility Triangle”** means a triangular area formed within a corner lot by the intersecting street lines or the projections thereof, and a straight line connecting them from their point of intersection.
- 2.27 **“Day Care Facility”** means the use of a premises licensed under Provincial legislation to operate a facility for the for the purpose of providing temporary care for children for a continuous period of time not exceeding twenty-four hours.
- 2.28 **“Dog Kennel”** means a building or buildings and/or area of land that is provided for the purpose of breeding, raising, keeping or boarding of dogs for a monetary consideration. A Dog Kennel is required to be licensed by the Township of Wilmot.
- 2.29 **“Drive Aisle”** means an internal vehicle route immediately adjacent to off-street parking and/or loading spaces, which provides direct vehicular access to and from off-street parking and/or loading spaces, but shall not include a driveway.
- 2.30 **“Drive-Through Facility”** means the use of a premises including stacking lanes and an order station with or without voice communication, where products or services are provided through a service window or an automated machine to patrons remaining in their motor vehicle.
- 2.31 **“Driveway”** means that portion of a lot used for the passage of a motor vehicle from a street or lane to an off-street parking or loading space.
- 2.32 **“Driveway Visibility Triangle”** means a triangular area formed within a lot by the intersection of an edge of a driveway and a lot line, or the projections thereof, and a straight line connecting them from their point of intersection.
- 2.33 **“Dry Industry”** means any permitted industrial use provided that the applicant for a building permit and/or occupancy permit can provide the municipality with written confirmation indicating that the site and on-site sewage treatment facility proposed can adequately accommodate the effluent which the proposed use will generate in a manner satisfactory to the Township.
- 2.34 **“Duplex”** – see “Residential Building – Duplex”.
- 2.35 **“Dwelling”** – see “Residential Building”.
- 2.36 **“Dwelling – Principal”** means a dwelling unit which is the permanent residence of the owner or occupant thereof, and the address of which is the normal permanent address of the said owner or occupant for governmental records such as a driver’s licence.
- 2.37 **“Dwelling – Seasonal”** means a Residential Building containing one only dwelling unit used as a secondary place of residence, for seasonal vacations and recreational purposes and not as the principal dwelling of the owner or occupant thereof.
- 2.38 **“Dwelling Unit”** means a room or group of rooms occupied or designed to be occupied for human habitation, which provides cooking, sleeping and sanitation facilities for one or more persons living as an independent and separate housekeeping establishment and which may include those accessory uses specifically permitted by this By-law.

- 2.39 **“Dwelling Unit (Attached), Additional”** means the use of a Residential Building - Single Detached, Semi-Detached or Townhouse where a separate self-contained dwelling unit is located within the main building.
- 2.40 **“Dwelling Unit (Detached), Additional”** means the use of a building where a separate self-contained dwelling unit is located in an accessory building on the same lot as an associated Residential Building - Single Detached, Semi-Detached or Townhouse.
- 2.41 **“Erect”** – see “Construct”.
- 2.42 **“Existing”** means existing legally on the day of the passing of this By-law.
- 2.43 **“Farm”** means a parcel of land on which the predominant activity is farming.
- 2.44 **“Farmer”** means an individual, family, association or corporation engaged in farming.
- 2.45 **“Farming”** means the production of plants and animals useful to humans including the breeding, raising or maintaining of livestock, fur farming, fruit growing, the keeping of bees, fish farming, greenhouse farming, vegetable growing, Christmas tree growing. Farming shall not include a dog kennel, garden centre, or sod farming.
- 2.46 **“Farm-Related Occupation”** means a trade, occupation or service which is oriented primarily toward the needs of the agricultural community and which is located on a parcel of land having an area of not less than 35 hectares as a use clearly secondary to the main use of farming.
- 2.47 **“Financial Establishment”** means the use of a building which provides financial services in which money is deposited, kept, lent, or exchanged, and can include a bank, trust company, credit union, or other similar banking service.
- 2.48 **“Floor Area”** means the space on any storey of a building between exterior walls and required firewalls, including the space occupied by interior walls and partitions but not including exits and vertical service spaces that pierce the storey. No private garage, breezeway, porch, veranda or sunroom balcony, space requirements for heating and laundry facilities, mechanical equipment or attic area may be used to calculate minimum floor areas as required in this By-law.
- 2.49 **“Floor Area – Ground”** means that area of a lot covered or intended to be covered by a building exclusive of uncovered porches, accessory buildings, terraces, steps, indoor parking areas and normal building projections.
- 2.50 **“Frontage”** – see “Lot Frontage”.
- 2.51 **“Garage – Private”** means an accessory building, a portion of a main building, or a carport used for the storage of a motor vehicle or vehicles of the owner, tenant or tenants, occupant or occupants of the lot upon which such garage is located and wherein neither servicing nor repairing is carried on for a monetary consideration.
- 2.52 **“Garage – Public”** means a building or place where motor vehicles are kept for hire, stored for remuneration, or repaired. This definition shall not include an automobile service station, a car wash establishment, a car sales lot, a body shop or wrecking yard.
- 2.53 **“Garden Centre”** means the use of lands, buildings or structures for the purpose of buying, selling and raising of all plants, shrubs and trees and includes the storage and sale of accessory products generally used for landscaping and gardening purpose including fertilizers, gardening equipment, furnishings and other similar products not raised or grown on the premises.
- 2.54 **“Garden Suite”** see “Mobile Home”
- 2.55 **“Gas Bar”** means a building or place where automotive fuel is kept for sale but where no other service of an “Automobile Service Station” is provided.
- 2.56 **“Golf Course”** means a parcel of land which is open to the public upon payment of a fee or other admission charge, and which is used for the playing of the game of golf but shall not include miniature golf courses or golf driving ranges. Golf course may include such accessory uses as a clubhouse and other associated recreation uses normally and naturally accessory to a golf course.
- 2.57 **“Grade”** means the elevation of the finished ground or land immediately surrounding a building or structure.

- 2.58 **“Grand River Conservation Authority Regulated Area”** means lands regulated by the Grand River Conservation Authority pursuant to Ontario Regulation 150/06 and any successor regulation and includes floodplains, watercourses, steep slopes, wetlands and any allowances.
- 2.59 **“Gravel Pit”** – see “Pit”.
- 2.60 **“Greenhouse Farming”** means the use of any building or structure in an agricultural zone for the production of fruits, vegetables, flowers, and plants within a controlled temperature and/or humidity, but not including a garden centre or retail sales of products not raised or grown on the premises.
- 2.61 **“Group Home”** means a Residential Building – Single Detached in which three to six residents (excluding staff or the receiving family) lives as a single housekeeping unit under responsible supervision consistent with the requirements of its residents. The home is licensed or funded under a Federal or Provincial statute and is in compliance with municipal by-laws.
- 2.61.1 **“Group Home A”** means a group home, but does not include a Group Home B.
- 2.61.2 **“Group Home B”** means a group home that provides housing and rehabilitation for persons on probation, parole, early or re-release, or any other form of executive, judicial or administrative release from a penal institution.
- 2.62 **“Habitable Room”** means any room used or intended for human habitation except a bathroom, hallway, stairwell, laundry or storage room.
- 2.63 **“Home Occupation”** means an occupation for gain or support within a dwelling unit or a permitted accessory building as a secondary use and conducted only by those residing on the premises. For clarity, a home occupation may include, but is not limited to, an office, hairdresser or barber, personal training, massage therapist or similar uses.
- 2.64 **“Hotel or Motel”** means a building or group of buildings used for the purpose of catering to the needs of the public by providing accommodation for transient lodgers, with or without meals.
- 2.65 **“Household Pet”** means any animal which could normally be purchased in a pet store, which would normally spend all or part of its life within a dwelling unit, which is owned by a resident of the dwelling unit and which is not kept for profit or gain, but not including livestock.
- 2.66 **“Lane”** means a public thoroughfare which affords only a secondary means of access to abutting lots and which is not intended for general traffic circulation.
- 2.67 **“Livestock”** means chickens, turkeys, cattle, swine, horses, mink, rabbits, sheep, goats, or any other domestic animal used for consumption, but does not include “Backyard Chickens”.
- 2.68 **“Lodging, Rooming or Boarding House”** means a Residential Building within which sleeping quarters are regularly let for a consideration to more than four persons and where kitchen and other facilities are shared amongst the persons occupying the Residential Building, but shall not include hotel, motel, rest home, hospital, group home, or similar use.
- 2.69 **“Lot”** means a parcel of land the whole of which may be legally conveyed.
- See “Recognized Lot”.
- 2.70 **“Lot Area”** means the total horizontal area of a lot contained within the boundaries of the lot.
- 2.71 **“Lot – Corner”** means a lot situated at the intersection of and abutting upon two streets, or upon two parts of the same street, the adjacent sides of which street or streets (or, in the case of a curved corner, an angle of not more than one hundred and thirty-five (135) degrees. In the case of a curved corner, the corner of the building lot shall be deemed to be the point on the street line nearest to the point of intersection of the said tangents.
- 2.72 **“Lot Coverage”** means the area of the lot covered or to be covered by buildings or structures.
- 2.73 **“Lot Depth”** means the average distance between the front and rear lot lines, or in the case of a triangular lot, from the front line to the apex of the side lot lines.
- 2.74 **“Lot Frontage”** means the distance, measured along the street line, between the points where the street line is intersected by the side lot lines.
- 2.75 **“Lot Interior”** means a lot other than a corner lot.

- 2.76 **“Lot Line”** means any line intended to define the boundary of the lot.
- 2.76.1 **“Front Lot Line”** means the line abutting a street. In the case of a corner lot, the shorter lot line abutting the street shall be deemed to be the front lot line. Where such lot lines are of equal length, the Township may deem any of the lot lines abutting a street as the front lot line. In the case of a through lot, only one of the lot lines abutting the street shall be deemed to be the front lot line.
- 2.76.2 **“Rear Lot Line”** means the lot line farthest from and opposite to the front lot line.
- 2.76.3 **“Side Lot Line”** means a lot line other than a front, rear or exterior side lot line.
- 2.76.4 **“Exterior Side Lot Line”** means a lot line abutting a street other than a front or rear lot line.
- 2.77 **“Lot – Through”** means a lot bounded on two opposite sides by streets, but not a corner lot.
- 2.78 **“Lot Width”** means the distance, measured in a straight line, between the points where the side lot lines are intersected by the front yard setback.
- 2.79 **“Main Building”** means the building or buildings used, designated and/or intended to accommodate the principal use(s) permitted by this By-law.
- 2.80 **“Mobile Home”** means a Residential Building that is designed to be made mobile and constructed or manufactured to provide a permanent residence for one or more persons, including a modular or manufactured home, but not including a Recreational Trailer or Vehicle.
- 2.81 **“Mobile Home Site”** means a parcel of land within a Mobile Home Subdivision having an area of lot less than 372 square metres and having a width of not less than 12 metres at the point where the closest part of the Mobile Home is situated in respect to the public road or highway or approved private road which gives access to the Mobile Home and to which approved water supply and approved sewage disposal system are available and is intended for the location of one mobile, modular or manufactured home for the exclusive use of the occupants.
- 2.82 **“Mobile Home Subdivision”** means a development zoned, designed and intended to accommodate mobile, modular or manufactured homes and may include uses accessory thereto including commercial, social and recreational facilities and such buildings, structures and facilities required to provide an approved water supply and approved sewage disposal system all designed and intended for the exclusive use of the residents of the Mobile Home Subdivision.
- 2.83 **“Motor Vehicle”** means an automobile, motorcycle, motor assisted bicycle and any other vehicle propelled or driven otherwise than by muscular power, but does not include the cars of electric, steam or diesel railways or other motor vehicles running only upon rails, traction engine, farm tractor, self-propelled implement of husbandry or road building machine.
- 2.84 **“Municipal Drain”** means drainage works as defined by the Drainage Act, R.S.O. 1990.
- 2.85 **“Non-Complying”** means a use, building or structure which does not conform, comply or agree with the Regulations for the zone within which such use, building or structure is located, but which does conform, comply and agree with the Permitted Uses for the zone within which it is located.
- 2.86 **“Non-Conforming”** means a use, building or structure which does not conform, comply or agree with the Permitted Uses for the zone within which such use, building or structure is located.
- 2.87 **“Non-Residential”** – see “Building – Non-Residential”.
- 2.88 **“Nursing or Convalescent Home”** means any building or portion of a building other than a private or public hospital where persons are housed or lodged and furnished with meals and nursing care for hire.
- 2.89 **“Off-Street Loading Space”** means a space on a lot on which a truck may be parked for standing, loading or unloading services. Such space shall have adequate means of ingress and egress to and from a public street or lane, shall be located to the rear of the front yard setback as established by this By-law and shall be arranged so as to avoid undue interference with public use of streets or lanes.
- 2.90 **“Off-Street Parking Space”** means a space on which a motor vehicle may be parked and which has access by way of a drive aisle or driveway to a street or lane.

- 2.90.1 **“Off-Street Parking Space, Barrier-Free Accessible”** means a parking space provided for the use of persons with disabilities pursuant to the Accessibility for Ontarians with Disabilities Act, 2005.
- 2.91 **“Parking Lot – Commercial”** means a lot, building or structure, on or in which motor vehicles are parked for compensation and which is not accessory to another use or other uses on the same lot.
- 2.92 **“Person”** means any association, partnership, corporation, Municipal Corporation, agent or trustee and the heirs, executors or other legal representatives of a person to whom the context may apply according to law.
- 2.93 **“Pit”** means a place where unconsolidated gravel, stone, sand, earth, clay, fill, mineral or other material is being or has been removed by means of an open excavation to supply material for construction, industrial or manufacturing purposes, but does not include a wayside pit.
- 2.94 **“Place of Worship”** means the use of a building by any religious organization and involving the regular gathering of people for faith based ceremonies and teaching.
- 2.95 **“Private Home Day Care”** means the temporary care for reward or compensation of five children or less who are under ten years of age where such care is provided in a maximum of one dwelling unit per lot, for a continuous period not exceeding twenty-four hours and where the caregiver resides in the dwelling unit in which the private home day care is located.
- 2.96 **“Province”** means the Province of Ontario or one or more of its ministries or other agencies that exercise delegated authority on behalf of one or more ministries.
- 2.97 **“Public Street or Public Road”** – see “Street or Road”.
- 2.98 **“Quarry”** means a place where consolidated rock has been or is being removed by means of an open excavation to supply material for construction, industrial, or manufacturing purposes, but does not include a wayside quarry or open pit metal mine.
- 2.99 **“Recognized Lot”** means a parcel or tract of land:
- 2.99.1 which is the whole of a lot on a plan of subdivision which has been registered pursuant to the provisions of The Planning Act and which has not been deemed not to be a Registered Plan of Subdivision under the provisions of The Planning Act; or
 - 2.99.2 which comprises all the land described in a conveyance by way of deed, transfer, mortgage, charge or agreement of sale and purchase to which consent has been given under the provisions of The Planning Act as from time to time amended; or
 - 2.99.3 which might be legally conveyed by way of deed, transfer, mortgage, charge or agreement of sale and purchase without consent under the provisions of The Planning Act as from time to time amended, and which contains a lot area of not less than 1,390 square metres and a lot width of not less than 30 metres, provided however that no parcel or tract of land ceased to be a Recognized Lot by reason only of the fact that a part of parts of it has or have been conveyed to or acquired by the Township, the Region, Her Majesty in the Right of Ontario or Her Majesty in the Right of Canada.
- 2.100 **“Recreational Trailer or Vehicle”** means any motor vehicle, or trailer constructed that it is suitable for being attached to a motor vehicle for the purpose of being drawn or propelled by the motor vehicle, capable of being used for the temporary living, sleeping or eating accommodation of persons, notwithstanding that such vehicle may be jacked up or that its running gear may be removed, but not including a mobile home.
- 2.101 **“Refreshment Cart”** means any vehicle, other than a motorized vehicle, from which refreshments are sold for consumption by the public which has a valid annual license to operate as a refreshment cart issued by the Township.
- 2.102 **“Refreshment Vehicle”** means any vehicle which is propelled or driven by any kind of power, excluding muscular power, from which refreshments are sold for consumption by the public which has a valid annual license to operate as a refreshment vehicle issued by the Township.
- 2.103 **“Region”** means the Corporation of the Regional Municipality of Waterloo.
- 2.104 **“Residential Building”** means a separate building designed, intended or used to contain a dwelling unit or units.

- 2.104.1 **“Residential Building – Single Detached”** means a Residential Building containing only one dwelling unit and which is the principal dwelling of the owner or occupant thereof.
- 2.104.2 **“Residential Building – Duplex”** means a Residential Building divided horizontally to contain two dwelling units.”
- 2.104.3 **“Residential Building – Semi-Detached”** means a separate building divided vertically into two dwelling units by a solid common wall extending from the base of the foundation to the roof line and said common wall shall have a horizontal distance of not less than fifty percent (50%) of the horizontal depth of the building.
- 2.104.4 **“Residential Building-Triplex”** means a Residential Building divided so as to contain three dwelling units, each of which has a separate entrance and where one unit or more is located above another unit.
- 2.104.5 **“Residential Building – Apartment”** means a Residential Building divided horizontally and vertically to contain more than four dwelling units.
- 2.104.6 **“Residential Building – Fourplex”** means a Residential Building divided horizontally or divided both horizontally and vertically into four (4) dwelling units, each of which has an independent entrance to the outside or through a common vestibule or a combination of both, but does not include a Residential Building – Semi-Detached with accessory Additional Dwelling Units (Attached).
- 2.104.7 **“Residential Building – Townhouse”** means a Residential Building divided vertically into three (3) or more dwelling units by common walls which prevents internal access between dwelling units and includes the following:
- a) **“Residential Building – Back-to-Back Townhouse”** means a Residential Building – Townhouse with a common rear wall.
 - b) **“Residential Building – Cluster Townhouse”** means a Residential Building – Townhouse, but is not a Residential Building – Back-to-Back Townhouse or Residential Building – Street Townhouse.
 - c) **“Residential Building – Street Townhouse”** means a Residential Building – Townhouse where each unit is designed to be on a separate lot, but is not a Residential Building – Cluster Townhouse.
- 2.105 **“Restaurant”** means a business establishment, the primary function of which is to prepare and serve food and/or drink for consumption on or off-site.
- 2.106 **“Retail”** means the selling of articles to the general public for its use.
- 2.107 **“Riding Academy or Stable”** means a stable for the housing of horses for hire or boarding or for a private riding club which may include a building where equestrian skills are practised.
- 2.108 **“Road”** – see “Street or Road”.
- 2.109 **“Rooming House”** – see “Lodging, Rooming or Boarding House”.
- 2.110 **“Sand or Gravel Pit”** – see “Pit”.
- 2.111 **“School”** means a public, private, or separate elementary school, secondary school or post-secondary institution regulated by the Province.
- 2.112 **“Semi-Detached”** – see “Residential Building – Semi-Detached”.
- 2.113 **“Service Station – Automobile”** – see “Automobile Service Station”.
- 2.115 **“Stacking Lane”** means a continuous on-site queuing lane that includes stacking spaces for motor vehicles which is separated from other vehicular traffic and pedestrian circulation by barriers, markings, or signs, and from which an off-street parking space may not be directly accessed.
- 2.116 **“Stacking Space”** means a rectangular space that may be provided in succession and is designed to be used for the temporary queuing of a motor vehicle in a stacking lane.

- 2.117 **“Storey”** means that portion of a building that is situated between the top of any floor and the top of the floor next above it and if there is no floor above it, that portion between the top of such floor and the ceiling above it, but not including an attic.
- 2.118 **“Storey – First”** means the storey with its floor closest to grade and having its ceiling more than 1.8 metres above grade.
- 2.119 **“Street Line”** means the lot line abutting a street or road.
- 2.120 **“Street or Road”** means a public thoroughfare other than a lane, which is maintained by a public road authority and which is open and passable during all seasons of the year.
- 2.121 **“Structure”** means anything constructed or built, either permanent or temporary, and which is fixed to or resting on or below the ground.
- 2.122 **“Township”** means The Corporation of the Township of Wilmot.
- 2.123 **“Triplex”** – see “Residential Building – Triplex”.
- 2.124 **“Use”** means the purpose for which a lot, building or structure or any combination thereof is designed, arranged, intended, occupied or maintained and “Used” shall have a corresponding meaning.
- 2.125 **“Vehicle”** means a motor vehicle, trailer, traction engine, farm tractor, road building machine and any vehicle drawn, propelled or driven by any kind of power, including muscular power, but does not include the cars of electric, steam or diesel railways, running upon rails. (see also “Motor Vehicle”)
- 2.126 **“Veterinary Clinic”** means a building or part thereof wherein animals of all kinds are treated or kept for treatment by a registered veterinarian, and where such animals can be temporarily boarded. For additional clarity, a veterinary clinic located in Zone 5, Zone 6, Zone 7 or Zone 10 shall not include a kennel, pound, or outdoor dog run/walk areas. An outdoor dog run/walk area means an area located outside of the main building used for the unsupervised or unleashed keeping or exercising of dogs.
- 2.127 **“Video/Pinball Game Amusement Centre”** means an establishment where three (3) or more video or pinball game machines are available for use. Up to two (2) video or pinball game machines are deemed to be permitted as an accessory use to any establishment in any Zones 5, 6, 7, 8 or 9 or to a ‘Commercial Recreation’ use in any zone permitting said use.
- 2.128 **“Wayside Pit” or “Wayside Quarry”** means a temporary pit or quarry opened and used by a public road authority solely for the purpose of a particular project or contract or road construction and not located on the road right-of-way.
- 2.129 **“Wholesale”** means the selling of articles to persons in the trade.
- 2.130 **“Yard”** means a space open from the ground to the sky on the same lot with a building, unoccupied except for such accessory buildings as are specifically permitted in this By-law.
- 2.130.1 **“Yard – Front”** means a yard extending from side lot line to side lot line and from and parallel to the street line, to the nearest part of the main building or structure on the lot, disregarding open terraces or steps. The closest point at which a building or structure may be located is defined in the zoning category under the heading “Minimum Front Yard Setback”.
- 2.130.2 **“Yard – Rear”** means a yard extending across the full width of the lot from side lot line to side lot line and extending from the rear lot line (or, in the case of a triangular lot, between the apex of the triangle formed by the intersection of the side lot lines) to the rear wall of the main building located on the lot. The depth of the rear yard, measured horizontally from the rear lot line (or, in the case of a triangular lot, from the apex of the triangle formed by the intersection of the side lot lines) to the closest point at which a main building may be located is defined in the zoning category under the heading “Minimum Rear Yard Setback”.
- 2.130.3 **“Yard – Side”** means a yard adjacent to the side lot lines and extending from the front yard setback to the rear yard. The width of the side yard (from side lot line to the closest point at which a building may be located) is defined in each zoning category under the heading “Minimum Side Yard Setback”.
- 2.130.4 **“Yard – Exterior Side”** means a yard adjacent to the exterior side lot line which extends from said lot line to the nearest part of the main building or structure on the lot. The closest part at which a building or structure may be located is defined in the zoning category under “Minimum Exterior Side Yard Setback”.

SECTION 3: INTERPRETATION

- 3.1 In this By-law, unless the context otherwise requires, the expression “use” or “used” shall include anything done or permitted by the owner or occupant of any land, building or structure, directly or indirectly, or by or through any trustee, tenant, servant or agent acting for or with the knowledge and consent of such owner or occupant, for the purpose of making use of the said land, building or structure.
- 3.2 In this By-law, unless the contrary intention appears, words importing the singular number or the masculine gender only shall include more persons, parties or things of the same kind than one and females as well as males and the converse.
- 3.3 In this By-law, the word “shall” shall be construed as always mandatory.
- 3.4 Where in Section 2 the act of defining imposes, restrictions, regulations or controls, such restrictions, regulations or controls are adopted as restrictions, regulations and controls imposed by this By-law.
- 3.5 When determining the minimum side yard requirements for a Residential Building, these requirements shall be determined by the number of storeys in the building and not by the height of the wall adjacent to the yard.
- 3.6 If, subsequent to the construction of a building or structure, a setback regulation contained within this By-law is determined to be deficient to meet the requirements of this By-law, 0.1 metres is the factor within which it is deemed that the regulations of this By-law are met within a reasonable tolerance.
- 3.7 Where any legislation or portion thereof is referenced herein, it is intended that such references should be interpreted to include any subsequent legislation and related regulations that may amend or replace the specific statute.
- 3.8 In this By-law, the notation “%” shall mean percent, the notation “m” shall mean metres, the notation “m²” shall mean square metres, and the notation “ha” shall mean hectares.

SECTION 4: APPLICATION OF THE BY-LAW

All of the provisions of this By-law shall apply throughout all of the areas of the Township of Wilmot

From and after the effective date of this By-law, no building or structure shall be erected or altered and no change of occupancy of any building, structure, land or premises shall be made in whole or in part except in conformity with the provisions of this By-law.

4.1 Lots Under Size

Where a Recognized Lot does not comply with the minimum lot area, width or frontage of the zone in which the Recognized Lot is located or as contained within a subsection of Section 22 of this By-law, the minimum lot area, width and frontage shall be the lot area, width and frontage of the Recognized Lot as existed on the day of passing By-law 2020-026.

4.2 Non-Conforming Uses

- 4.2.1 Nothing in this By-law shall apply to prevent the use of any land, building or structure for any purpose prohibited by the By-law if such land, building or structure was lawfully used for such purpose on the day of the passing of the By-law, so long as it continues to be used for that purpose.
- 4.2.2 Nothing in this By-law shall apply to prevent the erection or use for a purpose prohibited by the By-law of any building or structure the plans for which have, prior to the day of the passing of the By-law, been approved by the municipal architect or building inspector, so long as the building or structure when erected is used and continues to be used for the purpose for which it was erected and provided the erection of such building or structure is commenced within two years after the day of the passing of the By-law and such building or structure is completed within a reasonable time after the erection thereof is commenced.
- 4.2.3 Nothing in this By-law shall prevent the strengthening or restoration to a safe condition of any building or structure or part of any building or structure provided the strengthening or restoration will not change the use of the building or structure.
- 4.2.4 A building destroyed by fire or natural disaster may be restored and reconstructed on the same lot provided the yard depths existing at the time prior to the destruction are maintained or are

not reduced to a depth lesser than required by this By-law, provided that a building permit for such reconstruction is issued within one (1) year of the date of destruction.

- 4.2.5
- Notwithstanding anything contained in this subsection, where, on the day of the passing of this By-law, a building exists which was designed for and is used as a Residential Building – Single Detached, nothing in this By-law, regardless of the zone in which the building is located, shall prevent:
- (a)

The construction of a building or structure for a use accessory to a Residential Building in accordance with the regulations for accessory buildings in the zone within which such Residential Building is located.
- (b)

The enlarging or extension of the existing Residential Building by not more than twenty-five percent (25%) of the total floor area of the building on the day of the passing of this By-law, so long as such Residential Building when enlarged or extended will conform with the General Regulations contained in Section 6 of this By-law and the specific regulations covering side yards contained in Zone 2 of this By-law.

4.3 **Discontinued Non-Conforming Uses**

Where for any reason the use of any land, building or structure for a use not permitted by this By-law, but which was in existence on the day of the passing of this By-law, has ceased, such non-conforming use shall not be resumed and any future use of the land, building or structure shall be in conformity with the regulations covering the zone in which the land, building or structure is located.

SECTION 5: ZONES

5.1 **Classification of Zones**

For the purpose of this By-law, the following zones are established and the lands included in each zone are shown on the Zoning Maps forming Schedule “A” to this By-law.

<u>Zone</u>	<u>Map Symbol</u>
Zone 1 (Agricultural)	Z1
Zone 2 (Residential)	Z2
Zone 2a (Residential)	Z2a
Zone 2b (Residential)	Z2b
Zone 2c (Residential)	Z2
Zone 3 (Residential)	Z3
Zone 4 (Residential)	Z4
Zone 4a (Residential)	Z4a
Zone 5 (Commercial)	Z5
Zone 6 (Commercial)	Z6
Zone 7 (Commercial)	Z7
Zone 8 (Commercial)	Z8
Zone 8a (Commercial)	Z8a
Zone 9 (Commercial)	Z9
Zone 10 (Industrial)	Z10
Zone 10a (Light Industrial)	Z10a
Zone 11 (Open Space)	Z11
Zone 12 (Institutional)	Z12
Zone 13 (Residential)	Z13
Zone 14 (Extractive Industrial)	Z14
Zone 15 (Residential)	Z15

5.2 **Zoning Maps**

The extent and boundaries of all the said zones are shown on the Zoning Maps forming Schedule “A” to this By-law, which Zoning Maps, together with all notations, references and other information shown thereon are hereby incorporated in and declared to form part of this By-law to the same extent as if fully described herein. Any lands not indicated on the zoning maps as being within another zoning category are hereby included in Zone 1.

5.3 **Boundaries of Zones**

Where any uncertainty exists as to the location of the boundary of any of the said zones as shown on the Zoning Maps, the following rules shall apply:

- 5.3.1 Where the boundaries are indicated as following approximately the centre lines of streets or lanes or their productions, such centre line shall be deemed to be the boundary.
- 5.3.2 Where the zone boundaries are indicated as approximately following a lot line or property boundary, such lot line or property boundary shall be deemed to be the said boundary.
- 5.3.3 Where the zone boundaries are indicated as approximately parallel to any street and the distance from such street is not indicated, such zone boundaries shall be construed as being parallel to such street and the distance therefrom shall be determined by the use of the scale of the said Zoning Maps.
- 5.3.4 Where the boundaries follow railway lines, such boundaries shall be deemed to be located at the boundaries of the railway right-of-way.
- 5.3.5 If a zone boundary cannot be otherwise located, it shall be located by measurement using the scale as shown on the said Zoning Map.
- 5.3.6 Where within a single lot, the boundary of Zone 11 abuts another zone, the boundary between Zone 11 and the abutting zone shall be determined based on the furthest extent of development that the Grand River Conservation Authority may support on the lot. For further clarity, this approval may result in either the increase or decrease in the portion of the property zoned Zone 11.

5.4 Closed Streets

Where any street or lane or portion thereof as shown on the Zoning Maps is hereafter closed or diverted, or where any land included in any railway right-of-way shall hereafter cease to be used for railway purposes, the lands formerly included in such street, lane or railway right-of-way shall be included within the “use” zone or zones as shown on the Zoning Maps.

SECTION 6: GENERAL REGULATIONS

- 6.1 Within the Corporate Limits of the municipality, no person or persons shall use any land or erect or use any building or structure for any purpose other than one or more of the uses listed under the heading “Permitted Uses” for the zoning category in which such land, building or structure is located.
- 6.2 Within the Corporate Limits of the municipality, no person or persons shall use any lands or erect or use any building or structure which does not conform to the provisions set out in this Section and to the regulations set out under the heading “Regulations” for the zoning category in which such land, building or structure is located.

6.3 Accessory Buildings

- 6.3.1 No person shall erect any accessory building or structure, including an uncovered deck, any part of which is within 3.0 metres of any main building on an adjoining lot, within the required front yard or exterior side yard for the main building to which the building or structure is accessory, or closer than 0.6 metres from any side or rear lot lines, other than a legal fence or wall.
- 6.3.2 Notwithstanding subsection 6.3.1, an accessory building or structure with a maximum lot coverage of 10 square metres and a maximum height (measured to the tallest part of the building) of 2.5 metres as well as an inground pool (measured to the coping) may be located no closer than 0.6m to an exterior side lot line.
- 6.3.3 Accessory buildings or structures in a residential zone shall be subject to the following regulations:
 - 6.3.2.1 The maximum height shall be 4.5 metres, but not more than one storey.
 - 6.3.2.2 The maximum combined lot coverage of all accessory buildings and structures shall be 10 percent of the lot or 75 percent of the lot coverage of the main building, whichever is less.
- 6.3.4 No dwelling unit or habitable room may be established within, on, above or attached to any accessory farm building which is designed, intended or used for the keeping of animals.
- 6.3.5 No accessory building shall be used in any zone for the housing, breeding or raising of livestock of any kind for commercial purposes unless such use is specifically permitted within the zone.

- 6.3.6 No accessory building shall be used for human habitation unless such use is specifically permitted within the zone.
- 6.3.7 A building connected to a main building by only an attachment consisting of a roof with no walls, windows or doors separating the space below the roof from the outside, shall be considered to be an accessory building. The lot coverage of an accessory building in this subsection shall include the area below the roof that attaches the accessory building to the main building.
- 6.3.8 For the purposes of Subsection 6.3, a building or structure with a roof attached to a main building is considered to be an accessory building or structure where the overhead members or roofing cover no more than 50 percent of the footprint of the building or structure and there are no walls, windows or doors except where the structure abuts the main building.
- 6.3.9 Where a building or structure described in Subsubsection 6.3.8 is situated on top of a deck, the deck below said building or structure shall be considered uncovered.

6.4 Prohibited Obstructions

- 6.4.1 Except as specifically permitted elsewhere in this By-law, no person shall construct or locate any building or structure within a front yard or exterior side yard established by this By-law, but this provision shall not apply to the construction or location of uncovered landings, terraces or steps provided that such landings, terraces or steps are not more than 1.2 metres above the finished ground level.
- 6.4.2 No person in any zone shall construct or locate any building or structure in any side yard required to be provided under this By-law, but this provision shall not apply to the construction or location of uncovered terraces or steps provided that such terraces or steps are not more than 0.6 metres above the finished ground level.
- 6.4.3 Notwithstanding the above, in any yard there may be erected or maintained the usual projections on main buildings of windowsills, chimney breasts, belt courses, cornices, eaves and other architectural features, provided however that no such feature shall project more than 0.3 metres into any required side yard or more than 0.6 metres into any other required yard, except for open iron or steel fire escapes, one or more of which may be erected or maintained.
- 6.4.4 On any lot between two existing buildings which are not more than 60.0 metres apart and both of which are between the street line and the front yard or exterior side yard setback established by this By-law, a building may be erected in line with the existing building closest to the required front yard or exterior side yard setback.
- 6.4.5 On any lot between two existing buildings which are not more than 60.0 metres apart and both of which are farther from the street line than the front yard or exterior side yard setback established by this By-law, the wall of the building closest to the street line shall be deemed to be the front yard or exterior side yard setback.
- 6.4.6 No person shall construct or locate a building or structure, alter any finished ground level, or introduce any asphalt, concrete, interlocking stone, permeable paver, patio stone, retaining wall or other hard-surfaced material within 0.6m of any lot line, except a driveway where it abuts a street line, a shared driveway permitted by the Township, when specifically permitted elsewhere in this By-law, or unless authorized through a lot grading and drainage plan approved by the Township.

6.5 Corner Visibility Triangles and Driveway Visibility Triangles

- 6.5.1 No tree, shrub, foliage, sign, building, structure or other impediments shall be maintained in such a location or manner so as to obstruct visibility within a corner visibility triangle or driveway visibility triangle. An obstruction shall not include objects 0.75 metres or less in height above the ground.
- 6.5.2 A corner visibility triangle is required in all zones and shall be measured at 7.5 metres from the point of intersection of the street lines.
- 6.5.3 A driveway visibility triangle is required in all zones and shall be measured at 4.5 metres from the point of intersection of a street line and the edge of a driveway.

6.6 One Residential Building Per Lot

No person or persons shall be permitted to have more than one Residential Building on any one lot, except where more than one Residential Building is specifically permitted elsewhere in this By-law.

6.7 Frontage on Public Street

No lot shall be used nor shall any building or structure be erected thereon or used for any purpose in any zone unless the front line of such lot abuts a public street other than a lane or private thoroughfare.

6.8 Public Services and Utilities

Notwithstanding anything contained in this By-law, the Township or any local board or commission thereof, the Region, any telephone or telegraph company, a transportation system owned or operated by or for the Township or the Region, Kitchener-Wilmot Hydro Inc., Hydro One Networks Inc., a gas company holding a franchise under the provisions of The Municipal Franchise Act, as amended and any department or Ministry of the Federal or Provincial Government may, for the purpose of the public service, use any land or erect or use any building or structure in any zone, notwithstanding that such building or structure or proposed use does not conform to the provisions of this By-law for such zone.

6.9 Obnoxious, Offensive or Dangerous Uses

In any zone, unless specifically permitted by this By-law, any use that is or may become obnoxious, offensive or dangerous by reasons of the presence, emission or production in any manner of odour, dust, smoke, noise, fumes, vibration, refuse matter, or water carried wastes, shall be prohibited.

6.10 Off-Street Parking and Off-Street Loading Areas

Entrances, driveways, drive aisles, service areas, off-street parking and off-street loading areas shall be provided and maintained with stable surfaces free of dust such as asphalt, concrete, interlocking stone, permeable pavers, or other hard-surfaced material as approved by the Township.

6.11 Off Street Loading Requirements

In any zone where off-street loading spaces are required, no commercial industrial or institutional building to which or from which regular deliveries are made by truck shall be used or erected unless there is provided space off a street or lane for the standing, loading or unloading of trucks in conformity with the following regulations:

- 6.11.1 Shall be located to the rear of the front yard or exterior side yard setback.
- 6.11.2 Shall be arranged to avoid interference with movement of traffic on public streets or lanes.
- 6.11.3 Each off-street loading space shall have a minimum dimension of 3.0 metres by 10.6 metres and a minimum overhead clearance of 4.2 metres.
- 6.11.4 One off-street loading space shall be provided for each 2,322 square metres or part thereof of building floor area.

6.12 Off-Street Parking Requirements

- 6.12.1 Unless specifically permitted elsewhere in this By-law, the following regulations shall apply to all zones:
 - (a) All off-street parking spaces required by this By-law shall be provided and maintained on the same lot and in the same zone as the use requiring such area;
 - (b) All off-street parking spaces shall have direct access from a street or lane via a driveway or drive aisle.
 - (c) A drive aisle shall have a minimum width of 6.0 metres.
 - (d) Any motor vehicle, recreational vehicle, recreational trailer or trailer parked or stored in either a front yard or flankage yard, shall be parked or stored within an off-street parking space, off-street loading space or driveway.
 - (e) The minimum dimension of a parking space shall be 2.75 metres x 6.0 metres.

- 6.12.2 Unless specifically permitted elsewhere in the By-law, the following regulations shall apply to residential zones:
- (a) All off-street parking spaces required by this By-law shall be situated to the rear of the front yard or exterior side yard setback.

(b) Despite clause (a) above, on a lot containing a residential building single detached, semi-detached, or street townhouse, parking may be located on the driveway within the front yard or flankage yard as follows:

(i) one space where two or more parking spaces are required;

(ii) one space per additional dwelling unit (attached); and,

(iii) one space per additional dwelling unit (detached).

(c) In any residential zone that permits a residential building other than a residential building – apartment, residential building – back-to-back townhouse, or residential building – cluster townhouse, no parking space provided in a front yard or exterior side yard shall be located in an area beyond the side limits of a driveway.

(d) In any residential zone the parking or storage of commercial vehicles is prohibited except when considered to be accessory to residential use subject to the following regulations:

(i) No commercial vehicle exceeding a vehicle weight (as contained on the vehicle registration), of 4,500 kilograms shall be parked or stored, except within a fully enclosed building or structure;

(ii) Notwithstanding clause (i) above, no commercial trailer, cube van, tow truck, tilt/n/load, dump truck, tractor trailer, semi-trailer, or any component thereof, or a bus exceeding 10 passenger seats shall be parked or stored, except within a fully enclosed building or structure;

(iii) Notwithstanding clauses (i) or (ii) above, any commercial vehicle may temporarily attend residential properties for the purpose of deliveries or service calls; and,

(iv) No parked or stored commercial vehicle shall obstruct the visibility or movement of vehicular or pedestrian traffic within a street or lane or encroach on same.

6.12.3 When calculating the number of parking spaces required in accordance with the regulations of this By-law, any fraction or part of a parking space so calculated shall be considered to be a requirement for one additional parking space.

6.12.4 In any zone where off-street parking is required, such off-street parking spaces shall be provided and maintained on the same lot in conformity with the following:

Permitted Use	Required Off Street Parking Space
Residential Building- Single Detached, Semi-Detached, and Street Townhouse	2 spaces per dwelling unit
Additional dwelling unit (attached) and additional dwelling unit (detached)	1 space per dwelling unit
Residential Building – Duplex, Triplex or Fourplex	1.5 spaces per dwelling unit

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Residential Building – Back-to-Back Townhouse or Cluster Townhouse	2.5 spaces per dwelling unit
Residential Building - Apartment	1.5 spaces per dwelling
Home Occupation	1 space for every 2 customers or clients attending the property plus the parking spaces required for the dwelling unit. Parking spaces required for a home occupation may be provided in a driveway within the front yard or exterior side yard.
Golf Course 18 Hole 9 Hole	125 spaces 75 spaces
Golf Driving Range / Miniature Golf Course	3 spaces for each 2 tees or holes
Doctor's Office in Private Residence	3 spaces plus 1 space for the residential unit
Medical Clinic and Veterinary Clinic	6 spaces for each physician or practitioner
Funeral Home	1 space for each 100 square metres of such floor area, but not less than 20 spaces
Place of Worship	8 spaces for each 100 square metres of floor area available to the public
Auditorium, Community Centre, Stadium or similar use involving assembly of persons	8 spaces for each 100 square metres of floor area available to the public
Commercial Floor Area devoted to retail sales or merchandising	1 space for each 18.5 square metres of such floor area
Commercial Floor Area Not devoted to retail sales or merchandising	1 space for each 30 square metres of such floor area
Schools - Elementary Secondary	1 space for each classroom plus the additional requirement for an auditorium. 3 spaces for each classroom plus the additional requirements for an auditorium
Hospital, Rest Home or Nursing Home	1 space for every 4 beds plus 1 space for every 4 employees
Hotel, Motel and similar uses providing sleeping quarters and meals to the travelling public	1 space per rentable bedroom unit plus additional requirements for restaurant or place for dispensing refreshment to the public
Restaurant or place for dispensing Refreshment to the public	1 space for each 4.6 square metres of floor area devoted to public use
Drive-Through Facility	0, but provide stacking spaces in accordance with subsection 6.14
Industry	1 space for each 100 square metres of Floor area used for industrial purposes. A minimum of 4 spaces shall be required
Service Station or Repair Garage	4 spaces for each service bay
Gas Bar	0, but provide stacking spaces in accordance with subsection 6.14
Car Wash	0, but provide stacking spaces required in accordance with subsection 6.14
Lodging, Rooming or Boarding House	1 space for each dwelling unit with 1 additional space for each 2 guest rooms
Day Care Facility	1 space per 30 square metres of floor area, minimum of 5 spaces

Private Home Day Care	1 space plus the parking spaces required for the dwelling unit. Parking spaces required for a private home daycare may be provided in a driveway within the front yard or exterior side yard.
Office, or Office Space Within Industrial Building	1 space for each 30 square metres of such floor area.
Warehouse, or Warehouse space in an Industrial Building	1 space for each 200 square metres of Space in an Industrial Building floor area used for warehousing purposes. Any warehouse building shall have a minimum of 4 spaces.
Other Permitted Uses	1 space for each 46.4 square metres of floor space

- 6.12.5 Barrier-Free Accessible Off-Street Parking Requirements shall be provided as follows:
- (a) Type A barrier-free accessible parking spaces must be a minimum of 3.4 metres in width and a minimum of 6.0 metres in length.

(b) Type B barrier-free accessible parking spaces must be a minimum of 2.4 metres in width and a minimum of 6.0 metres in length.

(c) Where one barrier-free accessible parking space is required, it shall be a Type A barrier-free accessible parking space.

(d) Where an even number of barrier-free accessible parking spaces are required, an equal number of Type A and Type B barrier-free accessible parking spaces shall be provided.

(e) Where an odd number of barrier-free accessible parking spaces are required, an equal number of Type A and Type B barrier-free accessible parking spaces shall be provided, where the additional parking space may be a Type B barrier-free accessible parking space.

(f) Access aisles shall be provided for all barrier-free accessible parking spaces, may be shared between two spaces, and shall meet the following requirements:

(i) shall be a minimum of 1.5 metres in width;

(ii) shall extend the full length of the parking space; and,

(iii) shall be marked with high tonal contrast diagonal lines, which discourage parking in them, where the surface is asphalt, concrete or similar hard surface.

(g) Barrier-free accessible parking spaces shall be provided in accordance with the following and rounding up to the nearest whole number:

Number of Required Parking Spaces	Number of Barrier-Free Accessible Parking Spaces Required
1 to 12	1 of total required parking spaces
13 to 100	4% of total required parking spaces
101 to 200	1, plus 3% of total required parking spaces
201 to 1000	2, plus 2% of total required parking spaces
More than 1000	11, plus 1% total required parking spaces

- (h) barrier free accessible parking spaces are not required on a lot where there is no barrier free accessible building.

6.13 **Garage and Driveway Widths in a Residential Zone**

In any residential zone, other than a lot within Zone 2 and Zone 2a having a lot area of 0.2 hectares or greater, that permits a residential building, other than a residential building – apartment, residential building – back-to-back townhouse, or residential building – cluster townhouse, the following regulations shall apply:

- 6.13.1 A maximum of one driveway with one access from a street or lane shall be permitted on a lot, except:

- (a) in the case of a residential building – semi-detached or street townhouse, where each dwelling unit, not including an additional dwelling unit (attached) or (detached), may have one driveway; and,
- (b) when otherwise authorized by the Region or Township.

6.13.2 A driveway shall have a minimum width of 3.0 metres.

6.13.3 A driveway shall have a maximum width as follows, but in no case wider than 8.25 metres:

Permitted Use	Maximum Driveway Width	Maximum Attached Garage Width
Residential Building - Single Detached, Duplex, Triplex, or Fourplex	50% of the lot width, or the driveway may be as wide as the attached garage if one is provided on the lot.	65% of the width of the residential building at grade adjacent to the front yard.
Residential Building – Semi-Detached or Street Townhouse	50% of the lot width, or 5.5 metres, whichever is less, or the driveway may be as wide as the attached garage if one is provided on the lot. Notwithstanding subsection 6.4.6, no setback shall be required for a driveway located along the common lot line of the same residential building.	60% of the width of the residential building at grade adjacent to the front yard.

6.13.4 Any asphalt, concrete, interlocking stone, permeable paver, patio stone, or other hard-surfaced material abutting a driveway shall be considered part of the driveway for the purposes of this subsection.

6.14 Stacking Regulations

In any zone where stacking spaces or stacking lanes are required, the following regulations shall apply:

- 6.14.1 Stacking spaces shall not be located within 3 metres of a street line.
- 6.14.2 A stacking space shall be a minimum of 2.75 metres in width and a minimum of 6 metres in length.
- 6.14.3 Stacking spaces and stacking lanes shall be provided on the same lot as the building that they serve.
- 6.14.4 A waste receptacle providing for the separate containment of recycling, compostables, and other waste, shall be provided along and within 0.6 metres of a stacking lane and accessible by patrons while in their motor vehicle within the stacking lane associated with a restaurant.
- 6.14.5 A stacking lane shall be independent from a driveway or drive aisle.
- 6.14.6 The number of required stacking spaces shall be as follows:

Use	Minimum number of Stacking Spaces
Car Wash (automatic)	10
Car Wash (self service)	2 per washing bay
Gas Bar or Automobile Service Station	2 per fueling area
Restaurant with a drive-through facility	20
Retail or Financial Establishment with a drive-through facility	3

6.15 Outdoor Storage and Display

Except as specifically provided elsewhere in this By-law, the outdoor storage or display of goods, materials, parts machinery or finished products is prohibited.

6.16 Buffer Strips

In any zone where a buffer strip is required, such buffer strip shall:

- 6.16.1 Have a minimum width throughout of not less than 1.5 metres.
- 6.16.2 Be located abutting the zone or lot limit save and except that no buffer strip shall be located between the street line and any building line established by this By-law
- 6.16.3 Be in addition to all other yards required in the said zone.
- 6.16.4 Be kept free of all parking, building or structures except for legal boundary fence or wall.
- 6.16.5 Be used only for the planting of grass, flowers, shrubs or trees.

6.17 Setbacks to Municipal Drains

In any zone, no building or structure may be erected or enlarged nearer to any municipal drain, than specified as follows:

- 6.17.1 In any non-residential zone, 9.0 metres from top of bank to an open drain and where the top of bank is not definable, 9.0 metres from the centre-line of the drain. In the case of an enclosed drain, 4.5 metres from the centre-line of the drain;
- 6.17.2 In any residential zone, 4.5 metres from the top of bank of an open drain and where the top of bank is not definable, 4.5 metres from the centre-line;
- 6.17.3 Subsection 6.17 shall not apply to existing buildings or structures;
- 6.17.4 If the working area described in a municipal drainage by-law is greater than the setbacks established in Subsection 6.17, the working area shall apply.

6.18 Exterior Lights

No person shall erect outside lighting except in conformity with the following regulations:

- 6.18.1 Lights shall not be erected in such a way as to be confused with traffic lights or be otherwise hazardous to traffic.
- 6.18.2 Lights used to illuminate a sign, building or premises, including a parking area, shall be arranged to deflect light away from adjacent premises or streets.

6.19 Public Parks and Public Recreation Areas

Notwithstanding anything contained in this By-law, public parks and public recreation areas shall be permitted uses in any zone as defined in this By-law and within the Municipal Limits of the Township.

6.20 Regulations for a Home Occupation

No person or persons shall have, conduct or establish a home occupation except in conformity with the following regulations:

- 6.20.1 That such home occupation shall be located entirely within dwelling unit or an accessory building.
- 6.20.2 That the maximum floor area devoted to a home occupation shall be as follows:

Residential Building – Single Detached	50m ² , or 25 percent of the floor area of the dwelling unit, whichever is lesser
Residential Building – Semi-Detached	35m ² , or 25 percent of the floor area of the dwelling unit, whichever is lesser
Residential Building – Duplex, Triplex, Fourplex, Apartment and Townhouse	25m ² , or 25 percent of the floor area of the dwelling unit, whichever is lesser

- 6.20.3 That such home occupation shall only be conducted by the permanent residents of the dwelling unit to which the use is accessory, and that there shall be no employees operating in or from the premises at any time.
- 6.20.4 That there shall be no display material visible from a public street.
- 6.20.5 That the type, location, size and number of signs shall be regulated by the Township Sign By-law 2002-68, or its successor.
- 6.20.6 That there shall be no outdoor storage of goods or materials.
- 6.20.7 That no retail sales or wholesale merchandising shall take place from the premises.
- 6.20.8 No home occupation shall be permitted until a Certificate of Occupancy has been issued by the Township. No change in use shall be made without the issuance of a new Certificate of Occupancy.
- 6.20.9 That no machinery or mechanical equipment of any kind other than household, hobby or office equipment shall be used on the premises in connection with such home occupation.
- 6.20.10 That no exterior alterations shall be made to the building or premises in connection with a home occupation which would change the character of the building or premises as a residential building or lot.
- 6.20.11 That repair of vehicles, or the operation of an auto body repair shop is expressly prohibited as a home occupation.
- 6.20.12 That off-street parking shall be provided in accordance with Section 6.12.
- 6.20.13 A home occupation shall not include more than three customers or clients in attendance on a lot at any one time.

6.21 Regulations for a Hotel or Motel

No hotel or motel shall be erected or used except in conformity with the following regulations:

6.21.1	Minimum Lot Area	2,000 square metres.
6.21.2	Minimum Lot Width and Minimum Lot Frontage	30.0 metres
6.21.3	Minimum Side Yard (each side)	6.0 metres
6.21.4	Minimum Rear Yard	7.5 metres
6.21.5	Notwithstanding the foregoing, where rentable rooms have direct access to a side or rear yard, the minimum width of such yard shall not be less than 9.0 metres.	
6.21.6	Off Street-Parking and Off-Street Loading	Off-street parking and off-street loading shall be provided in conformity with the regulations contained in subsections 6.10, 6.11 and 6.12 of this By-law.
6.21.7	Exterior Lights	Exterior Lights shall only be permitted in conformity with the regulations contained in subsection 6.18 of this By-law.
6.21.8	Buffer Strips	A buffer strip in conformity with the regulations contained in subsection 6.16 of this By-law shall be provided along all zone limits where such hotel or motel use abuts a zone that permits a Residential Building.
6.21.9	Accessory Uses	Accessory uses to a hotel or motel shall not be interpreted to include an automobile service station, a service garage, a gas bar or a retail store.

6.22 Title Separation of Attached Dwellings

Nothing in this By-law shall be deemed to prevent separate and distinct ownership of the individual dwelling units in Residential Building – Semi-detached or Residential Building – Street Townhouse so long as the total aggregate requirements set forth in this By-law for each such building lot are maintained and so long as the following regulations are adhered to for each separated parcel:

- (a) have a frontage on a public street;

- (b) have a lot area of not less than 270 square metres;
- (c) no side yard setback shall be required; and,
- (d) provide off-street parking space in conformity with the regulations contained in subsections 6.10 and 6.12 of this By-law.

6.23 Wayside Pits and Quarries

Nothing in this By-law shall be deemed to prohibit the making or establishment of a “wayside pit or wayside quarry” as defined in this By-law.

6.24 Regulations for Farm-Related Occupations

In any zone where a farm-related occupation is a permitted use, such occupation shall be established only in conformity with the following:

- 6.24.1 All buildings, structures, storage, parking and loading areas used in connection with a farm-related occupation shall not occupy a lot area exceeding 0.2 hectares.
- 6.24.2 The farm occupation shall be for the exclusive use of the occupant of the farm to which it is an accessory use, and only occupants of the farm and employees engaged in the farming use to which the farm occupation is accessory are to be permitted to operate from the premises at any time.
- 6.24.3 No farm-related occupation shall be permitted until a Certificate of Occupancy has been issued by the Township. No change in use shall be made without the issuance of a new Certificate of Occupancy.
- 6.24.4 Any building or structure erected or used in connection with a farm-related occupation shall be located to the rear of the front yard or exterior side yard setback established by this By-law and in no case closer to the road than the wall of the existing building closest to the road.
- 6.24.5 Specific uses permitted as a farm-related occupation, shall include those manufacturing, fabricating, assembly, storage or repair enterprises, and/or those retail, wholesale or service enterprises which conform to the definition of a “Farm-Related Occupation” contained in this By-law, except that the following uses are specifically prohibited:
 - (a) a use which would require for its operation a standard of services (particularly water supply and waste disposal) which the municipality is unable or unwilling to provide;
 - (b) the recycling of animal products or a rendering plant;
 - (c) the recycling or refining of petroleum products;
 - (d) a junk, scrap, salvage or wrecking yard.

6.25 Regulations for a Mobile Home as an Accessory Dwelling Unit to a Farm

In any zone where a mobile home is permitted as an accessory dwelling unit on a farm, such mobile home shall only be located and/or constructed in accordance with the following regulations.

- 6.25.1 The mobile home shall conform to all requirements of the Ontario Building Code.
- 6.25.2 Water supply and sewage disposal services shall be approved by the Township.
- 6.25.3 The mobile home shall be located in conjunction with the existing buildings on the farm in such a way so as to not require a new road access.
- 6.25.4 A mobile home shall not be permitted where the property contains an additional dwelling unit (detached).

6.26 Regulations for Additional Dwelling Unit (Attached)

One additional dwelling unit (attached) may be permitted in association with a Residential Building - Single Detached, Semi-Detached or Townhouse in accordance with the regulations specified by the zone category in which an additional dwelling unit (attached) is permitted, the dwelling type in which the additional dwelling unit (attached) is located, and as amended by the following:

- 6.26.1 One additional dwelling unit (attached) shall only be located in the same building as a Residential Building - Single Detached, Semi-Detached or Townhouse;
- 6.26.2 A direct entrance to the additional dwelling unit (attached), from the exterior of the Residential Building in which the additional dwelling unit (attached) is located, shall be provided from a rear yard or side yard only;
- 6.26.3 An additional dwelling unit (attached) shall be connected to municipal water and sanitary sewer services;
- 6.26.4 Notwithstanding subsection 6.26.3, where municipal services are not available, an additional dwelling unit (attached) may be connected to private services at the discretion of the Township; and,
- 6.26.5 The additional dwelling unit (attached) shall conform to all requirements of the Ontario Building Code.

6.27 Regulations for Additional Dwelling Unit (Detached)

One additional dwelling unit (detached) may be permitted in association with a Residential Building - Single Detached, Semi-Detached or Townhouse in accordance with the regulations specified by the zone category in which an additional dwelling unit (attached) is permitted, and as amended by the following:

- 6.27.1 One additional dwelling unit (detached) shall only be permitted on the same lot as a Residential Building - Single Detached, Semi-Detached or Townhouse;
- 6.27.2 An additional dwelling unit (detached) shall not be severed from the lot containing the Residential Building - Single Detached, Semi-Detached or Townhouse;
- 6.27.3 No more than one additional dwelling unit (detached) is permitted on a lot;
- 6.27.4 An additional dwelling unit (detached) shall be subject to the setback, height and lot coverage regulations for accessory buildings set out in the zone in which the additional dwelling unit (detached) is located, except as follows:
 - (a) On a lot zoned Zone 1 having a lot area of 1.2 hectares or greater, the maximum lot coverage of the accessory building containing the additional dwelling unit (detached) shall not exceed 75% of the lot coverage of the Residential Building on the lot;
 - (b) An additional dwelling unit (detached) shall not be located in the front yard or exterior side yard;
- 6.27.5 An unobstructed walkway that is a minimum width of 1.2 metres and is setback a minimum of 0.6 metres from a lot line, shall be provided from a driveway, street or lane to the additional dwelling unit (detached);
- 6.27.6 An additional dwelling unit (detached) shall be located in the general area of, and share vehicular access with, the Residential Building to which it is accessory;
- 6.27.7 An additional dwelling unit (detached) shall be connected to municipal water and sanitary sewer services;
- 6.27.8 Notwithstanding subsection 6.27.7, where municipal services are not available, an additional dwelling unit (detached) may be connected to private services at the discretion of the Township;
- 6.27.9 On a lot zoned Zone 1, no additional dwelling unit (detached) shall be permitted where the property contains a mobile home as an accessory dwelling unit on a farm.
- 6.27.10 The additional dwelling unit (detached) shall conform to all requirements of the Ontario Building Code.

6.28 Extension of Non-Complying Buildings or Structures

In any zone where, on the day of the passing of this By-law, a building or structure exists legally, the use of which conforms and complies with the uses permitted in the zone within which such building or structure is located, but which building or structure does not comply with the regulations for such zone, extension or addition to such building or structure may be permitted subject to the following:

- 6.28.1 That the lot or parcel on which the non-complying building or structure exists conforms to the minimum lot area, width and a frontage requirement for the zone within which such lot is located.
- 6.28.2 That the extension or addition will conform to all of the requirements and regulations for the said zone including all yard, set back, off-street parking and off-street loading requirements.
- 6.28.3 That the combined existing building plus the extension or addition will not exceed the Maximum Lot Coverage or the Maximum Building Height established for the zone.

6.29 Regulations for a Lodging, Rooming or Boarding House as an Accessory Use to a Residential Building – Single Detached

- 6.29.1 No person or persons shall have, conduct or establish a lodging, rooming or boarding house until the Township has issued a Certificate of Occupancy.
- 6.29.2 Off-street parking shall be provided in accordance with subsection 6.12.

6.30 Regulations for Automobile Service Station and Gas Bar

In any zone where an automobile service station or gas bar is a permitted use, or where the sale of motor vehicle fuel is a permitted accessory use, such uses shall be permitted in conformity with the regulations of the zone in which the use is located and the following:

- 6.30.1 Service Pumps

Service pumps shall not be located closer than 4.5 metres to any street line or within a radius of 15.0 metres of the corner of intersecting streets.
- 6.30.2 Storage Tanks

Above ground storage tanks for propane or natural gas shall not be placed closer than 4.5 metres from any side or rear lot line, shall not be located within the front yard, and shall be located in accordance with all other governing regulations.
- 6.30.3 Outside Storage

No automotive parts or equipment or disabled vehicles or trash shall be stored outside the service station building except within areas shielded from the public view by a solid wall or fence having a minimum height of 1.8 metres.
- 6.30.4 Dwelling Units as Accessory Uses

No dwelling unit shall be permitted as an accessory use to an Automobile Service Station or a Gas Bar in any zone.
- 6.30.5 Canopy

Notwithstanding the regulations for accessory buildings contained in the zone in which the use is located, the maximum height for a canopy structure above a fuel pump shall be 6.0 metres.

6.31 Grand River Conservation Authority Regulated Area

Where on the Zoning Maps the symbol (f) is added as a suffix to the zone symbol, it is to indicate areas that have been identified in co-operation with the Grand River Conservation Authority as containing Floodplain, Slope Erosion Hazard, Steep Slopes, and Valleys.

In any case where the Zone Symbol is followed by the symbol (f), the lands so designated are regulated by the Grand River Conservation Authority. The use of the symbol (f) on the zoning maps may not be inclusive of all lands within the Township of Wilmot that contain Floodplain, Slope Erosion Hazard, Steep Slopes, and Valleys. Reference should be made to regulations and mapping available from the Grand River Conservation Authority.

Notwithstanding any other provision of this By-law, no building or structure shall be constructed on any lands within the Township of Wilmot that are within the Grand River Conservation Authority Regulated Area without a permit or written consent from the Grand River Conservation Authority.

6.32 Regulations for Backyard Chickens

In any zone where Backyard Chickens are a permitted use, the following regulations shall apply:

- 6.32.1A maximum of four hens (no roosters) may be permitted on a property of 0.2 hectares or larger.
- 6.32.2Backyard chickens must be kept within an enclosure that ensures the hens are contained on the same lot as the Residential Building to which their keeping is accessory.
- 6.32.3Any building or structure or enclosure used to house or contain backyard chickens is prohibited

(a) between a Residential Building and the front lot line and within any an exterior side yard, and side yard; and

(b) within 15 metres of any part of a building used for human habitation on an adjoining lot and within 3.0 metres of any lot line.
- 6.32.4The keeping of Backyard Chickens may only occur if licensed by the Township of Wilmot.

SECTION 7: ZONE 1

Within a Zone 1, no land shall be used and no building or structure shall be erected or used, except for the permitted uses listed in Column 1 of subsections 7.1, 7.2, 7.3 and 7.4.

7.1 Lots Having an Area of 35 Hectares or More

In addition to the regulations set forth in subsection 7.5, the regulations listed in Column 2 below shall apply to the specific use listed in Column 1.

	Column 1 Permitted Use	Column 2 Additional Regulations
7.1.1	Farming	
7.1.2	Uses accessory to farming including <div>(a) any barn, shed building or structure required as part of the farm operation</div> <div>(b) sale of products grown or raised on the premises</div>	
	(c) a second dwelling unit by use of a mobile home	In conformity with subsection 6.25
7.1.3	A farm related occupation as an accessory use to a farm	In conformity with subsection 6.24
7.1.4	Residential Building – Single Detached, including the following accessory uses:	
	(a) a Group Home A	
	(b) a private home day care	
	(c) a home occupation	In conformity with subsection 6.20
	(d) lodging, rooming or boarding house	Subject to the parking requirements under Section 6.12; and in conformity with Section 6.29
	(e) bed and breakfast	In conformity with subsection 6.20
	(f) an additional dwelling unit (attached)	In conformity with subsection 6.26
	(g) an additional dwelling unit (detached)	In conformity with subsection 6.27
7.1.5	A veterinary clinic	
7.1.6	A dog kennel	
7.1.7	The raising, training or boarding of horses including riding stable or riding academy	
7.1.8	Uses accessory to the foregoing permitted uses	

7.2 Recognized Lot – 1,390 Square Metres to 1.2 Hectares

Notwithstanding anything contained in the foregoing, any Recognized Lot which contains an area of not less than 1,390 square metres and an area of less than 1.2 hectares may be used for the permitted uses listed in Column 1 below, in conformity with the applicable regulations contained in Section 6 – General Regulations and in conformity with the additional regulations for the specific use listed in Column 2 below:

	Column 1 Permitted Uses	Column 2 Additional Regulations
7.2.1	Residential Building – Single Detached including the following accessory uses:	In conformity with subsection 7.5 except for Minimum Lot Area and Frontage Requirements
	(a) a Group Home A	
	(b) private home day care	
	(c) a home occupation	In conformity with subsection 6.20
	(d) lodging, rooming or boarding house	Subject to the parking requirements under Section 6.12; and in conformity with Section 6.29
	(e) bed and breakfast	In conformity with subsection 6.20
	(f) an additional dwelling unit (attached)	In conformity with subsection 6.26
	(g) an additional dwelling unit (detached)	In conformity with subsection 6.27
	(h) keeping of backyard chickens	In conformity with subsection 6.32
7.2.2	Uses accessory to the foregoing permitted uses	In conformity with Section 7.5 except for Minimum Lot Area and Frontage Requirements.

7.3 Recognized Lot – 1.2 Hectares to 4.0 Hectares

Notwithstanding anything contained in the foregoing, any Recognized Lot which contains an area of not less than 1.2 hectares and an area of less than 4.0 hectares may be used for the permitted uses listed in Column 1 below, in conformity with the applicable regulations contained in Section 6 – General Regulations and in conformity with the additional regulations for the specific use listed in Column 2 below:

	Column 1 Permitted Use	Column 2 Additional Regulations
7.3.1	Farming, but not including the keeping or raising of livestock for commercial purposes	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements
7.3.2	Uses accessory to farming including (a) any building or structure required as part of the farm operation (b) sale of products grown or raised on the premises	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements
7.3.3	Residential Building – Single Detached, including the following accessory uses:	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements
	(a) a Group Home A	
	(b) a private home day care	
	(c) a home occupation	In conformity with subsection 6.20
	(d) lodging, rooming or boarding house	Subject to the parking requirements under Section 6.12; and in conformity with Section 6.29)
	(e) bed and breakfast	In conformity with subsection 6.20
	(f) an additional dwelling unit (attached)	In conformity with subsection 6.26
7.3.4	(g) an additional dwelling unit (detached)	In conformity with subsection 6.27
	A Veterinary Clinic	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements

7.3.5	Uses accessory to the foregoing permitted uses	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements
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7.4 Recognized Lot – 4.0 Hectares to 35 Hectares

Notwithstanding anything contained in the foregoing, any Recognized Lot which contains an area of not less than 4.0 hectares and an area of less than 35 hectares may be used for the permitted uses listed in Column 1 below, in conformity with the applicable regulations contained in Section 6 – General Regulations and in conformity with the additional regulations for the specific use listed in Column 2 below:

	Column 1 Permitted Use	Column 2 Additional Regulations
7.4.1	Farming	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements
7.4.2	Uses accessory to farming including (a) any building or structure required as part of the farm operation (b) sale of products grown or raised on the premises	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements
7.4.3	Residential Building –Single Detached, including the following accessory uses:	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements
	(a) a Group Home A	
	(b) a private home day care	
	(c) a home occupation	In conformity with subsection 6.20
	(d) lodging, rooming or boarding house	Subject to the parking requirements under Section 6.12; and in conformity with Section 6.29
	(e) bed and breakfast	In conformity with subsection 6.20
	(f) an additional dwelling unit (attached)	In conformity with subsection 6.26
	(g) an additional dwelling unit (detached)	In conformity with subsection 6.27
7.4.4	A Veterinary Clinic	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements
7.4.5	A Dog Kennel	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements
7.4.6	The raising, training or boarding of horses including Riding Stable or Riding Academy	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements
7.4.7	Uses accessory to the foregoing permitted uses	In conformity with subsection 7.5 except for Minimum Lot Area and Minimum Lot Frontage requirements

7.5 Regulations

Within a Zone 1, no land shall be used and no building or structure shall be erected or used except in conformity with the applicable regulations in Section 6 – General Regulations and the following:

7.5.1	Minimum Lot Area	40 hectares
7.5.2	Minimum Lot Frontage	230 metres
7.5.3	Front Yard Setback (all buildings)	10 metres
7.5.4	Minimum Side Yard Setback (each side) on lots with an area of less than 1.2 hectares	
	(a) Residential Building	2.0 metres
	(b) Accessory Buildings	1.0 metre

7.5.5	Minimum Side Yard Setback (each side) on lots with an area of 1.2 hectares or greater	
	(a) Residential Building	3.0 metres
	(b) Buildings Accessory to a Residential Building when the Accessory Building has a lot coverage not exceeding 10% of the lot area or 75% of the lot coverage of the Residential Building on the lot, whichever is lesser	1.0 metre
	(c) All other Buildings	Equal to one-half (1/2) building height but in no case less than 3.0 metres
7.5.6	Minimum Exterior Side Yard Setback (all buildings)	10 metres
7.5.7	Minimum Rear Yard Setback	
	(a) Buildings Accessory to a Residential Building when the Accessory Building has a lot coverage not exceeding 10% of the lot area or 75% of the lot coverage of the Residential Building on the lot, whichever is lesser	1.0 metre
	(b) Other Permitted and/or Accessory Buildings	7.5 metres
7.5.8	Minimum Ground Floor Area – Residential Building	
	(a) 1 storey	100 square metres
	(b) More than 1 storey	70 square metres
7.5.9	Maximum Lot Coverage on lots with an area less than 1.2 hectares	
	(a) Residential Building	25%
	(b) All Accessory Buildings	10% of the lot area or 75% of the lot coverage of the Residential Building on the lot, whichever is lesser
7.5.10	Maximum Building Height on lots with an area of less than 1.2 hectares	
	(a) Residential Building	10.5 metres
	(b) All Accessory Buildings	10.5 metres when an accessory building has a side or rear yard setback of 3.0m or greater 4.5 metres, but not more than one (1) storey when an accessory building has a side or rear yard setback of less than 3.0m

7.5.11

Off-Street Parking

Shall be provided in conformity with the regulations contained in subsections 6.10 and 6.12 of this By-law.

7.5.12

Minimum Distance Separations

(a)

No new farm building or structure designed or intended for the housing of livestock, nor any building or structure intended for the keeping or storage of manure shall be erected unless the location of said building or structure conforms with the regulations contained within Section 7.5 of this By-law or the Minimum Distance Separation II setbacks derived from the Province of Ontario’s Minimum Distance Separation (MDS): Overview and the MDS Document - Publication 853, or its successor, whichever is more restrictive.

(b)

No new Residential Building, Additional Dwelling Unit (Attached) contained within a new Residential Building, or Additional Dwelling Unit (Detached) shall be erected unless the location of said building or structure conforms with the regulations contained within Section 7.5 of this By-law or the Minimum Distance Separation I setbacks derived from the Province of Ontario’s Minimum Distance Separation (MDS): Overview and the MDS Document - Publication 853, or its successor, whichever is more restrictive.

SECTION 8: **ZONE 2, ZONE 2a, ZONE 2b, ZONE 2c, and ZONE 3**

8.1 Permitted Uses

Within a Zone 2, Zone 2a, Zone 2b, Zone 2c, and Zone 3, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed in Column 1 below. In addition to the regulations set forth in subsection 8.2 the regulations listed in Column 2 below shall apply to the specific use listed in Column 1.

	Column 1 Permitted Uses	Column 2 Additional Regulations
8.1.1	Residential Building – Single Detached including the following accessory uses:	
	(a) a Group Home A	
	(b) private home day care	
	(c) lodging, rooming or boarding house (not permitted within Zone 2b and 2c)	Subject to the parking requirements under Section 6.12; and in conformity with Section 6.29.
	(d) bed and breakfast	In conformity with subsection 6.20
	(e) an additional dwelling unit (attached)	In conformity with subsection 6.26
	(f) an additional dwelling unit (detached)	In conformity with subsection 6.27
	(g) keeping of backyard chickens	In conformity with subsection 6.32
8.1.2	Additional Permitted Uses in Zone 2a only	
	(a) Residential Building – Duplex or Triplex	
8.1.3	Additional Permitted Uses in Zone 3 only	
	(a) Residential Building – Semi-Detached including the following accessory uses	
	(i) an additional dwelling unit (attached)	In conformity with subsection 6.26
	(ii) an additional dwelling unit (detached)	In conformity with subsection 6.27
	(b) Residential Building – Duplex	
	(c) Residential Building - Triplex	
	(d) Residential Building - Fourplex	
8.1.4	Uses accessory to the foregoing permitted uses	
8.1.5	Home occupation	In conformity with subsection 6.20
8.1.6	Private home daycare	

8.2 Regulations

Within a Zone 2, Zone 2a, Zone 2b, Zone 2c, or Zone 3, no land shall be used and no building shall be erected or used except in conformity with the following regulations:

- 8.2.1 All the applicable regulations contained in Section 6 – General Regulations of this By-law.
- 8.2.2 The regulations set forth in Table 1, Subsection 8.3

Subsection 8.3 – Table 1									
		ZONE 2 and 2a			ZONE 2b	ZONE 2c	ZONE 3		
Regulations		Individual Well and Private Sewage Disposal	Municipal or Communal Water Supply, and Private Sewage Disposal	Municipal or Communal Water Supply, and Municipal Sewers	Municipal or Communal Water Supply, and Municipal Sewers	Municipal or Communal Water Supply, and Municipal Sewers	Residential Building -		
							Single Detached	Semi-Detached	Duplex, Triplex, or Fourplex
8.3.1	Minimum Lot Area	2,000 sq. m.	700 sq. m.	600 sq. m.	464 sq. m.	380 sq. m.	500 sq. m.	560 sq. m.	560 sq. m.
8.3.2	Minimum Lot Width	30 m	22.5 m	18 m	13.5 m	11 m	15 m	18 m	18 m
8.3.3	Minimum Lot Frontage								
	Interior Lot	18 m	18 m	15 m	12 m	11 m	12 m	18 m	12 m
	Corner Lot	30 m	22.5 m	19.5 m	16.5 m	16 m	18 m	24 m	19.5 m
8.3.4	Regulations for Main Building								
8.3.4.1	Minimum Ground Floor Area								
	One Storey	93 sq. m.	83 sq. m.	93 sq. m.	83 sq. m.	75 sq. m.	93 sq. m.	93 sq. m.	93 sq. m.
	More than One Storey	69 sq. m.	69 sq. m	69 sq. m	56 sq. m	56 sq. m.	56 sq. m.	56 sq. m.	56 sq. m.
8.3.4.2	Maximum Lot Coverage	25%	25%	40%	40%	40%	40%	40%	40%
8.3.4.3	Maximum Building Height	10.5m							

Subsection 8.3 – Table 1 continued									
		ZONE 2 and 2a			ZONE 2b	ZONE 2c	ZONE 3		
Regulations		Individual Well and Private Sewage Disposal	Municipal or Communal Water Supply, and Private Sewage Disposal	Municipal or Communal Water Supply, and Municipal Sewers	Municipal or Communal Water Supply, and Municipal Sewers	Municipal or Communal Water Supply, and Municipal Sewers	Residential Building -		
							Single Detached	Semi-Detached	Duplex, Triplex, or Fourplex
8.3.4.4	Front Yard Setback	7.6m							
8.3.4.5	Exterior Side Yard Setback	6.0m							
8.3.4.6	Rear Yard Setback	7.5m On a corner lot, a side yard requirement may be substituted for a rear yard requirement for all permitted uses except for a Residential Building – Semi-Detached							
8.3.4.7	Minimum Side Yard Setback (each side)								
	One Storey	1.5 m	1.5 m	1.5 m	1.0 m	1.0 m	1.5 m	1.5 m	1.5 m
	More than One Storey	2.0 m	2.0 m	2.0 m	1.5 m	1.5 m	2.0 m	2.0 m	2.0 m
		For all residential buildings except for a Residential Building – Semi Detached, where the required off-street parking is to be provided in a side or rear yard, one side yard shall be a minimum of 3.6 metres in width. For a Residential Building – Semi-Detached, if the required off-street parking is to be provided in a side or rear yard, each side shall be a minimum of 3.6 metres in width.							
8.3.5	Accessory Buildings	In conformity with the regulations contained in this subsection 6.3 of this By-law.							
8.3.6	Off-Street Parking	In conformity with the regulations contained in this subsection 6.10 and 6.12 of this By-law.							

SECTION 9: **ZONE 4**

9.1 Zone 4 Permitted Uses

Within a Zone 4, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed below:

- 9.1.1 Residential Building – Apartment
- 9.1.2 Uses accessory to the foregoing permitted use
- 9.1.3 Home occupation in conformity with subsection 6.20

9.2 Regulations

Within a Zone 4, no land shall be used and no building or structure shall be erected or used except in conformity with the following regulations:

9.2.1	All the applicable regulations contained in Section 6 – General Regulations of this By-law.	
9.2.2	Minimum Lot Area	740 square metres for the first unit plus, an additional 92 metres for each additional unit
9.2.3	Minimum Lot Frontage	30 metres
9.2.4	Minimum Lot Width	30 metres
9.2.5	Front Yard Setback	7.6 metres
9.2.6	Minimum Side Yard Setback (each side)	3 metres or one half (1/2) building height, whichever is greater
9.2.7	Minimum Rear Yard Setback	7.5 metres
9.2.8	Maximum Lot Coverage Main Building	
	(a) With Attached Garage	Equal to 40% of total lot area
	(b) Without Attached Garage	Equal to 30% of total lot area
9.2.9	Maximum Building Height Main Building	10.5 metres or three (3) storeys, whichever is greater
9.2.10	Accessory Buildings	In conformity with the regulations contained in subsection 6.3 of this By-law.
9.2.11	Off-Street Parking	In conformity with the regulations contained in subsections 6.10 and 6.12 of this By-law

SECTION 10: **ZONE 4A**

10.1 Zone 4a Permitted Uses

Within a Zone 4a, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed below:

- 10.1.1 Residential Building – Townhouse
- 10.1.2 Uses accessory to the foregoing permitted use
- 10.1.3 Home occupation in conformity with subsection 6.20
- 10.1.4 Private Home Daycare

10.2 Regulations

Within a Zone 4a, no land shall be used and no building or structure shall be erected or used except in conformity with the following regulations:

10.2.1	Maximum Density	35 Units per hectare
10.2.2	Minimum Lot Frontage	30 metres
10.2.3	Minimum Lot Width	30 metres
10.2.4	Minimum Exterior Side Yard Setback	6 metres
10.2.5	Front Yard Setback	7.6 metres

10.2.6	Minimum Side Yard Setback (each side)	3 metres or one half (1/2) building height, whichever is greater
10.2.7	Minimum Rear Yard Setback	7.5 metres
10.2.8	Maximum Lot Coverage Main Building(s)	
	(a) With Attached Garage	Equal to 40% of total lot area
	(b) Without Attached Garage	Equal to 30% of total lot area
10.2.9	Maximum Building Height Main Building(s)	10.5 metres
10.2.10	Accessory Buildings	In conformity with the regulations contained in subsection 6.3 of this By-law.
10.2.11	Off-Street Parking	In conformity with the regulations contained in subsections 6.10 and 6.12 of this By-law
10.2.12	All the applicable regulations contained in Section 6 – General Regulations of this By-law.	
10.2.13	Where a project has been approved as a condominium in accordance with Section 50 of the Condominium Act 1980 and amendments thereto, and with Section 50 of the Planning Act 1983, and amendments thereto, individual parcels of land created for the purpose of phasing the registration of the condominium shall be exempt from Section 10.2 and the requirements for yard setbacks, lot coverage and parking provided however, that the whole of the project is in full compliance with this By-law including the requirements for yard setbacks, lot coverage and parking.	

SECTION 11: ZONE 5

11.1 Permitted Uses

Within a Zone 5, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed below:

- 11.1.1 Residential Building or dwelling units existing at the time of the passing of this By-law
- 11.1.2 Dwelling units may be situated above a permitted use (except an automobile service station or repair garage) and not more than one dwelling unit may be situated at ground level and attached to a permitted use
- 11.1.3 Commercial establishment where goods are sold or services rendered, including the sale of automotive fuel as an accessory use, but not including the sale of motor vehicles or farm machinery.
- 11.1.4 Car wash
- 11.1.5 Hotel or motel
- 11.1.6 Offices
- 11.1.7 Financial Establishment
- 11.1.8 Place of Worship
- 11.1.9 Service club
- 11.1.10 Commercial or trade school
- 11.1.11 Parking lot
- 11.1.12 Restaurant and/or tavern
- 11.1.13 Laundromat or dry cleaning establishment
- 11.1.14 Hairdresser or barber
- 11.1.15 Clinic or laboratory
- 11.1.16 Veterinary Clinic
- 11.1.17 Commercial printing and office services
- 11.1.18 Studio

- 11.1.19 Repair shop, but not including the repair or motor vehicles or farm machinery
- 11.1.20 Commercial entertainment and recreating establishment within an enclosed building but not including a video/pinball game amusement centre
- 11.1.21 Day Care Facility
- 11.1.22 Funeral home
- 11.1.23 Storage within an enclosed building
- 11.1.24 Light fabricating, assembly or manufacturing
- 11.1.25 Drive-Through Facility
- 11.1.26 Uses accessory to the foregoing permitted uses
- 11.1.27 One refreshment vehicle or refreshment cart

11.2 Regulations

Within a Zone 5, no land shall be used and no building or structure shall be erected or used except in conformity with the following regulations:

11.2.1	All the applicable regulations contained in Section 6 – General Regulations of this By-law.	
11.2.2	Minimum Lot Area	
	(a) Without Municipal Sewer	2,000 square metres
	(b) With Municipal Sewer	464 square metres
11.2.3	Minimum Lot Frontage and Minimum Lot Width	
	(a) Without Municipal Sewer	30 metres
	(b) With Municipal Sewer	15 metres
11.2.4	Front Yard Setback (all buildings)	7.6 metres
11.2.5	Exterior Side Yard Setback (all buildings)	6.0 metres
11.2.6	Minimum Side Yard Setback (each side)	
	(a) Main Building	Equal to one-half (1/2) building height but in no case less than 3 metres
	(b) Accessory Buildings	1.0 metre
11.2.7	Minimum Rear Yard Setback	
	(a) Main Building	7.5 metres
	(b) Accessory Buildings	1.0 metre
11.2.8	Off-Street Parking and Off-Street Loading	In conformity with the regulations contained in subsections 6.10, 6.11 and 6.12 of this By-law
11.2.9	Maximum Building Height	
	(a) Main Building	Three storeys
	(b) Accessory Building	One (1) storey but not more than 4.5 metres
11.2.10	Maximum Lot Coverage (all buildings)	50% of lot area

SECTION 12: ZONE 6

12.1 Permitted Uses

Within a Zone 6, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed below:

- 12.1.1 Retail or wholesale commercial establishment, but not including the sale of motor vehicles or farm machinery
- 12.1.2 Offices
- 12.1.3 Financial Establishment
- 12.1.4 Hotel

- 12.1.5Service club
- 12.1.6Commercial or trade school
- 12.1.7Dwelling units may be situated above a permitted use (except an automobile service station or repair garage) and not more than one dwelling unit may be situated at ground level and attached to a permitted use
- 12.1.8Parking lot
- 12.1.9Restaurant and/or tavern
- 12.1.10Laundromat or dry cleaning establishment
- 12.1.11Hairdresser or barber
- 12.1.12Clinic or laboratory
- 12.1.13Veterinary Clinic
- 12.1.14Drive-through facility
- 12.1.15Commercial printing and office services
- 12.1.16Studio
- 12.1.17Repair shop (but not including the repair or motor vehicles or farm machinery)
- 12.1.18Commercial entertainment and recreating establishment within an enclosed building but not including a video/pinball game amusement centre
- 12.1.19Day Care Facility
- 12.1.20Funeral home
- 12.1.21Place of Worship
- 12.1.22Uses accessory to the foregoing permitted uses
- 12.1.23One refreshment vehicle or refreshment cart

12.2 Regulations

Within a Zone 6, no land shall be used and no building or structure shall be erected or used except in conformity with the following regulations:

12.2.1	All the applicable regulations contained in Section 6 – General Regulations of this By-law.	
12.2.2	Minimum Lot Area	464 square metres
12.2.3	Minimum Lot Frontage and Minimum Lot Width	15 metres
12.2.4	Front Yard Setback	
	(a) Main Building	0 metres
	(b) Accessory Buildings	No closer to the lot line than the main building
12.2.5	Exterior Side Yard Setback	
	(a) Main Building	0 metres
	(b) Accessory Buildings	No closer to the lot line than the main building
12.2.6	Minimum Side Yard Setback	
	(a) Main Building	
	There shall be a minimum side yard of 3.5 metres on one side if there is no access to the lot from a second street or a public lane. Where access is available from a second street or a public lane, no side yard shall be required. Notwithstanding anything contained in this By-law, wherever a Zone 6 abuts a Zone 2, Zone 2a, Zone 2b, Zone 2c, Zone 3, Zone 4, or Zone 4a, a minimum side yard of 4.5 metres shall be provided on the abutting side or sides.	
	(b) Accessory Buildings	1.0 metre

12.2.7	Minimum Rear Yard	
	(a) Main Building	7.5 metres
	(b) Accessory Buildings	1.0 metre
12.2.8	Maximum Building Height	
	(a) Main Building	Four (4) storeys
	(b) Accessory Building	One (1) storey but not more than 4.5 metres
12.2.9	Maximum Lot Coverage (all buildings)	50% of lot area
12.2.10	Notwithstanding anything contained in this By-law, parking spaces may be provided in the front and exterior side yards in a Zone 6 in accordance with the following regulation:	
	(a) That a landscaped strip of flowers, grass or shrubs, a minimum of 1.0 metres wide, shall be provided and maintained along and abutting the street, except at the location of the ingress and egress ramps.	
12.2.11	Off-Street Parking and Off-Street Loading	In conformity with the regulations contained in sub-sections 6.10, 6.11 and 6.12 of this By-law for Residential Uses and at a rate of 50% of the required spaces for non-residential uses.

SECTION 13 ZONE 7

13.1 Permitted Uses

Within a Zone 7, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed below:

- 13.1.1 Retail or wholesale commercial establishment, but not including the sale of motor vehicles or farm machinery
- 13.1.2 Offices
- 13.1.3 Financial Establishment
- 13.1.4 Dwelling units may be situated above a permitted use (except an automobile service station or repair garage) and not more than one dwelling unit may be situated at ground level and attached to a permitted use
- 13.1.5 Restaurant and/or tavern
- 13.1.6 Laundromat or dry cleaning establishment
- 13.1.7 Hairdresser or barber
- 13.1.8 Clinic or laboratory
- 13.1.9 Veterinary Clinic
- 13.1.10 Car wash
- 13.1.11 Drive-through facility
- 13.1.12 Repair shop but not including the repair of motor vehicles or farm machinery
- 13.1.13 Commercial entertainment and recreation establishment within an enclosed building but not including a video/pinball game amusement centre
- 13.1.14 Uses accessory to the foregoing permitted uses
- 13.1.15 One refreshment vehicle or refreshment cart

13.2 Regulations

Within a Zone 7, no land shall be used and no building or structure shall be erected or used except in conformity with the following regulations:

13.2.1	All the applicable regulations contained in Section 6 – General Regulations of this By-law.
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13.2.2	Minimum Lot Area	464 square metres
13.2.3	Minimum Lot Frontage and Minimum Lot Width	15 metres
13.2.4	Front Yard Setback (all buildings)	7.6 metres
13.2.5	Exterior Side Yard Setback (all buildings)	6.0 metres
	(a) Main Building	
	Equal to one-half (1/2) building height but not less than 3.5 metres. Notwithstanding anything contained in this By-law, wherever a Zone 7 abuts a Zone 2, Zone 2a, Zone 2b, Zone 2c, Zone 3, Zone 4, or Zone 4a, a minimum side yard of 4.5 metres shall be provided on the abutting side or sides.	
	(b) Accessory Buildings	1.0 metre
13.2.6	Minimum Rear Yard	
	(a) Main Building	7.5 metres
	(b) Accessory Buildings	1.0 metre
13.2.7	Buffer Strips	
	A buffer strip in conformity with the regulations contained in subsection 6.16 of this By-law shall be provided along all lot lines that abut a Zone 2, Zone 2a, Zone 2b, Zone 2c, Zone 3, Zone 4 or Zone 4a.	
13.2.8	Maximum Building Height	
	(a) Main Building	Two (2) storeys
	(b) Accessory Building	One (1) storey but not more than 4.5 metres
13.2.9	Maximum Lot Coverage (all buildings)	50% of lot area
13.2.10	Off-Street Parking and Off-Street Loading	In conformity with the regulations contained in subsections 6.10, 6.11 and 6.12 of this By-law
13.2.11	Notwithstanding anything contained in this By-law, parking spaces may be provided in the front and exterior side yards in a Zone 7 in accordance with the following regulation:	
	(a) that a landscaped strip of flowers, grass or shrubs, a minimum of 1.0 metres wide, shall be provided and maintained along and abutting the street, except at the location of the ingress and egress ramps.	

SECTION 14 ZONE 8 AND ZONE 8a

14.1 Permitted Uses Zone 8 and Zone 8a

Within a Zone 8 or Zone 8a, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed below:

- 14.1.1 Motor vehicle sales, service and repair, including the sale of motor vehicle fuel as an accessory use
- 14.1.2 Farm and garden equipment sales and service, including the sale of motor vehicle fuel as an accessory use
- 14.1.3 Motel or tourist accommodation including not more than one permanent dwelling unit
- 14.1.4 Motor vehicle accessories sale
- 14.1.5 Car wash including the sale of motor vehicle fuel as an accessory use
- 14.1.6 Restaurant including not more than one permanent residential unit
- 14.1.7 Contractor, building supplies dealer
- 14.1.8 Drive-Through Facility
- 14.1.9 Uses accessory to the foregoing permitted uses
- 14.1.10 One refreshment vehicle or refreshment cart

14.2 Permitted Uses Zone 8a only

14.2.1 Within Zone 8a a retail or wholesale commercial establishment shall be a permitted use in addition to the uses permitted in Zone 8.

14.3 Regulations

Within a Zone 8 or Zone 8a, no land shall be used and no building or structure shall be erected or used except in conformity with the following regulations:

14.3.1	All the applicable regulations contained in Section 6 – General Regulations of this By-law.	
14.3.2	Minimum Lot Area	
	(a) Without Municipal Sewer	2,000 square metres
	(b) With Municipal Sewer	464 square metres
14.3.3	Minimum Lot Frontage and Minimum Lot Width	
	(a) Without Municipal Sewer	30 metres
	(b) With Municipal Sewer	15 metres
14.3.4	Front Yard Setback (all buildings)	7.6 metres
14.3.5	Exterior Side Yard Setback (all buildings)	6.0 metres
14.3.6	Minimum Side Yard Setback (each side)	
	(a) Main Building	Equal to one-half (1/2) building height but in no case less than 3 metres
	(b) Accessory Buildings	1.0 metre
14.3.7	Minimum Rear Yard Setback	
	(a) Main Building	7.5 metres
	(b) Accessory Buildings	1.0 metre
14.3.8	Buffer Strips	
	A buffer strip in conformity with the regulations contained in subsection 6.16 of this By-law shall be provided along all lot lines that abut a Residential zone.	
14.3.9	Maximum Building Height	
	(a) Main Building	Two (2) storeys
	(b) Accessory Building	One (1) storey but not more than 4.5 metres
14.3.10	Maximum Lot Coverage (all buildings)	50% of lot area
14.3.11	Off-Street Parking and Off-Street Loading	In conformity with the regulations contained in subsections 6.10, 6.11 and 6.12 of this By-law
14.3.12	Notwithstanding anything contained in this By-law, parking spaces may be provided in the front and exterior side yards in any Zone 8 or Zone 8a in accordance with the following regulation:	
	(a) that a landscaped strip of flowers, grass or shrubs, a minimum of 1.0 metres wide, shall be provided and maintained along and abutting the street, except at the location of the ingress and egress ramps.	
14.3.13	The sale of motor vehicle fuel as an accessory use shall be in accordance with the regulations contained in subsection 6.30 of this By-law.	
14.3.14	Outdoor Storage	
	(a) All outdoor storage areas shall be located in the side or rear yard and shall not be located within 4.5 metres of any lot line.	
	(b) All outdoor storage areas shall be enclosed within a solid wall or fence with a minimum height of 1.8 metres in order to shield such areas from public view.	

SECTION 15 ZONE 9

15.1 Permitted Uses

Within a Zone 9, no land shall be used and no buildings or structures shall be erected or used except for the permitted uses listed below:

15.1.1 Automobile Service Station

15.1.2 Gas Bar

- 15.1.3 Uses and buildings accessory to the foregoing permitted uses including a restaurant or snack bar, car wash and drive-through facility
- 15.1.4 One refreshment vehicle or refreshment cart

15.2 Regulations

Within a Zone 9, no land shall be used and no building or structure shall be erected or used except in conformity with the following regulations:

15.1.1	All applicable regulations contained in Section 6 – General Regulations of this By-law, and specifically in accordance with subsection 6.30 of this By-law.	
15.1.2	Minimum Lot Area	2,000 square metres
15.2.3	Minimum Lot Frontage and Minimum Lot Width	30 metres
15.2.3	Front Yard Setback (all buildings)	7.6 metres
15.2.4	Exterior Side Yard Setback (all buildings)	6.0 metres
15.2.5	Minimum Side Yard Setback (each side)	
	(a) Main Building	6.0 metres
	(b) Accessory Buildings	1.0 metre
15.2.6	Minimum Rear Yard Setback	
	(a) Main Building	7.5 metres
	(b) Accessory Buildings	1.0 metre
15.2.7	Maximum Building Height	
	(a) Main Building	Two (2) storeys
	(b) Accessory Building	One (1) storey but not more than 4.5 metres
15.2.8	Maximum Lot Coverage (all buildings)	50% of lot area
15.2.9	Off-Street Parking and Off-Street Loading	In conformity with the regulations contained in subsections 6.10, 6.11 and 6.12 of this By-law
15.2.10	Buffer Strips	
	A buffer strip in conformity with the regulations contained in subsection 6.16 of this By-law shall be provided along all lot lines that abut a Residential zone.	

SECTION 16 ZONE 10 AND ZONE 10a

16.1 Permitted Uses in Zone 10

Within a Zone 10, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed below:

- 16.1.1 Any manufacturing, fabricating, processing, repair, storage, distribution or transportation operation, except for the following:
 - (a) a use which would require for its operation a standard of services (particularly water supply and waste disposal) which the municipality is unable or unwilling to provide
 - (b) the recycling of animal products or a rendering plant
 - (c) the recycling or refining of petroleum products
- 16.1.2 Veterinary Clinic
- 16.1.3 Contractor, building supplies dealer/outlet or sawmill
- 16.1.4 Trade School
- 16.1.5 Uses accessory to the foregoing permitted uses, including:
 - (a) outdoor storage
 - (b) retail sale of goods produced or stored on site

- 16.1.6 One refreshment vehicle or refreshment cart
- 16.1.7 Motor Vehicles sales, service and repair
- 16.1.8 Car Wash

16.2 Permitted Uses in Zone 10a

Within a Zone 10a, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed below:

- 16.2.1 Any repair, storage, distribution or transportation operation, except for the following:
 - (a) a use which would require for its operation a standard of services (particularly water supply and waste disposal) which the municipality is unable or unwilling to provide
 - (b) the recycling of animal products or a rendering plant;
 - (c) the recycling or refining of petroleum products;
 - (d) metal stamping.
- 16.2.2 Car wash
- 16.2.3 Uses accessory to the foregoing permitted uses, including:
 - (a) outdoor storage
- 16.2.4 One refreshment vehicle or refreshment cart

16.3 Regulations

Within a Zone 10 or Zone 10a, no land shall be used and no building or structure shall be erected or used except in conformity with the following regulations:

16.3.1	All of the applicable regulations contained in Section 6 – General Regulations of this By-law.	
16.3.2	Minimum Lot Area	
	(a) Without Municipal Sewer	2,000 square metres
	(b) With Municipal Sewer	695 square metres
16.3.3	Minimum Lot Width	
	(a) Without Municipal Sewer	30 metres
	(b) With Municipal Sewer	22.5 metres
16.3.4	Front Yard Setback	7.6 metres
16.3.5	Exterior Side Yard Setback	6.0 metres
16.3.6	Minimum Side Yard (each side)	
	Equal to one-half (1/2) building height but in no case less than 4.5 metres. On any side where a Zone 10 or Zone 10a abuts a Residential zone, the minimum side yard shall be 7.5 metres.	
16.3.7	Minimum Rear Yard	
	Equal to the building height but in no case less than 7.5 metres. In any zone where the rear yard of a Zone 10 or 10a abuts a Residential zone, no building, structure, outdoor storage or parking shall be permitted within 7.5 metres of the rear lot line. Where any rear yard abuts a railway right-of-way, no rear yard is required.	
16.3.8	Buffer Strips	
	A buffer strip in conformity with the regulations contained in subsection 6.16 of this By-law shall be provided along lot lines that abut a Residential zone.	
16.3.9	Maximum Building Height	Four (4) storeys
16.3.10	Maximum Lot Coverage (all buildings)	50% of total lot area
	A buffer strip in conformity with the regulations contained in subsection 6.16 of this By-law shall be provided along lot lines that abut a Residential zone.	

16.3.11	Off-Street Parking and Off-Street Loading
	Off-street parking and off-street loading shall be provided in conformity with the regulations contained in subsections 6.10, 6.11 and 6.12 of this By-law.
16.3.12	Notwithstanding anything contained in this By-law, parking spaces may be provided in the front and exterior side yards in a Zone 10 or Zone 10a in accordance with the following regulation:
	(a) that a landscaped strip of flowers, grass or shrubs, a minimum of 1.0 metres in width, shall be provided and maintained along and abutting the street, except at the location of the ingress and egress ramps.
16.3.13	Outdoor Storage
	All outdoor storage shall be located in the rear or side yard and shall not be located within 4.5 metres of any lot line.
16.3.14	Main and Accessory Buildings
	Notwithstanding any other provisions in this By-law, more than one main building shall be permitted on any lot in this zone and all buildings in Zone 10 or Zone 10a shall be considered to be main buildings.
16.3.15	Notwithstanding any other provisions in this By-law, only those uses which qualify as “dry industry” shall be permitted where municipal sewers are not available to the subject property.
16.3.16	Retail Sale as Accessory Use
	Retail sales space shall be limited in size to 25% of the building area occupied by the permitted use to which it is accessory. Only one accessory retail outlet shall be permitted for each permitted use.

SECTION 17: ZONE 11

17.1 Permitted Uses

Within a Zone 11, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed below:

- 17.1.1 Public Parks
- 17.1.2 Public Playgrounds
- 17.1.3 Public Recreation Areas
- 17.1.4 Arboretum
- 17.1.5 Wildlife Sanctuary
- 17.1.6 Golf Course
- 17.1.7 Farming
- 17.1.8 Uses accessory to the foregoing permitted uses
- 17.1.9 One refreshment vehicle or refreshment cart

17.2 Regulations

Within Zone 11, no land shall be used and no building or structure shall be erected or used except in conformity with the following regulations:

- 17.2.1 All of the applicable regulations contained in Section 6 – General Regulations of this By-law.
- 17.2.2 Off Street Parking
-
- Off-street parking shall be provided in conformity with the regulations contained in subsections 6.10 and 6.12 of this By-law.
- 17.2.3 No building or structure shall be erected on any lands within a Zone 11.

SECTION 18 ZONE 12

18.1 Permitted Uses

Within a Zone 12, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed below:

- 18.1.1 School
- 18.1.2 Place of Worship
- 18.1.3 Cemetery
- 18.1.4 Golf Course
- 18.1.5 Senior Citizen Residence
- 18.1.6 Group Home A
- 18.1.7 Hospital or clinic
- 18.1.8 Orphanage or similar institutional residence
- 18.1.9 Day Care Facility
- 18.1.10 Nursing or convalescent home
- 18.1.11 Community centre or arena
- 18.1.12 Uses accessory to the foregoing permitted uses
- 18.1.13 One refreshment vehicle or refreshment cart

18.2 Regulations

Within a Zone 12, no land shall be used and no building or structure shall be erected or used except in conformity with the following regulations:

18.2.1	Minimum Lot Area	
	(a) Without Municipal Sewer	2,000 square metres
	(b) With Municipal Sewer	1,390 square metres
18.2.2	Minimum Lot Width and Minimum Lot Frontage	
	(a) Without Municipal Sewer	30 metres
	(b) With Municipal Sewer	30 metres
18.2.3	Front Yard Setback	7.6 metres
18.2.4	Exterior Side Yard Setback	6.0 metres
18.2.5	Minimum Side Yard (each side)	Equal to one-half (1/2) building height but not less than 4.5 metres
18.2.6	Minimum Rear Yard	7.5 metres
18.2.7	Maximum Lot Coverage (all buildings)	50% of total lot area
18.2.8	Off-Street Parking and Off-Street Loading	
	Off-street parking and off-street loading shall be provided in conformity with the regulations contained in subsections 6.10, 6.11 and 6.12 of this By-law.	
18.2.9	Main and Accessory Buildings	
	Notwithstanding any other provisions in this By-law, more than one main building shall be permitted on any lot in this zone and all buildings in Zone 12 shall be considered to be main buildings.	

SECTION 19 ZONE 13

19.1 Permitted Uses

Within a Zone 13, no land shall be used and no building or structure shall be erected or used except for the permitted uses listed below:

- 19.1.1 a mobile home subdivision containing not more than three hundred (300) mobile, modular or manufactured homes together with uses accessory thereto and having a total occupancy in the subdivision of not more than six hundred (600) persons
- 19.1.2 accessory uses to the foregoing which may include service, recreational, community and commercial facilities designed intended and operated for the exclusive use of the residents of the mobile home subdivision
- 19.1.3 home occupation in conformity with subsection 6.20

19.2 Regulations

Within a Zone 13, no land shall be used and no building structure shall be erected or used except in conformity with the following regulations and those contained within Subdivision Agreement registered as Instrument 889143 and any amendments to said agreement:

- 19.2.1 All the applicable regulations contained in Section 6 – General Regulations of this By-law.
- 19.2.2 No building or structure shall be located within 20 metres of any public road or highway.
- 19.2.3 No building or structure shall be located within 7.6 metres of any limit of the lands identified as Z13 on the map forming Part 1 of Schedule ‘A’.
- 19.2.4 Each mobile, modular or manufactured home shall have a minimum floor area of not less than 69.5 square metres.
- 19.2.5 Each mobile, modular or manufactured home shall be located on a mobile home site.
- 19.2.6 No less than 1.25 off street parking spaces shall be provided for each mobile home site with a minimum of one space located on each site.

SECTION 20 ZONE 14

Within a Zone 14, no land shall be used and no building or structure shall be erected or used except for one or more of the permitted uses listed in Column 1 below.

20.1 Permitted Uses

- 20.1.1 Farming
- 20.1.2 All classes of pits and quarries as defined and licensed by the Aggregate Resources Act.
- 20.1.3 The processing of extracted materials from the site including crushing, screening, washing, sorting and storage of materials, but not including any temporary or permanent asphalt hot mix plant or ready mix concrete plant

20.2 Prohibited Uses

- 20.2.1 Residential Building

20.3 Accessory Uses

- 20.3.1 An office and service building or structure
- 20.3.2 Storage and maintenance building or structure
- 20.3.3 Any building or structure required for farming
- 20.3.4 Accessory building or structures, accessory to the permitted uses

20.4 Regulations

20.4.1	Minimum Lot Area	No minimum lot area
20.4.2	Front and Exterior Side Yard Setback	15 metres
20.4.3	Minimum Side Yard	15 metres
20.4.4	Minimum Rear Yard	15 metres
20.4.5	Maximum Lot Coverage	10 percent
20.4.6	Maximum Building Height	12 metres
20.4.7	No pit or quarry shall be extracted or expanded within 30 metres of any road limit or within 15 metres of any property line.	

SECTION 21 ZONE 15

21.1 Permitted Uses

- 21.1.1 Residential Building – Single Detached
- 21.1.2 Residential Building – Townhouse

21.2 Regulations

Within a Zone 15, no land shall be used and no building or structure shall be erected or used except in conformity with the following regulations and those contained within Subdivision Agreement registered as Instrument LT92955 and any amendments to said agreement:

- 21.2.1 All the applicable regulations contained in Section 6 – General Regulations of this By-law.
- 21.2.2 No building or structure shall be located within 72 metres of the centre line of Highway 7 and 8.
- 21.2.3 No building or structure shall be located within 15.2 metres of Haysville Road (Township Road 12).
- 21.2.4 No building or structure shall be located within 7.6 metres of the limits of the entire area of land zoned Zone 15 identified on the map forming Part 1 of Schedule ‘A’.
- 21.2.5 Each single detached dwelling or townhome unit shall be located on a residential home site.
- 21.2.6 Not less than two (2) off-street parking spaces, including garage and driveway space, shall be provided for each residential home site.
- 21.2.7 Notwithstanding any other provisions by this By-law, not more than forty-eight (48) single detached dwellings or townhome units may be erected on Units 1-48, Waterloo Vacant Land Condominium Plan 372.

SECTION 22 EXCEPTIONS

Except as amended by this Section, the lands illustrated on the maps forming Schedule B to this By-law and described in the subsections below shall be subject to all other applicable regulations in this By-law. The maps forming Schedule B of this By-law are numbered to correspond with the numbering of the subsections below, and are considered to form part of this Section 22.

Where, in any subsection below, the word “Deleted” appears, the regulations of that subsection no longer apply.

- 22.1 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.1 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:
 - (a) a truck depotsubject to the following:
 - (b) Minimum Street Frontage

The minimum street frontage shall be the street frontage of the lands illustrated on the map forming paragraph 22.1 of this By-law.

(c) Minimum Lot Area

The minimum lot area shall be the area of the lands illustrated on the map forming paragraph 22.1 of this By-law.

22.2 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.2 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies.

- (a) a carpentry shop
- (b) a photography studio

subject to the following:

- (c) that off-street parking be provided in accordance with the regulations contained in sub-sections 6.10 and 6.12 of this By-law.
- (d) that any buildings erected on the aforesaid lands may be located not closer than 18.2 metres from the centre line of Township Road Number 2 (Berlett's Road).

22.3 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.3 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) a hairdressing facility within the one-family detached dwelling that exists on the said lands and is used by the operator as his or her private residence.

subject to the following:

- (b) that not more than one operator shall practice or be engaged in this facility.
- (c) that not more than twenty-five percent (25%) of the ground floor or basement area of the residence is used for such facility.
- (d) that all electrical or mechanical equipment used in such facility shall be installed and operated so that it will in no way be objectionable to adjacent property owners.

22.4 Deleted.

22.5A Deleted.

22.5 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.5 of this By-law may be used in accordance with and subject to the regulations of Section 7 – Zone 1 of this By-law and the following additional regulations:

- (a) that no direct means of access be permitted to Regional Road Number 4 (Bleams Road) from the subject property.
- (b) that access to the subject property shall be by means of the existing land adjacent to the easterly boundary of the subject lands (see the map forming paragraph 22.5 of this By-law).

22.6 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.6 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) a Residential Building - Single Detached

subject to the following:

- (b) that any such Residential Building - Single Detached and/or any permitted accessory building shall not be located and erected on any part of the subject property save and except within the area identified as the "Buildable Area" on the map forming paragraph 22.6 of this By-law.

22.7 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 21, Concession South of Snyder’s Road, being Parts 1 and 2, Plan 58R-1063 and identified on the map forming Part 1 of Schedule ‘A’ as Zone 4 shall be subject to the following regulations:

(a)	Minimum Frontage	17.53m
(b)	Front Yard Setback	17.53m
(c)	Minimum Side Yard	37.00m
(d)	Minimum Rear Yard	7.50m
(e)	Maximum Lot Coverage	Greater of 3m or ½ building height
(f)	Maximum Building Height	3 spaces/unit
(g)	Maximum Number of Units	11

22.8 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.8 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) a communications tower together with necessary appurtenances for the receiving and distributing of television, radio and microwave signals;

subject to the following:

- (b) that the proposed tower be located in the approximate location as illustrated on the map forming paragraph 22.8 of this By-law;
- (c) the height of the proposed communication tower shall not exceed 336 metres.
- (d) that no more than two (2) buildings accessory to the permitted use may be erected for the purpose of housing supporting electronic equipment and servicing the permitted use provided that said building or buildings are not located in a manner which would violate any side, rear or front yard requirements of this By-law;
- (e) as long as the lands shown on the map forming paragraph 22.8 of this By-law are used for a communications tower, no building or buildings shall be constructed or maintained on the said lands except the buildings referred to in the preceding sub-paragraph (d) of this By-law and no residential use of the said lands shall be permitted.

22.9 Notwithstanding any other provisions of this By-law, the lands described as Parts 1 and 3, Deposited Plan 58R-602 and identified on the map forming Part 2A of Schedule ‘A’ shall have a minimum side and rear yard requirement of 3.0 metres.

22.10 Deleted.

22.11 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.11 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) bus parking, bus fuelling and repair, and the erection of a garage and storage facilities for buses;
- (b) the retail sale of propane as an accessory use.

subject to the following:

- (c) any structure permitted as an additional use by this By-law shall be located within the area marked “Buildable Area” on the map forming paragraph 22.11 of this By-law;
- (d) no bus parking, bus fuelling or repair shall be permitted ahead of the front wall of the garage and storage building for buses permitted as an additional use by this By-law.
- (e) access to this property shall be limited to one only combined entrance and exist onto Regional Road Number 1 (Snyder’s Road) and that the design and location of such combined entrance and exit shall be to the satisfaction of the Region.

22.12 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 16, Concession South of Erb’s Road, being Parts 3, 4, 5 and 6 on 58R-10846 and illustrated on the map forming paragraph 22.12 may be used for the following specific uses:

- (a) a mobile home development containing not more than two hundred and fifteen (215) mobile, modular or manufactured homes together with the uses accessory thereto and having a total occupancy in the development of not more than four hundred and thirty (430) persons; and,
- (b) accessory uses which for the purpose of this By-law may include service, recreation, community and commercial facilities designed, intended and operated for the exclusive use of the residents of the mobile home development.

Subject to the following regulations and those contained within Development Agreement registered as Instrument 1234636 and any amendments to said agreement:

- (i) no building or structure shall be located within 15.2 metres of any public road or highway or within 7.6 metres of any limit of the land illustrated on the map forming paragraph 22.12 of this By-law;
- (ii) each mobile, modular or manufactured home shall be a double-wide unit and have a minimum floor area of not less than 69.5 square metres;
- (iii) each mobile, modular or manufactured home shall be located on a mobile home site;
- (iv) not less than 1.25 off-street parking spaces shall be provided for each mobile home site and one of the 1.25 total shall be located within each mobile home site.

22.13 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.13 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) farm implement sales and service

subject to the following:

- (b) the existing shed on the property may be used in connection with the additional uses permitted by this By-law;
- (c) any new building or structure erected in connection with the additional uses permitted by this By-law shall be located to the rear of the existing buildings on the lot;
- (d) no new building or structure erected in connection with the additional uses permitted by this By-law shall be erected within 3.0 metres of the limits of the lands as shown on the map forming paragraph 22.13 of this By-law on which additional uses are permitted;
- (e) all outdoor storage of goods, materials or machinery shall be located to the rear of the existing building;
- (f) no outdoor storage of goods, materials or machinery shall be permitted within 3.0 metres of the limits of the lands as shown on the map forming paragraph 22.13 of this By-law on which additional uses are permitted;
- (g) the limits of the lands as shown on the map forming paragraph 22.13 of this By-law on which additional uses are permitted to the rear of the front yard setback shall be fenced with a 1.2 metre woven wire and post fence.

22.14 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.14 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) an asphalt plant
- (b) gravel washing plant
- (c) shop for maintenance of vehicles and equipment used in connection with the gravel pit operation taking place on the property and the proposed asphalt plant
- (d) office devoted to the gravel pit operation taking place on the property and the proposed asphalt plant
- (e) off-street parking in connection with the above permitted uses

The foregoing permitted uses are subject to the following:

- (f) all additional uses permitted by this By-law shall be located within the area designated as “Buildable Area” on the map forming paragraph 22.14 of this By-law;
- (g) no building or structure shall be permitted within 45.5 metres of any limit of the lands illustrated on the map forming paragraph 22.14 of this By-law;
- (h) the location of all new entrances or exits to and from Regional Road Number 12 shall be approved by the Region;
- (i) an earthen berm having a height of not less than 1.2 metres above the level of the travelled portion of Regional Road Number 12 shall be constructed along the entire frontage of the lands illustrated on the map forming paragraph 22.14 of this By-law where such lands abut Regional Road Number 12 with the exception of those portions of the frontage approved for entrance or exit locations;
- (j) the above required earthen berm shall be graded, seeded or sodded to prevent erosion and shall be planted with trees or shrubs of a type and quantity satisfactory to the Township of Wilmot;
- (k) a chain link fence having a height of not less than 1.5 metres shall be constructed along the entire frontage of the lands illustrated on the map forming paragraph 22.14 of this By-law where such lands abut Regional Road Number 12 with the exception of that portion of the frontage approved for exit and entrance locations. Gates that can be securely locked shall be located at the points of approved entrance and exit to Regional Road 12;
- (l) a buffer strip shall be provided and maintained where the limits of the lands illustrated on the map forming paragraph 22.14 of this By-law abut the lands of the private property located at the intersection of Regional Road Number 12 and Township Road Number 6 and in the locations shown on the map forming paragraph 22.14 of this By-law. Such buffer strips shall have a minimum width of not less than 3.0 metres throughout its entire length and shall be used for no other purpose than the planting of trees and shrubs and grass of a type and quantity satisfactory to the Township of Wilmot.

22.15 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.15 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which parcel lies:

- (a) the construction and operation of a retail and wholesale building supplies outlet and uses normally and naturally accessory thereto.

Subject to the following:

- (b) that all buildings must be placed and erected on and within the area designated as “Buildable Area” on the map forming paragraph 22.15 of this By-law except that open storage sheds may be constructed to the rear of the “Buildable Area” provided that minimum side and rear yards of 4.5 metres are maintained;
- (c) That outdoor storage of goods and materials shall be permitted on the subject property, provided such storage is located to the rear of the “Parking Area” as shown on the map forming paragraph 22.15 and provided that a minimum side yard and rear yard of 4.5 metres is maintained clear and free of such storage.
- (d) that off-street parking and off-street loading facilities shall be provided on the subject property in conformity with the regulations contained in subsections 6.10, 6.11 and 6.12 of this By-law and such off-street parking shall be located to the rear of the front yard setback as established by this By-law.
- (e) access to the subject property shall be limited to the two (2) locations so indicated on the map forming paragraph 22.15 of this By-law. Any additional points of access shall only be permitted with the written permission of the Council of the Township and of the Region;
- (f) that the use of the area designated as “Parking Area” on the map forming paragraph 22.15 of this By-law shall be prohibited from all uses except for the parking of vehicles, for the provision of loading spaces and for the planting of grass, trees and other normal landscaping features;

- (g) that no residential use shall be permitted as an accessory or main use on the subject property as illustrated on the map forming paragraph 22.15 of this By-law.

22.16 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.16 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) the establishment and operation of a silo construction company

subject to the following:

- (b) that all buildings or structures and all outdoor storage and parking areas shall be located to the rear of the front yard setback as established by this By-law;
- (c) that no outdoor storage areas or parking areas shall be located in any required side or rear yard;
- (d) that all buildings or structures and all outdoor storage and parking areas shall be located on Part 1, Plan 58R-2393;
- (e) that the manufacture of silo slabs, concrete or concrete products of any nature or kind whatsoever shall not be permitted as either a main use or as an accessory use on the lands illustrated on the map forming paragraph 22.16 of this By-law;
- (f) that no residential use shall be permitted on the lands illustrated on the map forming paragraph 22.16 of this By-law.

22.17 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.17 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) a residential care facility

For the purpose of this subsection, a “Residential Care Facility” shall mean a residence for the accommodation of not more than ten (10) persons, exclusive of staff, who by reason of their emotional, mental, social or physical condition or legal status require a group living arrangement for their well-being, and

- (b) such facility is supervised by, or the members of the group are referred to the residence by, a hospital, court or government agency; or
- (c) such facility is funded wholly or in part by any government, other than funding provided solely for capital purposes; or
- (d) such facility is regulated or supervised under any general or special Act;

but does not include any use otherwise classified or defined in this By-law, subject to the following condition:

- (e) that the residential care facility shall be established within a permitted Residential Building - Single Detached located on the lands illustrated on the map forming paragraph 22.17 of this By-law.

22.18 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.18 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) detached dwelling and for uses normally and naturally accessory thereto.

Subject to the following:

- (b) that all buildings or structures shall be located to the rear of “Property Line A” as shown on the map forming paragraph 22.18 of this By-law.
- (c) that the minimum lot area and minimum lot width shall be the property as illustrated on the map forming paragraph 22.18 of this By-law.

- (d) that no enlargement of the existing dwelling on the subject lands and no new buildings or structures shall be permitted on the subject lands without the express written approval of the Grand River Conservation Authority.

22.19A Notwithstanding any other provisions of this By-law, the lands illustrated on the maps forming paragraphs 22.19.1, 22.19.2 and 22.19.4 inclusive of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) a group home

subject to the following:

- (b) the group home shall be established within the permitted Residential Building - Single Detached located on the following lands:
 - (i) Part Lot 7, Concession South of Bleams Road, Township of Wilmot, said lands being illustrated on the map forming paragraph 22.19.1 of this By-law.
 - (ii) Part of the West Half of Lot 8, Concession North of Bleams Road, Township of Wilmot, said lands being illustrated on the map forming paragraph 22.19.2 of this By-law.
 - (iii) Part of the East Half of Lot 9, Concession North of Bleams Road, Township of Wilmot, said lands being illustrated on the map forming paragraph 22.19.2 of this By-law.
 - (iv) Part of the West Half of Lot 9, Concession North of Bleams Road, Township of Wilmot, said lands being illustrated on the map forming paragraph 22.19.2 of this By-law.
 - (v) Part of Lots 13 and 14, Concession 2, Block "A", Township of Wilmot, said lands being illustrated on the map forming paragraph 22.19.4 of this By-law.

22.19B Notwithstanding the provisions of this By-law, on the lands identified in paragraph 22.19A (b) (v) of this By-law, a school and general office may be established as an accessory use to the group home, subject to the following conditions:

- (a) that the school and general office shall serve the occupants of the group homes permitted under paragraph 22.19A of this By-law;
- (b) that the said school and general office shall comply with all other applicable regulations for such uses in this By-law.

22.20 Deleted.

22.21 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.21 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies;

- (a) the operation of a private recreational club and uses normally and naturally accessory thereto.

Subject to the following:

- (b) the use of the subject site for recreational trailering and camping shall be hereby expressly prohibited and no onsite use or storage of trailers shall be permitted;
- (c) the minimum lot area for a private recreational club shall be the area of the property as shown on the map forming paragraph 22.21 of this By-law.

22.22 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 15, Concession South of Snyder's Road and identified on the map forming Part 2A of Schedule 'A' of this By-law may be used for the following specific uses in addition to those uses permitted within the zone within which the parcel lies:

- (a) any manufacturing, processing, assembly, storage, packaging or repair enterprise except for:
 - (i) a junk, scrap, salvage or wrecking yard;
 - (ii) a use which would require for its operation a standard of services (particularly water supply and sewage disposal) which the Township is unable or unwilling to provide;
 - (iii) the recycling of animal products or a rendering plant;

- (iv) the recycling or refining of petroleum products.
- (b) food catering or vending establishment, but not including a sit-down or take-out restaurant.
- (c) a wholesale business.
- (d) frozen food locker service and cold storage plant.
- (e) truck transportation terminal and warehouse.
- (f) commercial printing establishment.
- (g) uses accessory to the foregoing permitted uses including:
 - (i) signs;
 - (ii) a retail or wholesale outlet or showroom, provided that it is clearly accessory to and incidental to the above-mentioned permitted use;
 - (iii) outdoor storage;
 - (iv) accessory buildings.

The lands described as Part of Lot 15, Concession South of Snyder’s Road and identified on the map forming Part 2A of Schedule ‘A’ of this By-law shall be subject to the following regulations in addition to the general regulations contained in Section 6 of this By-law.

(a)	Minimum Frontage	20 metres
(b)	Minimum Lot Width	23 metres
(c)	Minimum Lot Depth	60 metres
(d)	Minimum Setback from Street	7.5 metres
(e)	Minimum Side Yard (each side)	
	If the lot frontage is 75 metres or less, minimum side yard shall be 10% of the lot frontage or 3.6 metres whichever is greater. If the lot frontage is greater than 75 metres, the minimum side yard shall be 7.5 metres.	
(f)	Minimum Rear Yard	7.5 metres
(g)	Off Street Parking	
	Shall be provided in accordance with the provisions of subsection 6.10 and 6.12 of this By-law.	
	A maximum of 10 parking spaces may be located in a required front yard provided that a minimum of 4.5 metres is maintained between the parking area and the street line, and the area between the parking area and the street line is suitably landscaped with fences, hedges, trees, shrubs or other suitable ground cover to provide adequate landscaping of the land or protection to adjoining lands.	
	All parking areas shall be provided with vehicle bumper guards to define the parking area and to ensure that all vehicles parked will be confined to that area.	
(h)	Off- Street Loading	
	Shall be in accordance with the provisions contained in subsections 6.10 and 6.11 of this By-law.	
(i)	Outdoor Storage	
	Shall be located in a rear yard only, and shall be enclosed from public view by a solid fence or wall or suitable tree planting. Outdoor storage shall not be located within 4.5 metres of any property line.	
(j)	Maximum Lot Coverage (all buildings)	50% of lot area

22.23 Notwithstanding any other provisions of this By-law, the land described as Part 3, Plan 58R-3061 and identified on the map forming Part 3 of Schedule ‘A’ of this By-law may be used for any use permitted in the zone within which the parcel lies, subject to the following:

- (a) No building shall be located within 6 metres of the municipal drain as shown on Reference Plan 58R-3061.

- 22.24 Notwithstanding any other provisions of this By-law, the lands illustrated as “Parcel A” on the map forming paragraph 22.24 of this By-law may be used for any permitted use in the zone within which the parcel lies, subject to the following:
- (a) the minimum frontage for the lands illustrated as “Parcel A” on the map forming paragraph 22.24 of this By-law shall be 33 metres.
 - (b) on the property illustrated as “Parcel A” on the map forming paragraph 22.24 of this By-law, no building designed and intended for the raising or accommodation of livestock shall be located within 457 metres of the limits of the zone forming the north-westerly boundary of the subject property.
- 22.25 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 12, Concession South of Snyder’s Road and identified on the map forming Part 2B of Schedule ‘A’ of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:
- (a) motor vehicle sales, service and repair including as accessory uses the sale of motor vehicle fuel and the sale of motor vehicle accessory products,
- subject to the following:
- (b) no residential uses shall be permitted on the subject property if it is used for the establishment of motor vehicle sales, service and repair, including as accessory uses the sale of motor vehicle fuel and motor vehicle accessory products.
 - (c) that the minimum exterior side yard shall be 7.6 metres.
 - (d) that no building or structure shall be located within the exterior side yard.
 - (e) no motor vehicle parts or equipment or disabled vehicles or trash shall be stored outside a building except within areas shielded from public view by a solid wall or fence having a minimum height of 1.8 metres.
- 22.26 Deleted
- 22.27 Deleted
- 22.28 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 7, Concession South of Snyder’s Road, being Part 1, Plan 58R-1096 and illustrated on the map forming paragraph 22.28 of this By-law may be used for the following specific uses in addition to those uses permitted in Section 7 of this By-law:
- (a) the storage, reworking and assembly of lumber into pallets and containers
- subject to the following:
- (i) all outdoor storage, as permitted by subsection 22.28(a) shall be screened from the view of motorists on Regional Road No. 12.
- 22.29 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.29 of this By-law shall be used only for the following uses:
- (a) a seasonal recreational trailering and camping area
 - (b) a Residential Building – Single Detached
 - (c) uses accessory to the above permitted uses. Accessory uses shall only include uses designed to serve or complement the above permitted uses, but shall not include uses designed to attract or to serve members of the general public.
- The lands illustrated on the map forming paragraph 22.29 of this By-law shall be subject to the following regulations in addition to the general regulations contained in Section 6 of this By-law.
- (d) Minimum Lot Area and Minimum Lot Frontage shall be the property as illustrated on the map forming paragraph 22.29 of this By-law
 - (e) no building or structure shall be located within 4.5 metres of any side or rear lot line;

- (f) no Residential Building –Single Detached shall be located within 14 metres of the front lot line;
- (g) no building or structure other than a Residential Building – Single Detached shall be located within 61 metres of the front lot line;
- (h) no more than a total of 100 trailering and camping sites shall be permitted on the subject property.
- (i) no trailering or camping sites shall be located within 14 metres of the front lot line.

22.30A Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.30 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) a residential apartment building with a maximum of 26 dwelling units

subject to the following:

(b)	Minimum Lot Area	The lands illustrated on the map forming paragraph 22.30 of this By-law
(c)	Minimum Setback from Snyder’s Road (Regional Road Number 1)	4 metres
(d)	Minimum setback from Brubacher Street	6.7 metres
(e)	Minimum Rear Yard	7.5 metres
(f)	Off-Street Parking	1 space per dwelling unit
(g)	Minimum Floor Area	
	1 Bedroom Unit	42.5 square metres
	2 Bedroom Unit	55 square metres
(h)	there may be parking spaces provided between the limit of Brubacher Street and a residential apartment building provided that these parking spaces maintain a minimum setback from the limit of Snyder’s Road (Regional Road Number 1) of 7.5 metres.	

22.30B Notwithstanding the provisions of this By-law, the location of the existing residence as illustrated on the map forming paragraph 22.30 of this By-law is hereby permitted and the said building may be maintained, renovated and enlarged so long as any addition or expansion of this building and any reconstruction of the building or any other building or structure erected on the site, shall be in accordance with all the requirements of this By-law for the subject property.

22.30C Notwithstanding the provisions of this By-law, and the above regulations, all buildings or structures to be constructed on the lands illustrated on the map forming paragraph 22.30 of this By-law shall be constructed within the “Buildable Area” as illustrated on the map forming paragraph 22.30 of this By-law.

22.31 Notwithstanding any other provisions of this By-law, the owner and occupier of the lands illustrated on the map forming paragraph 22.31 of this By-law may construct and use a one-storey addition to the existing building on the lands, which said addition is shown cross-hatched on the map forming paragraph 22.31 of this By-law, subject to the following conditions:

- (a) that the location and size of the said addition shall be as shown on the map forming paragraph 22.31 of this By-law;
- (b) that a 2.4-metre-high brick screening fence be erected along the south-east border of the subject property extending for a distance of 12.1 metres measured easterly from the most easterly end of the proposed new addition and as shown on the map forming paragraph 22.31 of this By-law;
- (c) that no exterior storage of any merchandise or containers be permitted on the subject property;
- (d) that the said addition shall be used for storage purposes only, and that the use of any of the said addition for retail commercial sales shall be prohibited.

22.32 Notwithstanding any other provisions of this By-law, the lands described as Lots 260 and 261, Plan 532A and Part of Webster Street closed by By-law 749, and identified on the map forming Part 1 of Schedule ‘A’ of this By-law may have a minimum front yard setback of 3.35 metres from the limit of Webster Street and a minimum rear yard setback of 3.65 metres.

- 22.33Deleted
- 22.34Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.34 of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

(a)a warehouse

subject to the following:

(b)that the written approval of the Grand River Conservation Authority for the said warehouse be filed with the Township prior to the issuance of a building permit.

(c)that the said warehouse shall not be more than one storey in height, and the said warehouse shall be located within the “Buildable Area” as identified on the map forming paragraph 22.34 of this By-law.

(d)that the said warehouse shall have a maximum ground floor area of 420 square metres.

(e)that off-street parking shall be provided in accordance with the provisions contained in subsections 6.10 and 6.12 of this By-law.

(f)that off-street loading facilities shall be provided in accordance with provisions contained in subsections 6.10 and 6.11 of this By-law.

(g)that no residential use shall be permitted as an accessory use to the said warehouse.
- 22.35Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 4 and Lot 12, Plan 885 and identified on the map forming Pat 1 of Schedule ‘A’ of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

(a)a hospital or sanatorium

(b)a rest home or nursing home

(c)senior citizen housing

(d)housing for the mentally and/or physically handicapped

(e)uses normally and naturally accessory to the above mentioned uses including required accommodation for administrative and support staff employed on the site.

subject to the following:

(f)	Minimum Lot Area	The lands identified on Part 1 of Schedule ‘A’ of this By-law
(g)	Minimum Setback from the Street Line	7.5 metres
(h)	Minimum Side or Rear Yard	½ building height but in no case less than 3.0 metres
(i)	Maximum Building Height	3 storeys
(j)	Maximum Lot Coverage	50% of lot area
(k)	Off-street parking shall be provided in accordance with the provisions contained in subsection 6.10 and 6.12 of this By-law.	

22.36Notwithstanding any other provisions of this By-law, the location of the building as illustrated on the map forming paragraph 22.36 of this By-law is hereby permitted and the said building may be maintained and renovated as long as the height, size and volume are not changed provided, however that any reconstruction of the present building or any other building or structure erected on the site shall be in accordance with all requirements of the zone within which the parcel lies.

22.37Deleted.

22.38Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 2, 3 and 8 South of Boullee Street, Smith’s Plan and identified on the map forming Part 1 of Schedule ‘A’ of this By-law may be used for the following uses in addition to the uses permitted in the zone within which the parcel lies:
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- (a) a club

subject to the following:

(b)	Minimum Lot Area and Minimum Lot Width	The lands identified on the map forming Part 1 or Schedule ‘A’ of this By-law
(c)	Minimum Side Yard	1.2 metres on the west side and 12 metres on the east side
(d)	Minimum Rear Yard	6 metres
(e)	Minimum Front Yard	4.5 metres
(f)	A minimum of 14 off-street parking spaces shall be provided on the subject property.	
(g)	A maximum building height of one storey shall apply to any building constructed or located on the subject property.	
(h)	All buildings or structures to be constructed or located on the subject lands shall be subject to the requirements of the Grand River Conservation Authority in addition to the requirements of this By-law.	

22.39 Deleted.

22.40 Notwithstanding any other provisions of this By-law, use of the lands described as Part of Lot 12, Concession South of Snyder’s Road, being Part 2, Plan 58R-3702 and identified on the map forming Part 2B of Schedule ‘A’ shall be in accordance with the regulations for the zone in which the parcel lies except as amended by the following:

- (a) that there shall be no outdoor storage of goods or materials other than the parking of motor vehicles;
- (b) that the minimum setback from the limit of Township Road Number 16 shall be 50 metres, and that no buildings or structures or vehicle parking areas shall be located within this setback area except for one free standing accessory sign;
- (c) that the minimum lot width and the minimum lot area shall be the property described as Part of Lot 12, Concession South of Snyder’s Road, being Part 2, Plan 58R-3702 and identified on the map forming Part 2B of Schedule ‘A’.

22.41 Notwithstanding any other provisions of this By-law, the uses of the lands illustrated on the map forming paragraph 22.41 of this By-law and zoned Zone 2 shall be limited to the following:

- (a) for the lands known as Parts 26, 27, 29, 31, 37, 61, 62, and 63, Plan 58R-3682 and Part 1 and 2, Plan 58R-16560 the permitted uses shall be limited to one of the following:
 - (i) A Residential Building – Single Detached in the form of a “Dwelling-Principal”, and uses normally and naturally accessory thereto;
 - (ii) A Residential Building – Single Detached in the form of a “Dwelling-Seasonal”, and uses normally and naturally accessory thereto.
- (b) for all the lands illustrated on the map forming paragraph 22.41 except for the lands identified in paragraph (a) above, the permitted uses shall be limited to the following:
 - (i) A Residential Building – Single Detached in the form of a “Dwelling – Seasonal”, and uses normally and naturally accessory thereto.

The lands illustrated on the map forming paragraph 22.41 of this By-law shall be subject to the following regulations in addition to the general regulations contained in Section 6 of this By-law.

(c)	the conversion of a “Dwelling – Seasonal” to a “Dwelling – Principal” shall not be permitted.	
(d)	no building or structure shall be erected or constructed on any lot unless it abuts an opened public street, or has direct access to an opened public street by means of a private right-of-way.	
(e)	Minimum Setback from a Public Street	7.5 metres
(f)	Minimum Setback from any Side or Rear Lot Line	2.0 metres

(g)	Maximum Building Height	2 storeys
(h)	Off-street parking shall be provided in accordance with the provisions of subsections 6.10 and 6.12 of this By-law.	
(i)	that subsection 6.7 of this By-law shall not apply to the lands illustrated on map 22.41.	
(j)	the lands known as Parts 26 and 27, Plan 58R-3682 shall be subject to the following regulations:	
	(1)	The maximum lot coverage of all accessory buildings shall be 142m ²
	(2)	The maximum height of one accessory building shall be 9.5m
	(i)	for the purpose of this subsection, building height shall mean the vertical distance of the front or rear wall, whichever is greater measured between the finished grade of the yard abutting the wall and the highest point of the roof surface
	(ii)	the maximum height of any or all other accessory buildings shall be in conformity with Sections 2.13 and 8.3.10 of By-law 83-38, as amended.
	(3)	The minimum side yard setback for an accessory building existing prior to the passing of this By-law shall be 0m.

22.42 Notwithstanding any other provisions of this By-law, the lands described as Lot 74, Compiled Plan 1400 and identified on the map forming Part 1 of Schedule 'A' of this By-law may be used for the following specific uses in addition to those uses permitted in the zone within which the parcel lies:

- (a) a hair dressing business within the owner/operator's private residence.

subject to the following

- (b) that no expansion of the existing residence on the subject property shall be permitted for the purpose of the hair styling business.
- (c) that a minimum of five (5) off-street parking spaces shall be provided on the subject property for the hair styling business.
- (d) that no signs shall be permitted on the subject property except for one accessory identification sign not to exceed 0.2 square metres in size.

22.43 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 10, Plan 885 being Part 2, Plan 58R-1765 and identified on the map forming Part 1 of Schedule 'A' of this By-law may be used for any use permitted in the zone within which the parcel lies in accordance with the regulations of that zone except as amended by the following:

- (a) "motor vehicle sales, service and repair" is added as an additional permitted main use on the subject property.
- (b) "automobile service station or gas bar" is added as an additional accessory use on the subject property.
- (c) any use of the property for an automobile service station or gas bar shall be in accordance with subsection 6.30 of this By-law.

22.44 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.44 of this By-law may be used for any use permitted in the zone within which the parcel lies in accordance with the regulations for that zone except as amended by the following:

- (a) the location of the existing buildings as illustrated on the map forming paragraph 22.44 of this By-law are hereby permitted and the said buildings may be maintained, renovated and enlarged so long as any additions or expansions of the buildings, and any reconstruction of the buildings, or any other buildings or structures erected on the site shall be in accordance with all requirements of this By-law.
- (b) the minimum side yard shall be one-half (1/2) the building height but in no case less than 4.5 metres.
- (c) all outdoor storage areas shall be located to the rear of existing buildings on the site and shall be visually screened from properties to the east and south.

- 22.45 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.45 of this By-law may be used for any use permitted in the zone within which the parcel lies in accordance with the regulations for that zone except as amended by the following:
- (a) a metal stamping operation, an auto body repair shop, and an auto wrecker or scrap metal dealer are all expressly prohibited on the subject property.
 - (b) a buffer strip with a minimum width of 4.5 metres shall be provided in the location as illustrated on the map forming paragraph 22.45 of this By-law.
- 22.46 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 6, Concession 3, Block A and identified on the map forming Part 6 of Schedule 'A' of this By-law may be used for any use permitted in the zone within which the parcel lies in accordance with the regulations for that zone except as amended by the following:
- (a) Minimum Setback from the front lot line shall be 3 metres.
 - (b) Minimum Setback from any side or rear lot line shall be 1.5 metres.
 - (c) Minimum Lot Size shall be the lots as shown on Registered Plan 1462.
 - (d) Maximum Building Height shall be 2 storeys.
 - (e) Subsection 6.7 of this By-law is hereby repealed as it affects Lot 10, Registered Plan 1462, and the said Lot 10, Registered Plan 1462 may have a permitted use constructed on it provided that all buildings or structures maintain a minimum setback of 1.5 metres from all lot lines.
 - (f) there shall be no minimum ground floor area or minimum floor area requirement for the lands illustrated on the map forming paragraph 22.46 of this By-law.
- 22.47 Notwithstanding any other provisions of this By-law, a bachelor apartment, office, studio and agency may be established as permitted uses on the main floor of the existing building on the property described as Part Lot 13, Smith's Plan, being Part 2, Plan 58R-715, and identified on the map forming Part 1 of Schedule 'A' of this By-law, subject to the following regulations:
- (a) That the minimum floor area for the bachelor apartment shall be 37 square metres.
 - (b) That the maximum floor area for the office, studio and agency shall be 60 square metres.
- 22.48 Deleted
- 22.49 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 38, Plan 1552 and identified on the map forming Part 1 of Schedule 'A' of this By-law may be used for any use permitted in the zone within which the parcel lies in accordance with the regulations for that zone except as amended by the following:
- (a) that a minimum side yard of 3.65 metres be provided along the northerly lot boundary, in addition to the buffer strip required in subsection 16.3.6 of this By-law.
 - (b) that the applicant receives the approval of the Township Council relative to the proposed building over the sewage easement, said approval to be received prior to the issuance of a building permit.
- 22.50 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 7, Concession North of Snyder's Roads and identified on the map forming Part 4 of Schedule 'A' of this By-law may be used for any use permitted in the zone within which the parcel lies in accordance with the regulations for that zone except as amended by the following:
- (a) that a minimum lot width requirement shall be 28.1 metres.
- 22.51 Notwithstanding any other provisions of this By-law, the lands described as Lots 1-18, Plan 1578 and identified on the map forming Part 5 of Schedule 'A' of this By-law may be used for any use permitted in the zone within which the parcel lies in accordance with the regulations for that zone except as amended by the following:
- (a) the rear yard requirement for the individual lots shall be as follows:

(i)	Lots 1, 2, 3, 4, 13, 14, 15, 16, 17, 18	8 metres
(ii)	Lot 12	10 metres

(iii)	Lots 6, 10, 11	15 metres
(iv)	Lots 5, 7, 8, 9	20 metres

- (b) no buildings or structures shall be constructed or located within the rear yard requirement as specified in paragraph (a) above for lots 5 to 14, both inclusive.
- (c) the minimum side yard for Lot 4 shall be 10 metres on the side of Lot 4 that abuts Part 3, Reference Plan 58R-3633.
- (d) the minimum side yard for Lot 5 shall be 10 metres on the side of Lot 5 that abuts Part 3, Reference Plan 58R-3633.
- (e) The external design of all permitted buildings or structures on the lots specified in this paragraph shall ensure that external openings of any building or structure shall not be permitted below the elevations set out below for each such lot:

Lot 4	337.05 metres ASL (CGD)
Lot 5	336.90 metres ASL (CGD)
Lot 6	336.55 metres ASL (CGD)
Lot 7	336.40 metres ASL (CGD)
Lot 8	336.20 metres ASL (CGD)
Lot 9	336.10 metres ASL (CGD)
Lot 10	336.05 metres ASL (CGD)
Lot 11	335.90 metres ASL (CGD)
Lot 12	335.50 metres ASL (CGD)
Lot 13	335.25 metres ASL (CGD)
Lot 14	334.70 metres ASL (CGD)
For the purpose of this paragraph, ASL means Above Sea Level and (CGD) means Canadian Geodetic Datum.	

22.52 Notwithstanding any other provisions of this By-law, the lands illustrated on the map forming paragraph 22.52 of this By-law, may be used for any use permitted in the zone within which the parcel lies in accordance with the regulations for that zone except as amended by the following:

- (a) all buildings must be placed and erected on and within the area designated as “Buildable Area” on the map forming paragraph 22.52 of this By-law, except that any concrete manufacturing plant shall be located no closer than 91 metres from the front lot line.
- (b) outdoor storage of goods and materials shall be permitted on the subject property to the rear of the front yard setback as established by this By-law, but not within 7.6 metres of any side or rear lot line.
- (c) no residential use shall be permitted on the subject property.

22.53 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 19, Concession North of Bleams Road and illustrated on the map forming paragraph 22.53 may be used only for a Residential Building – Single Detached, and uses normally accessory thereto.

22.53B Deleted.

22.54 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 12, Concession 2, Block B and illustrated on the map forming paragraph 22.54 of this By-law may be used for the following permitted uses:

- (a) Residential Building – One Unit Single Detached including private home day care as an ancillary accessory use.
- (b) A greenhouse operation for the growing of vegetables, but not including a garden centre or florist.
- (c) Uses accessory to the foregoing permitted uses.

Notwithstanding any other provisions of this By-law, for the lands described as Part Lot 12, Concession 2, Block B and illustrated on the map forming paragraph 22.54 the minimum lot area and minimum lot

width shall be the property as illustrated on the map forming paragraph 22.54 and the following regulations shall apply:

- (d) Maximum lot coverage (all buildings) shall be 40% of the lot area
- (e) Minimum off-street parking shall be 5 spaces

22.55 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 6, Concession South of Bleams Road, being Parts 1, 2, and 3 on 58R-4044 and illustrated on the map forming paragraph 22.55 may be used for a “garden centre, florist and commercial greenhouse operation” in addition to the uses now permitted under Section 7 (Zone 1) of this By-law, subject to the following regulations:

- (a) the minimum lot area and the minimum lot width of the property known as Part of Lot 6, Concession South of Bleams Road shall be the property as illustrated as Parts 2 and 3, Plan 58R-4044 on the map forming paragraph 22.55;
- (b) no residential use shall be permitted on the property known as Part of Lot 6, Concession South of Bleams Road shall be the property as illustrated as Parts 2 and 3, Plan 58R-4044 on the map forming paragraph 22.55;
- (c) all buildings and structures, all signs and all off-street parking and loading areas for the “garden centre, florist and commercial greenhouse operation” shall be located within that part of the property as illustrated as Part 3, Plan 58R-4044 on the map forming paragraph 22.55;
- (d) the minimum lot area and the minimum lot width of the property known as Part of Lot 6, Concession South of Bleams Road shall be the property as illustrated as Part 1, Plan 58R-4044 on the map forming paragraph 22.55.

22.56 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 20, Concession South of Bleams Road and illustrated on the map forming paragraph 22.56 may be used for a “farm related occupation as an accessory use to a farm” in addition to the uses now permitted under Section 7 – Zone 1 of this By-law subject to the following regulations:

- (a) any use of the subject property for “a farm related occupation as an accessory use to a farm” shall be subject to the regulations contained in Section 6.24 of this By-law.
- (b) any building constructed on the subject property shall be located within the “Buildable Area” as shown on the map forming paragraph 22.56.

22.57 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 8 and 9, Concession I, Block A and illustrated on the map forming paragraph 22.57 are hereby designated as “Area within which the Making or Establishment of Pits and Quarries is Not Prohibited” and is subject to all other applicable regulations of this By-law.

22.58 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 10, Concession North of Erb’s Road and illustrated on the map forming paragraph 22.58 may only be used for the operation of a private recreational club open to members only, and uses normally and naturally accessory thereto; and in accordance with the following regulations:

- (a) minimum lot area and the minimum lot width shall be the property as described on the map forming paragraph 22.61
 - (i) minimum side yard shall be 3 metres
 - (ii) the minimum rear yard shall be 7.5 metres
 - (iii) the maximum lot coverage including the total of all buildings shall not exceed 375 square metres.
- (b) the following uses are expressly prohibited on this property:
 - (i) camping and trailering
 - (ii) the storage of campers or trailers
 - (iii) commercial recreation activities and/or facilities, or amusement rides.

- 22.59 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 17 and 18, Concession IV, Block A and illustrated as "Subject Lands" on the map forming paragraph 22.59 may be used for "a farm machinery repair, welding shop and machine shop business as an accessory use to a farm" in addition to the uses now permitted on the site, subject to the following regulations:
- (a) that the "farm machinery repair, welding shop and machine shop business as an accessory use to a farm" shall be located totally within the existing steel building on the subject property which is 18.2 metres by 46.3 metres in size.
 - (b) that there shall be no retail sales of new farm machinery from the subject property.
- 22.60 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 8, Concession 3, Block B and illustrated as "Subject Property" on the map forming paragraph 22.60 may be used for "a motor vehicle oil spraying business as an accessory use to a farm" in addition to the uses now permitted on the site, subject to the following regulations:
- (a) that the "motor vehicle oil spraying business as an accessory use to a farm" shall be located totally within the existing building on the "Subject Property" which is 9.1 metres by 12.2 metres in size.
 - (b) that there shall be no outdoor storage of goods or materials as part of the "motor vehicle oil spraying business" as an accessory use to a farm.
- 22.61 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 13, Concession II, Block A, and illustrated as "Subject Property" on the map forming paragraph 22.61 may be used for "a greenhouse operation for the growing of vegetables, flowers, and bedding plants" in addition to the uses now permitted on the site, subject to the following regulations:
- (a) that the retail sale of products raised or grown on the "Subject Property" be permitted as an accessory use, but the operation of a garden centre or the sale of products or materials brought to the site for re-sale is hereby expressly prohibited.
- 22.62 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 11, Concession South of Snyder's Road, being Parts 1 and 2 on 58R-1642 and identified on the map forming Part 47 of Schedule 'A' may be used for a counselling centre, with a dwelling unit or units as an accessory use for staff employed on the subject property, in addition to the uses permitted within Zone 12.
- 22.63 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 18, Concession 1, Block B, and illustrated as "Subject Property" on the map forming paragraph 22.63, may be used for "a warehouse and office for a livestock feed supplement business as an accessory use to a farm" in addition to the uses now permitted on the site, subject to the following regulations:
- (a) that any building or addition to an existing building constructed for the additional accessory use permitted have a maximum ground floor area of 155 square metres and a maximum height of two storeys.
 - b) that there be no manufacturing or processing of feed or feed supplements on the subject property.
- 22.64 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 19, Concession South of Snyder's Road and identified on the map forming Part 1 of Schedule 'A' and illustrated on the map forming paragraph 22.64 are subject to the following regulations:
- (a) the minimum lot area and the minimum lot width shall be the property as illustrated on the map forming paragraph 22.64, except that the minimum sizes may be reduced by the amount of land required by the Region for road widening purposes.
 - (b) all buildings and structures, all outdoor storage areas, and all off-street parking and loading areas shall be located within the "Buildable Area" as illustrated on the map forming paragraph 22.64.
- 22.65 Notwithstanding any other provisions of this By-law, the lands described as Lot 1, Part of Lot 2 and Part of the lane closed by By-law No. 821, Registered Plan No. 632, Part of Lots 7 and 8, Concession I, Block A and illustrated on the map forming paragraph 22.65 are hereby designated as an "Area Within Which the Making or Establishment of Pits and Quarries is Not Prohibited.
- 22.66 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 12, Concession III, Block A, and illustrated on the map forming paragraph 22.66 may be used for "a motor vehicle oil

spraying business” in addition to the uses permitted in the zone in which the subject property is located, and subject to the following regulations:

- (a) all building and driveway areas shall be located within the “Buildable Area” as illustrated on the map forming paragraph 22.66.
- (b) the maximum ground floor area for the building shall be 115 square metres.
- (c) maximum building height shall be one storey.
- (d) minimum side yard for the building shall be 15 metres.
- (e) minimum front yard for the building shall be 18 metres.
- (f) the motor vehicle oil spraying business shall be located totally within an enclosed building.
- (g) there shall be no outdoor storage of goods or materials as part of the motor vehicle oil spraying business.

22.67 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 14, Concession North of Snyder’s Road and identified on the map forming Part 2B of Schedule ‘A’ may be used for a Residential Building Single Detached or a Residential Building-Duplex in addition to the uses now permitted under Section 11 - Zone 5 (Commercial), subject to the following regulations:

- (a) the minimum lot area and lot width shall be the property identified on the map forming Part 2B of Schedule ‘A’,
- (b) the minimum side yard for a Residential Building Single Detached or a Residential Building-Duplex shall be as follows:
 - (i) Minimum Side Yard (each side 1 storey) shall be 1.5 metres
 - (ii) Minimum Side Yard more than one storey (each side) shall be 2.0 metres
 - (iii) Where the required off street parking is to be provided in a side or rear yard, one side shall be a minimum of 3.0 metres in width.

22.68 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 8, Concession 2, Block B (Part 1 on 58R-2289) and illustrated on the map forming paragraph 22.68 may be used for “a sandblasting and commercial paint spraying business” in addition to the uses permitted in the zone in which the subject property is located and subject to the following regulations:

- (a) that the “sandblasting and commercial paint spraying business” and all uses accessory to the business shall be located within the “Area of Operation” as illustrated on the map forming paragraph 22.68.
- (b) that sandblasting shall occur within an enclosed building.

22.69 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 7, Concession South of Erb’s Road and identified on the map forming Part 3 of Schedule ‘A’ may be used for the sale and service of cars in addition to the uses now permitted on the subject property.

22.70 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 21, Concession 2, Block A and identified on the map forming Part 7 of Schedule ‘A’ may be used for two apartment units in addition to the uses now permitted under Section 8 – Zone 2 subject to the following regulations:

- (a) that the two apartment units shall be located on the upper floor of the existing house.
- (b) that each apartment unit shall have a minimum floor area of 49 square metres.

22.71A Deleted.

22.71 The lands described as Part of Lot 16, Concession South of Erb’s Road and illustrated on the map forming Part 42, Schedule ‘A’ may be used for a “caretaker’s residence as an accessory use to a golf course” in addition to the uses now permitted under Section 18 – Zone 12 subject to the following regulations:

- (a) The caretaker's residence shall be located within the "Buildable Area" as illustrated on the map forming Part 42.
- 22.72 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 17 and 18, Concession 4, Block A, and illustrated as "Subject Property" on the map forming paragraph 22.59 may be used for a third dwelling unit as a use accessory to farming in addition to the uses now permitted on the site. The third dwelling unit shall be a mobile home in conformity with Section 6.2.2.
- 22.73 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 25, Concession South of Bleams Road and illustrated on the map forming paragraph 22.73 may be used for "a motel" in addition to the uses permitted in the zone in which the subject property is located, subject to the following:
- (a) The motel shall be located within the "Buildable Area" as illustrated on the map forming paragraph 22.73.
- 22.74 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 20 and 21, Concession South of Bleams Road and identified on the map forming Part 1, Schedule 'A', may be used for a "private recreation area" for the exclusive use of the residents of the mobile home subdivision" in addition to the uses permitted in Zone 11.
- 22.75 Deleted.
- 22.76 Notwithstanding any other provisions of this By-law, the lands described as Lots 1 to 14 on Plan 1706 and identified on the map forming Part 1, Schedule 'A' shall be subject to the following regulations:
- (a) the rear yard requirement for the individual lots shall be as follows:
- | | |
|-------------|------------|
| Lots 14, 11 | 14 metres |
| Lot 13 | 16 metres |
| Lot 12 | 17 metres) |
| Lot 8 | 18 metres |
| Lots 9, 10 | 20 metres |
- (b) no buildings or structures shall be constructed or located within the rear yard requirement as specified in paragraph (a) above for lots 8 to 14 inclusive.
- 22.77 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 5 and 6, Concession North of Snyder's Road, being Part 1, Plan 58R-3907 and illustrated on the map forming paragraph 22.77 shall be used in accordance with the following regulations:
- (a) two main buildings shall be permitted
- (b) that the main buildings shall be located within the "Buildable Area" as illustrated on the map forming paragraph 22.77.
- 22.78 Notwithstanding any other provisions of this By-law, the lands described as Lot 53, Plan 628 and identified on the map forming Part 6, Schedule 'A' may be used for "dwelling units located on the ground floor" in addition to the uses permitted in the zone in which the subject property is located and shall be subject to the following regulations:
- (a) that a maximum of four dwelling units shall be permitted on the ground floor.
- (b) that the dwelling units shall be located within the existing buildings on the property.
- 22.79 Deleted.
- 22.80 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 18, Concession North of Snyder's Road and illustrated on the map forming paragraph 22.80 may be used for a "wood working business" in addition to the uses now permitted under Section 7 – Zone 1 of this By-law subject to the following regulations:
- (a) any building used for a "wood working business" on the subject property shall be located within the "Buildable Area" as shown on the map, forming paragraph 22.80.

- 22.81 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 3, Concession 2, Block B and illustrated on the map forming paragraph 22.81 may be used for a “Second Residential Building-Mobile Home on the lot” in addition to the uses now permitted under Section 7 – Zone 1.
- 22.82 Deleted.
- 22.83 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 23, Concession South of Bleams Road, being Part 1, Plan 58R-5731 and identified on the map forming Part 1, Schedule ‘A’ shall be in accordance with the following regulations:
- (a) that the minimum exterior side yard shall be 14 metres.
 - (b) no buildings or structures shall be located within the exterior side yard.
- 22.84 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 7, Concession 4, Block A, Being Part 1, Plan 58R-2684 and identified on the map forming Part 6, Schedule ‘A’ may be used for “a residential Building-Apartment and a maximum of two medical offices as accessory uses to the Residential Building-Apartment” in addition to the uses now permitted on the site, subject to the following regulations:
- (a) that the maximum number of units in the apartment building shall be 40.
 - (b) that the minimum side yard shall be 3 metres.
 - (c) that the maximum lot coverage shall be equal to 40%.
 - (d) that the maximum building height shall be 3 storeys.
 - (e) that a minimum of 1.25 parking spaces shall be provided for each dwelling unit
 - (f) that the medical offices shall be located on the ground floor in the residential building-apartment.
 - (g) that a minimum of 3 parking spaces shall be provided for each medical office.
 - (h) that the maximum floor area to be occupied by the two medical offices shall be 93 square metres.
- 22.85 Notwithstanding the provisions of this By-law, the minimum lot area and lot width for the lands described as Part of Lots 2 and 3, Concession South or Erb’s Road, and identified as “Area A” on the map forming paragraph 22.85, shall be as illustrated on the map forming paragraph 22.85.
- Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 2 and 3, Concession South or Erb’s Road, and illustrated on the map forming paragraph 22.85 may be used for “the sale of fruits and vegetables and accessory products as an accessory use to the sale of products grown or raised on the premises” in addition to the uses permitted, within the zone in which the property is situate, subject to the following:
- (a) that all building, parking and driveway areas shall be located within the “Buildable Area” as illustrated on the map forming paragraph 22.85;
 - (b) that off-street parking shall be provided in accordance with Section 6.12;
 - (c) that the total retail sales area shall be a maximum of 323.3m²;
 - (d) that the retail sales area devoted to the sale of accessory products shall be limited to 109.2m²;
 - (e) that one main building shall be permitted in the area shown as “Buildable Area” on the map forming paragraph 22.85.
- 22.86 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 1 and 2, Concession South of Bleams Road identified on the map forming Part 5, Schedule ‘A’ shall be subject to the following regulations:
- (a) the minimum rear yard setback shall be 15.2 metres.
 - (b) the minimum side yard setback shall be 12.19 metres.
 - (c) that no parking or off-street loading spaces shall be located in the rear yard.
 - (d) that the maximum building height shall be one storey.

- 22.87 Deleted.
- 22.88A Notwithstanding any other provisions of this By-law, the lands described as Lot 52, Registered Plan 628 and identified on the map forming Part 6, Schedule 'A' may be used for "dwelling units located on the ground and basement floors" in addition to the uses permitted in the zone in which the subject property is located subject to the following regulations:
- (a) a maximum of five dwelling units consisting of one bachelor unit, two 3-bedroom units and two 2-bedroom units shall be permitted on the ground and basement floor.
 - (b) the dwelling units shall be located within the existing building on the property.
 - (c) Section 11.2.7 shall apply to all dwelling units created under this section
- 22.88B Notwithstanding any other provisions of this By-law, on the lands described as Lot 52, Registered Plan 628 and identified on the map forming Part 6, Schedule 'A', the dwelling units permitted under Section 11.1.3 shall be restricted to four bachelor units subject to the following regulation:
- (a) two of the four units shall have a minimum floor area of 29.5 square metres.
- 22.89 Notwithstanding any other provisions of this By-law, the lands described as Lots 24 and 25, Plan 1694 and identified on the map forming Part 2A of Schedule 'A' shall be subject to the following regulation:
- (a) the minimum frontage for two units as semi-detached shall be 16 metres.
- 22.90 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 5, Concession 3, Block A, being Parts 1 and 2, Plan 58R-2331 and identified on the map forming Part 6 of Schedule 'A' may be used for "medical offices" in addition to the uses now permitted under Section 8 – Zone 2 subject to the following regulations:
- (a) any medical offices shall be located within the existing building on the subject lands.
- 22.91 Deleted.
- 22.92 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 21, Concession South of Bleams Road, identified on the map forming Part 1, Schedule 'A', the minimum front yard requirement shall be 20 metres.
- 22.93 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 19, Concession 2, Block A, being Part 1, 58R-6574, and illustrated on the map forming paragraph 22.93, the minimum rear yard setback shall be 36 metres.
- 22.94 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 2, Concession North of Snyder's Road, being Part 9, Plan 58R-3037, and illustrated on the map forming paragraph 22.94:
1. may be used for the following use in addition to the uses permitted, within the zone in which the property is situate, by this By-law, as amended:
 - (a) manufacturing, fabricating, processing, repair, and interior storage except for the following:
 - (i) motor vehicle repair;
 - (ii) storage of lumber for retail or wholesale
 - (iii) a use which is or may become obnoxious, offensive or dangerous by reasons of the presence, emission or production in any manner of odour, dust, smoke, noise, fumes, vibration, refuse matter or water carried wastes;
 - (iv) the recycling of animal products or a rendering plant;
 - (v) the recycling, refining, or storage of petroleum products.
 - (b) office space
 - (c) one retail outlet accessory to a permitted use and not exceeding 10% of the ground floor area of the building in which the use is located
 - (d) fenced outdoor storage excluding storage of lumber for retail or wholesale

subject to the following regulations:

- (e) all parking, access routes, building(s) and outdoor storage associated with a use permitted by Section 22.94.1 (a) to (d) of this By-law, shall be located within the “Buildable Area 1” illustrated on the map forming paragraph 22.94.
 - (f) outdoor storage, shall be limited to “Area A” illustrated on the map forming paragraph 22.94 of this By-law.
2. may be used for an access route to the extractive industrial operation located to the north in addition to the uses permitted within the zone in which the property is situate along with the following uses accessory to the access route:
- (a) a weigh scale;
 - (b) an office trailer;
 - (c) parking of equipment used in the extractive industrial operation;
 - (d) a maintenance building for storage and maintenance of equipment used in the extractive industrial operation; and,
 - (e) storage and distribution of aggregate material from the extractive industrial operation.

subject to the following regulations:

- (f) that all building, parking and storage areas shall be located within the 1.5ha “Buildable Area 2” as illustrated on the map forming paragraph 22.94;
 - (g) that a 24m buffer area be provided between any building, parking, or storage area and the east property line;
 - (h) that the required buffer area include a landscaped earth berm having a minimum height of 3.0m; and,
 - (i) that the height of stockpiles of aggregate materials not exceed 3.0m.
3. may be used for a church in addition to the uses permitted, within the zone in which the property is situate, subject to the following:
- (a) the following uses shall be subject to the (H) symbol indicating that these uses are prohibited until such time as a Record of Site Condition is completed:
 - (i) any day care facilities where children are in attendance long enough to provide a required or prescribed rest or nap time;
 - (ii) any overnight accommodations associated with the church, including, but not limited to, any new housing for church officials or members; and
 - (iii) any temporary overnight accommodations associated with the church, including, but not limited to offering facilities to serve as overnight shelters.
 - (b) the Council of the Corporation of the Township of Wilmot will remove the holding provision at such time as a clearance letter is received from the Region indicating their receipt of two copies of the Record of Site Condition and the acknowledgement of receipt of the Record of Site Condition by the Ministry of the Environment.

22.95 Deleted.

22.96 Notwithstanding any other provisions of this By-law, the lands Part of Lots 5, 6, 16, 17, and Part of Lots 7 and 18, Registered Plan 629, being Part 5, Plan 58R-6854 and illustrated on the map forming Part 6 of Schedule ‘A’ may be used for the manufacture of hot and cold air balloons in addition to the uses now permitted in Zone 2a, subject to the following regulation:

- (a) That the manufacture of hot and cold air balloons shall take place within the existing building on the property.

22.97 Deleted.

- 22.98 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 23, Concession North of Bleams Road and identified on the map forming Part 1 of Schedule 'A', a variety store may be permitted in addition to the uses now permitted under Section 15 – Zone 9.
- 22.99 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 15, Concession South of Snyder's Road and identified on the map forming Part 2B of Schedule 'A' may be used for offices in addition to the uses permitted in the zone within which the parcel lies, subject to the following:
- (a) That the permitted office uses shall take place within an existing building on the property.
- 22.100 Notwithstanding any other provisions of this By-law, one employee may be permitted in conjunction with a farm-related occupation on the lands illustrated on the map forming paragraph 22.253.
- 22.101 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 10, Registered Plan 885, being Parts 1, 2 and 5, Plan 58R-7075 and identified on the map forming Part 1 of Schedule 'A' may be used for a restaurant, gas bar, convenience store, doughnut shop and offices in addition to the uses now permitted under Section 16, subject to the following:
- (b) Section 16.3.14 shall not apply to the additional permitted uses identified above.
- 22.102 Notwithstanding any other provisions of this By-law, the lands described as Lot 1, Plan 1769 and identified on the map forming Part 1 of Schedule 'A' shall have a minimum front yard setback of 3.13 metres; and the minimum rear yard shall be 3.178 metres.
- 22.103 Notwithstanding any other provisions of this By-law, the lands described as Lots 17, and 18 and Part of Lots 19, 22, Registered Plan 12 and Lot 4, Smith Plan and identified on the map forming Part 1 of Schedule 'A' may be used for the following permitted uses, subject to the indicated maximum floor area, in addition to the uses permitted in the zone in which the subject property is located.
- (a) Dance School – Maximum floor area 202 m².
- (b) Offices, excluding a Doctor's Office, – Maximum floor area 886 m².
- (c) Retail establishments – Maximum floor area 383 m².
- The minimum number of parking spaces for the permitted uses on the subject property shall be 44.
- 22.104 Deleted.
- 22.105 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 27, Concession South of Bleams Road, being Part 1, Plan 58R-7387 and forming Part 23 of Schedule 'A' may be used for a Residential Building – Single Detached and accessory use in addition to the uses now permitted under Section 14, Zone 8.
- 22.106 Deleted.
- 22.107 Notwithstanding any other provisions of this By-law, an additional use of an asphalt plant and accessory uses shall be permitted on the lands located north of the CNR right-of-way described as Part of Lots 2 and 3, Concession North of Snyder's Road and illustrated on the map forming Parts 30 and 31.
- 22.108 Notwithstanding any other provisions of this By-law, the lands described as the east half of Part Lot 6, Concession North of Bleams Road and illustrated on the map forming paragraph 22.108 may be used for "a farm feed processing and milling operation" in addition to the uses permitted in the zone in which the subject property is located, subject to the following regulations:
- (a) that the "farm feed processing and milling operation" and all uses accessory to the business shall be located within the "Buildable Area" as illustrated on the map forming paragraph 22.108.
- (b) that a minimum distance of 19.5 metres shall be maintained between any building used for the farm feed processing and milling operation and the residential building located to the south.
- 22.109 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 3, West of Mill Street, Smith's Plan and Part of Lot 1, Registered Plan 635, being Part 1, Plan 58R-6257 and Part 1 on Plan 58R-3959 and identified on the map forming Part 1 of Schedule 'A', shall be subject to the following:
- (a) The lands placed in Zone 6(f) shall be subject to a minimum rear yard of 0 metres.

- (b) An additional use in the form of a parking lot shall be permitted on the lands that remain in Zone 11.

22.110 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 5 and 6, Concession 1, Block A and illustrated on the map forming paragraph 22.110 shall be used only for the following uses:

- (a) a seasonal trailer and camping area with a maximum of 270 sites for either recreational trailers or camping;
- (b) residential building – one residential unit;
- (c) bingo hall attached to the residential building;
- (d) mini-golf course – 18 holes;
- (e) propane sales;
- (f) restaurant;
- (g) uses accessory to the above permitted uses. Accessory uses shall only include uses designed to serve or complement the above permitted uses, but shall not include uses designed to attract or to serve members of the general public.

The minimum lot area and lot width shall be as illustrated on the map forming paragraph 22.110.

22.111 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 25, Concession South of Bleams Road, being Part 1, Plan 58R-5072 and identified on the map forming Part 1 of Schedule 'A' may be used for a "gas bar" in addition to the uses permitted in the zone in which the subject property is located and shall be subject to the regulations contained in Section 6.30.

22.112 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 6, Concession North of Snyder's Road, being Part 1, 58R-7312 and illustrated on the map forming paragraph 22.112 may be used for a whitewashing business and the sale and repair of trucks, farm equipment and other agricultural equipment in addition to the uses permitted in Section 7 subject to the following regulations:

- (a) the minimum lot area and the minimum lot frontage shall be as illustrated on the map forming paragraph 22.112;
- (b) no residential use shall be permitted.

22.113 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 5, Concession 3, Block A, being Part 2, Plan 58R-7052 and identified on the map forming Part 6 of Schedule 'A' may be used only for the following uses:

- (a) motor vehicle, including farm tractors, self propelled implements of husbandry and road building machines, sales, service and repair, including the sale of motor vehicle fuel as an accessory use;
- (b) convenience store;
- (c) uses and buildings accessory to the above permitted uses

22.114 Deleted.

22.115 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 18, Concession 4, Block A, being Parts 1 and 2, Plan 58R-8052 and illustrated on the map forming paragraph 22.115 may be used for the following uses in addition to the uses permitted in Section 7 (Zone 1):

- (a) a farm-related machine shop and repair facility
- (b) a seed storage business
- (c) uses accessory to the above permitted uses

That a residential use shall be prohibited on the lands illustrated on the map forming paragraph 22.115.

22.116 Deleted.

- 22.117 Deleted.
- 22.118 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 19, Concession 4, Block A, being Part 1, Plan 58R-8268 and illustrated on the map forming paragraph 22.118 may be used for the following uses in addition to the uses permitted in Zone 1, Section 7:
- (a) a farm-related grain storage and shipping business;
 - (b) a beef feed lot;
 - (c) uses accessory to the above permitted uses, including an existing Residential Building – Single Detached.

A setback of 15 metres from the southerly lot line shall be required for any new buildings or structures on the lands illustrated on the map forming paragraph 22.118.

- 22.119 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 7, Concession 2, Block B and illustrated on the map forming paragraph 22.119 may be used for the following uses in addition to the uses permitted in Section 7 – Zone 1:
- (a) a private club;
 - (b) meeting hall facilities that may be rented to private groups for special occasions, and for training facilities for private groups;
 - (c) rifle range, target practice and fowl shoots in association with a private club;
 - (d) recreational uses including: picnicking, horseshoe facilities, shuffleboard facilities, fishing, and summer camp activities for children, trail activities;
 - (e) conservation uses including harvesting and management of wooded areas in accordance with sound forest management practices, and stock ponds with fish;
 - (f) uses, buildings and structures accessory to the above permitted uses.

All buildings and structures for the uses permitted above, shall be located within the buildable area identified on the map forming paragraph 22.119.

- 22.120 Notwithstanding any other provisions of this By-law, the lands described as Lot 20, Registered Plan 16 and identified on the map forming Part 2A of Schedule ‘A’ may be used for a use described as the storage of antique and classic automobiles and accessory uses in addition to the uses in addition to the uses permitted in Section 8. The following regulations shall apply to any new buildings or structures for the uses described above:

(a)	minimum front yard setback	6 metres
(b)	minimum rear yard	5.4 metres
(c)	minimum side yard	1.5 metres
(d)	parking requirements:	parking shall be permitted within the required front yard setback.
(e)	minimum number of parking spaces	3

- 22.121 Notwithstanding any other provisions of this By-law, the lands described as Part of Mill Property, Registered Plan 628, being Part 1, Plan 58R-5865 and identified on the map forming Part 6 of Schedule ‘A’ may be used for a two-unit residential building in addition to the uses identified in Section 11.
- 22.122 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 5, Concession 4, Block A and identified on the map forming Part 6 of Schedule ‘A’, an additional use, described as an existing Residential Building – Single Detached, is recognized as permitted on the lands.
- 22.123 Deleted.
- 22.124 Notwithstanding any other provisions of this By-law, the lands described as Lots 9 and 10, Registered Plan 177 and Part of Lot 11, Rear of Lots West of Wilmot Street, Smith’s Plan and identified on the map forming Part 1 of Schedule ‘A’ that are zoned Zone 3(f) are subject to the following regulations:

- (a) minimum southerly side yard:

(b)	residential building – Single Detached	1 metre
	outdoor deck area	0 metres
	minimum rear yard:	
	outdoor deck area	0 metres

- 22.125 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 21, Concession 3, Block B, being Part 4, Plan 58R-5244 and identified on the map forming Part 11 of Schedule 'A' may be used for a two-unit residential building in addition to the uses identified in Section 8.1
- 22.126 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 6 and 8, Plan 885, being Parts 1 – 8, Plan 58R-2143 and identified on the map forming Part 1 of Schedule 'A' may be used for motor vehicle sales, including car wash and the sale of motor vehicle fuel as accessory uses; restaurant; and offices, in addition to the uses permitted in the zone in which the subject property is located. The sale of motor vehicle fuel shall be subject to the regulations contained in Section 6.30 of this By-law.
- 22.127 Deleted.
- 22.128 Notwithstanding any other provisions of this By-law, the area identified as Section 22.128 on the map forming paragraph 22.1 may be used for a truck depot in conjunction with the lands identified by Section 22.1 in addition to the uses permitted in Zone 1.
- 22.129 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 7, Concession South of Erb's Road, being Part 3, Plan 58R-9978 and identified on the map forming Part 3 of Schedule 'A', shall not be used for burial plots.
- 22.130 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 20, Concession South of Snyder's Road and illustrated on the map forming paragraph 22.130 may be used for the sale of farm produce not grown on-site in addition to the uses permitted in Section 7. The floor area of the building used for retailing produce shall not exceed 28 square metres.
- 22.131 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 22, Concession 2, Block A and illustrated on the map forming paragraph 22.131 labeled as "No Extraction Area", the following shall be prohibited:
- (a) for the purpose of all classes of pits and quarries as defined and licensed by the Aggregate Resources Act; and,
 - (b) for the purposes of the process of extracted materials from the site including crushing, screening, washing, sorting and storage of materials, and also prohibited for the purpose of temporary or permanent asphalt hot mix plant or ready mix concrete plant.
- 22.132 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 4, Concession 1, Block B and illustrated on the map forming paragraph 22.132 may be used for an abattoir, excluding the recycling of animal products or a rendering plant, in addition to the uses now permitted in Section 7 and subject to the following regulations:
- (a) the maximum floor area shall be 1858m².
 - (b) the minimum distance to a residential building on an adjacent property shall be 95m.
- 22.133 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 7, Concession North of Erb's Road and identified on the map forming Part 3 of Schedule 'A' may be used for a triplex in addition to the uses permitted in Section 11.
- 22.134 Notwithstanding any other provisions of this By-law, on the lands described as Part Lot 7, Concession North of Snyder's Road and identified on the map forming paragraph 22.134, no habitable buildings or structures shall be located in the area denoted as "MDS Area" on the map forming paragraph 22.134.
- 22.135A Deleted.
- 22.135B Deleted.
- 22.136 Deleted.
- 22.137 Deleted.

- 22.138 Deleted.
- 22.139 Deleted.
- 22.140 Notwithstanding any other provisions of this By-law, the lands described as Part Lots 25 and 26, Concession South of Bleams Road, being Part 1, Plan 58R-605 and illustrated on the map forming paragraph 22.140 may be used as follows:
- (a) Those lands zoned Zone 11 (Open Space), below the elevation of the regulatory floodline, may be used for the seasonal rental of non-motorized watercraft in addition to the uses permitted in Section 17; and
 - (b) Those lands zoned Zone 1 (Agricultural) above the elevation of the regulatory floodline may be used for the purpose of providing access to those lands zoned Zone 11 (Open Space), where the rental of non-motorized watercraft is permitted in addition to the uses permitted in Section 7.
- 22.141 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 13, Concession North of Snyder’s Road and identified on the map forming Part 2B of Schedule ‘A’ may be used for an autobody repair shop. The following standards shall apply to an autobody repair shop:
- (a) the maximum floor area shall be 371.6m², and,
 - (b) the autobody repair shop shall be located to the rear of the residential dwelling unit.
- 22.142 Deleted.
- 22.143 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 6, Concession South of Erb’s Road, being Part 2, Plan 58R-3061 and identified on the map forming Part 3 of Schedule ‘A’ may be used for the following additional uses in addition to the uses permitted in the zone in which the property is located:
- (a) one apartment dwelling on the main floor of the building; and
 - (b) one apartment dwelling in the basement of the building.
- 22.144 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 2, Concession North of Snyder’s Road, and illustrated as ‘Area A’ on the map forming paragraph 22.144 may be used for the following use in addition to the uses permitted, within the zone in which the property is located:
- (a) A cement batching plant located a minimum of 100m north of the CNR corridor, located on the pit floor having an elevation of approximately 346masl, and contained within Cement Batching Plant Building Envelope identified on the map forming paragraph 22.144.
 - (b) the importation of broken concrete and asphalt for recycling, subject to the following
 - (i) keeping of materials associated with this use shall be limited to an area contained on the pit floor
 - (c) aggregate washing
- Notwithstanding the provisions of this By-law, as amended, the following shall be prohibited on the lands described as Part of Lot 9, Concession 1, Block A, and illustrated as ‘Area A’ on the map forming paragraph 22.144:
- (a) the storage of fuel;
 - (b) the repair of equipment;
 - (c) the importation of materials for resale; and,
 - (d) aggregate washing operations
- 22.145 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 22, Concession South of Snyder’s Road, being Block 90, Plan 1705 and illustrated on the map forming paragraph 22.145 may be used for the Residential Building – Single Detached in addition to the uses permitted under Section 10.3, subject to the following regulations:

(a)	Maximum Number of Units	12
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(b)	Minimum Lot Width	10m
(c)	Minimum Lot Frontage	8.0m
(d)	Maximum Lot Coverage	40% of Total Lot Area
(e)	Maximum Building Height	10.5m
(f)	Minimum Off-Street Parking	1.5 spaces per dwelling

All residential Buildings – Single Detached shall be located within ‘Area A’ as illustrated on the map forming paragraph 22.145.

22.146 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 15, Concession South of Snyder’s Road, being Lots 2-8 on Registered Plan 18 and identified on the map forming Part 2A of Schedule ‘A’ and zoned Zone 5f (commercial) may only be used for a professional office.

22.147 Deleted.

22.148 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 21, Concession 2, Block A, being Part 2, Plan 58R-6656 and identified on the map forming Part 7 of Schedule ‘A’, may be used for an accessory use comprising of a second dwelling unit, self-contained within the main residential building in addition to the uses permitted within the zone in which the property is located. The following standards shall apply to the accessory dwelling unit:

- (a) the minimum floor area shall be 70m², and,
- (b) the maximum floor area shall be 49% of the floor area of the main residential building.

22.149 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 6, Concession North of Snyder’s Road, being Parts 1, 2 and 3, Plan 58R-448 and identified on the map forming Part 4 of Schedule ‘A’ may be used for light manufacturing in addition to those uses permitted in Section 16.2 of this By-law. The subject lands shall be prohibited for the purpose of a transportation operation and shall not be used for truck depot purposes. The following regulations shall apply to the subject lands:

- (a) The minimum required lot width shall be 16.75m; and
- (b) All outdoor storage shall be fenced using materials that will visually screen and act as a sound attenuation barrier between the outdoor storage and adjoining residents.

22.150 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 22, Concession North of Bleams Road, being Part 2, Plan 58R-11456 and identified on Part 1 of Schedule ‘A’ may be used for motor vehicle sales and/or leasing in addition to the uses permitted in the zone in which the property is situate. The following standards shall apply to the subject lands:

- (a) outdoor storage areas shall be fenced with a 1.8m solid wood fence as to visually screen the storage area.

22.151 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 17 and 18, Concession 3, Block A and illustrated on the map forming paragraph 22.151 may be used for an on-farm business consisting of the parking of three (3) milk tanker trucks and an accessory office in addition to the uses permitted within the zone in which the property is located and subject to the following regulations:

- (a) The on-farm business may be operated by a non-resident of the subject lands and have a maximum of three (3) employees operating from the subject lands at any one time;
- (b) The office shall have a maximum floor area of 37.16m²; and,
- (c) The office and parking area shall be limited to the area identified in cross-hatching on the map forming paragraph 22.151.

22.152 Deleted.

22.153 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 9, Concession North of Bleams Road, being Part 1, Plan 58R-3100 and identified on the map forming Part 8 of Schedule ‘A’ may used for the sale of produce, not including products which have been manufactured or processed, in addition to the uses permitted in the zone in which the property is located, and shall be subject to the following standards:

- (a) The sale of produce shall only be permitted between May 1 and October 31 in any calendar year;

- (b) A minimum of two off-street parking spaces shall be provided for the patrons of the produce stand;
- (c) The sale of produce shall not occur from any permanent structure; and,
- (d) An accessory sign having a maximum size of 0.6m by 1.2m shall be permitted on-site during the season of operation.

22.154 Deleted.

22.155 Deleted.

22.156 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 14, Concession South of Snyder’s Road and illustrated on the map forming Part 2A of Schedule ‘A’ may be used only for a maximum of twelve (12) residential buildings – semi-detached; uses accessory to the foregoing subject to the following regulations:

(a)	Front Yard Setback	6.0m
(b)	Minimum Side Yard	7.5m
(c)	Minimum Rear Yard	24.0m
(d)	Off-Street Parking	3 spaces/unit.

22.157 Notwithstanding any other provisions of this By-law, the lands described as Part Lots 7 and 8 Concession South of Erb’s Road and illustrated on the map forming paragraph 22.157 may be used for a second permanent dwelling in addition to the uses permitted in Section 7 and shall be located within the ‘Buildable Area’ identified in the map forming paragraph 22.157.

22.158 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 6, Concession South of Erb’s Road, being Part 1, Plan 58R-4486 and identified on the map forming Part 3 of Schedule ‘A’ may be used for automotive sales, service and repair, in addition to the uses permitted in the zone in which the property is located, subject to the following regulations:

- (a) Buffer strips of a width not less than 1.5m shall be provided along all lot lines that abut a Zone 2, Zone 2a, Zone 2b, Zone 3, and/or Zone 4.
- (b) Outdoor storage shall be located in the side or rear yard and shall not be located within 4.5 metres of any lot line.
- (c) Outdoor storage shall be enclosed within a solid wall or fence with a minimum height of 1.8 metres in order to shield such areas from public view.

22.159 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 5, Concession North of Bleams Road and illustrated on the map forming Part 26 of Schedule ‘A’, Part 2 may be used for accessory uses to a church, not including buildings in addition to the uses permitted in the zone in which the property is located.

22.160 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 20, Concession South of Snyder’s Road and Part of Lot 1 Municipal Compiled Plan 885, identified on the map forming Part 1 of Schedule ‘A’, the following regulations shall apply to lands zoned Zone 2b (Residential):

- (a) the front yard setback shall be 6.0 metres save and except that where the front wall of the garage of any dwelling unit is located 7.0 metres or greater from the front lot line, the front yard setback for the habitable portion of the dwelling unit, including a porch, shall be 5.0 metres.

The following regulation shall apply to Lots 1 – 24 and Lots 54 – 76 inclusive of Plan 58M-203:

- (b) That no main building or accessory structure shall be located within 15.0 metres of any rear lot line.

22.161 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 1 and 2, Concession North of Bleams Road and identified on the map forming Part 5 of Schedule ‘A’ the following regulations shall apply to Lot 1, Plan 58M-206:

- (a) the minimum setback of any habitable building or structure from the Trussler Road right-of-way shall be 21.0m.

Notwithstanding any other provisions of this By-law, the following regulation shall apply to Lots 22-27, Plan 58M-206:

- (b) residential buildings shall not be greater than one storey in height.

22.162 Notwithstanding any other provisions of this By-law, the lands described as Part Lot 7, Concession 4, Block A and identified on the map forming Part 6 of Schedule 'A' shall be subject to the following restrictions:

- (a) That the use of the subject lands for the construction of a primary residence shall not be permitted; and
- (b) That any accessory structure on the subject lands shall be set back a minimum of ½ the building height or 3.0m, whichever is greater, from the nearest side or rear lot line.

22.163 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 22, Concession North of Bleams Road, being Parts 4, 5, and 11, Plan 58R-10176 and identified on the map forming Part 1 of Schedule 'A' may be used for repair, sale and storage of lawnmowers, snowmobiles and watercraft in addition to the uses permitted in the zone in which the property is situate. Outdoor storage of non-retail goods shall be fenced with a 1.8m solid wood fence so as to visually screen the storage area.

22.164 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lots 14 and 15, Concession North of Snyder's Road and identified on the map forming Part 2A of Schedule 'A', the following shall apply:

- (a) on the lands zoned Zone 3, semi-detached and triplex dwellings shall not be permitted;
- (b) the lands zoned Zone 2b, Zone 2c, and Zone 3 shall be subject to the following regulations:
 - (i) the front yard setback for the habitable and uninhabitable (garage) portion of any Residential Building - Single Detached shall be a minimum of 6.0 metres notwithstanding:
 - (a) that at no point shall the uninhabitable (garage) portion of the dwelling be closer to the front lot line than the habitable portion of the dwelling unit;
 - (b) that the habitable portion of the dwelling, for the purposes of this section, shall include a useable front porch with a minimum depth of 1.9 metres; and,
 - (c) that reduction of the minimum front yard setback for the habitable portion of the dwelling unit to 5.0 metres shall be permitted if the uninhabitable (garage) portion of the dwelling unit is located 7.0 metres or greater from the front lot line
- (c) the lands zoned Zone 5 shall be subject to the following regulations:
 - (i) off-street parking is permitted to be located within the front yard;
 - (ii) off-street parking is permitted to be located within the exterior side yard;
 - (iii) no off-street loading spaces shall be required: and,
 - (iv) off-street parking shall be permitted within 1.0m of the westerly and easterly property lines

22.165 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 13 and 14, Concession South of Snyder's Road, being Lots 39-53, Plan 58M-220, Lots 1-31, Plan 58M-264, and Lots 1-38 and Block 39, Plan 58M-289 and identified on the map forming Part 2B of Schedule 'A' are subject to the following regulations:

- (a) the front yard setback shall be 6.0m save and except that where the front wall of the garage of any dwelling unit is located 7.0m or greater from the front lot line, the front yard setback for the habitable portion of the dwelling unit, including a porch, shall be 5.0m; and
- (b) the lot width shall be calculated at a distance of 7.6m from the front lot line.

22.166 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 13 and 14, Concession South of Snyder's Road, being Lots 1-18 and 21-33, Plan 58M-219 and Lots 1-7 and 19-24, Plan 58M-237 and identified on the map forming Part 2B of Schedule 'A', shall be subject to the following regulations:

- (a) That the front yard setback shall be 6.0m save and except that where the front wall of the garage of any dwelling unit is located 7.0m or greater from the front lot line, the front yard setback for the habitable portion of the dwelling unit, including a porch, shall be 5.0m; and
 - (b) That the lot width shall be calculated at a distance of 7.6m from the front lot line.
- 22.167 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 7 and 8, Concession South of Snyder's Road, being Part 1, Plan 58R-4036 save an except Parts 1 and 2, Plan 58R-12985 and illustrated on the map forming paragraph 22.167, the lands zoned Zone 11, may be used for the following additional uses:
 - (a) a Clubhouse Facility
 - (b) Structures accessory to the operation of a golf course, including water stations and rain shelters and maintenance buildings.
- 22.168 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 22, Concession South of Snyder's Road, being Lots 1-97, 100-193 and Blocks 98, and 194-198, Plan 58M-414 and identified on the map forming Part 1 of Schedule 'A', the following shall apply:
 - (a) on the lands zoned Zone 2b, Zone 2c and Zone 3 the front yard setback for the habitable and uninhabitable (garage) portion of any Residential Building - Single Detached shall be a minimum of 6.0 metres notwithstanding:
 - (i) that at no point shall the uninhabitable (garage) portion of the dwelling be closer to the front lot line than the habitable portion of the dwelling unit;
 - (ii) that the habitable portion of the dwelling, for the purposed of this section, shall include a useable front porch with a minimum depth of 1.8 metres;
 - (iii) that reduction of the minimum front yard setback for the habitable portion of the dwelling unit to 5.0 metres shall be permitted if the uninhabitable (garage) portion of the dwelling unit is located 7.0 metres or greater from the front lot line;
 - (b) the Minimum Lot Frontage for Block 98 and Part of Block 198 shall be 26.0 metres.
 - (c) that no building or structure shall be located within 15.0 metres of any rear lot line on lots 10 to 21 inclusive.
- 22.169 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 10, Concession North of Snyder's Road and illustrated on the map forming paragraph 22.169 may be used for the keeping of a maximum of two horses subject to meeting Minimum Distance Separation requirements in addition to the uses permitted in Section 7.
- 22.170 Notwithstanding the regulations of Table 1, sub-section 8.3, on the lands described as Lots 138, 139 and 140, Plan 627 and identified on the map forming Part 2A of Schedule 'A', the total area of all accessory structures shall not exceed 150 square metres and the construction of said accessory structures may occur without the construction of a primary dwelling.)
- 22.171 Notwithstanding any other provisions of this By-law, the lands described as Lot 6, Concession North of Erb's Road and identified on the map forming Part 3 of Schedule 'A' shall be subject to the following regulations:
 - (a) on the lands zoned Zone 12, being Block 19, Registered Plan 58M-221:
 - (i) no building or structure which requires sewage disposal facilities shall be constructed, used, or occupied on the subject lands; and
 - (ii) notwithstanding Section 6.7, a building or structure may be constructed on Block 19 without Block 19 having frontage on a public street, provided that Block 19 is a Parcel of Tied Land of a Common a Common Elements Condominium, pursuant to the Condominium Act, 1998, that provides access to a public street for vehicular and pedestrian traffic over the common elements of the said common elements condominium
 - (b) on the lands zoned Zone 2, being Lots 1 – 18 and Block 20, Registered Plan 58M-221:
 - (i) the Minimum Lot Area shall be 450m²

- (ii) the Minimum Lot Width shall be 12.3m
 - (iii) the Minimum Front Yard shall be 2.5m
 - (iv) the Minimum Side Yard shall be 1.2m
 - (v) the Minimum Lot Frontage shall be 0m
 - (vi) the Maximum Lot Coverage shall be 35%
 - (vii) notwithstanding the provisions of Section 6.7, Lots 1 – 18 are not required to have frontage on a public street for the purposes of locating and using buildings, structures and accessory uses provided the lots are Parcels of Tied Land of a Common Elements Condominium, pursuant to the Condominium Act, 1998 that provides access to a public street for vehicular and pedestrian traffic over the common elements of the said Common Elements Condominium.
 - (viii) the front yard setback for Lots 1 – 18 shall be 2.5m from the front lot line and said front lot line shall be the property line abutting the common element which provides access to a public street for vehicular traffic.
- (c) notwithstanding the provisions of Section 8.1, a clubhouse shall be recognized as a permitted accessory use.
- 22.172 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 7, Concession South of Erb's Road and identified on the map forming Part 3 of Schedule 'A' may be used for the following use in addition to the uses permitted within the zone in which the property is situate:
- (a) Outdoor storage within the easterly side yard and the rear yard.
- 22.173 Deleted.
- 22.174 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 18 and 19, Concession South of Erb's Road and Part of Lot 18, Concession North of Snyder's Road illustrated on the map forming paragraph 22.174 may be used for a sawmill operation involving the cutting and drying of lumber in addition to the uses permitted in the zone in which the subject property is located, subject to the following regulations:
- (a) The sawmill operation shall be located entirely within the "Operation Area" identified on the map forming paragraph 22.174;
 - (b) All machinery associated with the sawmill operation shall be located within a fully enclosed structure consisting of a maximum gross floor area of 294.4m²; and,
 - (c) Outdoor storage shall be permitted within the "operation area", but shall be limited to the storage of logs to be processed by the sawmill and processed wood from the sawmill.
- 22.175 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 4, Concession North of Snyder's Road and illustrated on the map forming paragraph 22.175 "Area B" may be use for the following additional use in addition of the uses permitted in the zone in which the property is situated:
- (a) an access route for an 'Extractive Industrial' operation.
- 22.176 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 6, Concession 4, Block A and Part of Block B, Plan 1325 and identified on the map forming Part 6 of Schedule 'A' are subject to the following regulations:
- (a) the front yard setback for the uninhabitable (garage) portion of any Residential Building - Single Detached shall be a minimum of 6.0m from the front lot line; and,
 - (b) the front yard setback for the habitable portion of any Residential Building - Single Detached, including a useable porch having a minimum depth of 1.8m, shall be a minimum of 5.0m.
- 22.177 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 15, Concession North of Snyder's Road, identified on Part 2A of Schedule 'A' and illustrated on the map forming paragraph 22.177 as "Part A" and zoned 4a (Residential) are subject to the following regulations:

(a)	Minimum Front Yard Setback	6.0 metres
(b)	Minimum Lot Frontage	9.0 metres
(c)	Minimum Lot Width	9.0 metres
(d)	Maximum Lot Coverage	56%
(e)	Off street parking shall be permitted in front of the front yard setback provided that a minimum of one off street parking space is provided behind the front yard setback within an enclosed garage.	

Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 15, Concession North of Snyder’s Road, identified on Part 2A of Schedule ‘A’ and illustrated on the map forming paragraph 22.177 as “Part B” and zoned 4a (Residential) are subject to the following regulations:

(f)	Minimum Lot Frontage	12.6 metres
(g)	Minimum Lot Width	12.6 metres
(h)	Minimum Rear Yard Setback	6.2 metres

22.178 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 7, Concession South of Erb’s Road, being Parts 1 and 2, Plan 58R-14171, and illustrated on the map forming paragraph 22.178, all buildings and structures shall be located within the “Buildable Area” identified on the map forming paragraph 22.178.

22.179 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 13 and 14, Concession South of Erb’s Road and Part of Lot 13 and 14, Concession North of Snyder’s Road illustrated on the map forming paragraph 22.179 shall be subject to the following regulations:

- (a) buildings or structures may be erected on the subject lands provided access is maintained by way of a right-of-way to a municipally maintained public road.

22.180 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 41, Plan 532A and identified on the map forming Part 1 of Schedule ‘A’ may be used for the following uses in addition to the uses permitted in the zone in which the property is situate, as amended:

- (a) an Accounting Office

22.181 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 14 and 15, Concession North of Snyder’s Road and identified on the map forming Part 2A of Schedule ‘A’ may be used for the following uses in addition to the uses permitted in the zone in which the property is situate:

- (a) a building containing three residential building – townhouse units and three basement apartments.

22.182 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 2, Concession 1, Block A and illustrated on the map forming paragraph 22.182 the permitted uses shall be as listed under Section 7.4.

22.183 Deleted.

22.184 Notwithstanding any other provisions of this By-law, the lands described as Lots 115, 116, 117, 118 and 121 and Part of Lots 109, 110, 122 and 123, Plan 627 and identified on the map forming Part 2A of Schedule ‘A’ may be used for the following use in addition to the uses permitted in the zone in which the property is situate:

- (a) A seniors woodworking and craft shop

Notwithstanding any other provisions of this By-law, the lands described as Lots 115, 116, 117, 118 and 121 and Part of Lots 109, 110, 122 and 123, Plan 627 and identified on the map forming Part 2A of Schedule ‘A’ shall be subject to the following regulations:

- (b) Outdoor storage shall be prohibited
- (c) The repair and/or servicing of motor vehicles shall be prohibited: and
- (d) Off-street loading bays and doors shall be located only along the west side of the building known as 27 Beck Street.

- 22.185 Notwithstanding any other provisions of this By-law, the lands described as Lots 1,2,3,4,5,6,7, and 8 Registered Plan 58M-276 and identified on the map forming Part 4 of Schedule 'A' the following regulations for a home occupation shall apply:
- (a) home occupations shall be limited to office uses only
 - (b) home occupations shall be located entirely within the dwelling and shall not be located within an accessory building
 - (c) the maximum floor area of the home occupation shall be 233m², or 25 percent of the floor area of the dwelling, whichever is lesser
 - (d) that a maximum of 3 employees. In addition to the permanent residents of the dwelling, may be permitted.
- 22.186 Deleted.
- 22.187 Deleted.
- 22.188 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 12, Concession North of Snyder's Road on illustrated on the map forming paragraph 22.188 may be used for the following uses in addition to the uses permitted, within the zone in which the property is situate, by this By-law as amended:
- (a) the keeping and raising of animals within a structure attached to a building designed for human habitation
- 22.189 Notwithstanding any other provisions of this By-law, the lands described as Lot 1, Plan 206 and Part of Catherine Street, Closed and identified on the map forming Part 1 of Schedule 'A' may be used for the following use in addition to the uses permitted, within the zone in which the property is situate:
- (a) a gym/fitness facility
 - (b) an art studio
 - (c) retail sales as an accessory use, subject to the following:
 - (i) retail sales space shall be limited to 25% of the floor area occupied by the permitted use to which it is accessory.
- 22.190 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 19, Concession 2, Block A and illustrated on the map forming paragraph 22.190 and zoned Zone 1 may be used for the following specific uses:
- (a) A seasonal recreational trailering and tenting campground during the months of April - December (inclusive) consisting of a maximum of:
 - (ii) 285 Camping Sites for recreational trailers or tents
 - (b) Residential Building – Single Detached; and,
 - (c) Buildings and structures accessory to the operation of a seasonal campground.
- Notwithstanding the provisions of this By-law, the lands identified as Zone 1 with site specific provisions on the map forming paragraph 22.190 are hereby deemed, for the purposes of any future MDS II calculation, to be passive recreational uses;
- Notwithstanding the provisions of this By-law, the lands identified as Zone 11 on the map forming paragraph 22.190 shall not be used for a golf course.
- 22.191 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 16, Concession South of Snyder's Road, being Lot 1-118 and Block 119, Plan 58M-362 and identified on the map forming Part 2A of Schedule 'A' and zoned Zone 2c (Residential) and Zone 3 (Residential) are subject to the following regulations
- (a) the front yard setback shall be 6.0m save and except that where the front wall of the garage of any dwelling unit is located 7.0m or greater from the front lot line, the front yard setback for the

habitable portion of the dwelling unit, including a useable front porch having a depth greater than 1.8m, shall be 4.5m.

- (b) the rear yard setback for habitable buildings on Lots 96-99 shall be 40.0m and on Lot 100 shall be 40m from the rear property line of the Lot 99.

22.192 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 18, Concession North of Snyder's Road and illustrated as "Area A" on the map forming paragraph 22.192 may be used for the following use in addition to the uses permitted in Section 18 of this By-law as amended:

- (a) a Residential Building – Single Detached

22.193 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 15, Concession North of Snyder's Road and identified on the map forming Part 2A of Schedule 'A' and zoned Zone 2c (Residential) are subject to the following regulations:

- (a) That the front yard setback shall be 6.0m save and except that where the front wall of the garage of any dwelling unit is located 7.0m or greater from the front lot line, the front yard setback for the habitable portion of the dwelling unit, including a useable front porch having a depth greater than 1.8m, shall be 4.5m.

22.194 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 21, Concession South of Snyder's Road, the "Summer Kitchen" identified on the map forming paragraph 22.194 may be used for the following use in addition to the uses permitted, within the zone in which the property is situate by this By-law:

- (a) Uses accessory to the main residential building including human habitation.

Notwithstanding the provisions of this By-law, for the purposes of Section 22.194(a) of this By-law, human habitation shall not constitute a second dwelling unit.

22.195 Notwithstanding any other provisions of this By-law, a railway spur line may be constructed on the lands described as Part of Lot 20, Concession North of Bleams Road and identified on the map forming Part 1 of Schedule 'A'.

22.196 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 5, Concession 4, Block A and identified on the map forming Part 12 of Schedule 'A' may be used for the following uses in addition to the uses permitted in the zone in which the property is situate:

- (a) Indoor Commercial Storage Operation.

22.197 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 14, Concession North of Snyder's Road and identified on the map forming Part 2A of Schedule 'A' and zoned Zone 4a shall be subject to the following additional regulations:

- (a) the maximum number of dwellings shall be sixteen;
- (b) the habitable portion of dwellings shall be 30m from the northerly property line;
- (c) dwellings shall not exceed one storey in height, save an except that rooms accessible by stairs shall be permitted within the roof space immediately above the first storey;
- (d) the minimum lot frontage for the development shall be 10.0m.

22.198 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 22, Concession North of Bleams Road, being Part 4, Plan 58R-10313 and identified on the map forming Part 1 of Schedule 'A' may be used for the following uses in addition to the uses permitted in Section 16.2 of this By-law, as amended:

- (a) Retail sales within an area occupying a maximum of 25% of the ground floor area of the building
- (b) Offices

22.199 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 1, Municipal Plan 885, and identified on the map forming Part 1 of Schedule 'A' and zoned Zone 2b (Residential) shall be subject to the following regulations:

- (a) That the front yard setback shall be 6.0m save and except that where the front wall of the garage of any dwelling unit is located 7.0m or greater from the front lot line, the front yard setback for the habitable portion of the dwelling unit, including a useable front porch having a depth of 1.8m and a width of 3.0m, shall be 5.0m

Notwithstanding the provisions of this By-law, as amended, the following shall apply to the lands zoned Zone 4a (Residential Building - Townhouse):

- (b) the maximum number of dwellings shall be twenty;
- (c) the minimum frontage of the development shall be 20.0m;
- (d) the minimum lot width of the development shall be 20.0m;
- (e) the front yard setback for the development shall be 20.0m;
- (f) side yards and rear yards for the development shall be 5.0m; and,
- (g) three off-street parking spaces shall be provided per unit.

22.200 Notwithstanding the provisions of this By-law, on the lands described as Part of Lot 20, Concession North of Bleams Road and identified on the map forming Part 1 of Schedule 'A', the additional permitted use shall apply:

- (a) the sale of used household products.

22.201 Notwithstanding any other provisions of this By-law, the lands described Part of Lots 231, 233, 234 and 235, Plan 532-A, being Part 1, Plan 58R-14859 and identified on the map forming Part 1 of Schedule 'A' and zoned Zone 2b shall be subject to the following additional regulations:

- (a) the minimum lot width and frontage shall be 9.75m;
- (b) the maximum lot coverage for all accessory buildings shall be 130m²

22.202 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 14, Concession North of Snyder's Road, being Parts 1 and 2, Plan 58R-14853 and identified on the map forming Part 2A of Schedule 'A' the following regulations shall apply:

- (a) the minimum lot area on the lands zoned Zone 2c shall be 360.6m²;
- (b) the minimum side yard setback on the lands zoned Zone 2c shall be 1.2m;
- (c) the lands zoned Zone 2c may be used for a Residential Building – Duplex;
- (d) the minimum front and exterior side yard setback on the lands zoned Zone 5 shall be 4.5m.

22.203 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 21, Concession North of Bleams Road, being Parts 1 and 6, Plan 58R-7281, and identified on the map forming Part 1 of Schedule 'A' may be used for retail sales and offices in addition to the uses permitted in the zone in which the property is situated.

22.204 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 7, Concession North of Snyder's Road and illustrated on the map forming paragraph 22.204 may be used for the importation of broken concrete and asphalt for recycling purposes in addition to the uses permitted in the zone in which the property is situated, subject to the following:

- (a) stockpiles of broken concrete and asphalt shall not be located within 300m of the northwest corner of the Petersburg Park.

22.205 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 7, Concession South of Erb's Road, being Parts 1, 3, and 4 Plan 58R-9652 and identified on the map forming Part 3 of Schedule 'A':

- (a) may be used following uses in addition to those already permitted Zone 5:
 - (i) Residential Building – Single Detached
 - (ii) Bed and Breakfast

- (iii) Lodging / rooming / boarding house
- (iv) Group Home
- (b) are prohibited from being used for the following uses:
 - (i) Hotel or motel
 - (ii) Churches
 - (iii) Parking lot
 - (iv) Commercial entertainment and recreation establishment within an enclosed building but not including a video/pinball game amusement centre
 - (v) Light fabricating, assembly or manufacturing
- (c) shall be subject to the following additional regulations:
 - (i) off-street parking may be situated in front of the front yard setback.

22.206 Notwithstanding the provisions this By-law, as amended, the minimum lot area for the lands described as Part of Lot 19, Concession North of Erb's Road and identified on the map forming Part 10 of Schedule 'A' and zoned Zone 2, shall be 0.4047 hectares.

22.207 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 21, Concession North of Bleams Road, being Parts 1 and 2, Plan 58R-5715 and Block 3, Plan 1450 and identified on the map forming Part 1 of Schedule 'A' may be used for offices and retail sales in addition to the uses permitted in the zone in which the property is situate.

22.208 Deleted.

22.209 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lots 19 and 20, Concession North of Bleams Road, and Part of Lots 19 and 20, Concession South of Snyder's Road, identified on the map forming Part 1 of Schedule 'A', and zoned Zone 10:

- (a) subsections 16.1.2, 16.1.3, 16.1.4, 16.1.5, and 16.1.9 of this By-law shall not apply:
- (b) unscreened open storage of raw or finished materials between the limits of Highway 7/8 and any main building on the subject lands shall be prohibited
- (c) no Class III industry shall be located within 300m of any sensitive land use to the west of the subject lands.

Notwithstanding any other provisions of this By-law, lands described as Part of Lots 19 and 20, Concession North of Bleams Road, and Part of Lots 19 and 20, Concession South of Snyder's Road, identified on the map forming Part 1 of Schedule 'A', and zoned Zone 10 shall be subject to the (H) and R Symbols indicating that municipal water and sanitary sewer services have not yet been extended to the subject lands. Holding provisions shall be considered for removal at such time as adequate municipal water and sanitary sewer capacity is available to the subject lands.

Council of the Corporation of the Township of Wilmot will remove the holding provisions upon the issuance of a letter of clearance from the Director of Public Works of the Township of Wilmot (or designate) and a letter of clearance from the Commissioner of Engineering of the Region (or designate) advising that adequate municipal water and sanitary sewer capacity is available for development to proceed.

Notwithstanding any other provisions of this By-law, an "f" suffix shall be appended to lands described as Part of Lots 19 and 20, Concession North of Bleams Road, and Part of Lots 19 and 20, Concession South of Snyder's Road, identified on the map forming Part 1 of Schedule 'A', and zoned Zone 10 indicating that development on the lands is subject to regulations of, and the approval of, the Grand River Conservation Authority.

Council of the Corporation of the Township of Wilmot will remove the "f" suffix upon the issuance of a letter of clearance from the Grand River Conservation Authority advising that the Grand River Conservation Authority has no outstanding concerns with development on the subject lands.

22.210 Deleted.

- 22.211 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 23, Concession South of Bleams Road, being Parts 3 and 5, Plan 58R-15522 and identified on the map forming Part 1 of Schedule 'A' may be used for a food store in addition to the uses permitted in Section 14.
- Notwithstanding the regulations of Section 14 of this By-law, the minimum lot width and frontage for the lands identified on the map forming Part 1 of Schedule 'A' shall be 14m.
- Notwithstanding the provisions of this By-law, on the lands identified on the map forming Part 1 of Schedule 'A', the following off-street parking requirements shall apply:
- (a) commercial floor area devoted to retail sales or merchandising shall require one (1) space for each 19.3m² of such floor area
 - (b) commercial floor area not devoted to retail sales or merchandising shall require one (1) space for each 39m² of such floor area
- Notwithstanding the provisions of this By-law, no pylon sign constructed at the frontage of the lands identified on the map forming Part 1 of Schedule 'A' , shall be illuminated on the southeast side.
- 22.212 Notwithstanding any other provisions of this By-law, the lands described as Lot 112, Plan 1400 and identified on the map forming Part 1 of Schedule 'A' and zoned Zone 6:
- (a) shall be subject to the following additional regulations:
 - (i) off-street parking and off-street loading shall be provided in conformity with the regulations contained in sub-sections 6.10, 6.11, and 6.12 of this By-law; and,
 - (ii) off-street parking is prohibited in front of the building face closest to the street.
 - (b) shall not be used for the following:
 - (i) tavern
 - (ii) commercial entertainment or recreation establishment.
- 22.213 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 7, Concession South of Erb's Road and identified on the map forming Part 3 of Schedule 'A' and zoned Zone 5:
- (a) the following use may be permitted in addition to those uses already permitted:
 - (i) Residential Building – Single Detached
 - (b) the following uses shall not be permitted:
 - (i) clinic or laboratory
 - (ii) light fabricating, assembly or manufacturing
 - (c) a repair shop and storage within an enclosed building shall not include any use that involves the storage or processing of chemical products, gasoline or oil depots, or a use which may become obnoxious, offensive, or dangerous by reasons of the presence, emission, or production in any manner of odour, dust, smoke, noise, fumes, vibration, refuse matter or water carried wastes;
 - (d) Off-street parking may be situated in front of the front yard setback.
- 22.214 Notwithstanding any other provisions of this By-law, the lands described as Parts 1-9, 11, 15, 16, and 18, Plan 58R- 15176, and identified on the map forming Part 1 of Schedule 'A' and zoned Zone 3, shall be subject to the following additional regulations:
- (a) garages on the subject lands shall have a minimum depth of 6.0m, a minimum interior width of 3.5m and a maximum interior width of 4.0m;
 - (b) the front yard setback of any garage shall be a minimum of 10.0m.
- 22.215 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 4 Concession North of Snyder's Road, and illustrated on the map forming paragraph 22.215 shall be subject to the following regulation:

- (a) buildings or structures may be erected on the subject lands provided access is maintained by way of a right-of-way to a municipally maintained public road.
- 22.216 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 9 Concession North of Bleams Road, being Parts 3 and 4, Plan 58R-15525 and identified on the map forming Part 8 of Schedule 'A', the minimum side yard setback for an accessory building existing prior to October 16, 2006 shall be 0.2 metres.
- 22.217 Deleted.
- 22.218 Notwithstanding the regulations of Section 11 of this By-law, as amended, the lands described as Lot 107 and Part of Lot 108, Plan 627, and identified on the map forming Part 2A of Schedule 'A', shall be used only for a clinic or laboratory and offices, and shall be subject to the following regulations:
- (a) minimum front yard and right side yard setback shall be 0m;
 - (b) minimum left side yard setback for a one-storey building shall be 1.5m;
 - (c) a minimum of 10 off-street parking spaces shall be provided on the property; and,
 - (d) off-street parking spaces shall be permitted within 0m of the right side property line and 0.6m of the left side property line.
- 22.219 Deleted.
- 22.220 Deleted.
- 22.221 Deleted.
- 22.222 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 14 Concession North of Snyder's Road, and identified on the map forming Part 2B of Schedule 'A' are subject to the following regulations:
- (a) the maximum number of dwelling units shall be thirty-four;
 - (b) a residential building – semi-detached shall be a permitted use;
 - (c) any dwelling fronting a public street shall be a Residential Building – Semi-detached;
 - (d) three off-street parking spaces shall be provided per dwelling unit.
- 22.223 Notwithstanding any other provisions of this By-law, the lands described as Lots 1-74, and Blocks 75-76, Plan 58M-495 and identified on the map forming Part 1 of Schedule 'A', shall be subject to the following regulations:
- (a) on lots 42-46, Plan 58M-495, no dwelling shall be located closer than 51.5m to the centerline of the railway;
 - (b) on Lots 43-46, Plan 58M-495, a minimum of 56m² of useable outdoor living space shall be maintained on each lot between the toe of the berm and the rear wall of the dwelling unit.
- 22.224 Notwithstanding any other provisions of this By-law, the lands described as Lots 1-57 and Blocks 58-70, Plan 58M-492 and identified on the map forming Part 1 of Schedule 'A' shall be subject to the following regulations:
- (a) on the lands zoned Zone 2b the front yard setback shall be 6.0m save and except that where the front wall of the garage of any dwelling unit is located 7.0m or greater from the front lot line, the front yard setback for the habitable portion of the dwelling unit, including a useable front porch having a depth of 1.8m and a width of 3.0m, shall be 5.0m.
 - (b) on the lands zoned Zone 4a:
 - (i) the maximum number of dwellings shall be thirteen (13);
 - (ii) the minimum frontage of the development shall be 10.0m;
 - (iii) the minimum lot width of the development shall be 10.0m;
 - (iv) the front yard setback for the development shall be 52.6m;

- (v) side yards and rear yards for the development shall be 5.0m; and,
- (vi) three (3) off-street parking spaces shall be provided per unit.
- (c) on the lands zoned Zone 3 a Residential Building – Semi-detached shall be defined as a separate building divided vertically into two dwelling units by a solid common wall extending from the base of the foundation to, at minimum, the roof line of the first storey and said common wall shall have a horizontal distance of not less than 46 per cent (46%) of the horizontal depth of the building
- (d) on Lot 26, a Residential Building – Single Detached may include a second kitchen.

22.225 Deleted.

22.226 Notwithstanding the provisions of this By-law, as amended, on the lands described as Part of Lot 9, Concession 1, Block A, and illustrated on the map forming paragraph 22.226:

- (a) the following regulation shall apply:
 - (i) side and rear yard setbacks shall be 0m to allow for licensing of extraction to the mutual property lines of abutting aggregate operations.
- (b) the following uses shall be prohibited:
 - (i) the importation of asphalt for recycling; and,
 - (ii) aggregate washing operations.
- (c) the following accessory use is permitted in addition to those accessory uses permitted by Section 20.3:
 - (i) the importation of broken concrete for recycling.

22.227 Deleted.

22.228 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lot 5, Registered Plan 885, being Lots 1-63 and Blocks 64 and 65, Plan 58M-489 and identified on the map forming Part 1 of Schedule 'A', the following regulations shall apply:

- (a) on Lots 1-63, zoned Zone 2b:
 - (i) the front yard setback shall be 6.0m for the habitable portion of the dwelling unit;
 - (ii) the front yard setback shall be 9.5m for the uninhabitable (garage) portion of the dwelling unit;
 - (iii) driveways shall be single width not exceeding 3.0m in width;
 - (iv) lot frontages shall be a minimum of 9.0m;
 - (v) lot widths shall be a minimum of 9.0m; and,
 - (vi) lot areas shall be a minimum of 300m²
- (b) on lots 4-7 dwellings shall have a minimum useable outdoor living area of 56m² between the toe of the noise attenuation berm and the rear foundation wall of the dwelling;
- (c) on lots 32-25 dwellings shall have a minimum rear yard setback of 8.5m;
- (d) on lots 12-18 and 31-37 dwellings shall have a minimum frontage of 7.0m provided that the minimum lot width is 9.0m;
- (e) on Blocks 64 and 65, zoned Zone 4a:
 - (i) the front yard setback shall be 6.0m for the habitable portion of the dwelling unit;
 - (ii) the front yard setback shall be 9.5m for the uninhabitable (garage) portion of the dwelling;
 - (iii) driveways shall be single width not exceeding 3.0m in width;

- (iv) the minimum lot frontage shall be 6.0m;
- (v) the minimum lot width shall be 6.0m;
- (vi) the minimum lot area shall be 180.0m²; and,
- (vii) the minimum exterior side yard abutting Hamilton Road shall be 6.0m.

22.229 Notwithstanding the provisions of this By-law, as amended, the following regulations shall apply to the lands described as Block 69 and Part of Lot 1, Plan 1759, and Part of Lot 21, Concession South of Snyder's Road and identified on the map forming Part 1 of Schedule 'A'.

- (a) on any lot with an attached single car garage, the front yard setback for the inhabitable (garage) portion of the dwelling shall be 10.0m;
- (b) the side yard setback for two units as Residential Building – Semi-Detached having more than one storey shall be 1.5m.

22.230 Notwithstanding any other provisions of this By-law, the lands described as, Part of Lot 21 and Part of Lot 22, West of Peel, and Lots 20 and 21, East of Wilmot, Smith's Plan and identified on the map forming Part 1 of Schedule 'A' may be used for a Residential Building – Single Detached in addition to the uses permitted in Section 12 of this By-law.

22.231 Deleted.

22.232 Notwithstanding any other provisions of this By-law the lands described as, Part of Lot 2, Concession 3, Block B, zoned Zone 1 and illustrated with crosshatching on the map forming paragraph 22.41 shall be subject to the following regulation:

- (a) Sub-sections 7.3.1 and 7.3.2 of this By-law, as amended, shall not apply.

22.233 Notwithstanding any other provisions of this By-law, the lands described as, Part of Lot 6 Concession North of Snyder's Road, on identified on the map forming Part 4 of Schedule 'A' may be used for a Canada Post Postal Outlet with retail sales limited to Canada Post Merchandise in addition to the uses permitted, within the zone in which the property is situate.

22.234 Notwithstanding any other provisions of this By-law, the lands described as, Part of Lot 53, Plan 1293, being Parts 3 and 4, Plan 58R-2539 and Part 2, Plan 58R-5184, and identified on the map forming Part 1 of Schedule 'A' and zoned Zone 4a are subject to the following regulations:

- (a) the maximum number of dwelling units shall be three (3);
- (b) the dwelling units shall be 1-storey;
- (c) the minimum front yard setback shall be 6.0m;
- (d) the minimum left side yard setback shall be 2.0m;
- (e) the minimum rear yard setback shall be 4.0m;
- (f) three (3) off-street parking spaces shall be provided per dwelling unit;
- (g) off-street parking shall be permitted in front of the front yard setback.

22.235 Deleted.

22.236 Notwithstanding any other provisions of this By-law, the lands described as, Part of Lot 23, Concession South of Bleams Road, and Part of Lot 4, Smith's Plan and identified on the map forming Part 1 of Schedule 'A' shall be subject to the following:

- (a) on the lands zoned Zone 4a:
 - (i) the maximum number of dwelling units shall be fourteen (14);
 - (ii) the minimum lot width and frontage shall be 3.0m;
 - (iii) the minimum side yard setback along the north property line shall be 2.0m;

- (iv) the rear yard setback along the south property line following a distance of 20m east from the Zone 11 boundary shall be 3.0m;
 - (v) the rear yard setback along the south property line following a distance of 50m west from the Zone 2 boundary shall be 6.0m;
 - (vi) the setback to a property line for any retaining wall with a height greater than 1.0m shall be 3.0m;
 - (vii) three (3) off-street parking spaces shall be provided per dwelling unit.
 - (b) on the lands zoned Zone 2:
 - (i) the minimum lot width shall be 16.0m;
 - (ii) the minimum lot area shall be 550m²
- 22.237 Notwithstanding any other provisions of this By-law, the lands described as, Parts of Lots 19, 20, and 21, Plan 1512 being Parts 1,2,3 and 12, Plan 58R-6442 and identified on the map forming Part 2A of Schedule 'A' may be used for offices in addition to the uses permitted, within the zone in which the property is situate.
- 22.238 Deleted.
- 22.239 Notwithstanding any other provisions of this By-law, that as an use accessory to the approved access route to the extractive industrial operation immediately north of the lands described as, Part of Lot 2 and 3, Concession North of Snyder's Road, and illustrated on the maps forming Parts 30 and 31 of Schedule 'A', the lands described as, Part of Lot 2 and 3, Concession North of Snyder's Road, and illustrated on the forming Parts 30 and 31 of Schedule 'A', may be used for the following in addition to the uses permitted, within the zone in which the property is situate:
- (a) a weigh scale;
 - (b) an office trailer;
 - (c) parking of equipment used in the extractive industrial operation;
 - (d) storage and distribution of aggregate material from the extractive industrial operation.
- shall be subject to the following regulations:
- (e) that all building, parking and storage areas shall be located within the 0.33ha "Accessory Use Area" as illustrated on the map forming Part 30 of Schedule 'A';
 - (f) that the height of stockpiles of aggregate materials not exceed 3.0m.
- 22.240 Notwithstanding any other provisions of this By-law, the lands described as, Part of Lot 21, Concession North of Snyder's Road, and illustrated as "Area A" on the map forming paragraph 22.240 may be used for the following specific uses in addition to the uses permitted in Section 7 of this By-law:
- (a) A seasonal recreational trailering and tenting campground during the months April – December (inclusive) consisting of a maximum of 140 Camping Sites for recreational trailers or tents
 - (b) A picnic shelter;
 - (c) A swimming pool; and,
 - (d) Buildings and structures accessory to the operation of a seasonal campground.)
- 22.241 Notwithstanding any other provision of this By-law, on the lands described as Part of Lot 10, Concession 1, Block B, and illustrated on the map forming paragraph 22.241, a Residential Building – Single Detached may include a second kitchen.
- 22.242 Notwithstanding any other provision of this By-law, on the lands described as Part of Lot 14, Concession South of Erb's Road, being Parts 8 and 9, Plan 58R-11996, and illustrated as "Area A" on the map forming paragraph 22.275 may be used only for the following:
- (a) conservation

- (b) forestry and wildlife management

22.243 Deleted.

22.244 Notwithstanding any other provisions of this By-law, on the lands described as, Part of Lot 18, Part of Lot 22, Concession 3, Block A, and illustrated as Area A on the map forming Part 13 of Schedule 'A', the following shall be prohibited:

- (a) The importation of asphalt for recycling; and,
- (b) Aggregate washing operations.

22.245 Deleted.

22.246 Notwithstanding any other provisions of this By-law, the lands described as, Parts of Lot 7, Concession South of Snyder's Road and identified on the map forming Part 4 of Schedule 'A' attached to and forming part of this By-law, shall be subject to the following:

- (a) All off-street parking areas shall be situated to the rear of the building line front yard setback except for those spaces required for accessible parking which may be located in front of the building line front yard setback.
- (b) That such home occupation shall be conducted by the permanent residents of the private dwelling unit with a maximum of 2 employees operating in or from the premises at any time.

22.247 Deleted.

22.248 Notwithstanding any other provisions of this By-law, for the lands described as, Part of Lot 6, Concession 3, Block A, being Parts 1 and 2, Plan 58R-11740, and identified on the map forming Part 6 of Schedule 'A', Section 6.7 of the By-law shall not apply.

22.249 Notwithstanding any other provisions of this By-law, the lands described as, Part Lot 15, Concession South of Snyder's Road, and identified on the map forming Part 2A of Schedule 'A' and zoned Zone 4a shall be subject to the following regulations:

- (a) the maximum number of dwelling units shall be thirty-one (31);
- (b) the minimum side yard setback along the northwest property line shall be 7.5m;
- (c) the minimum front yard setback shall be 9.3m for all units with driveway access directly to Brewery Street and 3.59m for all other units;
- (d) the minimum side yard setback along the southeast property line shall be:
 - (i) 7.5m for all units with their rear wall approximately parallel to said property line
 - (ii) 3.0m for any unit with its side wall facing predominantly towards said property line and with its driveway access directly to Brewery Street
 - (iii) 6.28m for any unit with its side wall facing predominantly towards said property line and with its driveway access to a private road or lane;
- (e) that all dwelling units with their rear wall approximately parallel to the southeast property line shall be a maximum of one storey;
- (f) three (3) off-street parking spaces shall be provided per dwelling unit.

22.250 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 53, Plan 1293, being Parts 1 and 2, Plan 58R-2539, and identified on the map forming Part 1 of Schedule 'A' shall be subject to the following:

- (a) the maximum lot coverage for all accessory structures shall be 148m²;
- (b) the maximum height an accessory structure containing an additional dwelling unit (detached) shall be 6.0m.

22.251 Notwithstanding any other provisions of this By-law, the lands described as, Part of Lot 26, Concession South of Bleams Road, and illustrated on the map forming Part 23 of Schedule 'A' shall be subject to the following regulations:

- (a) the minimum front yard setback shall be 6.6m.

22.252 Notwithstanding any other provisions of this By-law, the following regulations shall apply to the lands described as, Lot 5, Plan 58M-276, and identified on the map forming Part 4 of Schedule 'A',

- (a) the maximum lot coverage of all accessory buildings shall be 181m², and,
- (b) the maximum height of one accessory building shall be 6.0m.

22.253 Notwithstanding any other provisions of this By-law, as amended, the lands described as Part of Lot 3, Concession 3, Block A, and illustrated as "Part 1" on the map forming paragraph 22.253, may be used for a Recycling Depot defined as follows:

A Recycling Depot shall mean building(s) and screened outdoor area used for the collection, grading and sorting and temporary storage of materials or agricultural products, but not including the production, compounding, processing, packaging or assembly of raw, semi-processed or fully processed goods, materials or agricultural products.

Notwithstanding any other provisions of this By-law, The "Recycling Depot" shall be subject to the following regulations:

- (a) All components of the Recycling Depot shall occur on impermeable surfaces which incorporate spills management and containment systems.
- (b) All components of the Recycling Depot shall be subject to Site Plan Control in accordance with By-law 96-64, or its successor.

22.254 Deleted.

22.255 Notwithstanding any other provisions of this By-law, the lands described as Part of Lots 2 and 3, Concession North of Snyder's Road, and illustrated on the map forming Parts 30 and 31 of Schedule 'A' shall be subject to the following regulation:

- (a) buildings or structures, not including a dwelling unit, may be erected on the lands zoned Zone 14 provided access is maintained by way of a right-of-way to a municipally maintained public road.

22.256 Deleted.

22.257 Notwithstanding any other provisions of this By-law, the lands described as, Lot 130 and Part of Lot 129, Plan 627, being Parts 2 and 3, Plan 58R-4327, and identified on the map forming Part 2A of Schedule 'A', may be used for one accessory apartment, self-contained within an accessory structure in addition to the accessory uses permitted in the zone, in which the property is situate.

Notwithstanding any other provisions of this By-law, the minimum number of off-street parking spaces required to be provided the lands described as, Lot 130 and Part of Lot 129, Plan 627, being Parts 2 and 3, Plan 58R-4327, and identified on the map forming Part 2A of Schedule 'A', shall be five (5).

22.258 Notwithstanding any other provisions of this By-law, the following uses shall be permitted on the lands described as Part of Lot 15, Concession South of Snyder's Road, and identified on the map forming Part 2A of Schedule 'A', in addition to the uses permitted, within the zone in which the property is situate:

- (a) a commercial establishment where services are rendered,
- (b) light fabricating, assembly and manufacturing where there is low probability of fugitive emissions,
- (c) contractor, building supplies dealer,
- (d) offices,
- (e) clinic or laboratory,
- (f) gym or dance studio,
- (g) accessory uses including:
 - (i) gas bar
 - (ii) convenience retail accessory to a gas bar

- (iii) one take-out restaurant accessory to a gas bar, not including a drive-through facility.

22.259 Deleted.

22.260 Deleted.

22.261 Notwithstanding the provisions of By-law 83-38, as amended, only the following uses shall be permitted on the lands described as Lot 9, Plan 628, and identified on the map forming Part 6 of Schedule 'A':

- (a) no more uses than two dwelling units
- (b) uses accessory to the foregoing permitted use
- (c) home occupation in conformity with sub-section 6.20

22.262 Deleted.

22.263 Notwithstanding any other provisions of this By-law, the following regulations shall apply to the lands described as, Part of Lots 28, 29 and 30, Plan 627, and identified on the map forming Part 2B of Schedule 'A':

- (a) the minimum side yard setback shall be 1.2m;
- (b) the minimum rear yard setback shall be 1.8m;
- (c) the minimum number of off-street parking spaces to be provided for a one-storey building containing a medical clinic (with one physician or practitioner) and/or commercial floor area devoted and not devoted to retail sales and merchandising shall be eight (8).

22.264 Deleted.

22.265 Notwithstanding any other provisions of this By-law, the lands described as, Part of Lot 14, Concession North of Snyder's Road, and illustrated on the map forming Part 2A of Schedule 'A' may be used for a Residential Building – Single Detached in addition to the uses permitted in Section 11.

22.266 Notwithstanding the provisions of By-law 83-38, as amended, the following regulations shall apply to the lands described as Lots 187-188 and Part of Lots 186 and 189, Plan 532A, being Part 2, Plan 58R-7789, and identified on the map forming Part 1 of Schedule 'A':

- (a) the minimum lot width for a Residential Building – Triplex shall be 15.0m;
- (b) the minimum lot width for a Residential Building – Single Detached shall be 13.8m;
- (c) the minimum side yard setback for a covered landing/porch on a Residential Building – Triplex shall be 1.0m.

22.267 Notwithstanding any other provisions of this By-law, as amended, Clause 13.1.4 of this By-law, shall not apply to the lands described as Lots 1 and 2, Plan 1337, and identified on the map forming Part 1 of Schedule 'A'.

22.268 Notwithstanding any other provisions of this By-law, the lands described as Lot 36 and Part of Lot 37, Plan 1293 being Part 2, Plan 58R-5588, and identified on the map forming Part 1 of Schedule 'A' shall be subject to the following:

- (a) the minimum side yard setback of an accessory structure containing an additional dwelling unit (detached) shall be 0.5m.

22.269 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 13, Concession North of Snyder's Road, being Parts 1 and 2, Plan 58R-2581, and identified on the map forming Part 2B of Schedule 'A' may be used for assembly of wood products in addition to the uses permitted in Section 14.1 of the By-law, subject to the following:

- (a) assembly of wood products shall exclude wood restoration or finishing (including activities such as wood stripping or cleaning, painting, staining, lacquering or varnishing) and the laminating or application of wood veneer (the use of large amounts of glue and the solvents to clean them).

22.270 Deleted.

22.271 Deleted.

- 22.272 Notwithstanding any other provisions of this By-law, the following regulations shall apply to the lands described as, Part of Lots 143 – 145 and Part of James St. (Closed), Plan 532A, being Part 1, Plan 58R-12297, and identified on the map forming Part 1 of Schedule 'A';
- (a) the maximum number of dwelling units shall be six (6) contained within one residential building
 - (b) the minimum front yard setback shall be 6.1m;
 - (c) the minimum exterior side yard setback shall be 5.0m.
- 22.273 Notwithstanding any other provisions of this By-law, as amended, the lands described as Part of Lot 14, Concession North of Snyder's Road, being Part 1, Plan 58R-19065, identified on the map forming Part 2B of Schedule 'A', and zoned Zone 4a shall be subject to the following regulations:
- (a) the maximum number of dwelling units shall be twelve (12);
 - (b) the minimum side yard setback shall be 2.5m;
 - (c) three (3) off-street parking spaces shall be provided per dwelling unit.
- 22.274 Notwithstanding any other provisions of this By-law, as amended, the lands described as Part of Lot 15, Concession South of Snyder's Road, being Part 1, Plan 58R-18994, identified on the map forming Part 2B of Schedule 'A' and zoned Zone 4a, shall be subject to the following regulations:
- (a) the maximum number of dwelling units shall be twenty (20);
 - (b) the maximum height of a dwelling unit shall be one storey
 - (c) a "Residential Building – Semi-Detached" shall be permitted
 - (d) the minimum front yard setback shall be 5.0m;
 - (e) three (3) off-street parking spaces shall be provided per dwelling unit.
- 22.275 Notwithstanding any other provisions of this By-law, on the lands described as, Part of Lots 15 and 16, Concession South of Snyder's Road, and identified on the map forming Part 2A of Schedule 'A':
- (a) the following uses shall be prohibited:
 - (i) automotive repair facilities, such as maintenance garages, muffler/suspension repair facilities and body shops
 - (ii) outdoor storage, except within a rear yard between a building and the property line abutting the railway
 - (b) for the purposes of Section 22.316 (1), the following shall apply:
 - (i) outdoor storage shall include the storage of large construction equipment, diesel generators and heavy trucks
 - (ii) outdoor storage shall not include a storage facility catering to the storage of personal items, recreational trailers, boats, motor homes etc. normally associated with a self-storage facility
 - (c) the following regulations shall apply:
 - (i) the maximum building height shall be two (2) storeys
 - (ii) the minimum rear yard setback shall be 1.0m.

Notwithstanding any other provisions of this By-law, the lands described as, Part of Lots 15 and 16, Concession South of Snyder's Road, and identified on the map forming Part 2A of Schedule 'A' shall be subject to the (H) symbol indicating that the property shall be fully serviced prior to any development.

Council of the Corporation of the Township of Wilmot will remove the holding provision upon the issuance of a letter of clearance from the Director of Public Works of the Township of Wilmot (or designate) advising that adequate municipal water, sanitary sewer, and storm sewer capacity is available to the property for development to proceed and that the property has been connected to said services to the satisfaction of the Township of Wilmot.

22.276 Notwithstanding any other provisions of this By-law, as amended, for the lands described as Part of Lot 22 and 23, Concession North of Snyder's Road and illustrated on the map forming paragraph 22.276:

- (a) the lands identified as Area "A" on the map forming paragraph 22.276, may be used for the following specific uses, in addition to those uses permitted in Zone 1:
 - (i) a seasonal recreational campground open from April 1 to December 31 inclusive, consisting of a maximum of:
 - (a) 140 Camping Sites;
 - (b) 1000 sq. m. tenting area
 - (ii) a picnic shelter
 - (iii) a swimming pool
 - (iv) buildings and structures accessory to the operation of a seasonal recreational campground.
- (b) the lands identified as Area "A" on the map forming paragraph 22.276, shall not be used for a "Residential Building – Single Detached" as defined in Section 2.101.1 of this By-law.
- (c) the lands illustrated as Area "B" on the map forming paragraph 22.276 may be used for the following specific uses accessory to the seasonal campground permitted in Area "A" (which are deemed to be Type A land uses for the calculation of the MDS II formula), in addition to the uses permitted in Zone 1:
 - (i) a maintenance compound including buildings, structures and outdoor storage supplies and equipment used in the maintenance and operation of the seasonal campground;
 - (ii) a campground office for uses related solely to the operation of the seasonal campground;
 - (iii) a camp store, located within the campground office, selling camping related items to registered campers of the seasonal campground;
 - (iv) a second dwelling unit by use of a mobile home occupied by individuals engaged in the operation of the seasonal campground; and
 - (v) tile beds and associated sanitary sewage works for the treatment of sanitary sewage wastes from the seasonal campground operation.
- (d) Notwithstanding the provisions of this By-law, a golf course shall be prohibited on the lands zoned Zone 11 illustrated on on the map forming paragraph 22.276.
- (e) Notwithstanding the provisions of this By-law, the lands zoned Zone 11 illustrated on on the map forming paragraph 22.276 may be used for the following specific uses in addition to the uses permitted in Zone 11:
 - (i) management and harvesting of timber under agreement pursuant to the *Woodlands Improvements Act* or the *Forestry Act* or their successors;
 - (ii) harvesting of timber for personal use in accordance with the Region's Conservation of Trees in Woodlands By-law or its successor;
 - (iii) passive recreational activities and nature appreciation; and
 - (iv) private utilities and services associated with the campground operation.

22.277 Deleted.

22.278 Notwithstanding any other provisions of this By-law, the lands described as, Part of Lot 53, Plan 627 being Part 3, Plan 58R-2858, and identified on the map forming Part 2A of Schedule 'A' may be used for a "Residential Building – Duplex" in addition to the uses permitted in Section 8.1 of this By-law.

22.279 Notwithstanding the provisions of this By-law, the following regulations shall apply to the lands described as Lot 7, Plan 58M-203, and identified on the map forming Part 1 of Schedule 'A':

- (a) the minimum rear yard setback for accessory buildings and structures having a floor area greater than 10m² shall be 7m.

22.280 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 6, Concession 3, Block A, and Part of Mill Property, Plan 628 and identified on the map forming Part 6 of Schedule 'A' may be used for the following use in addition to the uses permitted in Section 8.1:

- (a) a "Residential Building – Duplex"

22.281 Notwithstanding any provisions of this By-law, the lands described as Part of Lot 7, Concession South of Erb's Road and illustrated on the map forming paragraph 22.281 may be used for one accessory apartment within an accessory structure in addition to the uses permitted in Section 7.4.

Notwithstanding any provisions of this By-law, the lands described as Part of Lot 7, Concession South of Erb's Road and illustrated on the map forming paragraph 22.281 shall be subject to the (H) symbol indicating that prior to one accessory apartment within an accessory structure being permitted, the Region shall be satisfied that:

- (a) a Record of Site Condition is not required; or
- (b) a Record of Site Condition has been acknowledged by the Ministry of the Environment, Conservation and Parks.

Council of the Township of Wilmot will remove the holding symbol, upon confirmation from the Region that the requirement of (a) or (b) has been completed in accordance with their requirements.

22.282 Notwithstanding any other provisions of this By-law, on the lands described as Lot 1 and Part of Lot 2, Plan 983, and identified on the map forming Part 1 of Schedule 'A', up to three dwelling units may be permitted on the property within one building and situated on any level without another permitted use being located on the property.

22.283 Notwithstanding the provisions of this By-law, the following regulations shall apply to the lands described as Lot 4, Plan 633 and identified on the map forming Part 2A of Schedule 'A' of this By-law:

- (a) the minimum lot width and lot frontage shall be 12.6m; and
- (b) the minimum floor area for a dwelling unit shall be 80m².

22.284 Notwithstanding any other provisions of this By-law, the following regulations shall apply to the lands described as, Lot 1, Plan 627, and identified on the map forming Part 1 of Schedule 'A':

- (a) the maximum number of dwelling units shall be twelve (12) contained within one residential building
- (b) the minimum left side yard setback shall be 1.8m;
- (c) off-street parking may be provided in front of the front yard setback.

Notwithstanding any other provisions of this By-law, the lands described as, Lot 1, Plan 627, and identified on the map forming Part 1 of Schedule 'A', shall be subject to the (H) symbol indicating that prior to development a record of site condition has been acknowledged by the Ministry of the Environment, Conservation and Parks.

Council of the Township will remove the holding symbol, upon confirmation from the Region that the requirement for a record of site condition has been completed in accordance with their requirements.

22.285 Notwithstanding any other provisions of this By-law, the following additional use shall be permitted on the lands described as, Part of Lots 17 and 18, Concession 4, Block B, being Part 1, Plan 58R-16333, and illustrated on the map forming paragraph 22.285:

- (a) one dwelling unit within an accessory building as a use accessory to a residential building – one unit

22.286 Notwithstanding any other provisions of this By-law, the following Minimum Distance Separation 1 calculations for a "new or expanding zone or designation for an institutional use outside of a settlement area") shall apply to the lands described as, Part of Lot 12, Concession South of Erb's Road, being Parts 1 and 4, Plan 58R-6075 and Parts 1 and 2, Plan 58R-20516 save and except Parts 3, 4 and 5, Plan 58R-20516 and illustrated on the map forming Part 40 of Schedule 'A':

- (a) the minimum distance from a livestock barn shall be 553m

(b) the minimum distance from manure storage shall be 598m

22.287 Deleted.

22.288 Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 10 and Lot 11, west side of Wilmot St and Lot 12 and Part Lot 13 in rear of lots, west side of Wilmot St, Smith's Plan and identified on the map forming Part 1 of Schedule 'A', subject to the following regulations:

(a) the minimum front yard setback shall be 3.5m.

Notwithstanding any other provisions of this By-law, the lands described as Part of Lot 10 and Lot 11, west side of Wilmot St and Lot 12 and Part Lot 13 in rear of lots, west side of Wilmot St, Smith's Plan, and identified on the map forming Part 1 of Schedule 'A', shall be subject to the (H) symbol indicating that prior to development, an archaeological assessment is required to be acknowledged by the Ministry of Heritage, Sport, Tourism and Culture Industries.

Council of the Township will remove the holding symbol, upon confirmation from the Region that the requirement for an archaeological assessment has been completed in accordance with their requirements.

22.289 Notwithstanding any other provisions of this By-law, the following additional use shall be permitted on the lands described as, Part of Lot 23, Concession South of Bleams Road, being Part 1, Plan 58R-13711, and identified on the map forming Part 1 of Schedule 'A':

(a) two additional dwelling units (attached).

22.290 Notwithstanding any other provisions of this By-law, on the lands described as Part of Lots 1 and 2, Concession 1, Block B and illustrated on the map forming Part 44 and 45 of Schedule 'A', farming may be permitted in addition to the uses now permitted under Section 18 - Zone 12.

SECTION 23: ADMINISTRATION, ENFORCEMENT AND PENALTIES:

23.1 Administration:

This By-law shall be administered by such Township employees as may from time to time be appointed by the Council of the Corporation of the Township of Wilmot.

23.2 Penalty:

Every person who contravenes any of the provisions of this By-law shall upon conviction be subject to the penalty clause(s) pursuant to Section 67 of the Planning Act, R.S.O. 1990, c. P.13, as amended.

23.3 Validity:

If any provision of this By-law, including anything shown on the Zoning Maps, is for any reason held to be invalid, it is hereby declared to be the intention that all the remaining provisions of the said By-law shall remain in force and effect until repealed, notwithstanding that one or more provisions thereof have been declared to be invalid.

23.4 Technical Revisions to the Zoning By-Law:

Technical revisions may be made to this By-law without the need for a Zoning By-law Amendment. Technical revisions means the correction of numbering, cross-referencing, grammar, punctuation or typographical errors, mapping errors, or revisions to format in a manner that does not change the intent of this By-law.

23.5 By-laws Repealed:

From the coming into force of By-law 2020-26, being a by-law to amend By-law 83-38, the following Township By-laws are repealed:

23.5.1 All by-laws passed under Section 34 of the Planning Act, or its predecessor, that preceded By-law 83-38.

23.5.2 All by-laws passed under Section 34 of the Planning Act that amended By-law 83-38 prior to the passing of By-law 2020-26 except by-laws that authorize a temporary use under Section 39 or 39.1 of the Planning Act and have not expired.

23.6 Effective Date of By-law:

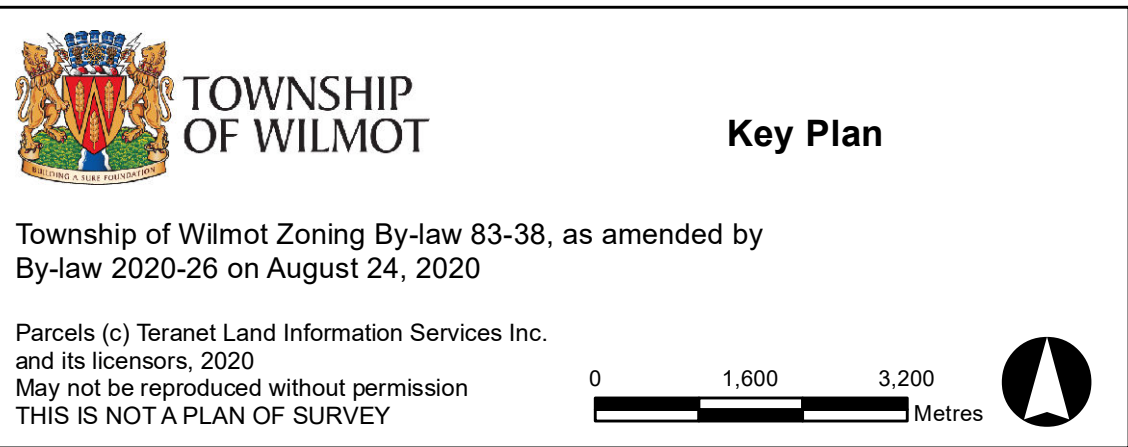
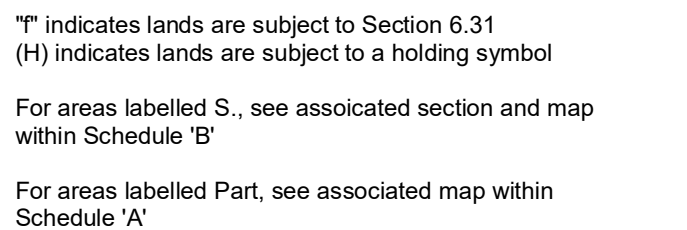
This By-law shall come into effect on the final passing thereof by the Council of the Corporation of the Township of Wilmot subject to compliance with the provisions of the Planning Act, R.S.O. 1990, c. P.13 and amendments thereto.

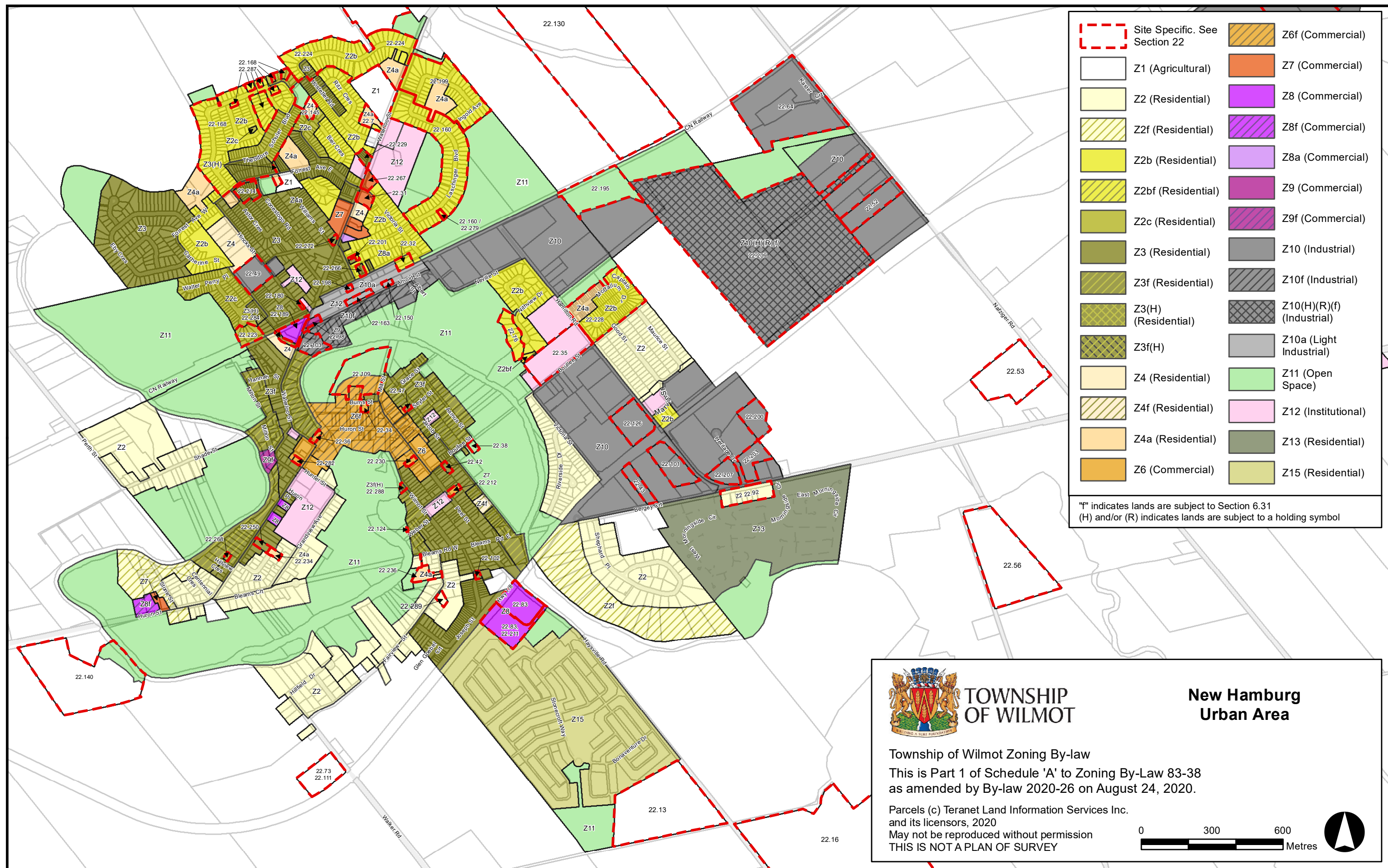
READ a first and second time on the **24th** day of **August, 2020**.

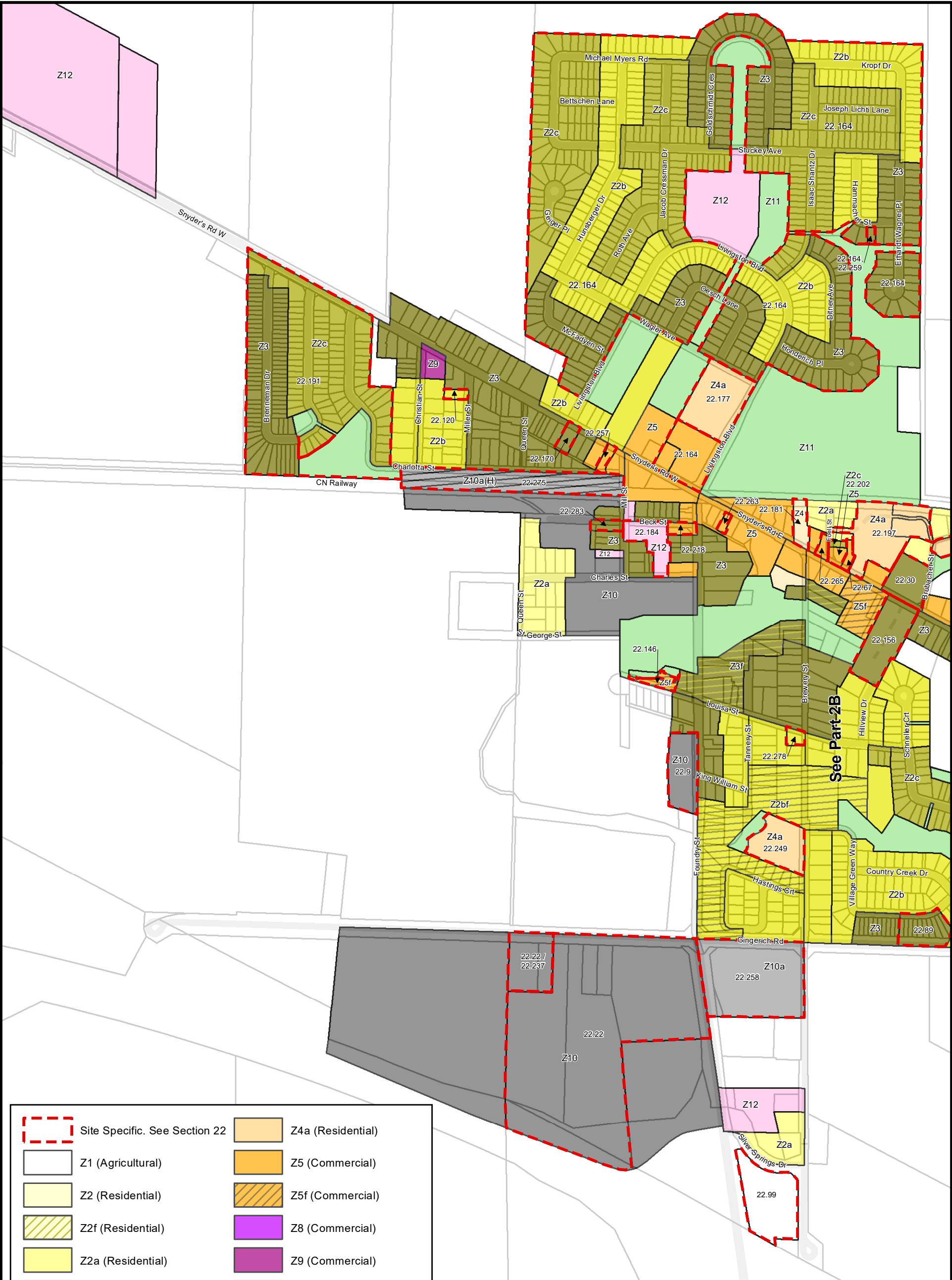
READ a third time and finally passed in Open Council on the **24th** day of **August, 2020**.

MAYOR

CLERK







<div></div>	Site Specific. See Section 22	<div></div>	Z4a (Residential)
<div></div>	Z1 (Agricultural)	<div></div>	Z5 (Commercial)
<div></div>	Z2 (Residential)	<div></div>	Z5f (Commercial)
<div></div>	Z2f (Residential)	<div></div>	Z8 (Commercial)
<div></div>	Z2a (Residential)	<div></div>	Z9 (Commercial)
<div></div>	Z2b (Residential)	<div></div>	Z10 (Industrial)
<div></div>	Z2bf	<div></div>	Z10a (Light Industrial)
<div></div>	Z2c (Residential)	<div></div>	Z10a(H) (Light Industrial)
<div></div>	Z3 (Residential)	<div></div>	Z11 (Open Space)
<div></div>	Z3f (Residential)	<div></div>	Z12 (Institutional)
<div></div>	Z4 (Residential)		

"f" indicates lands are subject to Section 6.31
(H) indicates lands are subject to a holding symbol

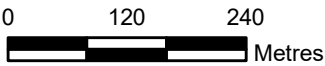


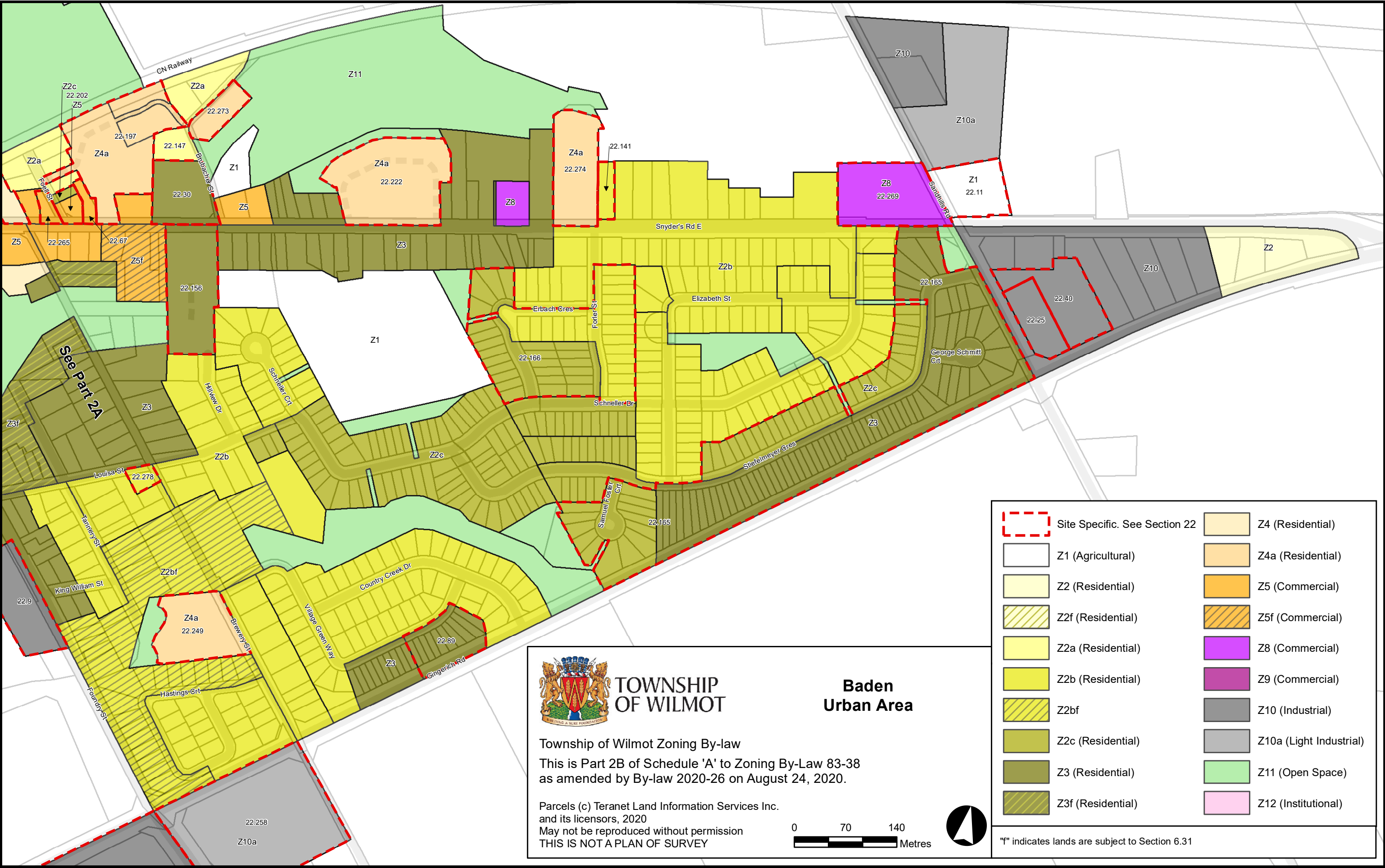
TOWNSHIP
OF WILMOT

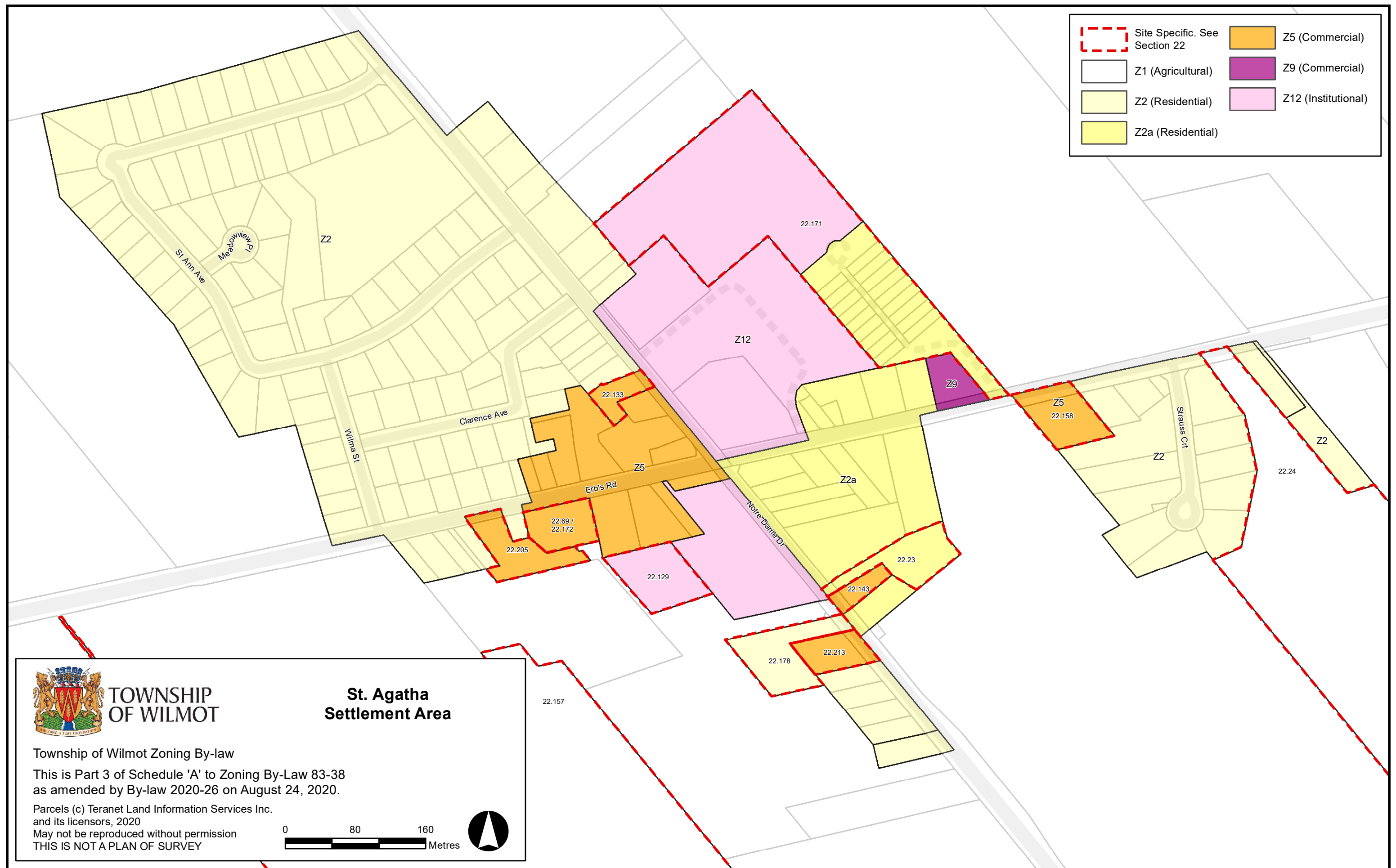
Baden
Urban Area

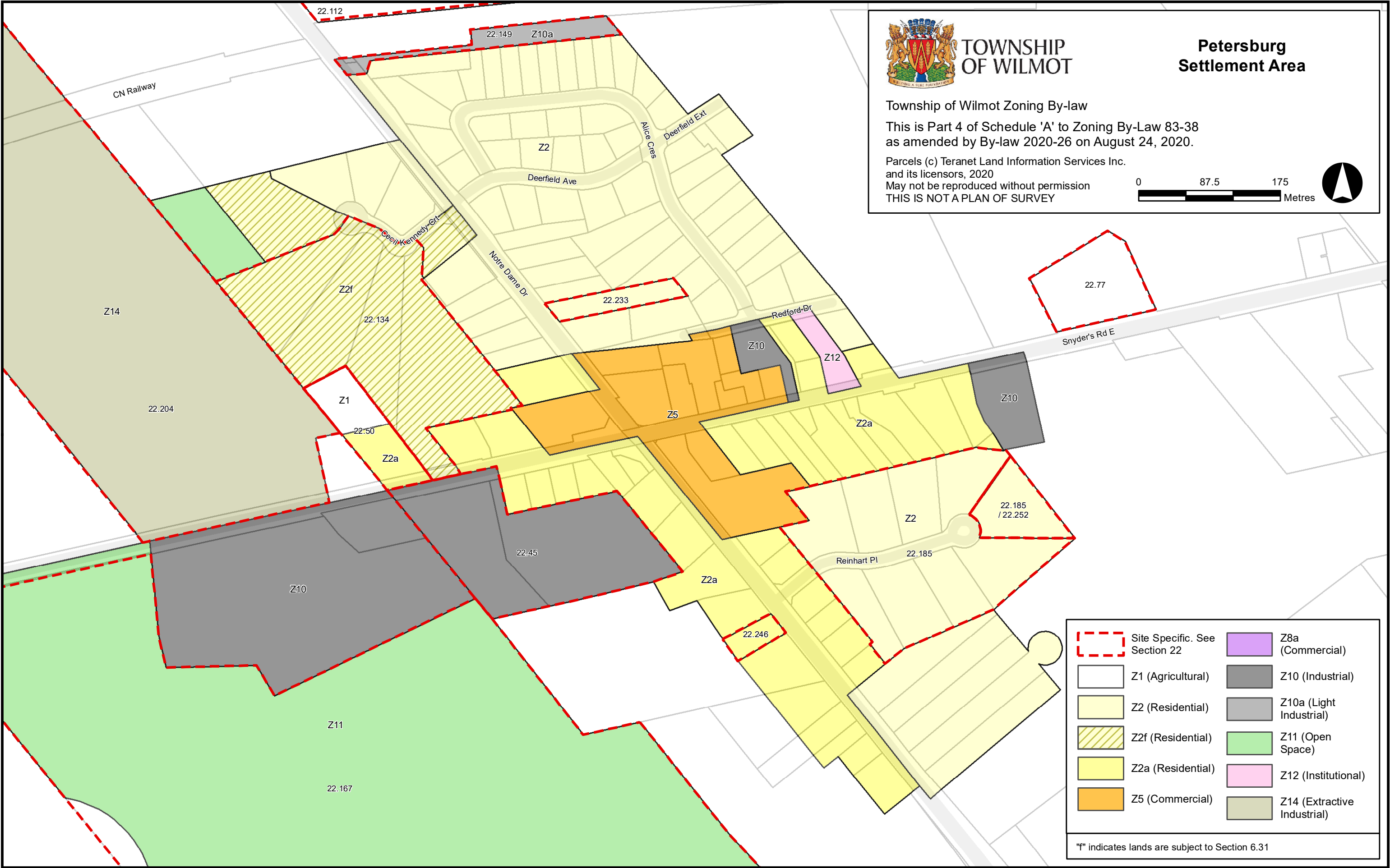
Township of Wilmot Zoning By-law
This is Part 2A of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

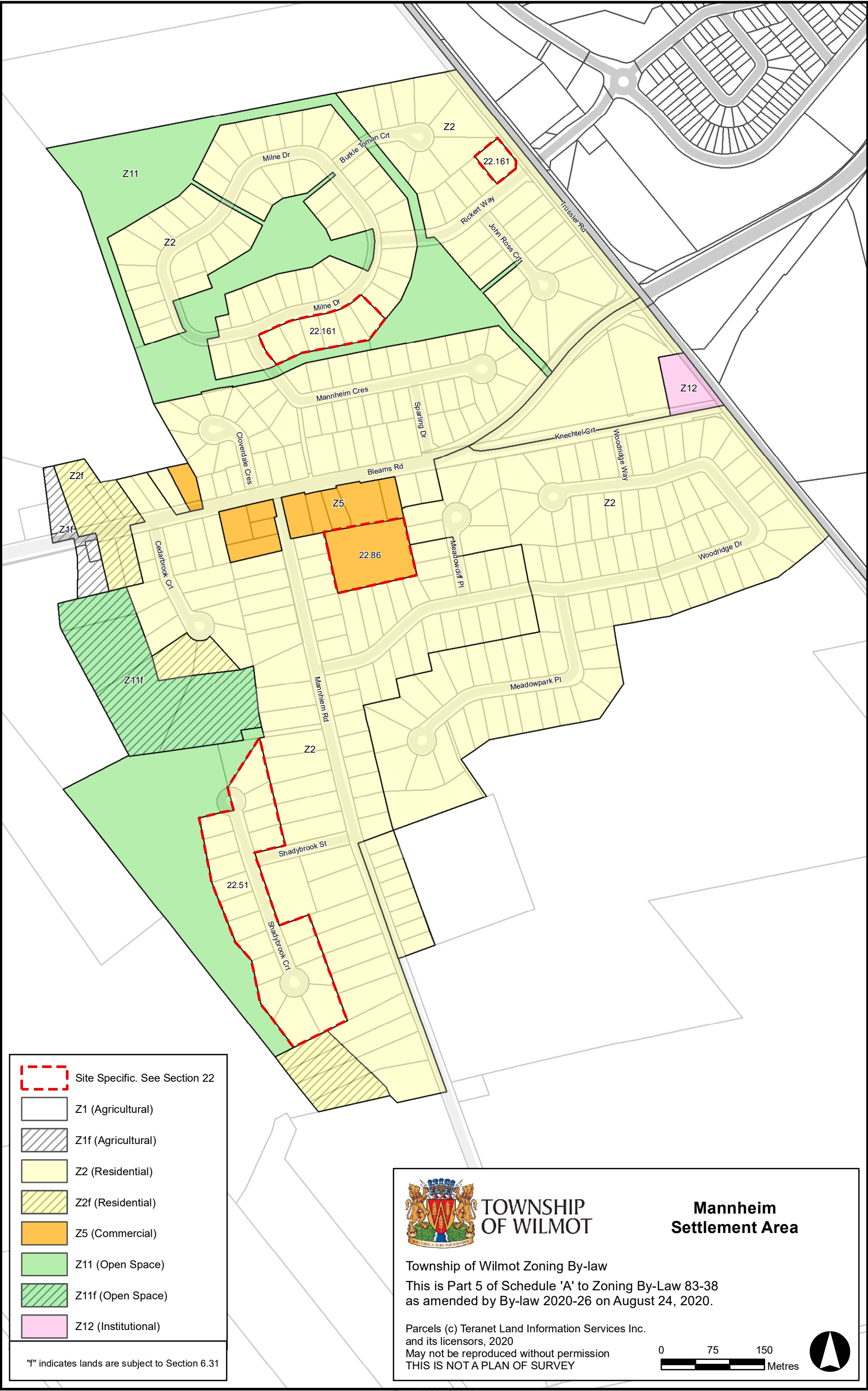
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Site Specific. See Section 22

Z1 (Agricultural)

Z1f (Agricultural)

Z2 (Residential)

Z2f (Residential)

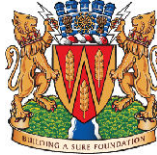
Z5 (Commercial)

Z11 (Open Space)

Z11f (Open Space)

Z12 (Institutional)

"f" indicates lands are subject to Section 6.31



TOWNSHIP
OF WILMOT

Mannheim
Settlement Area


Township of Wilmot Zoning By-law

This is Part 5 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

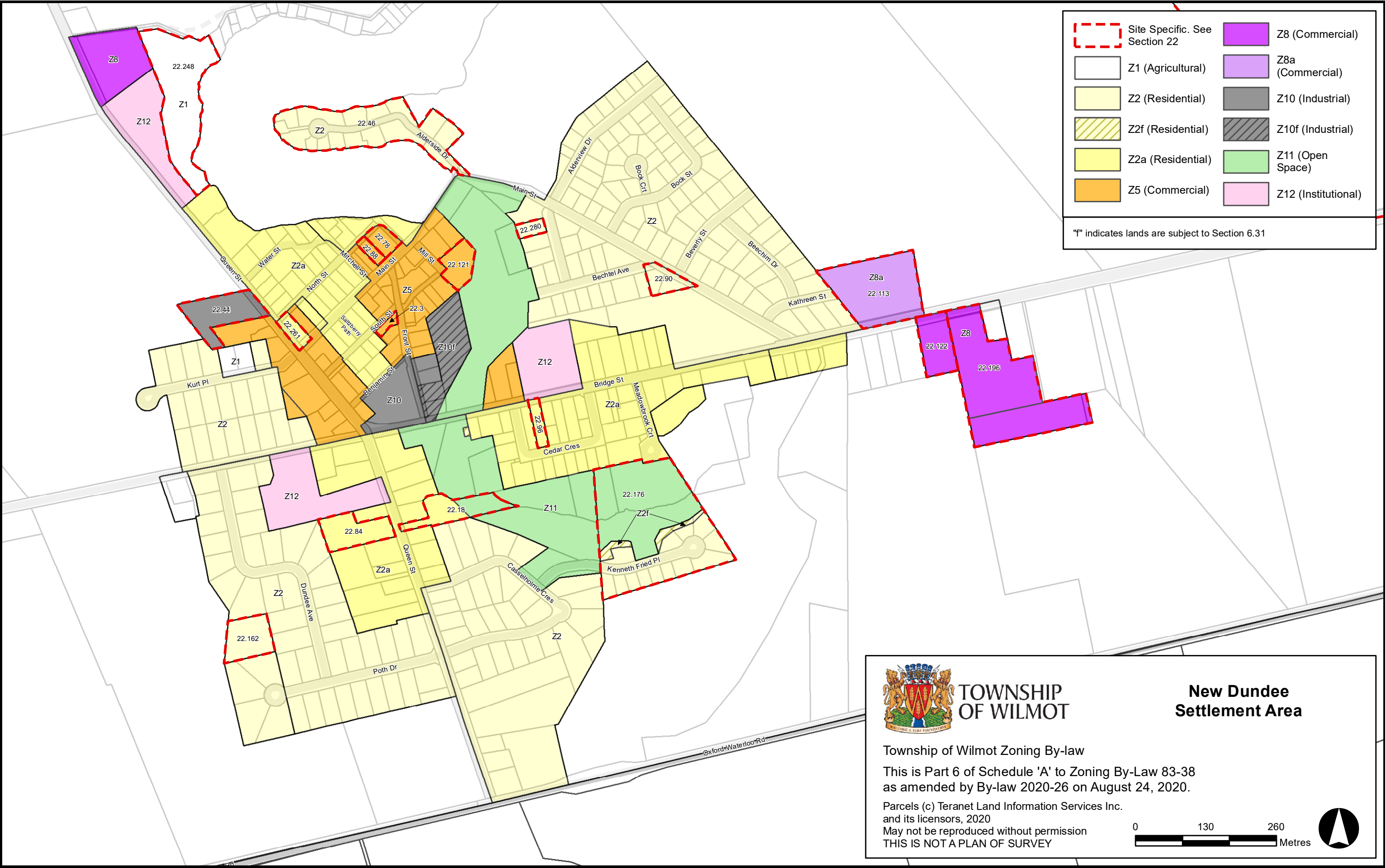
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075150

Metres



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Site Specific. See Section 22

Z1 (Agricultural)

Z2 (Residential)

Z2f (Residential)

Z2a (Residential)

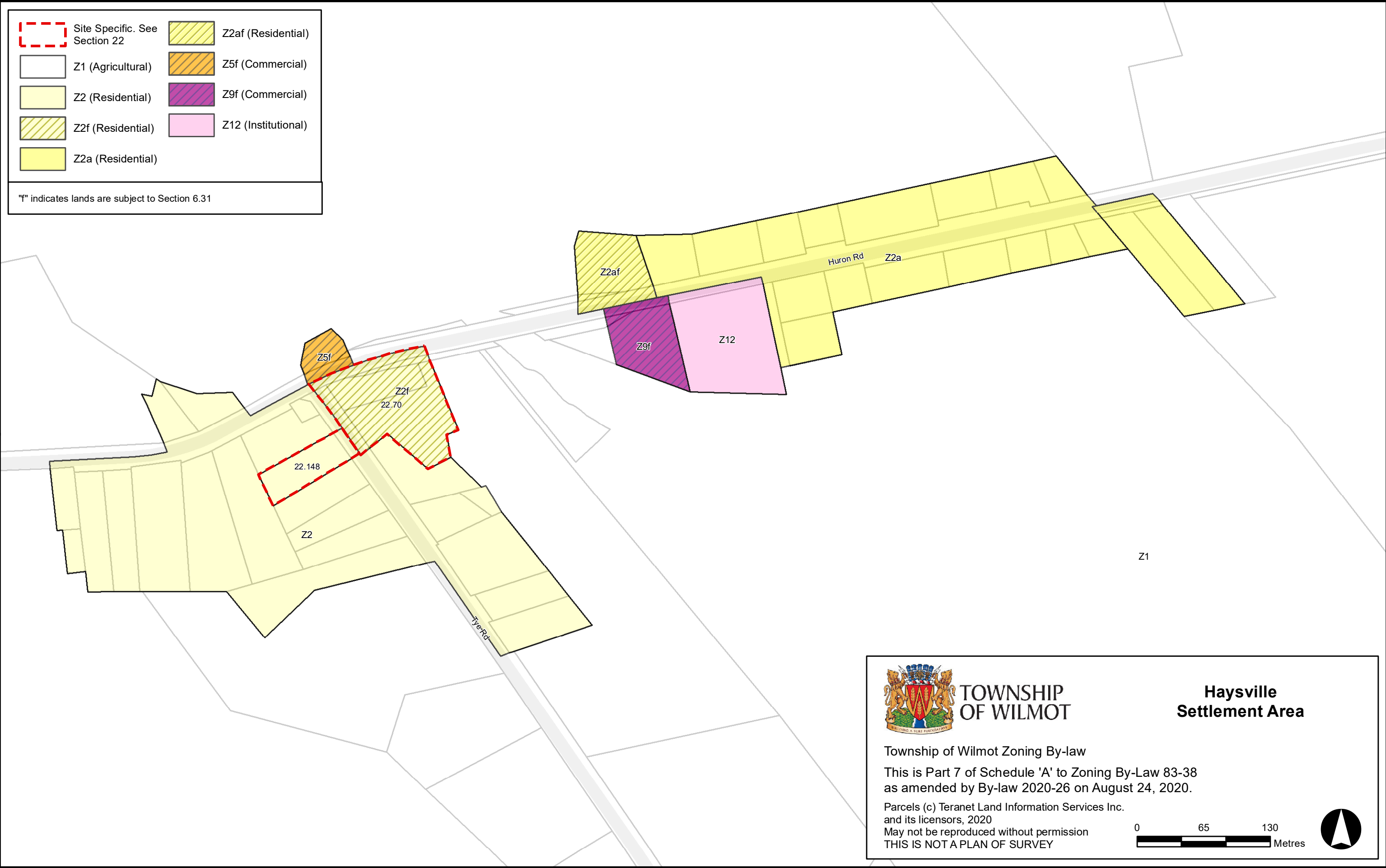
Z2af (Residential)

Z5f (Commercial)

Z9f (Commercial)

Z12 (Institutional)

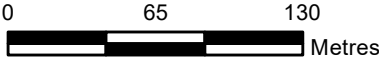
"f" indicates lands are subject to Section 6.31

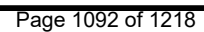


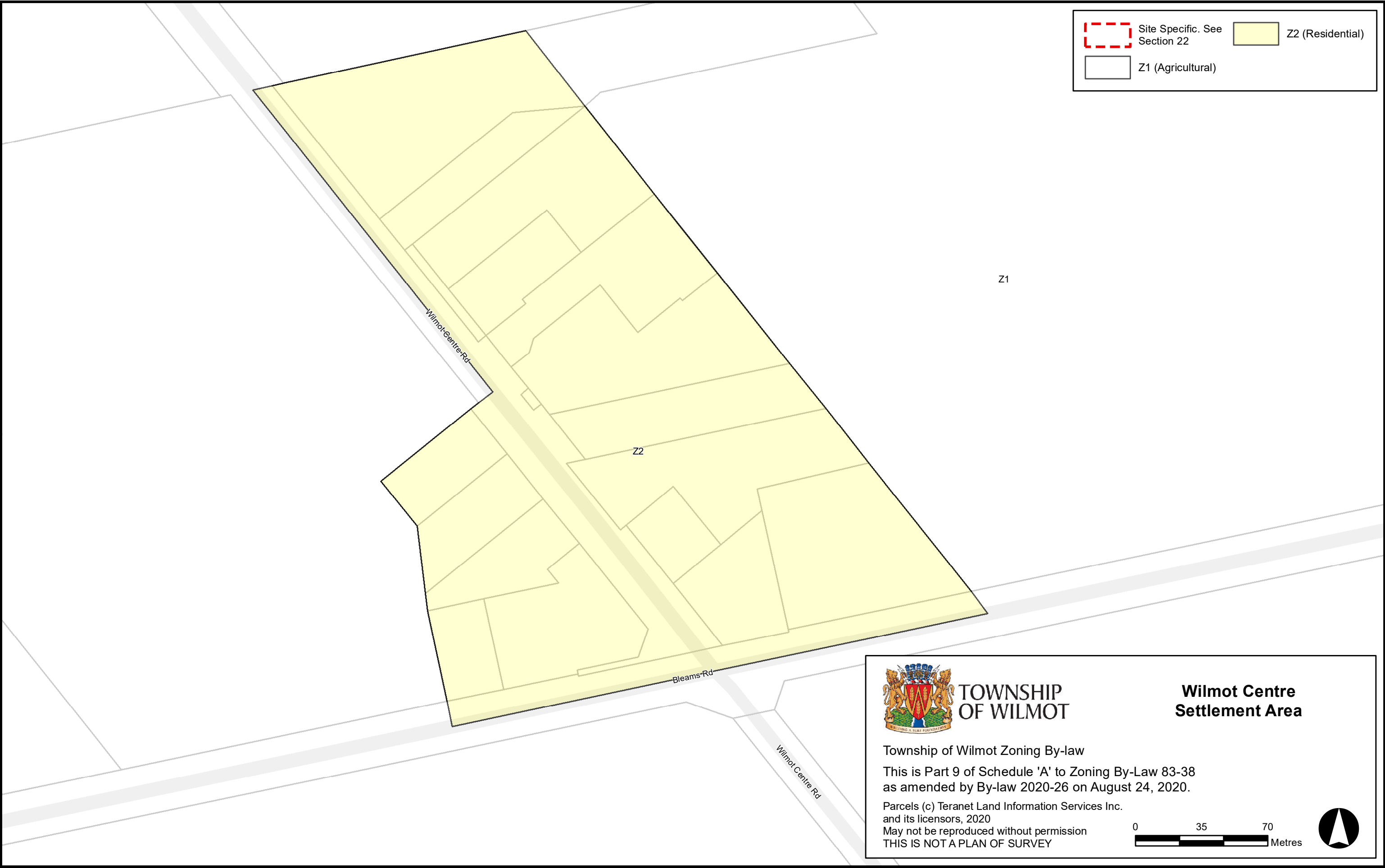
TOWNSHIP OF WILMOT

Haysville Settlement Area

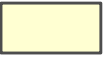
Township of Wilmot Zoning By-law
This is Part 7 of Schedule 'A' to Zoning By-Law 83-38 as amended by By-law 2020-26 on August 24, 2020.
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Site Specific. See
Section 22



Z2 (Residential)



Z1 (Agricultural)

Z1

Z2

Wilmot Centre Rd

Bleams Rd

Wilmot Centre Rd

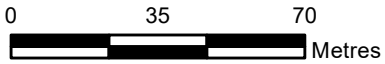


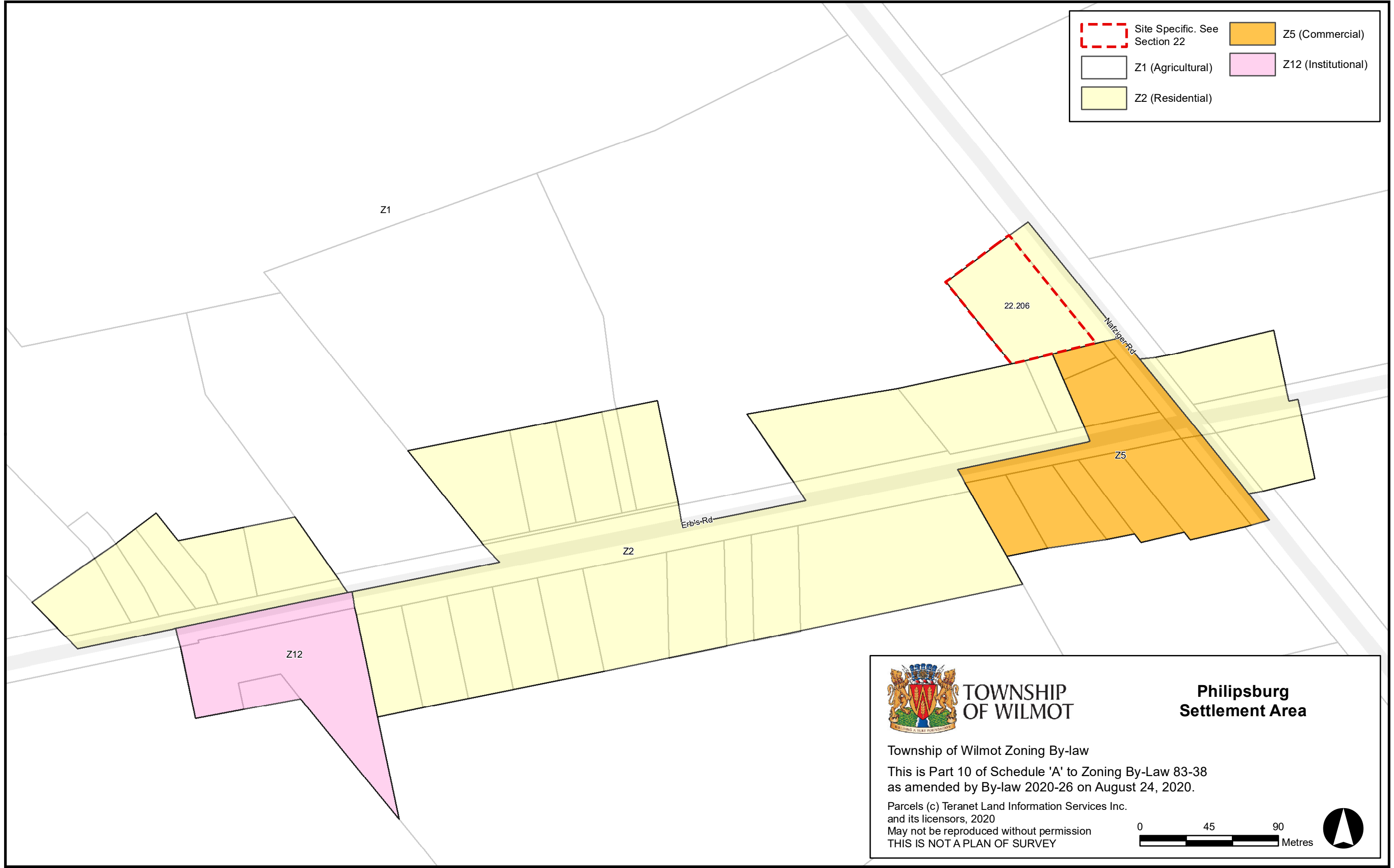
**TOWNSHIP
OF WILMOT**


**Wilmot Centre
Settlement Area**

Township of Wilmot Zoning By-law
This is Part 9 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

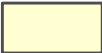
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Site Specific. See
Section 22



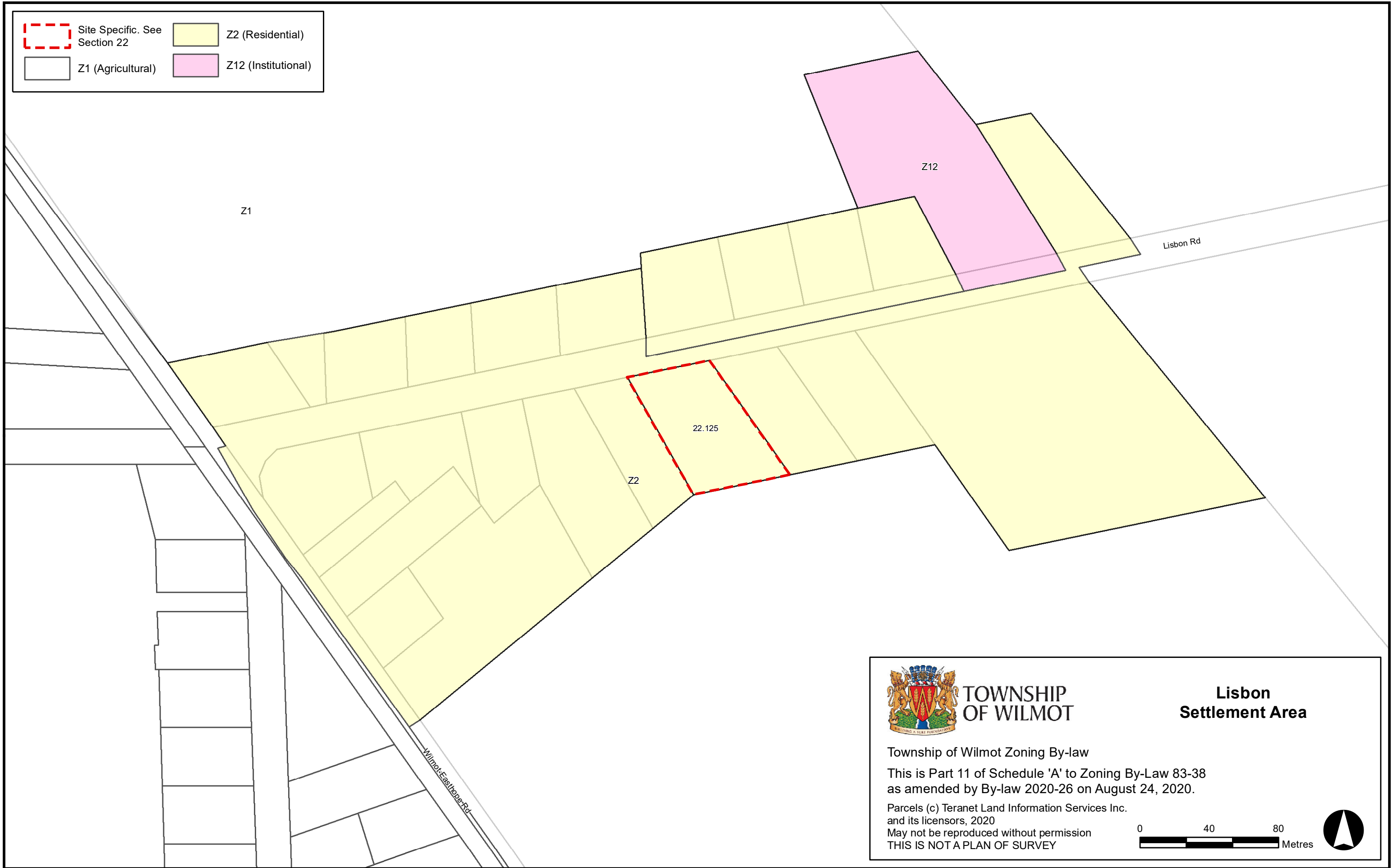
Z2 (Residential)



Z1 (Agricultural)



Z12 (Institutional)



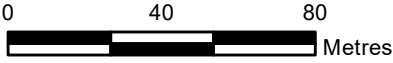
**TOWNSHIP
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**Lisbon
Settlement Area**

Township of Wilmot Zoning By-law

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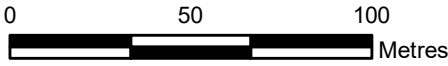


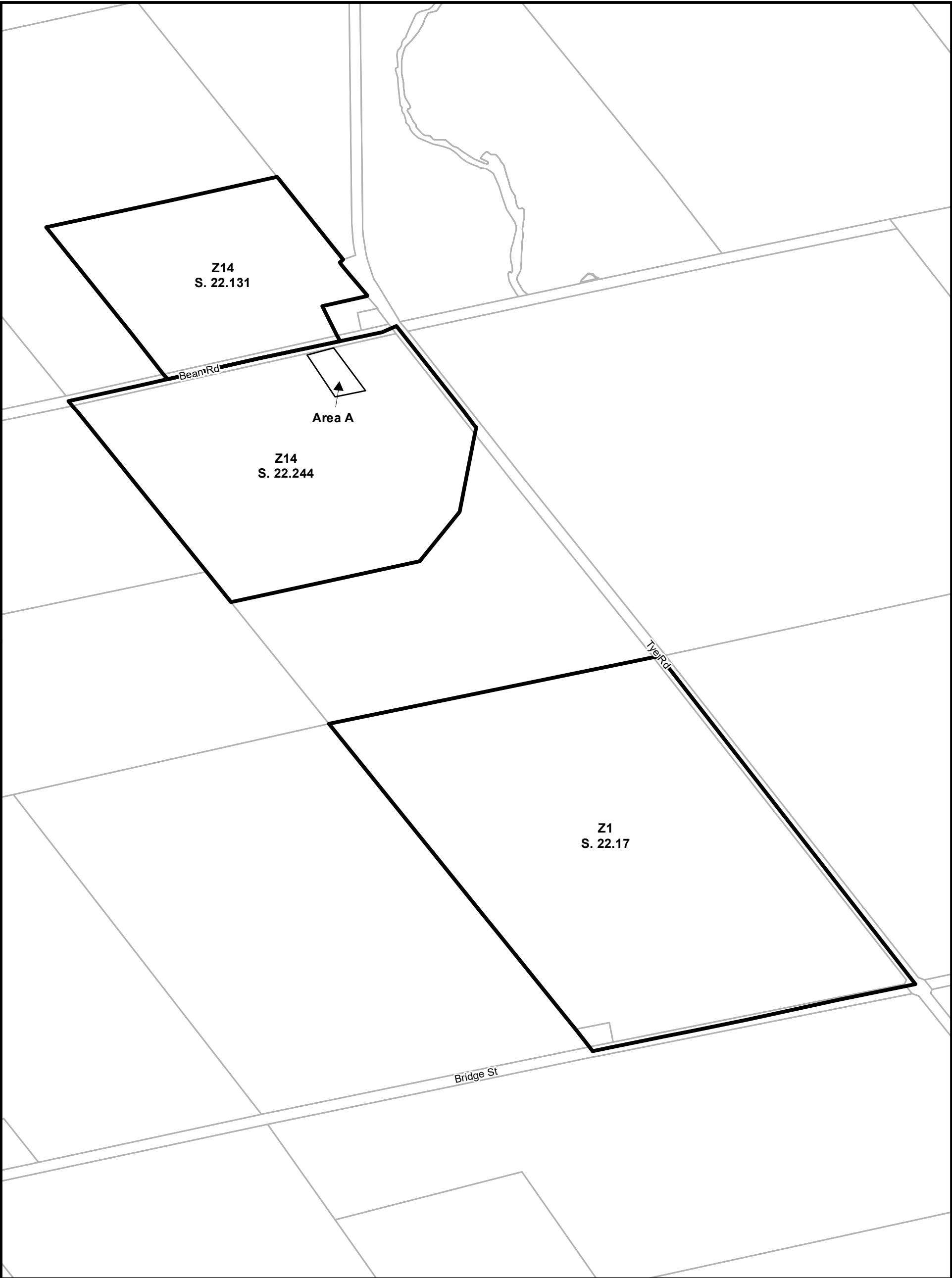
**TOWNSHIP
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Township of Wilmot Zoning By-law
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as amended by By-law 2020-26 on August 24, 2020.

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**Lot 5
Concession 4
Block A**



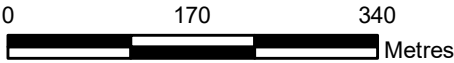


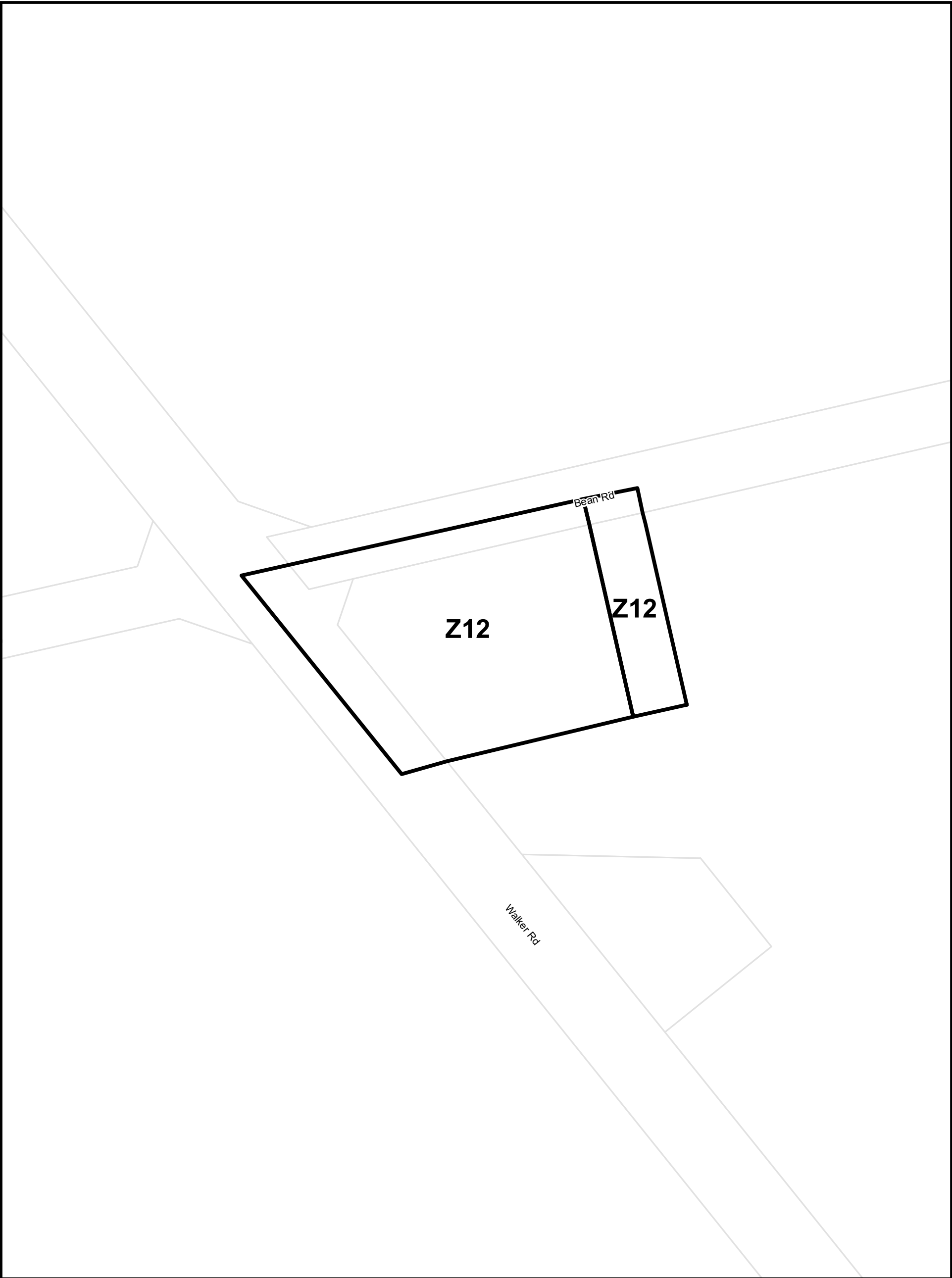
**TOWNSHIP
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Township of Wilmot Zoning By-law
This is Part 13 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 22
Concession 3
Block A**



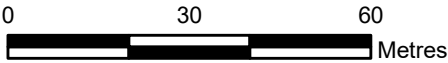


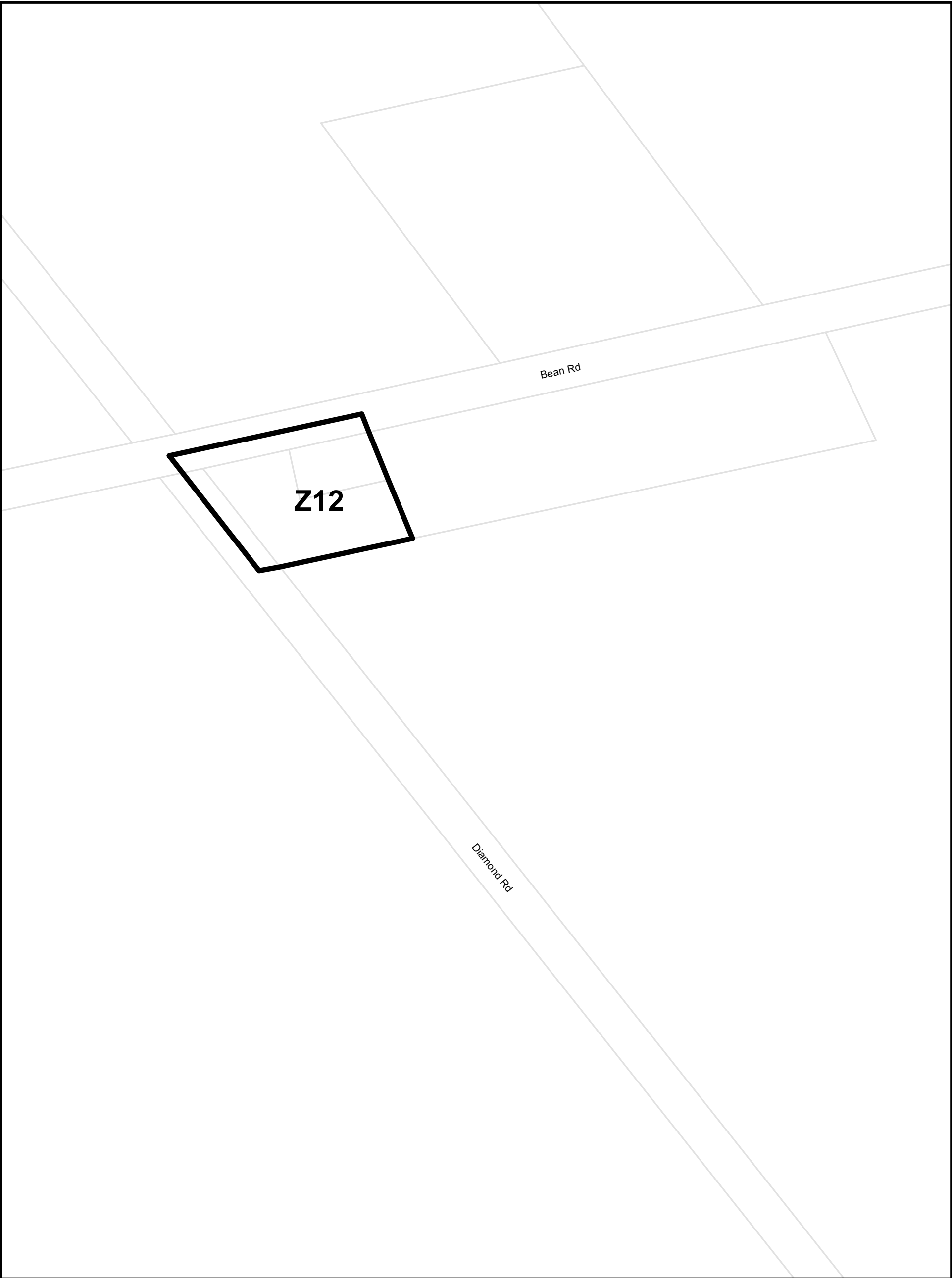
**TOWNSHIP
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Township of Wilmot Zoning By-law
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**Lot 24
Concession 3
Block A**



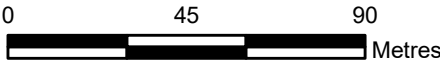


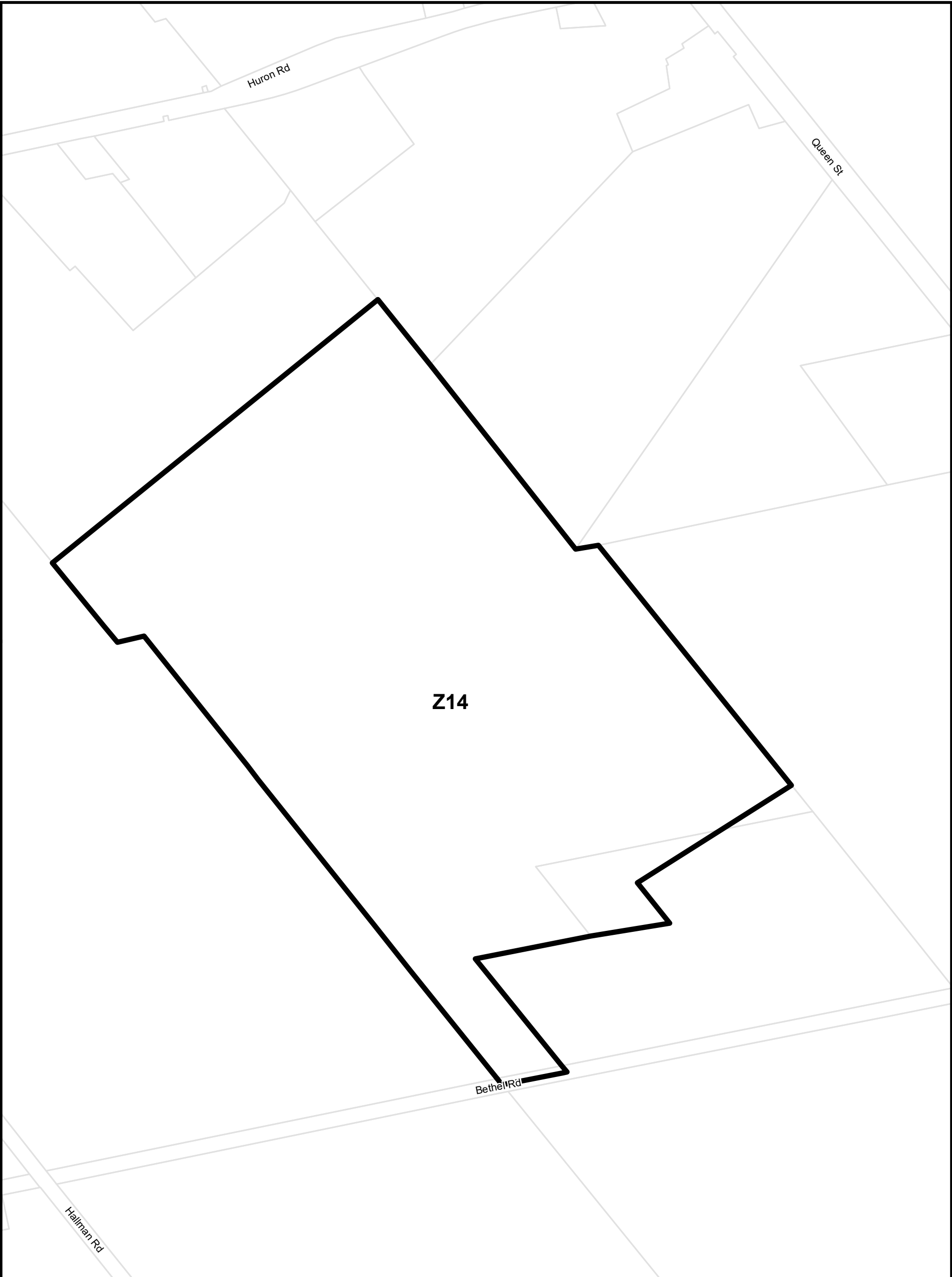
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 15 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 30
Concession 3
Block A**



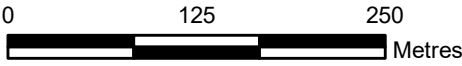


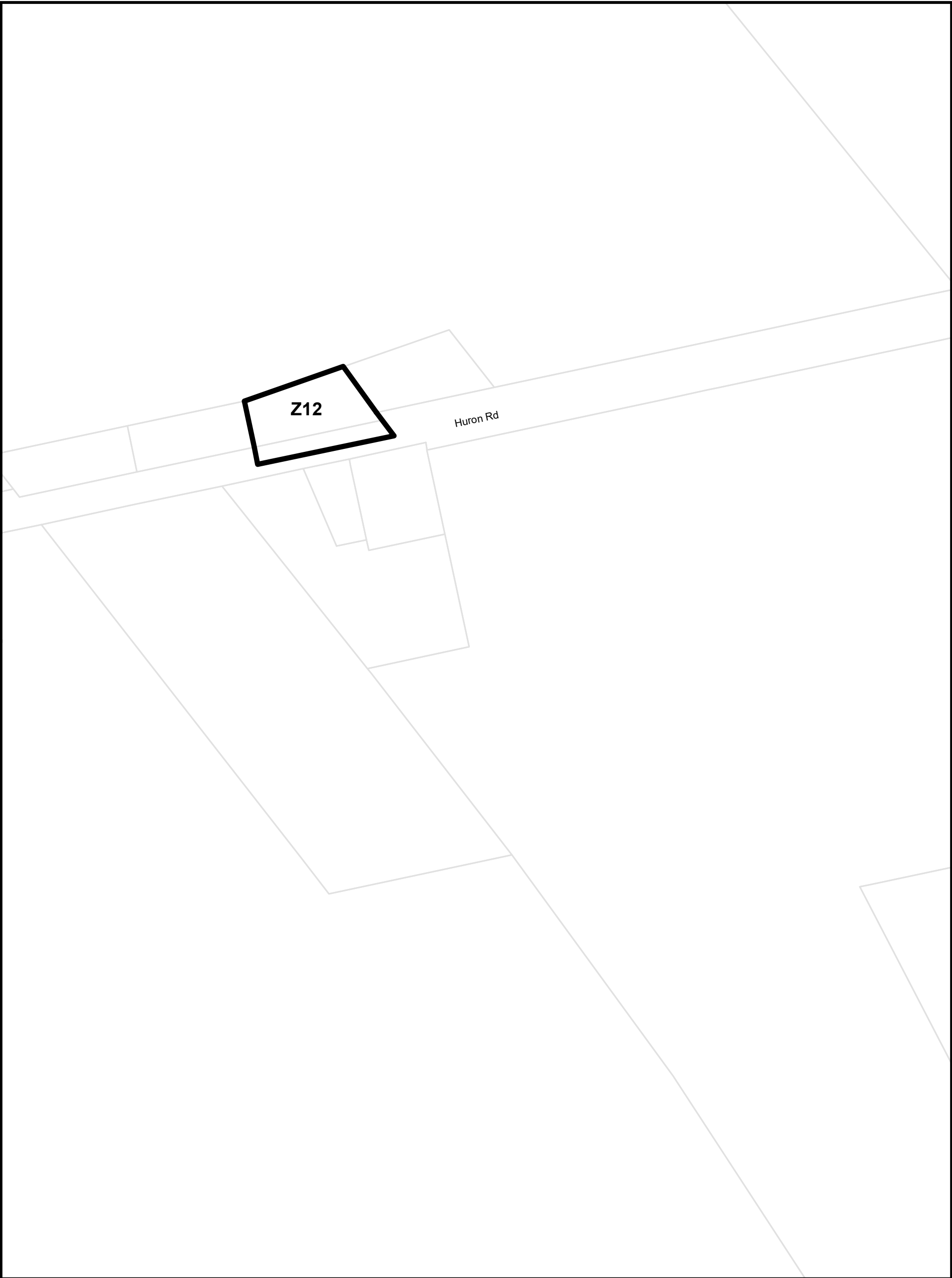
**TOWNSHIP
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Township of Wilmot Zoning By-law
This is Part 16 of Schedule 'A' to Zoning By-Law 83-38
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**Lot 8
Concession 2
Block A**



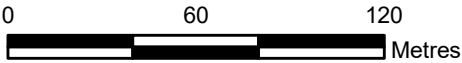


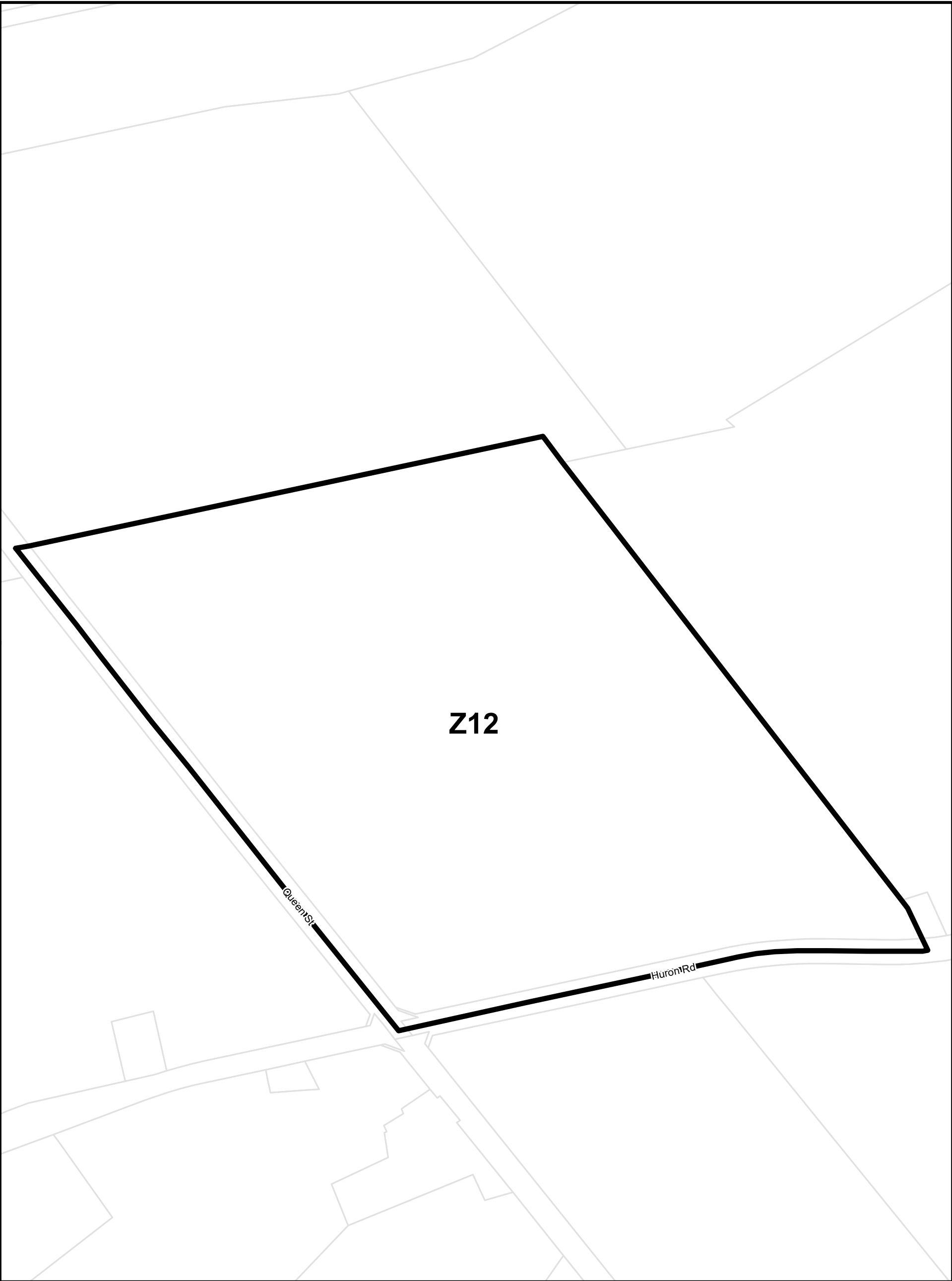
**TOWNSHIP
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Township of Wilmot Zoning By-law
This is Part 17 of Schedule 'A' to Zoning By-Law 83-38
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**Lot 4
Concession 1
Block A**



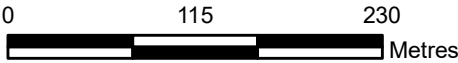


**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 18 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 6
Concession 1
Block A**





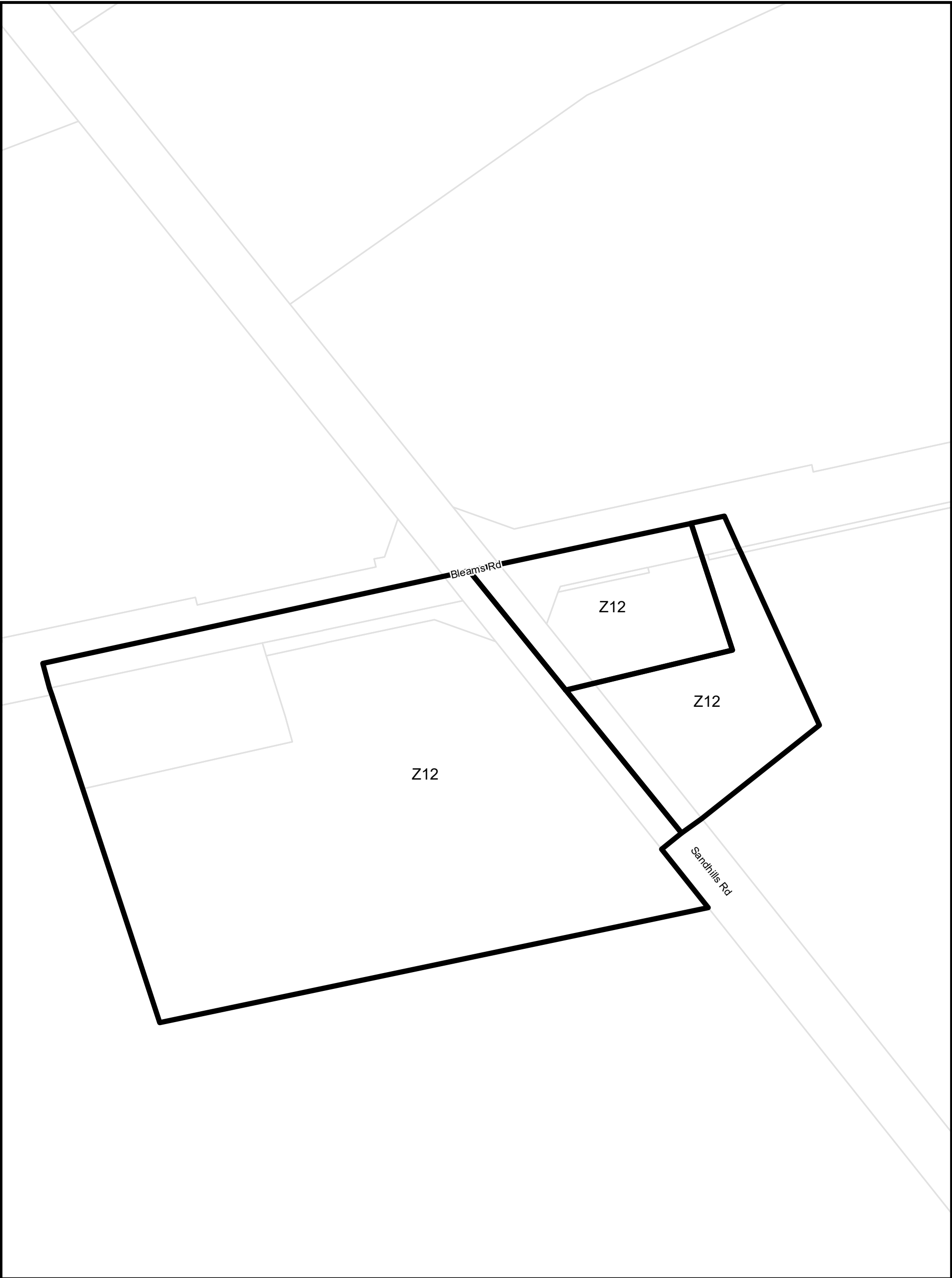
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 19 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 7
Concession 1
Block A**



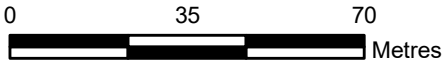


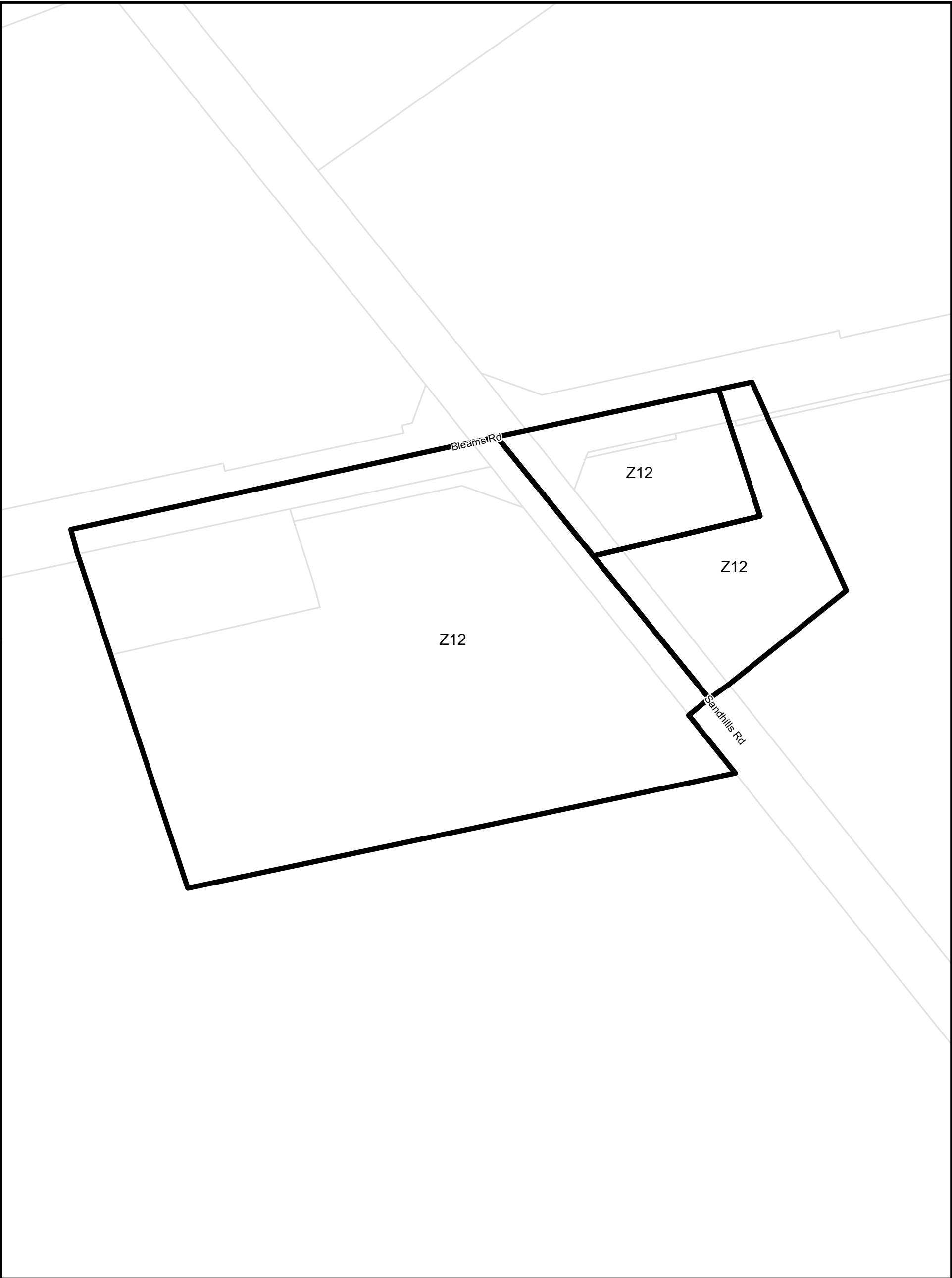
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 20 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 12
Concession South
of Bleams Road**



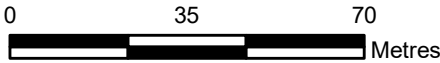


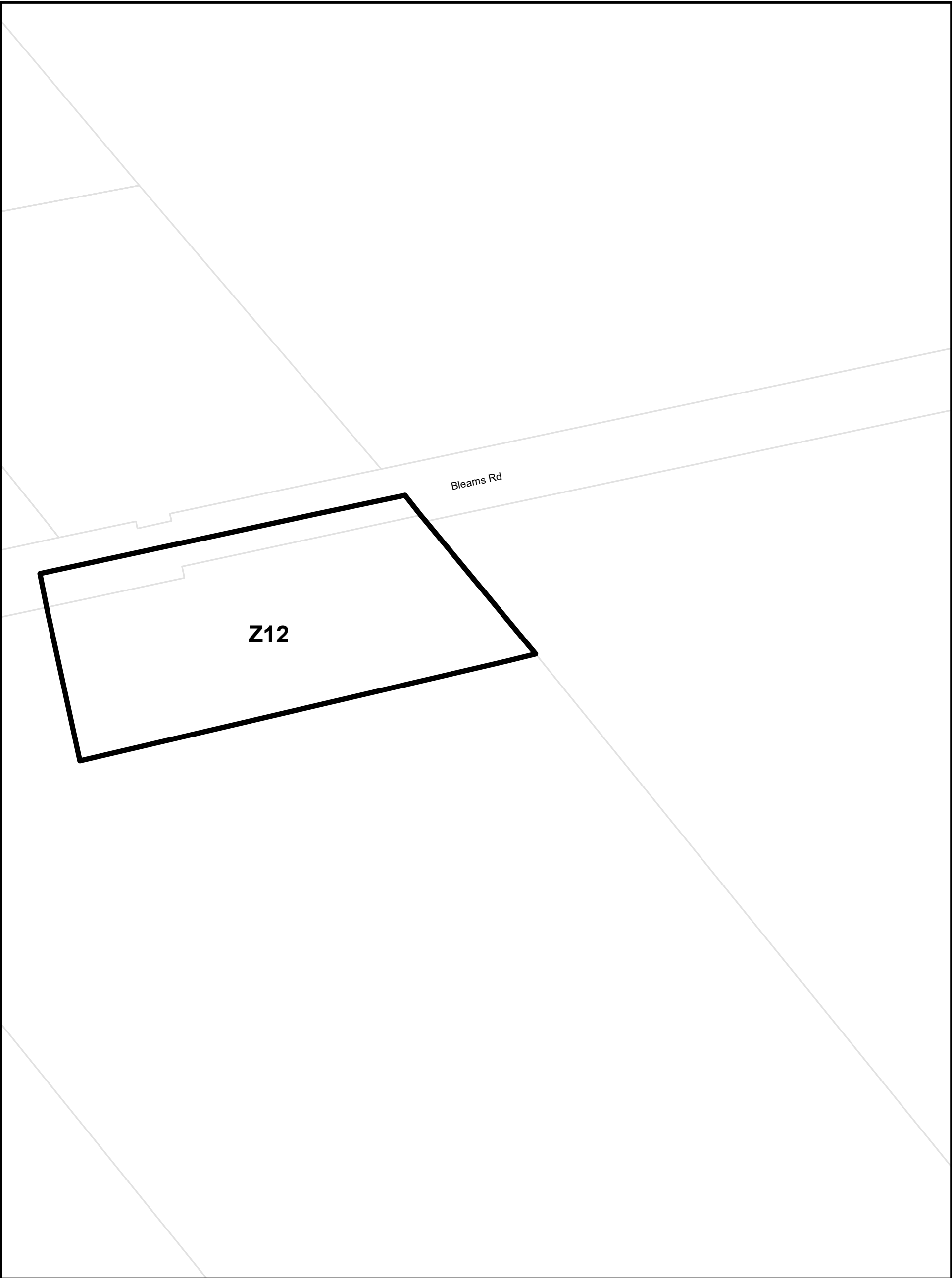
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 21 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 13
Concession South
of Bleams Road**





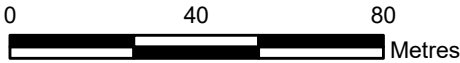
TOWNSHIP OF WILMOT

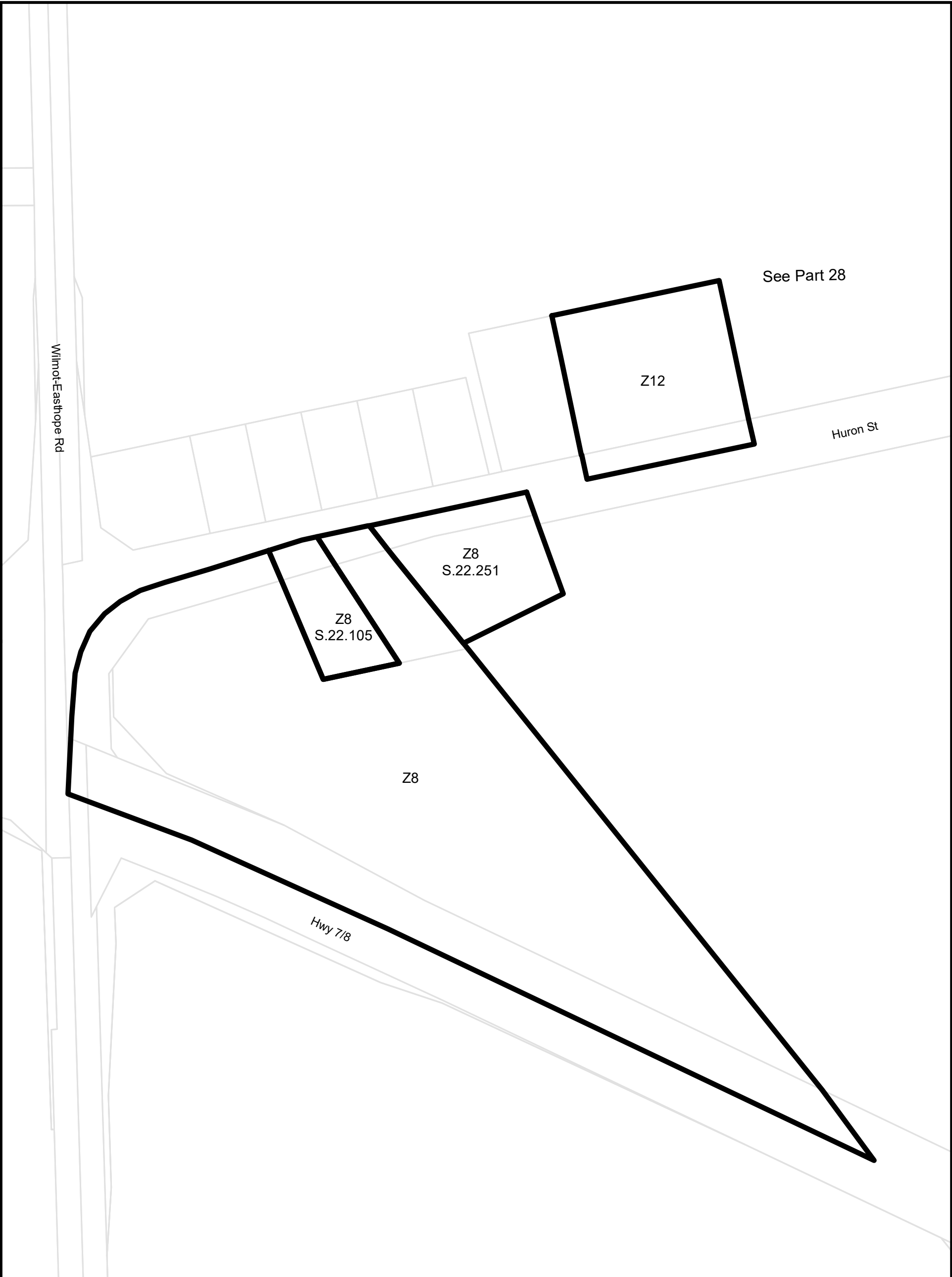
Township of Wilmot Zoning By-law

This is Part 22 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Lot 17 Concession South of Bleams Road



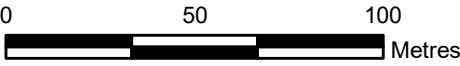


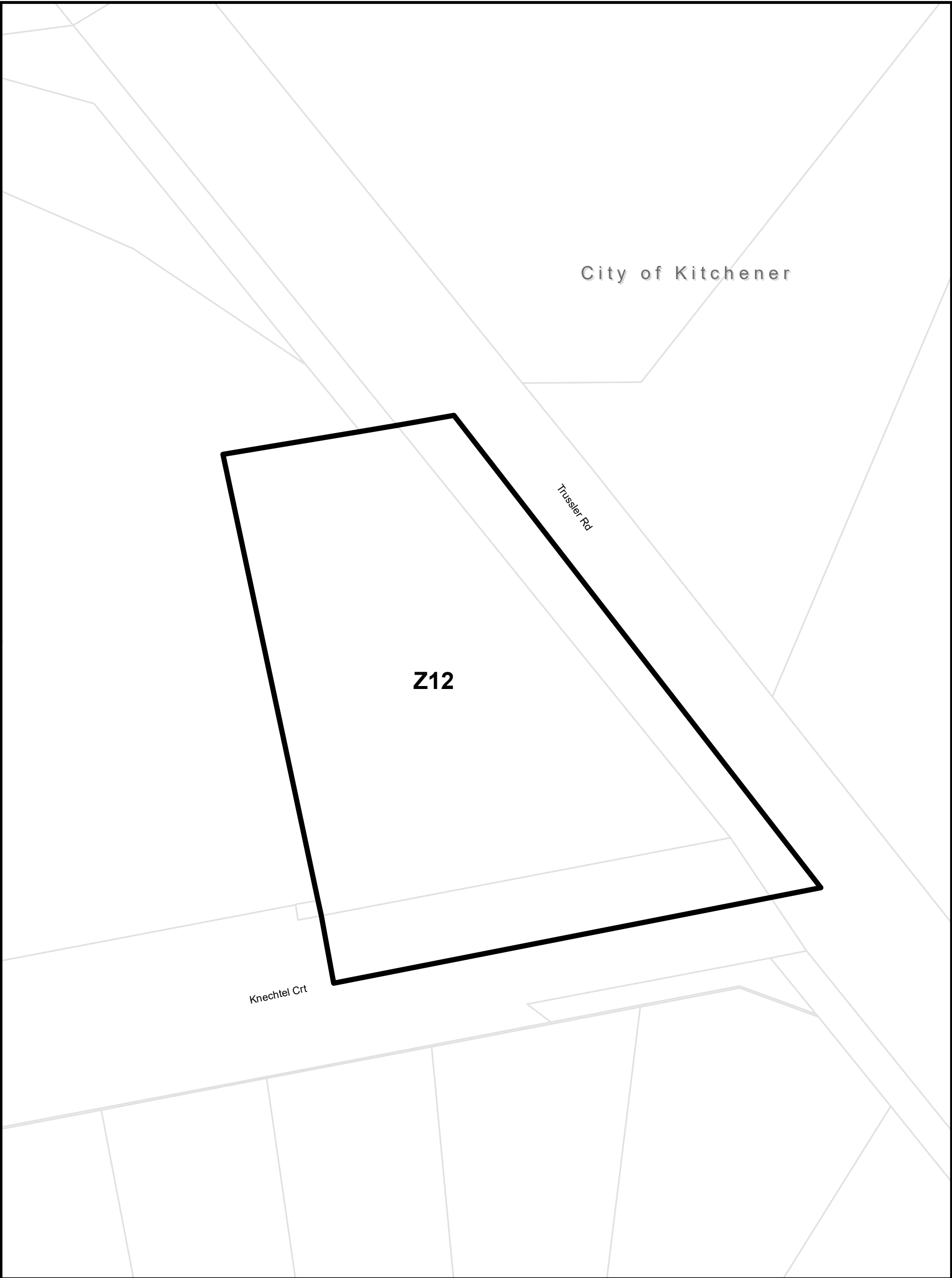
TOWNSHIP OF WILMOT

Township of Wilmot Zoning By-law
This is Part 23 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Lot 27 Concession South of Bleams Road



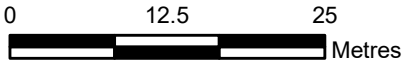


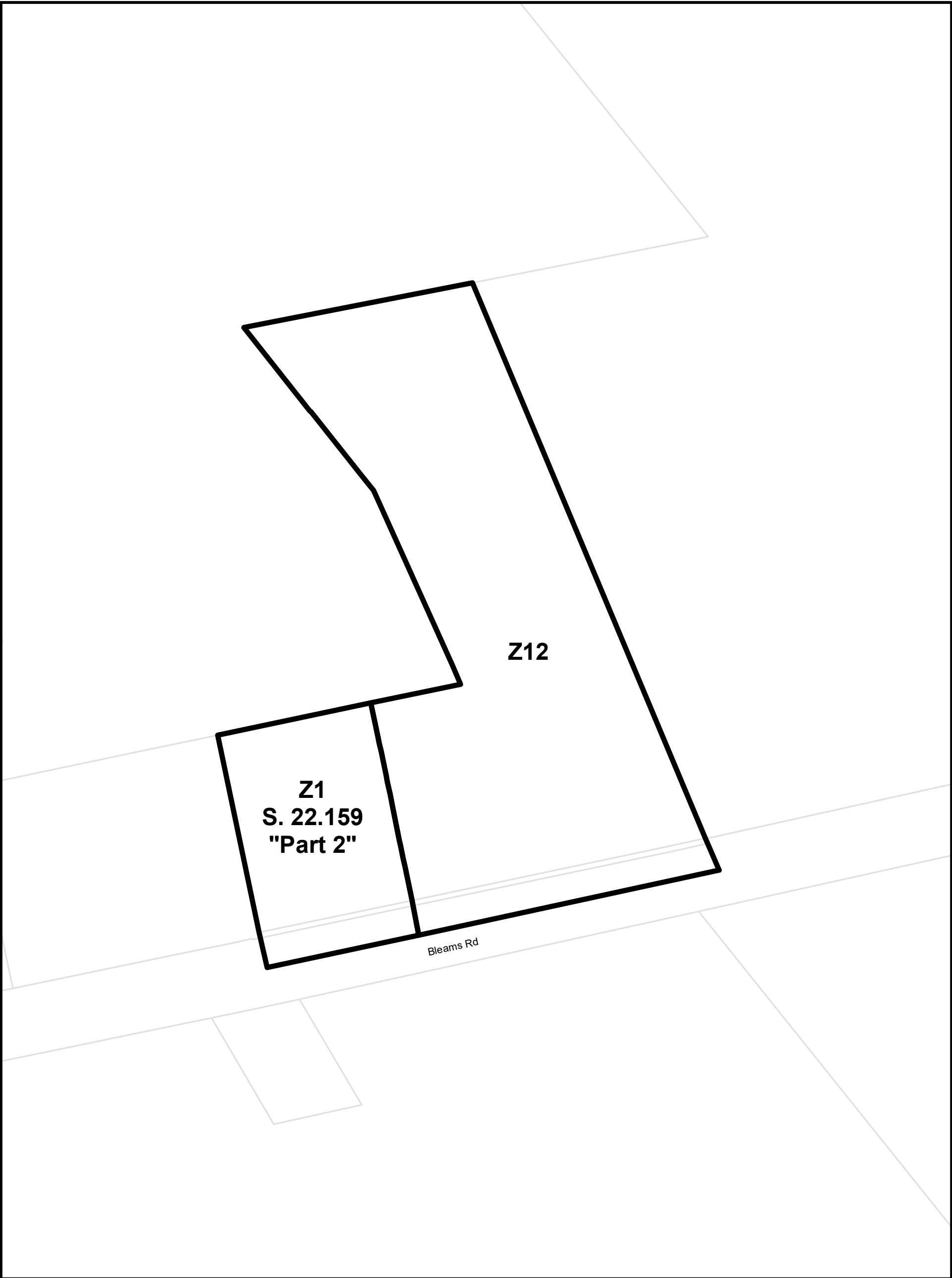
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 24 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 1
Concession North
of Bleams Road**





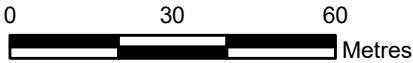
**TOWNSHIP
OF WILMOT**

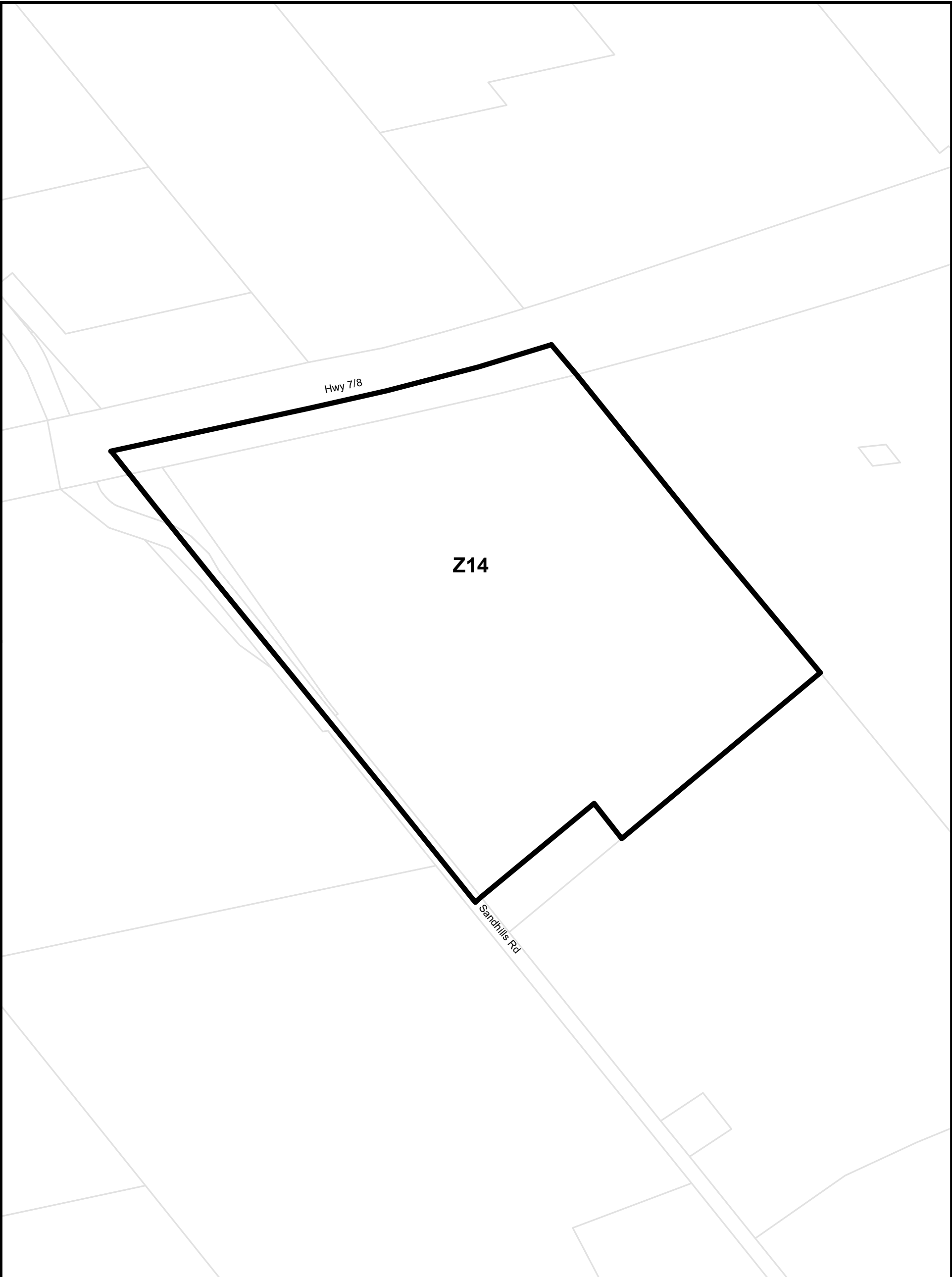
Township of Wilmot Zoning By-law

This is Part 25 and 26 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 4 and 5
Concession North
of Bleams Road**



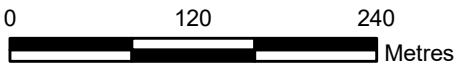


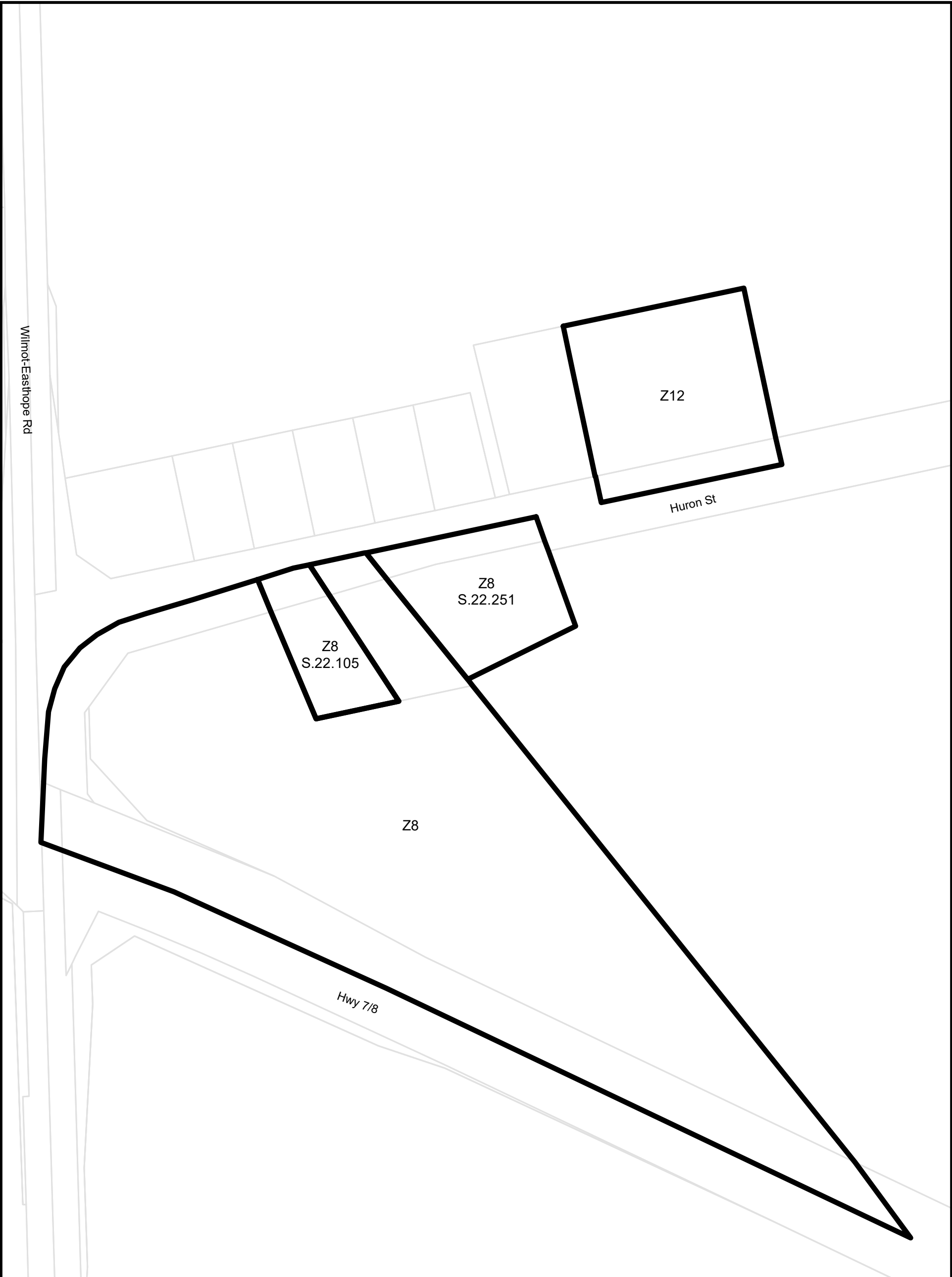
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 27 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 12
Concession North of
Bleams Road**





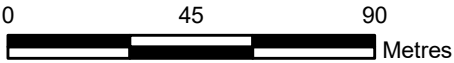
TOWNSHIP OF WILMOT

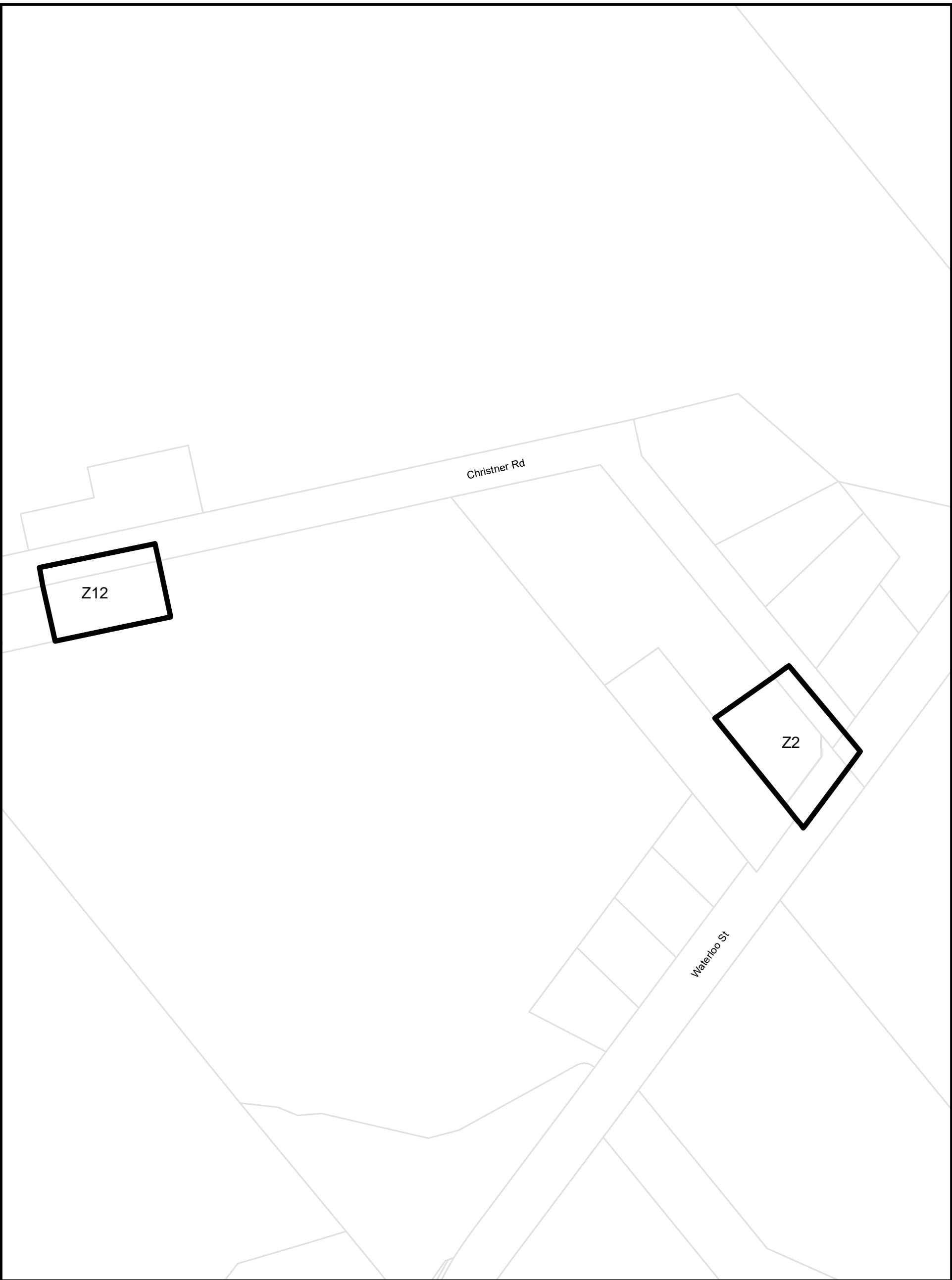
Township of Wilmot Zoning By-law

This is Part 28 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Lot 26 Concession North of Bleams Road



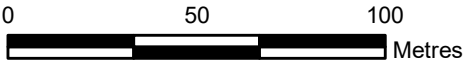


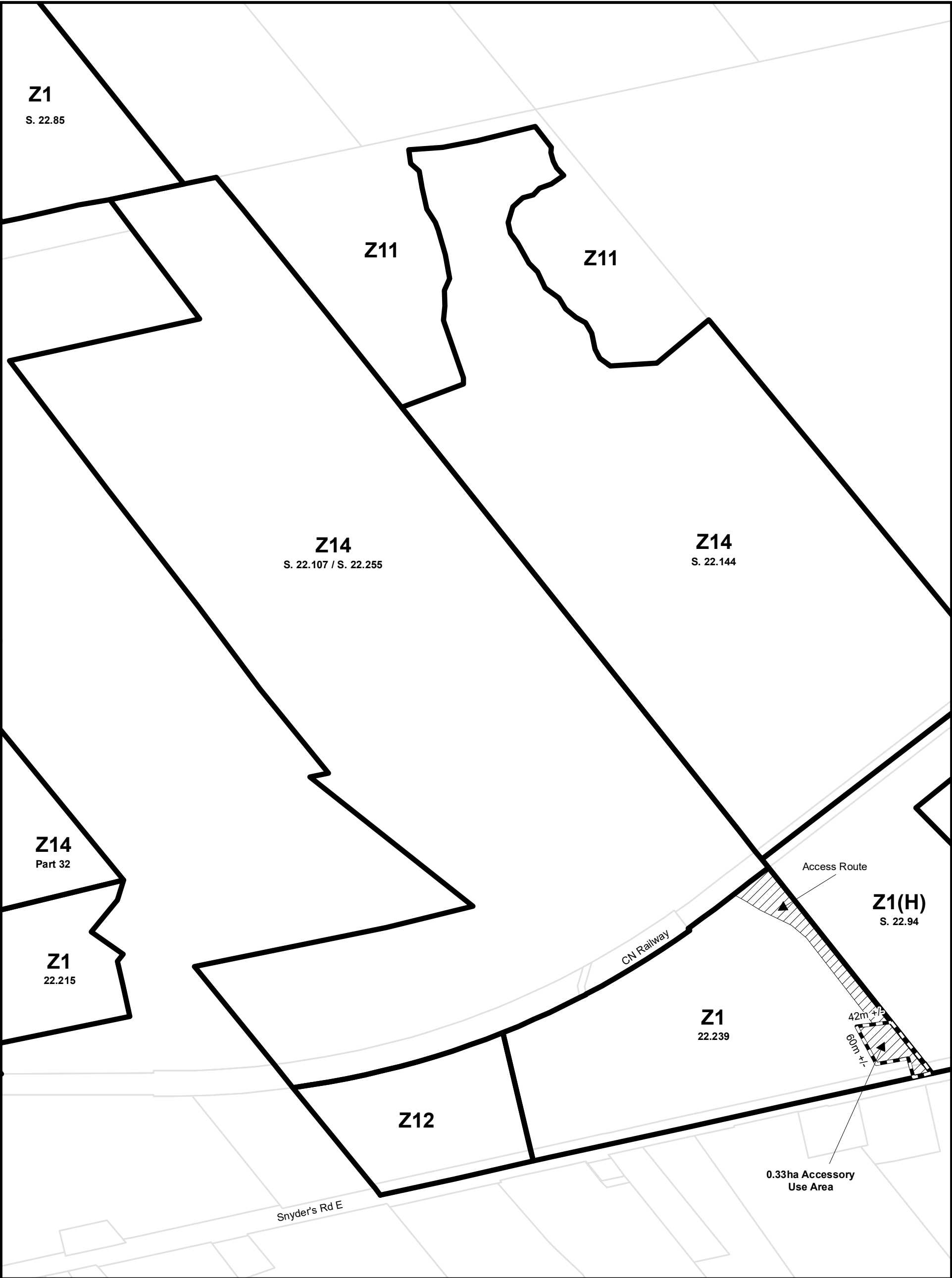
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 29 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 20
Concession South
of Snyder's Road**



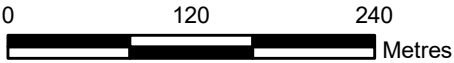


**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 30 and 31 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 2 and 3
Concession North
of Snyder's Road**



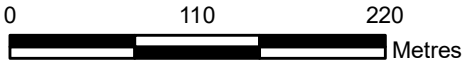


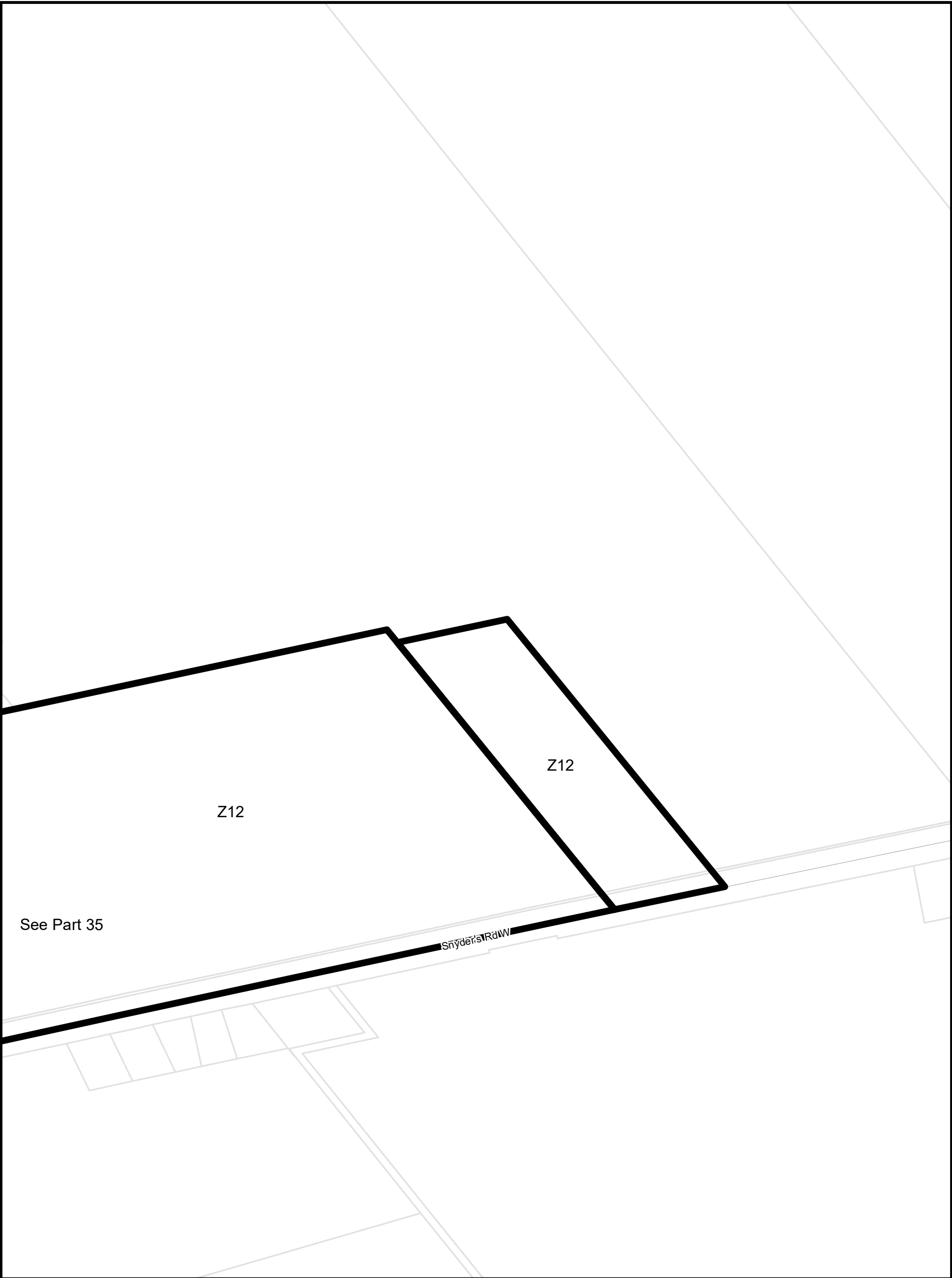
TOWNSHIP OF WILMOT

Township of Wilmot Zoning By-law
This is Part 32 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Lot 4 Concession North of Snyder's Road



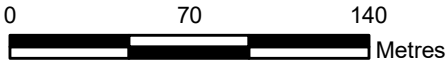


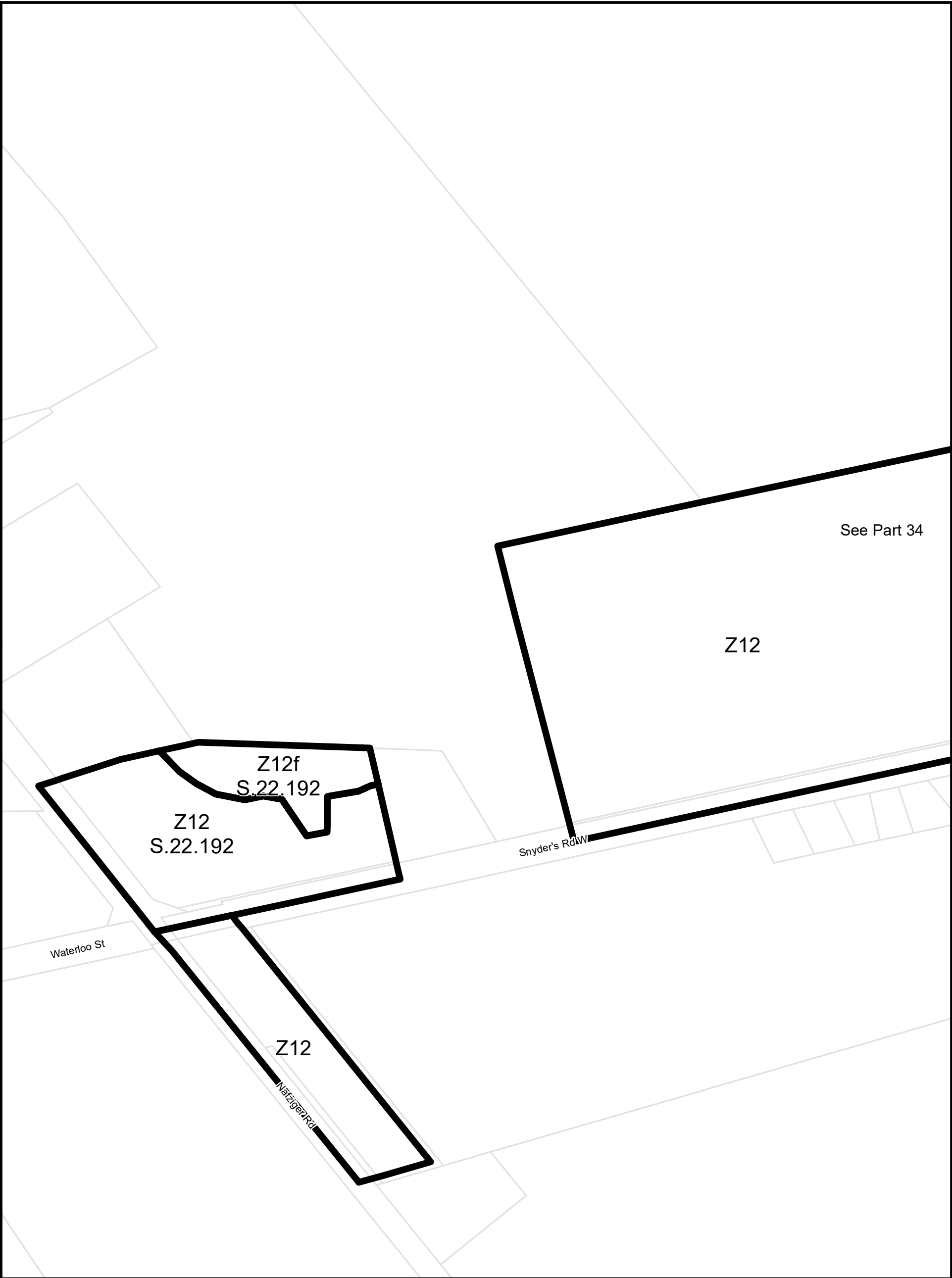
TOWNSHIP OF WILMOT

Township of Wilmot Zoning By-law
This is Part 34 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Lot 17 Concession North of Snyder's Road



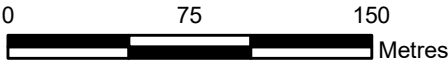


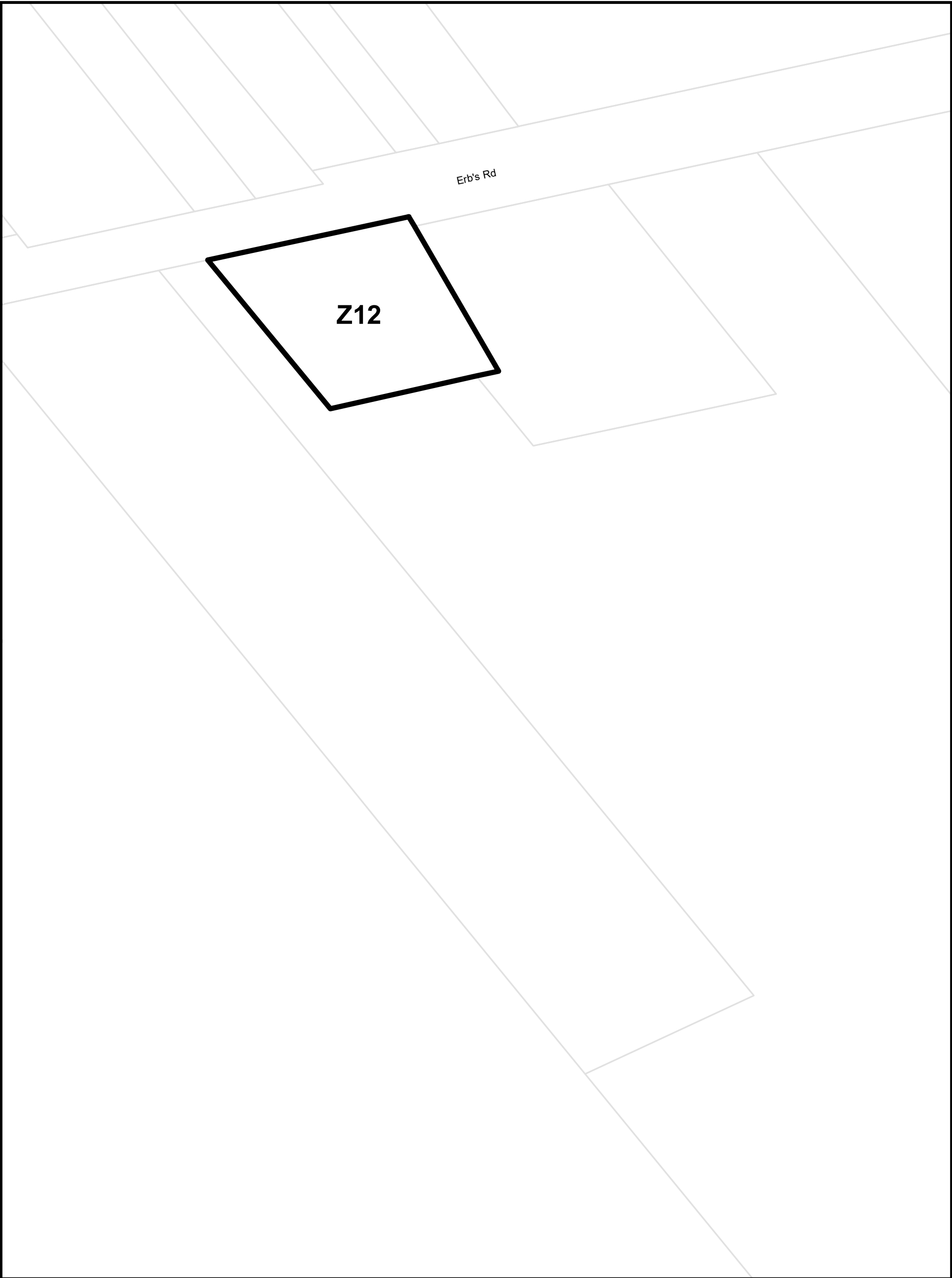
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 35 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 18
Concession North
of Snyder's Road**





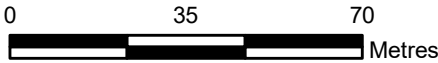
**TOWNSHIP
OF WILMOT**

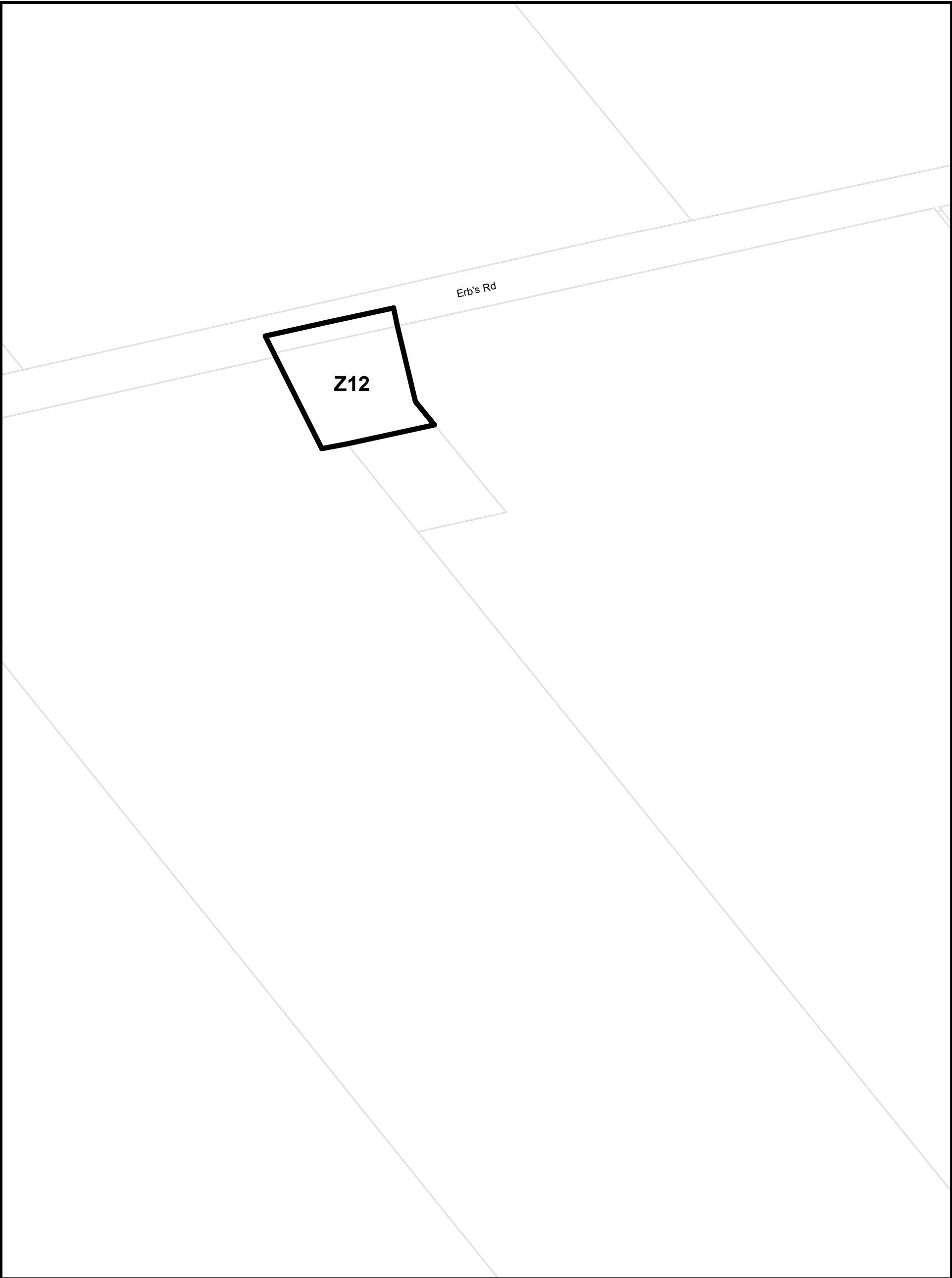
Township of Wilmot Zoning By-law

This is Part 36 and 37 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 3 and 4
Concession South
of Erbs Road**





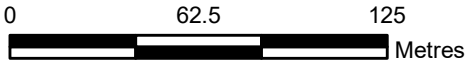
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law

This is Part 38 and 39 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 8 and 9
Concession South
of Erbs Road**



Z12
See Part 43

Z12

Z1
See S. 22.264

Erb's Rd

Sandhills Rd

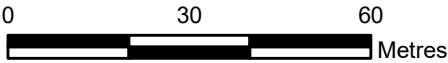


**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 40 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Lot 12
Concession South
of Erbs Road



Erb's Road

See Part 42

Z12
S. 22.71

Z1
S. 22.12

Z11
S. 22.12

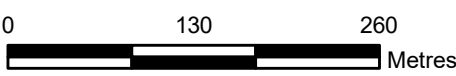


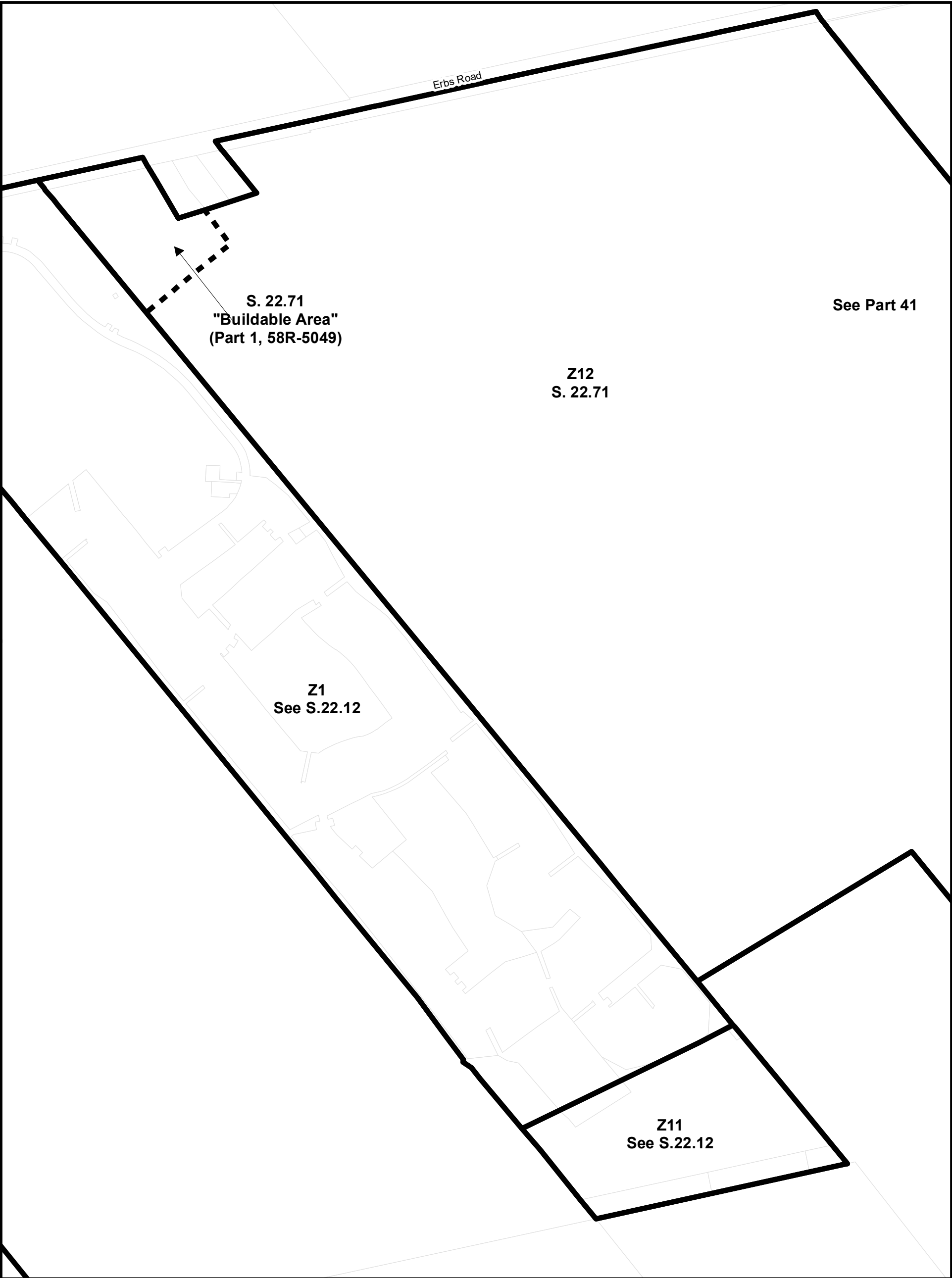
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 41 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Lot 15
Concession South
of Erbs Road



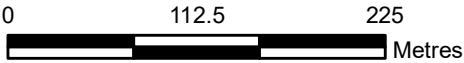


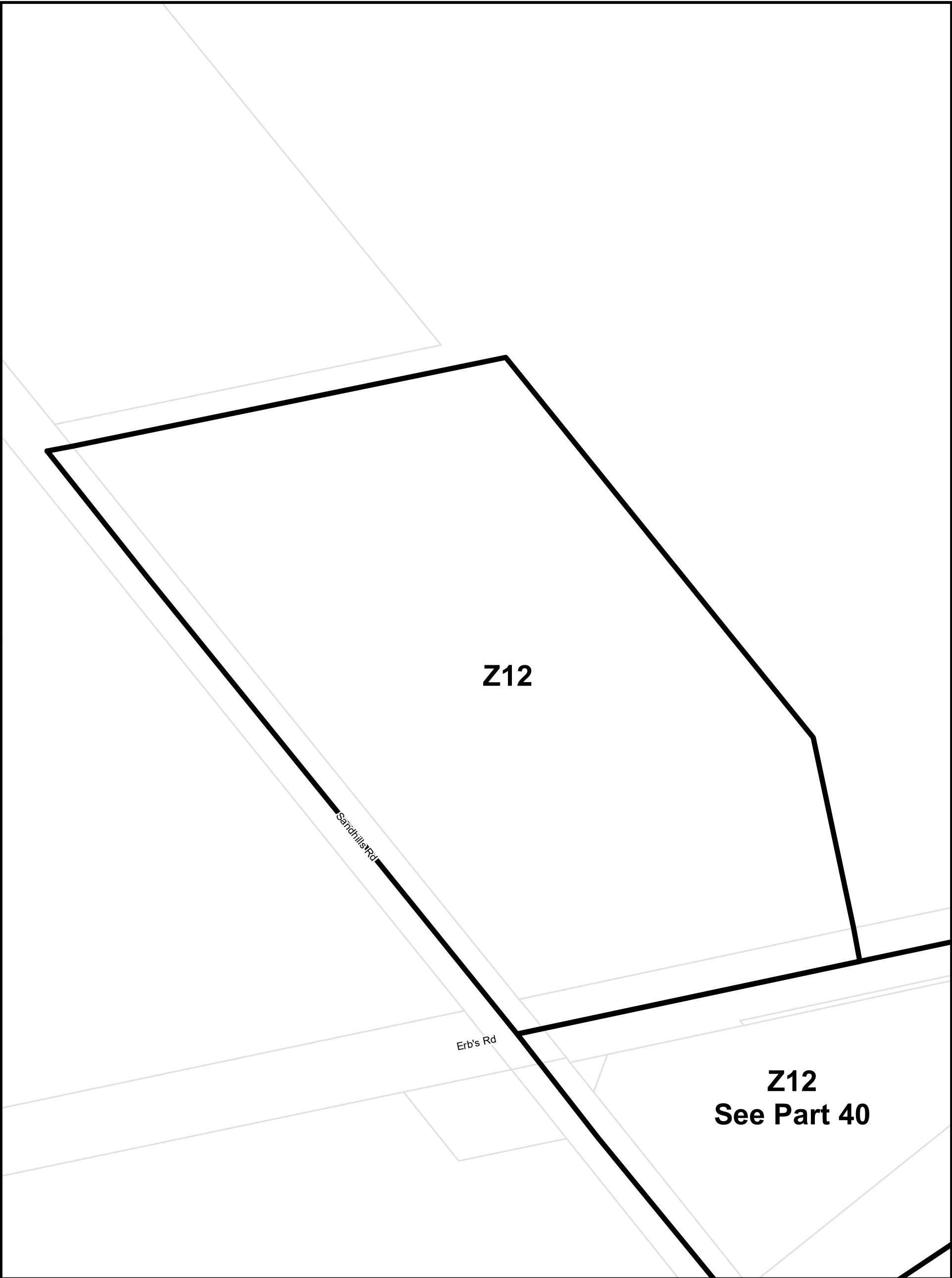
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 42 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 15
Concession South
of Erbs Road**



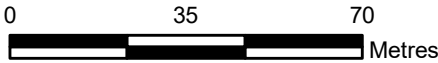


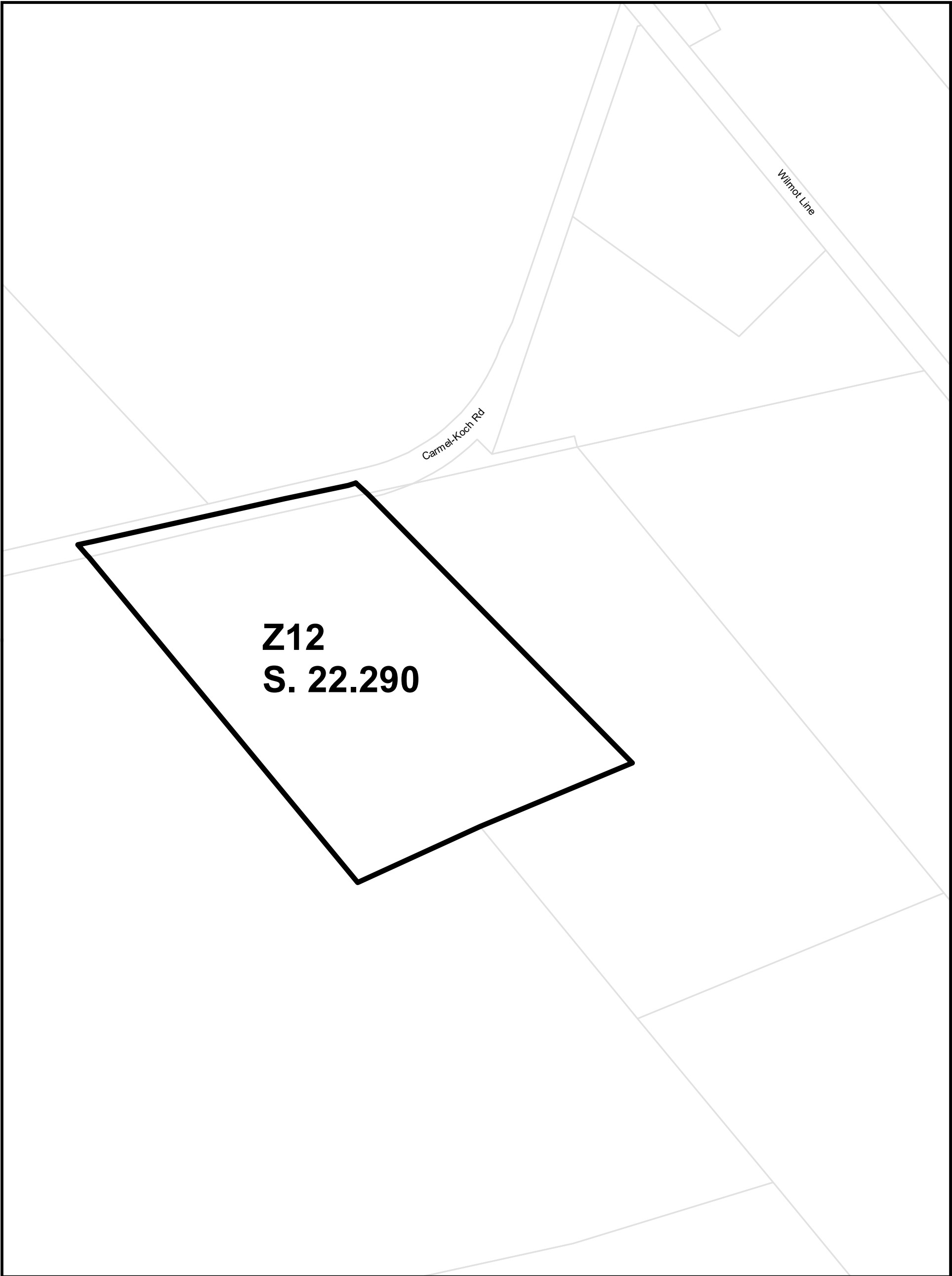
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 43 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 12
Concession North
of Erbs Road**



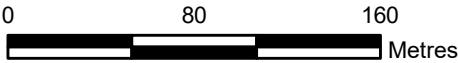


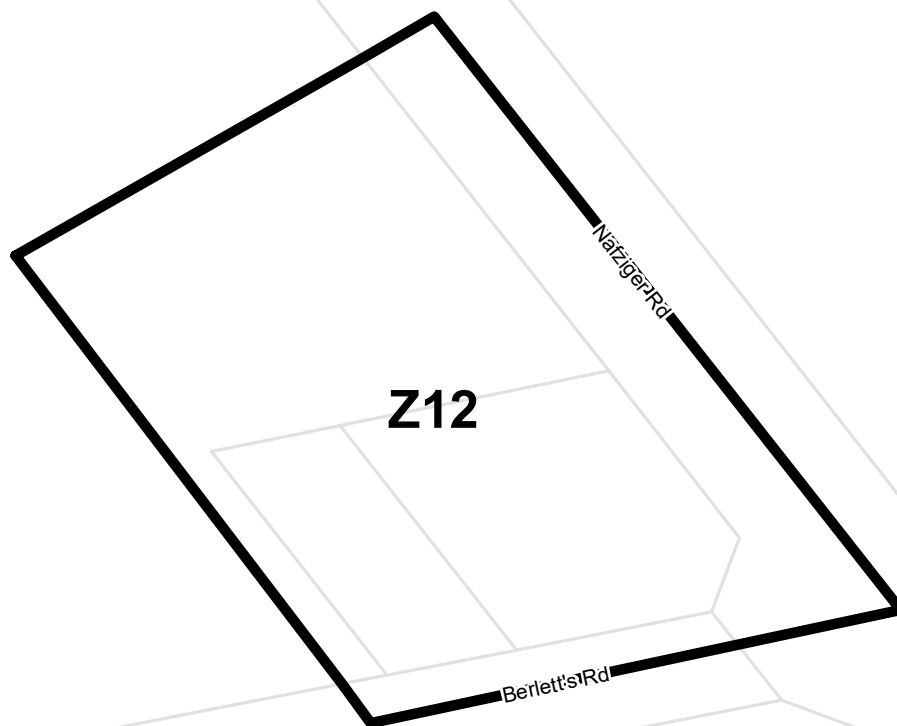
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 44 and 45 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 1 and 2
Concession 1
Block B**





**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law

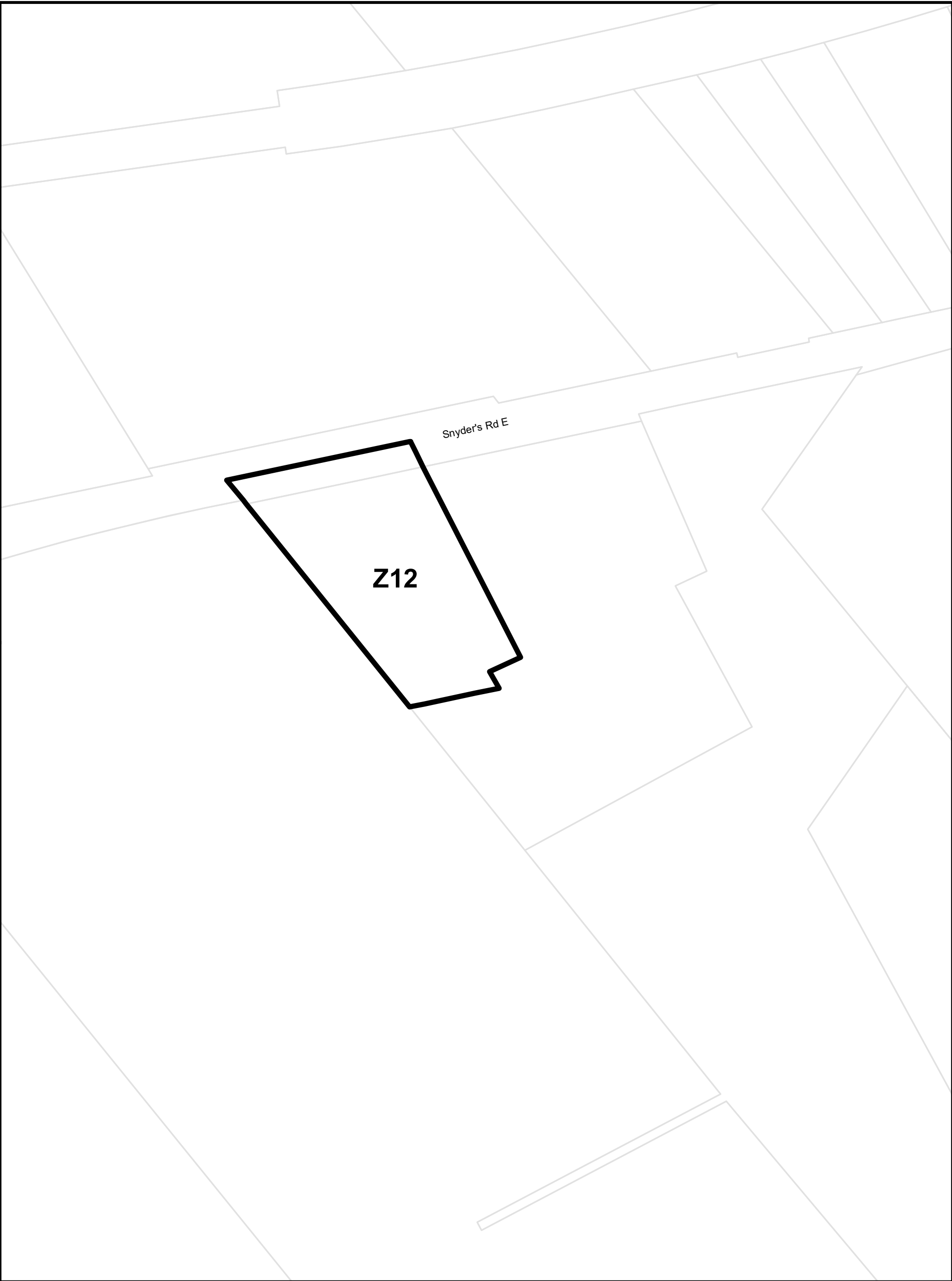
This is Part 46 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Lot 19 Concession 3 Block B

0 37.5 75
Metres





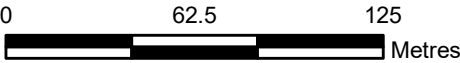
**TOWNSHIP
OF WILMOT**

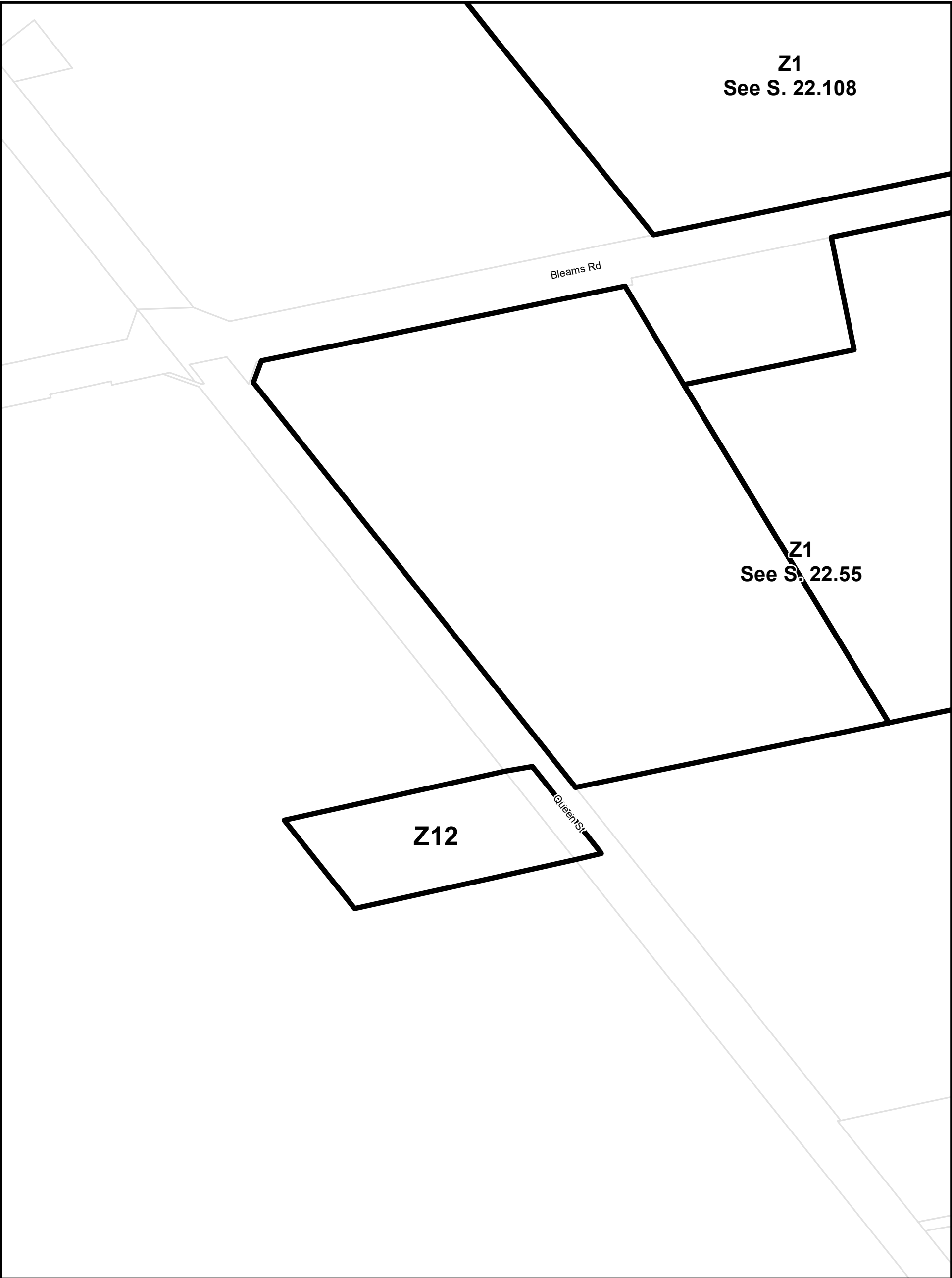
Township of Wilmot Zoning By-law

This is Part 47 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 11
Concession South
of Snyder's Road**



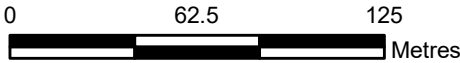


**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 48 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 7
Concession South
of Bleams Road**



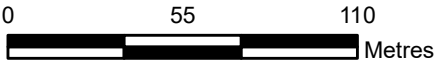


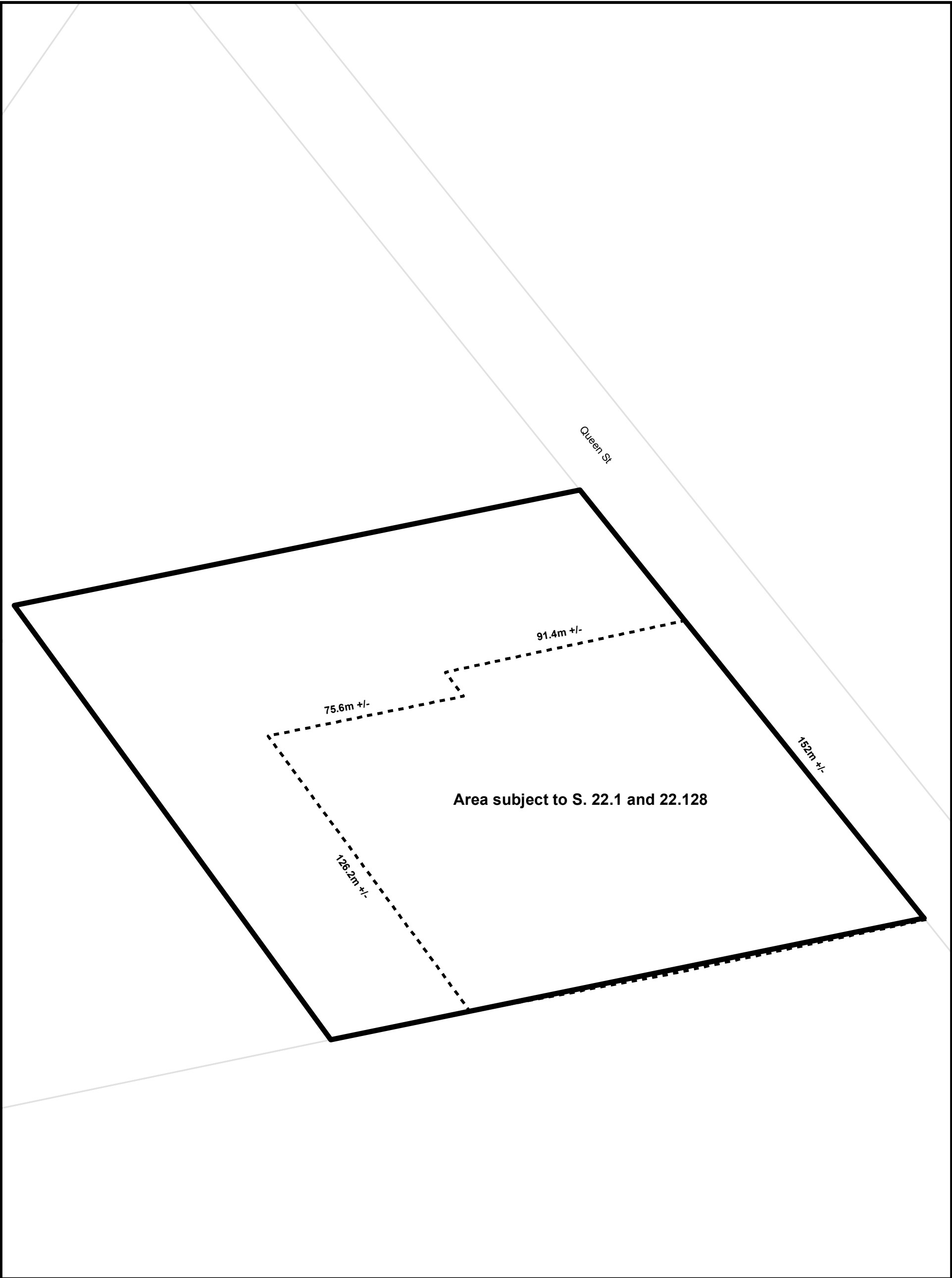
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Part 49 of Schedule 'A' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 19
Concession North
of Bleams Road**



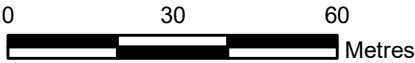


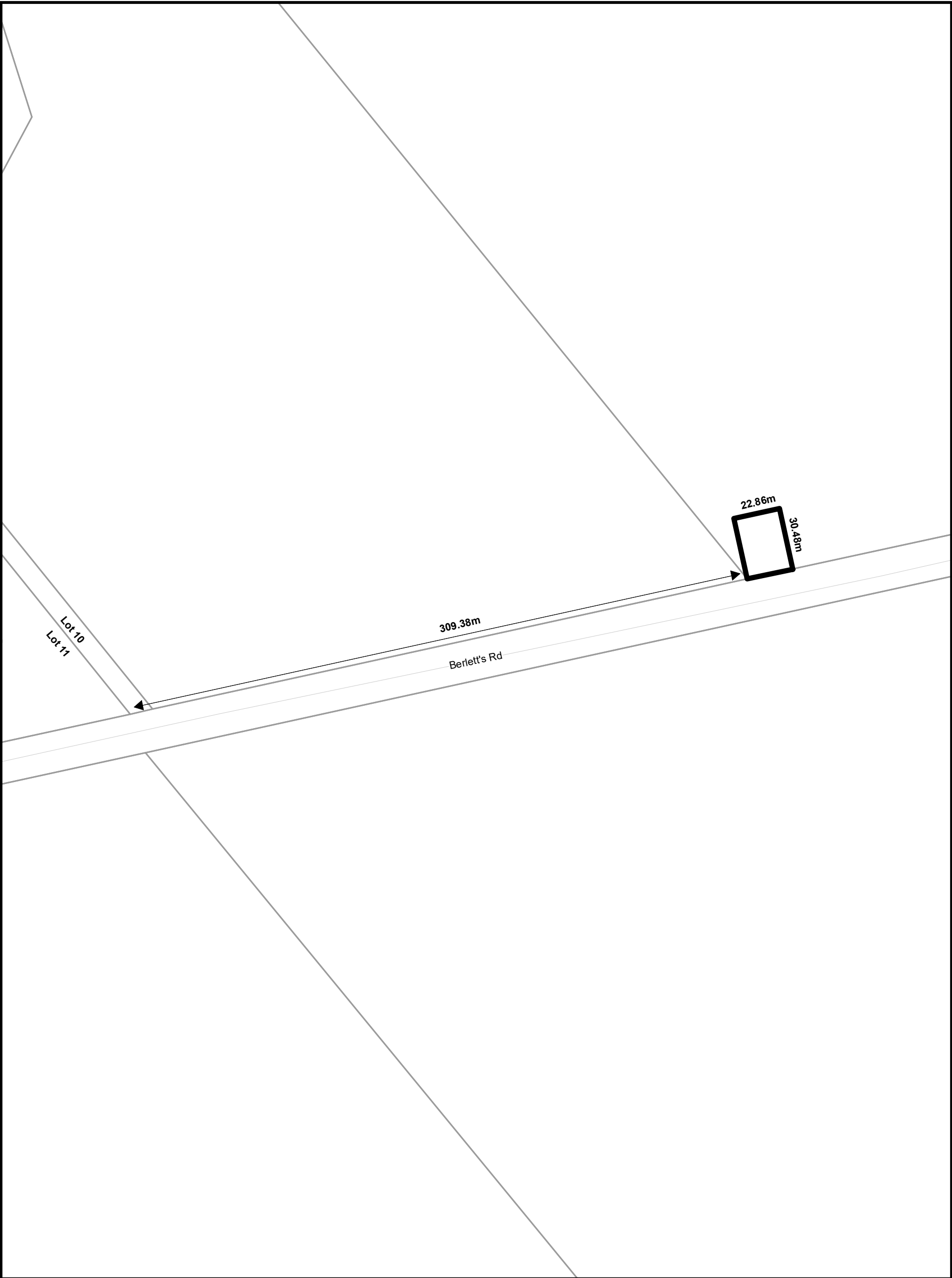
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.1 of Schedule 'B' to Zoning By-Law 83-38
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**Part of Lot 7
Concession 2
Block A**





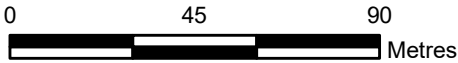
**TOWNSHIP
OF WILMOT**

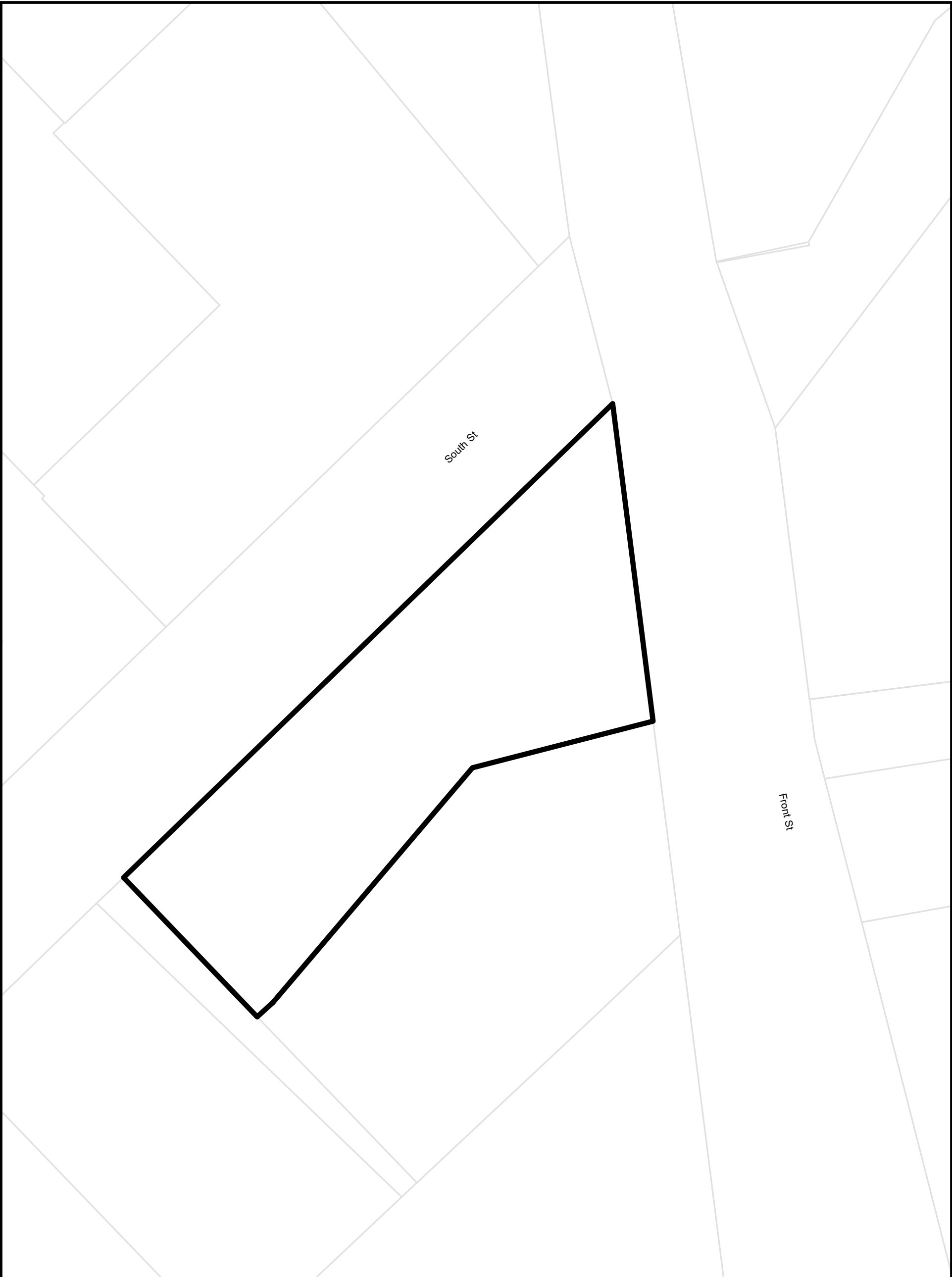
Township of Wilmot Zoning By-law

This is Section 22.2 of Schedule 'B' to Zoning By-Law 83-38
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**Part of Lot 10
Concession 3
Block B**



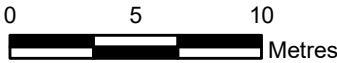


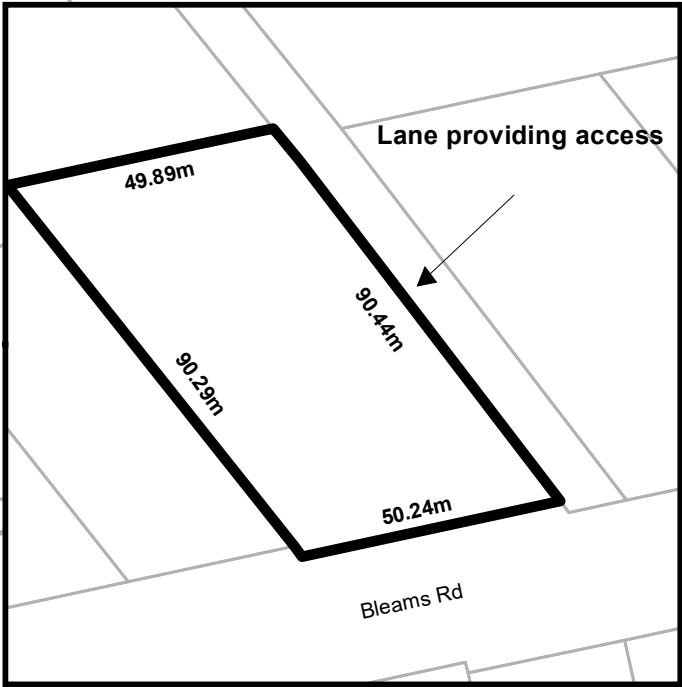
TOWNSHIP OF WILMOT

Township of Wilmot Zoning By-law
This is Section 22.3 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part of Lots 1 & 2 Registered Plan 628 (New Dundee)





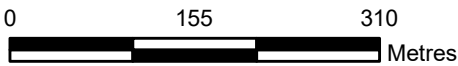
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law

This is Section 22.5 of Schedule 'B' to Zoning By-Law 83-38
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**Part of Lot 10
Concession North of
Bleams Road**





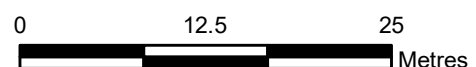
**TOWNSHIP
OF WILMOT**

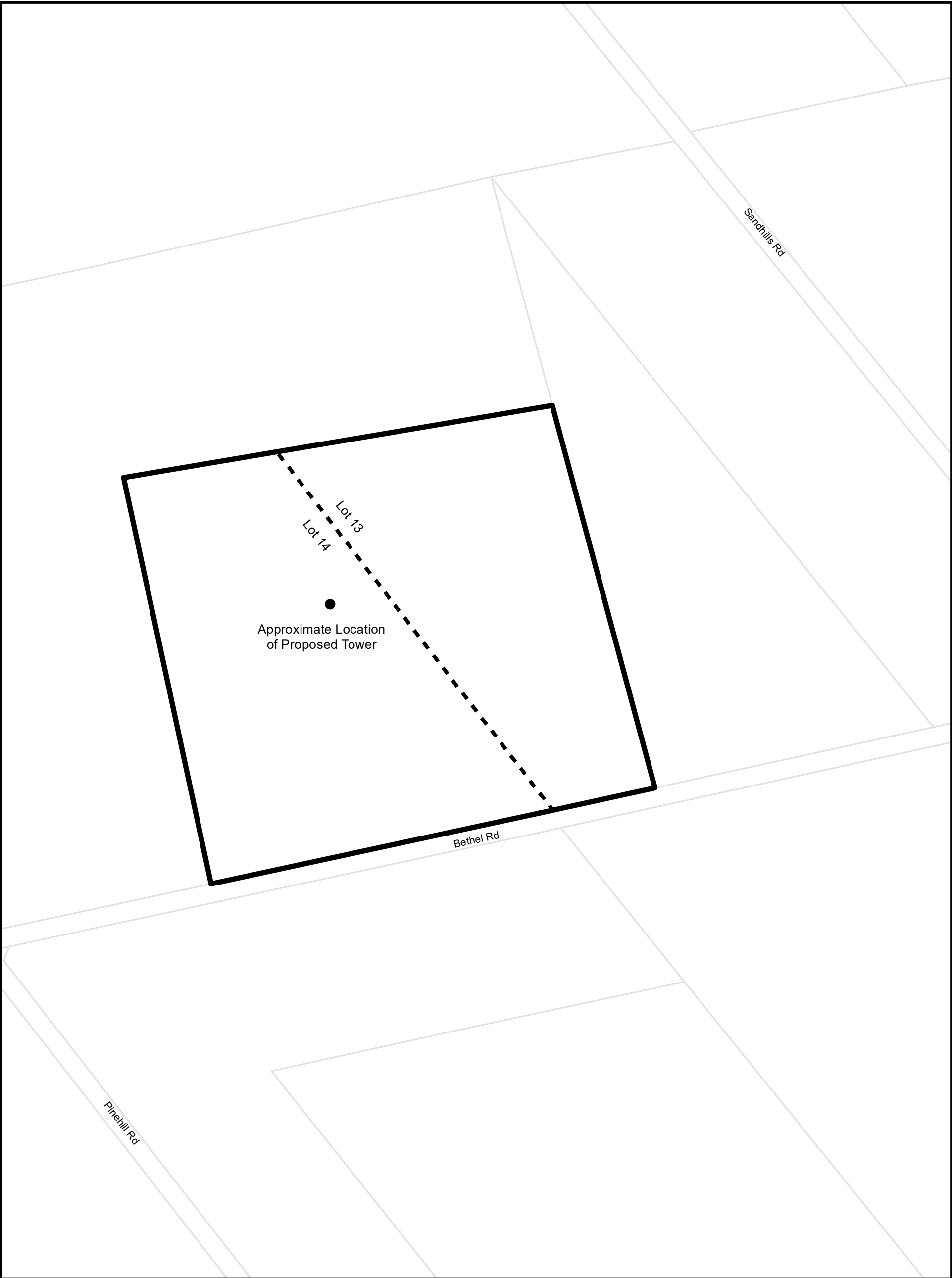
Township of Wilmot Zoning By-law

This is Section 22.6 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part of Lot 14 Concession North of Snyder's Road





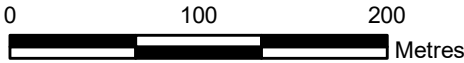
**TOWNSHIP
OF WILMOT**

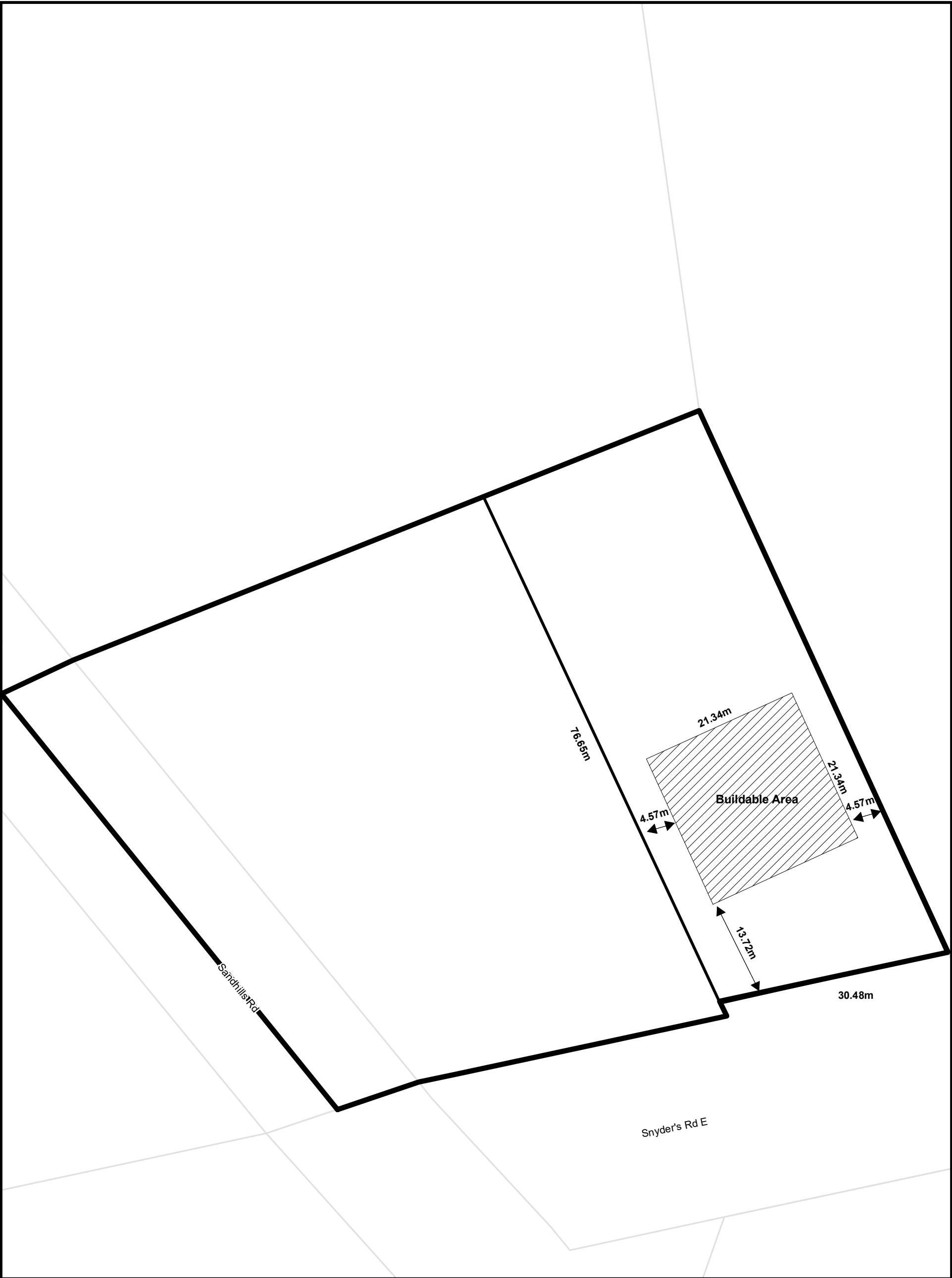
Township of Wilmot Zoning By-law

This is Section 22.8 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lots 13 & 14
Concession 2
Block A**



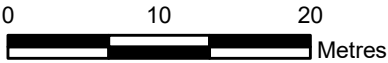


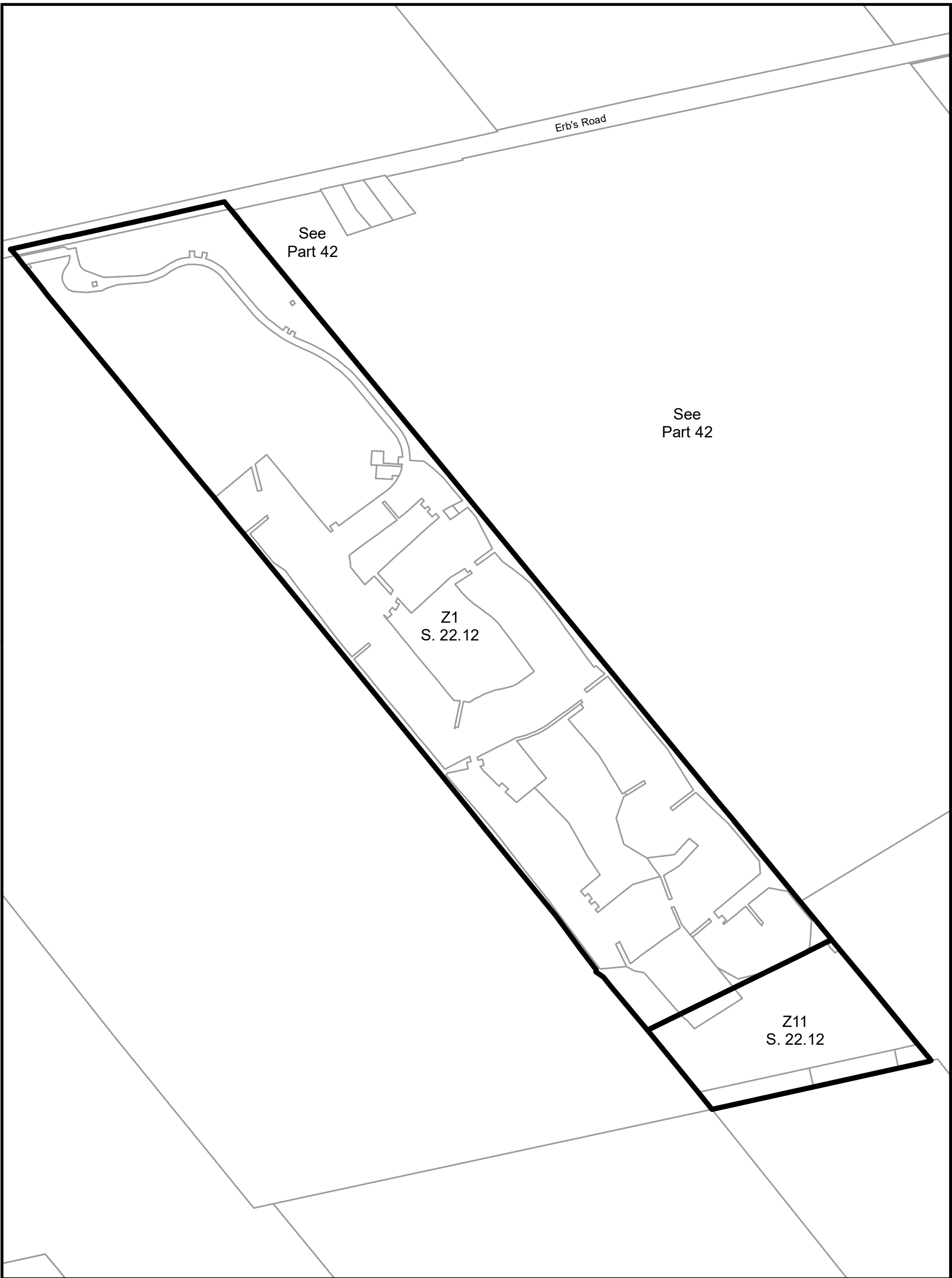
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.11 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part of Lot 12 Concession North of Snyder's Road





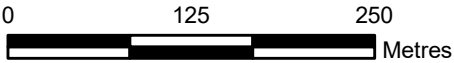
**TOWNSHIP
OF WILMOT**

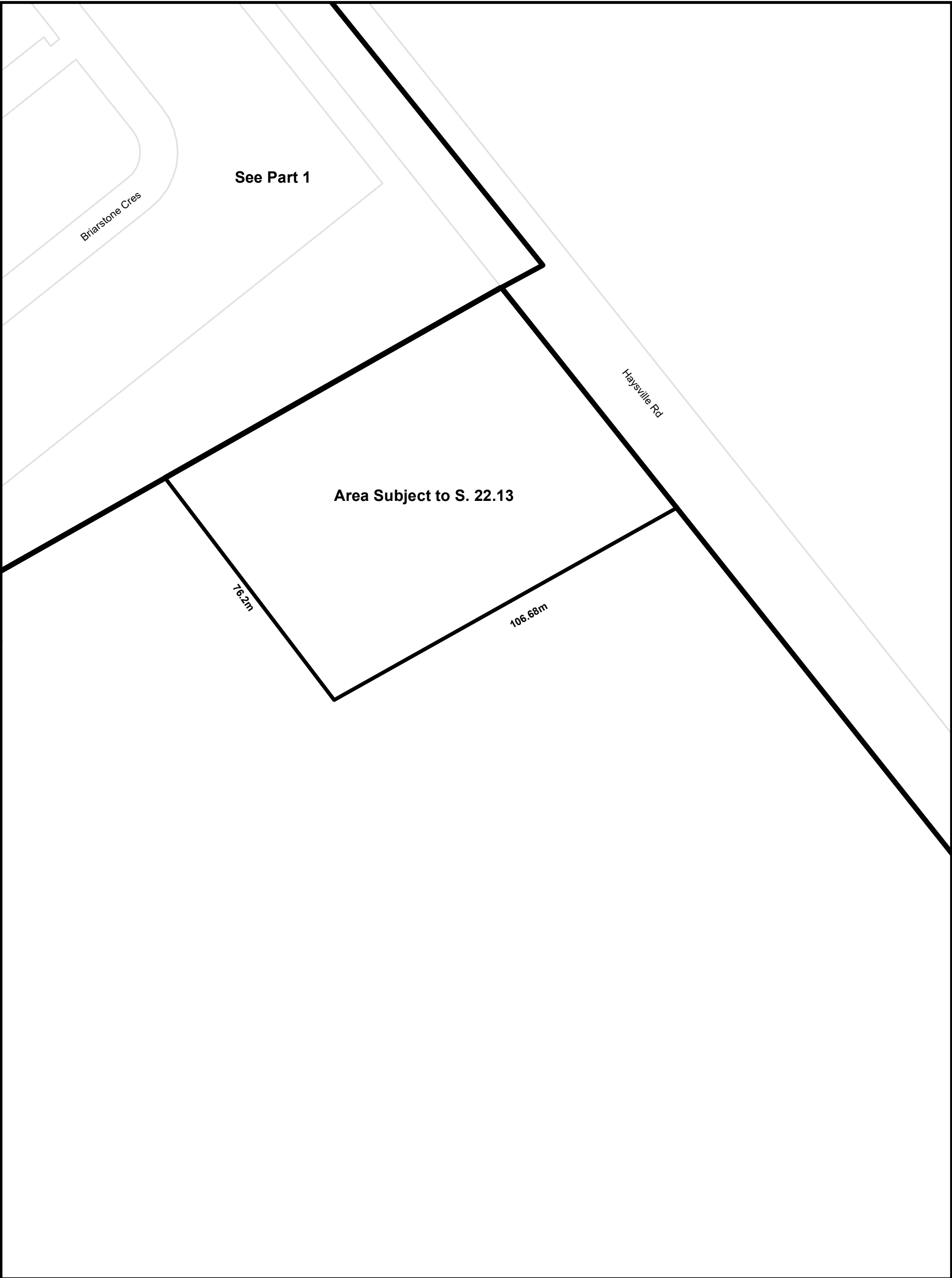
Township of Wilmot Zoning By-law

This is Section 22.12 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 16
Concession South
of Erbs Road**



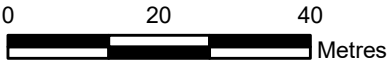


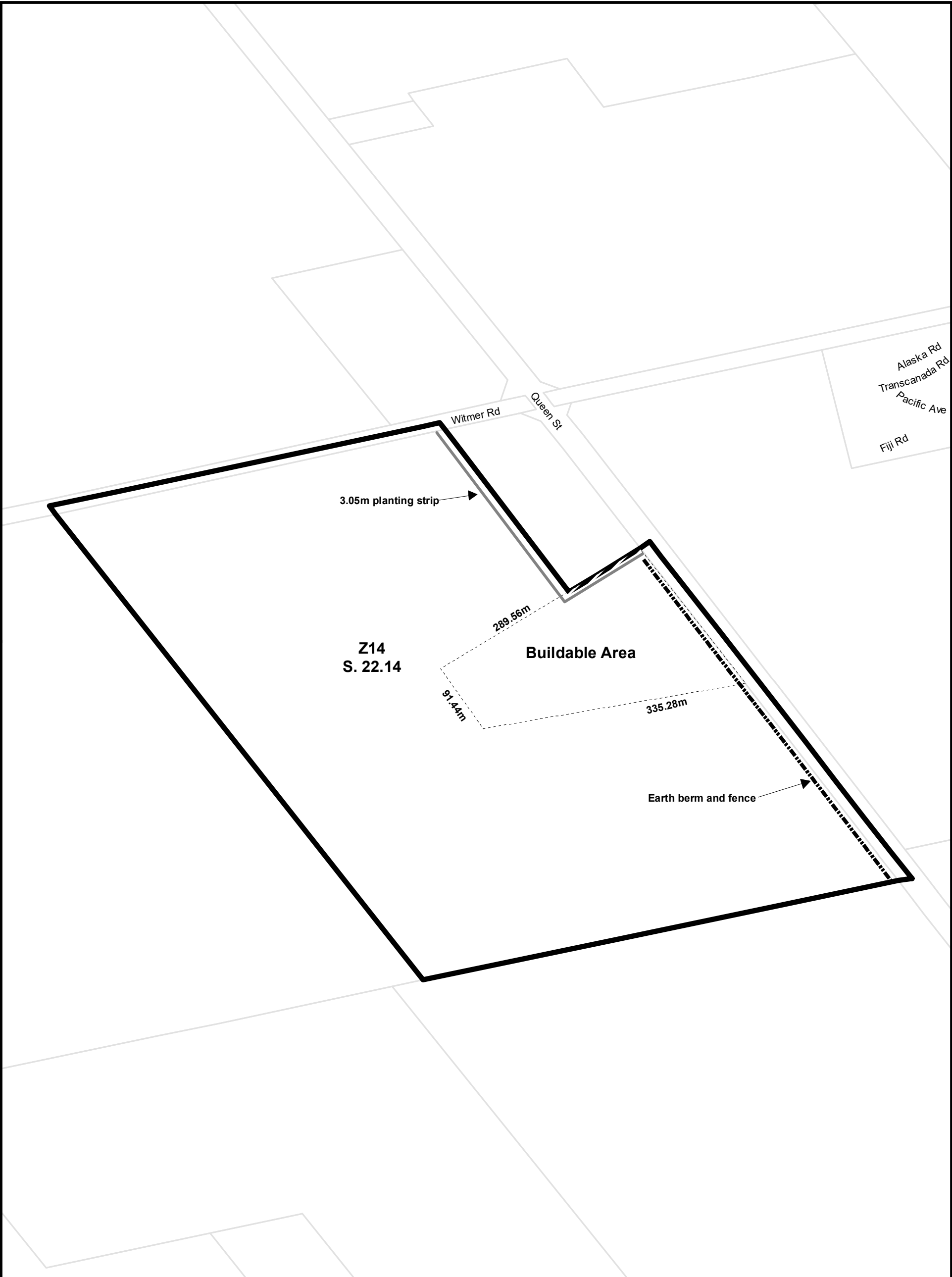
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.13 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part of Lot 23 Concession South of Bleams Road



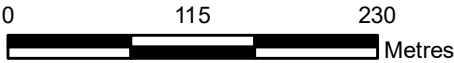


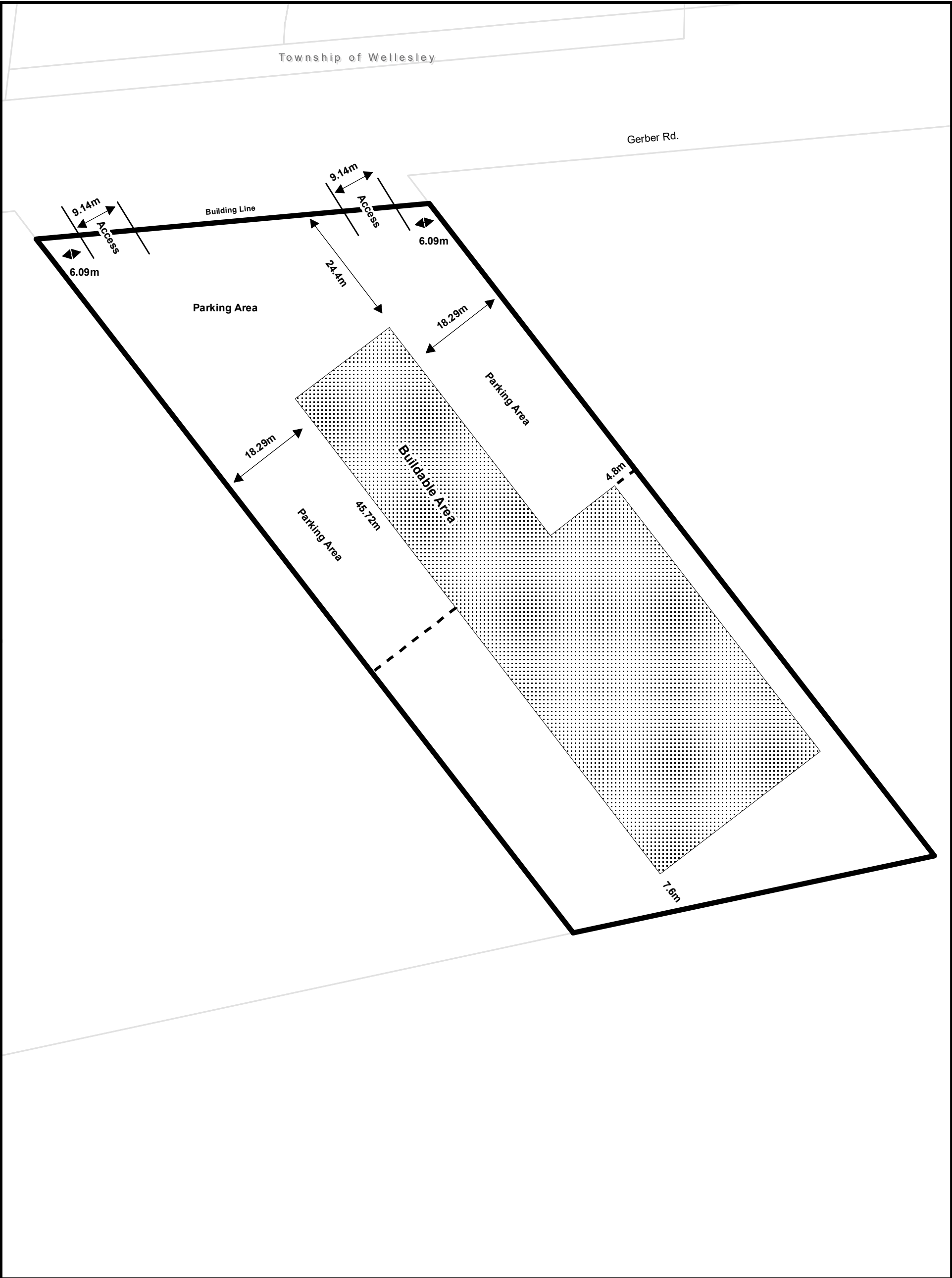
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.14 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part of Lot 7 Concession 1 Block A





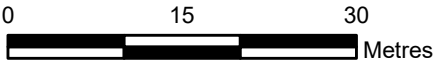
**TOWNSHIP
OF WILMOT**

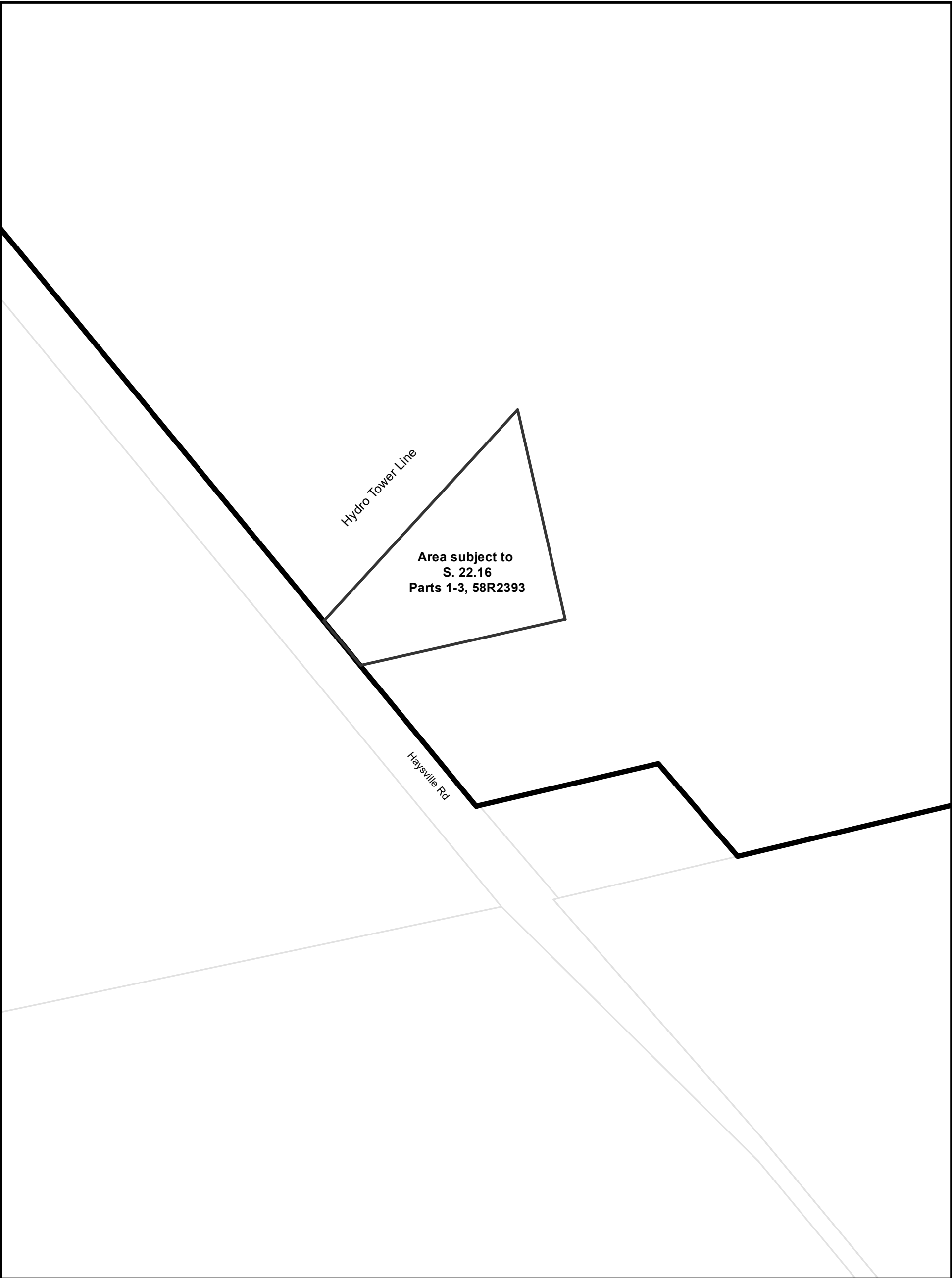
Township of Wilmot Zoning By-law

This is Section 22.15 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 17
Concession 4
Block B**





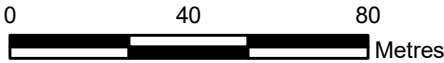
**TOWNSHIP
OF WILMOT**

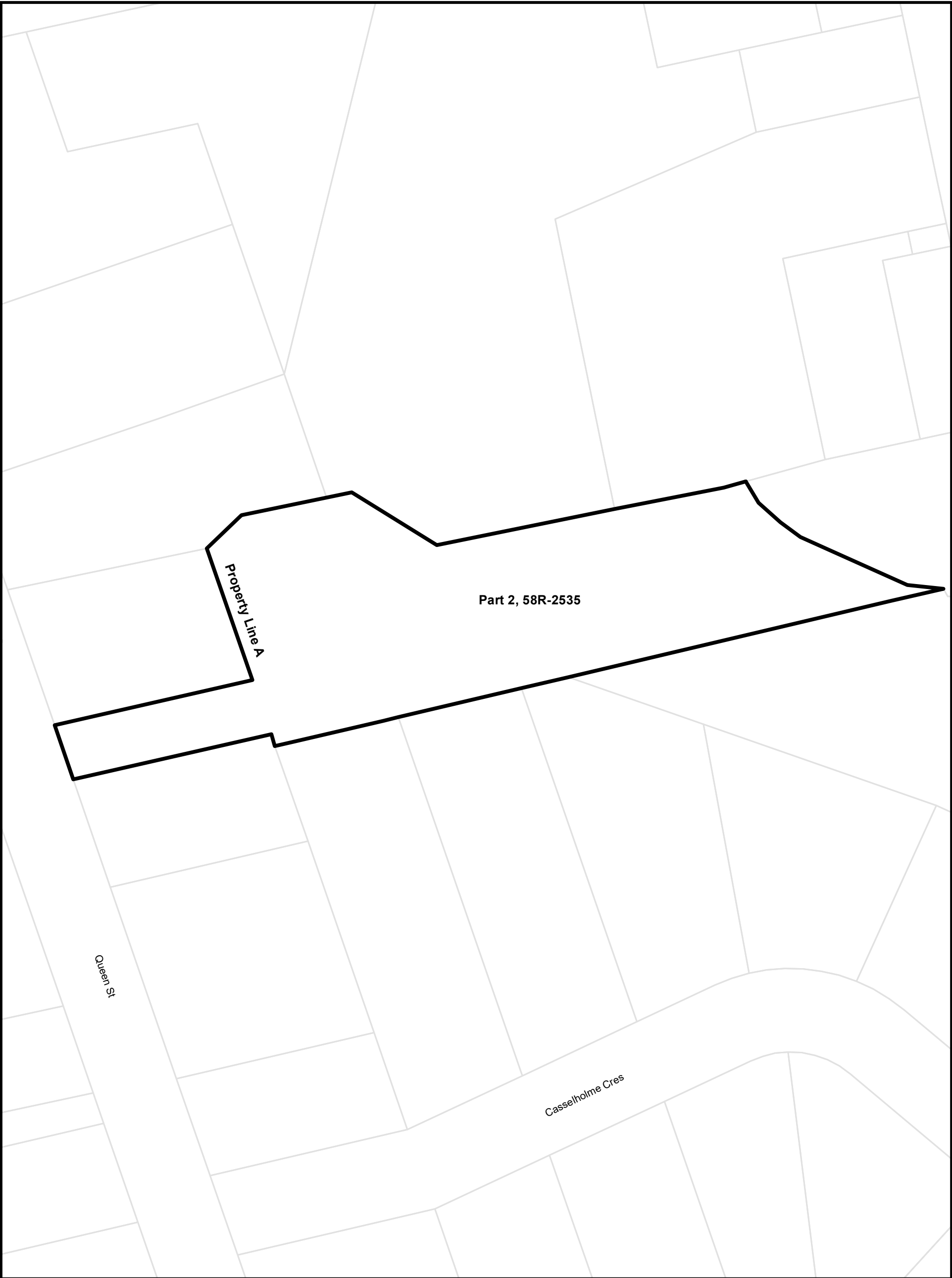
Township of Wilmot Zoning By-law

This is Section 22.16 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 22
Concession 1
Block A**





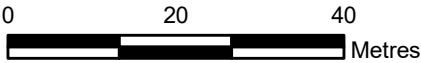
**TOWNSHIP
OF WILMOT**

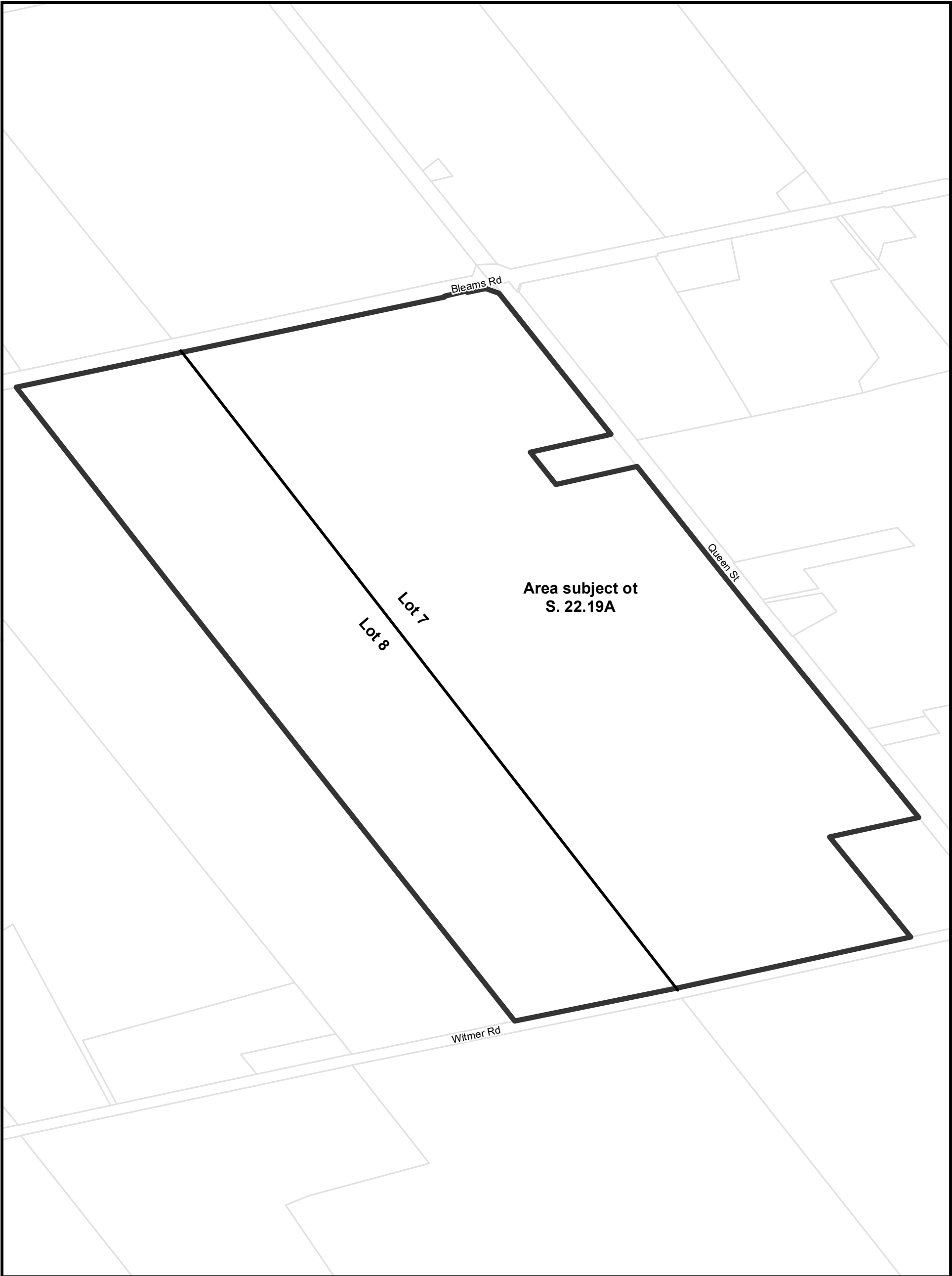
Township of Wilmot Zoning By-law

This is Section 22.18 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 6 & 7
Concession 4
Block A**





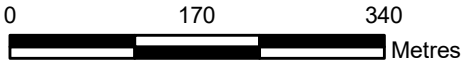
**TOWNSHIP
OF WILMOT**

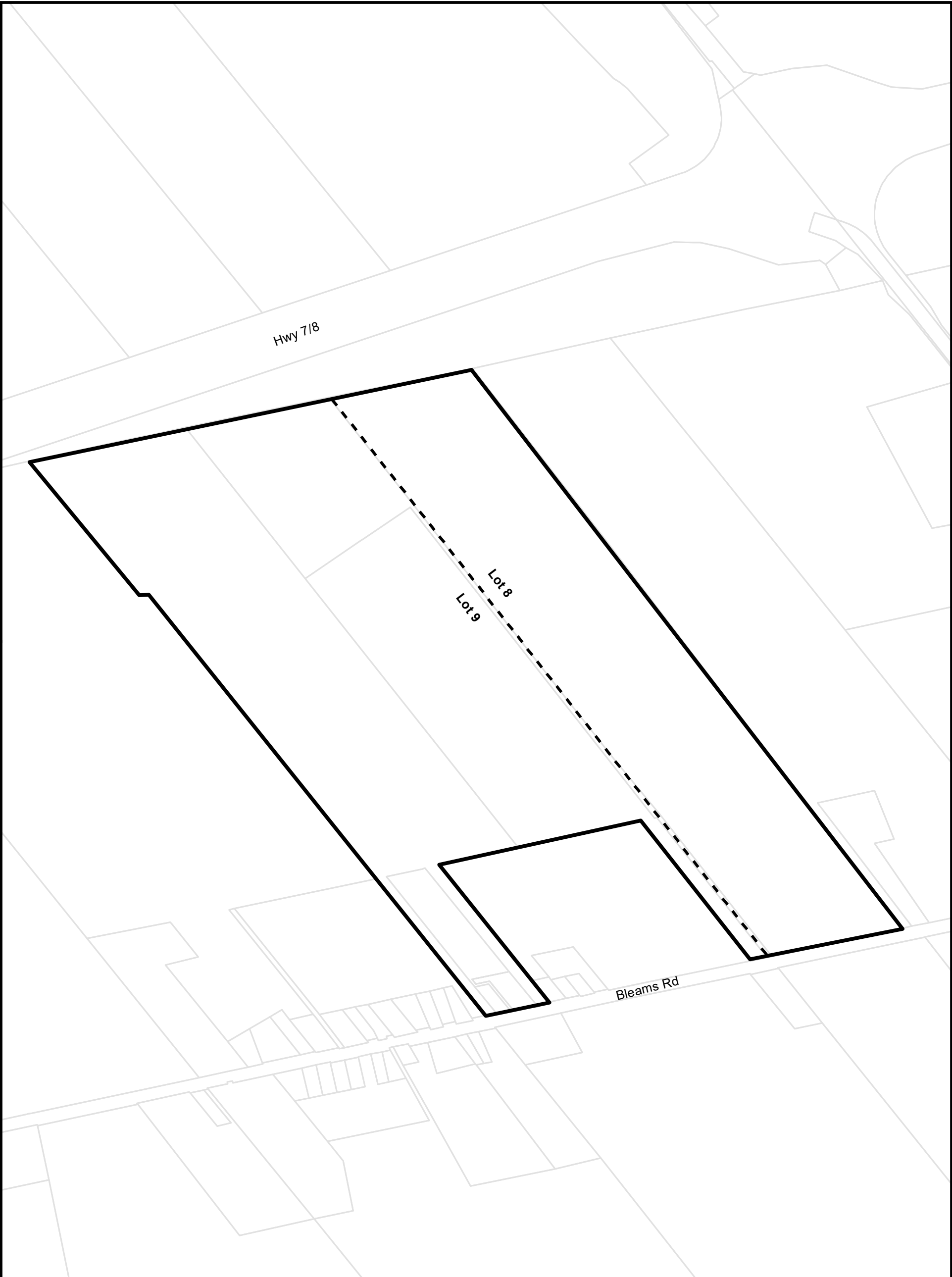
Township of Wilmot Zoning By-law

This is Section 22.19.1 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 7
Concession South of
Bleam's Road**





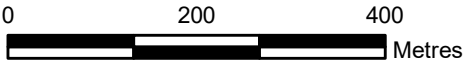
**TOWNSHIP
OF WILMOT**

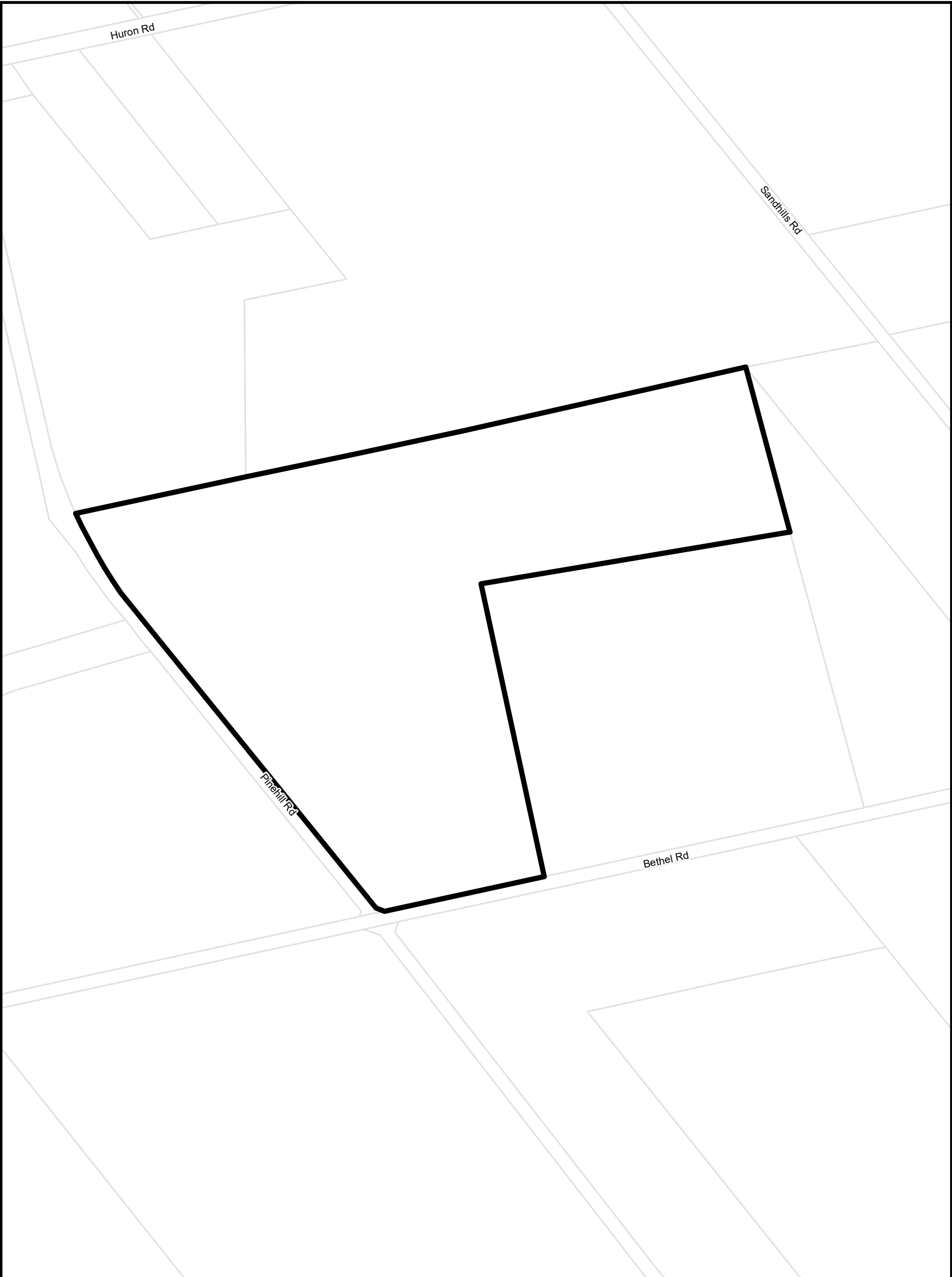
Township of Wilmot Zoning By-law

This is Section 22.19.2 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lots 8 & 9
Concession North of
Bleam's Road**





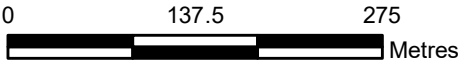
**TOWNSHIP
OF WILMOT**

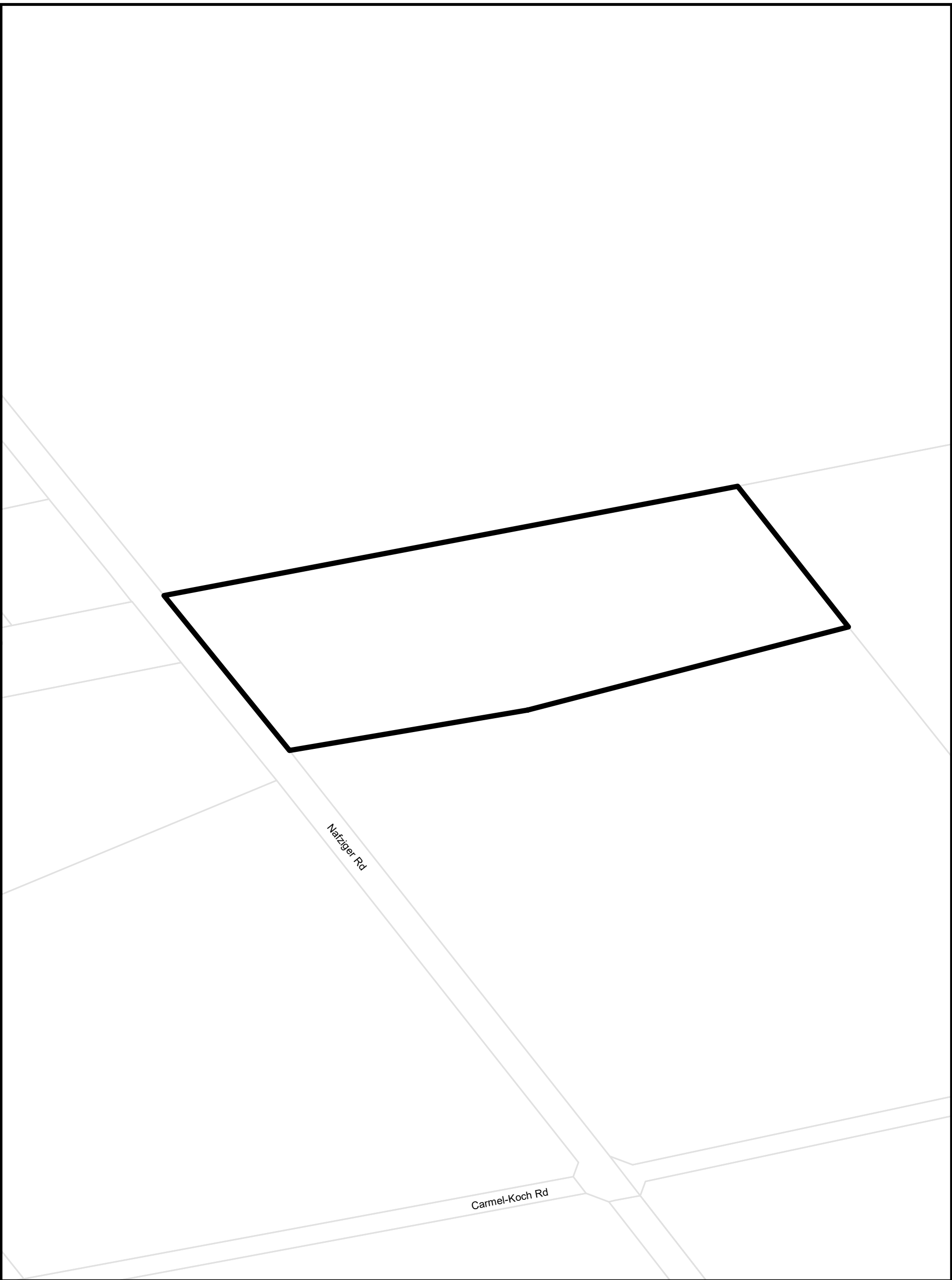
Township of Wilmot Zoning By-law

This is Section 22.19.4 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lots 13 & 14
Concession 2
Block A**





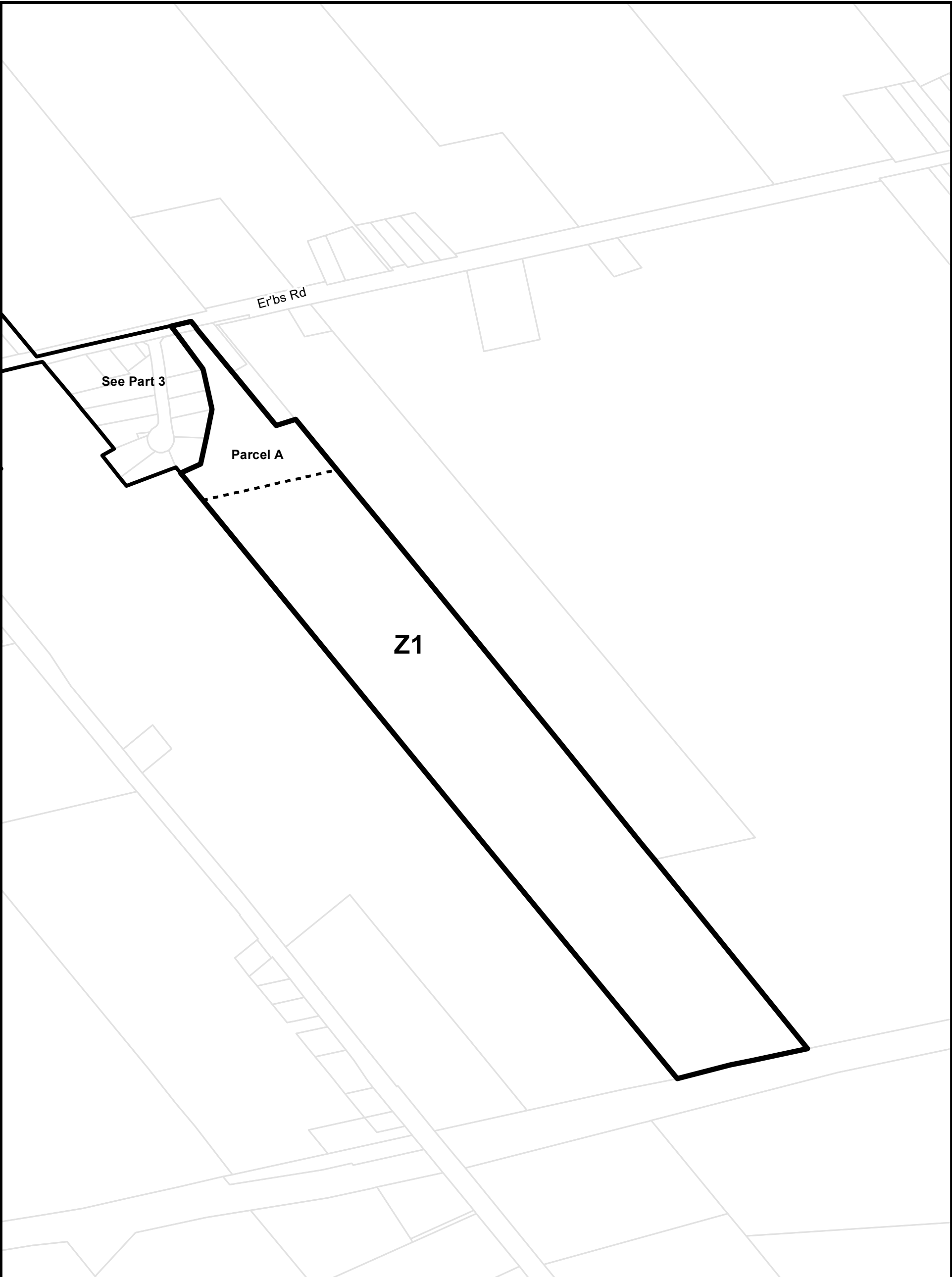
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.21 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 18
Concession 2
Block B**





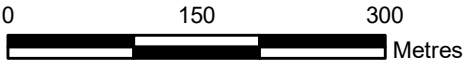
**TOWNSHIP
OF WILMOT**

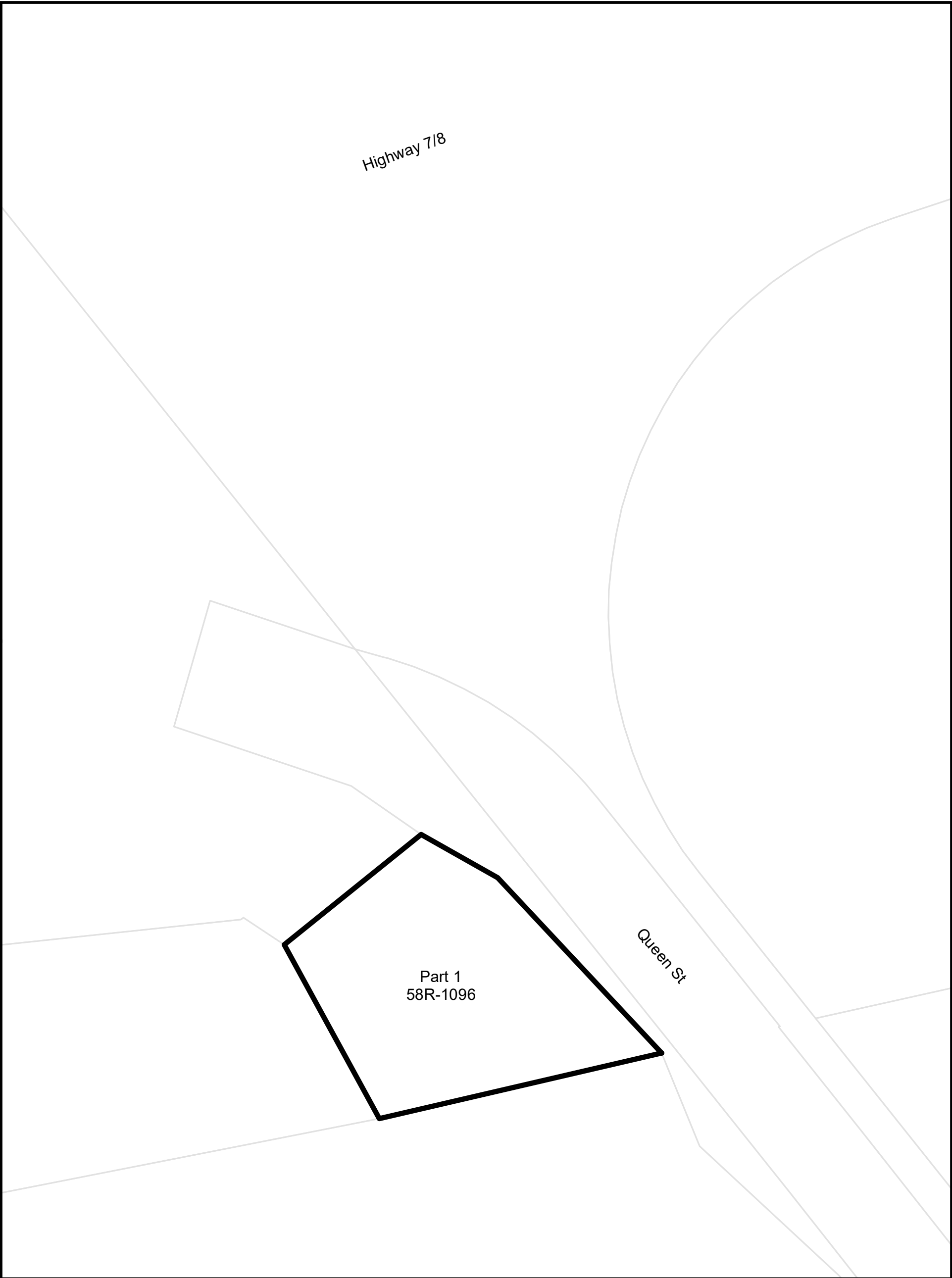
Township of Wilmot Zoning By-law

This is Section 22.24 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 6
Concession South
of Erbs Road**





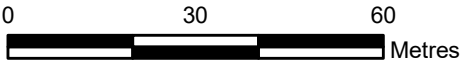
**TOWNSHIP
OF WILMOT**

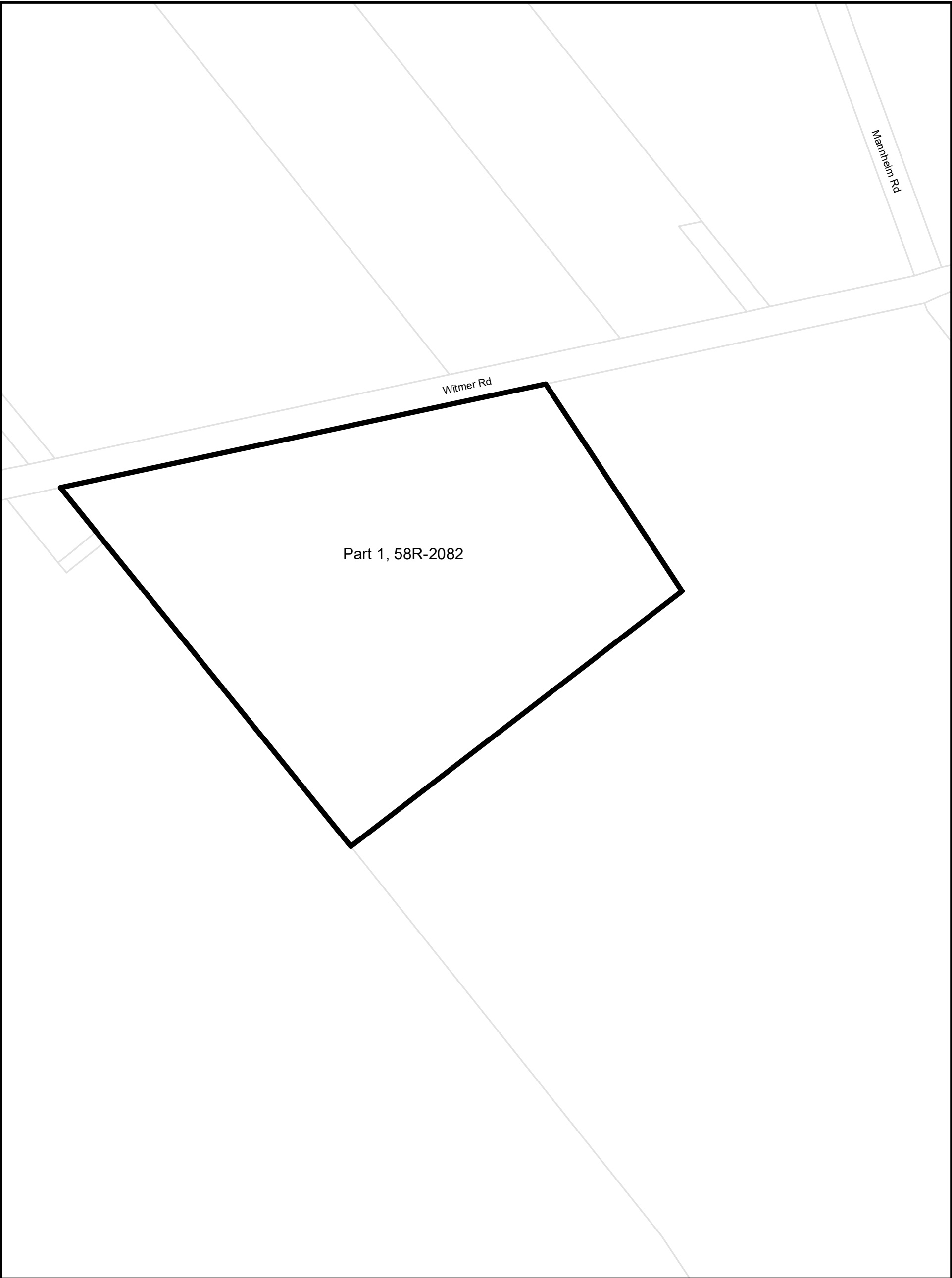
Township of Wilmot Zoning By-law

This is Section 22.28 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 7
Concession South
of Snyder's Road**



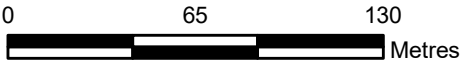


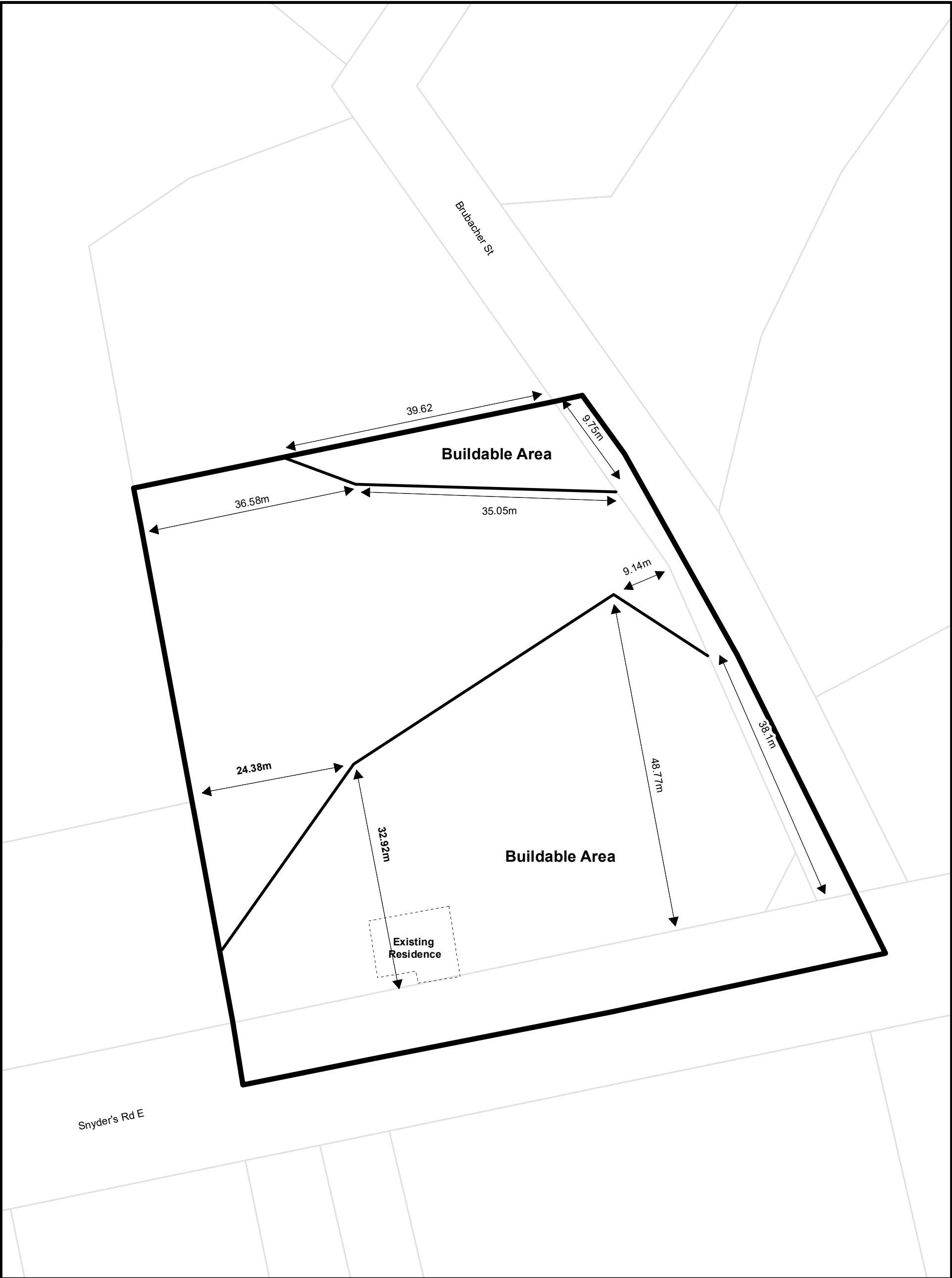
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.29 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 3
Concession 1
Block A**



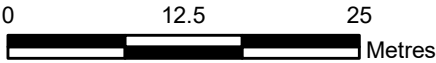


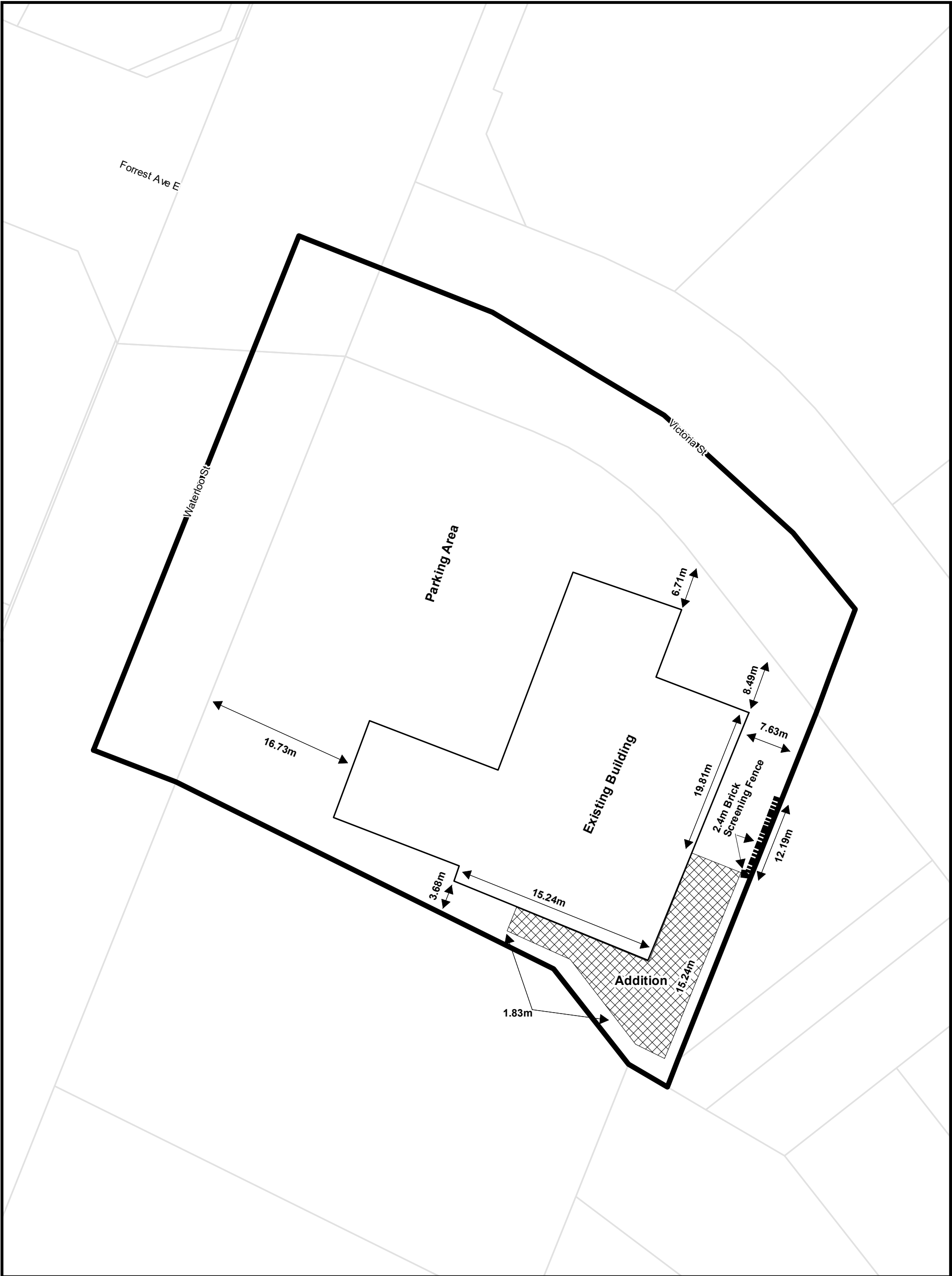
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.30 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 14
Concession North of
Snyder's Road**





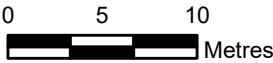
**TOWNSHIP
OF WILMOT**

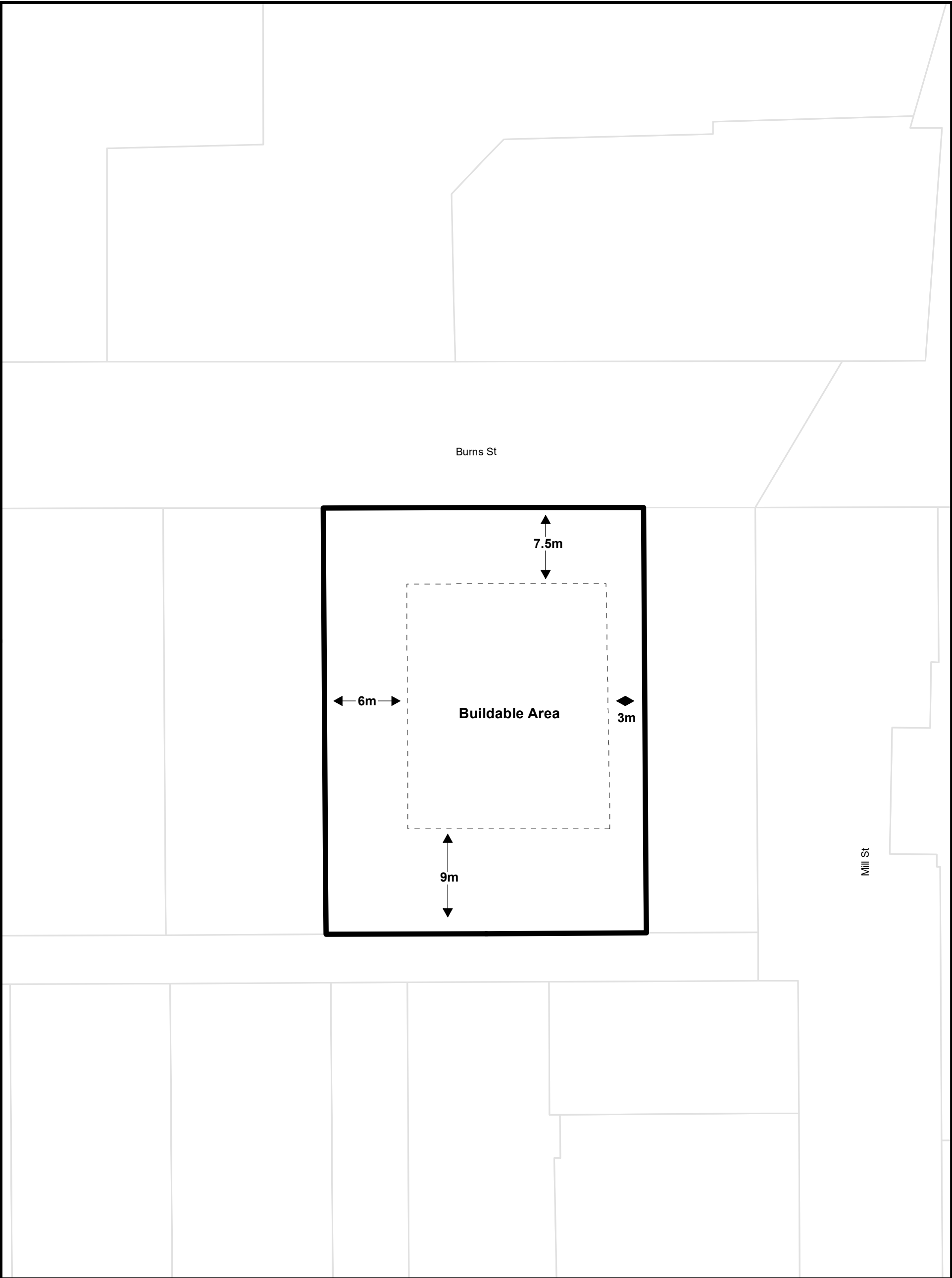
Township of Wilmot Zoning By-law

This is Section 22.31 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Block B
Smith's Plan**





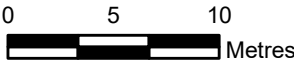
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law

This is Section 22.34 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lots 2 & 3,
Scott's Survey**





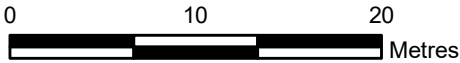
**TOWNSHIP
OF WILMOT**

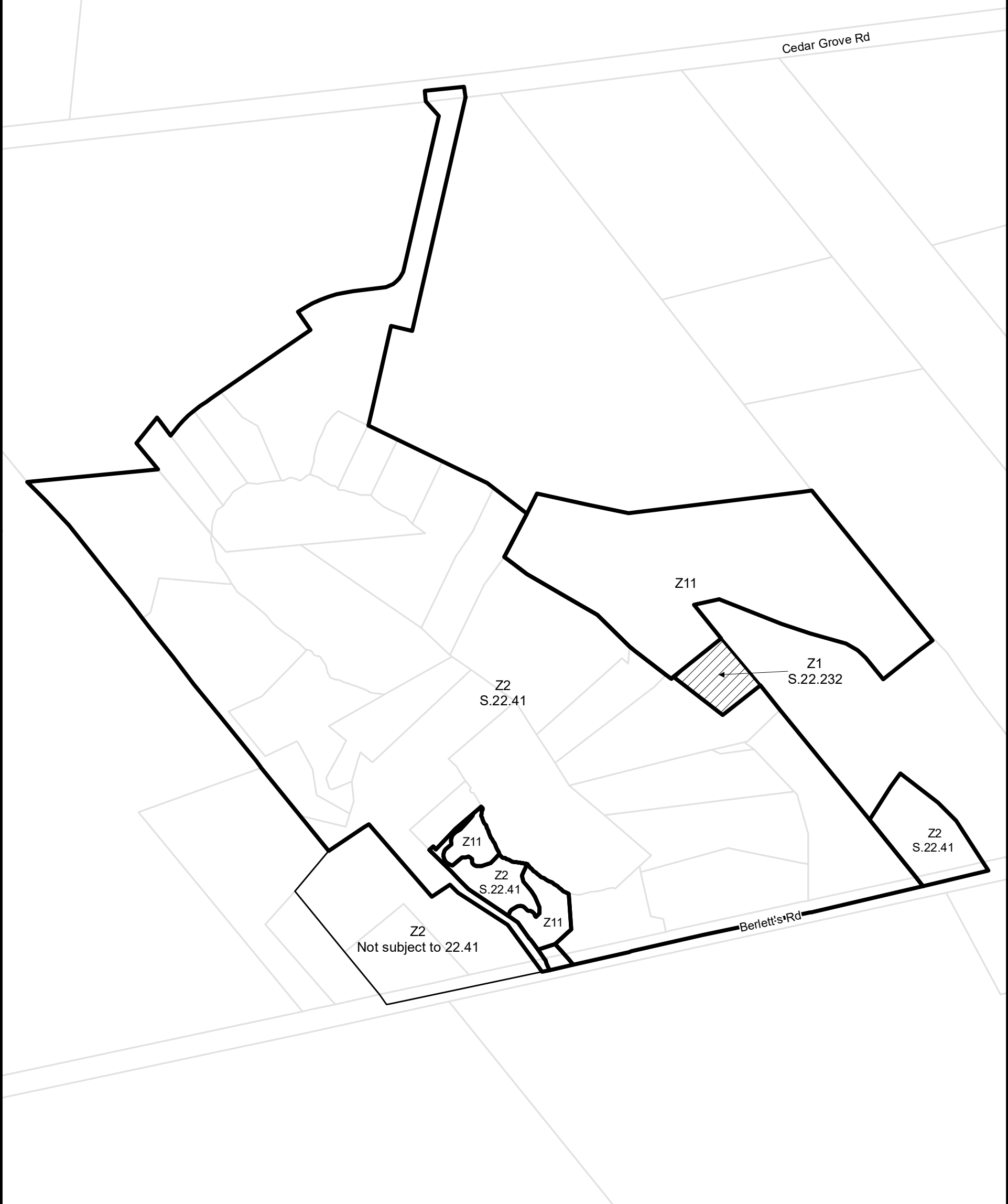
Township of Wilmot Zoning By-law

This is Section 22.36 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 1
North of Huron St and
East of Waterloo St
Smith's Plan**





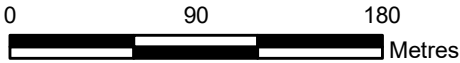
**TOWNSHIP
OF WILMOT**

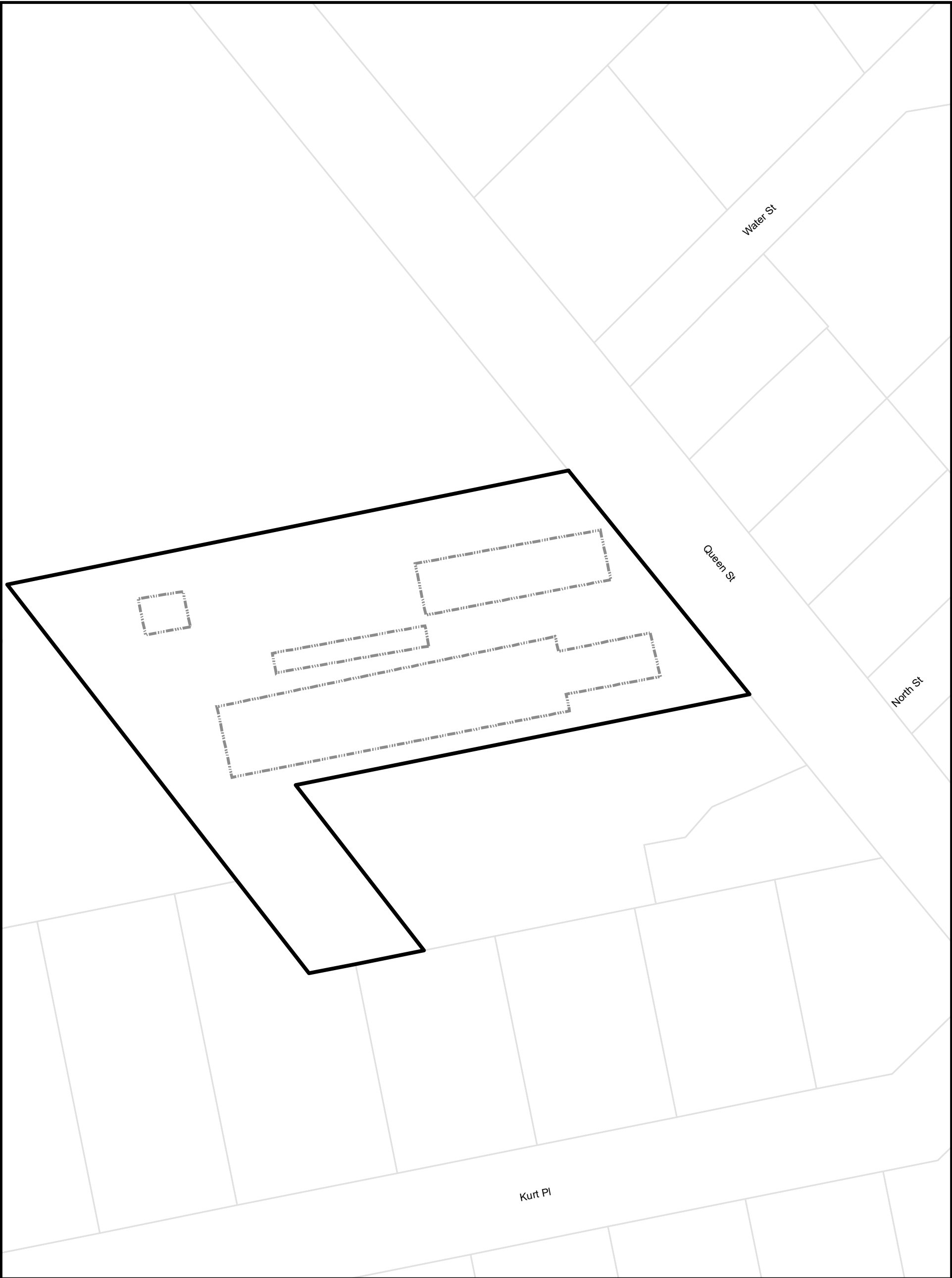
Township of Wilmot Zoning By-law

This is Section 22.41 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of 2
Concession 3
Block B**





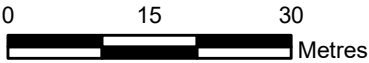
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law

This is Section 22.44 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 7
Concession 3,
Block A**





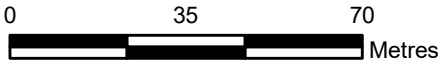
**TOWNSHIP
OF WILMOT**

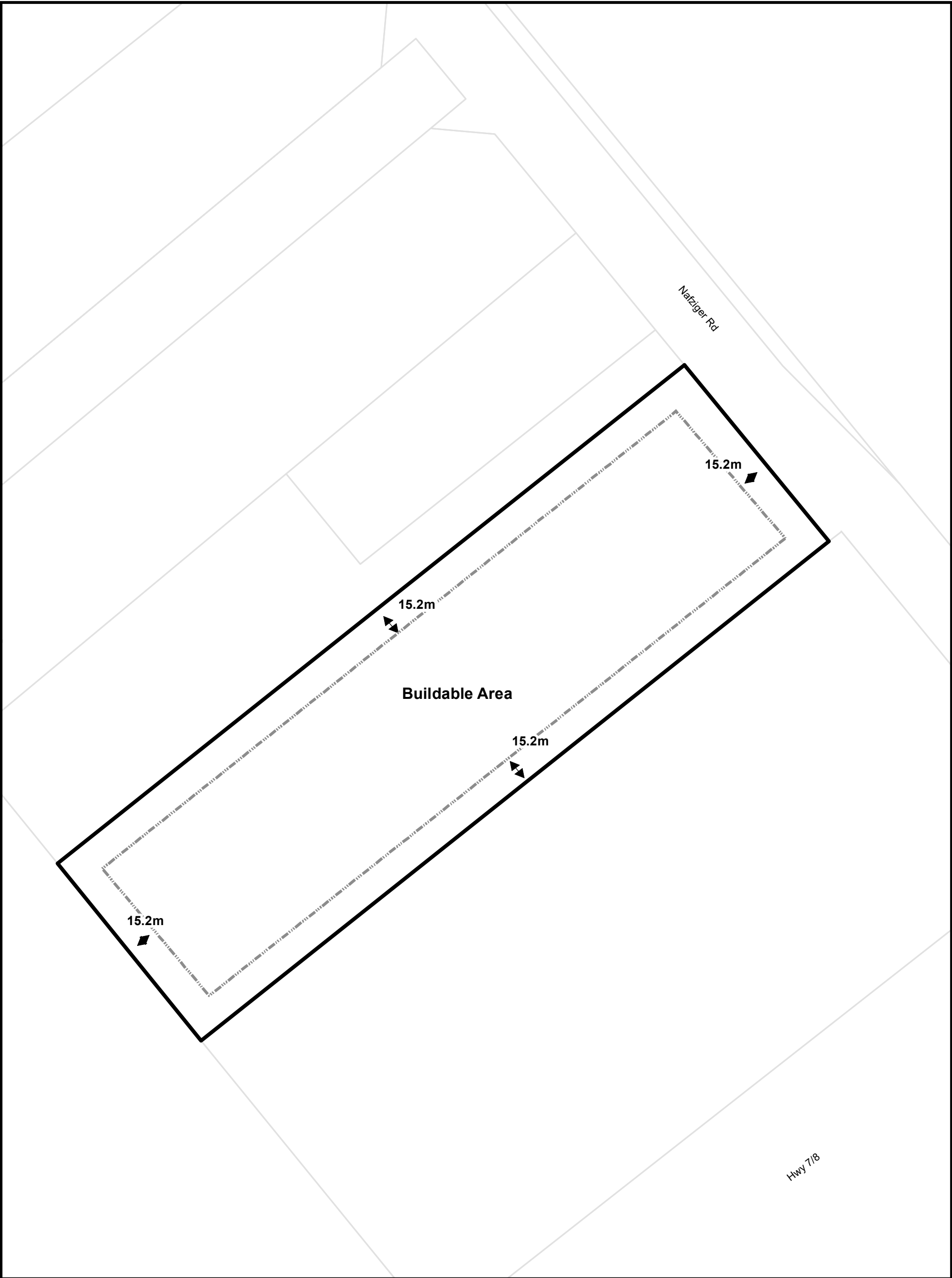
Township of Wilmot Zoning By-law

This is Section 22.45 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 7
Concession South of
Snyder's Road
Being Part 7, 58R-3012**





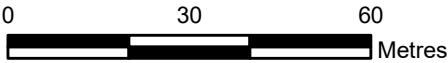
**TOWNSHIP
OF WILMOT**

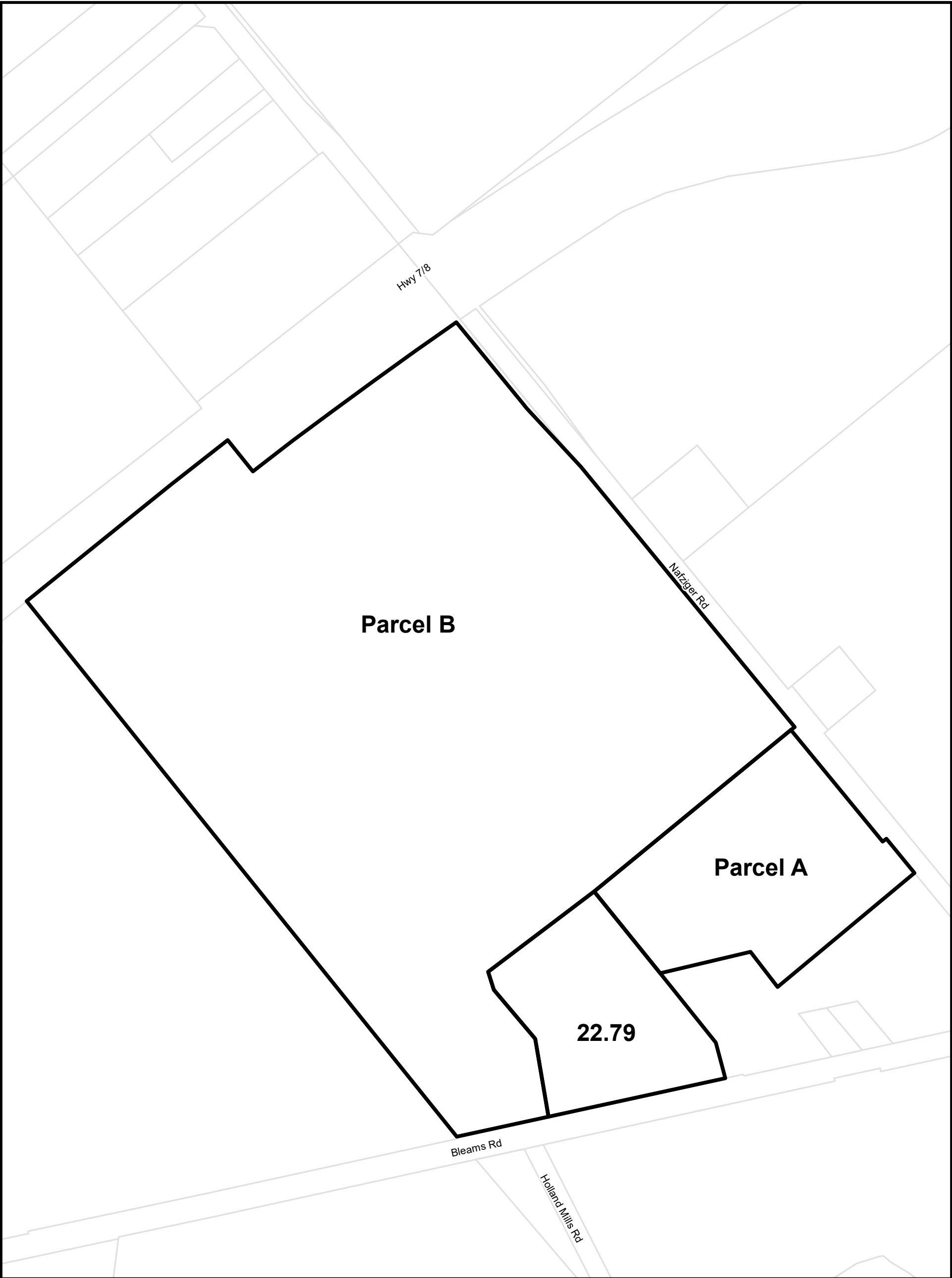
Township of Wilmot Zoning By-law

This is Section 22.52 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 19 Concession
North of Bleams Road
Being Part 1, 58R-1431**





**TOWNSHIP
OF WILMOT**

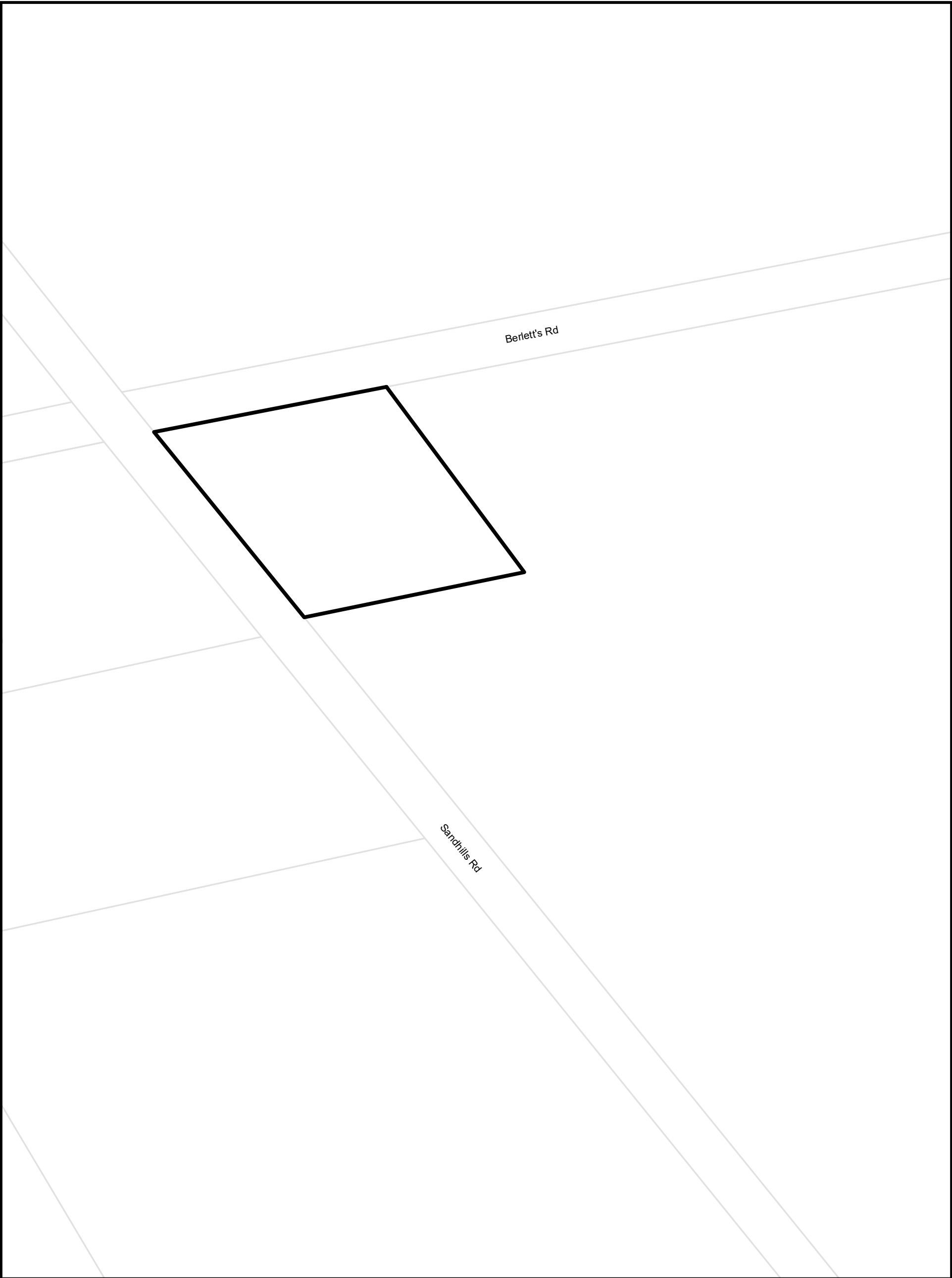
Township of Wilmot Zoning By-law

This is Section 22.53 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 19
Concession North of
Bleams Road**





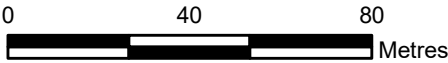
**TOWNSHIP
OF WILMOT**

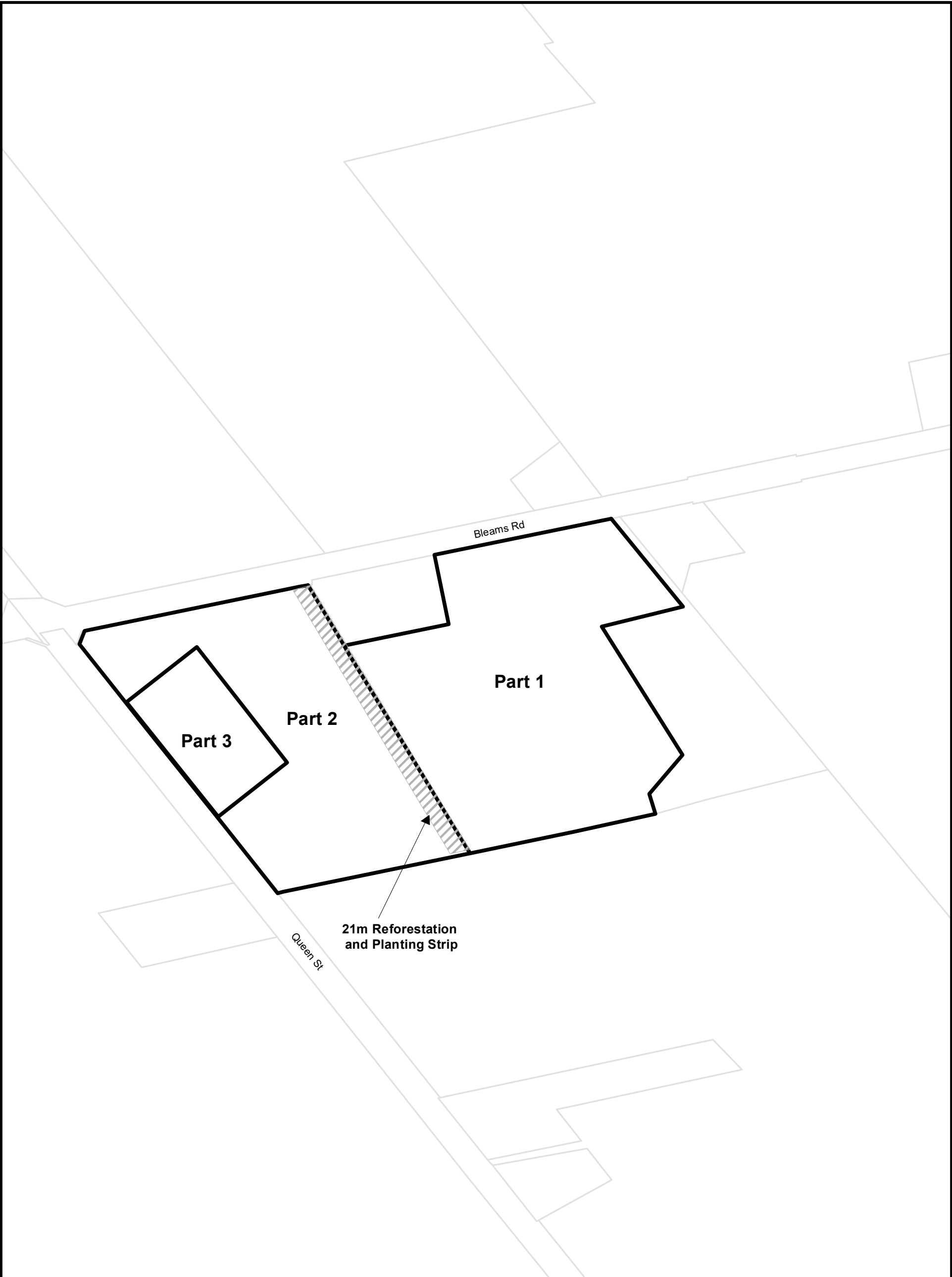
Township of Wilmot Zoning By-law

This is Section 22.54 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 12
Concession 2
Block B**





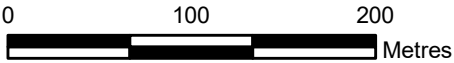
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law

This is Section 22.55 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 6 Conession South
of Bleams Road
Parts 1,2 and 3
58R-4044**





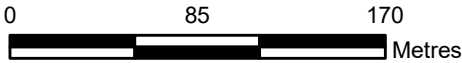
**TOWNSHIP
OF WILMOT**

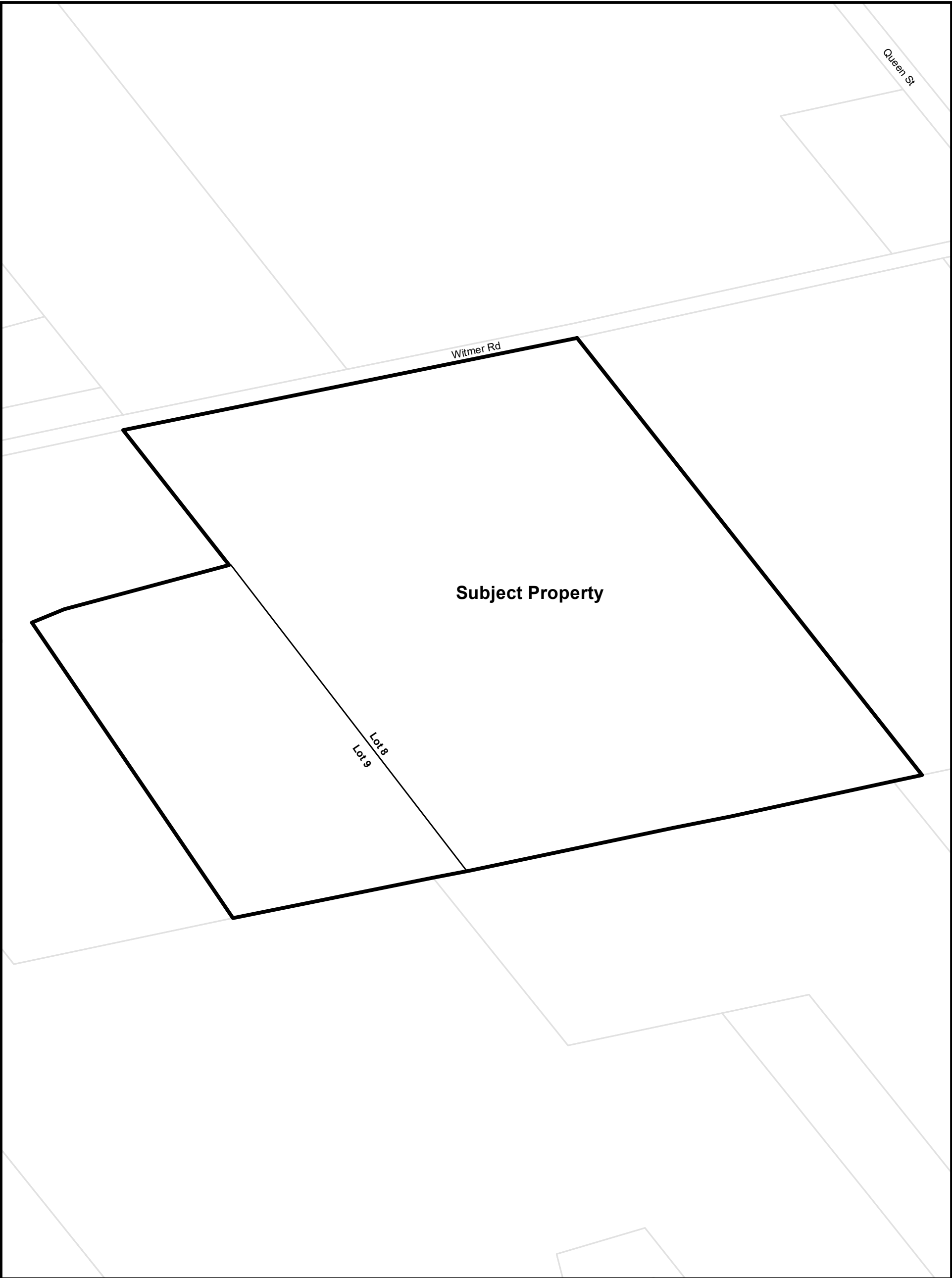
Township of Wilmot Zoning By-law

This is Section 22.56 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 20
Concession South
of Bleams Road**



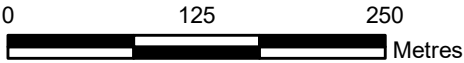


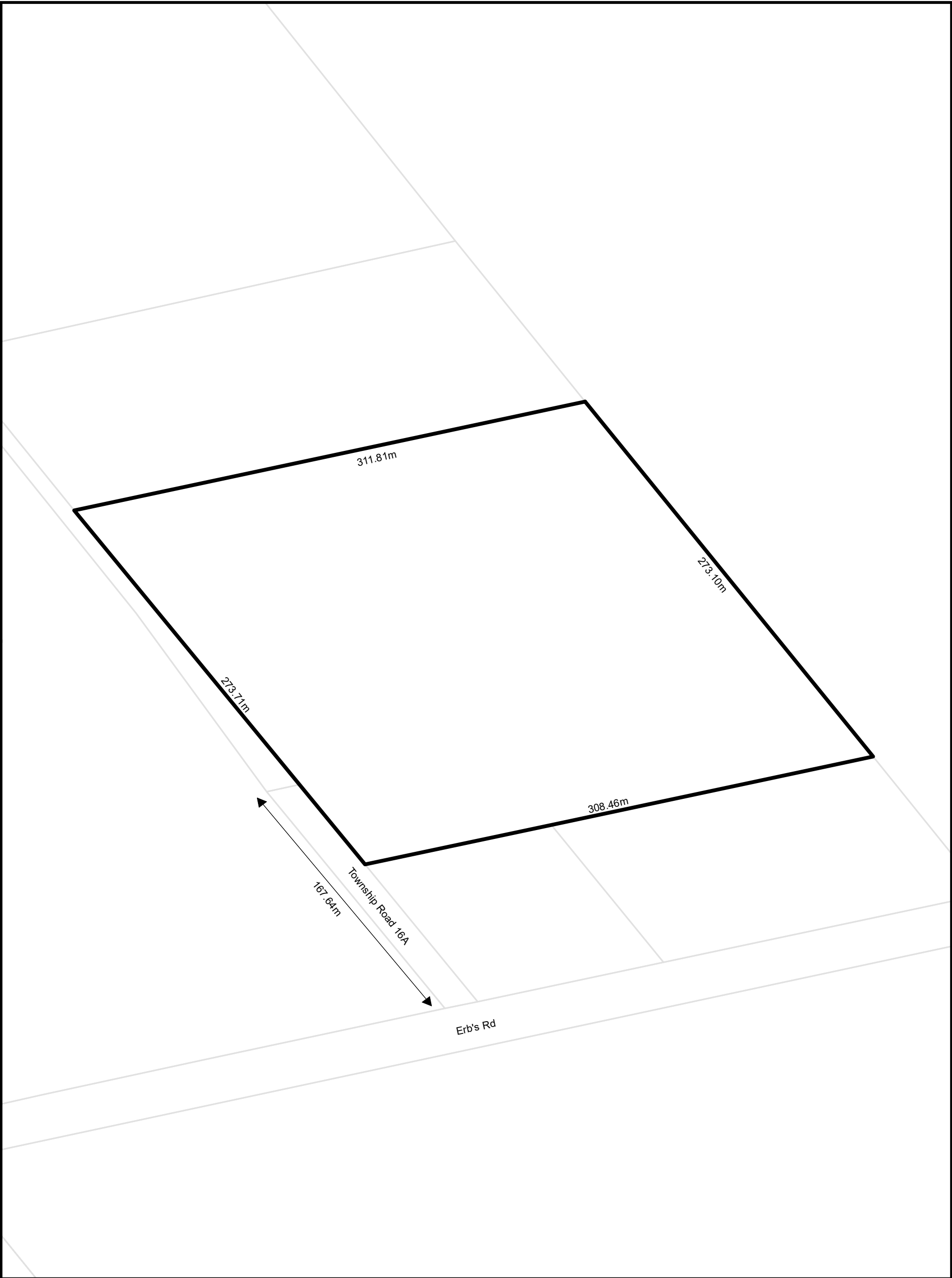
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.57 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 8
Concession 1
Block A**





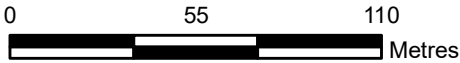
**TOWNSHIP
OF WILMOT**

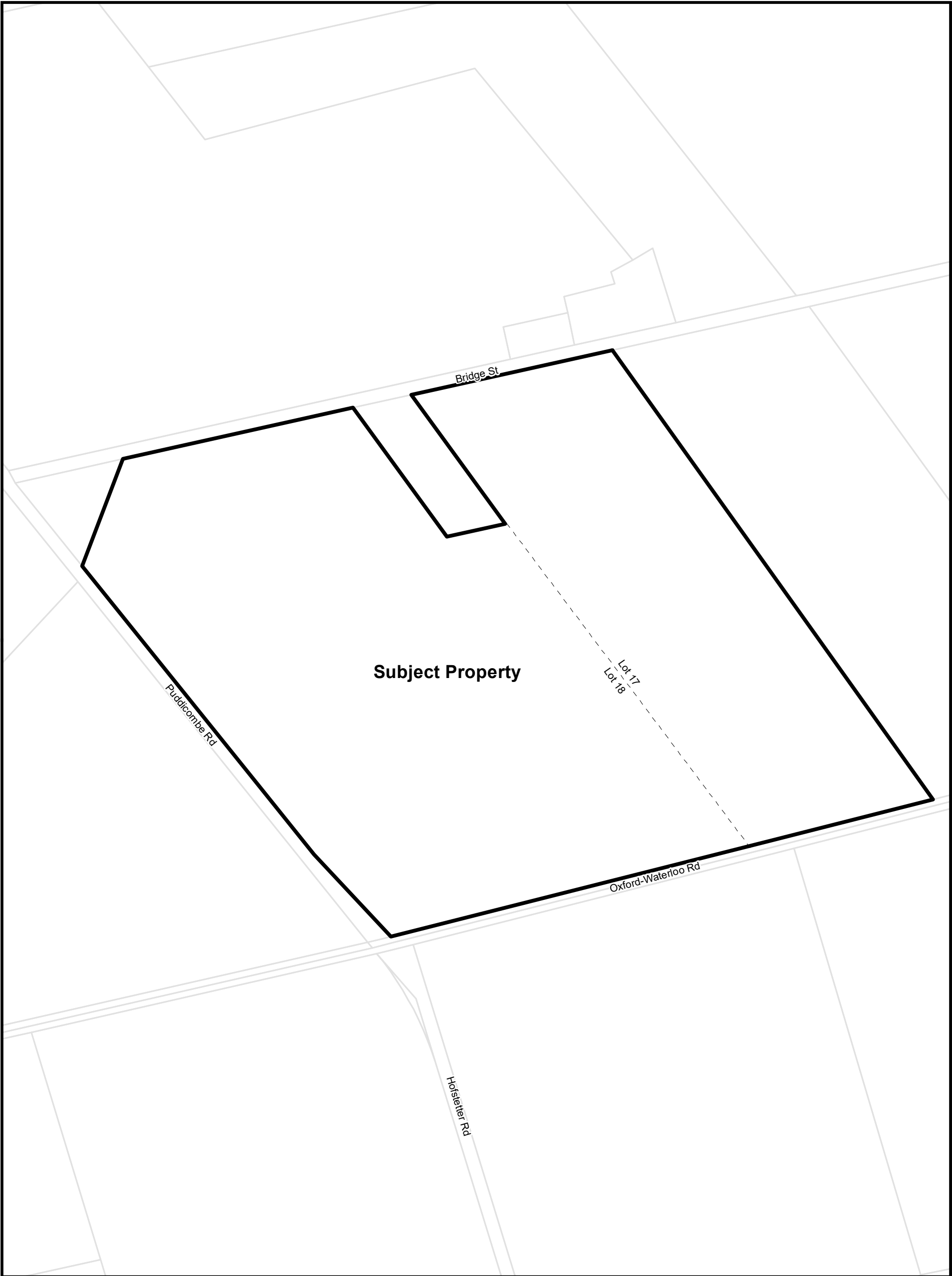
Township of Wilmot Zoning By-law

This is Section 22.58 of Schedule 'B' to Zoning By-Law 83-38 as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 10
Concession North
of Erbs Road**





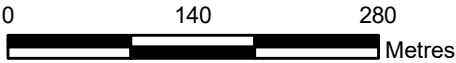
**TOWNSHIP
OF WILMOT**

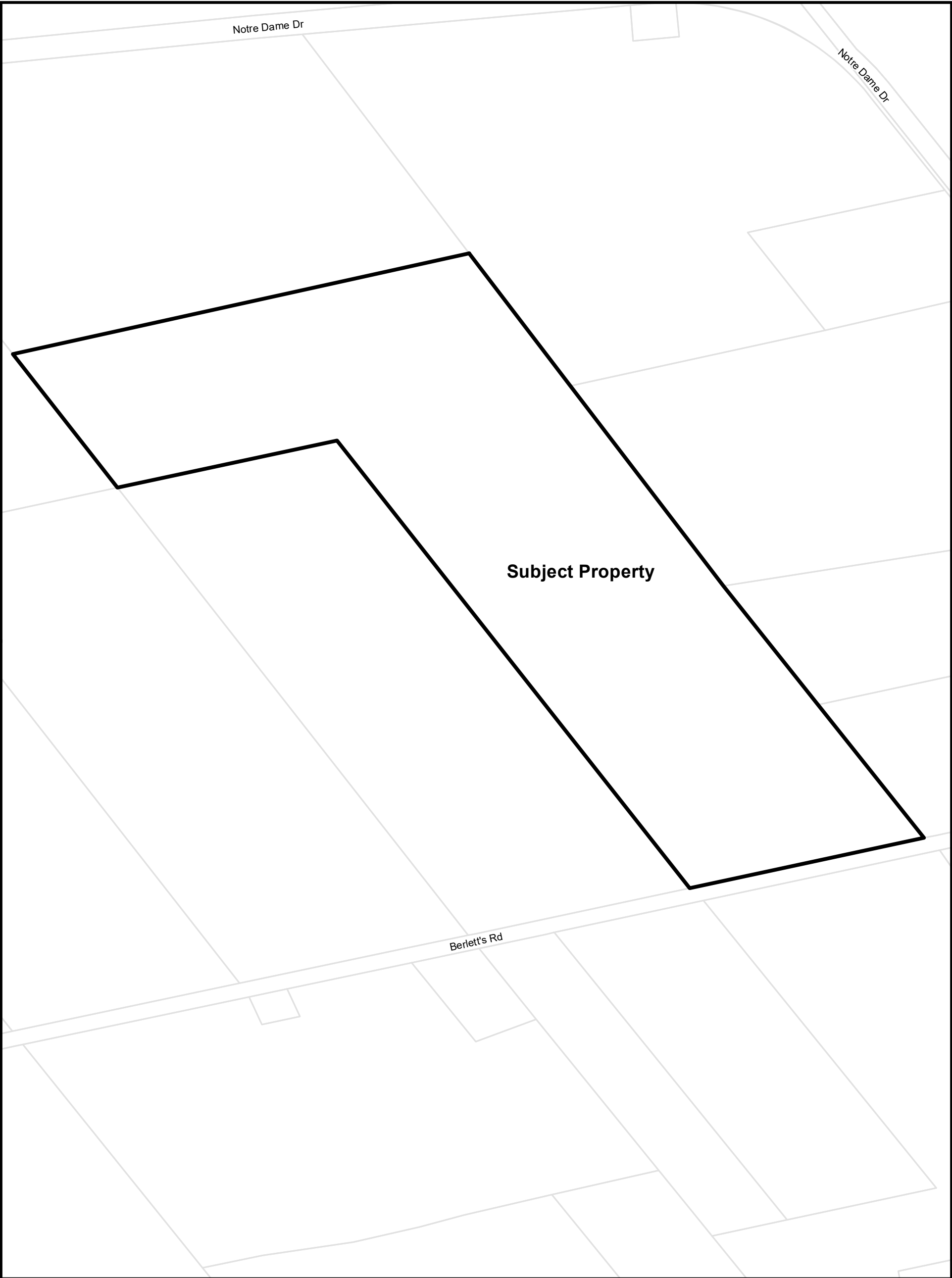
Township of Wilmot Zoning By-law

This is Section 22.59 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 17 and 18
Concession 4
Block A**





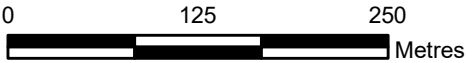
**TOWNSHIP
OF WILMOT**

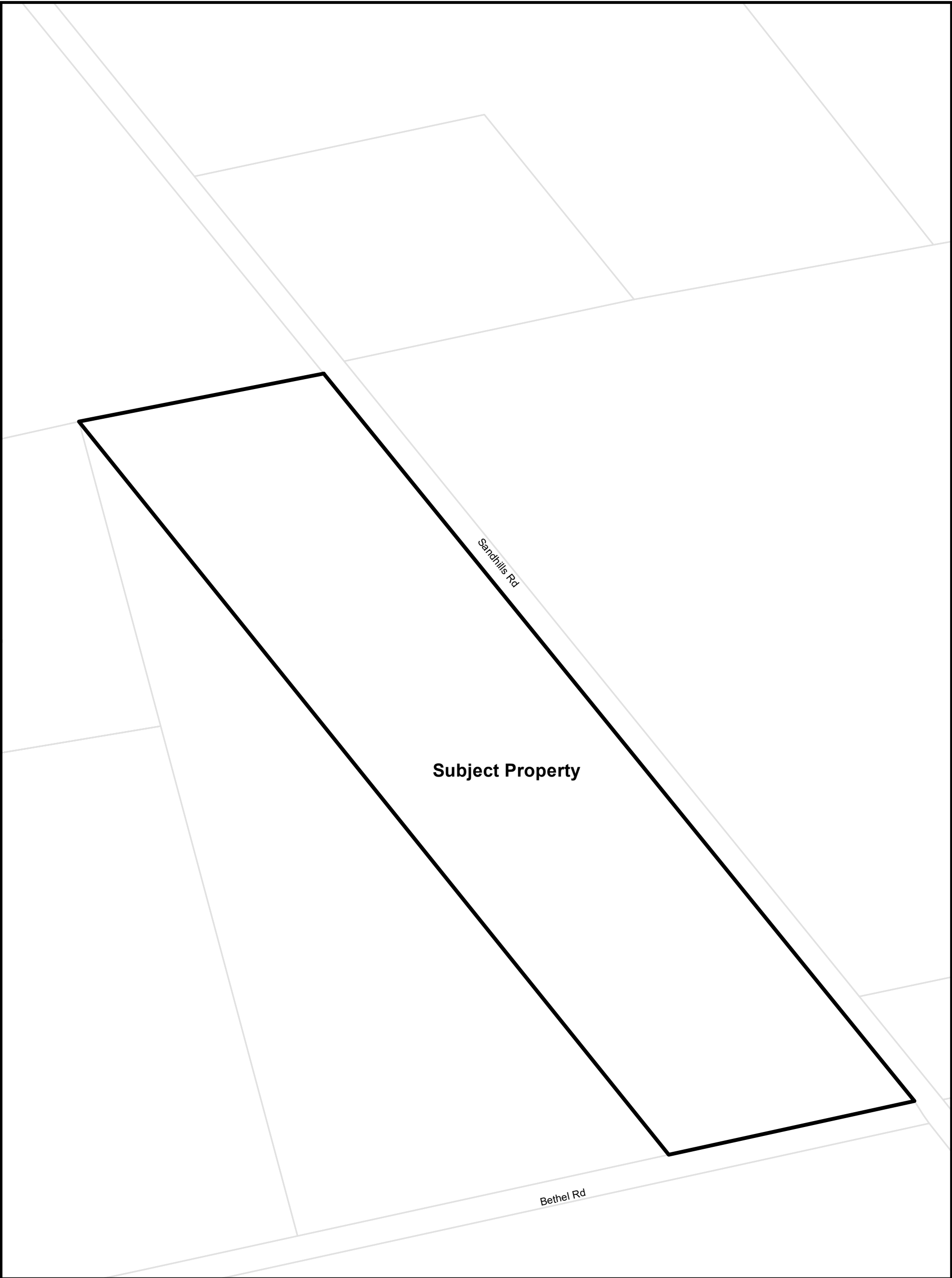
Township of Wilmot Zoning By-law

This is Section 22.60 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 8
Concession 3
Block B**





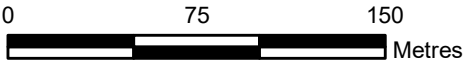
**TOWNSHIP
OF WILMOT**

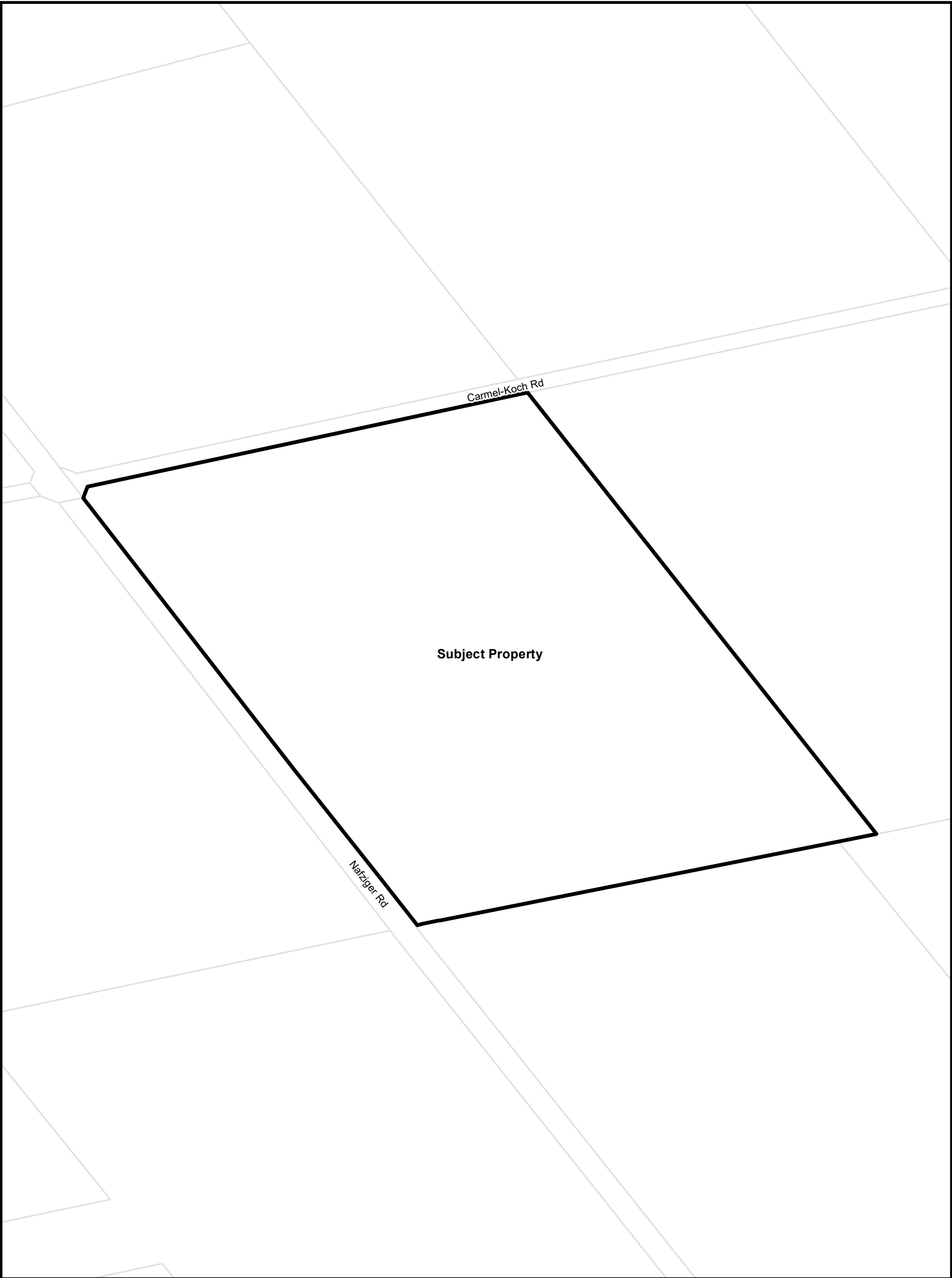
Township of Wilmot Zoning By-law

This is Section 22.61 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 13
Concession 2
Block A**





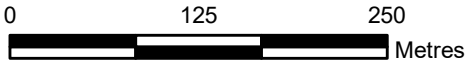
TOWNSHIP OF WILMOT

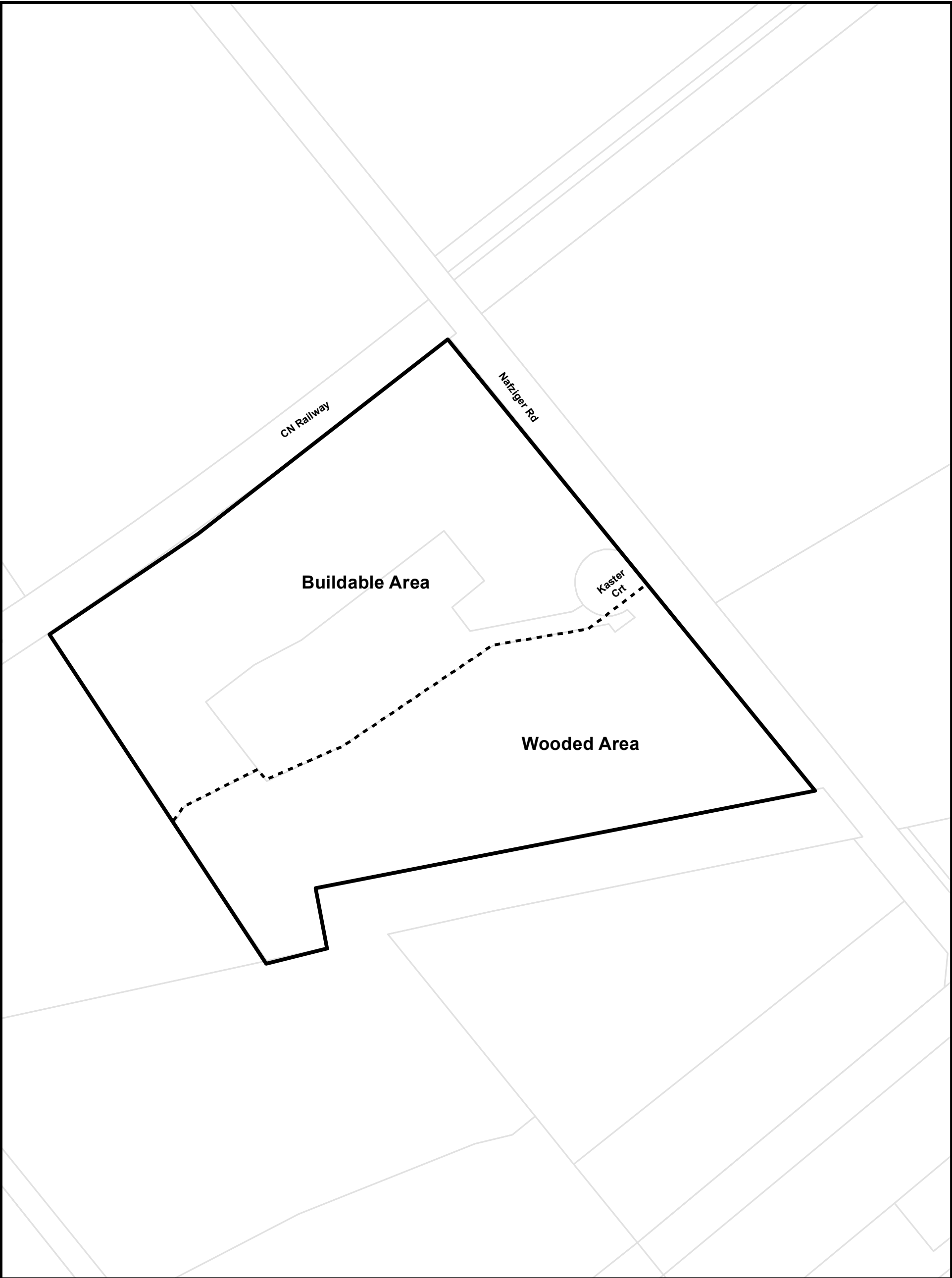
Township of Wilmot Zoning By-law

This is Section 22.63 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Lot 18 Concession 1 Block B





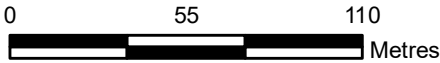
**TOWNSHIP
OF WILMOT**

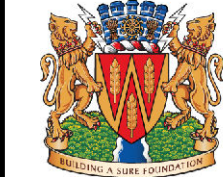
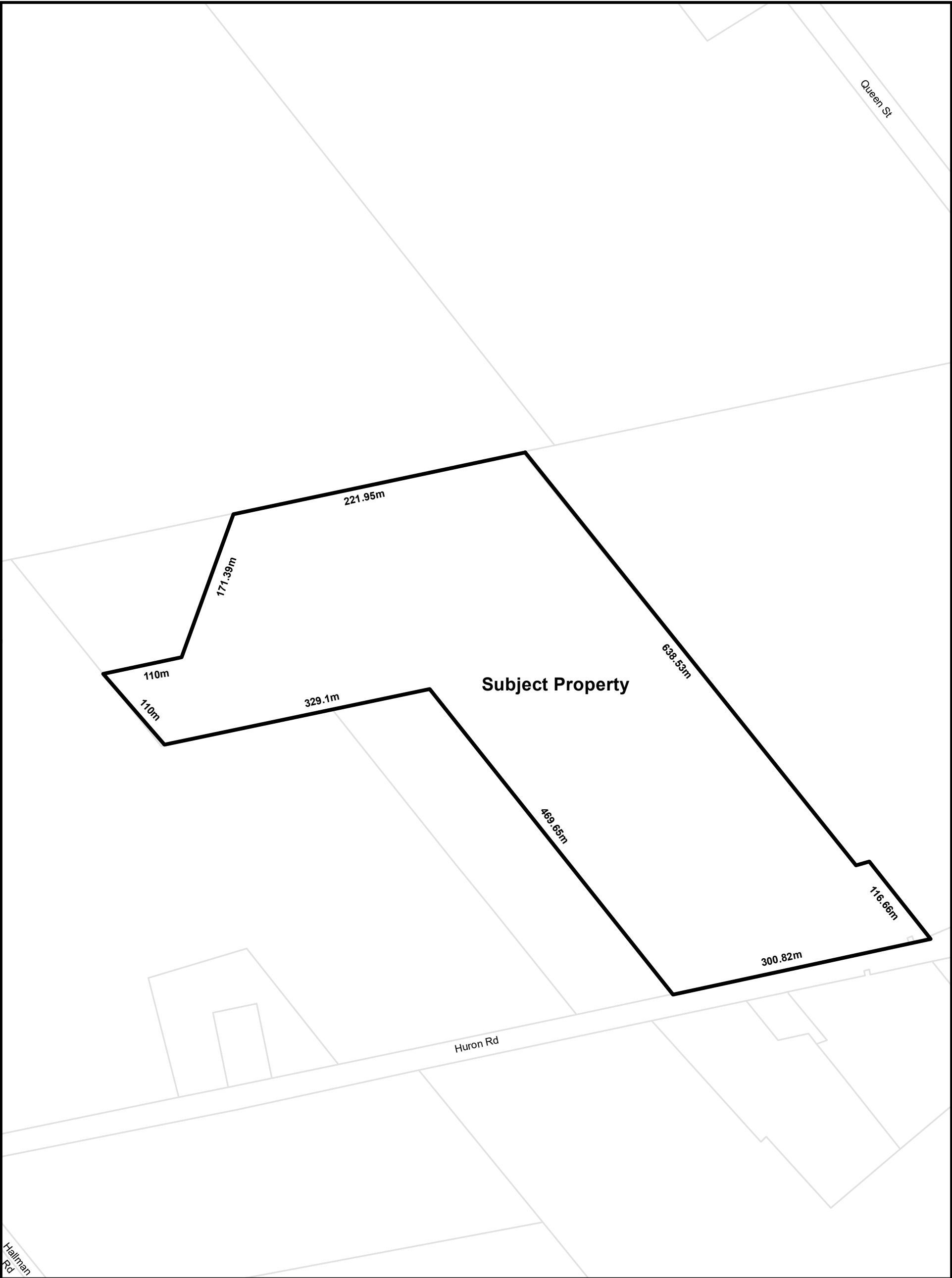
Township of Wilmot Zoning By-law

This is Section 22.64 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 19
Concession South
of Snyder's Road**





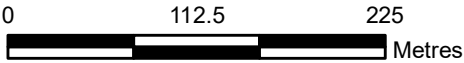
**TOWNSHIP
OF WILMOT**

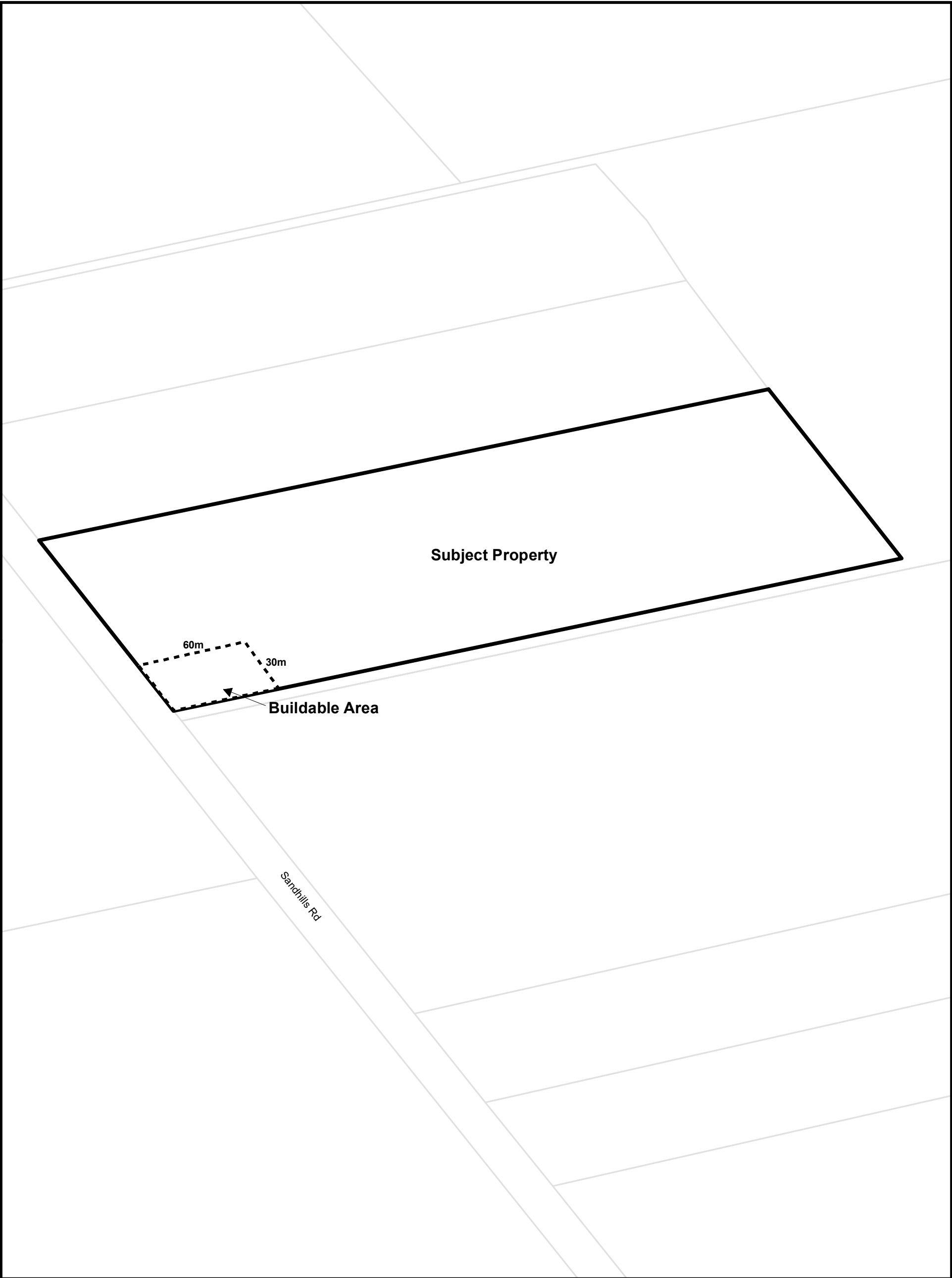
Township of Wilmot Zoning By-law

This is Section 22.65 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lots 7 & 8
Concession 1
Block A**





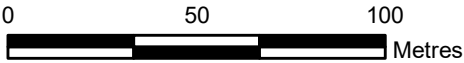
**TOWNSHIP
OF WILMOT**

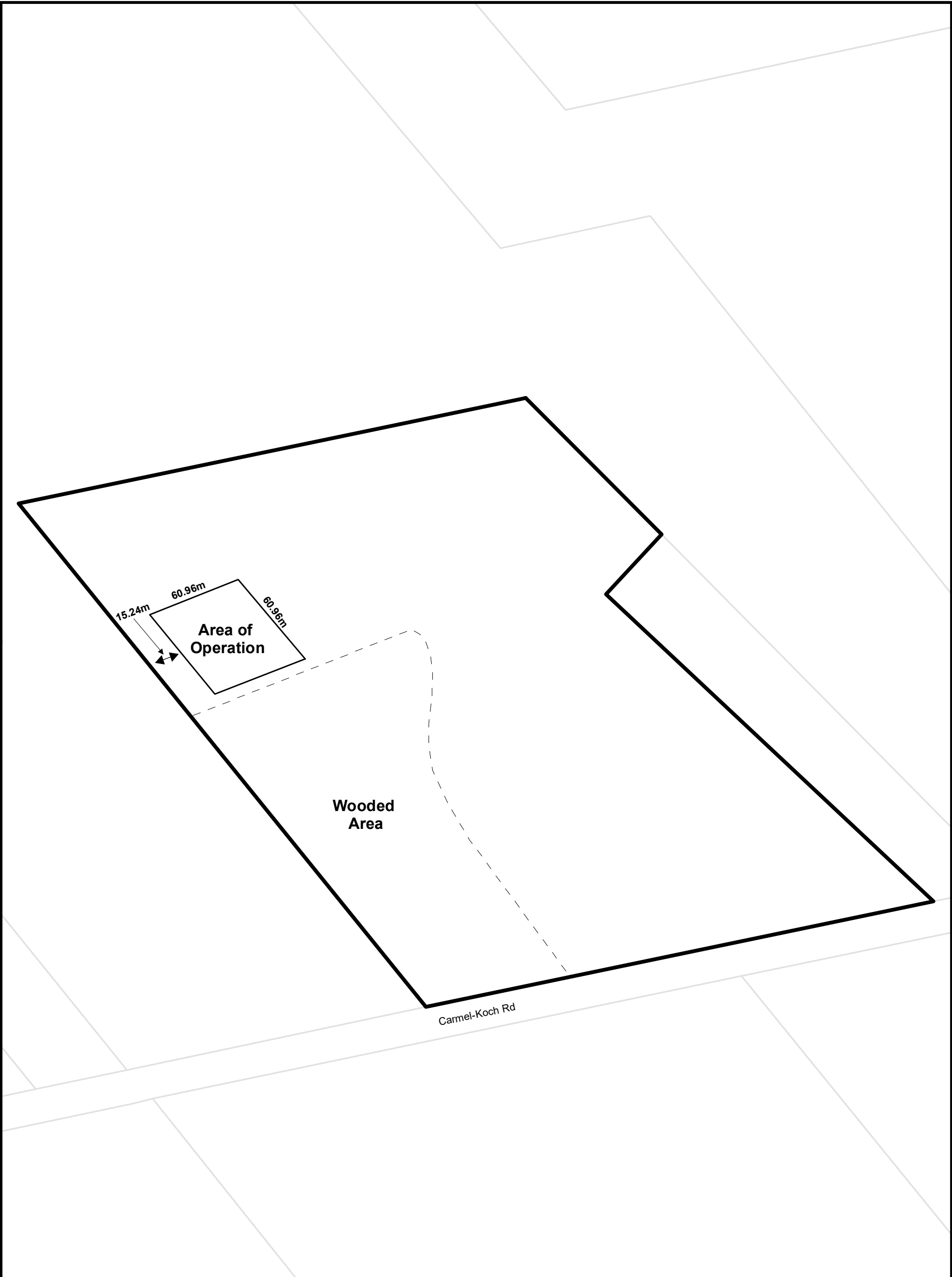
Township of Wilmot Zoning By-law

This is Section 22.66 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 12
Concession 3
Block A**





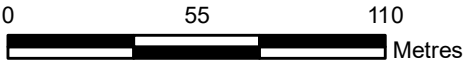
**TOWNSHIP
OF WILMOT**

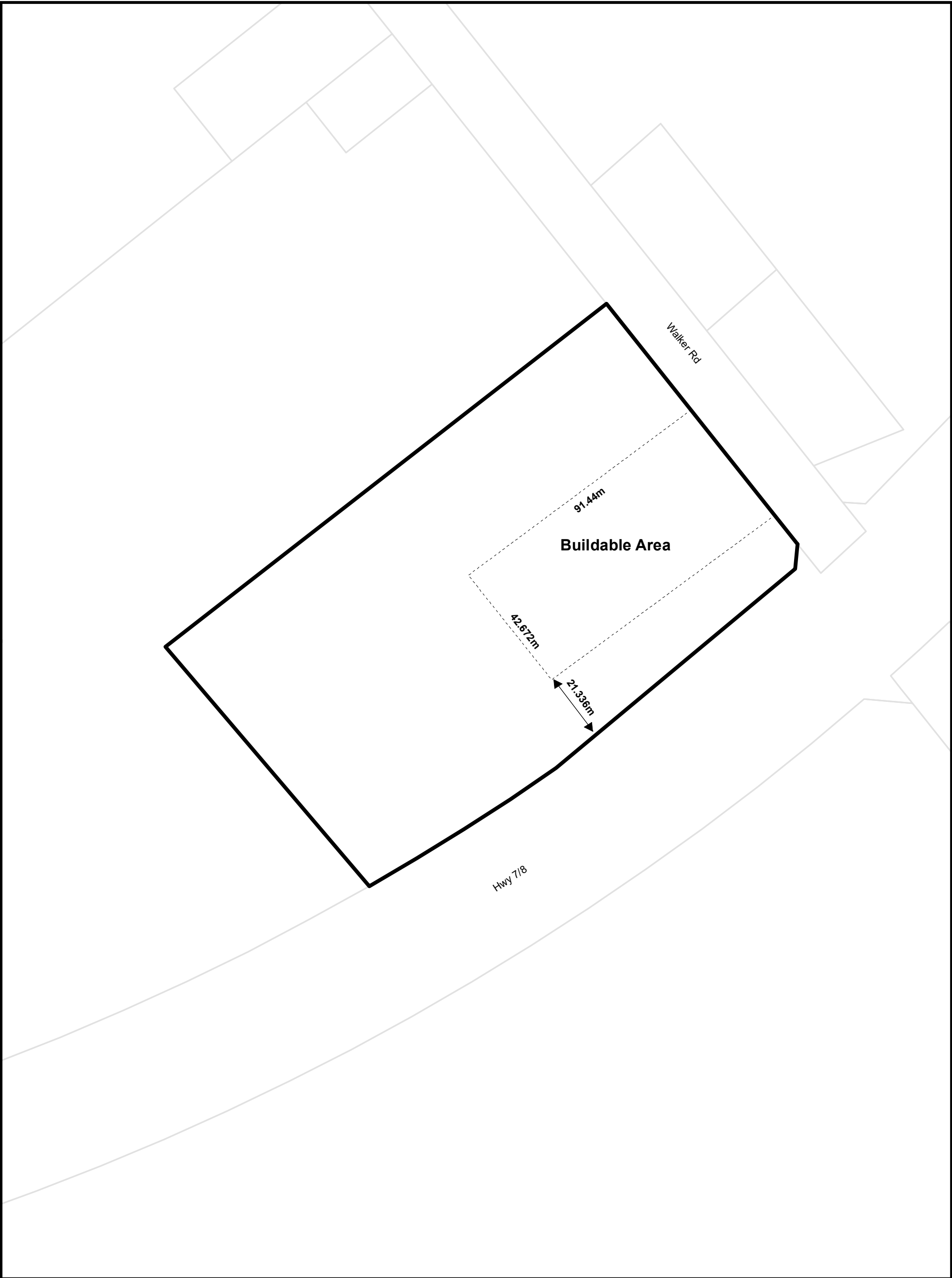
Township of Wilmot Zoning By-law

This is Section 22.68 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 8
Concession 2
Block B**





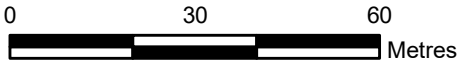
**TOWNSHIP
OF WILMOT**

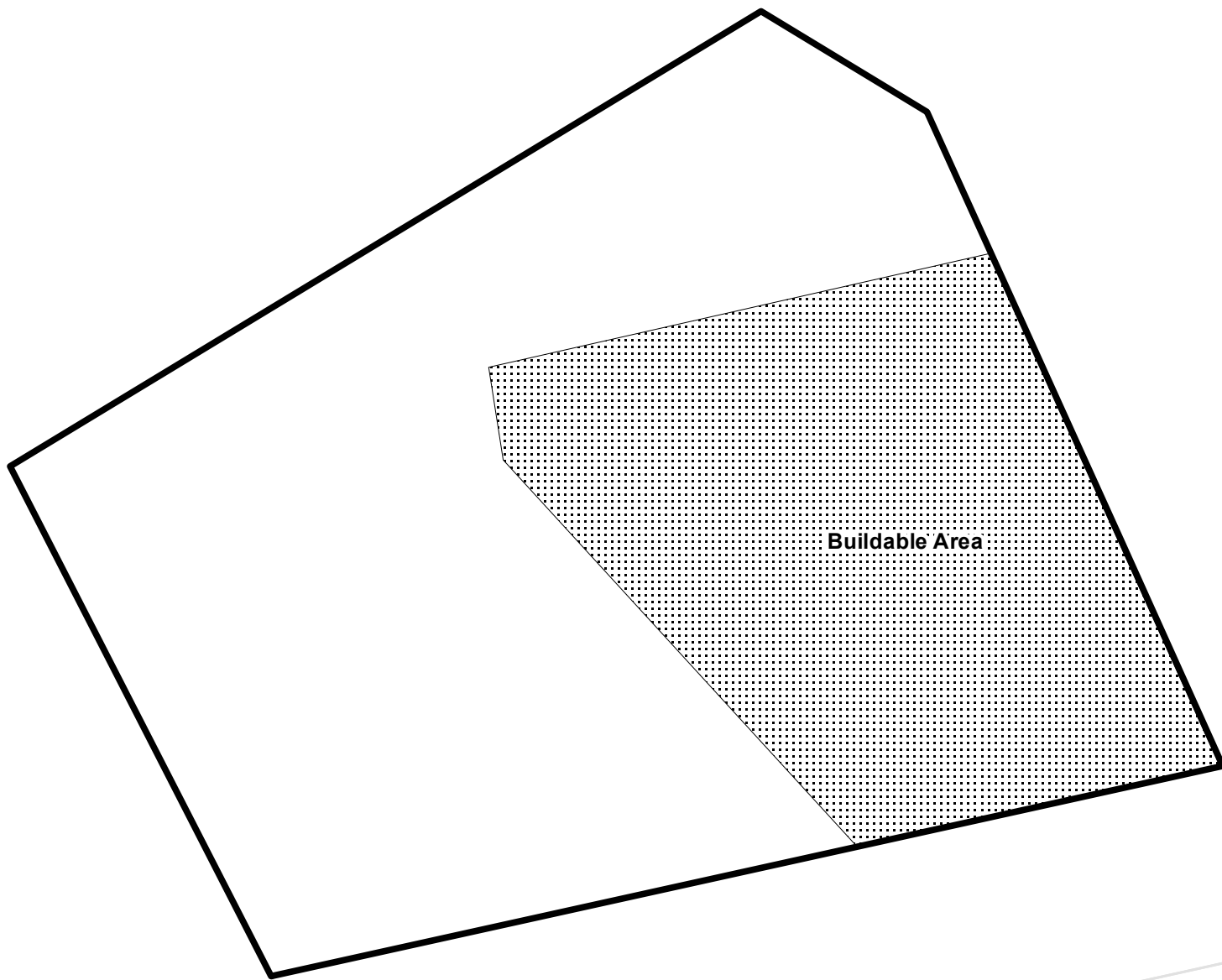
Township of Wilmot Zoning By-law

This is Section 22.73 of Schedule 'B' to Zoning By-Law 83-38 as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 25
Concession South
of Bleams Road**





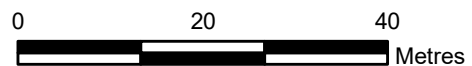
**TOWNSHIP
OF WILMOT**

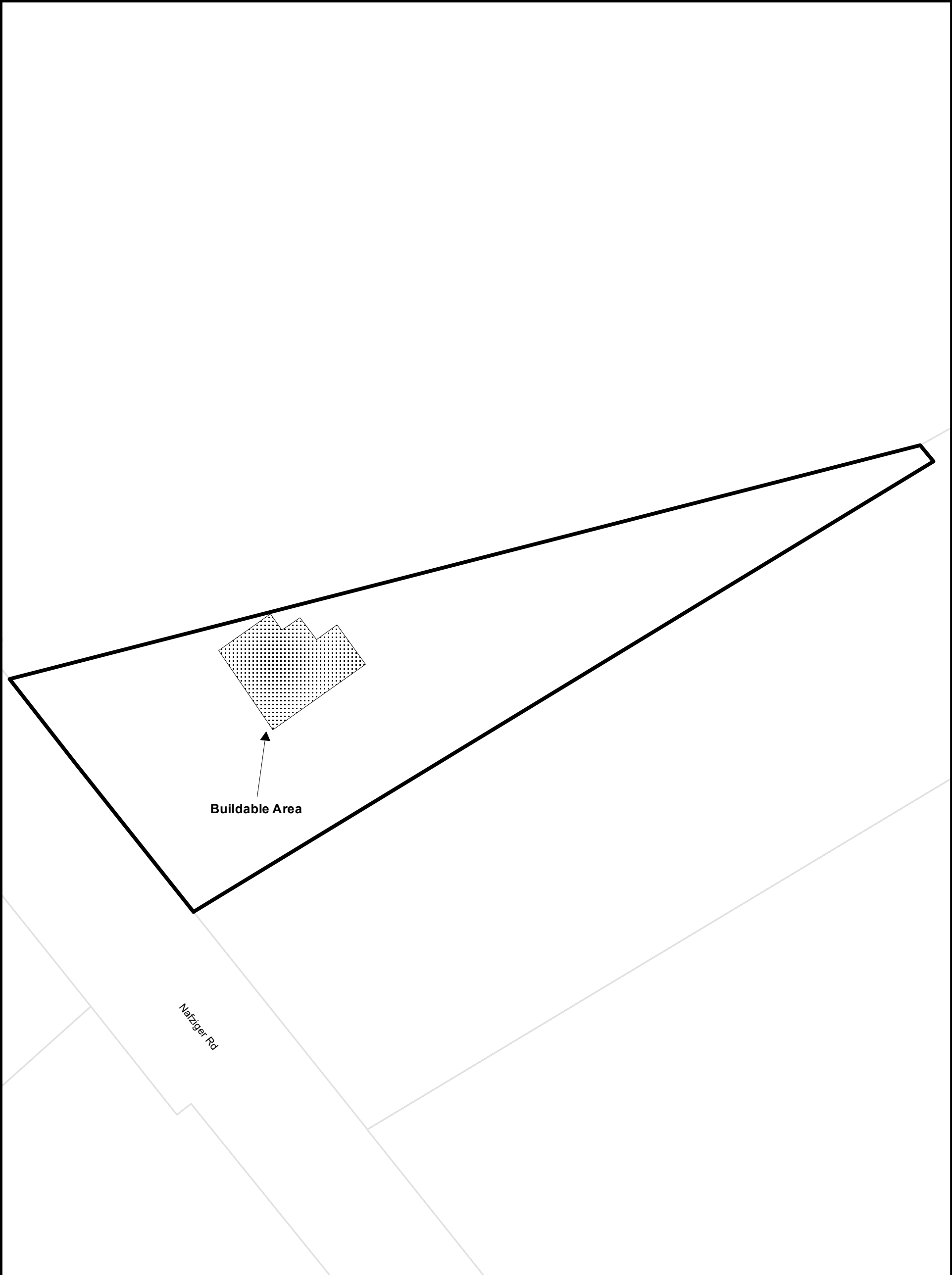
Township of Wilmot Zoning By-law

This is Section 22.77 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part Lots 5 and 6 Concession North of Snyder's Road





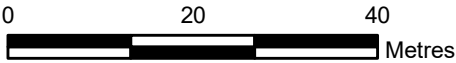
**TOWNSHIP
OF WILMOT**

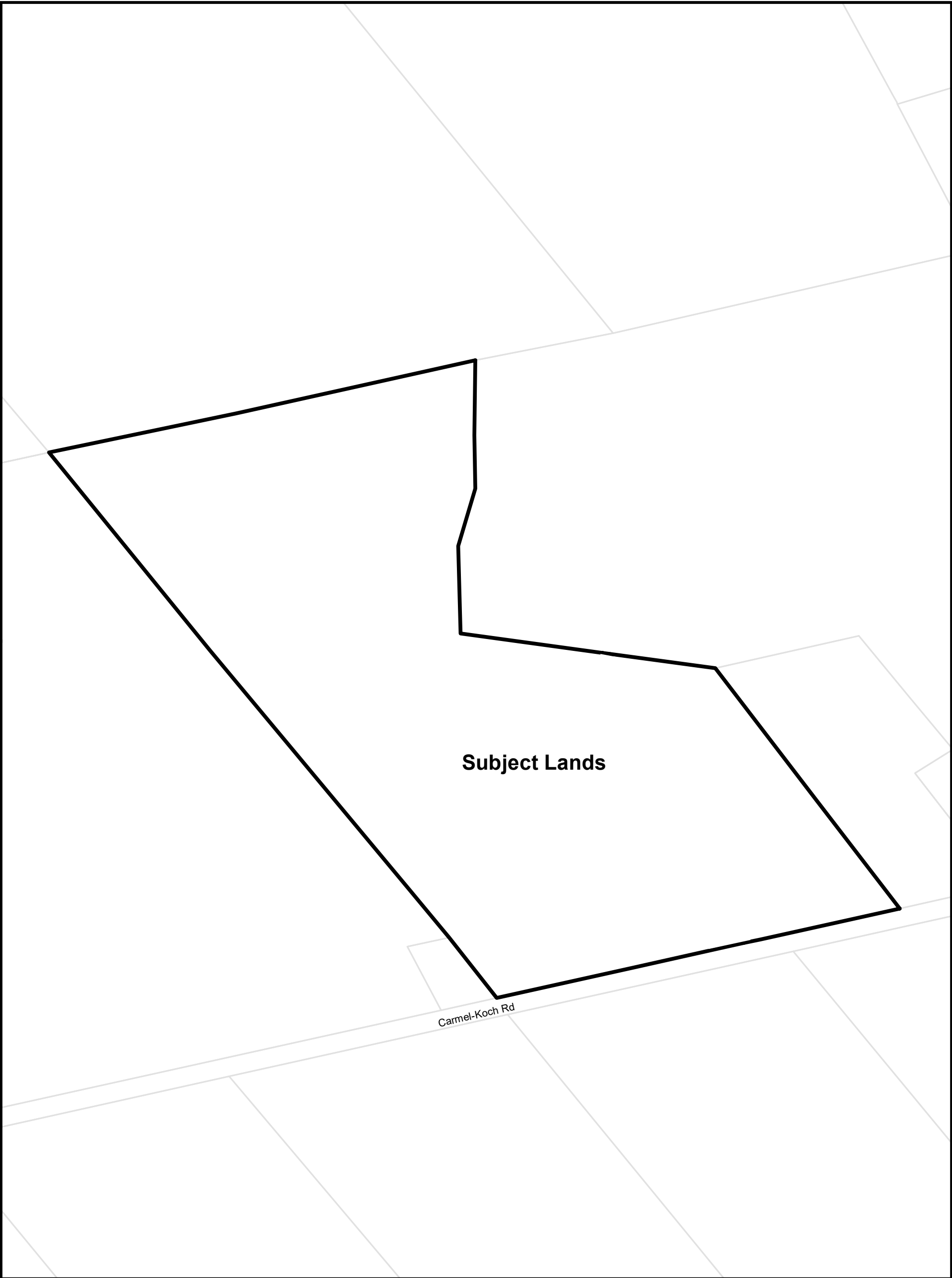
Township of Wilmot Zoning By-law

This is Section 22.80 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 18
Concession North
of Snyders Road**





**TOWNSHIP
OF WILMOT**

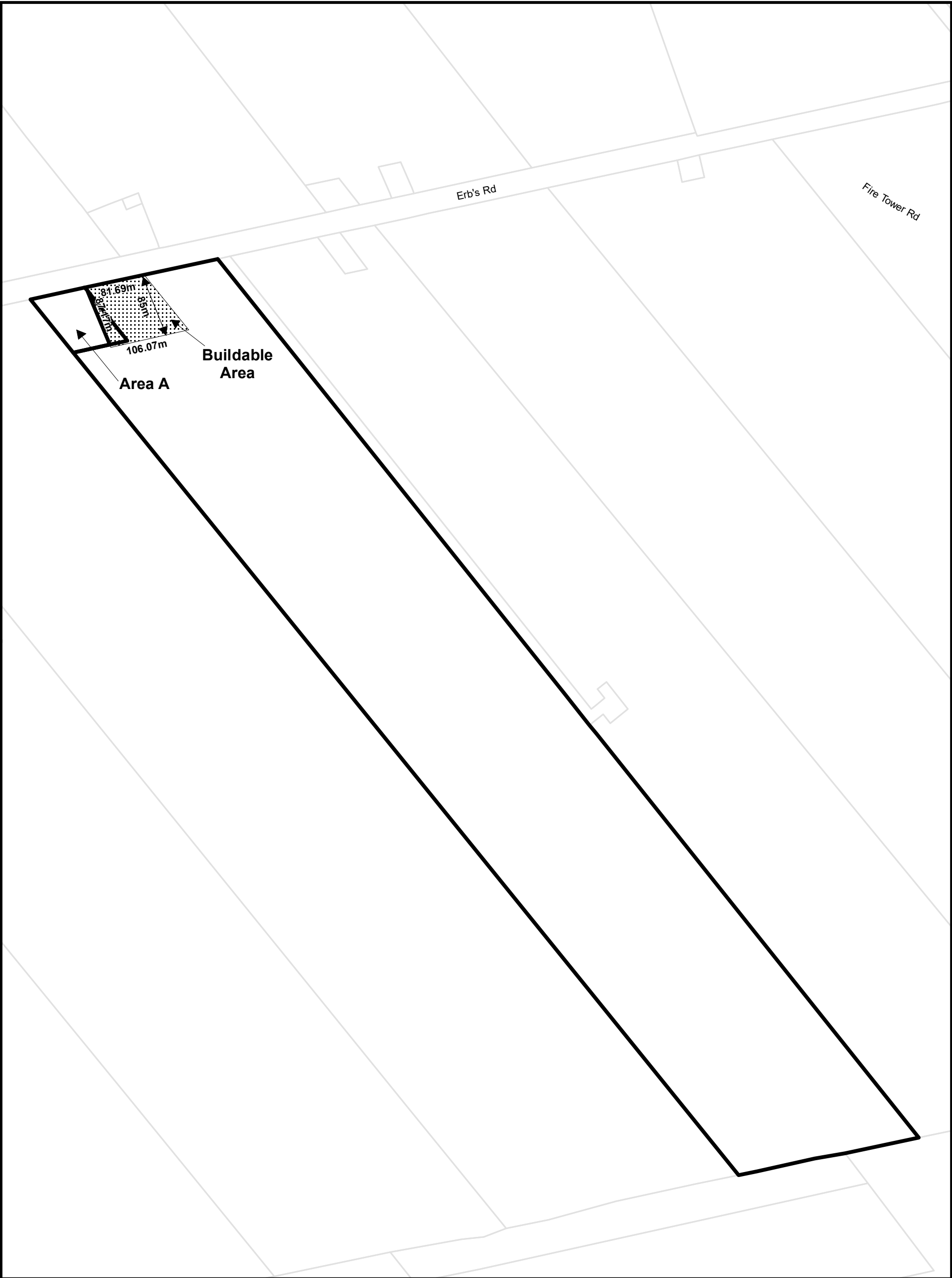
Township of Wilmot Zoning By-law

This is Section 22.81 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 3
Concession 2
Block B**





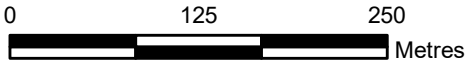
**TOWNSHIP
OF WILMOT**

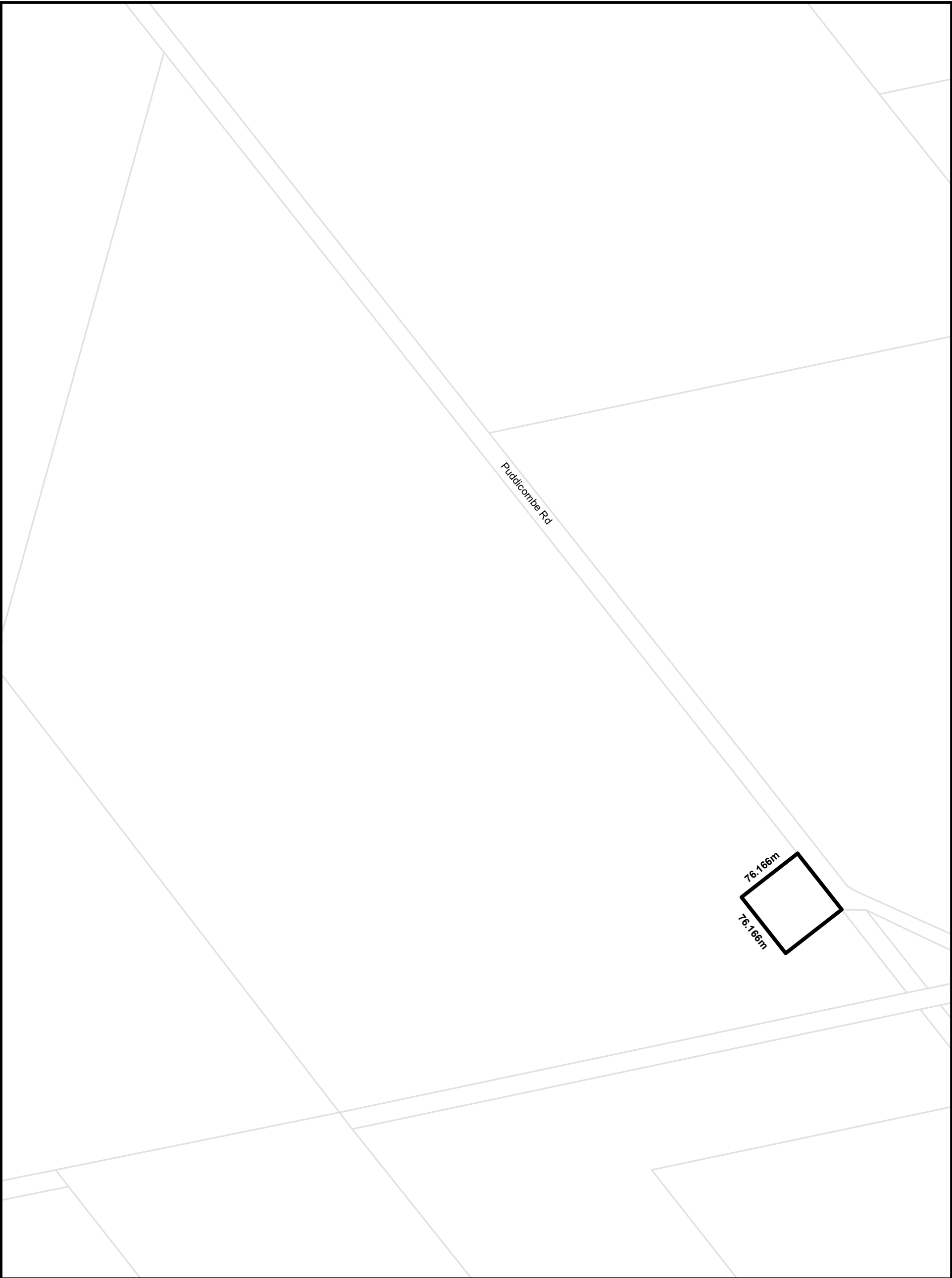
Township of Wilmot Zoning By-law

This is Section 22.85 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lots 2 and 3
Concession South
of Erbs Road**





**TOWNSHIP
OF WILMOT**

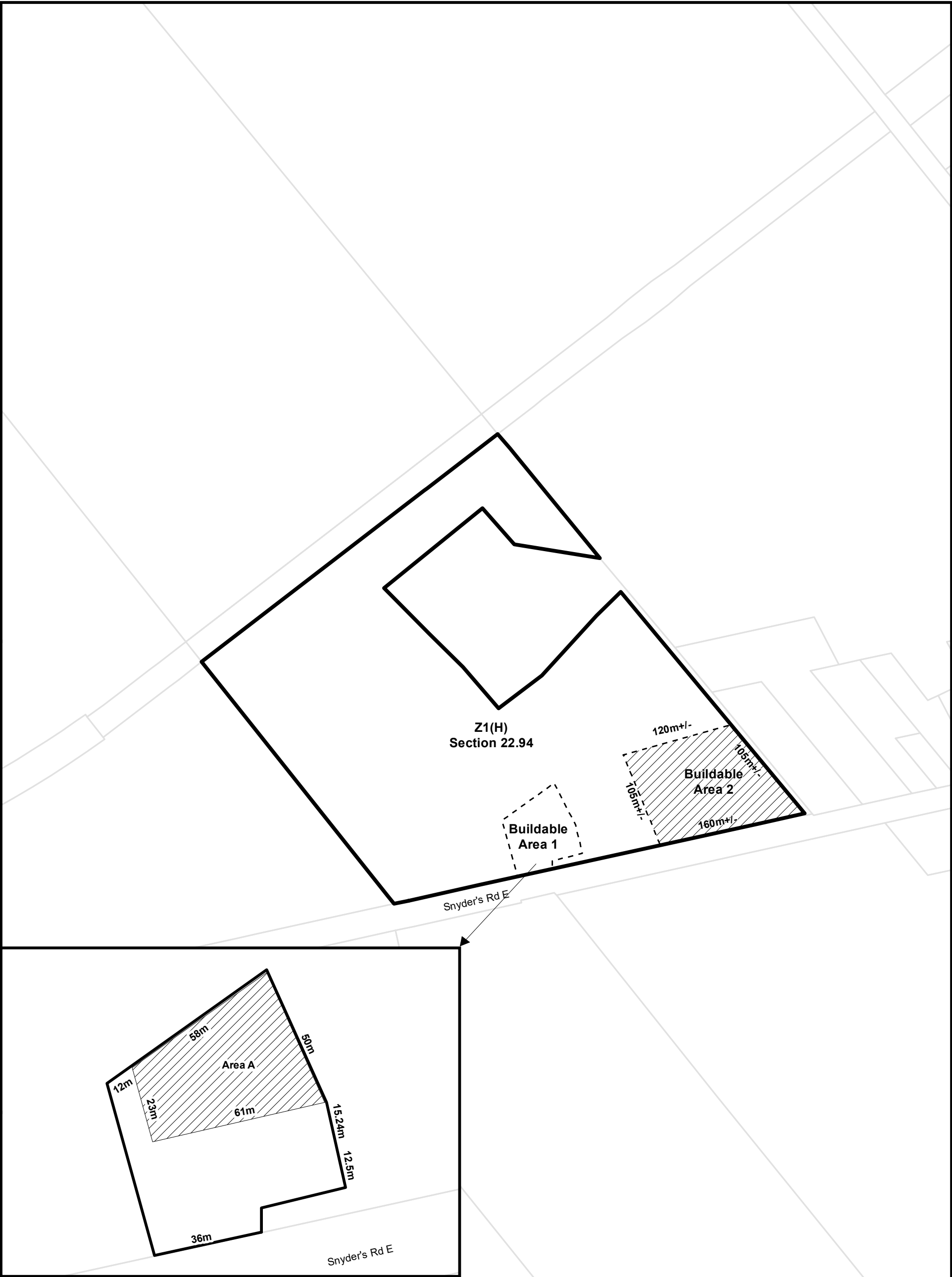
Township of Wilmot Zoning By-law

This is Section 22.93 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 19
Concession 2
Block A**





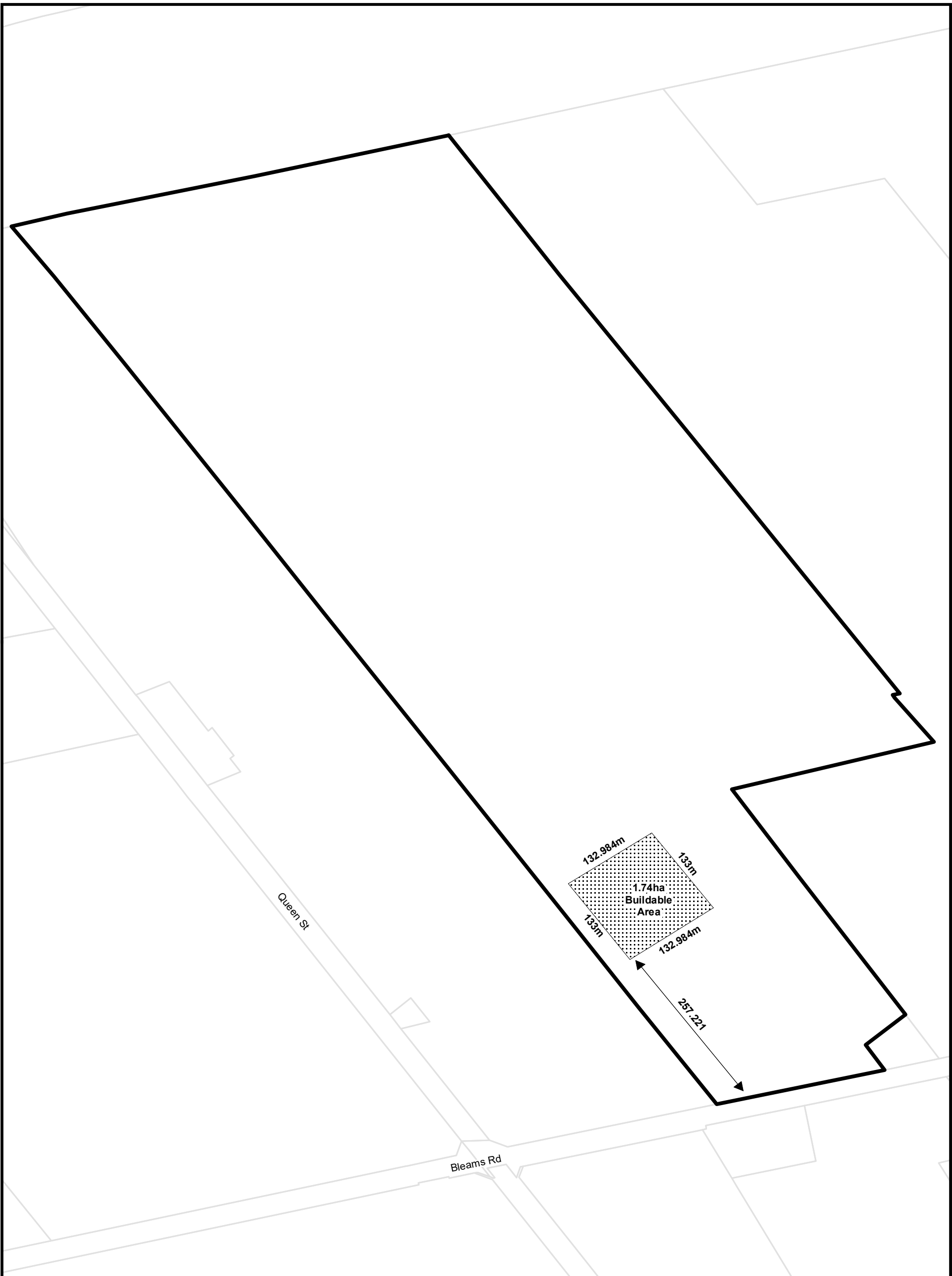
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.94 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 2
Concession North
of Snyder's Road**





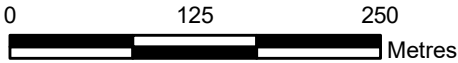
**TOWNSHIP
OF WILMOT**

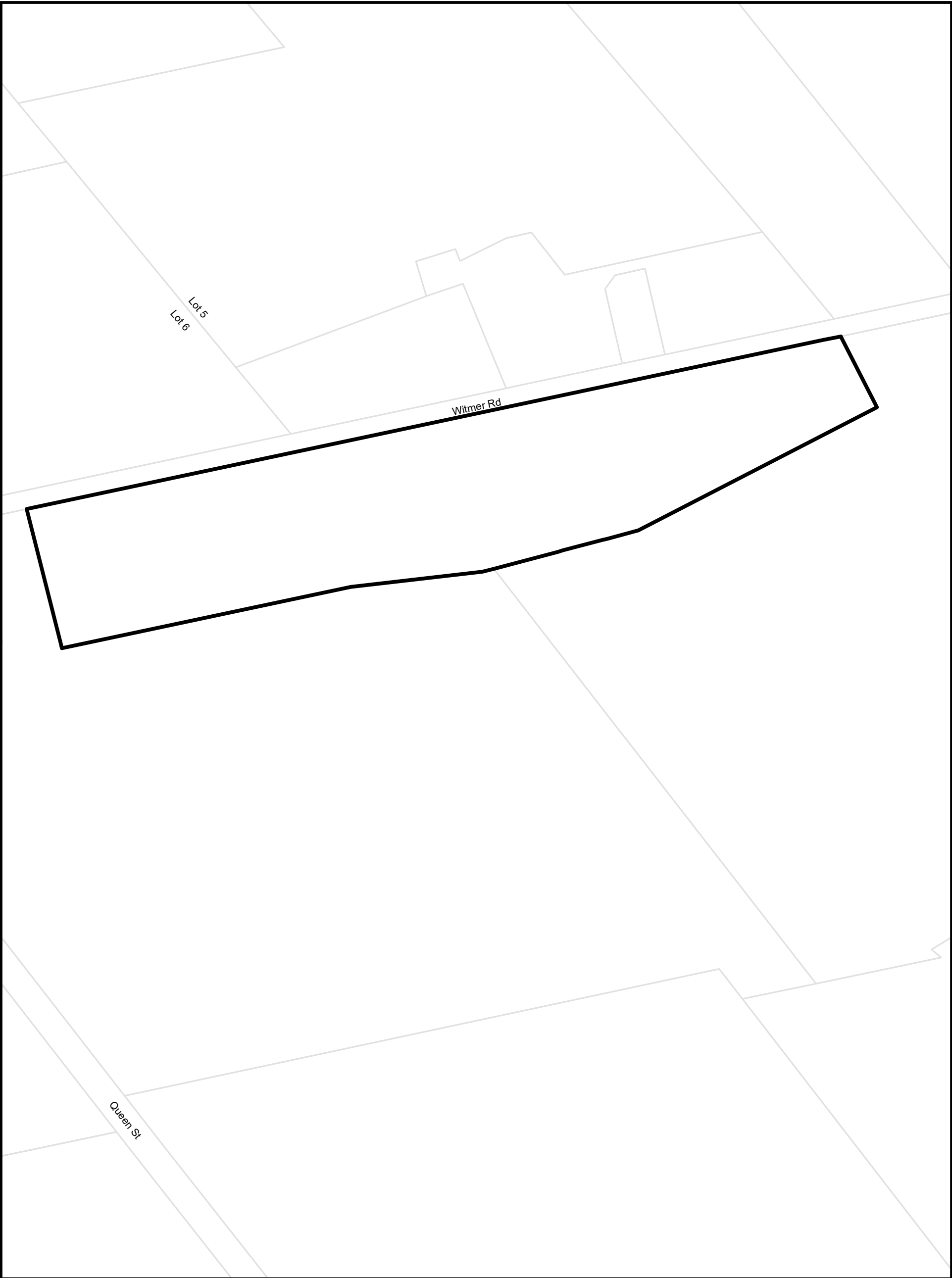
Township of Wilmot Zoning By-law

This is Section 22.108 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 5 and 6
Concession North
of Bleams Road**





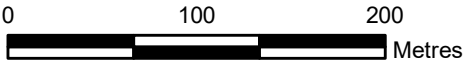
**TOWNSHIP
OF WILMOT**

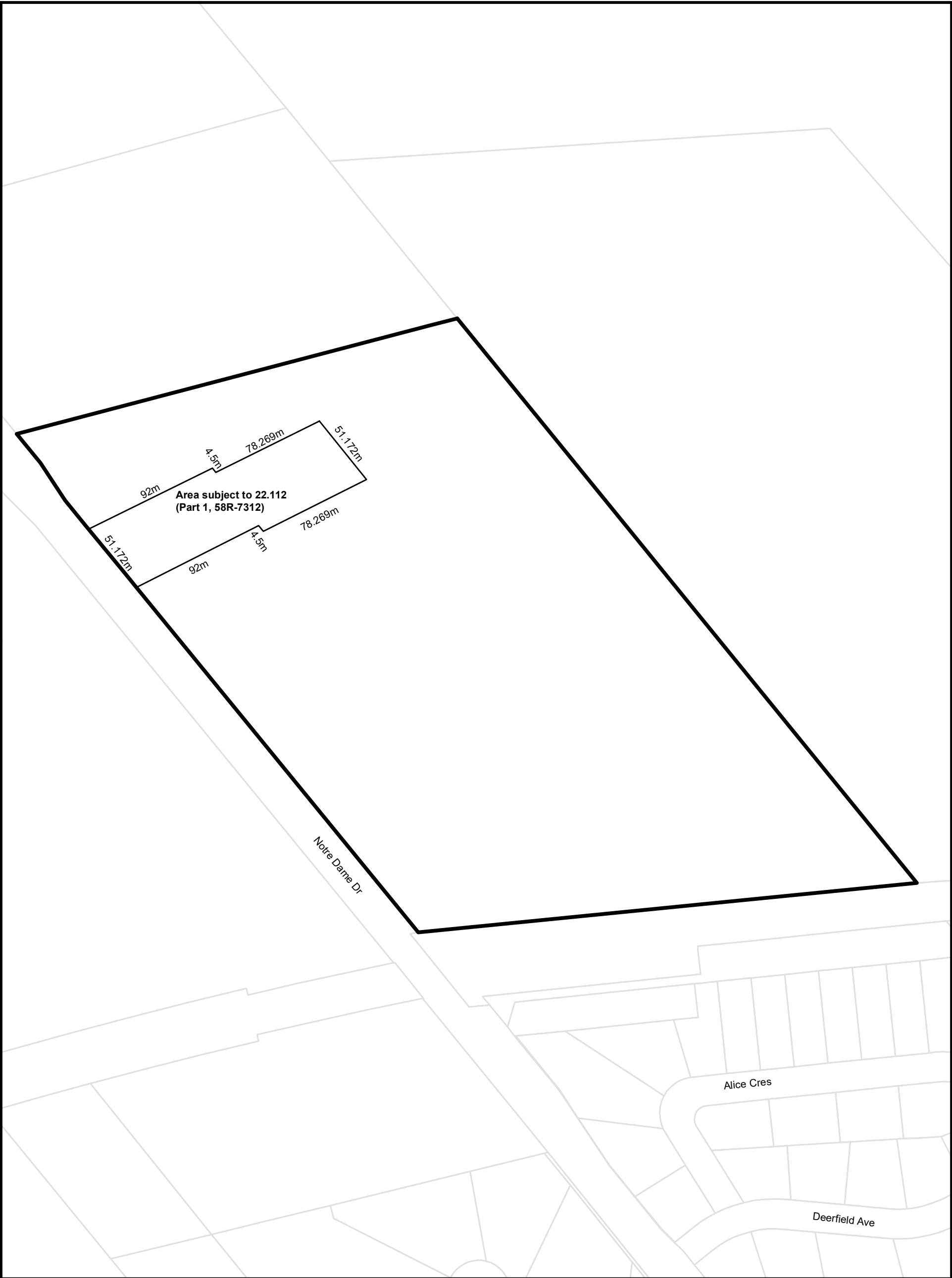
Township of Wilmot Zoning By-law

This is Section 22.110 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 5 and 6
Concession 1
Block A**





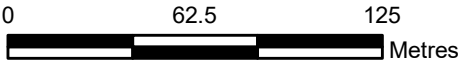
**TOWNSHIP
OF WILMOT**

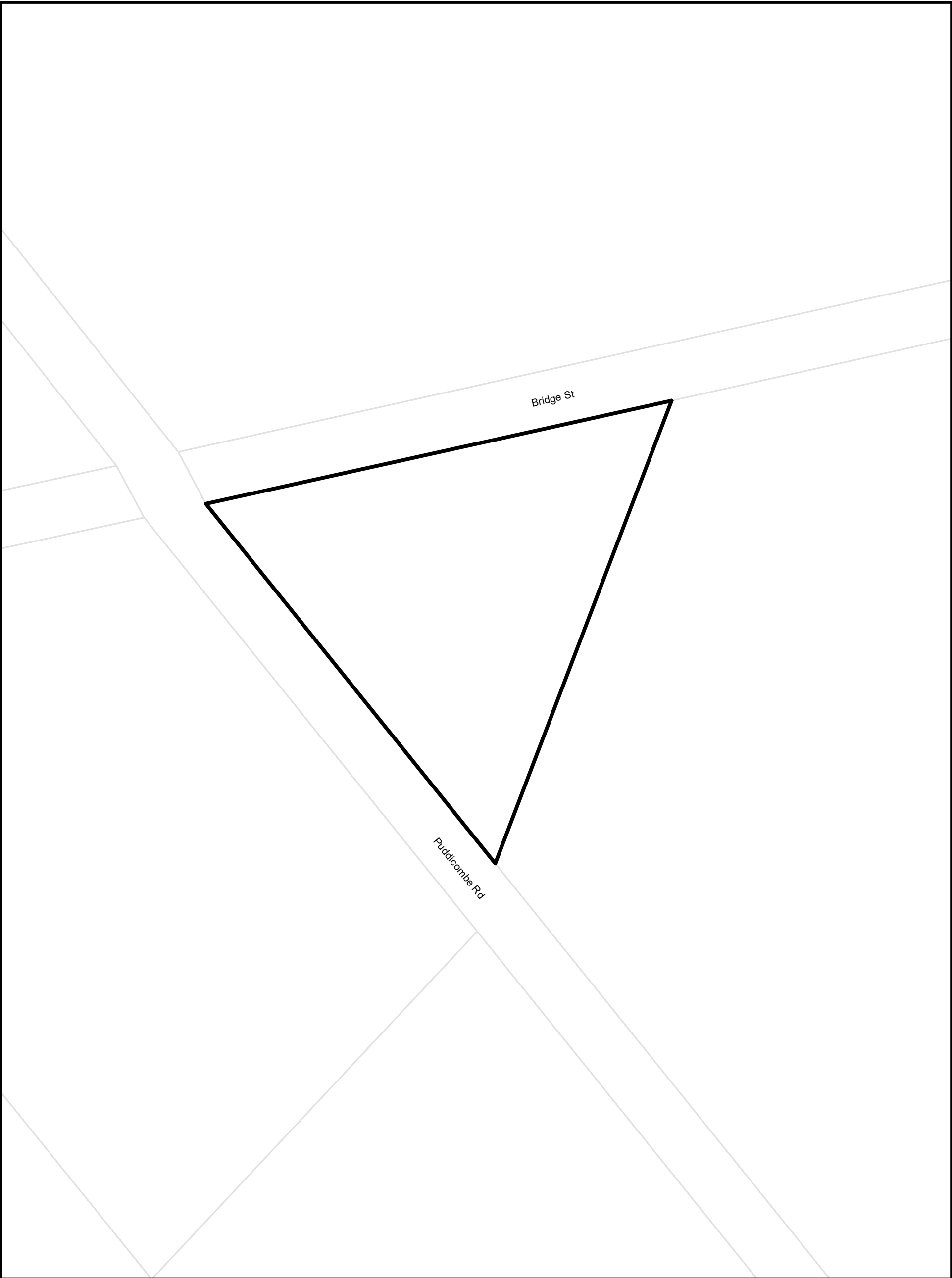
Township of Wilmot Zoning By-law

This is Section 22.112 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Lot 6
Concession North
of Snyder's Road**





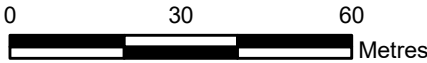
**TOWNSHIP
OF WILMOT**

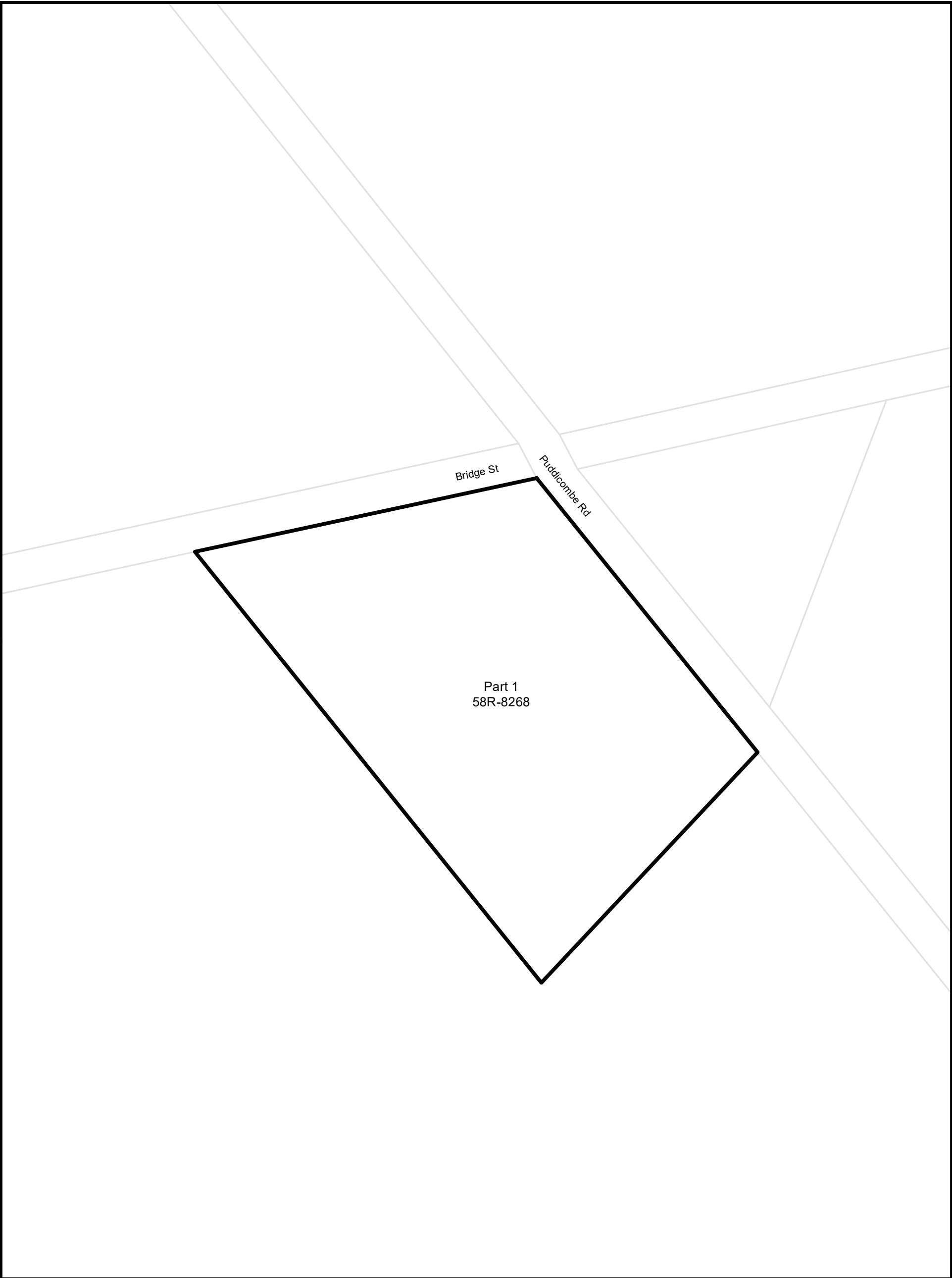
Township of Wilmot Zoning By-law

This is Section 22.115 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 18
Concession 4
Block A**





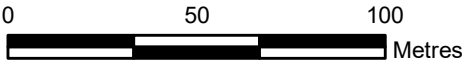
**TOWNSHIP
OF WILMOT**

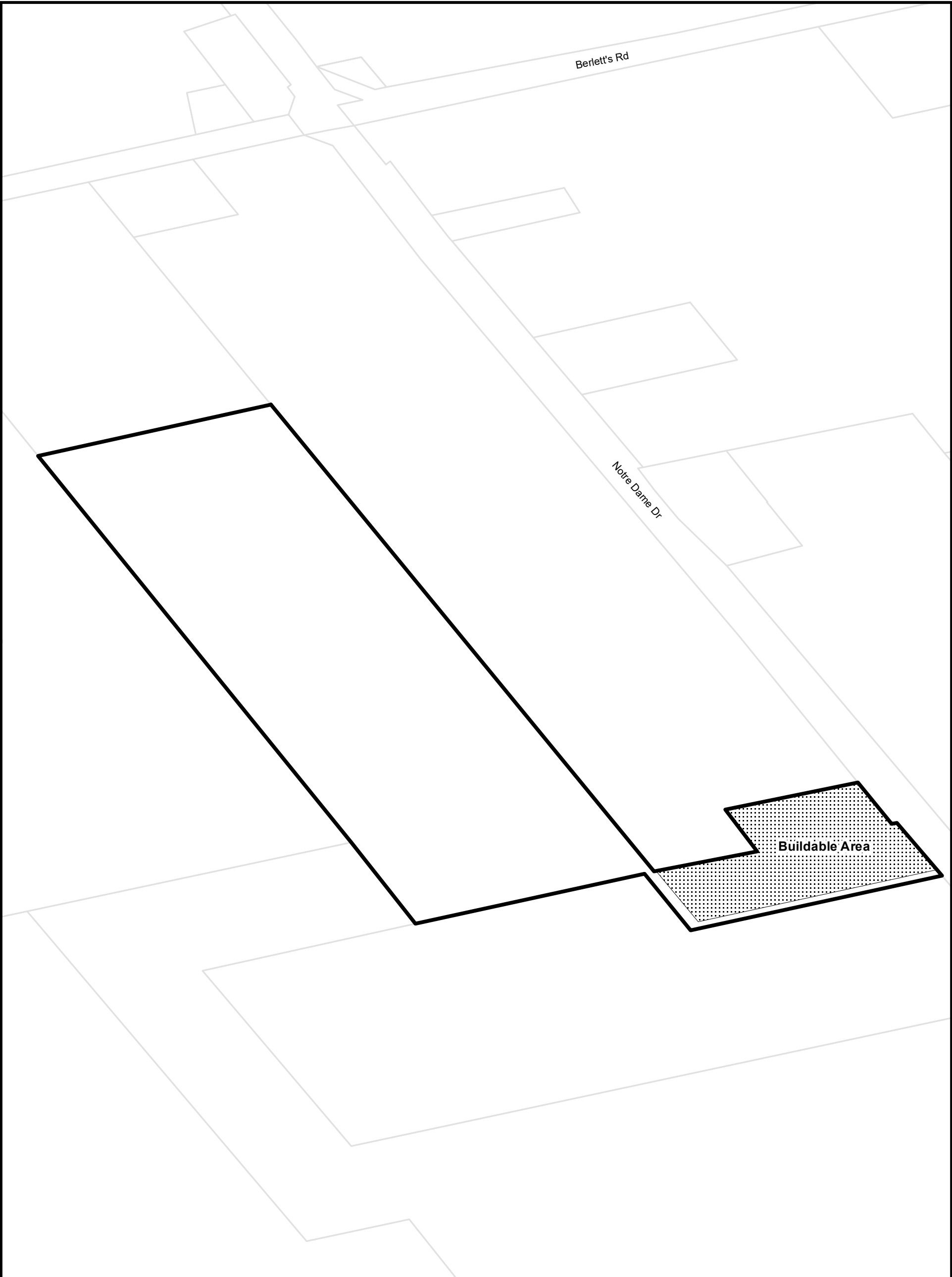
Township of Wilmot Zoning By-law

This is Section 22.118 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 19
Concession 4
Block A**





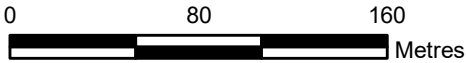
**TOWNSHIP
OF WILMOT**

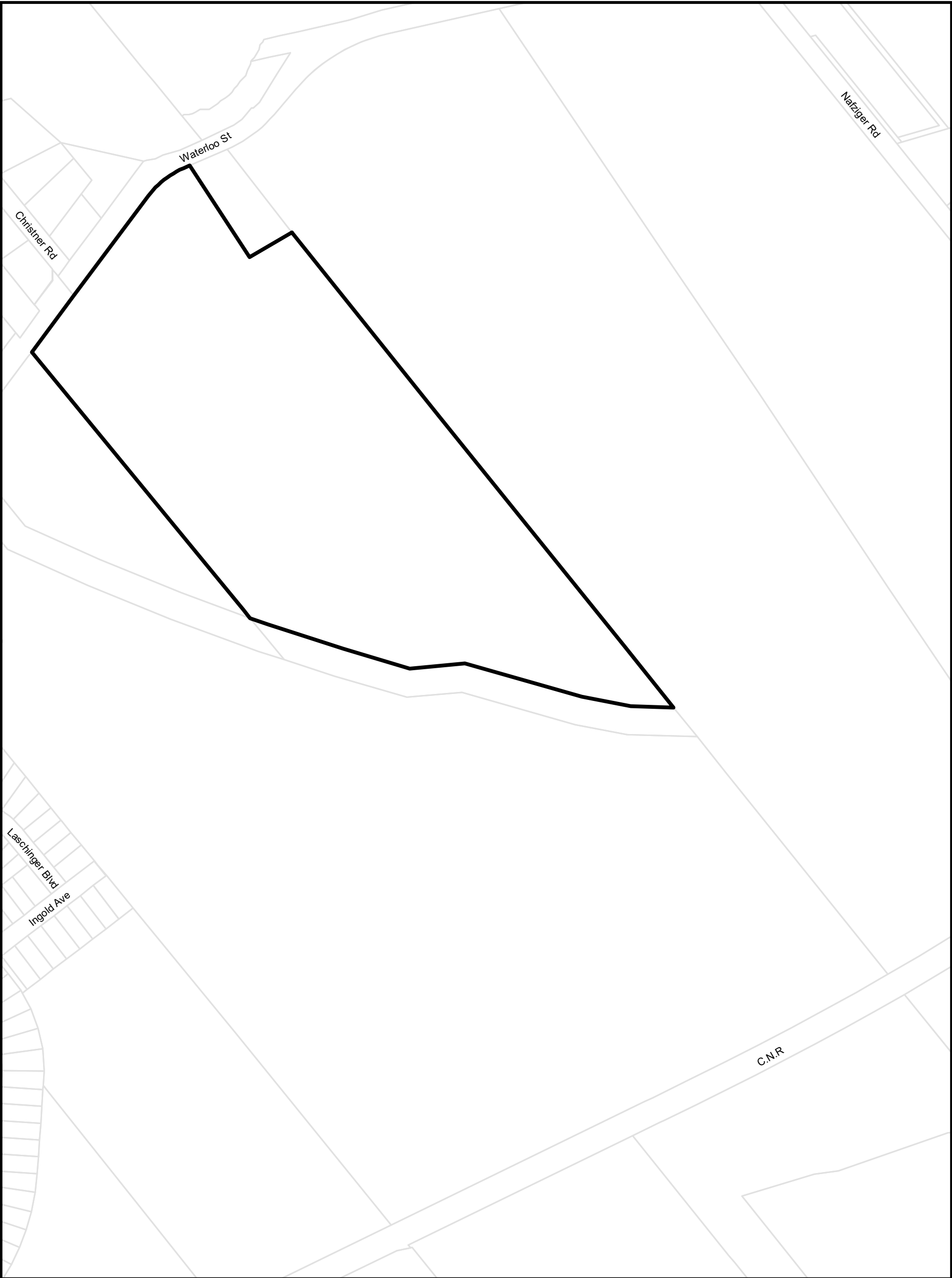
Township of Wilmot Zoning By-law

This is Section 22.119 of Schedule 'B' to Zoning By-Law 83-38 as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 7
Concession 2
Block B**



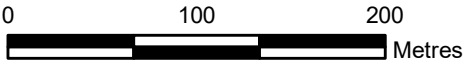


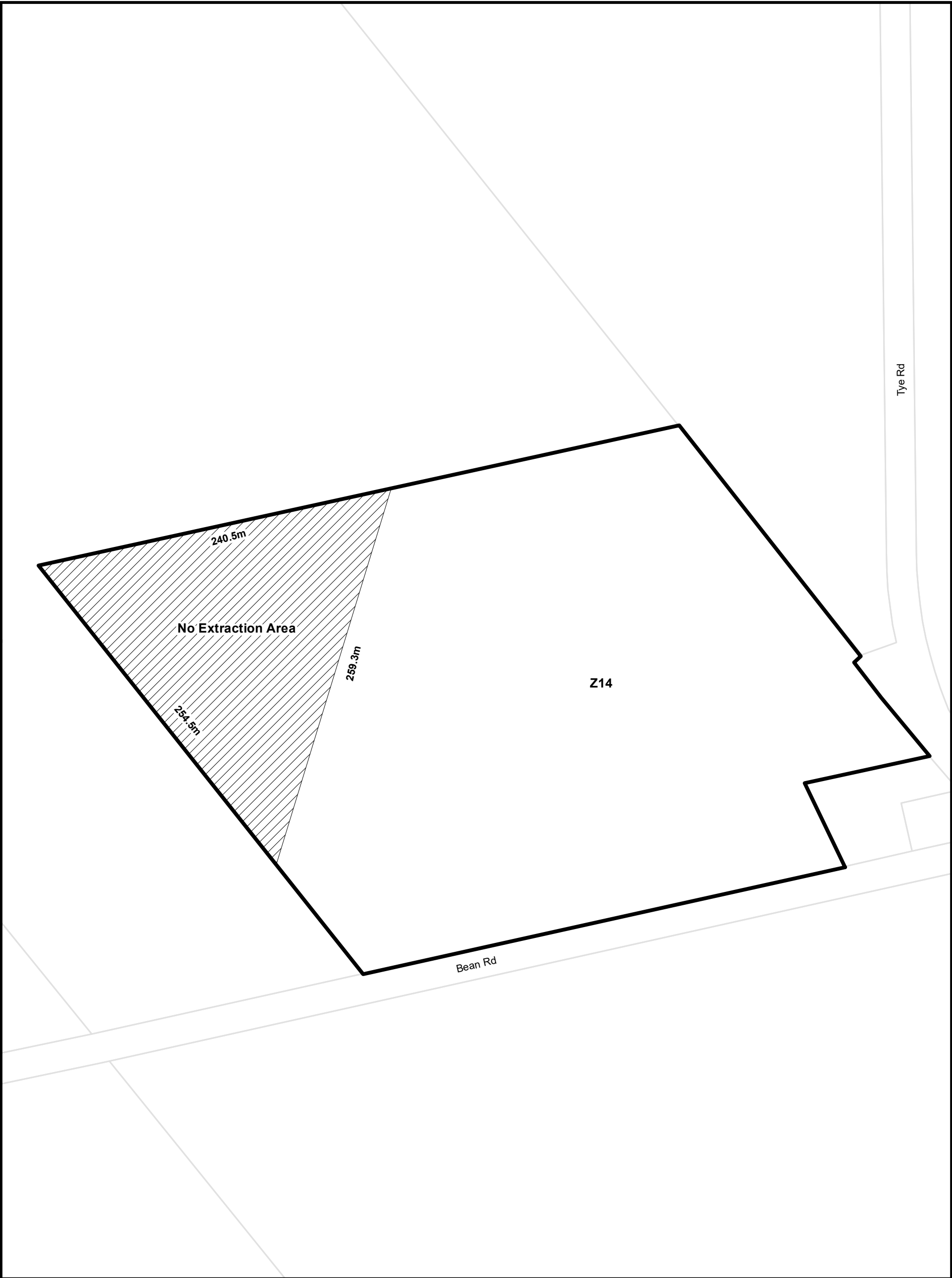
TOWNSHIP OF WILMOT

Township of Wilmot Zoning By-law
This is Section 22.130 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part Lot 20 Concession South of Snyder's Road



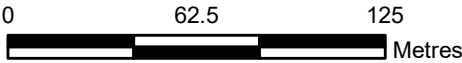


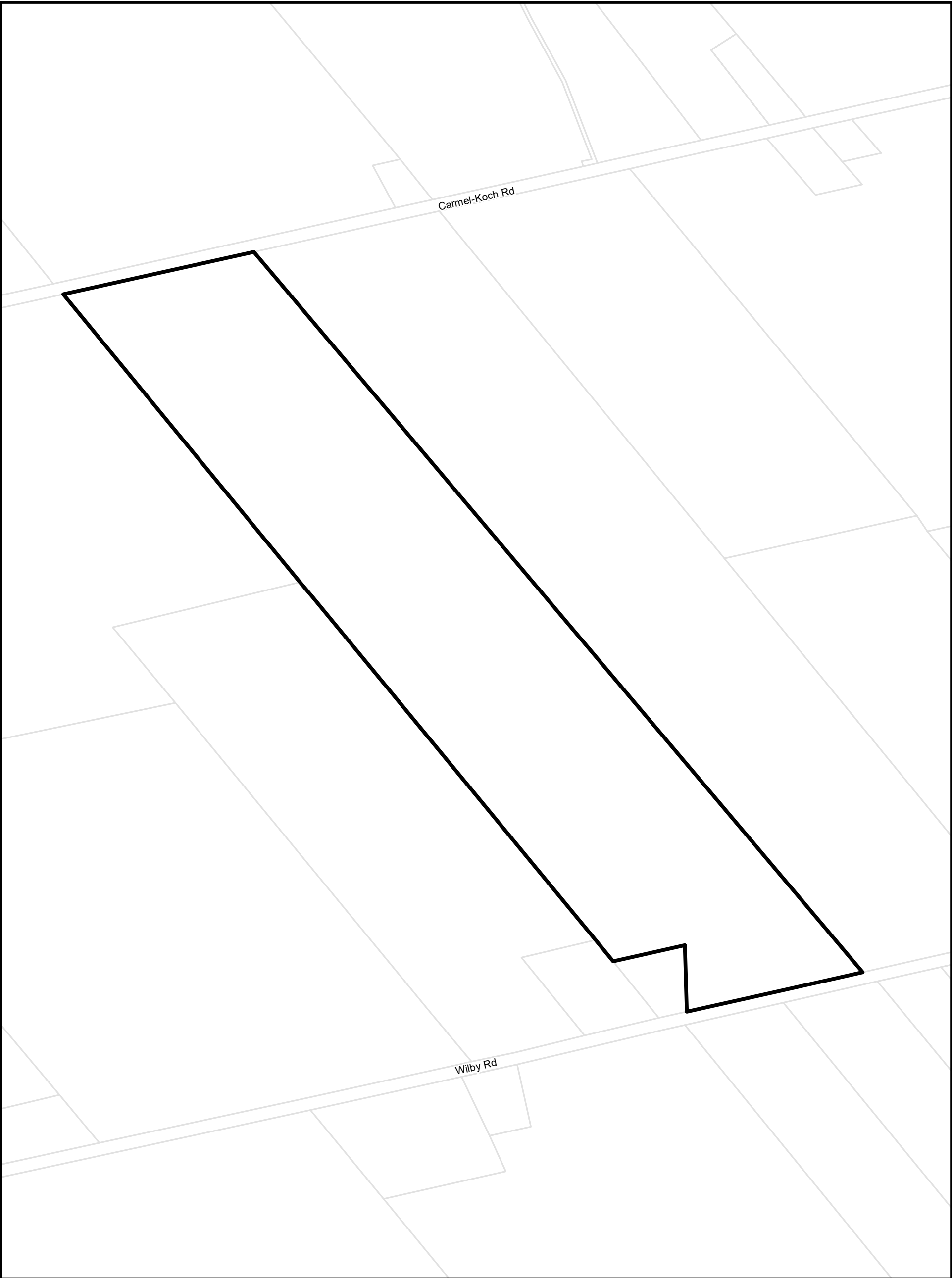
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.131 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part Lot 22 Concession 2 Block A





TOWNSHIP OF WILMOT

Township of Wilmot Zoning By-law
This is Section 22.132 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part Lot 4 Concession 1 Block B



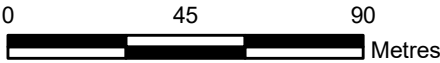


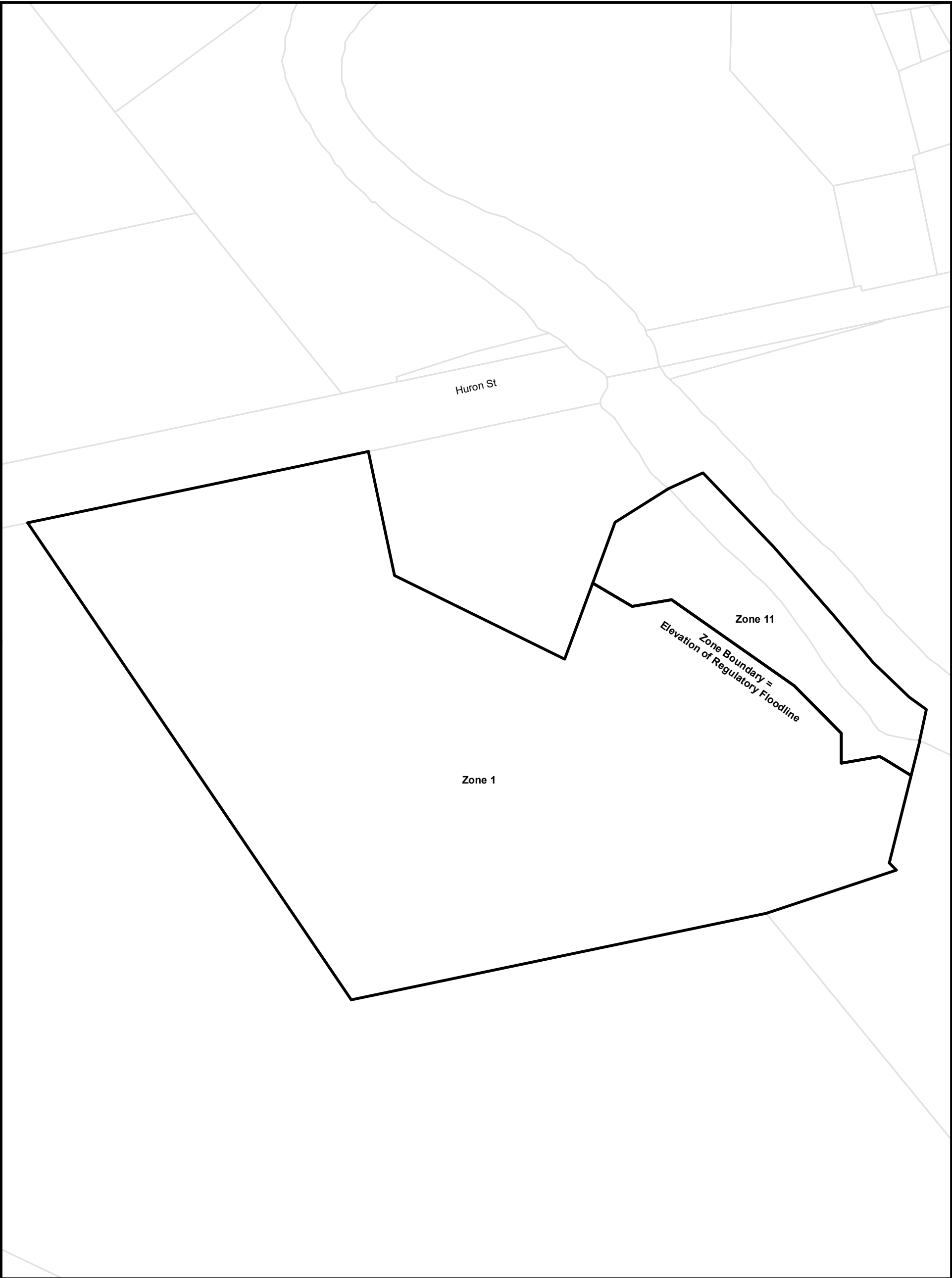
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.134 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 7
Concession North
Of Snyder's Road**



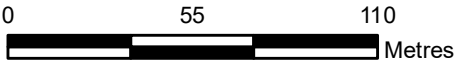


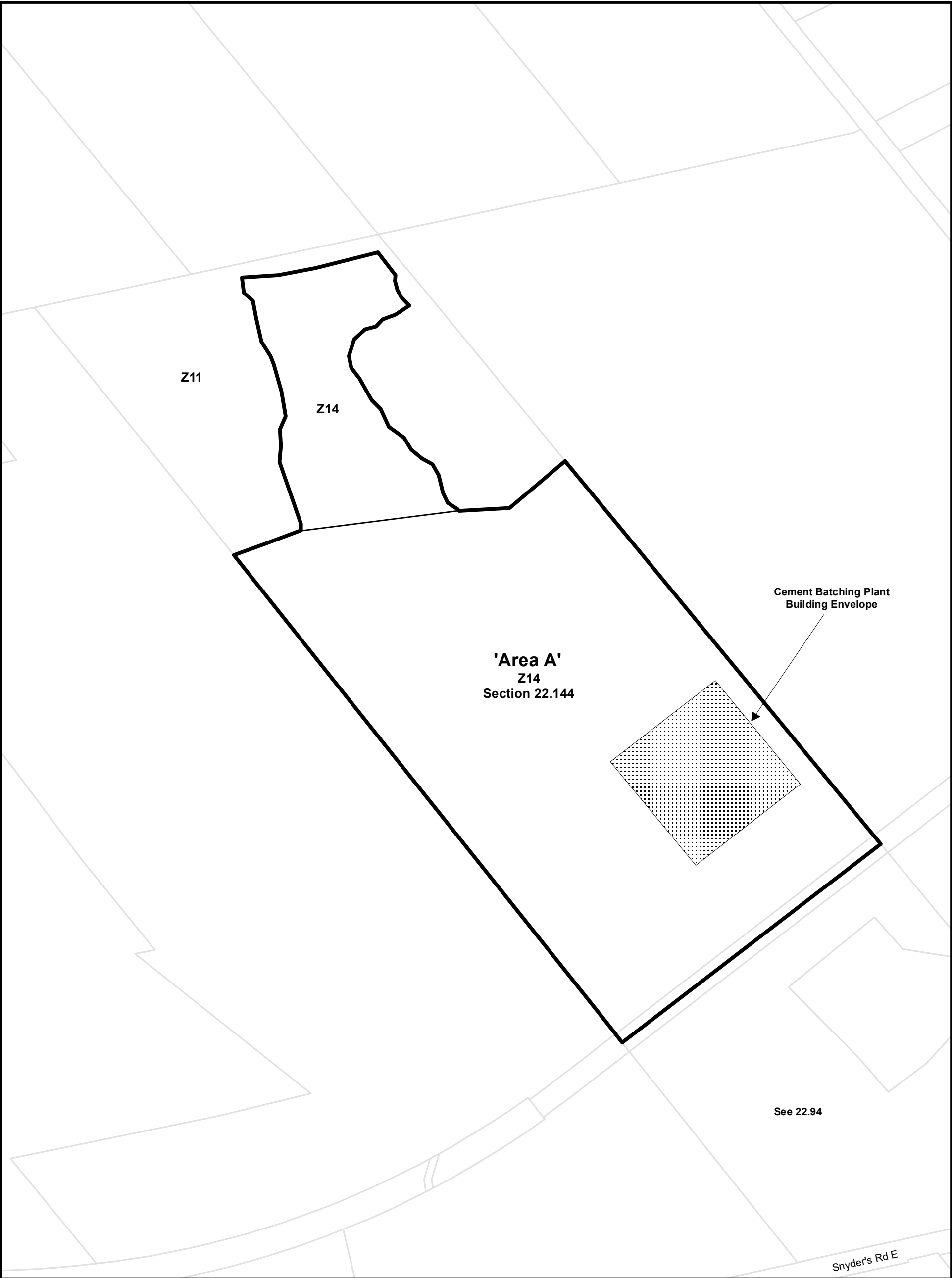
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.140 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part Lot 25 and 26 Concession South of Bleams Road



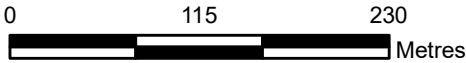


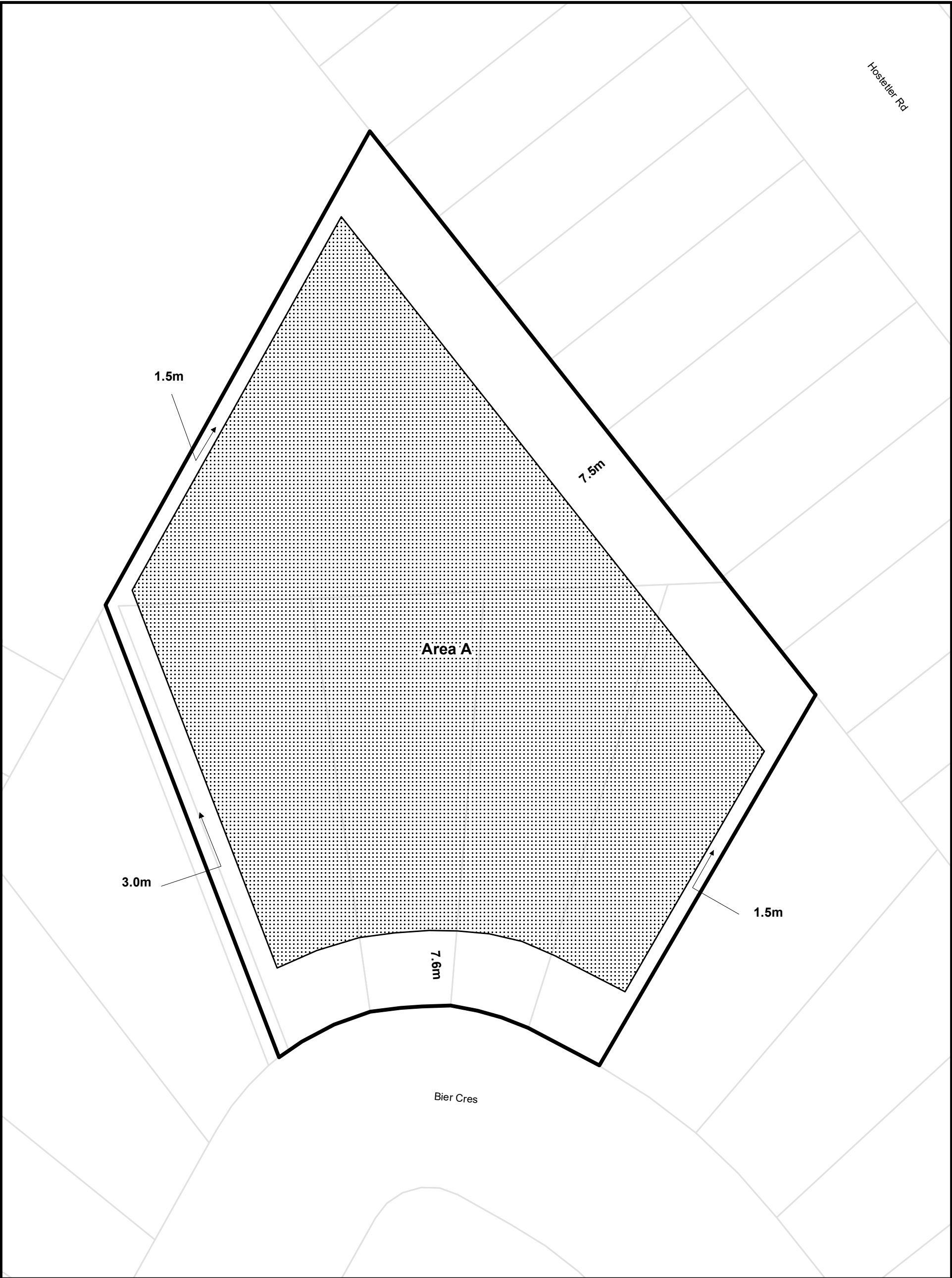
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.144 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 2
Concession North
of Snyder's Road**



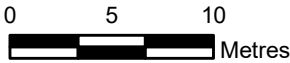


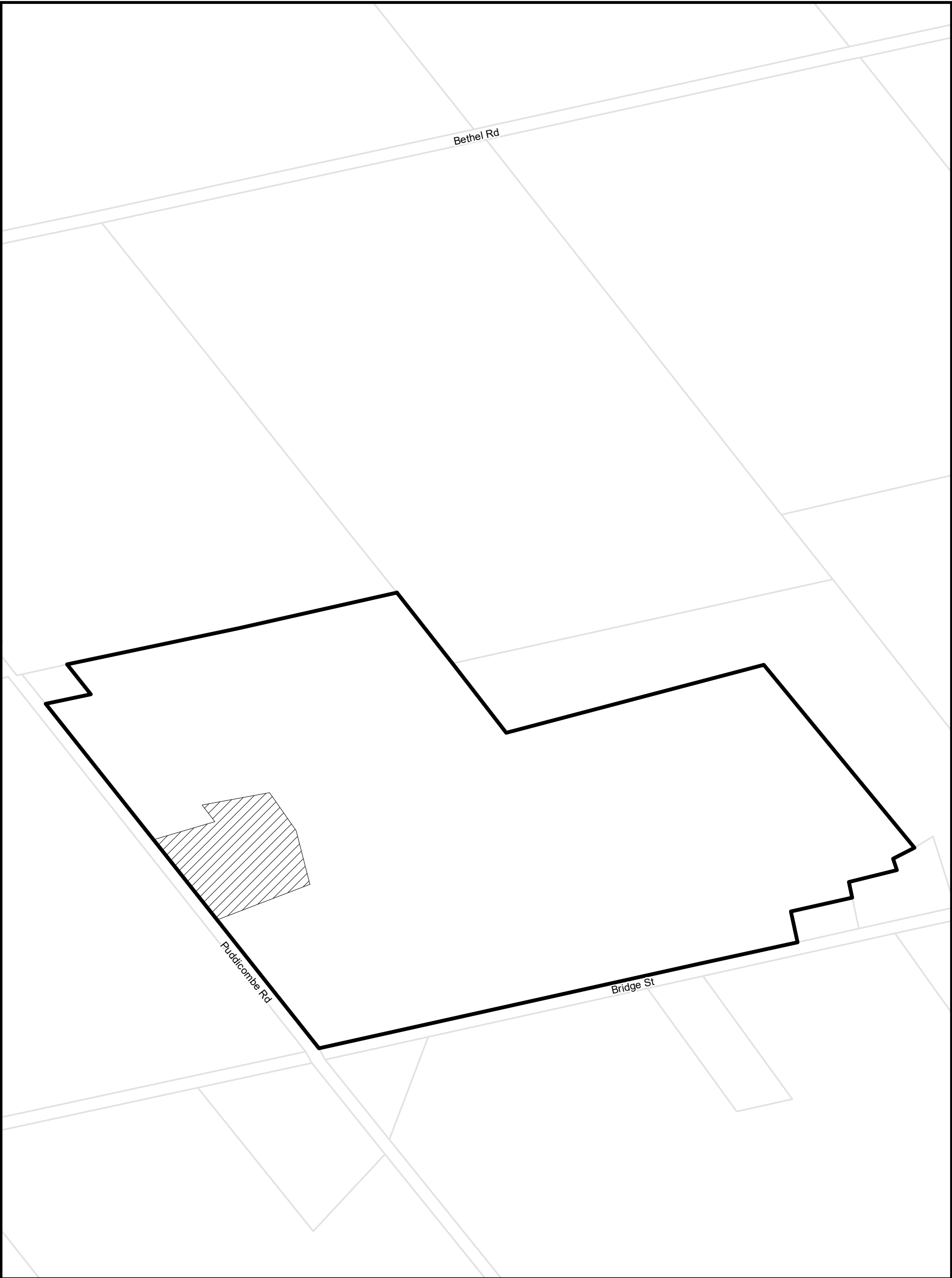
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.145 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 2
Concession North
of Snyder's Road**





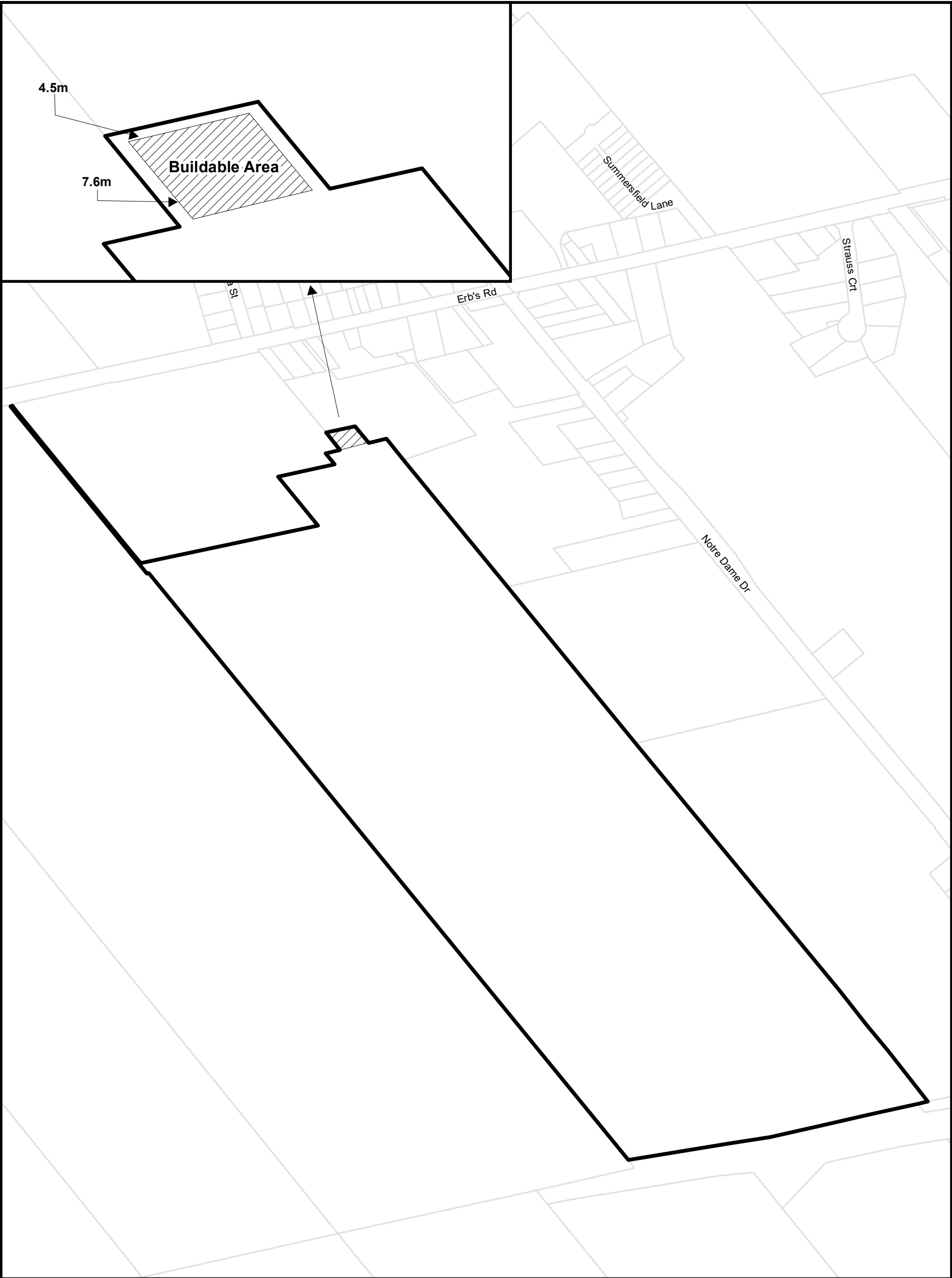
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.151 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lots 17 and 18
Concession 3
Block A**



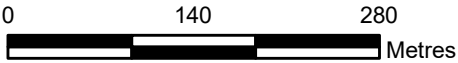


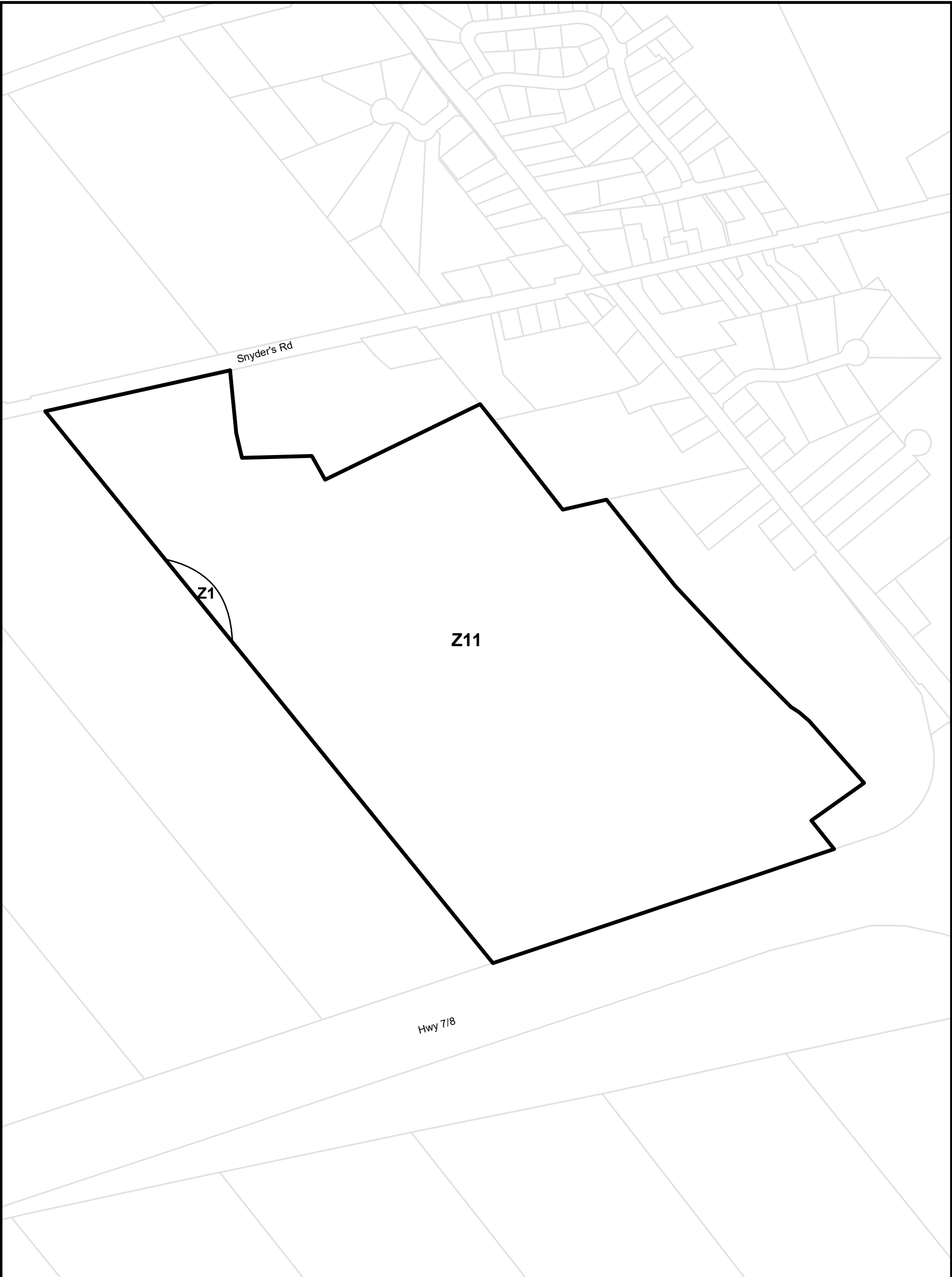
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.157 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lots 7 and 8
Concession South
of Erb's Road**





**TOWNSHIP
OF WILMOT**

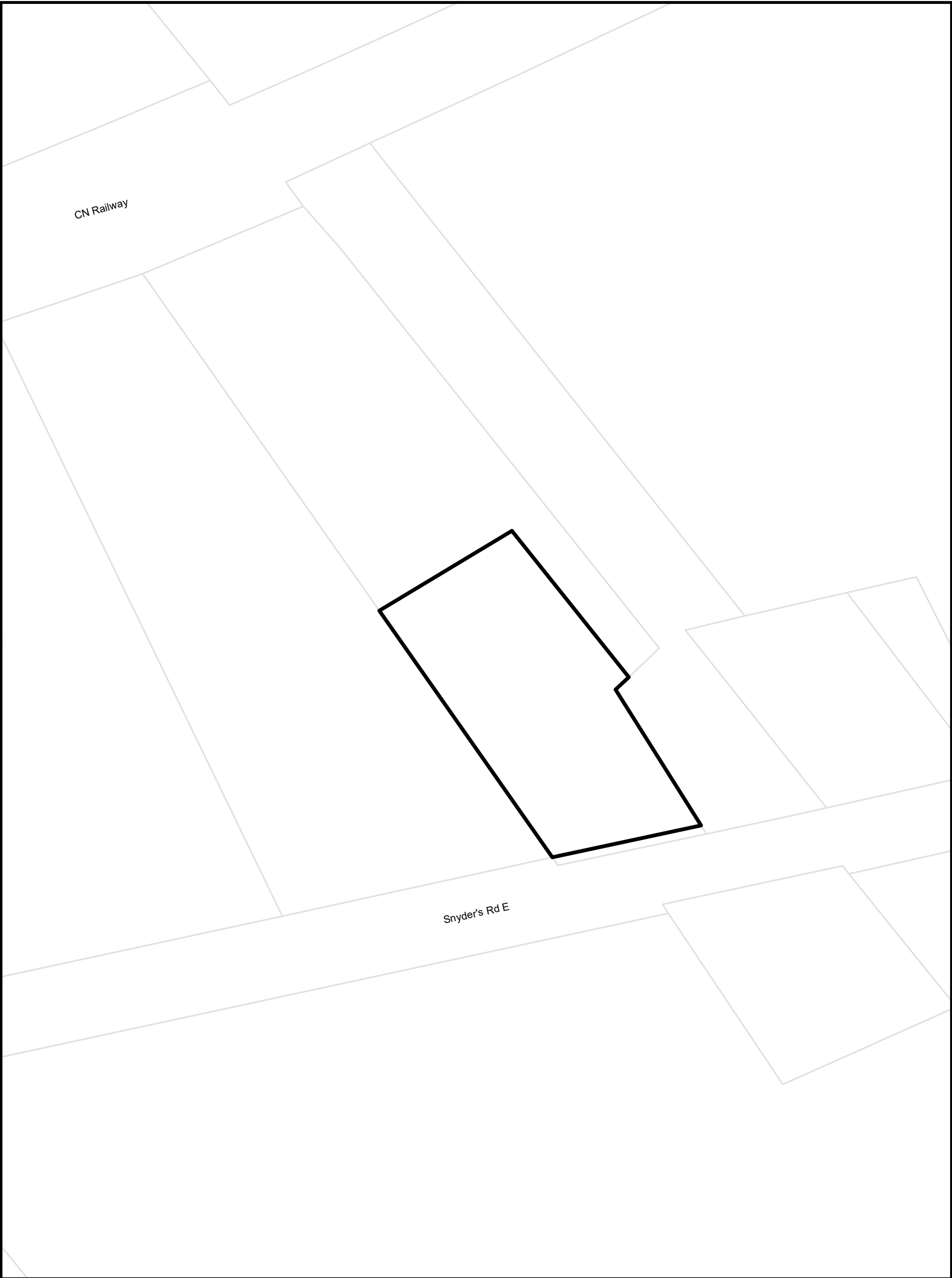
Township of Wilmot Zoning By-law

This is Section 22.167 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lots 7 and 8
Concession South
of Snyder's Road**



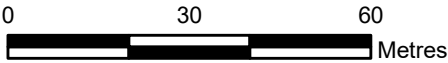


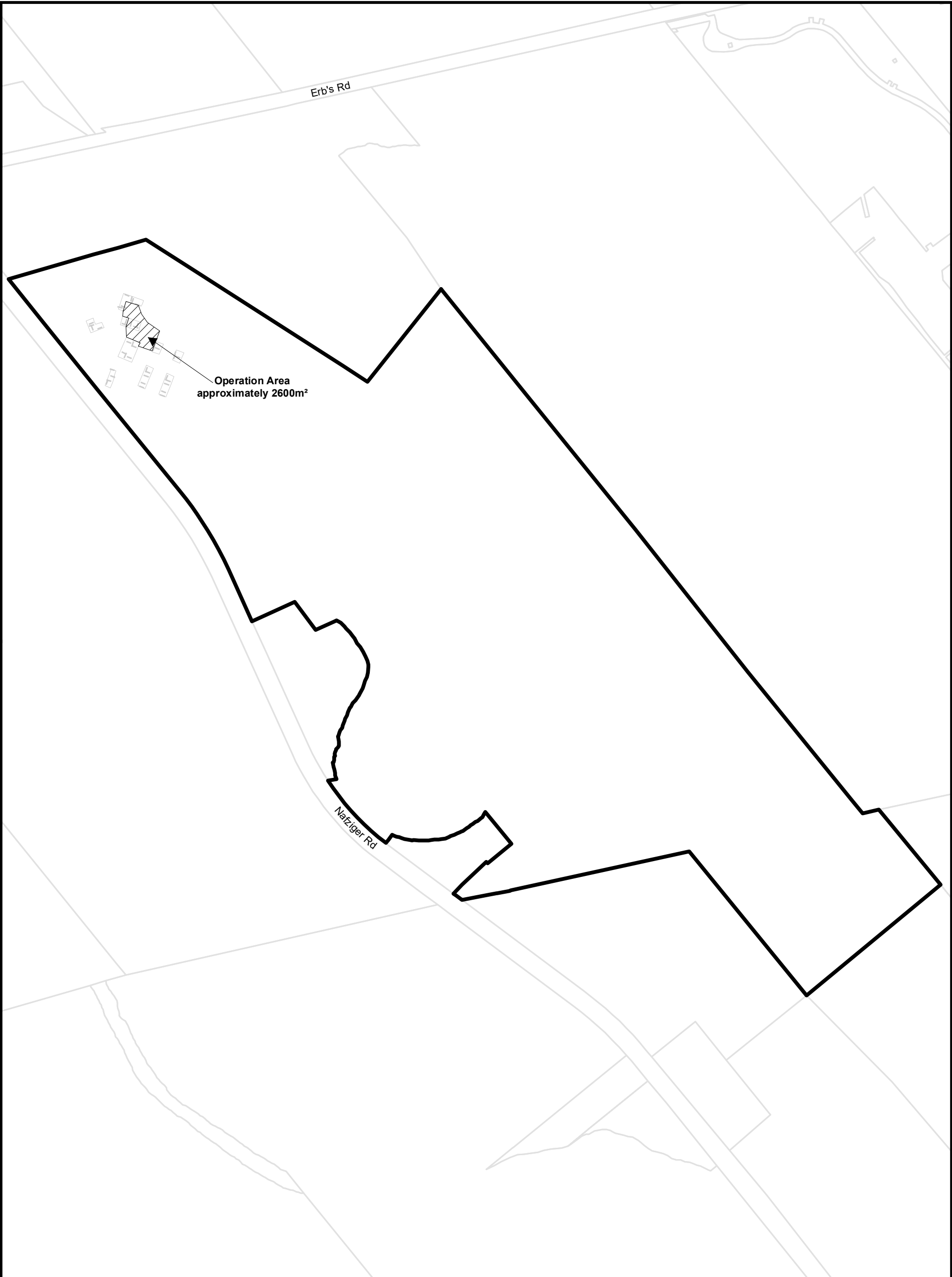
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.169 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 10
Concession North
of Snyder's Road**





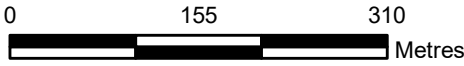
**TOWNSHIP
OF WILMOT**

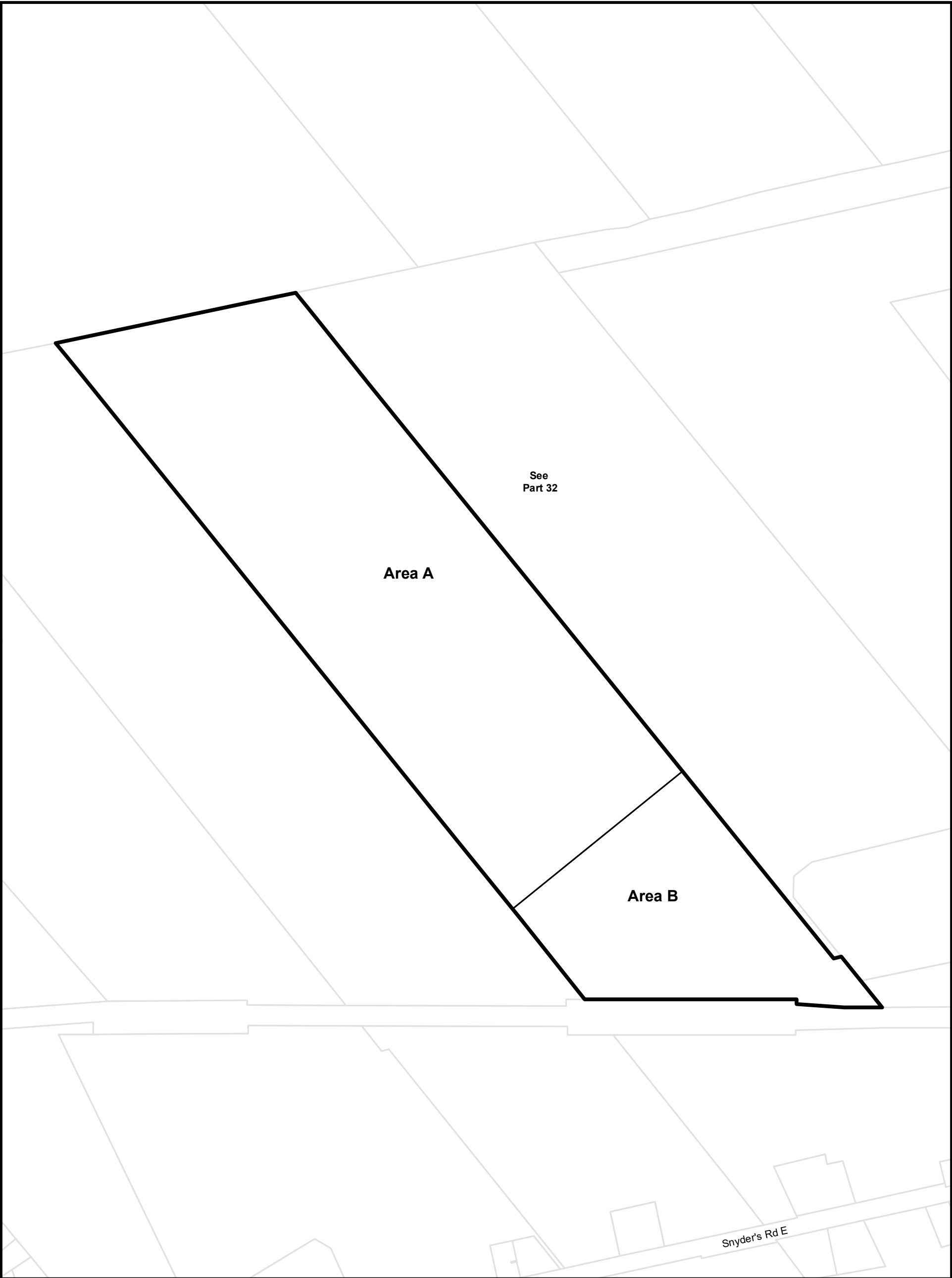
Township of Wilmot Zoning By-law

This is Section 22.174 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part Lot 18 and 19 Concession South of Erb's Road



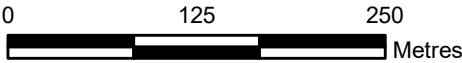


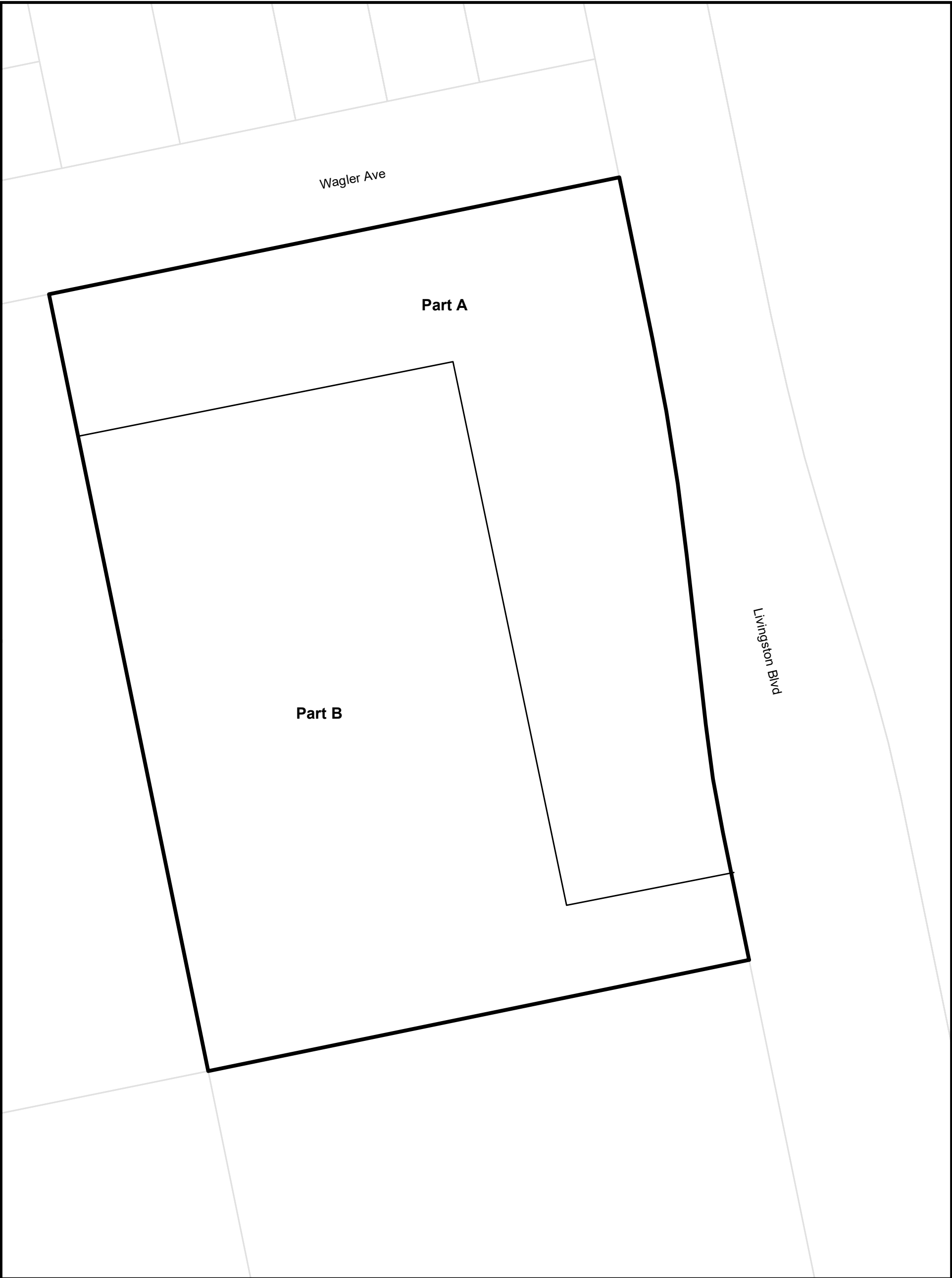
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.175 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part Lot 4 Concession North of Snyder's Road



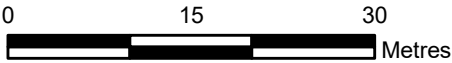


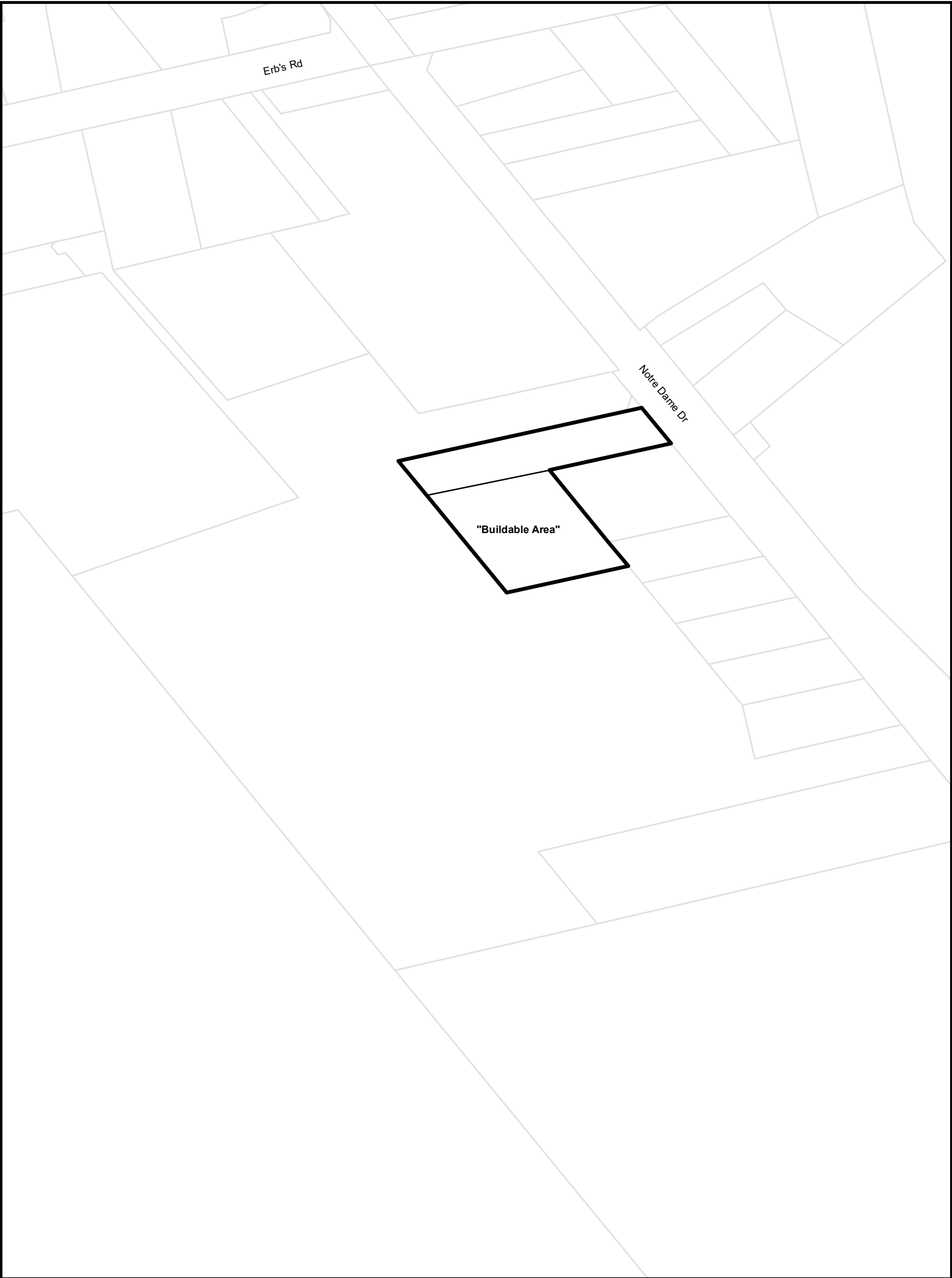
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.177 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part Lot 15 Concession North of Snyder's Road



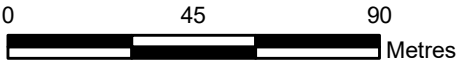


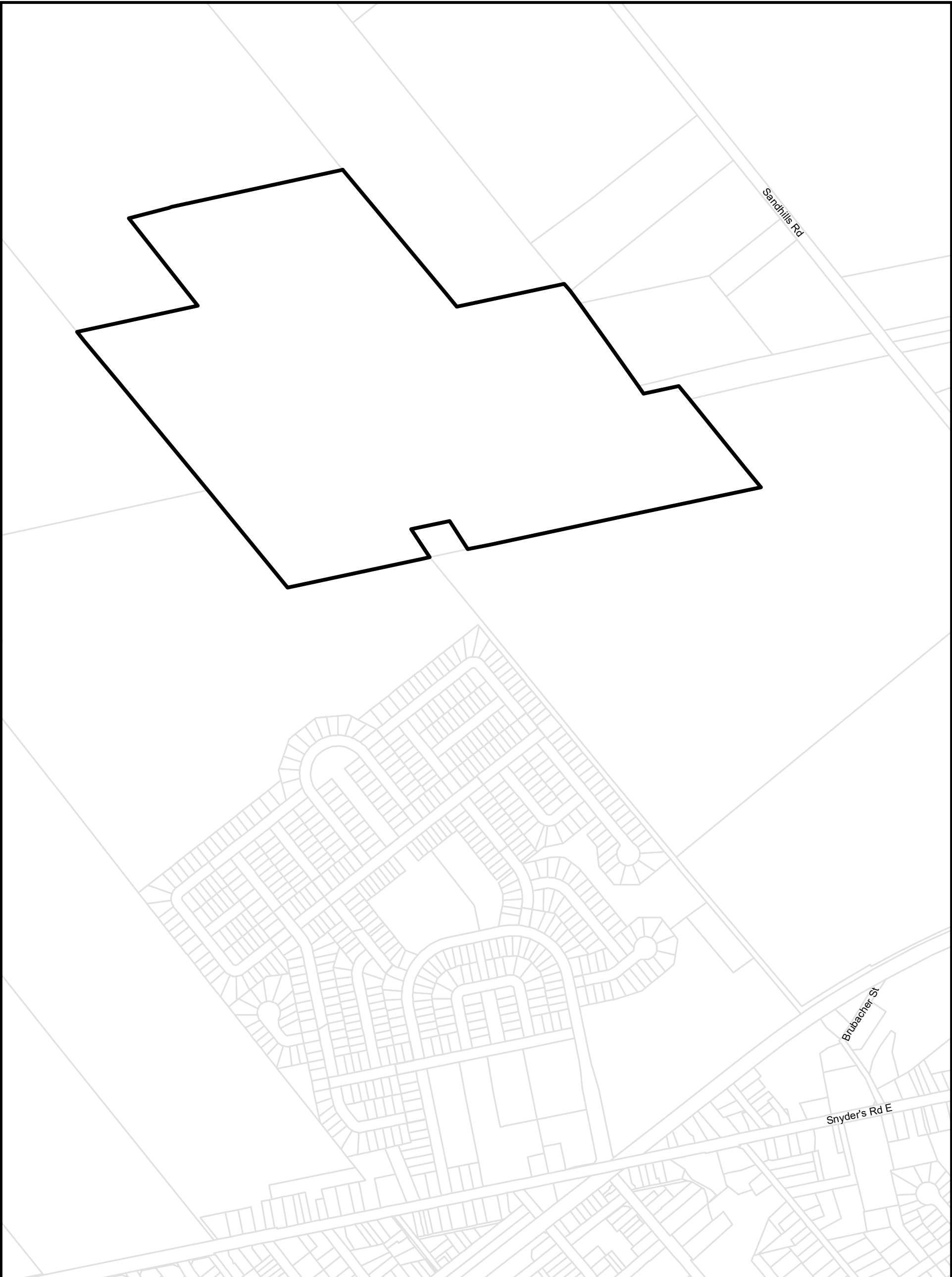
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.178 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 7
Concession South
of Erbs Road**





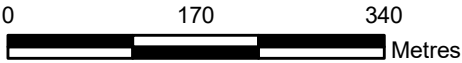
**TOWNSHIP
OF WILMOT**

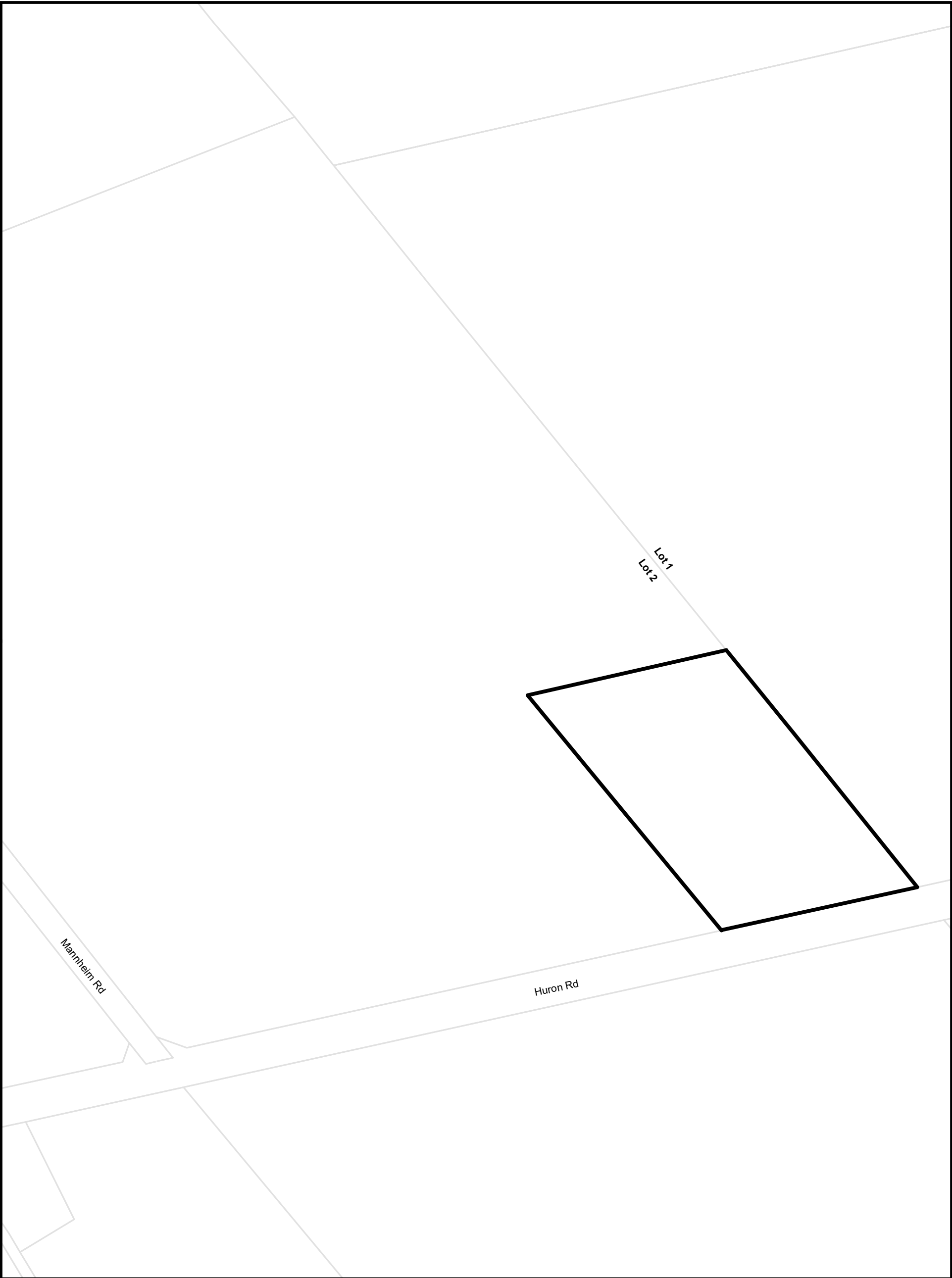
Township of Wilmot Zoning By-law

This is Section 22.179 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 13 and 14
Concession North
of Snyder's Road**



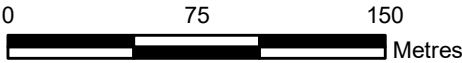


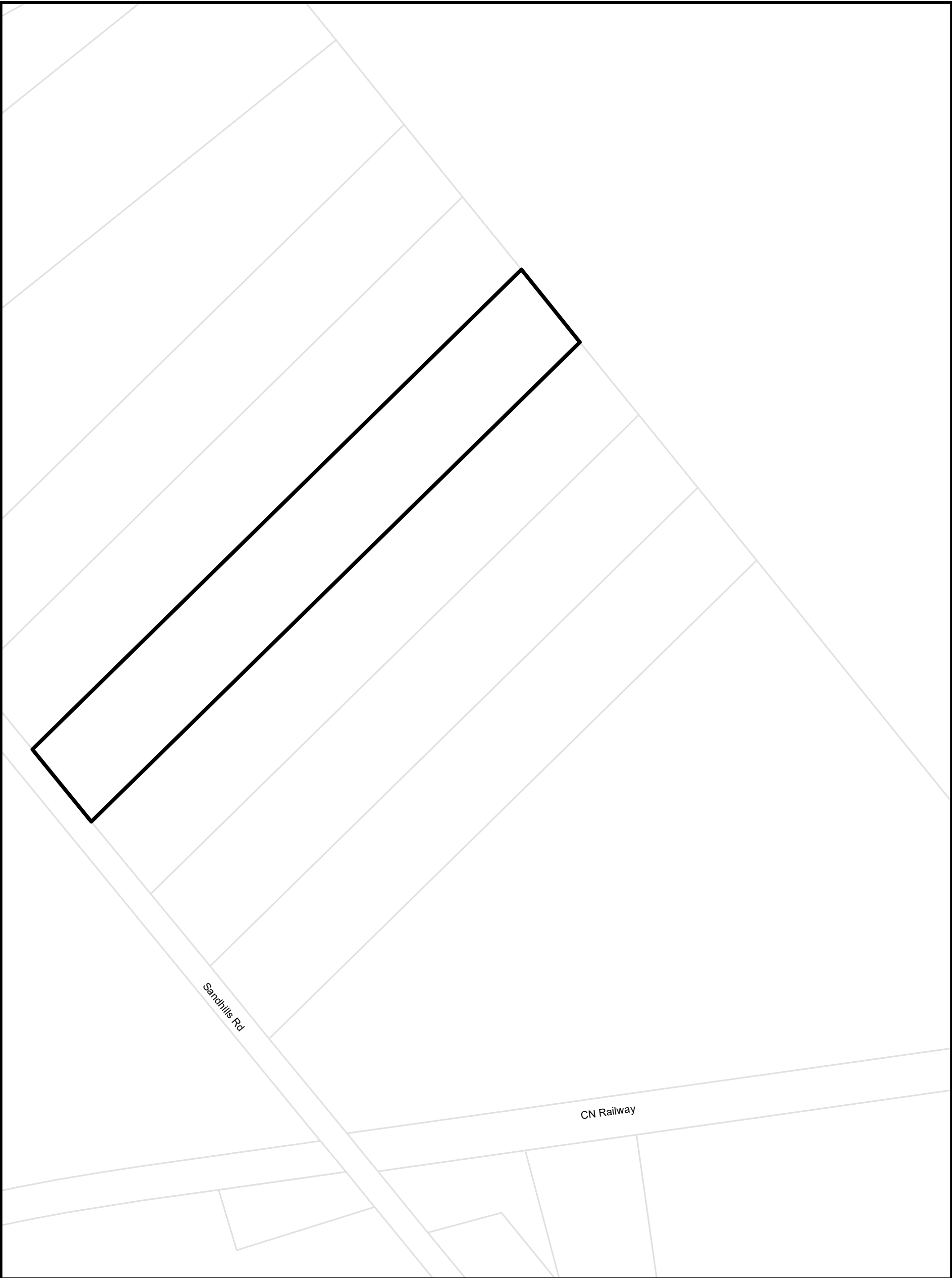
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.182 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 2
Concession 1
Block A**



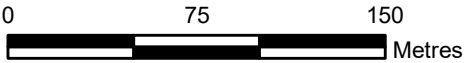


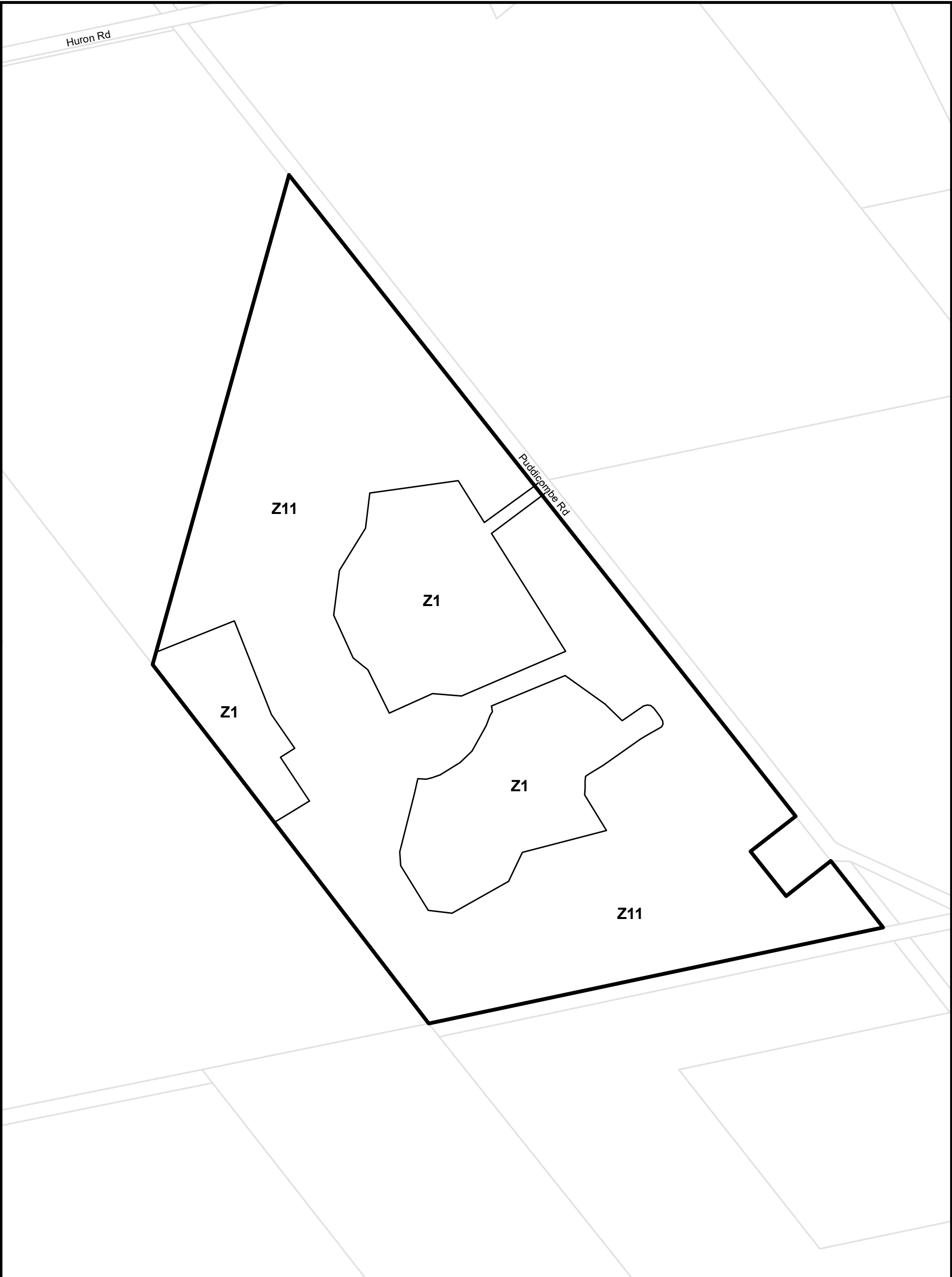
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.188 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 12
Concession North
of Snyder's Road**





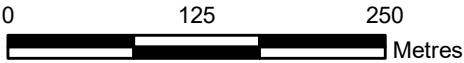
**TOWNSHIP
OF WILMOT**

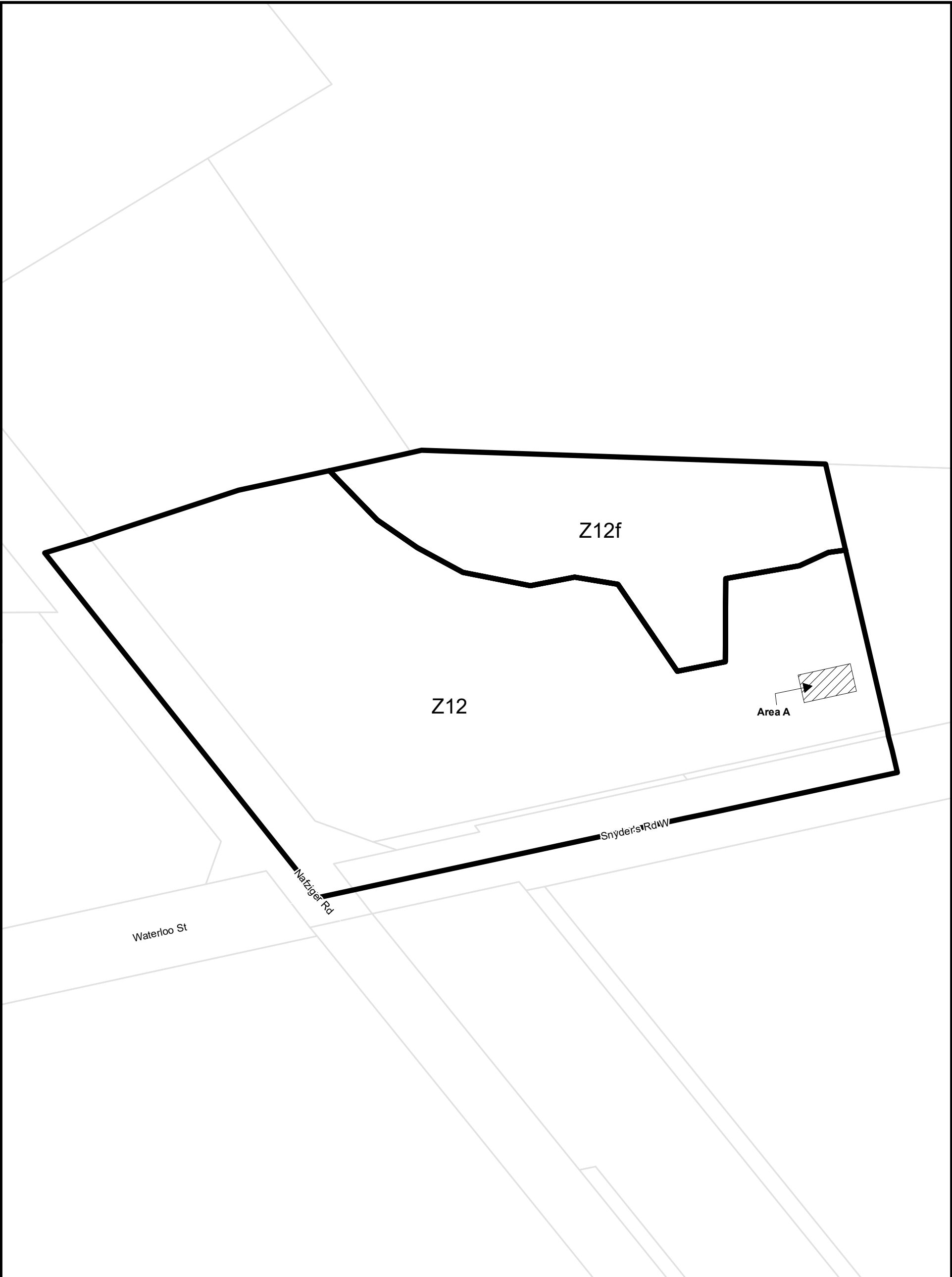
Township of Wilmot Zoning By-law

This is Section 22.190 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 19
Concession 2
Block A**



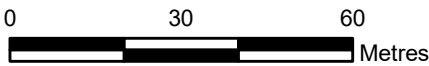


**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.192 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 18
Concession North
of Snyder's Road**



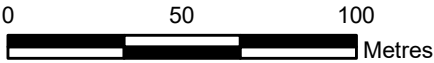


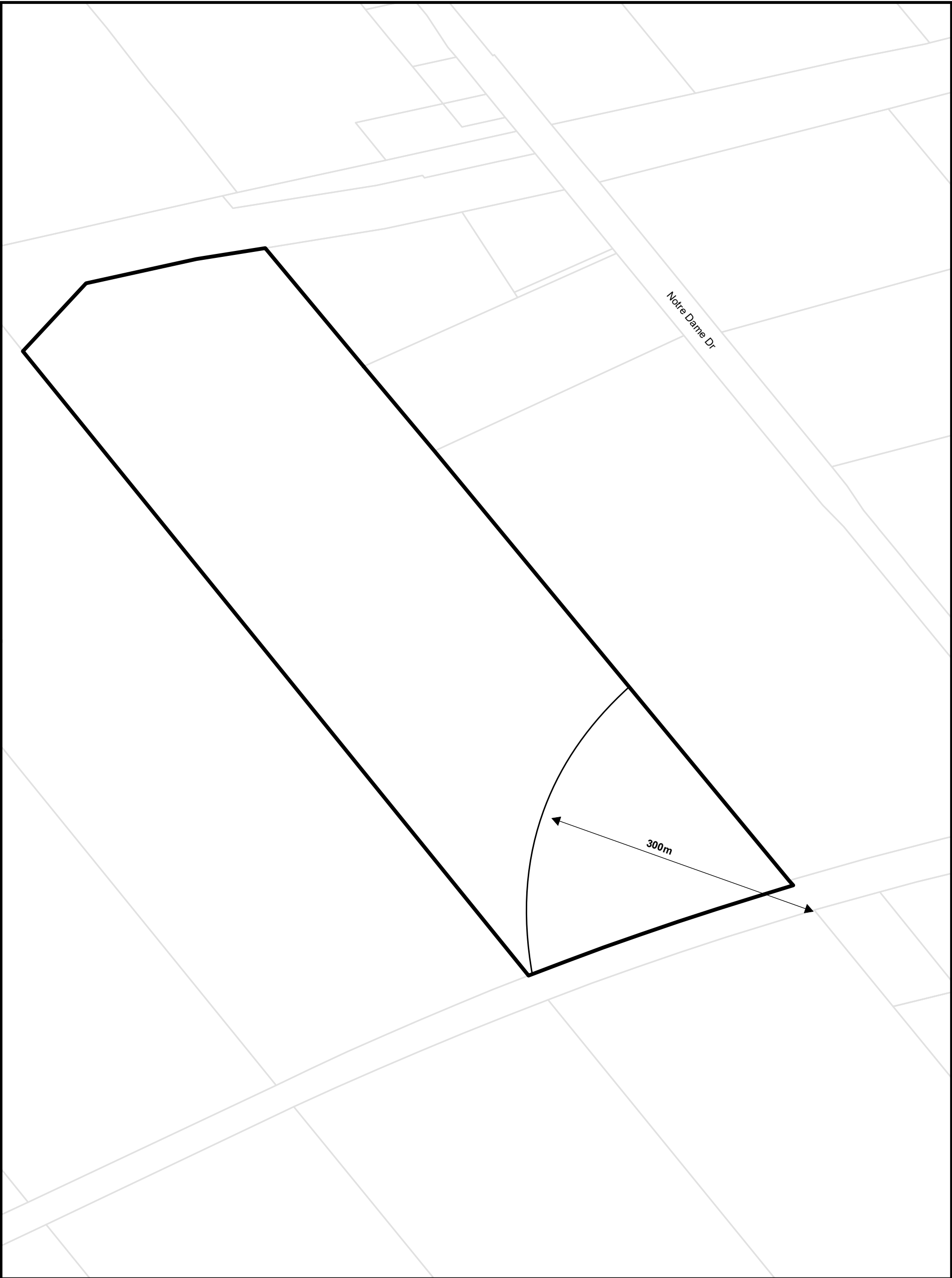
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.194 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 21
Concession South
of Snyder's Road**



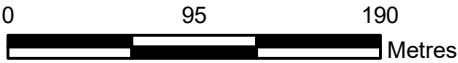


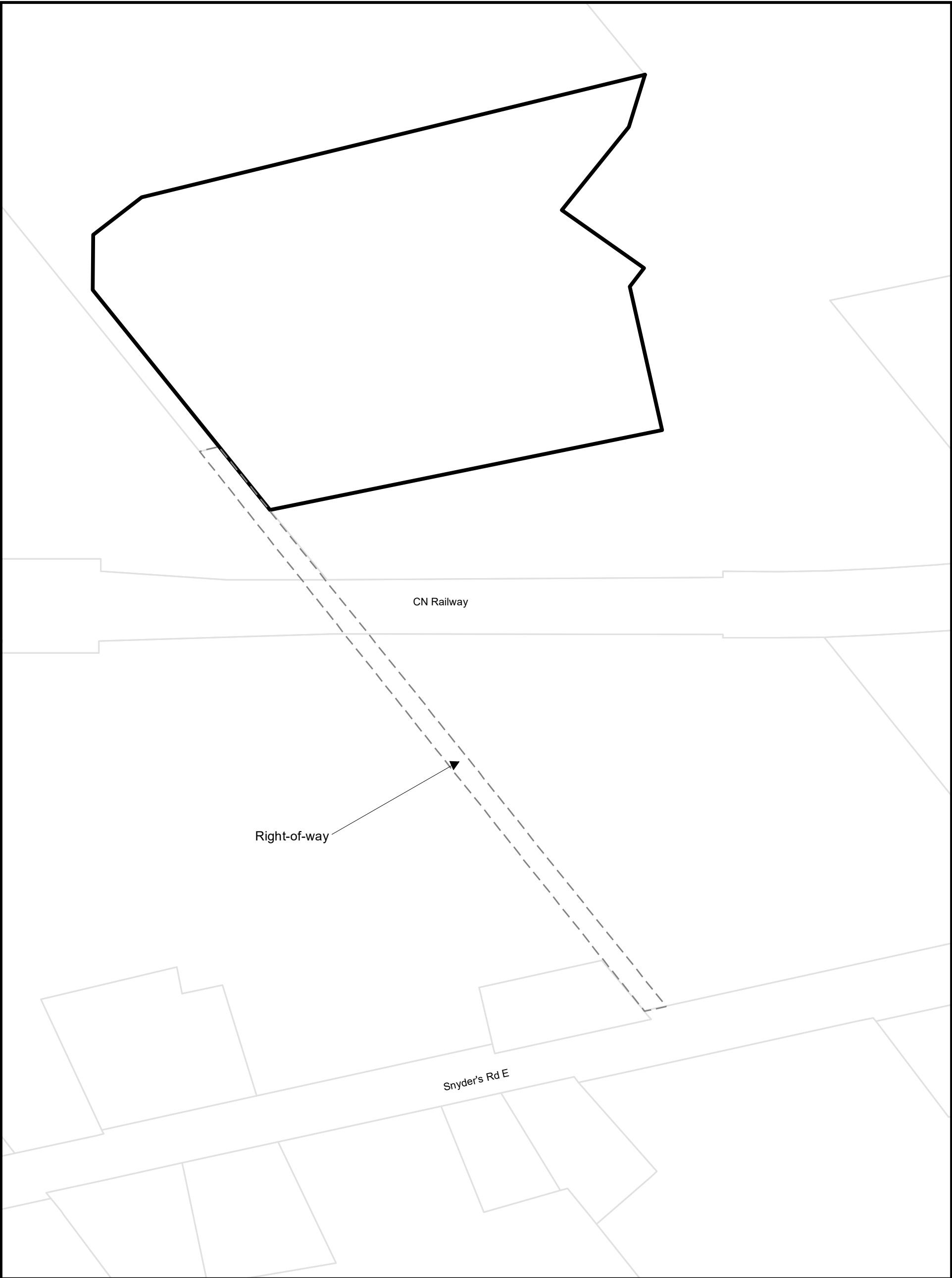
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.204 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part Lot 7
Concession North
of Snyder's Road**



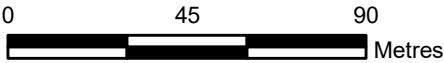


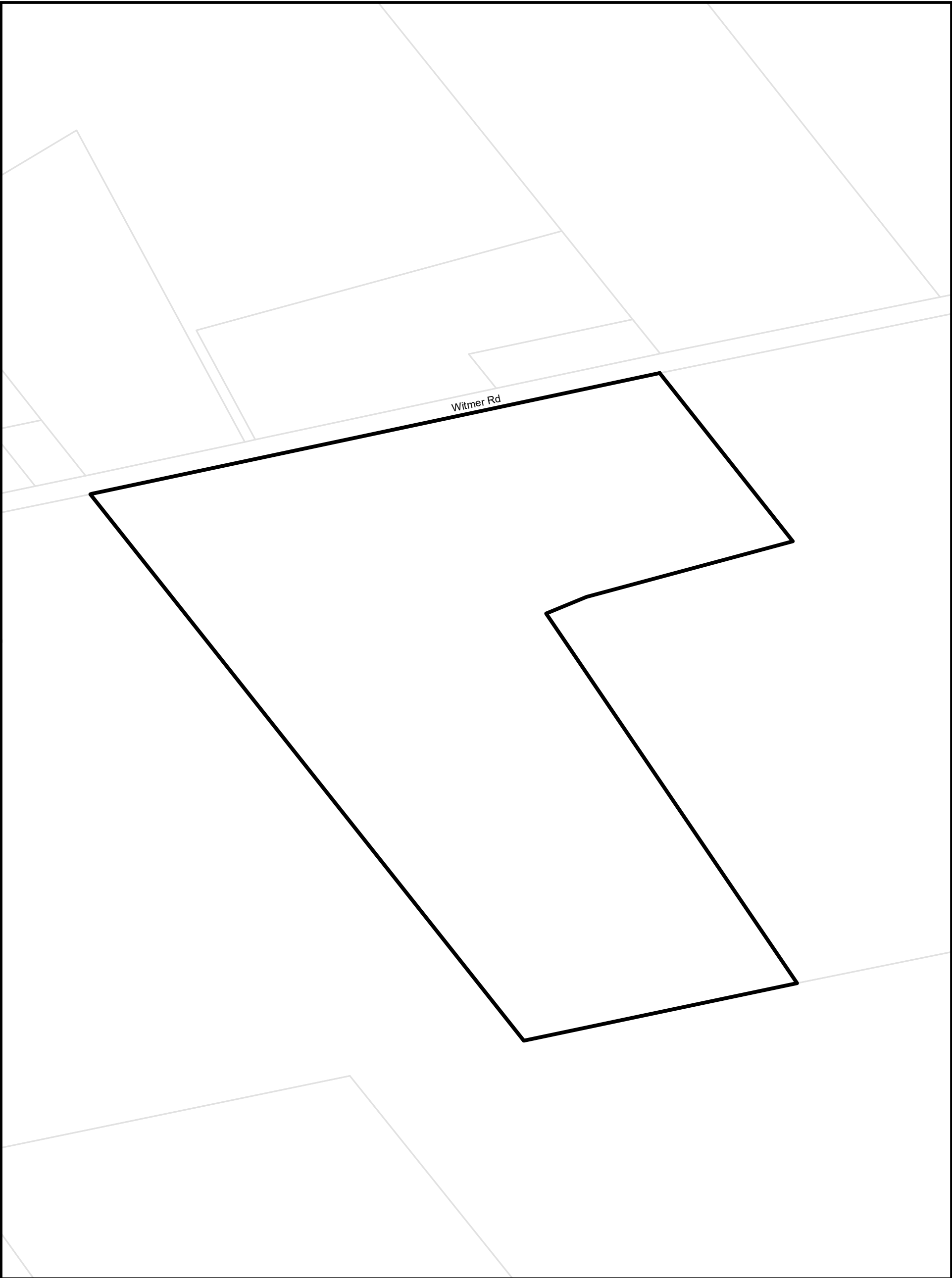
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.215 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part Lot 4 Concession North of Snyder's Road





**TOWNSHIP
OF WILMOT**

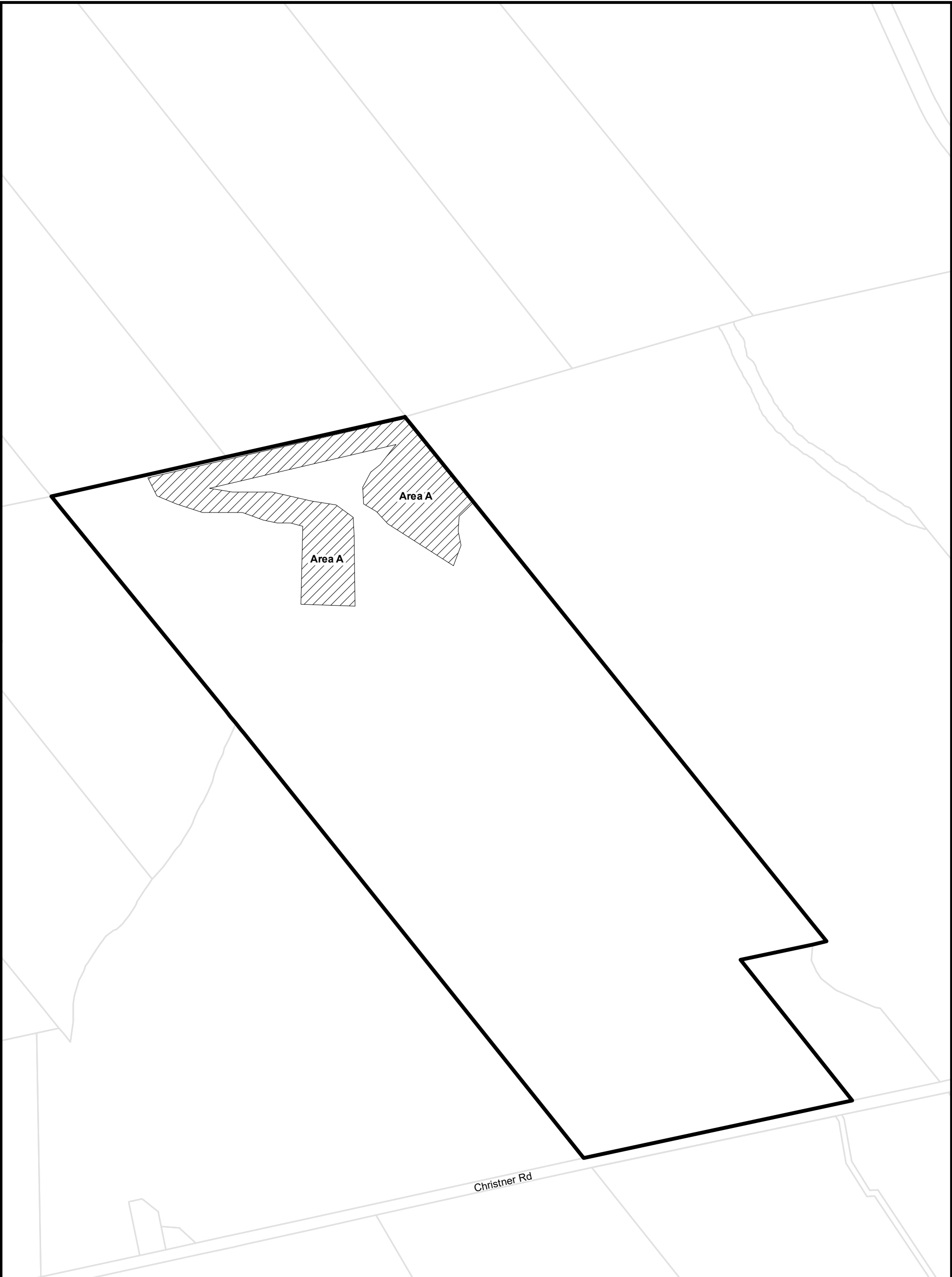
Township of Wilmot Zoning By-law

This is Section 22.226 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 9
Concession 1
Block A**



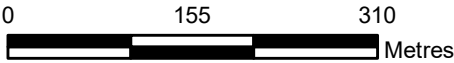


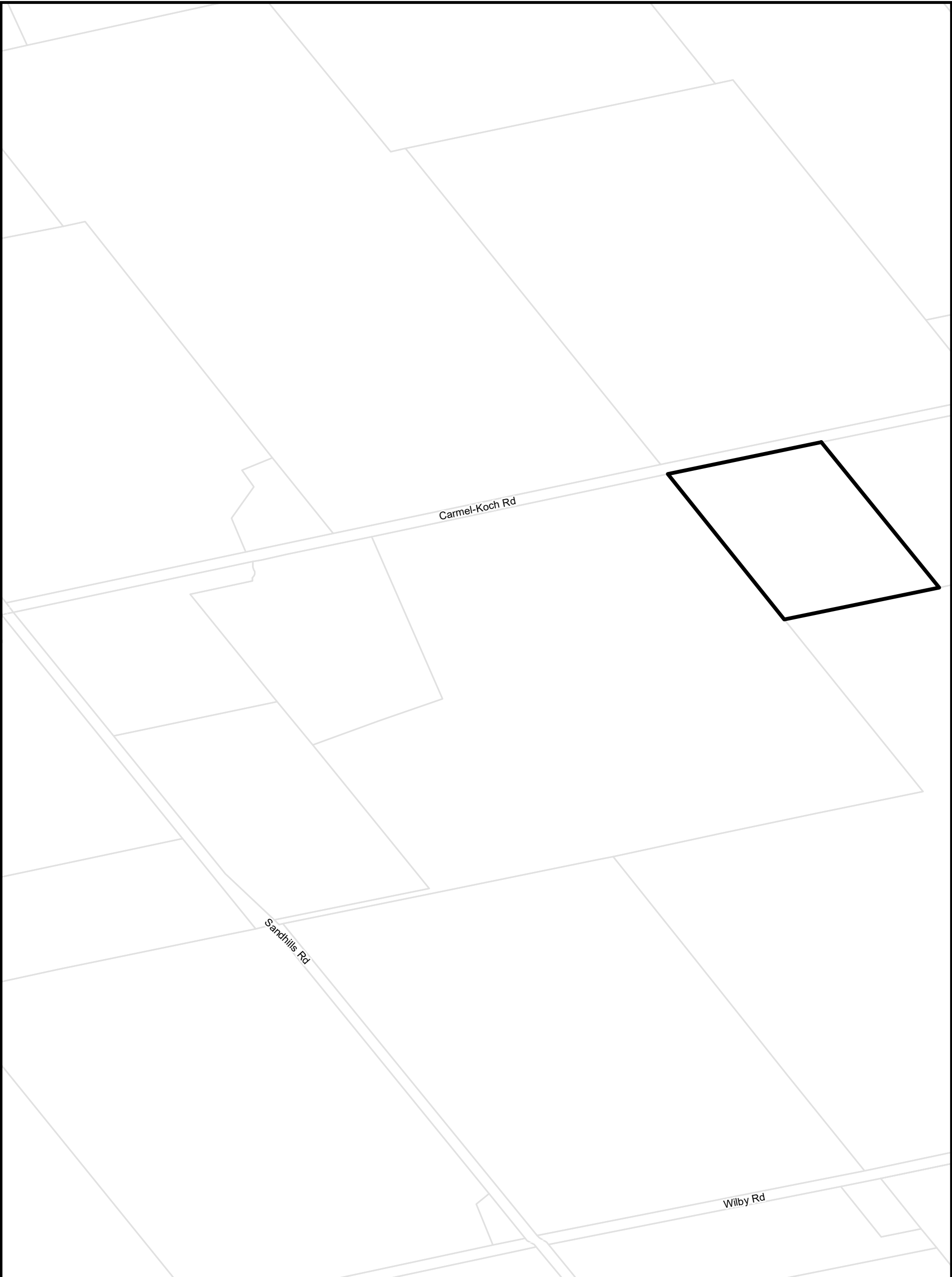
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.240 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 21
Concession North
of Snyder's Road**



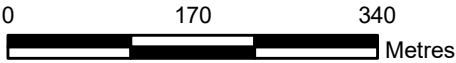


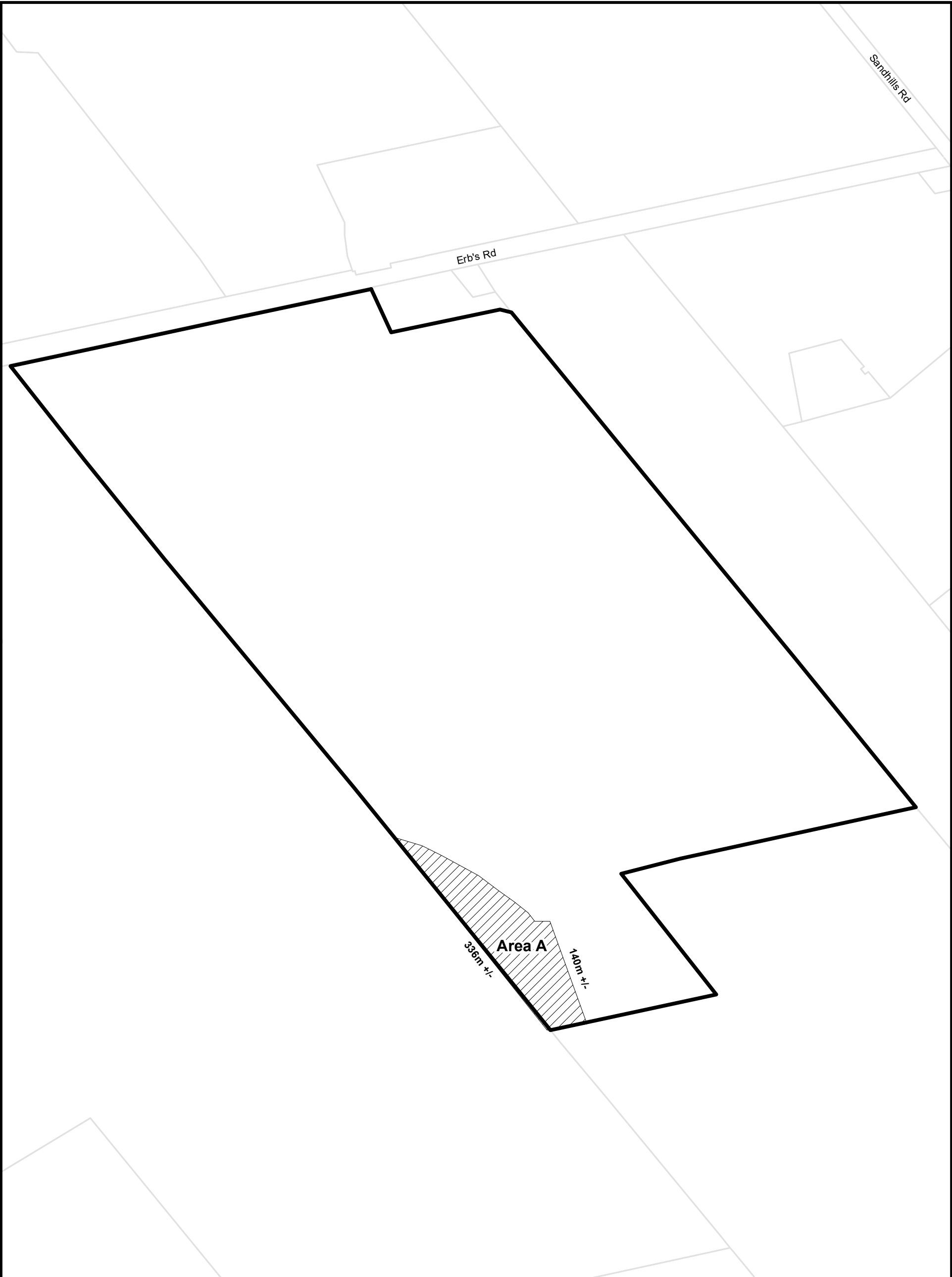
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.241 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 10
Concession 1
Block B**





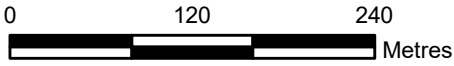
**TOWNSHIP
OF WILMOT**

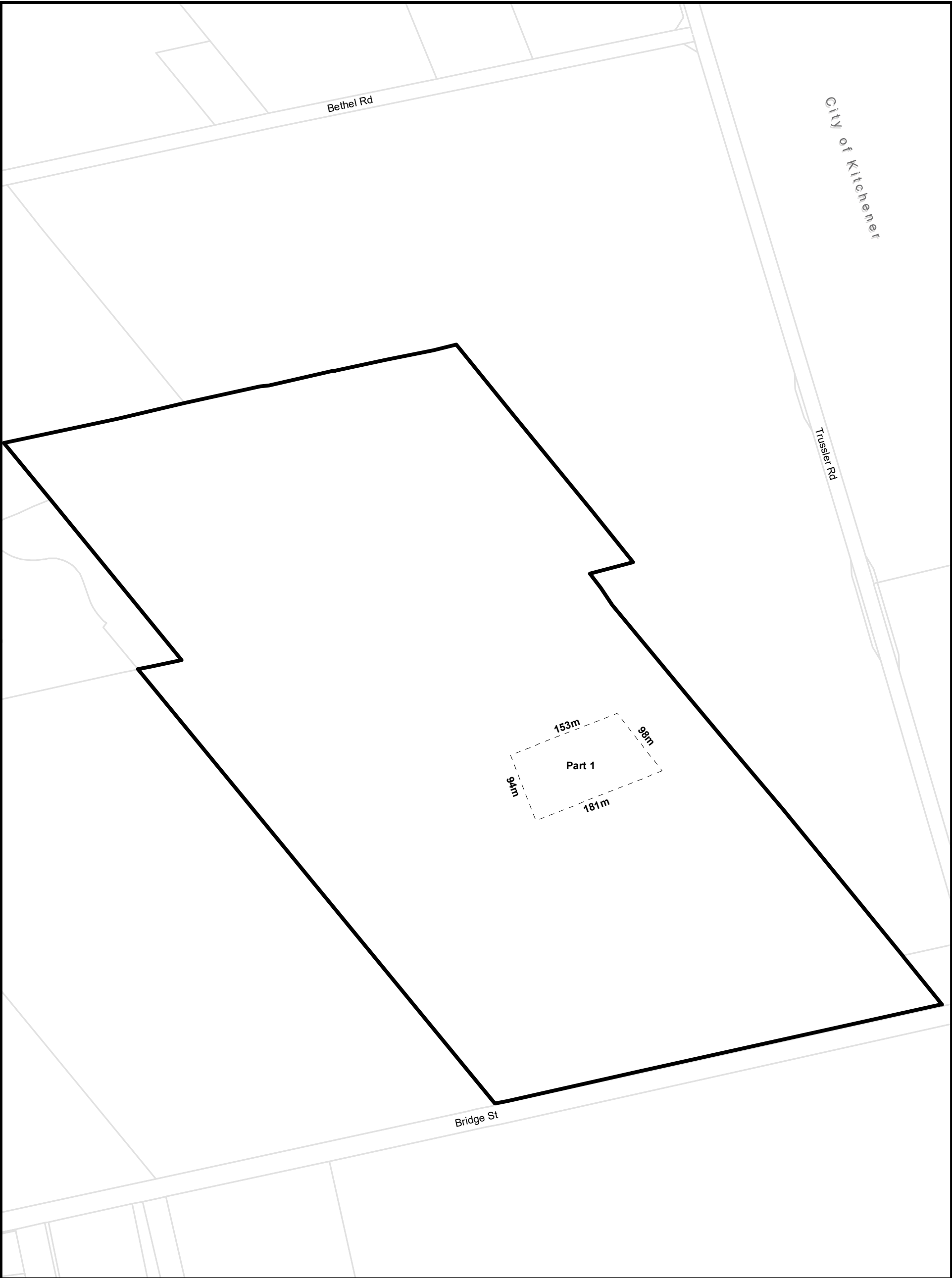
Township of Wilmot Zoning By-law

This is Section 22.242 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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Part of Lot 14 Concession South of Erb's Road





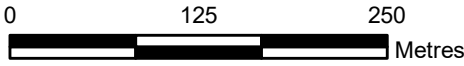
**TOWNSHIP
OF WILMOT**

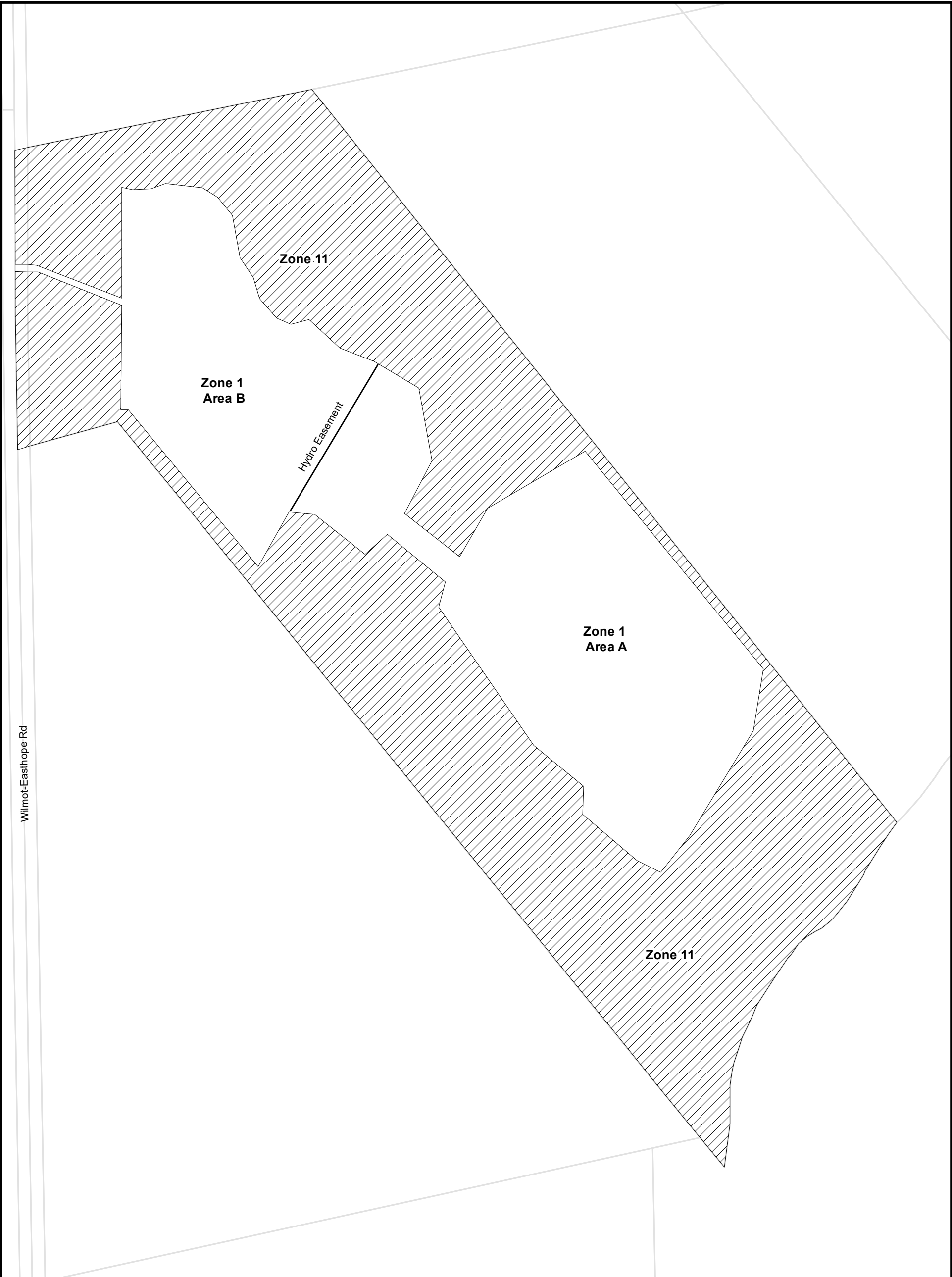
Township of Wilmot Zoning By-law

This is Section 22.253 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 3
Concession 3
Block A**



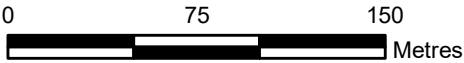


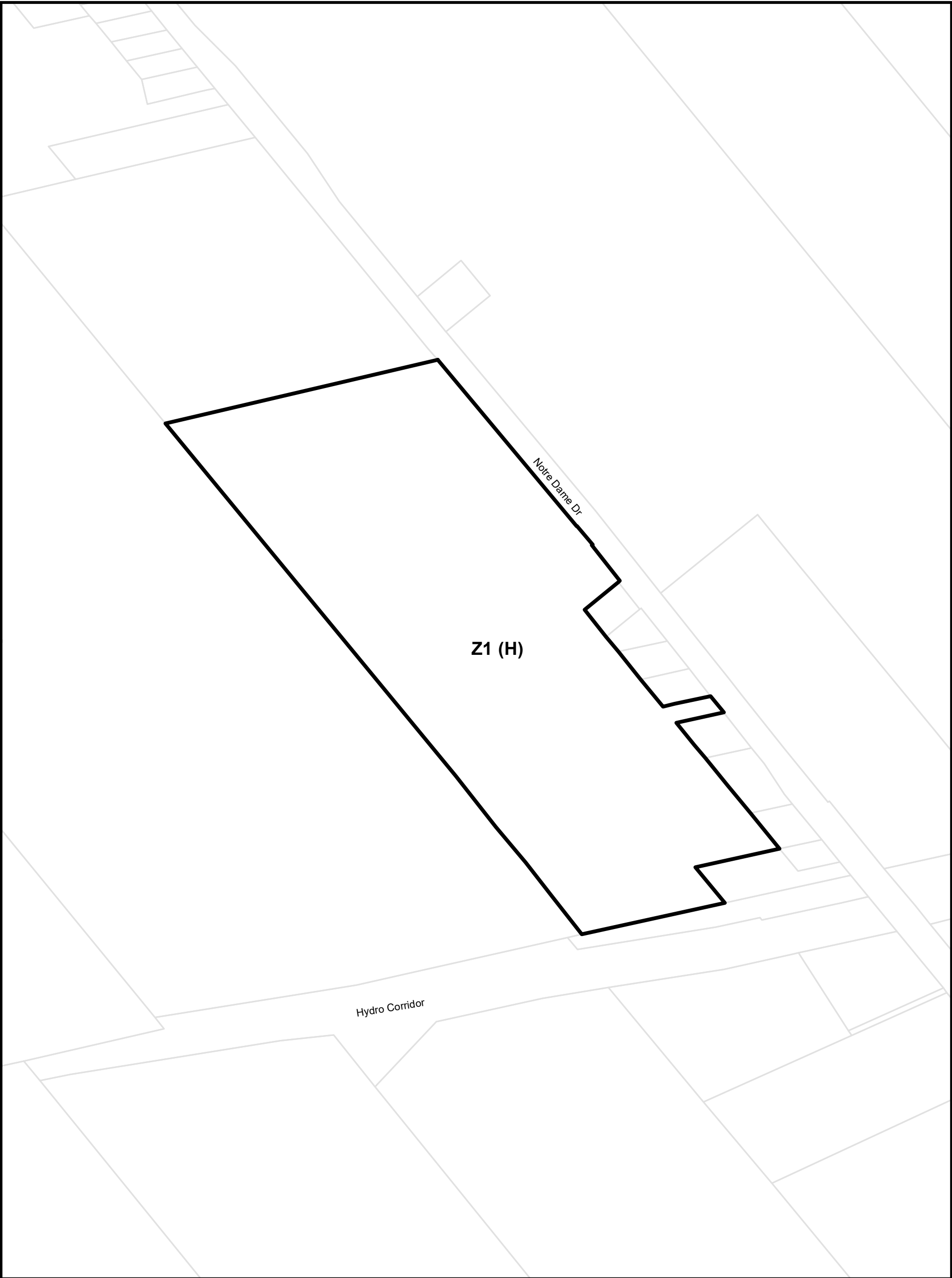
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.276 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lots 22 and 23
Concession North
of Snyder's Road**



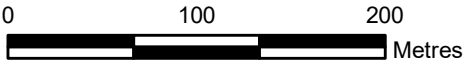


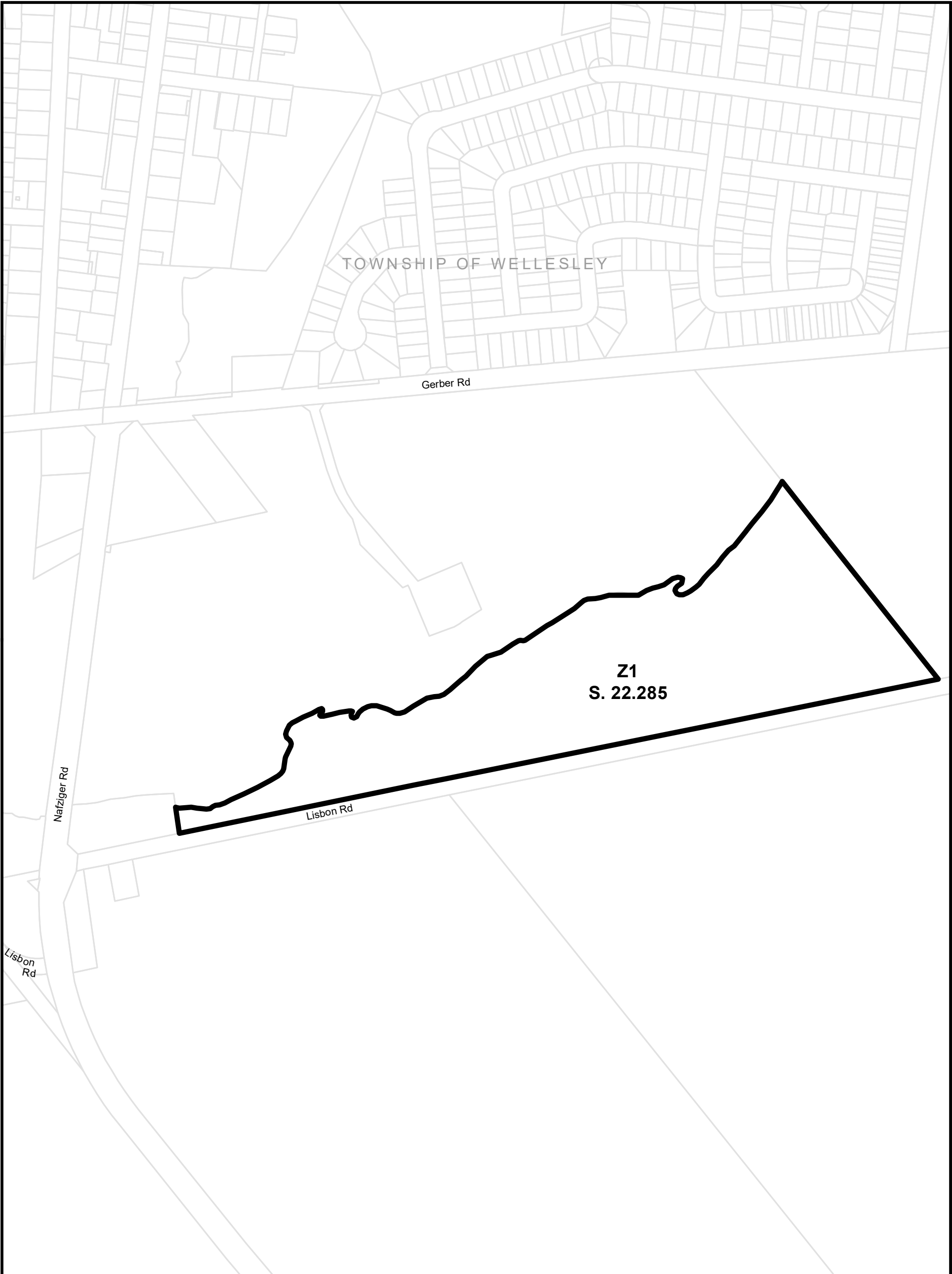
**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.281 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lot 7
Concession South
of Erb's Road**



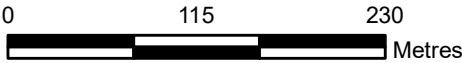


**TOWNSHIP
OF WILMOT**

Township of Wilmot Zoning By-law
This is Section 22.285 of Schedule 'B' to Zoning By-Law 83-38
as amended by By-law 2020-26 on August 24, 2020.

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**Part of Lots 17 and 18
Concession 4, Block B
Being Part 1
Plan 58R-16333**



TOWNSHIP OF WILMOT

BY-LAW NO. 2020-027

BY-LAW TO FURTHER AMEND BY-LAW NO. 83-38 OF THE TOWNSHIP OF WILMOT BEING A ZONING BY-LAW FOR THE SAID TOWNSHIP OF WILMOT.

WHEREAS The Corporation of the Township of Wilmot deems it desirable to further amend By-law No. 83-38, being a Zoning By-law for the said Township of Wilmot.

NOW THEREFORE THE MUNICIPAL COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF WILMOT ENACTS AS FOLLOWS:

1. Notwithstanding the provisions of By-law 83-38, as amended, the lands described on Schedule "A" and illustrated on Schedule "B" attached to and forming part of this By-law, are hereby removed from Zone 11 (Open Space) and placed within Zone 4 (Residential) and Zone 11 (Open Space).

2. Notwithstanding the provisions of By-law 83-38, as amended, on the lands described on Schedule "A" and identified as Zone 4 on Schedule "B" attached to and forming part of this By-law, the following regulations shall apply:

- a) required off-street parking may be provided as close 2.9m from the front lot line; and,
- b) the maximum main building height shall be four storeys at the front wall of the building and five storeys at the rear wall of the building.

3. Notwithstanding the provisions of By-law 83-38, the following shall be added as Section 22.291:

Notwithstanding any other provisions of this By-law, the lands described as Block 16, Plan 1706, illustrated as Zone 4 on the map forming paragraph 22.291, and identified on the map forming Part 1 of Schedule 'A', shall be subject to the following regulations:

- a) required off-street parking may be provided as close as 2.9m from the front lot line.
- b) the maximum main building height shall be four storeys at the front wall of the building and five storeys at the rear wall of the building

Notwithstanding any other provisions of this By-law, the lands as Block 16, Plan 1706, illustrated as Zone 4 on the map forming paragraph 22.291 and identified on the map forming Part 1 of Schedule 'A', shall be subject to the (H) symbol indicating that prior to development, a Record of Site Condition shall be completed.

Council of the Township of Wilmot will remove the holding symbol, upon confirmation from the Regional Municipality of Waterloo that the requirement for a Record of Site Condition has been completed in accordance with their requirements.

4. Notwithstanding the provisions of By-law 83-38, as amended, the map forming Part 1 of Schedule 'A' to By-law 83-38 be amended as necessary to identify Section 22.291 on the lands described on Schedule 'A' and illustrated on Schedule 'B' attached to and forming part of this By-law.
5. Notwithstanding the provisions of By-law 83-38, as amended, a new map forming paragraph 22.291 shall be added to By-law 83-38 to identify the lands described on Schedule 'A' and illustrated on Schedule "B" attached to and forming part of this By-law.
6. Except as amended by the preceding regulations, the lands described on Schedule "A" attached to and forming part of this by-law and shown on Schedule "B" attached to and forming part of this by-law, shall be subject to all other applicable regulations as set down in By-law No. 83-38, as amended.
7. This by-law shall come into effect immediately after By-law 2020-26 comes into effect subject to compliance with the provisions of The Planning Act, R.S.O., 1990 and amendments thereto.

READ a first and second time on the 24th day of **August, 2020**.

READ a third time and finally passed in Open Council on the 24th day of **August, 2020**.

MAYOR

CLERK

SCHEDULE "A"

ALL AND SINGULAR that certain parcel or tract of land and premises situate, lying and being in the Township of Wilmot, in the Regional Municipality of Waterloo and Province of Ontario being composed of Block 16, Plan 1706 in the said Township of Wilmot.

This is Schedule "A" to By-law No. **2020-027**.

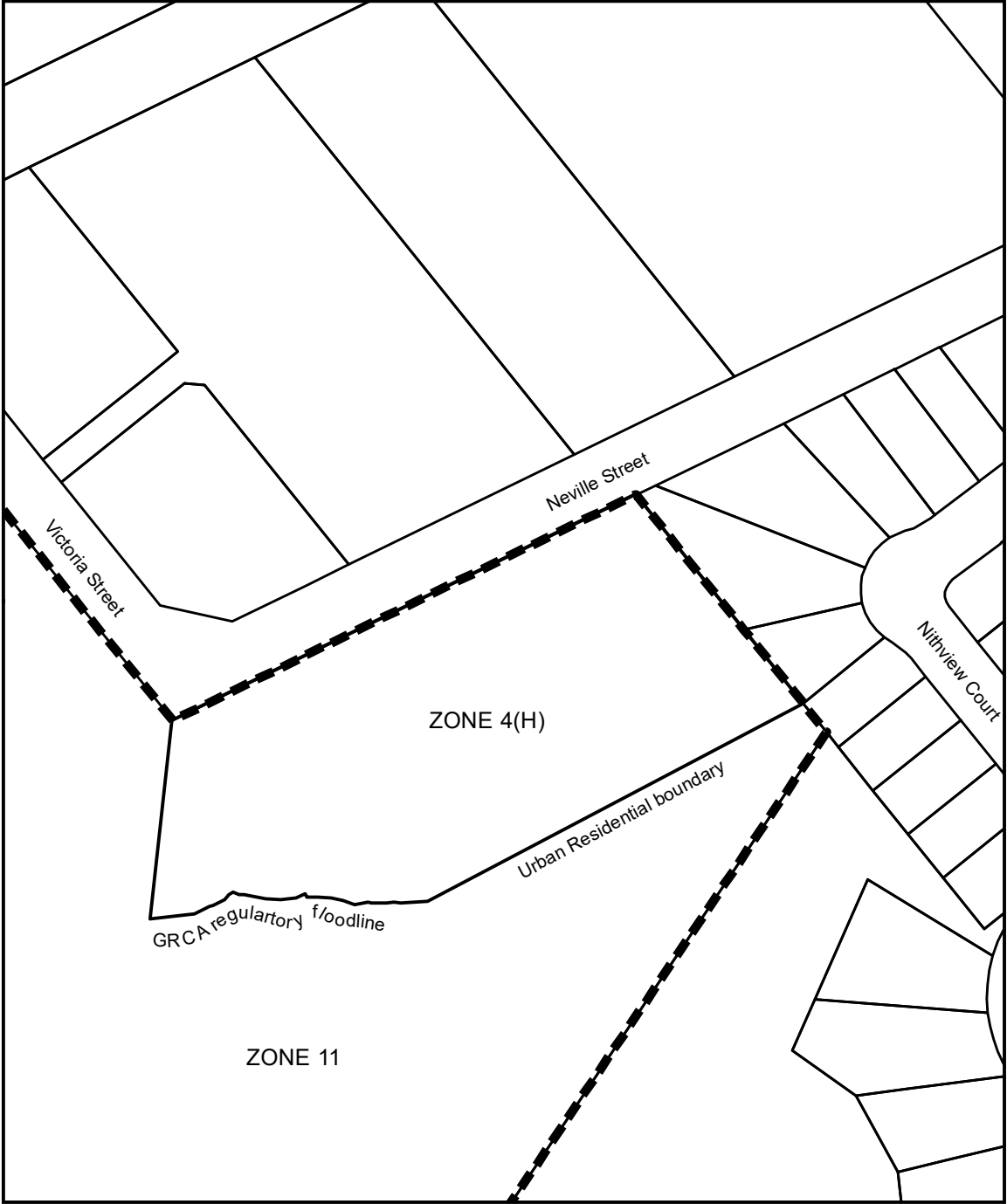
PASSED this 24th day of **August, 2020**.

MAYOR

CLERK

SCHEDULE "B"
BLOCK 16, PLAN 1706
TOWNSHIP OF WILMOT

SUBJECT LANDS OUTLINED THUS: - - - - -



THIS IS SCHEDULE "B" TO BY-LAW NO. 2020-27
PASSED THIS 24TH DAY OF AUGUST, 2020.

MAYOR

CLERK

