

Special Council Meeting Agenda

Monday, November 10, 2025

7:00 p.m.

Council Chambers - Hybrid

60 Snyder's Road West

Baden, Ontario

N3A 1A1

This meeting will be held in-person and electronically in accordance with Section 238 (3.3) of the Municipal Act, 2001. Please subscribe to the Township of Wilmot YouTube to watch the live stream or view after the meeting.

Pages

1. **CALL TO ORDER**

RECOMMENDATION

THAT the Special Council Meeting on November 10, 2025 be called to order at 7:00 p.m.

2. **TERRITORIAL LAND ACKNOWLEDGEMENT**

Mayor N. Salonen will read the Territorial Land Acknowledgment.

3. **ADDITIONS TO THE AGENDA**

4. **ADOPTION OF THE AGENDA**

RECOMMENDATION

THAT the Agenda as presented for November 10, 2025 be adopted.

5. **DISCLOSURE OF PECUNIARY INTEREST UNDER THE MUNICIPAL CONFLICT OF INTEREST ACT**

Members of Council and members of the Township's local boards are required to file a written statement when they have a conflict of interest. If a conflict is declared, please review the Policies and Rules for Council and complete the Disclosure of Pecuniary Interest Form.

6. **DELEGATIONS**

Pursuant to Council's Procedural By-law, delegations are permitted to address the Committee for a maximum of seven (7) minutes. Delegations are only permitted to discuss matters listed on the Council agenda as staff reports; informal and formal public meetings; notice of motions; and by-laws. All Delegations where possible are encouraged to register prior to the start of the meeting. For Delegates who are attending in-person, registration is permitted up

to the start of the meeting. Delegates who are interested in attending virtually must register by 12:00 p.m. on November 10, 2025, in order to participate electronically.

7. CORRESPONDENCE

8. REPORTS

8.1 COR-2025-54 - 2026 Public Budget Input Discussion Points

3

RECOMMENDATION

THAT Report COR-2025-54 - 2026 Public Budget Input Discussion Points be received for information.

8.1.1 Mayor and Council Comments

8.1.2 Registered Delegations

8.1.3 Other Public Input

9. NOTICES OF MOTION

10. ANNOUNCEMENTS

11. CONFIRMATORY BY-LAW

13

RECOMMENDATION

THAT the Confirmatory By-Law as attached to this Agenda be read a first, second and third time, and finally passed in Open Council.

12. ADJOURNMENT

RECOMMENDATION

THAT we do now adjourn to meet again at the call of the Mayor.



CORPORATE SERVICES

Staff Report

REPORT NO:	COR-2025-54
TO:	Special Council Meeting November 10, 2025
SUBMITTED BY:	Harold O’Krafka, Acting Director of Corporate Services
PREPARED BY:	Harold O’Krafka, Acting Director of Corporate Services
REVIEWED BY:	Jeff Willmer, Chief Administrative Officer
DATE:	October 30, 2025
SUBJECT:	2026 Public Budget Input Discussion Points

RECOMMENDATION:

THAT Report COR-2025-54 2026 Public Budget Input Discussion Points be received for information.

SUMMARY:

This report outlines preliminary direction for the 2026 Budget and provides context for the public input process. It is presented for information and to serve as a framework for meaningful discussion with the community. The content does not predetermine any final outcomes within the 2026 Budget but is intended to guide constructive engagement around shared goals and priorities for the coming year.

BACKGROUND:

The following guiding principles for the 2026 Budget have been advanced for Council and community consideration:

- Focus on core municipal services and long-term fiscal resilience.
- Ensure transparency and accessibility of the budget process for residents.
- Build appropriate reserve levels for future asset renewal and operational stability.
- Deliver visible, community-impactful outcomes that align with strategic priorities while remaining fiscally responsible.

Preliminary Budget Direction Themes

The themes below are provided to guide discussion at the November 10, 2025 public input session and support development of the 2026 Budget, however, are not guaranteed to be reflected in the final 2026 budget:

- 1.1 Operating Budget Alignment – Maintain overall budget increases in line with the Consumer Price Index (CPI) 1.65% to ensure responsible fiscal management while preserving core service delivery.
- 1.2 Cost of Living Adjustment (COLA) – Consider a COLA adjustment to staff compensation of 1.65%.
- 1.3 Council Compensation Update (2026–2030 Term and beyond) – Reflecting legislative expectations and the evolving scope of municipal governance, including an adjustment of Council compensation for the next term. This approach acknowledges that competitive and fair remuneration is essential to attract and retain qualified individuals to serve in these increasingly complex roles and align with good-governance practices across Ontario municipalities.
- 1.4 Capital Program – Maintain a 9% increase in the annual capital program, consistent with Council's 2025 direction, towards sustaining infrastructure and asset management needs.
- 1.5 Water and Sewer Rates – Consider a 9% increase to support the infrastructure program as above, and reduce reliance on the tax base for the capital program
- 1.6 Critical Capital Prioritization – The 2026 Budget process will prioritize key and critical capital projects necessary to maintain safety, infrastructure integrity, and service continuity. For reference purposes only, Attachment A includes a draft 10 year capital plan previously brought forward to Council in early 2025. This list has not yet been prioritized for the 2026 capital budget but will serve as the starting point for discussion on both the 2026 capital budget and the 10 year capital plan. Members of the public and Council are encouraged to identify which projects they would like to see proceed, be advanced, be deferred, or reassessed as part of this year's process.
- 1.7 Traffic Calming – Expand installation of flashing speed signage across key locations township-wide (This is not automated speed enforcement).
- 1.8 Recreation Services – Maintain current recreation and community service levels, supporting accessibility and community participation.
- 1.9 Economic Development – Expand and realign the Township's economic development function to enhance local business attraction, retention, and downtown vitality.
- 1.10 Downtown Core Revitalization – Enhance aesthetic appeal and accessibility in downtown cores, including signage, maintenance, and streetscape improvements.
- 1.11 Financial Stability Measures – Continue implementing user-pay models, increased reserve contributions, and multi-year forecasting to ensure long-term sustainability.

- 1.12 Building Reserve Repayment – Consider 0.5% levy increase to fully achieve the 1% total proposed in 2025 which was reduced to 0.5% in the 2025 budget.

Next Steps

- KPMG, Township staff, and the Mayor will review and incorporate feedback from the November 10, 2025 community input session to help inform the development of the 2026 Budget.
- Councillors will receive draft budget documents for further refinement and comment before the final version is tabled.
- The final 2026 Budget will be formally tabled before year end.
- Under the Municipal Act, if two-thirds of Council wish to make amendments to the tabled budget, those amendments may be brought forward within the legislated 30-day review period following tabling.
- Should amendments occur, the Mayor may exercise final veto authority within 10 days, as outlined under strong mayor powers in the Municipal Act.
- Council may override the Mayor's veto if two-thirds of all council members agree.
- Once the legislated review period concludes, the resulting 2026 Budget will stand, forming the Township's operating and capital budget for the upcoming year.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

Financial Stability

FINANCIAL CONSIDERATIONS:

KPMG has been retained by the Township to assist with the preparation of the 2026 budget together with the preparation of a long term financial plan at an upset cost of \$130,000.

Funding for this expense will be offset by existing staff vacancies.

ATTACHMENTS:

Attachment A: 2025 Draft 10 year Capital Plan

Budget Year	Service Area	Division	2025 Capital Request #	Project Type	Total	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
Annual Hardware, Software & Network Infrastructure Upgrades	Corp Svcs	IT systems	COR-2025-001	R&R	660,000	200,000	38,000	45,000	91,000	23,000	58,000	38,000	45,000	61,000	61,000
AED Maintenance	Cmm Svcs	Facilities Gen	CS-2025-001	R&R	45,500	18,500						10,000		17,000	
Interior Mural Touch-Ups (Lori Le Mare)	Cmm Svcs	Castle	CS-2025-002	R&R	64,000	28,000	12,000	12,000	12,000						
Perimeter Fencing	Cmm Svcs	New Hamburg Parks & Fac	CS-2025-003	R&R	25,000	25,000									
Masonry	Cmm Svcs	New Hamburg Parks & Fac	CS-2025-004	R&R	15,000	15,000									
Asphalt Trailways	Cmm Svcs	Trails Act Transp	CS-2025-005	R&R	395,000	70,000	80,000	150,000	95,000						
Exterior Doors	Cmm Svcs	New Dundee Parks & Fac	CS-2025-006	R&R	10,000	10,000									
Roofing System	Cmm Svcs	Library Fac	CS-2025-007	R&R	140,000	140,000									
NH Arena Reconstruction/Multi-Use - Design	Cmm Svcs	Fac NH Arena CC	CS-2025-008	R&R	1,000,000	1,000,000									
Masonry (Historical District of Downtown New Hamburg)	Cmm Svcs	Library Fac	CS-2025-009	R&R	108,000	73,000			35,000						
Picnic Tables	Cmm Svcs	Facilities Gen	CS-2025-010	R&R	30,000	10,000	10,000	10,000							
HVAC & Facilities Maintenance (701-14) (Nissan MV200)	Cmm Svcs	V&E	CS-2025-011	R&R	85,000	85,000									
Batting Cages	Cmm Svcs	Baden Parks & Fac	CS-2025-012	R&R	40,000	40,000									
Roof System (Mansard Style tar & gravel / asphalt shingles)	Cmm Svcs	St. Agatha Parks & Fac	CS-2025-013	R&R	500,000	250,000						250,000			
Flooring	Cmm Svcs	St. Agatha Parks & Fac	CS-2025-014	R&R	200,000	200,000									
Annual Tree Planting Program (reduce carbon emissions/ expand tree canopy)	Cmm Svcs	Facilities Gen	CS-2025-015	R&R	475,000	25,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
HVAC	Cmm Svcs	Fac - WRC	CS-2025-016	R&R	117,000	97,000	20,000								
Dry-O-Tron Replacement - Provisionary Funding	Cmm Svcs	Fac - WRC	CS-2025-017	R&R	1,370,000	70,000	1,300,000								
Castle Kilbride & Administration Complex Maintenance	Cmm Svcs	Castle	CS-2025-018	R&R	70,000	70,000									
Station 3 Design and Construction*	Fire	facilities	FS-2025-01	R&R	6,000,000	6,000,000									
Station 2 Pump 621	Fire	vehicles	FS-2025-02	R&R	1,250,000	1,250,000									
Station 3 Aerial 639	Fire	vehicles	FS-2025-03	R&R	2,350,000	2,350,000									
Fire Extinguisher Training Prop	Fire	Mach & equip	FS-2025-04	R&R	25,000	25,000									
Fire Admin Truck 3	Fire	admin vehicles	FS-2025-05	R&R	65,000	65,000									
Fire Station Operations/Maintenance Plan	Fire	Studies	FS-2025-06	Studies & Other	9,800	9,800									
Baden Trunk Sanitary Sewer EA and Construction	Infr. Svcs	WWW	IS-2025-01	Growth	980,000	980,000									
Victoria Street (Hwy #7&8-Boullee St.) &Boullee Street (Hamilton Road-Victoria Street)	Infr. Svcs	Linear	IS-2025-02	Growth	5,086,201	5,086,201									
Louisa Street (Local to collector)	Infr. Svcs	Linear	IS-2025-03	Growth	2,810,500	255,500		2,555,000							
Stone Street (Huron Street-End)	Infr. Svcs	Linear	IS-2025-04	R&R	3,091,000	281,000			2,810,000						
Jacob Street (Cross-Section Repair)	Infr. Svcs	Linear	IS-2025-05	R&R	650,000	650,000									
Centennial Cres. (Huron-End)	Infr. Svcs	Linear	IS-2025-06	R&R	1,314,500	119,500	1,195,000								
Bleams Ct Grandview Avenue/Hunter St & Huron Reconstruction	Infr. Svcs	Roads Resurfacing	IS-2025-07	R&R	6,721,875	746,875		5,975,000							
Knipfel Petersburg Private DWS Convert to Public System	Infr. Svcs	IS Studies	IS-2025-08	Studies & Other	125,000	125,000									
Annual Pavement Restoration Hot-Mix Asphalt Urban (Will be adjusted post-2024 pending road needs study)	Infr. Svcs	Roads Resurfacing	IS-2025-09	R&R	16,430,941	800,000	960,000	1,152,000	1,382,400	1,658,880	1,990,656	2,090,189	2,111,091	2,132,202	2,153,524
Annual Road Restoration, Rural CIP (Will be adjusted post-2024 pending road needs study)	Infr. Svcs	Roads Resurfacing	IS-2025-10	R&R	12,323,206	600,000	720,000	864,000	1,036,800	1,244,160	1,492,992	1,567,642	1,583,318	1,599,151	1,615,143
Annual Program-Sidewalk Replacement	Infr. Svcs	Sidewalks	IS-2025-11	R&R	860,000	50,000	55,000	62,500	70,000	77,500	87,500	97,500	107,500	120,000	132,500
Carmel-Koch On-Road Parking	Infr. Svcs	Roads Resurfacing	IS-2025-12	R&R	101,500	101,500									
Regional Traffic Calming Program	Infr. Svcs	Traffic Calming	IS-2025-13	R&R	25,000	25,000									
Annual Program- Twp Traffic Calming Program	Infr. Svcs	Traffic Calming	IS-2025-14	R&R	1,500,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000
Annual Program-Structure Inspection OREG 472/10 (OSIM)	Infr. Svcs	Roads Structures	IS-2025-15	R&R	325,000	65,000		65,000		65,000		65,000		65,000	
Huron Road Intersection Safety Review	Infr. Svcs	Traffic Calming	IS-2025-16	R&R	40,000	40,000									
Annual Program-Sanitary Flow Monitoring & Modelling	Infr. Svcs	WWW	IS-2025-17	R&R	1,250,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000
Annual Program-Sanitary & Storm CCTV Program	Infr. Svcs	WWW	IS-2025-18	R&R	1,050,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000
Huron Rd (Puddiecombe Rd- Holland Mills) Environmental Assessment	Infr. Svcs	IS Studies	IS-2025-19	Studies & Other	3,695,000	195,000					3,500,000				
Mannheim Rd (Bleams Rd to Witmer Rd) Environmental Assessment	Infr. Svcs	IS Studies	IS-2025-20	Studies & Other	2,901,000	195,000					2,706,000				
Wilmot Line Environmental Assessment	Infr. Svcs	IS Studies	IS-2025-21	Studies & Other	6,445,000	445,000							6,000,000		
District Meter Chamber Haysville Rd @ Stonecroft Way	Infr. Svcs	WWW	IS-2025-22	R&R	150,000	150,000									
OSIM Structure R&R program - Huron Road #24/B-T12	Infr. Svcs	Roads Structures	IS-2025-24	R&R	770,000	770,000	-								
OSIM Structure R&R program - Berlett's Road #4/B-T2	Infr. Svcs	Roads Structures	IS-2025-25	R&R	900,000	250,000		650,000							
Annual Program-Non-OSIM Culverts 02-3010-0414	Infr. Svcs	Roads Structures	IS-2025-26	R&R	1,250,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000
Guiderail and Chevron Program	Infr. Svcs	Roads Structures	IS-2025-27	R&R	2,550,000	500,000	500,000	500,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000
OSIM Structure R&R program - Oxford-Waterloo Road #37/B-OXF	Infr. Svcs	Roads Structures	IS-2025-28	R&R	105,000	105,000									
Engineering Plotter	Infr. Svcs	Trans V&E	IS-2025-29	R&R	25,000	25,000									
Replace 2015 Single Axle Dump (306-15)	Infr. Svcs	Trans V&E	IS-2025-29	R&R	590,000	200,000	390,000								
Replace 2019 Engineering Pickup (320-19)	Infr. Svcs	Trans V&E	IS-2025-29	R&R	45,000	45,000									
Salt Dome Replacement	Infr. Svcs	Trans. Facil	IS-2025-29	R&R	730,000	40,000	690,000								
Corporate Branding Implementation	CAO	Studies		Studies & Other	40,000			20,000			20,000				
Corporate Health and Safety and Audit	CAO	Studies		Studies & Other	25,000		25,000								
Market Salary Review	CAO	Studies		Studies & Other	50,000		25,000				25,000				
Strategic Plan Update	CAO	Studies		Studies & Other	100,000		50,000				50,000				
Website Upgrade	CAO	Studies		Growth	30,000				30,000						
Awning	Cmm Svcs	121 Huron St		R&R	10,000					10,000					
Add Elevator	Cmm Svcs	121 Huron St		R&R	150,000			150,000							

Budget Year	Service Area	Division	2025 Capital Request #	Project Type	Total	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
HVAC	Cmm Svcs	121 Huron St		R&R	30,000		30,000								
Thermographic Flat Roof Inspection	Cmm Svcs	121 Huron St		R&R	1,200					1,200					
Elevator	Cmm Svcs	Admin Complex		R&R	100,000			100,000							
Exterior Doors	Cmm Svcs	Admin Complex		R&R	130,000		30,000					100,000			
Exterior Railings	Cmm Svcs	Admin Complex		R&R	50,000							50,000			
Front Entrance Accessible Ramp	Cmm Svcs	Admin Complex		R&R	300,000				300,000						
Parking Lot	Cmm Svcs	Admin Complex		Growth	730,000		730,000								
Parking Lot Lighting	Cmm Svcs	Admin Complex		Growth	40,000		40,000								
Interior Finishes	Cmm Svcs	Admin Complex		R&R	1,100,000		550,000	550,000							
Kitchen	Cmm Svcs	Admin Complex		R&R	60,000										60,000
Masonry	Cmm Svcs	Admin Complex		R&R	15,000				15,000						
Roofing System (Tar & Gravel)	Cmm Svcs	Admin Complex		R&R	176,000				176,000						
Windows	Cmm Svcs	Admin Complex		R&R	250,000							250,000			
Ball Diamond Lighting	Cmm Svcs	Baden Parks & Fac		R&R	120,000				120,000						
Bronze Leap of Faith Statue / Fieldstone Sitting Wall & Arch / Inlaid Aluminum Map	Cmm Svcs	Baden Parks & Fac		R&R	15,000			15,000							
Electrical Panel	Cmm Svcs	Baden Parks & Fac		R&R	2,000			2,000							
Gazebo	Cmm Svcs	Baden Parks & Fac		R&R	50,000				50,000						
Park Bench	Cmm Svcs	Baden Parks & Fac		Growth	4,000						4,000				
Parking Lot (Gravel)	Cmm Svcs	Baden Parks & Fac		Growth	85,000				85,000						
Parking Lot Lighting	Cmm Svcs	Baden Parks & Fac		Growth	40,000				40,000						
Pathways	Cmm Svcs	Baden Parks & Fac		Growth	150,000					150,000					
Kitchenette	Cmm Svcs	Baden Parks & Fac		R&R	75,000				75,000						
Lighting	Cmm Svcs	Baden Parks & Fac		R&R	65,000					65,000					
Lighting	Cmm Svcs	Baden Parks & Fac		R&R	80,000									80,000	
Masonry	Cmm Svcs	Baden Parks & Fac		R&R	12,000										12,000
Picnic Shelter	Cmm Svcs	Baden Parks & Fac		R&R	220,000				220,000						
Playground	Cmm Svcs	Baden Parks & Fac		R&R	75,000						75,000				
Playground	Cmm Svcs	Baden Parks & Fac		R&R	90,000								90,000		
Playground	Cmm Svcs	Baden Parks & Fac		R&R	150,000									150,000	
Playground Replacement	Cmm Svcs	Baden Parks & Fac		R&R	80,000				80,000						
Siding/Flashing & Eaves	Cmm Svcs	Baden Parks & Fac		R&R	45,000			45,000							
Thermographic Roof Inspection	Cmm Svcs	Baden Parks & Fac		R&R	2,000				2,000						
Trail Benches	Cmm Svcs	Baden Parks & Fac		R&R	8,000			8,000							
Windows	Cmm Svcs	Baden Parks & Fac		R&R	12,000									12,000	
Flooring	Cmm Svcs	Castle		R&R	80,000		80,000								
Front & East Porches (upper & lower)	Cmm Svcs	Castle		R&R	80,000				40,000					40,000	
GRAAC Recommendations	Cmm Svcs	Castle		R&R	6,300			6,300							
Interior Finishes	Cmm Svcs	Castle		R&R	65,000				65,000						
Microfilm Reader	Cmm Svcs	Castle		R&R	16,000						16,000				
Signage & Gardens	Cmm Svcs	Castle		R&R	4,000		4,000								
Washrooms (Male / Female)	Cmm Svcs	Castle		R&R	40,000		40,000								
Windows	Cmm Svcs	Castle		R&R	50,000		50,000								
Exterior Doors	Cmm Svcs	Cemetery		R&R	10,000							10,000			
Cemetery Development (Design of New Section)	Cmm Svcs	Cemetery		Growth	10,000			10,000							
Columbarium Complex	Cmm Svcs	Cemetery		Growth	135,000						35,000	100,000			
Gravel Laneways	Cmm Svcs	Cemetery		Growth	80,000			80,000							
Provision for Cemetery Land Acquisition	Cmm Svcs	Cemetery		Growth	275,000										275,000
Septic Holding Tank (1,000gal)	Cmm Svcs	Cemetery		Growth	31,000				1,000	30,000					
Roofing System (Asphalt Shingles)	Cmm Svcs	Cemetery		R&R	6,000									6,000	
Roofing System (Asphalt Shingles)	Cmm Svcs	Cemetery		R&R	5,000									5,000	
Washrooms	Cmm Svcs	Cemetery		R&R	2,000									2,000	
Windows (stained glass)	Cmm Svcs	Cemetery		R&R	14,500			1,500	PH		13,000				
Ammonia Receiver	Cmm Svcs	Fac - WRC		R&R	30,000								30,000		
Aquatics - Railings	Cmm Svcs	Fac - WRC		R&R	60,000		60,000								
Aquatics - Starting Blocks	Cmm Svcs	Fac - WRC		R&R	20,000		20,000								
Arena - Above Ice Lighting (both pads)	Cmm Svcs	Fac - WRC		R&R	120,000				120,000						
Arena - Compressor 1	Cmm Svcs	Fac - WRC		R&R	85,000					85,000					
Arena - Compressor 2	Cmm Svcs	Fac - WRC		R&R	85,000						85,000				
Arena - Compressor 3	Cmm Svcs	Fac - WRC		R&R	85,000							85,000			
Arena - Concession Booth	Cmm Svcs	Fac - WRC		R&R	60,000								60,000		
Arena - Dressing Room Rubber Flooring	Cmm Svcs	Fac - WRC		R&R	300,000								300,000		
Arena - Score Clocks (2lg / 2sm)	Cmm Svcs	Fac - WRC		R&R	45,000							45,000			

Budget Year	Service Area	Division	2025 Capital Request #	Project Type	Total	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
Arena - Sound Systems x2 full systems	Cmm Svcs	Fac - WRC		R&R	120,000									120,000	
Arena Floor Headers	Cmm Svcs	Fac - WRC		R&R	80,000				80,000						
Ceilings	Cmm Svcs	Fac - WRC		R&R	200,000						200,000				
Electrical	Cmm Svcs	Fac - WRC		R&R	140,000				140,000						
Gingerich Road Access Laneway	Cmm Svcs	Fac - WRC		R&R	258,000						258,000				
Third Ice Pad	Cmm Svcs	Fac - WRC		Growth	11,750,000					5,875,000	5,875,000				
Wilmot Skatepark	Cmm Svcs	Fac - WRC		Growth	465,000		65,000				400,000				
Interior Finishes	Cmm Svcs	Fac - WRC		R&R	25,000				25,000		PH				
Kitchen / Kitchenettes	Cmm Svcs	Fac - WRC		R&R	80,000									80,000	
Pool Tiles - Basin & Deck Areas	Cmm Svcs	Fac - WRC		R&R	20,000		20,000								
Roofing System	Cmm Svcs	Fac - WRC		R&R	250,000		250,000								
System Condition Assessment	Cmm Svcs	Fac - WRC		R&R	3,500		3,500								
Tables & Chairs	Cmm Svcs	Fac - WRC		R&R	110,000					30,000	80,000				
Wilmot Accessible Playground	Cmm Svcs	Fac - WRC		R&R	300,000					300,000					
WRC - Ride-On Auto-Scrubber (Advanced) unit 1 (located at the old barn)	Cmm Svcs	Fac - WRC		R&R	15,000				15,000						
WRC - Ride-On Auto-Scrubber (Advanced) unit 2	Cmm Svcs	Fac - WRC		R&R	15,000				15,000						
WRC - Ride-On Auto-Scrubber (Nobel) unit 3	Cmm Svcs	Fac - WRC		R&R	35,000									35,000	
Ceilings	Cmm Svcs	Fac NH Arena CC		R&R	60,000				60,000						
Flooring	Cmm Svcs	Fac NH Arena CC		R&R	162,000			12,000							150,000
NH Arena Reconstruction/Multi-Use - Construction	Cmm Svcs	Fac NH Arena CC		Growth	10,000,000		5,000,000	5,000,000							
HVAC	Cmm Svcs	Fac NH Arena CC		R&R	30,000			30,000							
Interior Finishes	Cmm Svcs	Fac NH Arena CC		R&R	30,000						30,000				
Masonry	Cmm Svcs	Fac NH Arena CC		R&R	6,500				6,500						
Parking Lot (Asphalt)	Cmm Svcs	Fac NH Arena CC		R&R	730,000		730,000								
Parking Lot Lighting & Fencing	Cmm Svcs	Fac NH Arena CC		R&R	40,000		40,000								
Replace Roof Systems (Tar & Gravel / Modified Bitumen)	Cmm Svcs	Fac NH Arena CC		R&R	90,000			70,000	20,000						
Garden Bed & Lighting Updates	Cmm Svcs	Facilities Gen		R&R	10,000					10,000					
Grinder Pump in Holding Tank	Cmm Svcs	Facilities Gen		R&R	3,000					3,000					
Architectural Design for Parks Department	Cmm Svcs	Facilities Gen		Growth	50,000		50,000								
Construction Works for Parks Department	Cmm Svcs	Facilities Gen		Growth	500,000			500,000							
Install Community Flag Poles (various locations)	Cmm Svcs	Facilities Gen		R&R	28,000		28,000								
LED Lighting Retrofit throughout Facilities (int & ext.)	Cmm Svcs	Facilities Gen		R&R	100,000		20,000	20,000	20,000	20,000	20,000				
Ceilings	Cmm Svcs	Haysville Parks & Rec		R&R	65,000						65,000				
Exterior Doors	Cmm Svcs	Haysville Parks & Rec		R&R	25,000			25,000							
Flashing & Eaves	Cmm Svcs	Haysville Parks & Rec		R&R	25,000				25,000						
Flooring	Cmm Svcs	Haysville Parks & Rec		R&R	120,000							120,000			
Interior Finishes	Cmm Svcs	Haysville Parks & Rec		R&R	15,000			15,000							
Kitchen	Cmm Svcs	Haysville Parks & Rec		R&R	60,000					60,000					
Parking Lot	Cmm Svcs	Haysville Parks & Rec		R&R	150,000									150,000	
Picnic Shelter	Cmm Svcs	Haysville Parks & Rec		R&R	10,000				10,000						
Playground (2 separate spaces)	Cmm Svcs	Haysville Parks & Rec		R&R	90,000						90,000				
Septic System	Cmm Svcs	Haysville Parks & Rec		R&R	1,200								1,200		
Tables & Chairs	Cmm Svcs	Haysville Parks & Rec		R&R	30,000						30,000				
Windows	Cmm Svcs	Haysville Parks & Rec		R&R	30,000			30,000							
Breezeway	Cmm Svcs	Library Fac		R&R	13,000						13,000				
Ceilings	Cmm Svcs	Library Fac		R&R	11,900										11,900
Ceilings	Cmm Svcs	Library Fac		R&R	150,000										150,000
Exterior Doors	Cmm Svcs	Library Fac		R&R	9,400										9,400
Exterior Doors	Cmm Svcs	Library Fac		R&R	14,000				14,000						
Retaining Wall between Library & Baden Creek (Design / Bid / Build)	Cmm Svcs	Library Fac		R&R	15,000				15,000						
Windows	Cmm Svcs	Library Fac		R&R	11,900										11,900
Windows	Cmm Svcs	Library Fac		R&R	15,000				15,000						
Asphalt Trailway	Cmm Svcs	Manheim Parks & Fac		R&R	70,000		70,000								
Ball Diamond x 1 (unlit)	Cmm Svcs	Manheim Parks & Fac		R&R	52,000					52,000					
Exterior Doors	Cmm Svcs	Manheim Parks & Fac		R&R	10,000						10,000				
Kitchen	Cmm Svcs	Manheim Parks & Fac		R&R	32,000			32,000							
Parking Lot & P-Loop Gates	Cmm Svcs	Manheim Parks & Fac		R&R	170,000			170,000							
Picnic Shelter	Cmm Svcs	Manheim Parks & Fac		R&R	125,000					125,000					
Playground	Cmm Svcs	Manheim Parks & Fac		R&R	110,000			110,000							
Septic System	Cmm Svcs	Manheim Parks & Fac		R&R	1,200								1,200		
Signage	Cmm Svcs	Manheim Parks & Fac		R&R	8,000							8,000			
Windows	Cmm Svcs	Manheim Parks & Fac		R&R	22,500						22,500				
Ball Diamond Lighting x2	Cmm Svcs	New Dundee Parks & Fac		R&R	240,000								240,000		
Doug Fischer Memorial Playground	Cmm Svcs	New Dundee Parks & Fac		R&R	80,000			80,000							
Electrical	Cmm Svcs	New Dundee Parks & Fac		R&R	15,000				15,000						

[illegible]

Budget Year	Service Area	Division	2025 Capital Request #	Project Type	Total	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
Building Condition Assessments (every 7yrs)	Cmm Svcs	Studies		Studies & Other	110,000			60,000							50,000
CS Master Plan	Cmm Svcs	Studies		Studies & Other	90,000									90,000	
Asphalt Trailways	Cmm Svcs	Trails Act Transp		R&R	300,000				300,000						
Entranceway	Cmm Svcs	Trails Act Transp		R&R	370,000		35,000	335,000							
Hwy 7/8 Pedestrian Bridge	Cmm Svcs	Trails Act Transp		Growth	50,000		50,000								
Parking Lot	Cmm Svcs	Trails Act Transp		Growth	36,560		36,560								
Signage (Trailhead & Way-Finding)	Cmm Svcs	Trails Act Transp		R&R	5,000										5,000
Signage (Trailhead)	Cmm Svcs	Trails Act Transp		R&R	5,000								5,000		
Trail Lighting	Cmm Svcs	Trails Act Transp		R&R	50,000				50,000						
Weirs	Cmm Svcs	Trails Act Transp		R&R	250,000				250,000						
Baden Maintenance Tractor	Cmm Svcs	V&E		R&R	16,000				16,000						
Cemetery Mower	Cmm Svcs	V&E		R&R	15,000				15,000						
Facilities Manager (704-16) (Nissan Frontier)	Cmm Svcs	V&E		R&R	90,000			90,000							
Mini-Excavator	Cmm Svcs	V&E		Growth	115,000						115,000				
Horticulture Pick-Up (705-18) (Dodge Ram 3500)	Cmm Svcs	V&E		R&R	75,000				75,000						
HVAC & Facilities Maintenance (708-20) (Dodge Promaster)	Cmm Svcs	V&E		R&R	75,000						75,000				
Ice Edger	Cmm Svcs	V&E		R&R	10,000									10,000	
Ice Resurfacer	Cmm Svcs	V&E		R&R	425,000				200,000					225,000	
Ice Resurfacer	Cmm Svcs	V&E		R&R	200,000						200,000				
JDJ Utility Trailer (red)	Cmm Svcs	V&E		R&R	20,000					20,000					
Komatsu Skid Steer	Cmm Svcs	V&E		R&R	130,000				130,000						
Kubota RTV(Artificial Turf)	Cmm Svcs	V&E		R&R	50,000								50,000		
Mannheim Maintenance Tractor	Cmm Svcs	V&E		R&R	20,000		20,000								
Park & Facilities Minor Maintenance (702-14) (Ford F150)	Cmm Svcs	V&E		R&R	75,000		75,000								
Parks & Facilities Major Maintenance (706-18) (Dodge Promaster)	Cmm Svcs	V&E		R&R	75,000					75,000					
Parks Stake Truck (703-15) (Ford F450-Commercial Designation)	Cmm Svcs	V&E		R&R	110,000			110,000							
Peterburg Maintenance Tractor	Cmm Svcs	V&E		R&R	16,000									16,000	
St. Agatha Maintenance Tractor	Cmm Svcs	V&E		R&R	16,000									16,000	
Steiner Machine with Attachments	Cmm Svcs	V&E		R&R	70,000		70,000								
Vermeer Wood Chipper	Cmm Svcs	V&E		R&R	150,000									150,000	
Corporate Phone System Enhancement (COR)	Corp Svcs	IT systems		R&R	75,000		25,000			50,000					
Corporate Security Program (CS)	Corp Svcs	IT systems		R&R	125,000		75,000		50,000						
GPS/AVL System Upgrades	Corp Svcs	IT systems		Growth	35,000			35,000							
Mobile Data Terminals (FD)	Corp Svcs	IT systems		R&R	15,000		15,000								
Municipal Accounting System/Software (COR)	Corp Svcs	IT systems		R&R	100,000		100,000								
Municipal Facility Connectivity Upgrades (CS)	Corp Svcs	IT systems		Growth	150,000		150,000								
Records Management Program	Corp Svcs	IT systems		R&R	50,000		25,000				25,000				
Replace SCADA (IS)	Corp Svcs	IT systems		R&R	150,000					150,000					
Development Charges Background Study	Corp Svcs	Studies		Studies & Other	30,000					30,000					
IT Master Plan Update	Corp Svcs	Studies		Studies & Other	80,000		40,000					40,000			
Ward Boundary Review (every 3 elections)	Corp Svcs	studies		Studies & Other	80,000			80,000							
Replace 2018 Bylaw Enforcement Vehicle (101-08)	Corp Svcs	Vehicles		R&R	50,000				50,000						
Replace 2022 By-Law Enforcement Vehicle (102-22)	Corp Svcs	Vehicles		R&R	50,000									50,000	
Replace 2022 Corporate Services Vehicle (103-22)	Corp Svcs	Vehicles		R&R	50,000									50,000	
New Building Services Electric Vehicle*	Devel. Svcs	Bldg Vehicles		Growth	40,000			40,000							
Replace 2015 4WD Jeep (801-15)	Devel. Svcs	Bldg Vehicles		R&R	40,000		40,000								
Replace 2016 Nissan Rouge (802-16)	Devel. Svcs	Bldg Vehicles		R&R	40,000		40,000								
New Official Plan - Bill 23 Incorporate ROP	Devel. Svcs	Planning		Studies & Other	225,000		225,000								
Official Plan 5 Yr Review Review	Devel. Svcs	Planning		Studies & Other	50,000							50,000			
Zoning By-Law Consolidation*	Devel. Svcs	Planning		Studies & Other	50,000			50,000							
Fire Admin Truck 1	Fire	admin vehicles		R&R	75,000					75,000					
Fire Admin Truck 2	Fire	admin vehicles		R&R	75,000						75,000				
Station 1 Replacement Design and Engineering*	Fire	facilities		R&R	50,000				50,000						
Auto Extrication Air Bags/Regulator	Fire	Mach & equip		R&R	25,000				25,000						
Auto-Extrication Equipment	Fire	Mach & equip		R&R	300,000				300,000						
Automated External Defibrillators (AEDs)	Fire	Mach & equip		R&R	25,000				25,000						
SCBA & Cylinder Replacement /Upgrades	Fire	Mach & equip		Growth	1,000,000									1,000,000	
Fire Master Plan	Fire	Studies		Studies & Other	75,000						75,000				
Tanker Shuttle and CEFI Recertifications	Fire	Studies		Studies & Other	8,000					8,000					
Station 3 Pump 631	Fire	vehicles		R&R	1,450,000						1,450,000				
Infrastructure Master Plan (Phase III-IV)	Infr. Svcs	IS Studies		Studies & Other	400,000							400,000			
Infrastructure Standards and Specification Documentation	Infr. Svcs	IS Studies		Studies & Other	45,000						45,000				
Road Condition Survey and Needs Study	Infr. Svcs	IS Studies		Studies & Other	65,000						65,000				
Beck Street (Foundry to End)	Infr. Svcs	Linear		R&R	2,100,000										2,100,000
Bergey Court (Bleams Rd to End)	Infr. Svcs	Linear		Growth	4,478,688			4,478,688							

Budget Year	Service Area	Division	2025 Capital Request #	Project Type	Total	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
Brewery & Tannery Reconstruction Louisa to Gingerich	Infr. Svcs	Linear		R&R	4,350,500		395,500		3,955,000						
Brewery & Tannery Reconstruction Snyders to Louisa	Infr. Svcs	Linear		R&R	4,350,500			395,500		3,955,000					
Charlotta Street (Local to collector)	Infr. Svcs	Linear		Growth	4,021,500			191,500	3,830,000						
Christian Street Reconstruction	Infr. Svcs	Linear		R&R	2,500,000			2,500,000							
Hincks Street Reconstruction (Local to collector)	Infr. Svcs	Linear		Growth	4,650,000					150,000			4,500,000		
Knipfel Petersburg Private DWS-Reconstruction	Infr. Svcs	Linear		R&R	6,000,000		6,000,000								
Peel Street (Seyler Street-Boullee St.)	Infr. Svcs	Linear		R&R	1,232,000										1,232,000
Peel Street Huron to Bleams & Huron, Bridge to Peel (900m)	Infr. Svcs	Linear		R&R	5,621,000			511,000		5,110,000					
Seyler Street (Peel Street-Jacob St.)	Infr. Svcs	Linear		R&R	893,145										893,145
Victoria Street (Webster St. - Waterloo St.)	Infr. Svcs	Linear		R&R	445,000							150,000		295,000	
Webster Street (Waterloo St.-Victoria Street)	Infr. Svcs	Linear		R&R	3,725,000					125,000		3,600,000			
OSIM Structure R&R program - Carmel-Koch #7/B-T3	Infr. Svcs	Roads Structures		R&R	1,720,000		1,720,000								
PROVISION-Annual OSIM Program Needs	Infr. Svcs	Roads Structures		R&R	5,250,000			750,000	750,000	750,000	750,000	750,000	750,000	750,000	
Nithview SWM Facility Retrofit	Infr. Svcs	Storm		Growth	595,000		95,000	500,000							
(PROVISION)-Stormwater Management Facility Clean-Out/Retrofit (after SWM Master Plan)	Infr. Svcs	Stormwater		R&R	5,050,000			150,000	150,000	500,000	850,000	850,000	850,000	850,000	850,000
(PROVISION)-Huron Road Intersection Improvements	Infr. Svcs	Traffic Calming		R&R	1,000,000						250,000	250,000		250,000	250,000
Lot Clearing Unit *	Infr. Svcs	Trans V&E		Growth	150,000							150,000			
Replace 2008 Grader (G9)	Infr. Svcs	Trans V&E		R&R	750,000				750,000						
Replace 2015 4x4 Pickup (310-15)	Infr. Svcs	Trans V&E		R&R	70,000				70,000						
Replace 2016 Single Axle Dump (301-17)	Infr. Svcs	Trans V&E		R&R	390,000						390,000				
Replace 2016 Tandem Axle Dump (302-17)	Infr. Svcs	Trans V&E		R&R	440,000					440,000					
Replace 2019 Tandem Axle Dump (305-19)	Infr. Svcs	Trans V&E		R&R	440,000								440,000		
Replace 2020 Medium Duty Pickup c/w Plow and Salter (304-21)	Infr. Svcs	Trans V&E		R&R	110,000									110,000	
Replace 2020 Single Axle Dump (303-21)	Infr. Svcs	Trans V&E		R&R	390,000										390,000
Replace 2021 Single Axle Dump (307-22)	Infr. Svcs	Trans V&E		R&R	390,000										390,000
Replace Brush Chipper	Infr. Svcs	Trans V&E		R&R	140,000		140,000								
Replace Light Duty 4x4 Pickup Truck	Infr. Svcs	Trans V&E		R&R	55,000					55,000					
Replace Radar Speed Display Signs	Infr. Svcs	Trans V&E		R&R	43,200				21,600					21,600	
Replace Sidewalk Clearing Unit	Infr. Svcs	Trans V&E		R&R	190,000		190,000								
Replace Stake Truck (309-14)	Infr. Svcs	Trans V&E		R&R	110,000		110,000								
Stripe/Stall/Template Painter Unit and Trailer	Infr. Svcs	Trans V&E		R&R	40,000									40,000	
Tailgate Asphalt Spreader *	Infr. Svcs	Trans V&E		R&R	129,000						129,000				
(PROVISION)-New Dundee Water Upgrades	Infr. Svcs	WWW		Growth	3,000,000					3,000,000					
(PROVISION)-PWOC Master Plan Implementation	Infr. Svcs	WWW		R&R	12,000,000						12,000,000				
Bleams Rd Sanitary to Morningside Trunk	Infr. Svcs	WWW		R&R	415,000			65,000	350,000						
District Meter Chamber Allowance (track water loss)	Infr. Svcs	WWW		R&R	1,050,000				150,000	150,000	150,000	150,000	150,000	150,000	150,000
Downtown New Hamburg Wastewater Trunk B EA	Infr. Svcs	WWW		R&R	450,000		450,000								
Foundry Street Trunk Sanitary Sewer (south of Charles St) *	Infr. Svcs	WWW		Growth	3,900,050			400,000	3,500,050						
Lift Station Forest Glen Upgrades	Infr. Svcs	WWW		Growth	550,000						50,000	500,000			
Morningside Trunk Sanitary Sewer - Hwy 7&8 Crossing*	Infr. Svcs	WWW		Growth	1,079,000									100,000	979,000
Morningside Trunk Sanitary Sewer*	Infr. Svcs	WWW		Growth	4,000,000							4,000,000			
Nafziger Road Sanitary Sewer (Trunk w/CN Crossing)	Infr. Svcs	WWW		R&R	6,250,000							250,000		6,000,000	
Sanitary Easement Village Green Way to Foundry Relining	Infr. Svcs	WWW		R&R	825,000				75,000	750,000					
Sanitary Sewer Casing Pipe at Railway Crossing*	Infr. Svcs	WWW		Growth	2,250,000		2,250,000								
Sanitary Structure Rehabilitation	Infr. Svcs	WWW		R&R	1,500,000			500,000			500,000			500,000	
Water Infrastructure Master Plan	Infr. Svcs	WWW		Studies & Other	300,000			300,000							
Watermain New Hamburg Fireflow Upgrades	Infr. Svcs	WWW		Growth	250,000						250,000				
Lift Station 1 (Waterloo Street) - Replace Lift Pumps	Infr. Svcs	WWW Facil		Growth	19,000		19,000								
Lift Station 2 (Milton Street) - Replace Lift Pumps	Infr. Svcs	WWW Facil		Growth	20,000				20,000						
Lift Station 4 (Charlotta Street) - Decommission	Infr. Svcs	WWW Facil		Growth	85,000		85,000								
Light Duty Dump Truck (New) *	Infr. Svcs	WWW V&E		R&R	210,000				210,000						
Replace 2013 Stake Truck (404-14)***NEW Unit Light Duty Dump	Infr. Svcs	WWW V&E		R&R	195,000			195,000							
Replace 2014 Service Truck (405-15)	Infr. Svcs	WWW V&E		R&R	100,980			100,980							
Replace 2016 3/4 Ton Pickup Truck (406-16)	Infr. Svcs	WWW V&E		R&R	75,000				75,000						
Replace 2020 Service Vehicle (402-20)	Infr. Svcs	WWW V&E		R&R	101,200								101,200		
Replace Large Plate Tamper	Infr. Svcs	WWW V&E		R&R	16,500						16,500				
Replace Portable Diesel Air Compressor c/w Air Breakers	Infr. Svcs	WWW V&E		R&R	26,400						26,400				
Replace Trench Box Unit	Infr. Svcs	WWW V&E		R&R	29,700							29,700			
Water Meter Replacement Program	Infr. Svcs	WWW V&E		R&R	3,300,000					1,650,000	1,650,000				
					240,291,345	25,476,876	27,076,560	32,169,868	24,217,450	28,225,540	37,597,548	16,916,030	18,918,509	16,875,953	12,817,011

Budget Year	Service Area	Division	2025 Capital Request #	Project Type	Total	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
Infrastructure Renewal					143,243,072	12,688,491	21,538,468	25,120,171	5,186,303	20,382,133	20,805,552	8,000,435	13,875,666	7,844,154	7,801,701
Water Capital					28,357,247	910,614	241,704	1,185,232	10,399,293	4,847,976	7,842,900	921,658	883,128	209,650	915,092
Wastewater Capital					27,656,994	1,159,642	983,392	1,897,929	2,212,059	1,038,836	6,780,000	3,924,841	1,115,620	6,853,052	1,691,622
Canada Community Building					6,800,000	680,000	680,000	680,000	680,000	680,000	680,000	680,000	680,000	680,000	680,000
Ontario Community Infrastructure Funds					12,390,960	1,239,096	1,239,096	1,239,096	1,239,096	1,239,096	1,239,096	1,239,096	1,239,096	1,239,096	1,239,096
Fire DC					4,787,500	4,787,500									
Roads & Related DC					3,223,904	669,718		1,237,568	526,828	20,638	-	150,000	619,151	-	-
Water DC					1,455,234	653,767		91,559	224,816	7,584	250,000	-	227,509	-	-
Wastewater DC					11,951,877	2,263,491	2,393,900	718,313	3,749,055	9,278	-	2,000,000	278,340	50,000	489,500
Region of Waterloo					424,558	424,558									
					240,291,345	25,476,876	27,076,560	32,169,868	24,217,450	28,225,540	37,597,548	16,916,030	18,918,509	16,875,953	12,817,011

THE CORPORATION OF THE TOWNSHIP OF WILMOT

BY-LAW NO. 2025-70

**TO CONFIRM THE PROCEEDINGS OF COUNCIL
AT ITS SPECIAL MEETING HELD ON NOVEMBER 10, 2025**

**THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF WILMOT
ENACTS AS FOLLOWS:**

- 1. The actions of the Council at its special meeting held on November 10, 2025, with respect to each recommendation contained in the reports forwarded to Council, and in respect to each resolution and other action passed and taken by Council at this meeting, except where the prior approval of the Ontario Land Tribunal is required, are hereby adopted, ratified and confirmed.
- 2. The Mayor or in their absence the presiding officer of Council and the proper officials of the municipality are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required and except where otherwise provided, the Mayor or in their absence the presiding officer, and the Clerk, or in their absence, the Deputy Clerk, are hereby directed to execute all documents required by statute to be executed by them, as may be necessary in that behalf and to affix the corporate seal of the municipality to all such documents.

READ a first and second time this 10th day of November, 2025.

READ a third time and finally passed in open Council this 10th day of November, 2025.

Mayor

Deputy Clerk